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**A&A Workforce
Strengthening
Initiative**
A&A WFSI



A comparison of the different — U.S.G. — Small Business Programs



Category	Set-Aside	Sole Source	Duration	Eligibility
Small Business	Yes	No	As long as eligibility is maintained.	3 year average of annual revenue < size standard.
8(a)	Yes	Up to \$4 million	9 years	51% ownership by economically disadvantaged minority and within the 9 year period.
HUBZone	Yes	Yes*	None but must re-certify every 3 years.	Located in a historically under-utilized business zone; and 35% of employees must reside in HUBZone.
Service-Disabled Veteran-Owned Small Business (SDVOSB)	Yes	Yes*	As long as eligibility is maintained.	51% ownership by a veteran with a service connected disability.
Women-Owned Small Business (WOSB)	Yes	Yes*	As long as eligibility is maintained.	Small business and 51% ownership by a woman.

*Requires FBO pre-solicitation announcement per FAR Part 6.