



**Strengthening the Environment, Forestry and Climate Change Capacities of the Ministry of Environment and Forests and its Agencies (GCP/BDG/053/USA)**

**Introduction to the Project, its Current Status  
and Future Plans**

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**First Meeting : Technical Advisory Group - HRD**

**5 Feb 2015  
MoEF, Conference Room  
Dhaka**

## Presentation outlines



- **An introduction to the project**
- **Current status**
- **Future plans**
- **Project and TAG-CIP**



## Project in Nutshell

Project start date: Oct 2013

Duration of the Project: 3 years

Budget: US\$ 4.5 Million

Donor: USAID

Executing Agency: FAO in collaboration  
with MOEF

Inception Workshop: June 2014



# Project Result Matrix

Outcome

Environment & Forest management and climate change mitigation and adaptation improved

Aim

Human and institutional capacity strengthened

[aim of the project.pptx](#)

OBJECTIVE 1

Developed and implemented Country Investment Plan (CIP) for the EFCCs

OBJECTIVE 2

Improved functional and organizational capacities in the MoEF & its Agencies

OBJECTIVE 3

Enhanced technical capacities and know-how in the MoEF & its Agencies

Key activities [outputs and activities.pptx](#)

- Develop a Country Investment Plan (CIP)
- Enhance MoEF's Institutional Capacity
- Develop Information Management & Documentation Capacity
- Draw up Human Resources Development (HRD) & Training Plans
- Prepare a Research Master Plan
- Prepare a Gender Strategy and Action Plan
- Develop Communication Strategy
- Prepare Monitoring and Evaluation Strategy & Plan

Capacity Enhancement

Gender Mainstreaming

Trainings / workshops / seminars / consultative stakeholders' meetings



To **strengthening human and organizational capacity** of the MOEF and its agencies to deliver more effective, coordinated, sustainable and **country-driven investment programs** in environmental protection, sustainable forest management and climate change adaptation and mitigation.



# Outputs

**Output 1: Environment, Forestry and Climate Change Sectors Country Investment Plan (CIP)** developed, adopted, implemented and monitored.

4 activities & 18 sub activities

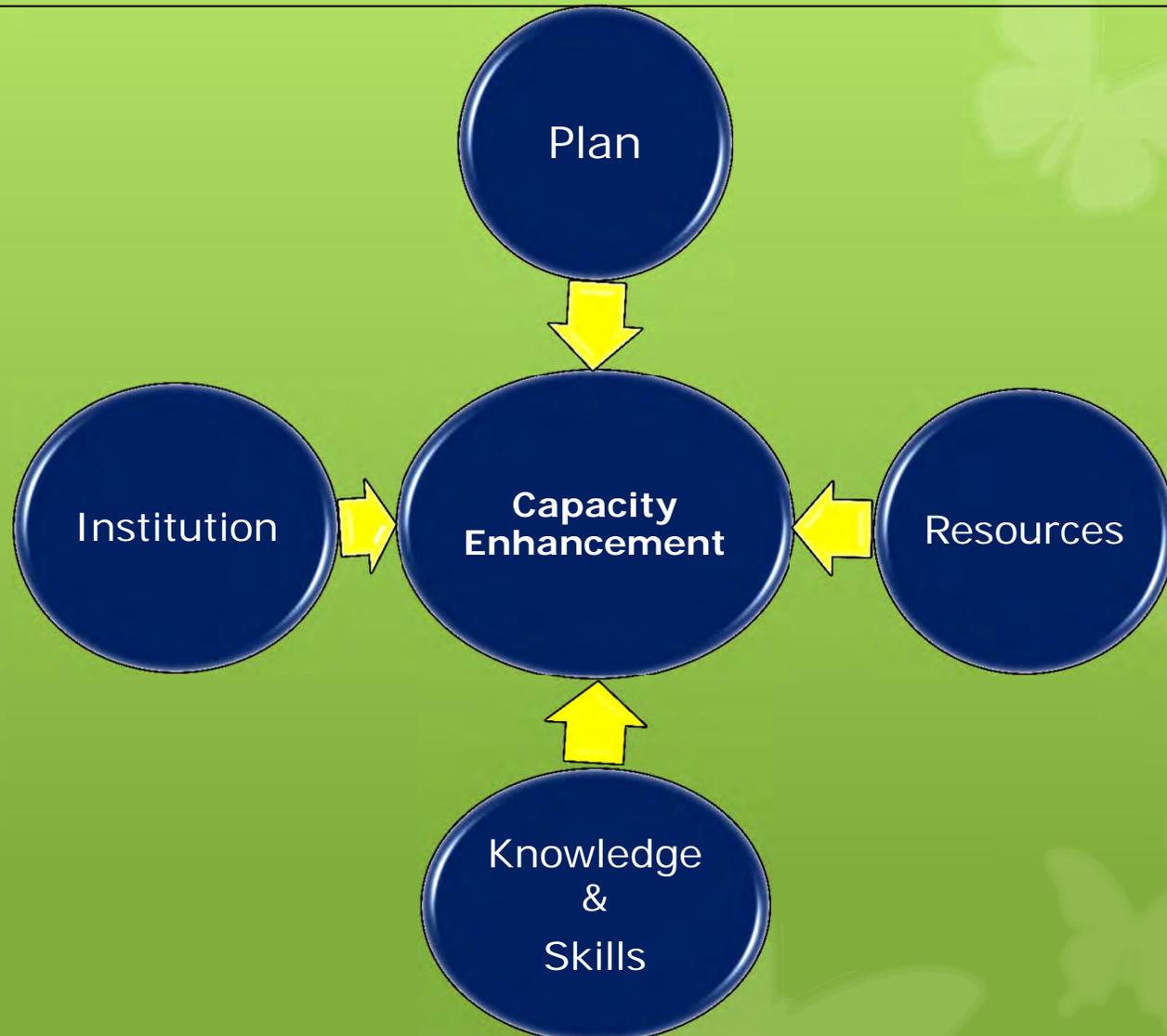
**Output 2: Improved functional and organizational capacity in the MOEF** to efficiently address emerging national and global environmental, forestry and climate change issues.

5 activities & 18 sub activities

**Output 3: Enhanced technical capacities and know-how** in<sup>6</sup>the MOEF and its agencies

5 activities & 17 sub activities

# Capacity Strengthening Strategy



## SEFOCS Implementation Strategy

- **PIC – Plan, Institution and Capacity**
- **3S- Strategic, Systemic and Systematic**
- **3Ps – Partnership, Participatory, and People**





## Status: Achievements as of Jan 2015

1. Fully functioning PMU established
2. Various Project Management Committee formed
3. PSC, DFPs, MWGs, TAG-CIP meetings held
4. Consultation with various stakeholders held
5. Gender Strategy prepared
6. Communication Strategy prepared
7. Inception Workshop held
8. Project Inception Report prepared
9. M&E strategy and Plan drafted
10. Project Update and Brochure published, website
11. Orientation training on CIP to senior manager held
12. Support to RDF orientation /RBM process
13. Policy Review process for CIP preparation started
14. Need assessment ongoing for information and database system improvement



# What are the plans/future activities?

1. Prepare CIP draft and conduct consultations
2. Develop result based M&E system for CIP
3. Prepare Research Master Plan and consultation
4. Support the development of new functions and organisational structure for the MoEF (EFCCSMU)
5. Strengthen information and database management systems of the MOEF and its agencies
6. Prepare human resource development plan of MOEF



## **What are the plans/future activities? Contd..**

- 7. Conduct training and workshops**
- 8. Strengthen Development and Environment Wings of the MOEF**
- 9. Support participation on EFCC related conferences**
- 10. Provide grants for research and studies**
- 11. Prepare various communication materials, update project website**
- 12. Hold meetings of various management committees and TAGs**
- 13. Carry out coordination and advocacy activities**



## Composition of Technical Advisory Group – HRD

	Designation and Organization	Position
1	Additional Secretary (Environment), Ministry of Environment and Forests	Chairperson
2	Joint Secretary (Admin), Ministry of Environment and Forests	Member
3	Joint Secretary (Development), Ministry of Environment and Forests and National Project Director	Member
4	Representative, Ministry of Public Administration	Member
5	Representative, Bangladesh Public Administration Training Centre (BPATC), Savar, Dhaka	Member
6	Deputy Chief (Planning), Ministry of Environment and Forests	Member
7	Representative, Agriculture, Water Resource and Rural Institution Division, Planning Commission	Member
8	Representative, Implementation, Monitoring and Evaluation Division (IMED), Ministry of Planning, Planning Commission	Member
9	Representative, General Economic Division (GED), Planning Commission	Member
10	Representative, Programming Division, Planning Commission	Member
11	Director, Bangladesh Forest Academy, Chittagong	Member
12	Senior Assistant Chief, Ministry of Environment and Forests	Member
13	Chief Technical Advisory	Member Secretary



## Contribute to Output 3:

### Enhanced technical capacities and know-how in the MoEF and its agencies

- (a) Development of an HRD Plan for the Ministry and its agencies;
- (b) Development of a Training Plan for the Ministry and its agencies based on a comprehensive needs assessment;
- (c) Delivery of short, medium and long-term training programmes for technical capacity building
- (d) Improvement of Gender Equity in environment, forestry and climate change interventions.

## Key trainings programmes

- 3 FAO attachments
- 3 MSC (1 yr.)
- National and international short term trainings for MoEF, its agencies and other key stakeholders

### Selection criteria:

- Relevant/related, stable, equitable
- Transparent and based on meritocracy



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Thank  
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