Response to Congress

Choice of Appropriate Mechanism to Carry Out USAID Mission

The United States Agency for International Development (USAID) is pleased to provide the following report pursuant to Title II, of the Joint Explanatory Statement accompanying P.L. 113-235, Division J, which states:

"No funds are provided under this heading to increase the number of employee positions at USAID in fiscal year 2015. In addition to the reporting requirements regarding USAID staff included in the House and Senate reports, the USAID Administrator shall include the staffing levels and position titles for all Washington-based employees by bureau, office, or other unit. The USAID Administrator shall consult with the Committees on Appropriations prior to the submission of the report."

Background

USAID utilizes multiple mechanisms to accomplish its work and deliver on its mission to end extreme poverty. The Agency uses direct-hire employees, personal service contracts (PSCs) (including American and Foreign Nationals), fellows, institutional support contracts (ISCs), inter-agency agreements (primarily Participating Agency Service Agreements (PASAs)), and direct contracts. USAID has various authoritiesthat allow for multiple employment arrangements and other agreements and contracts. This allows the Agency to provide effective project design, implementation, and oversight of the more than $20 billion of USAID-managed and co-managed funding obligated annually.

The nature of the work is often the primary driver in determining the most appropriate type of mechanism. The nature of the work, which each operating unit determines, includes, but is not limited to:

(1) Functions to be performed – inherently governmental or not? Functions include support services, project design and delivery, award administration, and management and oversight of personnel and other assets.
(2) Length of service required – permanent or temporary.
(3) Technical complexity of the work – very narrow skill set? This includes work that requires highly-skilled professionals in specialty areas.

Attachment 1 lists the Agency's various mechanisms and information about their uses and benefits.

Direct-Hire Positions

Each operating unit's hiring official determines how best to fill gaps in accomplishing its work. These officials analyze the needs/functions for the operating unit. When a hiring official determines a U.S. Government position is the most appropriate method to accomplish the function (e.g. inherently governmental), he/she creates a position description that is classified at a grade level commensurate with the scope of the responsibilities (either temporary or permanent) while adhering to Office of Personnel Management (OPM) guidelines. The Agency favors competition when seeking candidates for filling direct-hire vacancies. In the case of the Civil Service, salaries are based on the position's classified grade and the selected candidate's work experience. For Foreign Service personnel, salary is based on personal grade per 22 USC 3964(b)(1)

Non-Direct-Hire Mechanisms

When an operating unit's hiring manager determines that a non-direct hire method is the most appropriate to accomplish the function (e.g., non-inherently governmental and temporary), he/she analyzes if the scope/service could be bought from another Federal agency through the use of an interagency agreement or if the scope/service should be procured.

An interagency agreement, such as a PASA, is used when the Agency seeks to obtain technical assistance in the participating agency's field of expertise only in cases where: (1) USAID direct-hire staff are not available, and (2) the participating agency has facilities and resources that are particularly or uniquely suitable for technical assistance, are not competitive with private enterprise, and can be made available without unduly interfering with domestic programs.

U.S. personal services contractors (USPSCs) have an employee-employer relationship with the Agency. As such, USPSCs can perform inherently governmental functions with some policy exceptions, e.g. they cannot supervise appointed U.S. Government employees as part of their regular duties except in limited circumstances.

When a determination is made that procuring the service is the best choice, the Agency can choose to enter into a direct institutional support contract, purchase order, or task order against a General Service Administration (GSA) schedule. Regardless of whether the Agency chooses to use a schedule or a direct contract to secure the work, an independent government cost estimate (IGCE) for the scope of work is drafted.

The IGCE is the U.S. Government's own estimated cost/price of the proposed acquisition or assistance activity. A well-constructed and supported IGCE serves as the basis for budgeting and reserving funds for future requirements. It provides a baseline for comparing costs/prices proposed by applicants/offerors and is an objective basis for determining price reasonableness in cases in which only one applicant/offeror responds to a solicitation. IGCEs demonstrate that due diligence was executed to reasonably estimate the cost of performance. Also, a comprehensive IGCE leads to more accurate projections of the government's budget requirements for its program. Attachment 2 provides a copy of the Agency's IGCE template.

Determination of Funding Source

All salaries and benefits for USAID direct-hire employees, whether U.S. or FSN, must be OE funded, except in cases where Congress has provided for the use of program funds for such purposes. For example, USAID has the authority to use program funding to pay the salaries and benefits of up to 175 Foreign Service Limited appointments each year as provided in the annual appropriations act.

To determine if the salaries and benefits of non-direct hire personnel can be program funded, USAID must first determine what functions the individual is performing. The location of the individual (i.e., whether assigned to a specific office or team) is not the determining factor, it is the function being performed that is the determining factor. For instance, according to Agency policy, if the majority of the functions of the position fall into one or more of the following categories, it must be OE funded:

- Inherently governmental: Inherently governmental functions are those that are so intimately related to the public interest as to mandate performance by government employees (including PSCs). In the Executive Branch, this includes such functions as (1) those that involve the interpretation and execution of laws or policies of the U.S., and (2) those that determine the policies relating to, and the direction and control of, Federal employees.

- Cost of doing business: This term refers to the cost of general activities that are required or expected to be carried out by any Federal agency irrespective of the mandate/program of the agency. As with the

term inherently governmental, this term is best understood through examples. Accounting functions (recording obligations, making payments, conducting reviews of the validity of unliquidated balances, etc.) are clear examples of costs of doing business. All agencies are expected to carry out these functions simply by virtue of receiving appropriations, whether the transaction relates to paying a direct-hire employee or paying vouchers received for activities carried out in implementing programs.

Average Salary Amounts & Benefit Rates for Direct Institutional Support Contracts

Below are typical average salary costs and fringe benefit rates for junior, mid-level, and senior-level professionals used under direct ISCs to fulfill various aspects of the Agency's mission.

	DCHA Bureau Support Contract	GH Bureau Support Contract	M Bureau Support Contract	IT Support Contract	GS Direct Hire [2]
Junior Salary Ave (GS 5-9)	$ 51,305	$ 60,990	$ 55,239	$ 74,190	$ 51,612
Mid Salary Ave (GS 11-13)	$ 84,677	$ 94,724	$ 76,189	$ 107,880	$ 90,896
Senior Salary Ave (GS 14 & Above)	$ 129,377	$ 137,558	$ 131,087	$ 140,814	$ 133,013
Fringe Benefits[1]	32.63%	27.00%	32.00%	28-32%	29.30%

[1] Fringe benefits generally include payroll taxes, health insurance, life insurance, and employer retirement contributions. This rate is usually applied to salary only and is not included in the average salary levels listed above.

[2] GS Direct Hire rates are based on the following grade and steps and include Washington, DC; Baltimore, MD; Northern Virginia locality pay rates: Junior - Average of GS-5, Step 1 and GS-9, Step 10; Mid - Average of GS-11, Step 1 and GS-13, Step 10; and Senior - Average of GS-14, Step 1 and GS-15, Step 10. They exclude any supplemental pay that OPM allows for certain special categories, such as supplement rates for the Washington, D.C. area that range from 20%-40% for GS-05, GS-07, GS-09, and GS-11s and a skills incentives program of around 14% of salary for IT professionals (series 2210).

A junior professional is at an entry level usually with a bachelor's degree and three years or less experience. A mid-level professional generally has a bachelor's or master's degree with four to six years of experience and may lead a team. A senior-level professional is usually a subject-matter expert and generally has an advanced degree with seven or more years of experience, including management or supervision.

The support services reviewed included disaster assistance for the Bureau for Democracy, Conflict and Humanitarian Assistance; a range of health and other administrative professionals for the Bureau for Global Health; and a range of analysts and administrative support for the Bureau for Management. In addition, the Agency contracts for information technology (IT) support and services, including systems engineers, program managers and help-desk support. Given the rapid pace of change in the IT sector, IT employees consistently need to refresh their skills through ongoing training and certification programs. Also, compensation at the market level is critical to ensure IT workforce continuity. Contracting firms incur additional recruiting and training expenses that ultimately increases contractor overhead and resultant billing rates.

GSA schedules usually use a time-and-materials (T&M) or fixed-price contract mechanism and prohibit the use of an overall cost-reimbursement structure. A T&M mechanism includes a burdened rate (i.e. salary, benefits,

overhead, and fee) for categories of expertise, such as those found at Attachment 3. Fixed-price mechanisms allow the Agency to buy a service/product for guaranteed delivery at that price. Using a fixed-price mechanism requires that the scope of the service or product be definitive enough to determine based on price analysis (without detailed cost data breakdowns) that the contractor can deliver exactly what is expected. The Agency buys both T&M and fixed-price work from the GSA schedule depending on the nature of the scope.

Again, USAID favors competition when buying needed products and services. As is the case when the U.S. Government procures anything, an agency frequently considers already available and competed multi-ordering mechanisms for efficiency and effectiveness reasons before going to full and open competition for a scope of work. Regardless of mechanism, USAID predominantly competes its requirements and negotiates the best value for the Government based on both technical and cost considerations.

Average Salary Amounts & Benefit Rates for Other Non-Direct-Hire Mechanisms

It should be noted that the institutional support contract averages listed above exclude non-direct-hire employment categories captured in USAID's World Wide Staffing Pattern Report. These employment categories include Fellows, PSCs, and PASAs.

The average costs for each of these employment categories are below:

	PASA	PSCs	Fellows
Average Salary	$112,467	$111,200	$91,306
Fringe**	28%	varies*	35%

*Fringe for PSCs varies as the Agency contributes to FICA/Medicare and health and life insurance at different rates depending in part on AID Acquisition Regulations benefits and if the PSC requests contributions to health and life. At a minimum, the Agency contributes to FICA/Medicare.
**This rate is usually applied to salary only and is not included in the average salary levels listed above.

Reports

As required, the following reports are provided.

(1) The first report provides Washington-based staff by bureau/independent office (B/IO) and position title for employment categories consistent with USAID's Semi-Annual World Wide Staffing Pattern Report. Staff include U.S. direct-hires and non-direct-hires, including fellows, personal service contractors, and participating agency service agreements. As requested during consultation with the Committees on Appropriations, the report also includes funding source and employment category costs.

(2) The second report provides information on Washington-based institutional support contractors for each B/IO, including position title, company name, and funding source. Please note the Agency does not consider ISCs direct-hire employees and this report was requested during consultation with the Committees on Appropriations.

Attachment 1

Agency Support Mechanisms

Mechanism	Use When	Payment Mechanism	Benefits (Health, life, etc.)	USG Logistics	Additional Costs/Fees
U.S. Direct Hire (USDH) Including: Civil Service, Foreign Service, Foreign Service limited and Administratively Determined	Responsible for direction and oversight of design, implementation, support, and evaluation of programs. Responsible for managing core business. Has signature and supervisory authority.	Paid directly by USG (USAID)	Includes all benefits	USG Furnished Equipment, space	None
U.S. Personal Services Contractor (USPSC)	Employment Contracts with the agency. Performs inherently gov't functions with some exceptions. Design and implement programs.	Paid directly by USG (USAID)	Includes various benefits depending on the USPSC contract	USG Furnished Equipment, space	None
Purchase Order (or Blanket Purchase Agreement BPA)	A Contract for a product or service, not of a personal service nature cannot perform inherently gov't functions.	Unit or overall cost per deliverable	None or limited as part of the unit costs when an individual. Similar to institutional contractor when a firm.	None typically– does not use USG furnished equipment except when provided for within USAID space	None or limited when an individual. Similar to an institutional contractor when a firm.
Foreign Service National (FSN)	Employment Contracts with the agency. Performs inherently gov't functions with some exceptions. Design and implement programs.	Paid directly by USG (USAID)	Includes various benefits depending on the PSC contract	USG Furnished Equipment, space	None

Third-Country National (TCN)	Employment Contracts with the agency. Performs inherently gov't functions with some exceptions. Design and implement programs.	Paid directly by USG (USAID)	Includes various benefits depending on the PSC contract	USG Furnished Equipment, space	None
Contingent Individual Resources (Reemployed Annuitants, Inter-governmental Personnel Agreement (IPAs), Details from other federal agencies, Expert Consultants, Term Appt, Temporary Appt.)	Uses: Knowledge transfer to CS and FS; program design; implementation support/guidance; training; and mentoring. These individuals are needed either for specific, time-limited, or as-needed basis. Can perform inherently gov't functions depending on the type of appointment.	IPAs and Details can be paid through their parent organization or by the Agency.	Benefits are provided through their parent organization.	USG Furnished Equipment, space	None
Participating Agency Services Agreement (PASA)	Agreements between USG agencies that form the basis for detailing personnel. Work on project-specific tasks. Can perform inherently gov't functions.	Paid through parent agency	Benefits are provided through parent agency	USG Furnished Equipment, space	Indirect/ Overhead cost of other Gov't agency (e.g., 10-30%)
Participating Agency Program Agreement (PAPA)	Agreements between USG agencies that form the basis for detailing personnel. Work is not specific to a project and involves support services. Can perform inherently gov't functions	Paid through parent agency	Benefits are provided through parent agency	USG Furnished Equipment, space	Indirect/ Overhead costs of other Gov't agency (e.g., 10-30%)

Fellows	Provided under institutional contracts, grants, or cooperative agreements. Performs research and other forms of technical assistance (i.e. develop a vitamin A strategy for Central America). Cannot perform inherently gov't functions.	Paid through their parent organization	Provided through their parent organization	USG Furnished Equipment, space	Indirect/ Overhead Costs (e.g., 30-50-100%) and Fee (e.g., up to 10%)
*TAACS - Technical Advisors in AIDS, Child Survival, Infectious Diseases, Population and Basic Education *(USAID no longer has this authority but it is listed in the historical workforce report from when it was still operative.)	Provided under institutional contracts, grants, cooperative agreements or USDH of another agency. Cannot perform inherently gov't functions unless a US government employee from another gov't agency. Use as technical advisors in Aids, Child Survival, and Population	Paid through parent organization/ agency	Benefits are paid through parent organization/ agency	USG Furnished Equipment, space	Indirect/ Overhead Costs (e.g., 30-50-100%) and Fee (e.g., up to 10%)
Institutional Support Contractor	For services (i.e. administrative work, technical expertise), a contract for a specific product or services not of a personal services nature. Does not perform inherently gov't functions.	Contractors are paid by their perspective employers. Employers are paid by USG.	Benefits are included in a contractor's costs.	If contractor is onsite, we provide USG Furnished Equipment and try to obtain reduction of contractor costs. If offsite, we pay contractors applicable	Indirect/ Overhead Costs (e.g., 30-50-100%) and Fee (e.g., up to 10%)

				overhead.	
Cooperative Administrative Support Units (CASU)/ Franchise Fund	Agreements between USG agencies where the other Agency contracts out for support for USAID. Cannot perform inherently gov't functions	Paid through parent agency	Benefits are provided through parent agency	USG Furnished Equipment, space	Indirect/ Overhead Costs of other Gov't agency (e.g., 10-30%) and/or Managemen t fee (e.g., 4%)

INDEPENDENT GOVERNMENT COST ESTIMATE (IGCE) TEMPLATE

PROJECT TITLE				
ACTIVITY MANAGER	Period of Performance			
	FROM		TO	
DESCRIPTION OF COST ELEMENTS				
1. DIRECT LABOR (List Labor Categories)	ESTIMATED HOURS	RATE PER HOUR ($)	ESTIMATED COST ($)	TOTAL ESTIMATED COST ($)
	TOTAL DIRECT LABOR			
2. MATERIALS/SERVICES				
Subtotal Direct Labor and Materials/Services				
3. OVERHEAD	RATE (%)	TOTAL BLOCKS 1+2		
			ESTIMATED OH COST	
Other Direct Costs				
4. INFORMATION TECHNOLOGY SUPPORT				
5. TRAVEL				
6. SUBCONTRACTOR (S) CONSULTANT (S)				

7. Other Costs				
8. **Total Costs before G&A**				
9. G&A	RATE (%)	Total Block 8		
			ESTIMATED G&A	
10. Total Costs before Profit/Fee				
11. FEE/PROFIT				
12. TOTAL ESTIMATED PRICE/ COST PLUS FEE (Blocks 10 + 11)				
TYPED NAME AND TITLE			SIGNATURE	
MISSION			DATE	

Samples of T&M GSA Schedule[1]

Business Consultant Support Services under GSA MOBIS Schedule (3 Examples)

1. Business Consultant 1 $74.56/hr x 2080 hrs = $155,085

General Experience: At least 2 years of experience in organizational assessments, strategic and business planning, change management efforts, process and productivity improvements, or business process redesign. Functional Responsibility: Apply advanced skills and specialized functional and technical expertise to implement business solutions. Participate in the role of a consultant in delivering client solutions and providing subject matter expertise in organizational, process, or technology areas.

Qualified to perform tasks such as: Participate as a member of business process redesign teams in the development of new business process architectures. Participate in quality reviews to ensure work complies with specified standards; Develop team work plans; Perform workflow analyses; Review/analyze existing enterprise/organizational structures and processes; Design new organizational structures and processes.

Participate in the role of a consultant in the implementation of client's application methodologies, business processes, and configuration assessments; Assist with conceptual design and development of change procedures; Attend to consistency of quality across multiple projects.

Minimum Education: Bachelor's Degree preferably in Business Administration, Accounting or related discipline (or equivalent combination of education and experience).

2. Business Consultant 3 $97.51/hr x 2080 hrs = $202,821

General Experience: At least 5 years of experience in organizational assessments, strategic and business planning, change management efforts, process and productivity improvements, or business process redesign.

Functional Responsibility: Apply broad supervisory skills and specialized functional and technical expertise to: participate in the role of a senior consultant in delivering client solutions; provide supervisory expertise for operations of multiple tasks under a project. Provide subject matter expertise in organizational, process, or technology areas.

Qualified to perform tasks such as: Supervise business analysts designated to a task; Review/analyze existing enterprise/organizational structures and processes; Design and implement new organizational structures and processes; Participate in the role of a senior consultant in the implementation of client's application methodologies, business processes, and configuration assessments; Participate in quality reviews to ensure work complies with specified standards; Assist with conceptual design and development of change procedures; Perform workflow analyses.

Work with client staff to facilitate organizational change programs and realize business goals; Lead clients through streamlining, reengineering and transforming business processes; Attend to consistency of quality across multiple projects.

[1] Under GSA Schedules firms provide their pricing, categories of positions, and description of positions relating to qualifications and education to carry out services under a specific Schedule. The types of positions and their descriptions are not required to be uniform, and differ among the firms as do the pricing.

Minimum Education: Minimum Education: Bachelor's Degree preferably in Business Administration, Accounting or related discipline (or equivalent combination of education and experience).

3. Business Consultant 4 $114.72 x 2080 hrs = $238,618

General Experience: At least 8 years of experience in organizational assessments, strategic and business planning, change management efforts, process and productivity improvements, or business process redesign.

Functional Responsibility: Apply broad management skills and specialized functional and technical expertise to: participate in the role of a lead consultant in delivering client solutions; manage operations of multiple tasks under a project. Provide subject matter expertise in organizational, process, or technology areas.

Qualified to perform tasks such as: Plan and manage the work of consulting teams designated to a task; Develop team work plans and task budgets; Review/analyze existing enterprise/organizational structures and processes; Design and implement new organizational structures and processes;

Participate in the role of a lead consultant in the implementation of client's application methodologies, business processes, and configuration assessments. Participate in quality reviews to ensure work complies with specified standards; Perform conceptual design and development of change procedures; Perform workflow analyses

Work with client staff to facilitate organizational change programs and realize business goals; Lead clients through streamlining, reengineering and transforming business processes; Attend to consistency of quality across multiple projects.

Minimum Education: Bachelor's Degree preferably in business administration, management or related discipline (or equivalent combination of education and experience).

Report One

Staffing information for the U.S. Agency for International Development of September 30, 2014, includes vacancies.

USAID Bureau and Independent Office Summaries								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOW*	PASA*	PSC*	GRAND TOTAL
Headquarters / Independent Offices and Bureaus								
Office of the Administrator	43	3	-	22	-	-	-	**68**
Bureau for Foreign Assistance	52	2	-	-	-	1	-	**55**
Bureau for Legislative & Public Affairs	32	3	-	12	1	-	-	**48**
Bureau for Management	499	11	-	1	2	-	8	**521**
Bureau for Policy, Planning & Learning	40	13	-	7	2	4	3	**69**
Office of Afghanistan & Pakistan Affairs	23	6	29	1	1	4	-	**64**
Office of Budget & Resource Management	13	2	-	1	-	-	-	**16**
Office of Civil Rights & Diversity	13	-	-	-	-	-	-	**13**
Office of Human Capital & Talent Management	132	16	-	-	-	-	1	**149**
Office of Security	70	-	-	-	-	-	-	**70**
Office of Small & Disadvantaged Business Utilization	13	-	-	-	-	-	-	**13**
Office of the General Counsel	48	10	-	1	-	-	-	**59**
Global Development Lab	64	15	16	7	26	-	-	**128**
Geographic / Regional Bureaus								
Bureau for Africa	99	14	24	4	10	39	1	**191**
Bureau for Asia	40	14	4	1	3	2	2	**66**
Bureau for Europe & Eurasia	39	8	-	2	-	-	14	**63**
Bureau for Latin America & the Caribbean	37	12	4	3	-	4	9	**69**
Bureau for the Middle East	47	15	2	2	-	-	-	**66**
Functional / Pillar Bueaus								
Bureau for Democracy, Conflict & Humanitarian Assistance	128	34	31	11	6	16	333	**559**
Bureau for Economic Growth, Education & Environment	110	23	43	5	2	69	1	**253**
Bureau for Food Security	38	13	12	3	3	48	-	**117**
Bureau for Global Health	116	17	61	4	102	1	10	**311**
Complement**								
Washington	9	142	-	27	-	-	-	**178**
Grand Total Workforce	**1,705**	**373**	**226**	**114**	**158**	**188**	**382**	**3,146**
OPERATING EXPENSE	1,608	373	11	114	9	5	19	**2,139**
PROGRAM	97	-	215	-	149	183	363	**1,007**

Grand Total Cost ($000)	**$247,243**	**$57,771**	**$37,103**	**$19,577**	**$19,352**	**$27,064**	**$54,925**	**$463,036**
OPERATING EXPENSE	$ 232,380	$ 57,771	$ 2,225	$ 19,577	$ 986	$ 720	$ 2,732	**$ 316,391**
PROGRAM	$ 14,863	$ -	$ 34,878	$ -	$ 18,366	$ 26,344	$ 52,193	**$ 146,645**

* US Non-Direct Hire Employment Category

** USAID budgets for 125 Administratively Determined positions. Twenty-six of these were vacant at September 2014 so these are recorded in the complement.

FELLOWS - (See Attached Glossary)

CS - Civil Service / FS - Foreign Service / FSL - Foreign Service Limited / AD - Administratively Determined / PSC - Personal Service Contract

PASA - Participating Agency Service Agreements

Office of the Administrator (A.AID)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	3	-	-	-	-	-	-	**3**
ADMINISTRATIVE SPECIALIST	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE SUPPORT ASSISTANT	2	-	-	-	-	-	-	**2**
ADMINISTRATOR	1	-	-	-	-	-	-	**1**
ADVISOR	2	-	-	1	-	-	-	**3**
AGENCY COUNSELOR	-	1	-	-	-	-	-	**1**
CHIEF OF STAFF	-	-	-	1	-	-	-	**1**
CHIEF STRATEGY OFFICER	-	-	-	1	-	-	-	**1**
CONFIDENTAL ASSISTANT	-	-	-	1	-	-	-	**1**
CORRESPONDENCE ANALYST	11	-	-	-	-	-	-	**11**
CORRESPONDENCE ASSISTANT	1	-	-	-	-	-	-	**1**
DEPUTY ADMINISTRATOR	1	-	-	-	-	-	-	**1**
DEPUTY CHIEF OF STAFF	-	-	-	1	-	-	-	**1**
DEPUTY DIRECTOR	-	-	-	1	-	-	-	**1**
DIRECTOR	1	1	-	2	-	-	-	**4**
EXECUTIVE ASSISTANT	2	-	-	-	-	-	-	**2**
EXECUTIVE DIRECTOR	-	-	-	1	-	-	-	**1**
INFORMATION ANALYST	1	-	-	-	-	-	-	**1**
LEAD ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
LIAISON SPECIALIST	1	-	-	-	-	-	-	**1**
OMBUDSMAN	1	-	-	-	-	-	-	**1**
PROGRAM ANALYSIS OFFICER	-	1	-	-	-	-	-	**1**
PROGRAM ANALYST	8	-	-	-	-	-	-	**8**
PROGRAM SPECIALIST	-	-	-	1	-	-	-	**1**
SECRETARY	1	-	-	-	-	-	-	**1**
SENIOR ADVISOR	1	-	-	5	-	-	-	**6**
SENIOR IMPACT PLANNING	-	-	-	1	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
SPEECH WRITER	-	-	-	2	-	-	-	**2**
STUDENT TRAINEE	1	-	-	-	-	-	-	**1**
SUPERVISORY GENDER COORDINATOR	-	-	-	1	-	-	-	**1**

Office of the Administrator (A.AID)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SUPERVISORY PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM MANAGER	2	-	-	-	-	-	-	**2**
TRIP DIRECTOR	-	-	-	1	-	-	-	**1**
WHITE HOUSE LIAISON	-	-	-	1	-	-	-	**1**
Grand Total Workforce	**43**	**3**	**-**	**22**	**-**	**-**	**-**	**68**
OPERATING EXPENSE	43	3	-	22	-	-	-	**68**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 3,104**	**$ 572**	**$ -**	**$ 3,778**	**$ -**	**$ -**	**$ -**	**$ 7,455**
OPERATING EXPENSE	$ 3,104	$ 572	$ -	$ 3,778	$ -	$ -	$ -	$ 7,455
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Bureau for Foreign Assistance (FA)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE AND PROGRAM SPECIALIST	-	-	-	-	-	1	-	**1**
ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	4	-	-	-	-	-	-	**4**
COUNTRY COORDINATOR	14	-	-	-	-	-	-	**14**
DIRECTOR	1	-	-	-	-	-	-	**1**
ECONOMIST	1	-	-	-	-	-	-	**1**
GENERAL BUSINESS SPECIALIST	1	-	-	-	-	-	-	**1**
INFORMATION ANALYST	1	-	-	-	-	-	-	**1**
IT SPECIALIST	3	-	-	-	-	-	-	**3**
LEAD BUDGET ANALYST	1	-	-	-	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	5	-	-	-	-	-	-	**5**
MONITORING AND EVALUATION SPECIALST	3	-	-	-	-	-	-	**3**
PRESIDENTIAL MANAGEMENT FELLOW	1	-	-	-	-	-	-	**1**
PRIVATE ENTERPRISE	-	1	-	-	-	-	-	**1**
PROGRAM ANALYST	9	-	-	-	-	-	-	**9**
PROGRAM SPECIALIST	4	-	-	-	-	-	-	**4**
REGIONAL DIRECTOR	-	1	-	-	-	-	-	**1**
REGIONAL TEAM LEAD	2	-	-	-	-	-	-	**2**
SENIOR COUNTRY COORDINATOR	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**52**	**2**	**-**	**-**	**-**	**1**	**-**	**55**
OPERATING EXPENSE	51	2	-	-	-	1	-	**54**
PROGRAM	1	-	-	-	-	-	-	**1**

Grand Total Cost ($000)	**$ 7,413**	**$ 315**	**$ -**	**$ -**	**$ -**	**$ 144**	**$ -**	**$ 7,871**
OPERATING EXPENSE	$ 7,270	$ 315	$ -	$ -	$ -	$ 144	$ -	$ 7,729
PROGRAM	$ 143	$ -	$ -	$ -	$ -	$ -	$ -	$ 143

Bureau for Legislative and Public Affairs (LPA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	2	1	-	-	-	-	-	**3**
ADMINISTRATIVE OPERATIONS ASSISTANT	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE OPERATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
ASSISTANT ADMINISTRATOR LEGISLATIVE AFFAIRS	1	-	-	-	-	-	-	**1**
AUDIOVISUAL PRODUCTION SPECIALIST	1	-	-	-	-	-	-	**1**
CONGRESSIONAL LIASION OFFICER	4	-	-	2	-	-	-	**6**
CONGRESSIONAL LIASION SPECIALIST	2	-	-	-	-	-	-	**2**
DEPUTY ASSISTANT	-	-	-	1	-	-	-	**1**
DEPUTY ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
DIRECTOR FOR STRATEGIC COMMUNICATIONS	1	-	-	-	-	-	-	**1**
EDITOR	1	-	-	-	-	-	-	**1**
GENERAL DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
INFORMATION ANALYST	2	-	-	-	-	-	-	**2**
LEAD CONGRESSIONAL LIASION	1	-	-	-	-	-	-	**1**
LEGISLATIVE PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
MANAGEMENT & PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
PRESIDENTIAL MANAGEMENT FELLOW	2	-	-	-	1	-	-	**3**
PROGRAM ANALYSIS OFFICER	-	1	-	-	-	-	-	**1**
PROGRAM MANAGER	-	-	-	1	-	-	-	**1**
PUBLIC AFFAIRS SPECIALIST	4	-	-	1	-	-	-	**5**
PUBLIC ENGAGEMENT	-	-	-	1	-	-	-	**1**
SECRETARY	2	-	-	-	-	-	-	**2**
SENIOR ADVISOR	-	-	-	1	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	2	-	-	-	**2**
SUPERVISORY ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
SUPERVISORY CONGRESSIONAL LIAISON	-	-	-	1	-	-	-	**1**
SUPERVISORY CONGRESSIONAL LIASION OFFICER	-	-	-	1	-	-	-	**1**
SUPERVISORY PUBLIC AFFAIRS SPECIALIST	1	-	-	1	-	-	-	**2**
VISUAL INFORMATION SPECIALIST	1	-	-	-	-	-	-	**1**
WRITER EDITOR	1	-	-	-	-	-	-	**1**

Bureau for Legislative and Public Affairs (LPA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
Grand Total Workforce	**32**	**3**	**-**	**12**	**1**	**-**	**-**	**48**
OPERATING EXPENSE	32	3	-	12	1	-	-	**48**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 4,257**	**$ 330**	**$ -**	**$ 2,061**	**$ -**	**$ -**	**$ -**	**$ 6,648**
OPERATING EXPENSE	$ 4,257	$ 330	$ -	$ 2,061	$ -	$ -	$ -	$ 6,648
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Bureau for Management (M)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ACCOUNTANT	51	-	-	-	-	-	-	**51**
ACCOUNTING TECHNICIAN	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE AND PROGRAM SPECIALIST	-	-	-	-	-	-	1	**1**
ADMINISTRATIVE OFFICER	3	-	-	-	-	-	1	**4**
ADMINISTRATIVE OPERATIONS ASSISTANT	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE SPECIALIST	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE SUPPORT SPECIALIST	1	-	-	-	-	-	-	**1**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
AUDITOR	7	-	-	-	-	-	-	**7**
BUDGET ANALYST	6	-	-	-	-	-	-	**6**
BUILDING MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
BUSINESS ANALYST	2	-	-	-	-	-	-	**2**
CHIEF INFORMATION OFFICER	1	-	-	-	-	-	-	**1**
COMMUNICATIONS SPECIALIST	2	-	-	-	-	-	-	**2**
COMPTROLLER	-	1	-	-	-	-	-	**1**
COMPUTER ENGINEER	2	-	-	-	-	-	-	**2**
COMPUTER SCIENTIST	2	-	-	-	-	-	-	**2**
CONTRACT SPECIALIST	110	-	-	-	-	-	5	**115**
CONTRACTING OFFICER	-	2	-	-	-	-	-	**2**
CONTROLLER	-	1	-	-	-	-	-	**1**
DEPUTY ASSISTANT ADMINISTRATOR	2	-	-	-	-	-	-	**2**
DEPUTY CHIEF FINANCIAL OFFICER	1	-	-	-	-	-	-	**1**
DEPUTY DIRECTOR	4	-	-	-	-	-	-	**4**
DIRECTOR	1	1	-	-	-	-	-	**2**
DIRECTOR OF MANAGEMENT SERVICES	1	-	-	-	-	-	-	**1**
EMERGENCY MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	-	-	**1**
EXECUTIVE OFFICER	-	2	-	-	-	-	-	**2**
FACILITIES MANAGER	1	-	-	-	-	-	-	**1**
FACILITIES OPERATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
FILE CLERK	1	-	-	-	-	-	-	**1**

Bureau for Management (M)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
FINANCIAL MANAGEMENT OFFICER	-	2	-	-	-	-	-	**2**
FINANCIAL MANAGEMENT SPECIALIST	15	-	-	-	-	-	-	**15**
FINANCIAL OPERATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
GENERAL MANAGEMENT	2	-	-	-	-	-	-	**2**
GENERAL SERVICES SPECIALIST	1	-	-	-	-	-	-	**1**
GOVERNMENT INFORMATION SPECIALIST	7	-	-	-	-	-	-	**7**
HUMAN RESOURCES SPECIALIST	1	-	-	-	-	-	-	**1**
INTERIOR DESIGNER	1	-	-	-	-	-	-	**1**
IT ACQUISITION SPECIALIST	2	-	-	-	-	-	-	**2**
IT PROJECT MANAGER	13	-	-	-	-	-	-	**13**
IT SPECIALIST	46	-	-	-	-	-	-	**46**
KNOWLEDGE MANAGEMENT SPECIALIST	3	-	-	-	-	-	-	**3**
LEAD ACCOUNTANT	5	-	-	-	-	-	-	**5**
LEAD GOVERNMENT INFORMATION SPECIALIST	1	-	-	-	-	-	-	**1**
LEAD PROCUREMENT ANALYST	1	-	-	-	-	-	-	**1**
LEAD TRAFFIC MANAGEMENT SPECIALIST	2	-	-	-	-	-	-	**2**
MAIL MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
MANAGEMENT ANALYST	7	-	-	-	-	-	-	**7**
MANAGEMENT AND PROGRAM ANALYST	27	-	-	-	-	-	1	**28**
OFFICE AUTOMATION ASSISTANT	1	-	-	-	-	-	-	**1**
OVERSEA REAL PROPERTY SPECIALIST	1	-	-	-	-	-	-	**1**
PAYROLL OPERATIONS SPECIALIST	4	-	-	-	-	-	-	**4**
PRESIDENTIAL MANAGEMENT FELLOW	-	-	-	-	2	-	-	**2**
PRINTING SERVICES OFFICER	1	-	-	-	-	-	-	**1**
PROCUREMENT ANALYST	31	-	-	-	-	-	-	**31**
PROGRAM ANALYST	4	-	-	-	-	-	-	**4**
PROGRAM MANAGER	2	-	-	-	-	-	-	**2**
PROGRAM OPERATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
PROGRAM SPECIALIST	7	-	-	-	-	-	-	**7**
PROGRAM SUPPORT SPECIALIST	2	-	-	-	-	-	-	**2**
SAFETY AND OCCUPATIONAL SPECIALIST	1	-	-	-	-	-	-	**1**

Bureau for Management (M)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SECRETARY	5	-	-	-	-	-	-	**5**
SENIOR DEPUTY ASSISTANT ADMINISTRATOR	-	1	-	-	-	-	-	**1**
SPACE PLANNER	1	-	-	-	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
STAFF ACCOUNTANT	1	-	-	-	-	-	-	**1**
SUPERVISORY ACCOUNTANT	2	-	-	-	-	-	-	**2**
SUPERVISORY AUDITOR	1	-	-	-	-	-	-	**1**
SUPERVISORY BUDGET ANALYST	2	-	-	-	-	-	-	**2**
SUPERVISORY CHIEF FINANCIAL OFFICER	1	-	-	-	-	-	-	**1**
SUPERVISORY COMPUTER SCIENTIST	1	-	-	-	-	-	-	**1**
SUPERVISORY CONTRACT SPECIALIST	31	-	-	-	-	-	-	**31**
SUPERVISORY CONTRACTING OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY FINANCIAL MANAGEMENT	4	-	-	-	-	-	-	**4**
SUPERVISORY FINANCIAL MANAGER	2	-	-	-	-	-	-	**2**
SUPERVISORY IT PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY IT SPECIALIST	13	-	-	-	-	-	-	**13**
SUPERVISORY MANAGEMENT ANALYST	2	-	-	-	-	-	-	**2**
SUPERVISORY MANAGEMENT AND PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROCUREMENT ANALYST	5	-	-	-	-	-	-	**5**
SUPERVISORY PROGRAM MANAGER	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY TRANSPORTATION SPECIALIST	1	-	-	-	-	-	-	**1**
SUPPLY MANAGEMENT OFFICER	1	-	-	-	-	-	-	**1**
SYSTEM ACCOUNTANT	11	-	-	-	-	-	-	**11**
TECHNICAL WRITER EDITOR	1	-	-	-	-	-	-	**1**
TRAFFIC MANAGEMENT SPECIALIST	9	-	-	-	-	-	-	**9**
TRANSPORTATION ASSISTANT	2	-	-	-	-	-	-	**2**
TRANSPORTATION SPECIALIST	1	-	-	-	-	-	-	**1**
VISUAL INFORMATION SPECIALIST	1	-	-	-	-	-	-	**1**

Bureau for Management (M)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
Grand Total Workforce	**499**	**11**	**-**	**1**	**2**	**-**	**8**	**521**
OPERATING EXPENSE	473	11	-	1	2	-	4	**491**
PROGRAM	26	-	-	-	-	-	4	**30**

Grand Total Cost ($000)	**$ 68,299**	**$ 1,828**	**$ -**	**$ 172**	**$ 247**	**$ -**	**$ 1,150**	**$ 71,695**
OPERATING EXPENSE	$ 64,740	$ 1,828	$ -	$ 172	$ 247	$ -	$ 575	$ 67,561
PROGRAM	$ 3,559	$ -	$ -	$ -	$ -	$ -	$ 575	$ 4,134

Bureau for Policy, Planning and Learning (PPL)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ASSISTANT ADMINISTRATOR	-	-	-	1	-	-	-	**1**
COMMUNICATIONS SPECIALIST	-	-	-	-	-	1	-	**1**
DEPUTY ASSISTANT	-	-	-	1	-	-	-	**1**
DEPUTY ASSISTANT ADMINISTRATOR	-	1	-	-	-	-	-	**1**
DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
DIRECTOR	-	2	-	-	-	-	-	**2**
DISABILITY COORDINATOR	-	-	-	1	-	-	-	**1**
EVALUATION AND PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
EVALUATION METHODOLOGY SPECIALIST	1	-	-	-	-	-	-	**1**
EVALUATION PROCUREMENT CONTRACT SPECIALIST	1	-	-	-	-	-	-	**1**
EVALUATION SPECIALIST	1	-	-	-	-	-	-	**1**
FINANCIAL ECONOMIST	2	-	-	-	-	-	-	**2**
INTERNATIONAL ECONOMIST	-	-	-	-	-	1	-	**1**
KNOWLEDGE AND ORGANIZATIONAL LEARNING SPECIALIST	-	-	-	-	-	-	2	**2**
KNOWLEDGE MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
PERFORMANCE MONITORING AND EVALUATION SPECIALIST	2	-	-	-	-	-	-	**2**
POLICY ANALYST	4	-	-	-	-	-	-	**4**
PRESIDENTIAL MANAGEMENT FELLOW	1	-	-	-	-	-	-	**1**
PROGRAM ANALYST	8	-	-	-	-	2	-	**10**
PROGRAM OFFICER	-	5	-	-	-	-	-	**5**
PROGRAM SPECIALIST	5	-	-	1	-	-	-	**6**
SENIOR ADVISOR	2	-	-	2	-	-	-	**4**
SENIOR EVALUATION SPECIALIST	1	-	-	-	1	-	-	**2**
SENIOR POLICY ADVISOR	-	-	-	1	1	-	-	**2**
SENIOR POLICY ANALYST	2	-	-	-	-	-	-	**2**
SENIOR PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SOCIAL SCIENCE ANALYST	1	-	-	-	-	-	-	**1**
STRATEGIC COMMUNICATIONS ADVISOR	-	-	-	-	-	-	1	**1**
SUPERVISORY EVALUATION AND PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY GENERAL DEVELOPMENT	-	1	-	-	-	-	-	**1**

Bureau for Policy, Planning and Learning (PPL)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SUPERVISORY POLICY ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM MANAGER	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM OFFICER	-	4	-	-	-	-	-	**4**
Grand Total Workforce	**40**	**13**	**-**	**7**	**2**	**4**	**3**	**69**
OPERATING EXPENSE	40	13	-	7	-	4	-	**64**
PROGRAM	-	-	-	-	2	-	3	**5**

Grand Total Cost ($000)	**$ 6,214**	**$ 2,140**	**$ -**	**$ 1,202**	**$ 247**	**$ 576**	**$ 431**	**$ 10,810**
OPERATING EXPENSE	$ 6,214	$ 2,140	$ -	$ 1,202	$ -	$ 576	$ -	$ 10,132
PROGRAM	$ -	$ -	$ -	$ -	$ 247	$ -	$ 431	$ 678

Office of Afghanistan and Pakistan Affairs (OAPA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	4	-	1	-	-	-	-	**5**
ADMINISTRATIVE OPERATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
AGRICULTURE ADVISOR	-	-	-	-	-	2	-	**2**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	1	-	-	-	-	-	-	**1**
DEMOCRACY OFFICER	-	-	3	-	-	-	-	**3**
DESK OFFICER	2	-	-			-	-	**2**
DEPUTY ASSISTANT ADMINISTRATOR	1	1	1	1	-	-	-	**4**
DIRECTOR	-	1	2	-	-	-	-	**3**
ECONOMIST	-	-	1	-	-	-	-	**1**
EDUCATION DEVELOPMENT OFFICER	-	-	2	-	-	-	-	**2**
ENERGY ADVISOR	-	-	-	-	-	1	-	**1**
ENGINEERING OFFICER	-	-	1	-	-	-	-	**1**
FINANCIAL MANAGEMENT OFFICER	1	-	1	-	-	-	-	**2**
GENDER ADVISOR	-	-	-	-	-	1	-	**1**
GENERAL DEVELOPMENT OFFICER	-	1	2	-	-	-	-	**3**
PROGRAM ANALYSIS OFFICER	-	3	6	-	-	-	-	**9**
PROGRAM ANALYST	4	-	-	-	-	-	-	**4**
PROGRAM SPECIALIST	4	-	-	-	-	-	-	**4**
PUBLIC HEALTH OFFICER	-	-	-	-	1	-	-	**1**
SENIOR ADVISOR	-	-	3	-	-	-	-	**3**
SPECIAL PROJECT OFFICER	-	-	4	-	-	-	-	**4**
STUDENT TRAINEE	2	-	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYSIS OFFICER	-	-	2	-	-	-	-	**2**
SUPERVISORY PROGRAM MANAGER	2	-	-	-	-	-	-	**2**

Office of Afghanistan and Pakistan Affairs (OAPA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
Grand Total Workforce	**23**	**6**	**29**	**1**	**1**	**4**	**-**	**64**
OPERATING EXPENSE	23	6	11	1	-	-	-	**41**
PROGRAM	-	-	18	-	1	4	-	**23**

Grand Total Cost ($000)	**$ 6,106**	**$ 1,287**	**$ 5,145**	**$ 172**	**$ 123**	**$ 576**	**$ -**	**$ 13,409**
OPERATING EXPENSE	$ 6,106	$ 1,287	$ 2,225	$ 172	$ -	$ -	$ -	$ 9,789
PROGRAM	$ -	$ -	$ 2,920	$ -	$ 123	$ 576	$ -	$ 3,619

Office of Budget and Resource Management (BRM)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
BUDGET ANALYST	7	-	-	-	-	-	-	**7**
DIRECTOR	1	-	-	-	-	-	-	**1**
DEPUTY DIRECTOR	-	1	-	-	-	-	-	**1**
PROGRAM ANALYSIS OFFICER	-	1	-	-	-	-	-	**1**
PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
PROGRAM MANAGER	1	-	-	-	-	-	-	**1**
SENIOR ADVISOR	-	-	-	1	-	-	-	**1**
SENIOR BUDGET ANALYST	2	-	-	-	-	-	-	**2**
Grand Total Workforce	**13**	**2**	**-**	**1**	**-**	**-**	**-**	**16**
OPERATING EXPENSE	13	2	-	1	-	-	-	16
PROGRAM	-	-	-	-	-	-	-	-

Grand Total Cost ($000)	**$ 1,879**	**$ 217**	**$ -**	**$ 172**	**$ -**	**$ -**	**$ -**	**$ 2,268**
OPERATING EXPENSE	$ 1,879	$ 217	$ -	$ 172	$ -	$ -	$ -	$ 2,268
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Office of Civil Rights and Diversity (OCRD)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE SUPPORT ASSISTANT	1	-	-	-	-	-	-	**1**
EQUAL EMPLOYEMENT SPECIALIST	6	-	-	-	-	-	-	**6**
EQUAL OPPORTUNITY OFFICER	1	-	-	-	-	-	-	**1**
LEAD EQUAL EMPLOYMENT SPECIALIST	1	-	-	-	-	-	-	**1**
PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
STUDENT TRAINEE	2	-	-	-	-	-	-	**2**
SUPERVISORY EQUAL EMPLOYMENT SPECIALIST	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**13**	**-**	**-**	**-**	**-**	**-**	**-**	**13**
OPERATING EXPENSE	13	-	-	-	-	-	-	**13**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 1,816**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,816**
OPERATING EXPENSE	$ 1,816	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,816
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Office of Human Capital and Talent Management (HCTM)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE AND PROGRAM SPECIALIST	-	-	-	-	-	-	1	**1**
ADMINISTRATIVE OPERATIONS ASSISTANT	2	-	-	-	-	-	-	**2**
ADMINISTRATIVE SPECIALIST	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE SUPPORT CLERK	1	-	-	-	-	-	-	**1**
ADVISOR	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	3	-	-	-	-	-	-	**3**
CHIEF	1	-	-	-	-	-	-	**1**
COMMUNICATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
CONSULTANT	1	-	-	-	-	-	-	**1**
DEPUTY CHIEF	1	-	-	-	-	-	-	**1**
DEPUTY EXECUTIVE OFFICER	-	2	-	-	-	-	-	**2**
DIRECTOR	-	2	-	-	-	-	-	**2**
EDUCATION POGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
GUIDANCE COUNSLER	1	-	-	-	-	-	-	**1**
HUMAN RESOURCES ASSISTANT	15	-	-	-	-	-	-	**15**
HUMAN RESOURCES SPECIALIST	63	2	-	-	-	-	-	**65**
IT SPECIALIST	1	-	-	-	-	-	-	**1**
LEAD ADMINSTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	5	-	-	-	-	-	-	**5**
PERSONNEL PSYCHOLOGIST	2	-	-	-	-	-	-	**2**
POLICY ANALYST	1	-	-	-	-	-	-	**1**
PROGRAM ANALYSIS OFFICER	-	5	-	-	-	-	-	**5**
PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
PROGRAM SPECIALIST	3	-	-	-	-	-	-	**3**
SECRETARY	2	-	-	-	-	-	-	**2**
SENIOR ADVISOR	1	-	-	-	-	-	-	**1**
SOCIAL WORKER	1	-	-	-	-	-	-	**1**
STAFF ASSISTANT	2	-	-	-	-	-	-	**2**
STUDENT TRAINEE	1	-	-	-	-	-	-	**1**
SUPERVISORY ADMINISTRATIVE OFFICER	2	-	-	-	-	-	-	**2**
SUPERVISORY GENERAL DEVELOPMENT	-	1	-	-	-	-	-	**1**

Office of Human Capital and Talent Management (HCTM)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SUPERVISORY HUMAN RESOURCES SPECIALIST	14	1	-	-	-	-	-	**15**
SUPERVISORY MANAGEMENT AND PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYSIS OFFICER	-	3	-	-	-	-	-	**3**
SUPERVISORY SOCIAL WORKER	1	-	-	-	-	-	-	**1**
SUPVERVISORY HUMAN RESOURCES SPECIALIST	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**132**	**16**	**-**	**-**	**-**	**-**	**1**	**149**
OPERATING EXPENSE	132	16	-	-	-	-	1	**149**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 16,759**	**$ 2,900**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 144**	**$ 19,803**
OPERATING EXPENSE	$ 16,759	$ 2,900	$ -	$ -	$ -	$ -	$ 144	$ 19,803
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Office of Security (SEC)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
DIRECTOR	1	-	-	-	-	-	-	**1**
INTELLIGENCE RESEARCH SPECIALIST	7	-	-	-	-	-	-	**7**
INVESTIGATOR	5	-	-	-	-	-	-	**5**
IT SPECIALIST	1	-	-	-	-	-	-	**1**
LEAD ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
LEAD SECURITY SPECIALIST	2	-	-	-	-	-	-	**2**
PERSONNEL SECURITY SPECIALIST	9	-	-	-	-	-	-	**9**
PHYSICAL SECURITY SPECIALIST	5	-	-	-	-	-	-	**5**
SECURITY SPECIALIST	25	-	-	-	-	-	-	**25**
SUPERVISORY INVESTIGATIONS ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY INVESTIGATOR	2	-	-	-	-	-	-	**2**
SUPERVISORY PERSONNEL SECURITY	4	-	-	-	-	-	-	**4**
SUPERVISORY PHYSICAL SECURITY	1	-	-	-	-	-	-	**1**
SUPERVISORY SECURITY ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY SECURITY SPECIALIST	4	-	-	-	-	-	-	**4**
Grand Total Workforce	**70**	**-**	**-**	**-**	**-**	**-**	**-**	**70**
OPERATING EXPENSE	70	-	-	-	-	-	-	**70**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 10,602**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 10,602**
OPERATING EXPENSE	$ 10,602	$ -	$ -	$ -	$ -	$ -	$ -	$ 10,602
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Office of Small and Disadvantaged Business Utilization (SDBU)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
BUSINESS SPECIALIST	3	-	-	-	-	-	-	**3**
DIRECTOR	1	-	-	-	-	-	-	**1**
MANANGEMENT ANALYST	1	-	-	-	-	-	-	**1**
PROGRAM SPECIALIST	5	-	-	-	-	-	-	**5**
PROGRAM SUPPORT ASSISTANT	1	-	-	-	-	-	-	**1**
SECRETARY	1	-	-	-	-	-	-	**1**
SUPERVISORY GENERAL BUSINESS SPECIALIST	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**13**	**-**	**-**	**-**	**-**	**-**	**-**	**13**
OPERATING EXPENSE	13	-	-	-	-	-	-	**13**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 1,835**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 1,835**
OPERATING EXPENSE	$ 1,835	$ -	$ -	$ -	$ -	$ -	$ -	$ 1,835
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Office of the General Counsel (GC)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	3	-	-	-	-	-	-	**3**
ASSISTANT GENERAL COUNSEL	3	-	-	-	-	-	-	**3**
ATTORNEY ADVISER GENERAL	33	1	-	-	-	-	-	**34**
DEPUTY GENERAL COUNSEL	1	-	-	-	-	-	-	**1**
ETHICS PROGRAM SPECIALIST	2	-	-	-	-	-	-	**2**
GENERAL COUNSEL	1	-	-	-	-	-	-	**1**
LEGAL OFFICER	-	9	-	-	-	-	-	**9**
PARALEGAL SPECIALIST	2	-	-	-	-	-	-	**2**
SECRETARY	2	-	-	-	-	-	-	**2**
SENIOR ATTORNEY	-	-	-	1	-	-	-	**1**
SUPERVISORY ATTORNEY ADVISER GENERAL	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**48**	**10**	**-**	**1**	**-**	**-**	**-**	**59**
OPERATING EXPENSE	43	10	-	1	-	-	-	**54**
PROGRAM	5	-	-	-	-	-	-	**5**

Grand Total Cost ($000)	**$ 8,910**	**$ 2,048**	**$ -**	**$ 172**	**$ -**	**$ -**	**$ -**	**$ 11,130**
OPERATING EXPENSE	$ 7,982	$ 2,048	$ -	$ 172	$ -	$ -	$ -	$ 10,202
PROGRAM	$ 928	$ -	$ -	$ -	$ -	$ -	$ -	$ 928

U.S. Global Development Lab (LAB)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	5	-	-	-	-	-	-	**5**
ADMINISTRATIVE OPERATION SPECIALIST	1	-	-	-	-	-	-	**1**
ADVISOR	-	-	-	1	-	-	-	**1**
BUDGET ANALYST	2	-	-	-	-	-	-	**2**
BUSINESS DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
CENTER DIRECTOR	-	-	-	1	-	-	-	**1**
CHIEF MGNT & PROFESSIONAL DEVELOPMENT OFFICER	1	-	-	-	-	-	-	**1**
CONTRACTING SPECIALIST	1	-	-	-	-	-	-	**1**
COUNSELOR	1	-	-	-	-	-	-	**1**
DEMOCRACY OFFICER	-	1	-	-	-	-	-	**1**
DIRECTOR	-	-	-	1	-	-	-	**1**
ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	-	-	**1**
EXECUTIVE DIRECTOR	-	-	-	1	-	-	-	**1**
FINANCIAL MANAGEMENT SPECIALIST	2	-	-	-	-	-	-	**2**
GCD TEAM LEAD	1	-	-	-	-	-	-	**1**
GENERAL BUSINESS MANAGEMENT	1	-	-	-	-	-	-	**1**
GENERAL DEVELOPMENT OFFICER	-	2	4	-	-	-	-	**6**
GRANTS MANAGEMENT	2	-	-	-	-	-	-	**2**
INNOVATIONS ANALYST	2	-	-	-	-	-	-	**2**
LEAD HUMAN RESOURCES SPECIALIST	1	-	-	-	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
MOBILE SOLUTIONS	1	-	-	-	-	-	-	**1**
OPEN DATA ANALYST	1	-	-	-	-	-	-	**1**
PARTNERSHIP DEVELOPMENT	1	-	-	-	-	-	-	**1**
PEER PROGRAM MANAGEMENT	1	-	-	-	-	-	-	**1**
POLICY ANALYST	1	-	-	-	-	-	-	**1**
PRESIDENTIAL MANAGEMENT FELLOWS	-	-	-	-	2	-	-	**2**
PRIVATE ENTERPRISE	-	-	1	-	-	-	-	**1**
PROGRAM ANALYST	5	-	-	-	-	-	-	**5**
PROGRAM MANAGER	2	-	-	-	-	-	-	**2**
PROGRAM OFFICER	-	8	10	-	-	-	-	**18**

U.S. Global Development Lab (LAB)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
PROGRAM SPECIALIST	5	-	-	-	-	-	-	**5**
PROGRAM SUPPORT SPECIALIST	2	-	-	-	-	-	-	**2**
PROJECT DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
PROJECT MANAGER	4	-	-	-	-	-	-	**4**
RESEARCH SCIENCE	1	-	-	-	-	-	-	**1**
SCIENCE AND TECHNOLOGY POLICY FELLOW	-	-	-	-	24	-	-	**24**
SENIOR ADVISOR	1	-	-	1	-	-	-	**2**
SENIOR ALLIANCE ADVISOR	1	-	-	-	-	-	-	**1**
SENIOR PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SENIOR SCALING ANALYST	2	-	-	-	-	-	-	**2**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
STAFF ADVISOR	-	-	-	1	-	-	-	**1**
SUPERVISORY DEPUTY ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
SUPERVISORY GENERAL DEVELOPMENT	-	2	-	-	-	-	-	**2**
SUPERVISORY GEOGRAPHER	1	-	-	-	-	-	-	**1**
SUPERVISORY MOBILE SOLUTIONS SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PARTNERSHIP SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PRIVATE ENTERPRISE	-	-	1	-	-	-	-	**1**
SUPERVISORY PROGAM ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYSIS OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
SUPERVISORY PROGRAM MANAGER	1	-	-	-	-	-	-	**1**
SUPERVISORY PROJECT MANAGER	2	-	-	-	-	-	-	**2**
TALENT MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**

U.S. Global Development Lab (LAB)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
Grand Total Workforce	**64**	**15**	**16**	**7**	**26**	**-**	**-**	**128**
OPERATING EXPENSE	63	15	-	7	2	-	-	**87**
PROGRAM	1	-	16	-	24	-	-	**41**
Grand Total Cost ($000)	**$ 9,715**	**$ 2,098**	**$ 2,596**	**$ 1,202**	**$ 3,205**	**$ -**	**$ -**	**$ 18,816**
OPERATING EXPENSE	$ 9,564	$ 2,098	$ -	$ 1,202	$ 247	$ -	$ -	$ 13,110
PROGRAM	$ 152	$ -	$ 2,596	$ -	$ 2,958	$ -	$ -	$ 5,706

Bureau for Africa (AFR)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTATIVE OFFICER	8	-	-	-	-	1	-	**9**
ADMINISTRATIVE ASSISTANT	1	-	-	-	-	-	-	**1**
ADMINISTRATIVE OPERATIONS SPECIALIST	1	-	-	-	-	2	-	**3**
ADVISOR	-	-	-	1	-	-	-	**1**
AGRICULTURE DEVELOPMENT OFFICER	-	1	-	-	-	3	-	**4**
BUDGET ANALYST	3	-	-	-	-	-	-	**3**
CLIMATE CHANGE ADVISOR FELLOW	-	-	-	-	1	-	-	**1**
COMMUNICATIONS OFFICER	-	-	-	-	-	1	-	**1**
CONTRACT SPECIALIST	1	-	-	-	-	-	-	**1**
CONTROLLER	-	1	-	-	-	-	-	**1**
DEMOCRACY OFFICER	-	-	1	-	-	2	-	**3**
DEMOCRACY SPECIALIST	2	-	-	-	-	-	-	**2**
DEPUTY ASISSTANT	-	-	-	1	-	-	-	**1**
DEPUTY ASSISTANT ADMINISTRATOR	1	1	-	-	-	-	-	**2**
DIRECTOR	-	4	-	-	-	-	-	**4**
ECONOMIST	2	1	-	-	-	2	-	**5**
ENGINEERING OFFICER	-	-	2	-	-	1	-	**3**
ENVIRONMENTAL SUSTAINABILITY ADVISOR	-	-	1	-	-	1	-	**2**
ENVIRONMENTAL SUSTAINABILITY ADVISOR FELLOW	-	-	-	-	1	-	-	**1**
FINANCIAL MANAGEMENT SPECIALIST	3	-	-	-	-	-	-	**3**
GENERAL DEVELOPMENT OFFICER	-	-	1	-	-	-	-	**1**
GLOBAL HEALTH FELLOW	-	-	-	-	7	-	-	**7**
HEALTH DEVELOPMEnT OFFICER	-	1	2	-	-	-	-	**3**
HEALTH SCIENCE SPECIALIST	1	-	-	-	-	-	-	**1**
INTERNATIONAL COOPERATION SPECIALIST	6	-	-	-	-	3	-	**9**
LEAD MANAGEMENT AND PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
MANAGEMENT ANALYST	3	-	-	-	-	-	-	**3**
MANAGEMENT AND PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
NATURAL RESOURCES OFFICER	-	-	1	-	-	-	-	**1**
POLICY ANALYST	-	-	-	-	-	1	-	**1**

Bureau for Africa (AFR)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
PRESIDENTAL MANAGEMENT FELLOWS	1	-	-	-	-	-	-	**1**
PRIVATE ENTERPRISE OFFICER	-	-	8	-	-	3	-	**11**
PROGRAM ANALYST	25	1	1	-	-	3	-	**30**
PROGRAM MANAGER	1	-	-	-	-	-	-	**1**
PROGRAM OFFICER	1	3	3	-	-	-	-	**7**
PROGRAM SPECIALIST	14	-	1	-	1	13	1	**30**
PUBLIC HEALTH ADVISOR	1	-	-	-	-	1	-	**2**
REGIONAL ADVISOR	-	-	-	1	-	-	-	**1**
SECRETARY	6	-	-	-	-	-	-	**6**
SENIOR COORDINATOR	1	-	-	-	-	-	-	**1**
SENIOR EDUCATION	1	-	-	-	-	-	-	**1**
SENIOR EDUCATION ADVISOR	-	-	2	-	-	2	-	**4**
SOCIAL SCIENTIST	1	-	-	-	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
STRATEGIC PLANNING SPECIALIST	2	-	-	-	-	-	-	**2**
SUPERVISORY DEMOCRACY SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY DIRECTOR	1	-	-	-	-	-	-	**1**
SUPERVISORY MANAGEMENT ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYST	6	-	-	-	-	-	-	**6**
SUPERVISORY PROGRAM ECONOMIST	-	-	1	-	-	-	-	**1**
SUPERVISORY PROGRAM OFFICER	1	1	-	-	-	-	-	**2**
Grand Total Workforce	**99**	**14**	**24**	**4**	**10**	**39**	**1**	**191**
OPERATING EXPENSE	99	14	-	4	-	-	-	**117**
PROGRAM	-	-	24	-	10	39	1	**74**

Grand Total Cost ($000)	**$ 13,851**	**$ 2,233**	**$ 3,893**	**$ 687**	**$ 1,233**	**$ 5,614**	**$ 144**	**$ 27,655**
OPERATING EXPENSE	$ 13,851	$ 2,233	$ -	$ 687	$ -	$ -	$ -	$ 16,770
PROGRAM	$ -	$ -	$ 3,893	$ -	$ 1,233	$ 5,614	$ 144	$ 10,884

Bureau for Asia (ASIA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE AND PROGRAM SPECIALIST	-	-	-	-	-	-	2	**2**
ADMINISTRATIVE OFFICER	4	-	-	-	-	-	-	**4**
ADVISOR	-	-	-	-		1	-	**1**
ASSISTANT ADMINSTRATOR	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	2	-	-	-	-	-	-	**2**
DEMOCRACY OFFICER	-	1	4	-	-	-	-	**5**
DEPUTY ASSISTANT ADMINISTRATOR	1	1	-	1	-	-	-	**3**
DIRECTOR	-	3	-	-	-	-	-	**3**
ECONOMIST	2	-	-	-	-	1	-	**3**
EDUCATION DEVELOPMENT OFFICER	-	2	-	-	-	-	-	**2**
GENERAL HEALTH SCIENCE	-	-	-	-	3	-	-	**3**
INTERNATIONAL COOPERATION OFFICER	6	-	-	-	-	-	-	**6**
MONITORING AND EVALUATION SPECIALIST	2	-	-	-	-	-	-	**2**
PROGRAM ANALYSIS OFFICER	-	4	-	-	-	-	-	**4**
PROGRAM ANALYST	9	-	-	-	-	-	-	**9**
PROGRAM MANAGEMENT	1	-	-	-	-	-	-	**1**
RESILIENCE NATURAL	1	-	-	-	-	-	-	**1**
SECRETARY	2	-	-	-	-	-	-	**2**
SENIOR ADVISOR	1	-	-	-	-	-	-	**1**
SENIOR DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
SENIOR PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SOCIAL SECTOR ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
SUPERVISORY DEMOCRACY OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY ECONOMIST	1	-	-	-	-	-	-	**1**
SUPERVISORY ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYSIS OFFICER	1	1	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYST	2	-	-	-	-	-	-	**2**

Bureau for Asia (ASIA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
Grand Total Workforce	**40**	**14**	**4**	**1**	**3**	**2**	**2**	**66**
OPERATING EXPENSE	40	14	-	1	1	-	-	**56**
PROGRAM	-	-	4	-	2	2	2	**10**

Grand Total Cost ($000)	**$ 6,087**	**$ 2,292**	**$ 649**	**$ 172**	**$ 370**	**$ 288**	**$ 288**	**$ 10,145**
OPERATING EXPENSE	$ 6,087	$ 2,292	$ -	$ 172	$ 123	$ -	$ -	$ 8,674
PROGRAM	$ -	$ -	$ 649	$ -	$ 247	$ 288	$ 288	$ 1,471

Bureau for Europe and Eurasia (E&E)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	4	-	-	-	-	-	-	**4**
ADMINISTRATIVE SUPPORT ASSISTANT	3	-	-	-	-	-	-	**3**
ADVISOR	-	-	-	1	-	-	-	**1**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	1	-	-	-	-	-	-	**1**
DEMOCRACY SPECIALIST	4	-	-	-	-	-	-	**4**
DEPUTY ASSISTANT ADMINISTATOR	-	-	-	1	-	-	-	**1**
DEPUTY DIRECTOR	1	-	-	-	-	-	-	**1**
DIRECTOR	-	4	-	-	-	-	-	**4**
ECONOMIST	1	-	-	-	-	-	1	**2**
EDUCATION DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
ENERGY MANAGEMENT CONSERVATION ADVISOR	-	-	-	-	-	-	1	**1**
ENERGY ADVISOR	1	-	-	-	-	-	-	**1**
ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	-	-	**1**
FINANCIAL ADMINISTRATIVE PROGRAM SPECIALIST	-	-	-	-	-	-	1	**1**
FINANCIAL ANALYST	-	-	-	-	-	-	1	**1**
FINANCIAL MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
FINANCIAL MANAGER	1	-	-	-	-	-	-	**1**
FOREIGN AFFAIRS SPECIALIST	-	-	-	-	-	-	1	**1**
GENERAL BUSINESS SPECIALIST	2	-	-	-	-	-	-	**2**
GENERAL INSPECTION INVESTIGATION AND COMPENSATION	-	-	-	-	-	-	1	**1**
INTERNATIONAL COOPERATION SPECIALIST	2	-	-	-	-	-	-	**2**
MANAGEMENT AND PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
PRESIDENTIAL MANAGEMENT FELLOW	2	-	-	-	-	-	-	**2**
PRIVATE ENTERPRISE	-	1	-	-	-	-	-	**1**
PROGRAM ANALYSIS OFFICER	-	2	-	-	-	-	-	**2**
PROGRAM ANALYST	6	-	-	-	-	-	6	**12**
PROGRAM MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
PUBLIC HEALTH ANALYST	1	-	-	-	-	-	-	**1**
SECRETARY	1	-	-	-	-	-	1	**2**
SENIOR DEPUTY ASSISTANT	-	1	-	-	-	-	-	**1**

Bureau for Europe and Eurasia (E&E)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SENIOR ENERGY ADVISOR	-	-	-	-	-	-	1	**1**
SUPERVISORY DEMOCRACY SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PHYSICAL SCIENTIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**39**	**8**	**-**	**2**	**-**	**-**	**14**	**63**
OPERATING EXPENSE	39	8	-	2	-	-	-	**49**
PROGRAM	-	-	-	-	-	-	14	**14**

Grand Total Cost ($000)	**$ 5,784**	**$ 1,429**	**$ -**	**$ 343**	**$ -**	**$ -**	**$ 2,013**	**$ 9,570**
OPERATING EXPENSE	$ 5,784	$ 1,429	$ -	$ 343	$ -	$ -	$ -	$ 7,557
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ 2,013	$ 2,013

Bureau for Latin America and the Caribbean (LAC)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	3	-	-	-	-	-	-	**3**
ADMINISTRATIVE OPERATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
AGRICULTURE ADVISOR	-	1	-	-	-	-	-	**1**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	1	-	-	-	-	-	-	**1**
DEMOCRACY OFFICER	-	-	1	-	-	-	-	**1**
DEMOCRACY SPECIALIST	2	-	-	-	-	-	-	**2**
DEPUTY ASSISTANT ADMINISTRATOR	-	1	-	-	-	-	-	**1**
DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
DIRECTOR	-	2	-	-	-	-	-	**2**
ECONOMIST	-	1	-	-	-	-	-	**1**
EDUCATION DEVELOPMENT OFFICER	-	-	2	-	-	-	-	**2**
EDUCATION DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
ENVIRONMENTAL PROTECTION ASSISTANT	-	-	-	-	-	1	-	**1**
ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	1	-	**2**
FINANCIAL MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
HEALTH DEVELOPMENT OFFICER	-	-	1	-	-	-	-	**1**
INFORMATION TECHNOLOGY SPECIALIST	1	-	-	-	-	-	-	**1**
INTERNATIONAL COOPERATION SPECIALIST	6	-	-	1	-	-	-	**7**
INTERNATIONAL TRADE SPECIALIST	1	-	-	-	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
NATURAL RESOURCES OFFICER	-	1	-	-	-	-	-	**1**
PROGRAM ANALYST	8	-	-	-	-	1	2	**11**
PROGRAM MANAGEMENT	-	-	-	-	-	-	6	**6**
PROGRAM OPERATIONS ASSISTANT	1	-	-	-	-	-	-	**1**
PUBLIC AFFAIRS SPECIALIST	1	-	-	-	-	-	-	**1**
PUBLIC HEALTH ADVISOR	-	1	-	-	-	-	-	**1**
SECRETARY	2	-	-	-	-	-	-	**2**
SENIOR ADVISOR	-	-	-	1	-	-	-	**1**
SENIOR CLIMATE CHANGE & CLEAN ENERGY ADVISOR	-	-	-	-	-	1	-	**1**

Bureau for Latin America and the Caribbean (LAC)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SENIOR PUBLIC HEALTH ADVISOR	-	1	-	-	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
SUPERVISORY DEMOCRACY SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY HEALTH DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYSIS OFFICER	-	2	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SUPPORT SERVICES SPECIALIST	1	-	-	-	-	-	1	**2**
Grand Total Workforce	**37**	**12**	**4**	**3**	**-**	**4**	**9**	**69**
OPERATING EXPENSE	37	12	-	3	-	-	-	**52**
PROGRAM	-	-	4	-	-	4	9	**17**

Grand Total Cost ($000)	**$ 5,255**	**$ 1,997**	**$ 649**	**$ 515**	**$ -**	**$ 576**	**$ 1,294**	**$ 10,286**
OPERATING EXPENSE	$ 5,255	$ 1,997	$ -	$ 515	$ -	$ -	$ -	$ 7,767
PROGRAM	$ -	$ -	$ 649	$ -	$ -	$ 576	$ 1,294	$ 2,519

Bureau for the Middle East (ME)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	3	-	-	-	-	-	-	**3**
ADMINISTRATIVE SUPPORT ASSISTANT	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	1	-	-	-	-	-	-	**1**
CONTRACTING OFFICER	-	1	-	-	-	-	-	**1**
DEMOCRACY SPECIALIST	2	-	-	-	-	-	-	**2**
DEPUTY ASSISTANT ADMINISTRATOR	-	2	-	-	-	-	-	**2**
DIRECTOR	2	1	-	-	-	-	-	**3**
ECONOMIST	2	-	1	-	-	-	-	**3**
EDUCATION DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
FUNDS MANAGEMENT ANALYST	1	-	-	-	-	-	-	**1**
HEALTH DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
INTERNATIONAL COOPERATION SPECIALIST	9	-	-	-	-	-	-	**9**
MONITORING AND EVALUATION SPECIALIST	1	-	-	-	-	-	-	**1**
OUTREACH SPECIALIST	1	-	-	-	-	-	-	**1**
PHYSICAL SCIENTIST	1	-	-	-	-	-	-	**1**
PROGRAM ANALYSIS OFFICER	-	5	-	-	-	-	-	**5**
PROGRAM ANALYST	9	-	-	-	-	-	-	**9**
PROGRAM COORDINATOR	1	-	-	-	-	-	-	**1**
PROGRAM OFFICER	-	-	1	-	-	-	-	**1**
PUBLIC AFFAIRS SPECIALIST	1	-	-	-	-	-	-	**1**
SECRETARY	2	-	-	-	-	-	-	**2**
SENIOR DEVELOPMENT ADVISOR	-	1	-	-	-	-	-	**1**
SENIOR PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
STUDENT TRAINEE	1	-	-	-	-	-	-	**1**
SUPERVISORY DEMOCRACY AND SECURITY	1	-	-	-	-	-	-	**1**
SUPERVISORY DEPUTY ASSISTANT ADMINISTATOR	-	-	-	1	-	-	-	**1**
SUPERVISORY GENERAL DEVELOPMENT	-	1	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYSIS OFFICER	-	2	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM OFFICER	1	1	-	-	-	-	-	**2**

Bureau for the Middle East (ME)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SUPERVISORY PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
WATER ADVISOR	1	-	-	-	-	-	-	**1**
WRITER/EDITOR	1	-	-	-	-	-	-	**1**
YOUTH AND CULTURE SPECIALIST	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**47**	**15**	**2**	**2**	**-**	**-**	**-**	**66**
OPERATING EXPENSE	47	15	-	2	-	-	-	**64**
PROGRAM	-	-	2	-	-	-	-	**2**

Grand Total Cost ($000)	**$ 6,416**	**$ 2,555**	**$ 324**	**$ 343**	**$ -**	**$ -**	**$ -**	**$ 9,638**
OPERATING EXPENSE	$ 6,416	$ 2,555	$ -	$ 343	$ -	$ -	$ -	$ 9,314
PROGRAM	$ -	$ -	$ 324	$ -	$ -	$ -	$ -	$ 324

Bureau for Democracy, Conflict and Humanitarian Assistance (DCHA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE AND PROGRAM SPECIALIST	-	-	-	-	-	5	142	**147**
ADMINISTRATIVE OFFICER	2	-	-	-	-	-	-	**2**
ADMINISTRATIVE SPECIALIST	1	-	-	-	-	-	1	**2**
ADVISOR	-	-	-	1	-	-	-	**1**
AGRICULTURE DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
BIOLOGICAL SCIENCE SPECIALIST	-	-	-	-	-	-	1	**1**
CIVIL ENGINEER	1	-	-	-	-	-	-	**1**
CLERK ASSISTANT	-	-	-	-	-	-	3	**3**
COMMUNICATIONS SPECIALIST	1	-	-	-	-	-	-	**1**
DEMOCRACY OFFICER	-	10	18	-	-	-	-	**28**
DEMOCRACY SPECIALIST	21	-	-	-	-	-	-	**21**
DEPUTY ASSISTANT ADMINISTRATOR	2	1	-	1	-	-	-	**4**
DEPUTY DIRECTOR	1	-	-	1	-	-	-	**2**
DEVELOPMENT ADVISOR	-	1	-	-	-	-	-	**1**
DIRECTOR	-	3	-	2	-	-	-	**5**
DISASTER OPERATIONS SPECIALIST	6	-	-	-	-	-	-	**6**
ECONOMIST	-	-	-	-	-	1	-	**1**
EDUCATION SPECIALIST	2	-	-	-	-	-	-	**2**
ELECTRICAL ENGINEER	2	-	-	-	-	-	-	**2**
ENVIRONMENTAL PROTECTION ASSISTANT FELLOW	-	-	-	-	2	-	-	**2**
ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	1	-	**2**
EXECUTIVE OFFICER	-	-	-	-	-	-	13	**13**
FINANCIAL MANAGEMENT SPECIALIST	7	-	-	-	-	-	-	**7**
FOOD ASSISTANCE PROGRAM	-	-	-	-	-	3	24	**27**
FOOD FOR PEACE OFFICER	-	1	-	-	-	-	-	**1**
FOOD TECHNOLOGIST	1	-	-	-	-	-	-	**1**
GENERAL ATTORNEY	-	-	-	-	-	-	1	**1**
GENERAL BUSINESS SPECIALIST	-	-	-	-	-	-	2	**2**
GENERAL DEVELOPMENT OFFICER	-	1	3	-	-	-	3	**7**
GENERAL EDUCATION AND TRAINING	-	-	-	-	-	-	1	**1**

Bureau for Democracy, Conflict and Humanitarian Assistance (DCHA)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
GLOBAL HEALTH FELLOW	-	-	-	-	2	-	-	**2**
HEALTH DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
HUMANITARIAN COORDINATOR	1	-	-	-	-	-	-	**1**
INTERNATIONAL COOPERATION SPECIALIST	1	-	-	-	-	-	-	**1**
LEAD DISASTER OPERATION	2	-	-	-	-	-	-	**2**
LEAD PROGRAM ANALYST	4	-	-	-	-	-	-	**4**
LEAD PROGRAM SUPPORT SPECIALIST	2	-	-	-	-	-	-	**2**
LOGISTICS MANAGEMENT	-	-	-	-	-	-	3	**3**
MANAGEMENT ANALYST	1	-	-	-	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	5	-	-	-	-	2	5	**12**
NATURAL RESOURCES OFFICER	-	1	1	-	-	-	-	**2**
NUTRITIONIST	-	-	-	-	-	-	1	**1**
PRESIDENTAL MANAGEMENT FELLOW	-	-	-	-	1	-	-	**1**
PROGRAM ANALYST	20	-	-	1	-	-	1	**22**
PROGRAM MANAGEMENT	-	-	1	-	-	4	116	**121**
PROGRAM MANAGEMENT FELLOW	-	-	-	-	1	-	-	**1**
PROGRAM MANAGER	1	-	-	2	-	-	-	**3**
PROGRAM OFFICER	-	7	5	-	-	-	3	**15**
PROGRAM SPECIALIST	15	-	-	-	-	-	-	**15**
PROGRAM SUPPORT ASSISTANT	1	-	-	-	-	-	-	**1**
PUBLIC HEALTH ADVISOR	1	-	-	-	-	-	-	**1**
SAFETY MANAGEMENT	-	-	-	-	-	-	1	**1**
SECRETARY	1	-	-	-	-	-	-	**1**
SENIOR COORDINATOR	-	-	-	1	-	-	-	**1**
SENIOR DEMOCRACY FIELD ADVISOR	-	-	-	-	-	-	1	**1**
SENIOR DEVELOPMENT OFFICER	-	-	-	-	-	-	4	**4**
SENIOR DEVELOPMENT SPECIALIST	1	-	-	-	-	-	-	**1**
SENIOR POLICY ADVISOR	1	-	-	-	-	-	-	**1**
SENIOR PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
SPECIAL PROJECT OFFICER	-	2	-	-	-	-	-	**2**

Bureau for Democracy, Conflict and Humanitarian Assistance (DCHA)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
STRATEGIC COMMUNICATION	-	-	-	1	-	-	-	**1**
SUPERVISORY DEMOCRACY OFFICER	-	4	1	-	-	-	-	**5**
SUPERVISORY DEMOCRACY SPECIALIST	2	-	-	-	-	-	-	**2**
SUPERVISORY DISASTER OPERATIONS	3	-	-	-	-	-	-	**3**
SUPERVISORY FOOD FOR PEACE OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY GENERAL BUSINESS SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY GENERAL DEVELOPMENT OFFICER	-	1	2	-	-	-	-	**3**
SUPERVISORY MANAGEMENT AND PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYST	3	-	-	-	-	-	-	**3**
SUPERVISORY PROGRAM MANAGER	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM SPECIALIST	8	-	-	-	-	-	-	**8**
SUPPORT SERVICES SPECIALIST	-	-	-	-	-	-	7	**7**
Grand Total Workforce	**128**	**34**	**31**	**11**	**6**	**16**	**333**	**559**
OPERATING EXPENSE	122	34	-	11	1	-	14	182
PROGRAM	6	-	31	-	5	16	319	377

Grand Total Cost ($000)	**$ 20,214**	**$ 5,353**	**$ 5,029**	**$ 1,889**	**$ 740**	**$ 2,303**	**$ 47,879**	**$ 83,407**
OPERATING EXPENSE	$ 19,267	$ 5,353	$ -	$ 1,889	$ 123	$ -	$ 2,013	$ 28,645
PROGRAM	$ 948	$ -	$ 5,029	$ -	$ 616	$ 2,303	$ 45,866	$ 54,762

Bureau for Economic Growth, Education and Environment (E3)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE AND PROGRAM SPECIALIST	3	-	1	-	-	3	-	**7**
ADMINISTRATIVE OFFICER	2	-	-	-	-	-	-	**2**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
BIOLOGICAL SCIENCE	-	-	2	-	-	20	-	**22**
BUDGET ANALYST	4	-	-	-	-	-	-	**4**
CLIMATE CHANGE SPECIALIST	1	-	3	-	-	16	-	**20**
COMMUNITY PLANNER	1	1	2	-	-	1	-	**5**
COMPUTER SPECIALIST	-	-	-	-	-	1	-	**1**
DEPUTY ASSISTANT ADMINISTRATOR	-	2	-	-	-	-	-	**2**
DIRECTOR	3	-	-	-	-	-	-	**3**
ECONOMIST	12	1	3	-	-	-	-	**16**
EDUCATION DEVELOPMENT OFFICER	2	2	9	-	-	-	-	**13**
EDUCATION PROGRAM SPECIALIST	4	-	-	-	-	6	-	**10**
ENERGY OFFICER	2	1	-	-	-	-	-	**3**
ENERGY PROGRAM SPECIALIST	1	-	-	-	-	6	-	**7**
ENVIRONMENTAL PROTECTION SPECIALIST	2	-	-	-	-	-	-	**2**
FINANCIAL MANAGEMENT OFFICER	1	-	-	-	-	-	-	**1**
FINANCIAL MANAGEMENT SPECIALIST	8	-	-	-	-	-	-	**8**
GENERAL BUSINESS MANAGEMENT SPECIALIST	6	-	-	-	-	-	-	**6**
GENERAL DEVELOPMENT OFFICER	-	1	-	-	-	-	1	**2**
GENERAL ENGINEERING OFFICER	1	-	1	-	-	-	-	**2**
GLOBAL CLIMATE CHANGE	-	-	-	1	-	-	-	**1**
INTERNATIONAL TRADE SPECIALIST	2	-	-	-	-	-	-	**2**
LEAD PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
MANAGEMENT AND PROGRAM ANALYST	2	-	1	-	-	8	-	**11**
NATURAL RESOURCES OFFICER	1	1	9	-	-	-	-	**11**
PRESIDENTAL MANAGEMENT FELLOW	-	-	-	-	2	-	-	**2**
PRIVATE ENTERPRISE	-	7	3	-	-	-	-	**10**
PROGRAM ANALYSIS OFFICER	16	3	8	-	-	6	-	**33**
PROGRAM SPECIALIST	3	-	-	-	-	-	-	**3**
PROJECT DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**

Bureau for Economic Growth, Education and Environment (E3)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
PUBLIC AFFAIRS SPECIALIST	2	-	-	-	-	-	-	**2**
SECRETARY	4	-	-	-	-	-	-	**4**
SENIOR ADVISOR	2	-	-	2	-	-	-	**4**
SENIOR ENVIRONMENTAL	-	-	-	1	-	-	-	**1**
SENIOR FINANCIAL MANAGEMENT SPECIALIST	3	-	1	-	-	-	-	**4**
SPECIAL ASSISTANT	1	-	-	1	-	-	-	**2**
SUPERVISORY ADMINISTRATIVE OFFICER	1	-	-	-	-	-	-	**1**
SUPERVISORY ECONOMIST	1	-	-	-	-	-	-	**1**
SUPERVISORY EDUCATION DEVELOPMENT OFFICER	2	-	-	-	-	-	-	**2**
SUPERVISORY ENERGY PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY ENVIRONMENTAL PROTECTION SPECIALIST	2	1	-	-	-	-	-	**3**
SUPERVISORY FINANCIAL MANAGEMENT SPECIALIST	2	-	-	-	-	-	-	**2**
SUPERVISORY GENERAL BUSINESS MANAGEMENT SPECIALIST	2	-	-	-	-	-	-	**2**
SUPERVISORY INFRASTRUCTURE SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PRIVATE ENTERPRISE	-	2	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYST	3	-	-	-	-	-	-	**3**
SUPERVISORY PROGRAM SPECIALIST	2	-	-	-	-	-	-	**2**
SUPERVISORY PUBLIC AFFAIRS SPECIALIST	1	-	-	-	-	-	-	**1**
TRADE SPECIALIST	-	-	-	-	-	2	-	**2**
Grand Total Workforce	**110**	**23**	**43**	**5**	**2**	**69**	**1**	**253**
OPERATING EXPENSE	85	23	-	5	2	-	-	115
PROGRAM	25	-	43	-	-	69	1	138

Grand Total Cost ($000)	**$ 17,006**	**$ 3,433**	**$ 6,976**	**$ 859**	**$ 247**	**$ 9,933**	**$ 144**	**$ 38,596**
OPERATING EXPENSE	$ 13,141	$ 3,433	$ -	$ 859	$ 247	$ -	$ -	$ 17,679
PROGRAM	3,865	$ -	$ 6,976	$ -	$ -	$ 9,933	$ 144	$ 20,917

Bureau for Food Security (BFS)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE OFFICER	4	-	-	-	-	-	-	**4**
AGRICULTURE BUSINESS ECONOMIC POLICY ADVISOR	-	-	-	-	-	1	-	**1**
AGRICULTURE DEVELOPMENT ADVISOR	-	-	-	-	-	1	-	**1**
AGRICULTURE DEVELOPMENT OFFICER	1	4	6	-	-	1	-	**12**
AGRICULTURE DEVELOPMENT SPECIALIST	3	-	-	-	-	-	-	**3**
AGRICULTURE MARKETING SPECIALIST	-	-	-	-	-	1	-	**1**
AGRICULTURE TECHNOLOGIES ADVISOR FELLOW	-	-	-	-	1	-	-	**1**
ALLIANCE DEVELOPMENT SPECIALIST	-	-	-	-	-	3	-	**3**
ANIMAL SCIENTIST	1	-	-	-	-	-	-	**1**
ASSISTANT ADMINISTRATOR	-	-	-	1	-	-	-	**1**
BIOTECH ADVISOR	-	-	-	-	-	1	-	**1**
BUDGET ANALYST	2	-	-	-	-	-	-	**2**
BUSINESS MANAGEMENT SPECIALIST	1	-	-	-	-	-	-	**1**
CLIMATE CHANGE SPECIALIST	-	-	-	-	-	1	-	**1**
COUNTRY POLICY ADVISOR	1	-	-	-	-	-	-	**1**
CROP VALUE CHAIN ADVISOR	-	-	-	-	-	1	-	**1**
DEPUTY ASSISTANT ADMINISTRATOR	-	2	-	-	-	-	-	**2**
DEVELOPMENT OFFICER FELLOW	-	-	-	-	1	-	-	**1**
DIRECTOR	-	1	-	-	-	-	-	**1**
ECONOMIST	2	-	-	-	-	-	-	**2**
EXTENSION AND TECH SERVICE ADVISOR	-	-	-	-	-	1	-	**1**
GENDER SPECIALIST	-	-	-	-	-	1	-	**1**
GENERAL BUSINESS SPECIALIST	2	-	-	-	-	2	-	**4**
INNOVATIONS SPECIALIST	-	1	-	-	-	-	-	**1**
INTERNATIONAL AFFARIS SPECIALIST	-	-	-	-	-	1	-	**1**
INTERNATIONAL PROGRAM SPECIALIST	-	-	-	-	-	2	-	**2**
KNOWLEDGEMENT MANAGEMENT SPECIALIST	1	-	-	-	-	1	-	**2**
MANAGEMENT AND PROGRAM ANALYST	3	-	-	-	-	3	-	**6**
MONITORING AND EVALUATION SPECIALIST	1	-	-	-	-	-	-	**1**
NUTRITIONIST	3	-	-	-	-	2	-	**5**
PLANT PATHOLOGY CONSULTANT	-	-	-	-	-	3	-	**3**

Bureau for Food Security (BFS)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
POVERTY AND GENDER SPECIALIST	-	-	-	-	-	1	-	**1**
POVERTY SPECIALIST	-	-	-	-	-	1	-	**1**
PROGRAM ANALYST	3	-	-	-	-	1	-	**4**
PROGRAM ASSISTANT	-	-	-	-	-	5	-	**5**
PROGRAM MANAGER	1	-	-	-	-	1	-	**2**
PROGRAM OFFICER	2	-	-	-	-	-	-	**2**
RESEARCH ADVISOR FELLOW	-	2	6	-	-	-	-	**8**
RESEARCH STRATEGIST	-	-	-	-	1	-	-	**1**
SCALING ADVISOR	-	-	-	-	-	1	-	**1**
SCIENCE ADVISOR	-	-	-	-	-	1	-	**1**
SCIENCE AND TECHNOLOGY ADVISOR	-	-	-	-	-	3	-	**3**
SENIOR ADVISOR	-	-	-	-	-	2	-	**2**
SENIOR BIOTECH ADVISOR	-	-	-	1	-	-	-	**1**
SENIOR DEVELOPMENT	-	-	-	-	-	1	-	**1**
SENIOR MONITORING AND EVALUATION SPECIALIST	-	1	-	-	-	-	-	**1**
SENIOR SCIENCE ADVISOR	-	-	-	-	-	1	-	**1**
SPECIAL ASSISTANT	-	-	-	-	-	2	-	**2**
SUPERVISORY AGRICULTURE DEVELOPMENT ADVISOR	1	-	-	1	-	-	-	**2**
SUPERVISORY AGRICULTURE SPECIALIST	1	2	-	-	-	-	-	**3**
SUPERVISORY GLOBAL ENGAGEMENT ADVISOR	1	-	-	-	-	-	-	**1**
SUPERVISORY MANAGEMENT AND PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
SUPERVISORY MONITORING AND EVALUATION SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY PROGRAM ANALYST	1	-	-	-	-	-	-	**1**
TRAINING COORDINATOR	-	-	-	-	-	1	-	**1**
TRAINING SPECIALIST	-	-	-	-	-	1	-	**1**
Grand Total Workforce	**38**	**13**	**12**	**3**	**3**	**48**	**-**	**117**
OPERATING EXPENSE	38	13	-	3	-	-	-	**54**
PROGRAM	-	-	12	-	3	48	-	**63**
Grand Total Cost ($000)	**$ 5,904.00**	**$ 2,082**	**$ 1,947**	**$ 515**	**$ 370**	**$ 6,910**	**$ -**	**$ 17,727**
OPERATING EXPENSE	$ 5,904.00	$ 2,082	$ -	$ 515	$ -	$ -	$ -	$ 8,501

Bureau for Food Security (BFS)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
PROGRAM	$ -	$ -	$ 1,947	$ -	$ 370	$ 6,910	$ -	$ 9,226

Bureau for Global Health (GH)								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE AND PROGRAM SPECIALIST	-	-	-	-	-	-	4	**4**
ADMINISTRATIVE OFFICER	6	-	-	-	-	-	1	**7**
AMERICAN ASSN FOR THE ADVANCEMENT OF SCIENCE FELLOW	-	-	-	-	8	-	-	**8**
ASSISTANT ADMINISTRATOR	1	-	-	-	-	-	-	**1**
BUDGET ANALYST	3	-	-	-	-	-	-	**3**
DEPUTY ASSISTANT ADMINISTRATOR	1	1	-	1	-	-	-	**3**
ECONOMIST	1	-	-	-	-	-	-	**1**
EDUCATION DEVELOPMENT OFFICER	-	-	1	-	-	-	-	**1**
ENVIRONMENTAL PROTECTION SPECIALIST	1	-	-	-	-	-	-	**1**
FINANCIAL MANAGEMENT	-	-	-	-	-	-	1	**1**
GENERAL DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
GLOBAL HEALTH FELLOWS PROGRAM	-	-	-	-	91	-	-	**91**
HEALTH AND POPULATION OFFICER	-	5	1	-	-	-	-	**6**
HEALTH DEVELOPMENT OFFICER	-	5	58	-	-	-	-	**63**
HEALTH SCIENCE SPECIALIST	19	-	-	-	-	-	-	**19**
INTERGOVERNMENTAL PERSONNEL ACT FELLOW	-	-	-	-	3	-	-	**3**
MALARIA COORDINATOR	-	-	-	1	-	-	-	**1**
MANAGEMENT AND PROGRAM ANALYST	9	-	-	-	-	-	1	**10**
MEDICAL OFFICER	7	-	-	-	-	-	1	**8**
PHARMACIST	2	-	-	-	-	-	-	**2**
PROGRAM ANALYSIS OFFICER	-	1	1	-	-	-	-	**2**
PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
PROGRAM MANAGEMENT SPECIALIST	-	-	-	-	-	-	1	**1**
PROGRAM MANAGER	3	-	-	-	-	-	-	**3**
PROGRAM OPERATIONS ASSISTANT	2	-	-	-	-	-	-	**2**
PUBLIC HEALTH ADVISOR	28	-	-	-	-	-	-	**28**
PUBLIC HEALTH ANALYST	7	-	-	-	-	-	-	**7**
PUBLIC HEALTH PROGRAM SPECIALIST	-	-	-	-	-	1	1	**2**
PUBLIC HEALTH SCIENCE SPECIALIST	1	-	-	-	-	-	-	**1**
SECRETARY	3	-	-	-	-	-	-	**3**
SENIOR ADVISOR	-	-	-	1	-	-	-	**1**

Bureau for Global Health (GH)

WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
SPECIAL ASSISTANT	-	-	-	1	-	-	-	**1**
STATISTICIAN	1	-	-	-	-	-	-	**1**
SUPERVISORY HEALTH AND POPULATION OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY HEALTH DEVELOPMENT OFFICER	-	2	-	-	-	-	-	**2**
SUPERVISORY HEALTH SCIENCE SPECIALIST	4	-	-	-	-	-	-	**4**
SUPERVISORY MEDICAL OFFICER	1	-	-	-	-	-	-	**1**
SUPERVISORY POPULATION DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY PROGAM AMANGER	2	-	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ANALYST	2	-	-	-	-	-	-	**2**
SUPERVISORY PUBLIC HEALTH	6	-	-	-	-	-	-	**6**
SUPERVISORY PUBLIC HEALTH SPECIALIST	1	-	-	-	-	-	-	**1**
SUPERVISORY SOCIAL SCIENCE ANALYST	1	-	-	-	-	-	-	**1**
TECHNICAL INFORMATION SPECIALIST	1	-	-	-	-	-	-	**1**
TRADE SPECIALIST	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**116**	**17**	**61**	**4**	**102**	**1**	**10**	**311**
OPERATING EXPENSE	83	17	-	4	-	-	-	**104**
PROGRAM	33	-	61	-	102	1	10	**207**

Grand Total Cost ($000)	**$ 18,524**	**$ 2,738**	**$ 9,896**	**$ 687**	**$ 12,573**	**$ 144**	**$ 1,438**	**$ 45,999**
OPERATING EXPENSE	$ 13,254	$ 2,738	$ -	$ 687	$ -	$ -	$ -	$ 16,679
PROGRAM	5,270	$ -	$ 9,896	$ -	$ 12,573	$ 144	$ 1,438	$ 29,320

WASHINGTON COMPLEMENT								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
ADMINISTRATIVE DETERMINED	-	-	-	27	-	-	-	**27**
ADMINISTRATIVE OFFICER	-	1	-	-	-	-	-	**1**
ADMINISTRATIVE SUPPORT CLERK	1	-	-	-	-	-	-	**1**
AGRICULTURAL DEVELOPMENT OFFICER	-	7	-	-	-	-	-	**7**
ATTORNEY ADVISOR GENERAL	1	-	-	-	-	-	-	**1**
BIOLOGICAL SCIENCTIST OFFICER	-	2	-	-	-	-	-	**2**
CONTRACTING OFFICER	-	12	-	-	-	-	-	**12**
CONTROLLER	-	3	-	-	-	-	-	**3**
DEMOCRACY OFFICER	-	7	-	-	-	-	-	**7**
DIRECTOR	-	1	-	-	-	-	-	**1**
ECONOMIST OFFICER	-	5	-	-	-	-	-	**5**
EDUCATION DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
ENGINEERING OFFICER	-	3	-	-	-	-	-	**3**
ENVIRONMENT OFFICER	-	1	-	-	-	-	-	**1**
EXECUTIVE OFFICER	-	9	-	-	-	-	-	**9**
FINANCIAL MANAGEMENT OFFICER	-	9	-	-	-	-	-	**9**
FOREIGN AFFAIRS OFFICER	-	5	-	-	-	-	-	**5**
GENERAL DEVELOPMENT OFFICER	-	4	-	-	-	-	-	**4**
HEALTH AND POPULATION OFFICER	-	9	-	-	-	-	-	**9**
HEALTH DEVELOPMENT OFFICER	-	8	-	-	-	-	-	**8**
LEAD DISASTER OFFICER	1	-	-	-	-	-	-	**1**
LEGAL OFFICER	-	4	-	-	-	-	-	**4**
MANAGEMENT AND PROGRAM ANALYST	-	1	-	-	-	-	-	**1**
MISSION DIRECTOR	-	2	-	-	-	-	-	**2**
NATURAL RESOURCE OFFICER	-	5	-	-	-	-	-	**5**
PRIVATE ENTERPRISE OFFICER	-	2	-	-	-	-	-	**2**
PROGRAM AND PROJECT DEVELOPMENT OFFICER	-	3	-	-	-	-	-	**3**
PROGRAM ECONOMIC OFFICER	-	2	-	-	-	-	-	**2**
PROGRAM OFFICER	-	15	-	-	-	-	-	**15**
PROGRAM SPECIALIST	1	-	-	-	-	-	-	**1**
PROJECT DEVELOPMENT OFFICER	-	3	-	-	-	-	-	**3**

WASHINGTON COMPLEMENT								
WORKFORCE POSITION TITLE	CS	FS	FSL	AD	FELLOWS*	PASA*	PSC*	GRAND TOTAL
PUBLIC HEALTH PROGRAM SPECIALIST	-	2	-	-	-	-	-	**2**
SENIOR DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
SENIOR POLICY ADVISOR	1	-	-	-	-	-	-	**1**
STAFF ASSITANT	3	-	-	-	-	-	-	**3**
SUPERVISORY AGRICULTURAL DEVELOPMENT OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY CONTRACTING OFFICER	-	5	-	-	-	-	-	**5**
SUPERVISORY EXECUTIVE OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY GENERAL DEVELOPMENT OFFIER	-	3	-	-	-	-	-	**3**
SUPERVISORY HEALTH & POPULATION OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY PRIVATE ENTERPRISE OFFICER	-	1	-	-	-	-	-	**1**
SUPERVISORY PROGRAM OFFICER	-	2	-	-	-	-	-	**2**
SUPERVISORY PROGRAM ECONOMIC OFFICER	-	1	-	-	-	-	-	**1**
TRANSPORTATION CLAIMS EXAMINER	1	-	-	-	-	-	-	**1**
Grand Total Workforce	**9**	**142**	**-**	**27**	**-**	**-**	**-**	**178**
OPERATING EXPENSE	9	142	-	27	-	-	-	**178**
PROGRAM	-	-	-	-	-	-	-	**-**

Grand Total Cost ($000)	**$ 1,295**	**$ 19,926**	**$ -**	**$ 4,637**	**$ -**	**$ -**	**$ -**	**$ 25,858**
OPERATING EXPENSE	$ 1,295	$ 19,926	$ -	$ 4,637	$ -	$ -	$ -	$ 25,858
PROGRAM	$ -	$ -	$ -	$ -	$ -	$ -	$ -	$ -

Glossary

FELLOWS Include, but are not limited to:

AAAS: American Association for the Advancement of Science Fellows

CSFP: Child Survival Fellows or individuals funded by the Child Survival Fellows Programs

DEMF: Democracy Fellows

DG: Democracy & Governance Fellows

DPF: Donald Payne Fellowship

EDUC: Education Fellows

GHPF: Global Health Program Fellows

OTHF: Other Fellows not listed

POPF: Population Fellows or individuals funded by the Population Fellows Program

PRB: Population Reference Bureau Fellows

STRS: Senior Technical Advisors in Residence (employees of Johns Hopkins University)

UDFP: Urban Development Fellows

WCPL: Western Consortium Population Leaders Fellows

WIDF: Women in Development Fellows

Report Two

U.S. Agency for International Development
Number of Institutional Support Contractors
Note: Positions are not Full-Time Equivalents (FTE)

Bureau/ Office	OE Funded	Program Funded	Total
Office of the Administrator	20	0	20
Office of Budget and Resource Management	1	0	1
Office for Foreign Assistance	3	0	3
Office of the General Counsel	0	2	2
Office of Legislative and Public Affairs	6	2	8
Office of Human Capital and Talent Management	67	0	67
Bureau for Management*	655	2	657
Office of Security	20	0	20
Bureau for Food Security	0	25	25
Bureau of Democracy, Conflict and Humanitarian Assistance	4	198	202
Bureau for Economic Growth, Education, and Environment	0	36	36
Bureau for Global Health	0	211	211
Global Development Lab	21	56	77
Bureau of Policy, Planning, and Learning Bureau	27	13	40
Bureau for Africa	0	5	5
Bureau for Asia	0	9	9
Bureau for Europe and Eurasia	0	2	2
Bureau for Latin America and Caribbean	0	9	9
Bureau for Middle East	0	12	12
Office of Afghanistan and Pakistan Affairs	26	0	26
TOTAL	**850**	**582**	**1,432**

*Of these total positions, 471 (72%) are for IT, and the rest are for other management support. The Bureau for Management also has 32 CIF funded Institutional Contractors.

Data as of September 2014

Note: Table excludes non-direct hire employment categories captured in USAID's World Wide Staffing Pattern and reported separately. These employment categories include Fellows, Personal Service Contractors (PSCs) and Participating Agency Service Agreements (PASAs).

U.S. Agency for International Development
Institutional Support Contractors
By Bureau and Office

Bureau for Africa				
Position Title	Company	OE Funded	Program Funded	Grand Total
Admin. Assistant	CAMRIS	-	2	2
HIV Prevention Advisor	PUBLIC HEALTH INSTITUTE	-	1	1
Program Assistant	CAMRIS	-	2	2
Grand Total		**0**	**5**	**5**

Bureau for Asia				
Position Title	Company	OE Funded	Program Funded	Grand Total
Educ. Program Associate	INTERNATIONAL RESOURCES GROUP	-	1	1
Program Assistant	INTERNATIONAL RESOURCES GROUP	-	3	3
Program Operation Assistant	INTERNATIONAL RESOURCES GROUP	-	1	1
Program Specialist	INTERNATIONAL RESOURCES GROUP	-	3	3
Strategic Communications	INTERNATIONAL RESOURCES GROUP	-	1	1
Grand Total		**0**	**9**	**9**

Bureau of Europe and Eurasia				
Position Title	Company	OE Funded	Program Funded	Grand Total
Environmental Consultant	CLOUDBURST CONSULTING GROUP	-	1	1
Program Assistant	CAMRIS	-	1	1
Grand Total		**0**	**2**	**2**

Bureau for Latin America and Caribbean				
Position Title	Company	OE Funded	Program Funded	Grand Total
Information & Communication Specialist	JEFFERSON CONSULTING GROUP	-	1	1
Information Program Officer	JEFFERSON CONSULTING GROUP	-	1	1
Information Specialist	JEFFERSON CONSULTING GROUP	-	1	1
Jr. Program Analyst	JEFFERSON CONSULTING GROUP	-	1	1
Outreach & Comm. Specialist	JEFFERSON CONSULTING GROUP	-	1	1
Program Analyst	JEFFERSON CONSULTING GROUP	-	3	3
Sr. Program Officer	JEFFERSON CONSULTING GROUP	-	1	1
Grand Total		**0**	**9**	**9**

Bureau for Middle East				
Position Title	Company	OE Funded	Program Funded	Grand Total
Democracy, Governance, Peace & Security Analyst	INTERNATIONAL RESOURCES GROUP	-	1	1
ME Program & Information Specialist	INTERNATIONAL RESOURCES GROUP	-	1	1
ME Program Assistant	INTERNATIONAL RESOURCES GROUP	-	1	1
ME Public and Legislative Outreach Specialist	ENGILITY CORP	-	1	1
Program Assistant	INTERNATIONAL RESOURCES GROUP	-	1	1
Program Specialist	INTERNATIONAL RESOURCES GROUP	-	2	2
Senior Program Specialist Middle East	INTERNATIONAL RESOURCES GROUP	-	1	1
Sr. Finance Tech. Specialist	ENGILITY/IRG	-	1	1
Sr. Prog. Spec. & DoS Liaison	INTERNATIONAL RESOURCES GROUP	-	1	1
Sr. Prog. & Info. Specialist	INTERNATIONAL RESOURCES GROUP	-	1	1
Writer/Editor and Research Analyst	INTERNATIONAL RESOURCES GROUP	-	1	1
Grand Total		**0**	**12**	**12**

Office of Afghanistan and Pakistan Affairs				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Officer	AMEX INTERNATIONAL	1	-	1
Communications Specialist	AMEX INTERNATIONAL	1	-	1
Jr. Country Coordinator	AMEX INTERNATIONAL	2	-	2
Management Specialist	AMEX INTERNATIONAL	1	-	1
Program Analyst	IBM	5	-	5
Program Analyst	Dogwood Management	1	-	1
Program Analyst	INTERNATIONAL RESOURCES GROUP	1	-	1
Program Specialist	ENGLITY CORP	2	-	2
Program Specialist	AMEX INTERNATIONAL	8	-	8
SPOT Coordinator	AMEX INTERNATIONAL	1	-	1
Travel/Training Coordinator	AMEX INTERNATIONAL	3	-	3
Grand Total		**26**	**0**	**26**

Bureau for Food Security				
Position Title	Company	OE Funded	Program Funded	Grand Total
Admin Assistant	GTW CONSULTANTS & ASSOCIATES LLC	-	3	3
Ag. Development Coordinator	GTW CONSULTANTS & ASSOCIATES LLC	-	1	1
Commication Officer	CAMRIS INTERNATIONAL	-	1	1
Consultant	INSIGHT SYSTEMS CORP	-	1	1
Consultant	SOCIAL IMPACT	-	14	14
Project Manager/ Sr. Admin Asst	GTW CONSULTANTS & ASSOCIATES LLC	-	1	1
Sr. Admin Asst	GTW CONSULTANTS & ASSOCIATES LLC	-	2	2
Technical Advisor	DIRECT CONTRACT	-	1	1
Training Officer	GTW CONSULTANTS & ASSOCIATES LLC	-	1	1
Grand Total		**0**	**25**	**25**

Bureau of Democracy, Conflict and Humanitarian Assistance				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Assistant	AMEX INTERNATIONAL	-	3	3
Administrative Assistant	MACFADDEN & ASSOCIATES	4	11	15
ADVISOR	MACFADDEN & ASSOCIATES	-	1	1
ANALYST	MACFADDEN & ASSOCIATES	-	1	1
Award Specialist	MACFADDEN & ASSOCIATES	-	1	1
Communications Specialist	CATAPULT TECHNOLOGY	-	5	5
Communications Specialist	MACFADDEN & ASSOCIATES	-	4	4
Communications Specialist	CACHENDO LLC	-	1	1
Compliance Officer	CATAPULT TECHNOLOGY	-	1	1
Contract Specialist	MACFADDEN & ASSOCIATES	-	11	11
Coordinator	MACFADDEN & ASSOCIATES	-	2	2
Data Operation Support Spec	AMEX INTERNATIONAL	-	3	3
Data Specialist	MACFADDEN & ASSOCIATES	-	1	1
DISASTER OPS SPEC	MACFADDEN & ASSOCIATES	-	1	1
ENGINEER	CATAPULT TECHNOLOGY	-	6	6
Facilities Manager	CACHENDO LLC	-	1	1
Financial Specialist	MACFADDEN & ASSOCIATES	-	1	1
Grant Specialist	MACFADDEN & ASSOCIATES	-	12	12
Graphic Designer	MACFADDEN & ASSOCIATES	-	1	1
Helpdesk	CATAPULT TECHNOLOGY	-	6	6
HR Coordinator	MACFADDEN & ASSOCIATES	-	1	1
Information Officer	AMEX INTERNATIONAL	-	3	3
Information Officer	MACFADDEN & ASSOCIATES	-	12	12
Information Specialist	MACFADDEN & ASSOCIATES	-	19	19
Instructions Manager	CATAPULT TECHNOLOGY	-	1	1
Interagency Planner	MACFADDEN & ASSOCIATES	-	3	3
Intern	MACFADDEN & ASSOCIATES	-	4	4
Management Analyst	MACFADDEN & ASSOCIATES	-	1	1
M&E Specialist	MACFADDEN & ASSOCIATES	-	1	1
MEDIA OFFICER	MACFADDEN & ASSOCIATES	-	1	1
Network Engineer	CATAPULT TECHNOLOGY	-	2	2
Network Manager	CACHENDO LLC	-	1	1
Operations Manager	CATAPULT TECHNOLOGY	-	2	2

Bureau of Democracy, Conflict and Humanitarian Assistance (continued)				
Position Title	Company	OE Funded	Program Funded	Grand Total
Outreach Assistant	MACFADDEN & ASSOCIATES	-	1	1
Procurement Support	CATAPULT TECHNOLOGY	-	1	1
Program Analyst	AMEX INTERNATIONAL	-	11	11
Program Analyst	INSTITUTE OF INTERNATIONAL EDUCATION	-	5	5
Program Advisor	MACFADDEN & ASSOCIATES	-	5	5
Program Analyst	NEW EDITIONS CONSULTING, INC.	-	3	3
Program Assistant	MACFADDEN & ASSOCIATES	-	5	5
Program Manager	MACFADDEN & ASSOCIATES	-	2	2
Program Manager	CATAPULT TECHNOLOGY	-	1	1
Program Specialist	NEW EDITIONS CONSULTING, INC.	-	2	2
Program Specialist	INSTITUTE OF INTERNATIONAL EDUCATION	-	8	8
Program Specialist	CATAPULT TECHNOLOGY	-	1	1
Project Manager	AMEX INTERNATIONAL	-	2	2
Project Manager	MACFADDEN & ASSOCIATES	-	1	1
Receptionist	MACFADDEN & ASSOCIATES	-	2	2
Recruiter	MACFADDEN & ASSOCIATES	-	5	5
Research Specialist	MACFADDEN & ASSOCIATES	-	1	1
Senior Analyst	MACFADDEN & ASSOCIATES	-	1	1
Sharepoint Developer	CATAPULT TECHNOLOGY	-	1	1
Surge Support	MACFADDEN & ASSOCIATES	-	1	1
Surge Support	CATAPULT TECHNOLOGY	-	1	1
Training Specialist	MANAGEMENT SYSTEMS INTERNATIONAL, INC.	-	9	9
Travel Specialist	MACFADDEN & ASSOCIATES	-	3	3
TRAVEL TEAM LEAD	MACFADDEN & ASSOCIATES	-	1	1
WEB DESIGNER	CATAPULT TECHNOLOGY	-	1	1
Grand Total		**4**	**198**	**202**

Bureau for Economic Growth, Education, and Environment (E3)				
Position Title	Company	OE Funded	Program Funded	Grand Total
Communications Specialist	NOVAD	-	1	1
Economist	NOVAD	-	1	1
Editor/Writer	NOVAD	-	1	1
Education Comms Specialist	CAMRIS INTERNATIONAL	-	1	1
Engineer	NOVAD	-	1	1
Info. Technology Officer	NOVAD	-	1	1
Investment Officer	QED GROUP	-	5	5
Management Consultant	MCKINSEY AND COMPANY	-	1	1
Management Consultant	MORGAN BORSZCZ CONSULTING	-	3	3
Portfolio Manager	QED GROUP	-	1	1
Program Assistant	QED GROUP	-	1	1
Program Assistant	NOVAD	-	11	11
Program Assistant	RAPIER SOLUTIONS INC	-	1	1
Program Assistant	TRG, INC.	-	1	1
Program Coordinator	RAPIER SOLUTIONS INC	-	1	1
Program Manager	RAPIER SOLUTIONS INC	-	1	1
Strategic Planning Analyst	NOVAD	-	1	1
Water Engineer	GMG MANAGING CONSULTANT	-	1	1
Webmaster	MENDEZ ENGLAND & ASSOC	-	1	1
Webmaster	NOVAD	-	1	1
Grand Total		**0**	**36**	**36**

Bureau for Global Health				
Position Title	Company	OE Funded	Program Funded	Grand Total
A&A Specialist	JEFFERSON CONSULTING GROUP		8	8
Admin. Assistant	CAMRIS INTERNATIONAL	-	11	11
Africa Regional Specialist	CAMRIS INTERNATIONAL	-	1	1
Africa Regional Team Lead	CAMRIS INTERNATIONAL	-	1	1
Analyst	CAMRIS INTERNATIONAL	-	23	23
Analyst	IAP WORLD SERVICES, INC.	-	1	1
Asia and Middle East Regional Specialist	CAMRIS INTERNATIONAL	-	1	1
Assistant Travel Coordinator	CAMRIS INTERNATIONAL	-	1	1
Capacity Development Advisor	CAMRIS INTERNATIONAL	-	1	1
Child Health Advisor	CAMRIS INTERNATIONAL	-	1	1
Communications Specialist	CAMRIS INTERNATIONAL	-	2	2
Community Relationship Specialist	CAMRIS INTERNATIONAL	-	1	1
Deputy Program Manager	CAMRIS INTERNATIONAL	-	2	2
Education Comm. Specialist	CAMRIS INTERNATIONAL	-	1	1
Entomologist	CAMRIS INTERNATIONAL	-	2	2
Eval. Tech. Advisor	IAP WORLD SERVICES, INC.	-	1	1
FP/HIV Policy Compliance Officer	CAMRIS INTERNATIONAL	-	1	1
Front Office Assistant	CAMRIS INTERNATIONAL	-	3	3
GHI Senior Country Advisor	CAMRIS INTERNATIONAL	-	2	2
Health Info. Sys. Seniot Advisor	CAMRIS INTERNATIONAL	-	1	1
Health Survey Data Technical Advisor	CAMRIS INTERNATIONAL	-	1	1
Health Systems Strengthening	IAP WORLD SERVICES, INC.	-	1	1
HIV Care and STS Advisor	IAP WORLD SERVICES, INC.	-	1	1
HIV/AIDS Regional Advisor	IAP WORLD SERVICES, INC.	-	1	1
HIV/AIDS Regional Advisor	CAMRIS INTERNATIONAL	-	1	1
HSS M&E Specialist	IAP WORLD SERVICES, INC.	-	1	1
Infectious Diseases Advisor	CAMRIS INTERNATIONAL	-	1	1
Info. Tech. Advisor	CAMRIS INTERNATIONAL	-	1	1
Internal Comm. Specialist	CAMRIS INTERNATIONAL	-	1	1
Knowledge Manage Lead Advisor	CAMRIS INTERNATIONAL	-	1	1
M&E Specialist	CAMRIS INTERNATIONAL	-	1	1
Malaria Technical Advisor	CAMRIS INTERNATIONAL	-	2	2
Malaria Technical Advisor	IAP WORLD SERVICES, INC.	-	1	1

Bureau for Global Health (continued)				
Position Title	Company	OE Funded	Program Funded	Grand Total
Malaria Vaccine Research Advisor	CAMRIS INTERNATIONAL	-	1	1
Malariologist/Senior Mal. Tech. Advisor	CAMRIS INTERNATIONAL	-	1	1
Population Senior Advisor	IAP WORLD SERVICES, INC.	-	1	1
Market Access Advisor	CAMRIS INTERNATIONAL	-	3	3
Maternal Health Advisor	CAMRIS INTERNATIONAL	-	1	1
Nigeria Routine and Immun and Polio Consultant	CAMRIS INTERNATIONAL	-	1	1
NTD Tech. Advisor	CAMRIS INTERNATIONAL	-	1	1
OHA Regional Advisor	CAMRIS INTERNATIONAL	-	1	1
Policy and Innov. Fin. Advisor	CAMRIS INTERNATIONAL	-	1	1
Policy Assistant	POPULATION REFERENCE BUREAU	-	1	1
Principal Stragety Advisor	IAP WORLD SERVICES, INC.	-	1	1
Program Advisor	IAP WORLD SERVICES, INC.	-	1	1
Program Analyst	CAMRIS INTERNATIONAL	-	10	10
Program and Management Specialist	IAP WORLD SERVICES, INC.	-	1	1
Program Assistant	CAMRIS INTERNATIONAL	-	35	35
Program Selection Assistant	CAMRIS INTERNATIONAL	-	1	1
Program Specialist	CAMRIS INTERNATIONAL	-	1	1
Project Director	JEFFERSON CONSULTING GROUP	-	1	1
Public Affairs/Comm. Advisor	CAMRIS INTERNATIONAL	-	1	1
Quality Assurance Engineer	IAP WORLD SERVICES, INC.	-	1	1
Recruitment Consultant	IAP WORLD SERVICES, INC.	-	1	1
Recruitment Specialist	JEFFERSON CONSULTING GROUP	-	1	1
SBC Technical Specialist	CAMRIS INTERNATIONAL	-	1	1
SCPME Tech. Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Advisor for M&E	CAMRIS INTERNATIONAL	-	1	1
Senior Capacity Building	IAP WORLD SERVICES, INC.	-	1	1
Senior Comm. Care and Prevention Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior FP/RH Integration Tech. Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior Health Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior M&E Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Malaria Program Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Market Access Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Pub Health Advisor	CAMRIS INTERNATIONAL	-	1	1

Bureau for Global Health (continued)				
Position Title	Company	OE Funded	Program Funded	Grand Total
Senior Res Adv PRH/RTU	CAMRIS INTERNATIONAL	-	1	1
Senior Strategic Inf. Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior TB Tech. Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Tech. Advisor for Data Manage	IAP WORLD SERVICES, INC.	-	1	1
Senior Tuberculosis Tech. Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Advisor	CAMRIS INTERNATIONAL	-	2	2
Senior Child Health Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Cultural Anthropologist	CAMRIS INTERNATIONAL	-	1	1
Senior Emerging Infectious Disease and Science Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Health Adv, Infectious Diseases	CAMRIS INTERNATIONAL	-	1	1
Senior Health Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior Health Tech Specialist	CAMRIS INTERNATIONAL	-	1	1
Senior HIV/AIDS Prevention Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Household Econ Strength Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior ID Comm Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior M&E Access Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior M&E Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior M&E Tech Advisor	PUBLIC HEALTH INSTITUTE	-	1	1
Senior Malaria Advisor	CAMRIS INTERNATIONAL	-	2	2
Senior Maternal Health Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Med. Advisor for Child Health	IAP WORLD SERVICES, INC.	-	1	1
Senior Medical Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior Multisector Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior Newborn Health Advisor	CAMRIS INTERNATIONAL	-	2	2
Senior Nutrition Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior Program Analyst	CAMRIS INTERNATIONAL	-	1	1
Senior Strategic Info. Advisor	CAMRIS INTERNATIONAL	-	1	1
Senior TB Tech. Advisor	IAP WORLD SERVICES, INC.	-	1	1
Senior Tech. Advisor	CAMRIS INTERNATIONAL	-	2	2
Sr. Analyst	JEFFERSON CONSULTING GROUP	-	1	1
STIP Analyst	CAMRIS INTERNATIONAL	-	1	1
Technical Advisor for HS and Strategic Info	CAMRIS INTERNATIONAL	-	1	1
Technical Advisor, HSS	IAP WORLD SERVICES, INC.	-	1	1

Bureau for Global Health (continued)				
Position Title	Company	OE Funded	Program Funded	Grand Total
Technical Program Specialist	CAMRIS INTERNATIONAL	-	1	1
Training Specialist	CAMRIS INTERNATIONAL	-	1	1
Travel Coordinator	CAMRIS INTERNATIONAL	-	5	5
USAID Advisor Malaria	CAMRIS INTERNATIONAL	-	1	1
USAID Advisor Science	IAP WORLD SERVICES, INC.	-	1	1
USAID Advisor Gender	CAMRIS INTERNATIONAL	-	1	1
USAID Advisor Malaria	CAMRIS INTERNATIONAL	-	1	1
USAID ANE Reg Advisor	CAMRIS INTERNATIONAL	-	1	1
USAID Reg Specialist Africa	CAMRIS INTERNATIONAL	-	1	1
USAID Sr. Advisor Medical	CAMRIS INTERNATIONAL	-	1	1
USAID Sr. Tech Advisor	CAMRIS INTERNATIONAL	-	1	1
USAID Tech. Advisor HIV/AIDS	CAMRIS INTERNATIONAL	-	1	1
WSSE Health Tech Advisor	IAP WORLD SERVICES, INC.	-	1	1
Grand Total		**0**	**211**	**211**

Global Development Lab				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Assistant	CAMRIS	2	-	2
Administrative Assistant	CREDENCE	9	-	9
Administrative Assistant	APPRIO	1	-	1
Administrative Assistant	THE MITCHELL GROUP, INC.	1	-	1
Analyst	CAMRIS	-	1	1
Communications Consultant	DEXIS CONSULTING GROUP	-	2	2
Communications Assistant	CAMRIS	-	1	1
Consultant	MCKINSEY AND COMPANY	1	-	1
Consultant	FREEDOM CONSULTING GROUP	-	1	1
Contract Specialist	APPRIO	1	-	1
Design Manager	DEVELOPMENT ALTERNATIVES, INC.	-	1	1
Development & Outreach Comms Spec.	VISIONARY CONSULTING PARTNERS	-	1	1
Geospatial Analyst	FREEDOM CONSULTING GROUP	-	7	7
Knowledge Advisor	APPRIO	-	4	4

Global Development Lab (continued)				
Position Title	Company	OE Funded	Program Funded	Grand Total
Knowledge Management Lead	CAMRIS	-	1	1
Knowledge Mgt. Director	DEXIS CONSULTING GROUP	-	1	1
Lead Knowledge Advisor	VISIONARY CONSULTING PARTNERS	-	1	1
Program Analyst	CREDENCE	-	1	1
Program Analyst	CAMRIS	-	1	1
Program Analyst	APPRIO	-	1	1
Program Assist	CREDENCE	1	2	3
Program Assist	CAMRIS	-	2	2
Program Assist	APPRIO	-	3	3
Program Manager	DEVELOPMENT ALTERNATIVES, INC.	-	1	1
Program Selection Assistant	CAMRIS	-	1	1
Program Support Specialist	APPRIO	3	12	15
Project Assistant	DEXIS CONSULTING GROUP	-	1	1
Project Director	DEXIS CONSULTING GROUP	-	1	1
Relationship Manager	DEXIS CONSULTING GROUP	-	1	1
Research Analyst	DEXIS CONSULTING GROUP	-	1	1
Senior Advisor	DEXIS CONSULTING GROUP	-	1	1
Senior Advisor	VISIONARY CONSULTING PARTNERS	-	1	1
Special Assist	APPRIO	-	1	1
Special Assist	CREDENCE	1	-	1
Sr. GeoData Scientist	FREEDOM CONSULTING GROUP	-	1	1
STIP Analyst	CAMRIS	-	1	1
Talent Mgmt. Specialist	VISIONARY CONSULTING PARTNERS	-	1	1
Training Manager	DEXIS CONSULTING GROUP	-	1	1
Travel Coordinator	APPRIO	1	-	1
Grand Total		**21**	**56**	**77**

Bureau of Policy, Planning, and Learning				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Assistant	SOCIAL SOLUTIONS INTERNATIONAL	1		1
Administrative Assistant	DEXIS CONSULTING GROUP		1	1
Associate	DEVELOPMENT AND TRAINING SERVICES (DTS)		1	1
Chief of Party	DEVTECH SYSTEMS		1	1
Deputy Chief of Party	DEXIS CONSULTING GROUP		1	1
Evaluation SME (M&E)	DEVTECH SYSTEMS	1	3	4
Evaluation SME	INTERNATIONAL RESOURCE GROUP		1	1
Evaluations Specialist	DEXIS CONSULTING GROUP	1		1
Expert Program Analyst	SOCIAL SOLUTIONS INTERNATIONAL	2		2
Expert Program Analyst	CAMRIS	1		1
Info Architect Jr-Lv	ENGILITY/IRG	2		2
Info Architect Jr-Lv	DEVELOPMENT AND TRAINING SERVICES (DTS	4		4
Info Architect Mid-Lv	INTERNATIONAL RESOURCE GROUP	1		1
Knowledge Management Specialist	INTERNATIONAL RESOURCE GROUP	1		1
Operations Manager	DEVTECH SYSTEMS		1	1
Policy Analyst	DEXIS CONSULTING GROUP		1	1
Program Analyst	CAMRIS	6		6
Program Assistant	SOCIAL SOLUTIONS INTERNATIONAL	2		2
Program Manager	DEXIS CONSULTING		1	1
Project Design SME	DEVTECH SYSTEMS		1	1
Senior M&E Expert	SOCIAL SOLUTIONS INTERNATIONAL		1	1
Project Design & Strategic Planning Specialist	DEVTECH SYSTEMS	1		1
Sr. Stratigic Advisor	DEVELOPMENT AND TRAINING SERVICES (DTS	1		1
Strategic Planning SME	DEVTECH SYSTEMS	1		1
Systems Analyst	DEVIS	2		2
Grand Total		**27**	**13**	**40**

Office of the Administrator				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Assistant	APPRIO	1	-	1
Communications Specialist	CAMRIS INTERNATIONAL	1	-	1
Executive Assistant	CAMRIS INTERNATIONAL	1	-	1
Practice Director	APPRIO	1	-	1
Program Analyst	CAMRIS INTERNATIONAL	5	-	5
Program Analyst	APPRIO, INC.	1	-	1
Program Assistant	APPRIO, INC.	3	-	3
Program Assistant	CAMRIS INTERNATIONAL	3	-	3
Senior Policy Analyst	APPRIO, INC.	1	-	1
Senior Program Analyst	CAMRIS INTERNATIONAL	1	-	1
Special Assistant	APPRIO, INC.	2	-	2
Grand Total		**20**	**0**	**20**

Office of Budget and Resource Management				
Position Title	Company	OE Funded	Program Funded	Grand Total
Program Assistant	CAMRIS INTERNATIONAL	1	-	1
Grand Total		**1**	**0**	**1**

Office of the Foreign Assistance				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Assistant	CAMRIS INTERNATIONAL	3	-	3
Grand Total		**3**	**0**	**3**

Office of the General Counsel				
Position Title	Company	OE Funded	Program Funded	Grand Total
Administrative Assistant	CAMRIS INTERNATIONAL	-	1	1
Program Assistant	CAMRIS INTERNATIONAL	-	1	1
Grand Total		**0**	**2**	**2**

Office of Human Capital and Talent Management				
Position Title	Company	OE Funded	Program Funded	Grand Total
Admin. Assistant II	YRCI	1	-	1
Assoc. Cost/Price Analyst	YRCI	1	-	1
Consultant	FEDERAL MANAGEMENT PARTNERS	4	-	4
Database Specialist I	YRCI	1	-	1
Executive Admin.	YRCI	3	-	3
HR Program Assistant	YRCI	1	-	1
HR Specialist	YRCI	7	-	7
HR Specialist	DIRECT CONTRACT	1	-	1
HR Specialist	DPW TRAINING & ASSOCIATES	1	-	1
Human Capital Expert I	DPW TRAINING & ASSOCIATES	1	-	1
Human Capital Expert I	SEWELL SERVICES, INC.	1	-	1
Human Capital Expert I	YRCI	4	-	4
Human Capital Expert I	DIRECT CONTRACT	13	-	13
Program Manager	YRCI	1	-	1
Sr. HR Specialist II	DPW TRAINING & ASSOCIATES	1	-	1
Sr. Cost/Price Analyst II	YRCI	4	-	4
Sr. HR Specialist II	YRCI	3	-	3
Training Specialist	DPW TRAINING & ASSOCIATES	10	-	10
Training Specialist	ENCOMPASS LLC	9	-	9
Grand Total		**67**	**0**	**67**

Office of Legislative and Public Affairs				
Position Title	Company	OE Funded	Program Funded	Grand Total
Congressional Liason Officer	MACFADDEN & ASSOCIATES	1		1
DOCs Specialist	MANAGEMENT SYSTEMS INTERNATIONAL	-	2	2
Special Advisor for Legislative Affairs	AMEX INTERNATIONAL	1		1
Website Manager	IBM	4		4
Grand Total		**6**	**2**	**8**

Bureau for Management					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Accountant/Analyst	CGI FEDERAL	1	-	-	1
Accountant/Analyst	HAYNES INC	35	-	-	35
Accountant/Analyst	IBM	2	-	-	2
Accountant/Analyst	LANI EKO & CO	16	-	-	16
Administrative Assistant	DPW TRAINING & ASSOCIATES	1	-	-	1
Administrative Assistant	CONCENTRIC METHODS, LLC	1	-	-	1
Administrative Assistant	DEXIS CONSULTING	1	-	-	1
Administrative Assistant	NVE	1		-	1
Advisory IT Specialist	IBM	1	-	-	1
Analyst	DEVIS	-	-	1	1
Analyst	ESTARS ENTERPRISE, LLC	1	-	-	1
Analyst	IBM	20	-	-	20
Analyst I	PHASE ONE CONSULTING GROUP INC	1	-	-	1
Analyst II	PHASE ONE CONSULTING GROUP INC	2	-	-	2
App Analyst	IBM	1	-	-	1
App Analyst/SME	IBM	1	-	-	1
App Developer	IBM	7	-	-	7
App Development Lead	IBM	1	-	-	1
App Engr.	CSC	-	-	1	1
App O&M Deputy Delivery Manager	IBM	1	-	-	1
App Support - CRIS/SID	IBM	1	-	-	1
Application Architect	Octo Consulting	2	-	-	2
Application Change Technician	IBM	1	-	-	1
Application Service Manager	IBM	1	-	-	1
Architect	IBM	1	-	-	1
Asset Analyst	IBM	1	-	-	1
Asset Management Specialist	IBM	1	-	-	1
Asset SME	IBM	1	-	-	1
Auto./Performance Tester	IBM	2	-	-	2
BI Team Lead	Bridgeborn	1	-	-	1
BoE/Crystal Reports Admin.	IBM	1	-	-	1
BSE Program Manager	IBM	1	-	-	1
Building Manager	PANUM GROUP LLC	1	-	-	1

Bureau for Management					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Business SME 1	Octo Consulting	1	-	1	2
Business SME 2	Octo Consulting	-	-	6	6
Business Analyst	eGT	1	-	-	1
C&A Analyst	IBM	1	-	-	1
Cartographer/Web Map App. Developer	Bridgeborn	1	-	-	1
Cataloger	Bridgeborn	2	-	-	2
Change Management SDM	IBM	1	-	-	1
Change Management Specialist	IBM	2	-	-	2
Chief Architect	IBM	1	-	-	1
Communications Lead	IBM	1	-	-	1
Communications Specialist	CONCENTRIC METHODS, LLC	1	-	-	1
Compliance & IT Security Analyst	IBM	1	-	-	1
Configuration & User Access Support	IBM	1	-	-	1
Consultant	DB Consulting	9	-	-	9
Consultant	ACC	2	-	-	2
Consultant III	PHASE ONE CONSULTING GROUP INC	1	-	-	1
Contract Specialist	CONCENTRIC METHODS, LLC	1	-	-	1
Contracts Manager	IBM	1	-	-	1
Copier Technician	OMNI Business Systems	1	-	-	1
Copier Technician	XEROX	2	-	-	2
Cost Allocation Model	IBM	1	-	-	1
Data Engineer	Bridgeborn	1	-	-	1
Data Management Lead	IBM	2	-	-	2
Data Security & Privacy Expert	IBM	1	-	-	1
Database Administrator	IBM	1	-	-	1
Database Analyst	Highlight Technologies	1	-	-	1
DEC Team Lead	Bridgeborn	1	-	-	1
Delivery Driver	IBM	3	-	-	3
Deputy Program Executive	IBM	1	-	-	1
Deputy Program Executive/PMO Manager	IBM	1	-	-	1
Designer	Webfirst	4	-	-	4
Desktop Support	IBM	6	-	-	6
Desktop Support Lead	IBM	1	-	-	1

Bureau for Management					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Desktop Support Technician	IBM	3	-	-	3
Dev Comm. Spec	Bridgeborn	1	-	-	1
Developer	Carahsoft	3	-	-	3
Developer	DevTech	1	-	-	1
Developer	ESTARS ENTERPRISE, LLC	1	-	-	1
Developer	Webfirst	-	2	-	2
Developer Web Services	IBM	1	-	-	1
Device Management SDM	IBM	1	-	-	1
DM Program Manager	IBM	1	-	-	1
Document Analyst	Bridgeborn	1	-	-	1
Documentum Analyst	IBM	1	-	-	1
Driver	CONTRACT SOLUTIONS, INC.	1	-	-	1
E2 Help Analyst	KESSELL RUN CONSULTING	5	-	-	5
Economist	DevTech	5	-	-	5
Editor/Coordinator	DKW COMMUNICATIONS INC	4	-	-	4
Emerging Technology Expert	IBM	1	-	-	1
Engineering SDM	IBM	1	-	-	1
Enrollment Specialist	3Links Technology	3	-	-	3
FIMS Project Manager	IBM	1	-	-	1
Financial Analyst	IBM	1	-	-	1
FOIA Specialist	PANUM GROUP LLC	4	-	-	4
Functional Analyst	Highlight Technologies	1	-	-	1
GLAAS Desktop Support	IBM	1	-	-	1
GLAAS Service Desk Support Analyst	IBM	1	-	-	1
GLAAS Solution Center Lead	IBM	1	-	-	1
GLAAS Solution Center Support	IBM	6	-	-	6
Google SME	IBM	1	-	-	1
Graphic Designer	IBM	1	-	-	1
Graphic Designer/Data Visualization Spec.	Bridgeborn	1	-	-	1
Hardware Analyst	IBM	2	-	-	2
IA Specialist	Webfirst	1	-	-	1
ILAB Engineer	IBM	1	-	-	1
ILAB Lead	IBM	1	-	-	1

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Informatica Admin.	IBM	1	-	-	1
Information Architect	CONCENTRIC METHODS, LLC	1	-	-	1
Information Security Specialist	IBM	1	-	-	1
Infrastructure Architect	IBM	2	-	-	2
Infrastructure Specialist	IBM	2	-	-	2
International Travel Coordinator	IBM	1	-	-	1
Internet Coordinator	Highlight Technologies	1	-	-	1
Interpreter	ABACUS N BYTES, INC	8	-	-	8
Intrusion and Vulnerability Analyst	IBM	1	-	-	1
IT Architect	IBM	2	-	-	2
IT SME 1	Octo Consulting	1	-	6	7
IT SME 2	Octo Consulting	6	-	1	7
IT Specialist	IBM	9	-	-	9
IT Specialist - Windows Admin	IBM	1	-	-	1
ITSM Analyst	IBM	1	-	-	1
ITSM Funtional Lead	IBM	1	-	-	1
J2EE and Mobile App Developer	IBM	1	-	-	1
Jr. Management and Program Analyst	NVE	1	-	-	1
Junior Tester	IBM	1	-	-	1
KM Analyst	Bridgeborn	1	-	-	1
Lead Developer	Carahsoft	1	-	-	1
Lead Developer	GovPlace	1	-	-	1
Lead Developer	IBM	1	-	-	1
Lead Infrastructure Engineer	IBM	1	-	-	1
Librarian - Electronic Resources	Bridgeborn	2	-	-	2
Librarian - Technical Services	Bridgeborn	1	-	-	1
Librarian Catalog Reference	Bridgeborn	1	-	-	1
Library Services Team Lead	Bridgeborn	1	-	-	1
Linux Administrator	IBM	2	-	-	2
Linux/ DNS Admin	IBM	1	-	-	1
Logistics Engineer	IBM	1	-	-	1
LPA Team (Social Media Support)	IBM	4	-	-	4
MAIL CLERK	CONTRACT SOLUTIONS, INC.	5	-	-	5

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Management Analyst	NVE	3	-	-	3
Management Analyst	BUSINESS PLACE STRATEGIES	3	-	-	3
Management Analyst	LONGEVITY CONSULTING	2	-	-	2
Management and Program Analyst	CONCENTRIC METHODS, LLC	1	-	-	1
MATERIAL HANDLER	CC&C	6	-	-	6
Messaging	IBM	1	-	-	1
Mgmt Consultant	BRMi	1	-	-	1
Mgmt Consultant·Principle	BRMi	3	-	-	3
Mgmt Consultant-Analyst	BRMi	2	-	-	2
Mgmt Consultant-Senior	BRMi	3	-	-	3
Microsoft Windows Engineer	IBM	1	-	-	1
Mid Level Business Analyst	eGT	2	-	-	2
Mid Level Researcher	Bridgeborn	1	-	-	1
Mid Level Network Engineer	IBM	1	-	-	1
MIS Specialist	DEVIS	-	-	2	2
Mission Support Specialist/Documentation	IBM	1	-	-	1
Mobile Device Support	IBM	3	-	-	3
MRR Database Manager	DevTech	1	-	-	1
Network & Storage Lead	IBM	1	-	-	1
Network Engineer	IBM	7	-	-	7
Network Printer Support	IBM	1	-	-	1
Network Tier 2 Analyst	IBM	1	-	-	1
NSOC Analyst	IBM	3	-	-	3
Operations Manager	IBM	1	-	-	1
Oracle Admin.	IBM	1	-	-	1
Oracle/MySQL/GLAAS Technical Support	IBM	1	-	-	1
OUTREACH SPECIALIST	CONCENTRIC METHODS, LLC	1	-	-	1
Packaging/ILAB Lead	IBM	1	-	-	1
Phoenix Viewer Admin	IBM	2	-	-	2
Ping Federate, GLAAS, Phoenix Analyst	IBM	1	-	-	1
Portfolio Manager	ESTARS ENTERPRISE, LLC	1	-	-	1
Portfolio Manager	MITRE	2	-	-	2
Principal Enterprise Architect	eGT	1	-	-	1

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Principal Functional Expert	CSC	-	-	2	2
Principal Consultant I	PHASE ONE CONSULTING GROUP INC	2	-	-	2
Printing Specialist	DPW TRAINING & ASSOCIATES	3	-	-	3
Project Control Specialist	CSC	-	-	1	1
Processor	Classified Visa and Passport Services	3	-	-	3
Procurement Analyst	CONCENTRIC METHODS, LLC	1	-	-	1
Procurement Analyst	Highlight Technologies	1	-	-	1
Procurement Technician	DEXIS CONSULTING	1	-	-	1
Program Analyst	Highlight Technologies	2	-	-	2
Program Executive	IBM	5	-	-	5
Program Manager	NVE	1	-	-	1
Program Manager	3Links Technology	1	-	-	1
Program Manager	DEVIS	-	-	1	1
Program Manager	Octo Consulting	1	-	-	1
Program Manager	Open Systems Sciences	1	-	-	1
Program Manager	CONCENTRIC METHODS, LLC	1	-	-	1
Program Manager	eGT	2	-	-	2
Program Specialist	CONCENTRIC METHODS, LLC	1	-	-	1
Program Specialist	DEVIS	-	-	2	2
Program Specialist	MEC	-	-	2	2
Project Lead	MITRE-HR	1	-	-	1
Project Lead	MITRE-IVV	1	-	-	1
Project Lead	MITRE-Privacy	1	-	-	1
Project Management/Engineering Lead	IBM	1	-	-	1
PROJECT MANAGER	BUSINESS PLACE STRATEGIES	1	-	-	1
PROJECT MANAGER	CSC	-	-	1	1
PROJECT MANAGER	CONCENTRIC METHODS, LLC	4	-	-	4
PROJECT MANAGER	OMNIFICS	3	-	-	3
PROJECT MANAGER	3Links Technology	1	-	-	1
PROJECT MANAGER	Bridgeborn	1	-	-	1
PROJECT MANAGER	eGT	8	-	-	8
PROJECT MANAGER	GovPlace	1	-	-	1
PROJECT MANAGER	IBM	7	-	-	7

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
PROJECT MANAGER	Octo Consulting	2	-	-	2
PROJECT MANAGER	MEC	-	-	2	2
PROJECT MANAGER	Webfirst	1	-	-	1
Project Manager 2	Octo Consulting	1	-	-	1
Project Manager/FOIA Specialist	PANUM GROUP, LLC	1	-	-	1
Project Manager/Records Analyst	DKW COMMUNICATIONS INC	1	-	-	1
Project Specialist	IBM	1	-	-	1
QA Manager	IBM	1	-	-	1
Records and Information Specialist	DKW COMMUNICATIONS INC	4	-	-	4
Records Management Specialist	DEXIS CONSULTING	2	-	-	2
Release Manager	IBM	2	-	-	2
Research Team Lead	Bridgeborn	1	-	-	1
RSA Support	IBM	1	-	-	1
SalesForce Developer	SightComm	2	-	-	2
SD Specialist	IBM	1	-	-	1
SD/Salesforce Admin	IBM	1	-	-	1
SDM	IBM	3	-	-	3
SDM - Service Desk	IBM	1	-	-	1
Security Administration SDM	IBM	1	-	-	1
Security Compliance Team Lead	IBM	1	-	-	1
Security Consultant	IBM	5	-	-	5
Security Engineer	IBM	2	-	-	2
Security Operations Support Consultant	IBM	1	-	-	1
Security Specialist	3Links Technology	1	-	-	1
Senior Administrative Assistant	DEXIS CONSULTING	4	-	-	4
Senior Administrative Assistant	NVE	1	-	-	1
Senior Economist	DevTech	4	-	-	4
Senior IT Specialist	IBM	4	-	-	4
Senior Linux Administrator	IBM	1	-	-	1
Senior Management Advisor	CONCENTRIC METHODS, LLC	2	-	-	2
Senior Network Engineer	IBM	2	-	-	2
Senior Procurement Specialist	DEXIS CONSULTING	1	-	-	1
Senior Program Analyst	Highlight Technologies	2	-	-	2

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Senior Security Consultant	IBM	1	-	-	1
Senior Security Engineer	IBM	1	-	-	1
Senior Systems Analyst	Open Systems Sciences (Sub)	1	-	-	1
Senior Systems Analyst	SightComm	1	-	-	1
Senior Systems Engineer	eGT	2	-	-	2
Senior VoIP Network Engineer	IBM	1	-	-	1
Server Operations Delivery Manager	IBM	1	-	-	1
Server Opps - SBC	IBM	1	-	-	1
Server Opps SCCM	IBM	1	-	-	1
Service Desk Analyst (Help Desk)	IBM	26	-	-	26
Service Desk Analyst (Surge Staff)	IBM	19	-	-	19
Service Desk Lead	IBM	1	-	-	1
Service Desk Problem Manager	IBM	1	-	-	1
Service Desk Project Manager	IBM	1	-	-	1
Service Desk SDM	IBM	1	-	-	1
Service Desk Supervisor	IBM	1	-	-	1
Service Desk Team Lead	IBM	1	-	-	1
ServiceNow/COTS Administrator-Developer	IBM	1	-	-	1
Site Manager	Metier	1	-	-	1
Situation Manager	IBM	5	-	-	5
SME	MITRE-Privacy	1	-	-	1
SME	MITRE-HR	3	-	-	3
SME	MITRE-Privacy	4	-	-	4
SME Analyst (GLAAS Functional Support)	IBM	1	-	-	1
SOC Analyst	IBM	1	-	-	1
Software Packaging	IBM	1	-	-	1
SPACE PLANNER	CONCENTRIC METHODS, LLC	3	-	-	3
SPACE PLANNER	OMNIFICS	1	-	-	1
Special Assistant	DEXIS CONSULTING	1	-	-	1
SQL Server Backup Admin	IBM	1	-	-	1
SQL Server/Oracle Admin	IBM	1	-	-	1
Sr. Cmp Sec	CSC	-	-	1	1
Sr. Researcher	Bridgeborn	4	-	-	4

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Sr. Admin. Support	Dexis	1	-	-	1
Sr. Business Analyst	eGT	2	-	-	2
Sr. Consultant	ACC	1	-	-	1
Sr. Economist/Proj Mgr	DevTech	1	-	-	1
Sr. Information Specialist	DKW COMMUNICATIONS INC	1	-	-	1
Sr. Management and Program Analyst	NVE	1	-	-	1
Sr. Project Manager	CC&C	1	-	-	1
Sr. Project Manager	CSC	-	-	2	2
Sr. Project Manager	CONTRACT SOLUTIONS, INC.	1	-	-	1
Sr. Project Manager	Open Systems Sciences	1	-	-	1
Sr. Records Management	DKW COMMUNICATIONS INC	1	-	-	1
Sr. Systems Analyst	MSA	1	-	-	1
Sr. Systems Analyst	Open Systems Sciences	4	-	-	4
Sr. Technical Analyst	IBM	1	-	-	1
Sr. Technician	Webfirst	1	-	-	1
Sr. Webmaster	IBM	1	-	-	1
Storage Administrator	IBM	1	-	-	1
Strategic Advisor I	PHASE ONE CONSULTING GROUP INC	1	-	-	1
Strategic Advisor III	PHASE ONE CONSULTING GROUP INC	2	-	-	2
Subcontractors Manager	IBM	1	-	-	1
Subject Matter Expert	ESTARS ENTERPRISE, LLC	1	-	-	1
Subject Matter Expert II	Open Systems Sciences	8	-	-	8
SUPPLY TECH.	CC&C	1	-	-	1
System Administrator	IBM	2	-	-	2
System Engineer Leader	IBM	1	-	-	1
Systems Admin/Web Services Dev	IBM	1	-	-	1
Systems Administrator	IBM	1	-	-	1
Systems Analyst	Highlight Technologies	1	-	-	1
Systems Analyst	Open Systems Sciences	10	-	-	10
Systems Engineer 2	Octo Consulting	-	-	3	3
Task Manager	CSC	-	-	1	1
Tech Information Specialist	DevTech	1	-	-	1
Tech Reviewer	MITRE-IVV	5	-	-	5

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Tech Support	IBM	1	-	-	1
Tech/Tools Support	IBM	1	-	-	1
Technical Program Mgmt	BRMi	1	-	-	1
Technical Staff I	PHASE ONE CONSULTING GROUP INC	2	-	-	2
Technical Writer	DKW COMMUNICATIONS INC	1	-	-	1
Technical Writer	PANUM GROUP, LLC	1	-	-	1
Technical Writer	Octo Consulting	-	-	1	1
Technical Writer	Open Systems Sciences	1	-	-	1
Test Engineer	IBM	1	-	-	1
Test Engineer	Octo Consulting	-	-	1	1
Tester	IBM	2	-	-	2
Testing Engineer - Level Four	eGT	1	-	-	1
Tier 3 Lead	IBM	1	-	-	1
Tier 3 Support	IBM	1	-	-	1
Tools Analyst	IBM	1	-	-	1
Transition Manager	IBM	1	-	-	1
Transportation Logistics Counselor	BAY TECHNOLOGIES	3	-	-	3
Travel Analyst	DULUTH TRAVEL SERVICES	6	-	-	6
UI Specialist	Webfirst	1	-	-	1
VIP Support - PY2	IBM	1	-	-	1
VIP Support - RRB	IBM	1	-	-	1
VMWare Administrator	IBM	1	-	-	1
VoIP Lead	IBM	1	-	-	1
VoIP Operations Engineer	IBM	1	-	-	1
VTC Lead	IBM	1	-	-	1
VTC Support	IBM	1	-	-	1
Warehouse Analyst	IBM	1	-	-	1
Web Applications and Tools Systems Admin.	IBM	1	-	-	1
Web Developer	IBM	2	-	-	2
Web Services Lead	IBM	1	-	-	1
Webmaster	IBM	2	-	-	2
WebMethods Admin.	IBM	1	-	-	1
Windows Administrator	IBM	3	-	-	3

Bureau for Management (continued)					
Position Title	Company	OE Funded	Program Funded	CIF Funded	Grand Total
Windows Desktop Image/Tier 3	IBM	1	-	-	1
Windows Engineer	IBM	1	-	-	1
Wintel System Engineer	IBM	1	-	-	1
Wireless Support	IBM	1	-	-	1
Grand Total*		**655**	**2**	**38**	**695**

*Of these total positions, 471 (72%) are for IT, and the rest are for other management support.

Office of Security				
Position Title	Company	OE Funded	Program Funded	Grand Total
Secretary	GENERAL DYNAMICS	1	-	1
Security Engineer	ELECTRONIC ON-RAMP	2	-	2
Security Engineer	GENERAL DYNAMICS	2	-	2
Security Engineer	IST	2	-	2
Security Engineer	USMAX CORPORATION	13	-	13
Grand Total		**20**	**0**	**20**