

PROJECT APPRAISAL REPORT (PAR)

1. PROJECT NO. 615-11-110-158	2. PAR FOR PERIOD: 28/73 TO 10/10/75	3. COUNTRY KENYA	4. PAR SERIAL NO. 76-3
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UNIVERSITY OF NAIROBI - VETERINARY FACULTY

6. PROJECT DURATION: Began FY 1971 Ends FY 1978	7. DATE LATEST PROP 2/8/71	8. DATE LATEST PIP 12/5/72	9. DATE PRIOR PAR 9/15/73
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10. U.S. FUNDING	a. Cumulative Obligation Thru Prior FY: \$ 1,928,000	b. Current FY Estimated Budget: \$ 325,000	c. Estimated Budget to completion After Current FY: \$ 337,000
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11. KEY ACTION AGENTS (Contractor, Participating Agency or Voluntary Agency)

a. NAME Colorado State University	b. CONTRACT, PASA OR VOL. AG. NO. AID/afr-790
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I. NEW ACTIONS PROPOSED AND REQUESTED AS A RESULT OF THIS EVALUATION

A. ACTION (X)			B. LIST OF ACTIONS	C. PROPOSED ACTION COMPLETION DATE
USAID	AID/W	HOST		
X			1. Project Manager re-do PAR worksheets and circulate for clearance	10/24/75
X			2. Complete PAR	11/28/75
X			3. Contractor semi-annual report to include commodity status information	11/15/75
X/CSU		X	4. Joint commodity requirement list submitted to USAID	12/10/75
X		X	5. Forward participant nominations for January 1976 to Directorate of Personnel Management and USAID	10/17/75
X		X	6. Follow up with Dean of Faculty and IIE on potential participant entrants for Sept. 1976 taking graduate record exams in January 1975	Continuing
X		X	7. Submit eight participant nominees for Sept. 1976 university entrance of whom 5 to be selected for training	March 1976
X		X	8. Inform USAID on Kenyanizing Johnson's position as Clinical Department Head	Open
X		X	9. Initiate follow-up letter - Veterinary Faculty-USDA for filling Director of Research position with sabbatical personnel	12/10/75
X/CSU		X	10. Provide USAID with complete list of Veterinary Faculty research projects	12/01/75
X		X	11. Obtain details of Veterinary Faculty research funding sources and advise AID participants if appropriate	Continuing
X		X	12. Develop log frame; incorporating new goal and purpose statements	12/15/75
X		X	13. Prepare internal USAID staff paper on Kenyan veterinary manpower requirements	12/30/75
X		X	14. Minor PP revision	12/20/75
X		X	15. List of constructive suggestions for project improvements - CSU/Dean	Open

U. REPLANNING REQUIRED: REVISOR: PP PIP PRO AG PIO/T PIO/C PIO/P

E. DATE OF MISSION REVIEW: **October 10, 1975**

PROJECT MANAGER: TYPED NAME, SIGNED INITIALS AND DATE: **Harold M. Jones**

MISSION DIRECTOR: TYPED NAME, SIGNED INITIALS AND DATE: **Charles J. Nelson**

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II. PERFORMANCE OF KEY INPUTS AND ACTION AGENTS

A. INPUT OR ACTION AGENT CONTRACTOR, PARTICIPATING AGENCY OR VOLUNTARY AGENCY	B. PERFORMANCE AGAINST PLAN							C. IMPORTANCE FOR ACHIEVING PROJECT PURPOSE (X)					
	UNSATISFACTORY		SATISFACTORY			OUT-STANDING		LOW		MEDIUM		HIGH	
	1	2	3	4	5	6	7	1	2	3	4	5	
1. Colorado State University					X								X
2.													
3.													

Comment on key factors determining rating. **The contractor fielded a professionally well-qualified five-man team (one remained from the previous team) in a timely and expedient manner during the rating period. They adjusted well to the situation and have been highly job-oriented in spite of a six-month university closure due to a student strike immediately after the CSU team's arrival. One team member has been appointed as a departmental head. Satisfactory progress has been made towards the project objectives, due largely to the team's dedication and participation in the areas of undergraduate studies, graduate training and research.**

4. PARTICIPANT TRAINING					X									X
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Comment on key factors determining rating. **Seven of the 10 participants sent to U.S. for training have returned as faculty members and are serving as counterparts, simultaneously teaching and doing research for post-graduate degrees. Three additional participants have been nominated and are being processed for January 1976 post-graduate entrance.**

5. COMMODITIES				X									X	
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Comment on key factors determining rating. **Commodities purchased and delivered by the contractor are being used effectively. Several pieces of laboratory equipment are inoperative due to lack of spare parts and local maintenance services. Status reporting by the contractor has been poor; this condition has been discussed with the contractor and is expected to improve.**

6. COOPERATING COUNTRY	a. PERSONNEL				X									X
	b. OTHER Local Currency Contribution and Use					X					X			

Comment on key factors determining rating. **Some instances of poor communication have existed between the Dean of the Faculty and the contract team, but have not had any substantial negative effect on the project activity. Support by the host institution has been satisfactory, particularly the recycling of the accumulated funds resulting from the University's cash contribution of housing allowances and local salaries, paid into a special fund and controlled by the University to support the day-to-day operations of the project.**

The Faculty has fulfilled its commitment to returned participants to hire them as staff members and has assigned them as counterparts to the contract technicians. Indications are that the participants will honor their commitment to work as Faculty staff members for at least the required minimum of three years. General faculty receptivity to change has been very satisfactory.

7. OTHER DONORS				X										X
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(See Next Page for Comments on Other Donors)

11. 7. Continued. Comment on key factors determining rating of Other Donors

Norway, Germany, U.K. and the Rockefeller Foundation are providing a range of inputs, including buildings and facilities, faculty staff members, post-graduate scholarships and research funding, all of which are essential to the Faculty development and success of the project.

III. KEY OUTPUT INDICATORS AND TARGETS

A. QUANTITATIVE INDICATORS FOR MAJOR OUTPUTS

TARGETS (Percentage/Rate, Amount)

		CUMULATIVE PRIOR FY	CURRENT FY		FY 77	FY 78	END OF PROJECT
			TO DATE	TO END			
1. Trained veterinarians graduated (cumulative), i.e. BVH degrees awarded.	PLANNED	205	205	250	360	425	425
	ACTUAL PERFORMANCE	237	237				
	REPLANNED			308	377	430	430
2. Post-graduate participants sent to U.S. universities (cumulative).	PLANNED	13	13	13	13	13	13
	ACTUAL PERFORMANCE	10	10				
	REPLANNED			13	18	18	18
3. Research projects organized (cumulative)	PLANNED	14	14	18	18	18	18
	ACTUAL PERFORMANCE	13	13				
	REPLANNED			13	18	18	18
4. Qualified Africans on Faculty (cumulative)	PLANNED	40	40	40	40	48	48
	ACTUAL PERFORMANCE	33	34				
	REPLANNED			36	40	50	50

B. QUALITATIVE INDICATORS FOR MAJOR OUTPUTS

Quantity and quality of veterinarians being trained at satisfactory level.

COMMENT: The maximum projected intake of 80 undergraduates for BVH degrees has been exceeded in recent years, up as high as 89. Academic standards are being strengthened as manifested by overseas institutions' acceptance of graduates for post-graduate training.

Research projects growing in numbers and importance to obtaining post-graduate degrees, together with relevance to E.A. needs and promotion of staff.

COMMENT: All students pursuing PhD level degrees in overseas institutions are required to return to Kenya to do research in the more relevant E.A. situation. Research is being financially supported and encouraged by the University as one means of recognition for staff promotion. Graduate degrees are requiring a better balance of course work and research.

Practical training combined with formal course work.

COMMENT: A diagnostic laboratory is operative, together with a vigorous herdhealth program arranged with livestock producers. There is continual improvement in library facilities and use of visual aids in the formal and informal teaching process.

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IV. PROJECT PURPOSE

A. 1. Statement of purpose as currently envisaged.

2. Same as in PROP? YES NO

To assist the University of Nairobi in the further development of the Veterinary Faculty with particular emphasis on clinical studies and improvement of programs in post-graduate training and research.

B. 1. Conditions which will exist when above purpose is achieved.	2. Evidence to date of progress toward these conditions.
<ol style="list-style-type: none"> 1. Eighteen U.S. trained Faculty members 2. Reference library to support graduate and undergraduate requirement. 3. Sufficient laboratory facilities and teaching aids for a student population of 300 to 3350 in various departments. 4. Established Department of Clinical Medicine with standard course requirements for all BVM degree studies. 5. Major emphasis on practical experience providing maximum exposure to veterinary problems to East Africa. 6. Curriculum improvements with more relevance to East Africa needs. 	<ol style="list-style-type: none"> 1. Seven present faculty members U.S. trained. Three in training in U.S and three being processed for early 1976 entrance. Five proposed for September 1976 starts. 2. Five hundred books representing wide range of subjects added to library. 3. Sixty pieces of laboratory equipment added to Faculty, distributed to all departments with bias towards research and clinical medicine. 4. Twenty-four member Department established headed by CSU contract technician; twelve positions held by Kenyans. All 3rd and 4th year students spend the entire 4th term in clinical medicine. 5. Fifteen farms and settlement schemes' participants in practical herd health programs. Live animal surgery being stressed. Students required to participate in ambulatory service. 6. Curriculum revised twice. Faculty members free to suggest changes to curriculum committee. Practical training geared to East African disease and production problems.

V. PROGRAMMING GOAL

A. Statement of Programming Goal

To produce trained veterinary manpower necessary to support the livestock industry in East Africa.

a. Will the achievement of the project purpose make a significant contribution to the programming goal, given the magnitude of the national problem? Cite evidence. Yes. Kenya projected veterinary manpower requirements according to the 1970-74 and 74-78 development plans total 240 in addition to the expatriates. To date 129 Kenyans have graduated. Students now enrolled provide a potential for 146 graduates by the end of the 1974-78 development plan, bringing the total to 275, providing a surplus of 35 which will be utilized to speed up Kenyanization of private practice, government service employees, teaching, research and private business. Faculty policy now requires that a minimum of 50% of student intake be Kenyans.

CONTRACTOR PERFORMANCE EVALUATION REPORT

INSTRUCTIONS:

- A. PROJECT MANAGER: Complete in accordance with M.O. 1423.9; detach copies 3 and 4 and make appropriate distribution; forward copies 1 and 2 to Contracting Officer.
- B. CONTRACTING OFFICER: Review and sign form; retain copy 2 for Contract File; forward copy 1 to CM/SB, A.I.D./W.

PERIOD COVERED

FROM: May 21, 1974 TO: Nov. 5, 1975

TYPE OF REPORT

INITIAL ANNUAL FINAL

A. GENERAL INFORMATION

1. NAME OF CONTRACTOR Colorado State University	2. CONTRACT NO/TASK ORDER NO. AID/afr-790	3. CONTRACT DURATION FY 1971-1977	4. CONTRACT AMT. (CUM) \$2,253,000
5. PROJECT TITLE UNIVERSITY OF NAIROBI - VETERINARY FACULTY		6. PROJECT NO. 615-11-110-158	7. COUNTRY KENYA

B. CONTRACTOR PERFORMANCE RATING

1. EVALUATION FACTORS	CHECK, IF SIGNIFICANT	PERFORMANCE AGAINST PLAN (✓)			
		NA	NEG.	AS PLANNED	SUPERIOR
a. Understanding project purpose	X			X	
b. Planning to achieve purpose	X			X	
c. Staff of proper size	X			X	
d. Timely arrival of personnel	X			X	
e. Technical qualifications of personnel	X			X	
f. Responsiveness to A.I.D. Directions	X			X	
g. Adherence to scope of work	X			X	
h. Adherence to work schedule	X			X	
i. Contractor's home office support				X	
j. Relations with cooperating country nationals				X	
k. Local staff training and utilization	X			X	
l. Effective administration of participants				X	
m. Management of commodities			X		
n. Timely submission of required reports			X		
o. Candor and usefulness of required reports				X	
p. Other (specify)					

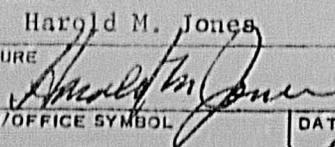
2. OVERALL EVALUATION		(-) Check one →						
		UNSATISFACTORY		SATISFACTORY			OUTSTANDING	
		1	2	3	4	5	6	7
						X		

3. If any factor is rated "negative" or if overall rating is unsatisfactory, describe underlying circumstances. Use additional sheets, if necessary.

Contractor has not provided timely, up to date information on commodity expenditures and status of shipment which is necessary for the Mission to plan, budget and monitor the commodity element of the project.

Semi-annual report for January 1 to June 30, 1975 submitted 3½ months after due date.

C. SIGNATURES

1. PROJECT MANAGER		2. CONTRACTING OFFICER	
TYPED NAME		TYPED NAME	
Harold M. Jones			
SIGNATURE		SIGNATURE	
MISSION/OFFICE SYMBOL	DATE	MISSION/OFFICE SYMBOL	DATE REVIEWED
TSS	5 Dec. 75		