

CAPABLE PARTNERS PROGRAM (CAP) 2008 FACT SHEETS

- CAP DESCRIPTION AND PROCUREMENT INFORMATION
- CAP HIGHLIGHTS 2004 – 2008
- CAP BOTSWANA: CSO STRENGTHENING PROGRAM
- CAP CHAD: CAPACITY DEVELOPMENT AND PEACE SUPPORT PROJECT
- CAP KENYA: SMALL GRANTS AND INSTITUTIONAL STRENGTHENING PROGRAM 1 AND 2
- CAP LIBERIA: NGO STRENGTHENING ASSISTANCE PROGRAM
- CAP MEXICO: PROTEJA – TRAFFICKING IN PERSONS (TIP) SHELTER PROJECT
- CAP MOZAMBIQUE: STRENGTHENING LEADING MOZAMBICAN NGOS AND NETWORKS
- CAP NPI: NEW PARTNERS INITIATIVE TECHNICAL ASSISTANCE PROGRAM
- CAP SOUTH AFRICA: INTEGRATION OF MATERNAL NUTRITION AND INFANT AND YOUNG CHILD FEEDING IN THE CONTEXT OF PMTCT
- CAP ZAMBIA: LOCAL PARTNERS CAPACITY BUILDING PROGRAM



CAP

Capable Partners Program

Capable Partners Program (CAP)

Agreement Type:	Leader With Associate Cooperative Agreement
Agreement Number:	HFP-A-00-03-00020-00
Duration of Leader Award:	8/11/03 – 8/11/09
Duration of Associate Awards:	8/11/03 – 8/11/14
Geographic Scope:	Worldwide

Purpose:

CAP strengthens the organizational and technical capacities of NGOs, CBOs, FBOs, ISOs, and NGO networks across technical sectors.

CAP provides technical assistance, training and grants management to USAID Missions and operating units to enhance their NGO programs. Competitively awarded by USAID/W, no additional competition is needed to execute an Associate Award under CAP.

Programmatic Objectives:

- Strengthening operational and technical capacity of local NGOs, networks, and ISOs;
- Strengthening linkages among local organizations (NGOs, coops, networks, governments, and businesses);
- Increasing capacity of NGOs, networks and ISOs to engage in advocacy for key policies or programs; and
- Disseminating tested innovations, best practices, and lessons learned.

Services Provided:

Leader (DCHA funded): CAP core-funded activities include 18-month training series in advocacy and M&E; a series of technical papers on working effectively with NGOs; NGO and network institutional strengthening; grants to support the development of NGO networks; an interactive, electronic web portal, NGOConnect.NET; and research and publications, including case studies of NGO networks and organizational assessments and strengthening tools.

Associate (Mission or USAID/W designed and funded): CAP will accept Associate Awards from Missions and USAID/W in support of specific objectives. CAP will determine that the scopes of all Mission and operating unit requests meet the Leader scope and will issue concurrences prior to the Missions' and operating units' executing cooperative agreements under CAP. CAP has received funded requests for PEPFAR small grants and institutional strengthening, anti-trafficking, NGO organizational and technical strengthening, advocacy skills building, and NGO-government partnerships.

Partners: Academy for Educational Development (AED, prime), Management Systems International (MSI), Advocacy Institute, Aga Khan Foundation, U.S.A., American Red Cross, Citizens Development Corps, Freedom from Hunger, Goodwill Industries International, Huairou Commission, Institute of Multi-Track Diplomacy, International Center for Not-for-Profit Law (ICNL), Kenan Institute, Mercy Corps, National Cooperative Business Association, ORT International Cooperation, Social Impact.

Means of Access: Associate Awards

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CAP

Capable Partners Program

CAPABLE PARTNERS PROGRAM HIGHLIGHTS

The **Capable Partners Program (CAP)** is a Leader With Associates Cooperative Agreement HFP-A-00-03-00020-00.

Associate Awards may be executed by Missions and operating units that relate to any of **CAP's four programmatic objectives:**

- Objective 1: Organizational development, operational and/or technical capacity of local NGOs, networks and ISOs strengthened
- Objective 2: Linkages among local organizations (NGOs, coops, networks, governments and businesses) strengthened
- Objective 3: Increased capacity of NGOs, networks and ISOs to engage in advocacy for key policies or programs
- Objective 4: Wide dissemination of tested innovations, best practices and lessons learned

New Associate Awards may be executed until **8/11/09**. Associate Awards may run **until 8/11/14**.

From **February 2004** through **September 2008**, CAP accomplished the following:

Trained 10,216 individuals on organizational development and technical topics

Provided TA to 9,272 NGOs, CSOs, FBOs and networks

Served 130,714 beneficiaries in PEPFAR and anti-trafficking programs

Generated Associate Awards totaling **\$110,362,963**

CAP Associate Awards funded by:

USAID/Sudan USAID/Ghana USAID/Zambia
USAID/Kenya USAID/Liberia USAID/Mexico
USAID/DCHA USAID/CFBI USAID/West Africa
USAID/South Africa USAID/Global Health
USAID/Mozambique USAID/Southern Africa

CAP-administered Mission grants programs totaling **\$61,779,752**

Please see the reverse side for a list of CAP **Associate Awards** and **Global Core Initiatives**.

Visit www.NGOConnect.NET for additional information about CAP's work and guidance for executing an Associate Award.

Tools and Publications Developed

- NGOConnect.NET Web Portal
- Participatory Organizational Analysis Process (POAP)
- Capacity Building Resource Database
- Teaching Basic Financial Management to CBOs
- Financial Systems Assessment Tool
- Community Profile – Participatory assessment tool for CSOs in conflict-affected environments
- Guide to Developing an Administrative Manual for Mid-sized Organizations
- Field Guide for Building Financial Management Capacity in Small Organizations
- Integrated Curriculum on Infant and Young Child Feeding in the Context of Preventing Mother-to-Child Transmission of HIV
- Anti-Trafficking Awareness Brochure
- Legislative Advocacy Handbook
- Information Kits
 - Living Positively with AIDS
 - How to Remain HIV Negative
 - Living Positively with AIDS for Discordant Couples
- Institutional Development Framework (IDF) Distance Learning Module
- NPI Connect* – bi-weekly e-newsletter series on organizational development topics

CAP Countries to date

Africa

Benin
Botswana
Burkina Faso
Chad
Cote d' Ivoire
Ethiopia
Gambia
Ghana
Guinea
Guinea Bissau
Kenya
Liberia
Mozambique
Nigeria
Rwanda
Senegal
Sierra Leone
South Africa
Sudan
Tanzania
Togo
Uganda
Zambia

Asia

Bangladesh
India
Indonesia
Mongolia
Nepal
Sri Lanka
Vietnam

Europe/Middle East/Central Asia

Albania
Bulgaria
Georgia
Lebanon
Turkmenistan

Latin America & Caribbean

Guyana
Haiti
Mexico
Nicaragua
Peru
Paraguay

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CAPABLE PARTNERS PROGRAM HIGHLIGHTS ASSOCIATE AWARDS AND GLOBAL CORE INITIATIVES

CAP Associate Awards

USAID/CFBCI—Capacity Building for Faith-Based Organizations
USAID/DCHA—Conflict-Sensitive Monitoring and Evaluation Program (12 Countries)
USAID/Ghana—Ghana Advocacy Skills Building and Institutional Strengthening for Networks
USAID/Global Health—New Partners Initiative Technical Assistance Program (13 Countries)
USAID/Kenya—Small Grants and Institutional Strengthening Programs I and II
USAID/Liberia—Liberia NGO Assistance Program
USAID/Mexico—Mexico Trafficking in Persons Shelter Project
USAID/Mozambique—Strengthening Leading Mozambican NGOs and Networks Program
USAID/South Africa—Maternal Nutrition and Infant and Young Child Feeding in the Context of PMTCT Program
USAID/Southern Africa—Botswana CSO Strengthening Program
USAID/Sudan—Sudan Advocacy Skills Building and Institutional Strengthening for Networks
USAID/West Africa—Chad Peace Support and Capacity Development Project
USAID/Zambia—Zambia Local Partners Capacity Building Program

CAP Global Core Initiatives

GCI 1: Advocacy Skills Building and Institutional Strengthening for NGO Networks
15 Countries: Albania, Bulgaria, Ghana, Georgia, Guyana, India, Indonesia, Lebanon, Mongolia, Paraguay, Peru, Sri Lanka, Sudan, Tajikistan, Zambia

GCI 2a: Monitoring Training and Institutional Strengthening for the West Africa Network for Peacebuilding (WANEP)
12 Countries: Benin, Burkina Faso, Cote d'Ivoire, Gambia, Ghana, Guinea Bissau, Liberia, Nigeria, Senegal, Sierra Leone, Togo

GCI 2b: Evaluation Training and Institutional Strengthening for the Action Against Trafficking and Sexual Exploitation of Children (ATSEC) Network
4 Countries: Bangladesh, India, Nepal, Sri Lanka

GCI 3: *Tips for Working Effectively with NGOs*, a series of publications for development professionals

Please see the reverse side for highlights covering the period from February 2004 through September 2008.
Visit www.NGOConnect.NET for more information about CAP's work and guidance for executing an Associate Award.

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CAP BOTSWANA CSO STRENGTHENING PROGRAM

Project Overview: Funded by USAID, the overall goal of the CAP Botswana program (2008-12, \$7.695 million) is enhancing the organizational development and sustainability of local NGOs and NGO networks across multiple sectors.

Between **August 2008** and **February 2012** CAP Botswana will:

- Award sub-grants to support HIV/AIDS sexual transmission prevention activities,
- Strengthen the organizational and technical capacities of ten local NGOs, FBOs and CBOs,
- Provide technical assistance and other support to strengthen organizational and technical capacities of local NGOs *BBCA and Makgabaneg* (including a sub-grant for support of BBCA activities), and
- Manage a small grants program for Peace Corps Botswana and provide technical and organizational support to enable Peace Corps to take over the operation of the program beginning in Year Three.

Botswana Context: Botswana is a small, landlocked country in Southern Africa. Since independence, Botswana has achieved significant economic growth. However, the number of HIV/AIDS-infected Botswana continues to rise. Economic, political and social growth is threatened by the impact of HIV/AIDS on the working population.

While some progress has been made in the fight against HIV/AIDS as evidenced by greater collaboration among organizations and local and national governments, increased training on prevention interventions and capacity development is needed to prevent the growing number of infections.

The **major components** of the program:

Capacity Development for a Network of NGOs:

Facilitate a strong network among all partners and ensure coordination with other implementing partners in Botswana.

Grants Management: Provide TA to local NGOs, FBOs and CBOs for implementation of prevention services under PEPFAR, and support Peace Corps engagement in PEPFAR programs.

Monitoring and Evaluation: Support monitoring and evaluation of grantees and sub-grantees by providing TA and a detailed performance monitoring plan, including PEPFAR and behavior change indicators.

Training: Hold trainings on HIV-prevention interventions; provide training for sub-grantee program managers; and develop, disseminate and support behavior change tools to be used by sub-grantees.

Collaboration between Local NGOs and Government of Botswana and US Government:

Ensure that programs align with and link to services provided by the Government of Botswana and the US Government.

Areas of intervention: Nationwide, including Gaborone, Ghanzi, Lobatse, Mabutsane, Mahalapye, Masunga, Molepolole, Tlokweng, and Tsabong.

Number of grants to be executed:

11 grantees (3 NGO, 6 FBOs, and 2 CBOs)

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CAP CHAD

CAPACITY DEVELOPMENT AND PEACE SUPPORT PROJECT

Project Overview: Funded by USAID/West Africa, the overall goal of the CAP Chad program (2006-2008, \$1.45 million) is promoting peace and stability in target regions of Chad.

Between **July 2006** and **September 2008** CAP Chad has:

- Supported rural communities in mitigating potential destabilizing factors at the local level in the Kanem and Batha regions,
- Provided resources for community development initiatives to address the root causes of conflict,
- Strengthened the capacity of community leaders and civil society organizations (CSOs) to identify and address key issues in their communities,
- Supported increased collaboration among local governmental officials, traditional leaders and CSOs, and
- Served as a model and promoter of good governance, transparency, and effective and community-driven decision making and problem solving.

Chad Context: Chad has experienced increasing amounts of conflict due to ongoing internal and external political crises, limited natural resources such as water and arable land, poor economic performance, pressures from large displaced populations, increased presence in eastern Chad of armed military and rebel groups and lack of government accountability for state revenues from oil extraction.

Communities located far from the country's capital have little access to resources and support from the government and in their isolation must devise strategies for maintaining peace and meeting community needs.

The **major components** of the program:

Capacity Development for Community Leaders: Training and TA to traditional chiefs, civil

servants, teachers, and religious authorities to support them in managing limited local resources, mitigating conflict, and leading community advocacy and problem-solving efforts.

Institutional Strengthening for CSOs: Participatory institutional strengthening processes facilitated with CSOs to increase programmatic impact and improve community services.

Small Grants for Community Initiatives: Resources allocated to communities to implement activities for community-identified needs (e.g., repairing and building wells, rehabilitating schools, building community centers, supporting income generation activities).

Collaboration Between CSOs and Local Governments: Opportunities for CSO leaders and local governments to engage in community-level trainings and implementation of small grants.

Areas of intervention: N'Djamena, and the Kanem and Batha regions

Numbers of individuals trained: 581

Number of organizations worked with: 16 CSOs

Number of grants executed and total value: 19 grants (9 CSO and 10 in-kind commodity grants) totaling \$515,000

Number of Technical Assistance episodes: 45 total episodes: 30 with N'Djamena-based CSOs and 15 with community-based CSOs

"The project's approach of bringing people together to discuss community problems has had a significant impact. Women who once struggled to express themselves are now able to speak freely and even share their ideas with men who are their advisors."

--LEAD Chad, CAP Chad Grantee

"It's like a new school, as every day we learn new, interesting and pertinent things, as well as adapted and effective tools."

--Association of Nomads and Herders, CAP Chad Grantee

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CAP KENYA SMALL GRANTS AND INSTITUTIONAL STRENGTHENING PROGRAM

Project Overview: Funded by USAID/Kenya under the President's Emergency Plan for AIDS Relief (PEPFAR), CAP Kenya (2005-09, \$25 million) is enhancing the technical and organizational capacities of Kenyan CSOs engaging in HIV/AIDS prevention and service delivery activities.

Between **April 2005** and **May 2008** CAP Kenya has:

- Facilitated participatory assessments with participating organizations to create baseline measures of organizational and technical strengths and weaknesses;
- Facilitated reassessments to document changes in grantee systems, processes and procedures along the continuum of organizational development domains;
- Designed and implemented Institutional Improvement Plans with participating organizations; and
- Provided grant funding to CSOs working in all PEPFAR priority areas in Kenya.

Kenya Context: HIV and AIDS remains a major challenge in Kenya. Substantial regional variations in HIV infection, low levels of HIV testing, couple HIV discordance and ongoing epidemics of sexually transmitted infections are important challenges in the control and management of the HIV epidemic.

The **major components of the program** include:

Quarterly Partners' Forums. Working sessions in Nairobi allow CAP Kenya staff opportunities to provide M&E, financial compliance and other trainings.

Peer Learning Exchanges. Funds for networking and exchange visits are built into each grant. During the visits, grantees observe how colleague

organizations implement programs, discuss best practices, and brainstorm potential collaboration.

Institutional Strengthening. CAP Kenya delivers intensive technical assistance by:

- Guiding organizations through the grant proposal and budgeting processes,
- Building funds into each grant to provide institutional capacity-building interventions tailored to the organization's individual needs, and
- Conducting monitoring visits to all grantees at least once each quarter.

Founders Forums. Organizations founded by a passionate and committed leader often experience unique growth challenges. CAP Kenya has created a collaborative for founders to address these issues.

National Civil Society Platforms. CAP Kenya is a leader in the Nairobi Regional Network of NGOs, participates on two national committees that focus on developing Kenya's HIV/AIDS strategy, and has written and published several research studies on technical aspects of HIV/AIDS programming.

Number of individuals trained: 347 grantee staff members

Number of beneficiaries served: 70,599

Number of grants executed: 63

Value of grants program: \$17,428,129

Number grantee exchange visits: 45

Number of technical assistance episodes and monitoring visits: 173

Percentage of grantees demonstrating an increase in overall institutional capacity: 83%

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CAP LIBERIA USAID/Liberia NGO Strengthening Assistance Program

Project Overview: The purpose of the CAP Liberia activity was to strengthen the capacity of selected local NGOs that were supported by USAID's primary partners—international PVOs—to mitigate conflict and promote recovery, stability and reform.

For this purpose, the CAP team worked with 15 PVOs, each of which identified two local NGOs as partner organizations. The specific objectives of the program were to:

- Promote good governance within NGOs;
- Strengthen the organizational capacity of local NGOs in such areas as leadership, advocacy, financial and administrative management, strategic planning, resource mobilization, and monitoring and evaluation; and
- Assist international PVOs with the strengthening of effective partnerships with local NGOs (LNGOs).

Liberia Context: During the 14-year civil war, which ended with the Peace Accords in 1993, USAID's PVO partners operated largely in a relief mode, providing urgently needed humanitarian assistance. Now that the emergency is ending, the foundation must be laid for long-term and sustainable development. This means that the role of international PVOs is shifting from that of providing relief to enabling and facilitating local capacity and ownership. Thus, PVO-LNGO relations need to be updated and strengthened, with the former attending to the organizational capacity of and becoming mentors for the latter.

Program results included the following:

- During Phase One, the CAP team conducted an assessment among participating PVOs and a sample of LNGOs in order both to identify the needs of PVOs for them to integrate NGO capacity-building services into their existing portfolios, and to prioritize the organizational needs of the LNGOs. Assessment results were analyzed, then presented and discussed during a forum with participating organizations. That discussion informed the specific design and timing of subsequent program activities.
- Phase Two built on the results of the information collected to design and conduct a five-day workshop for LNGOs which was conducted twice (30 participants each time) This was designed to build the capacity of participating LNGOs in the areas of priority need identified through the assessment and subsequent discussion. Specific topics were drawn from the areas of organization development described above in Objective 2.
- In Phase Three, representatives of all PVOs and LNGOs were brought together for a three-day Partnership Forum focused on ways in which the two groups can work together in the longer term. The culmination of this workshop was the formulation of an outline for follow-on activities to further strengthen the organizational capacity of LNGOs as critical actors in the consolidation of democratic governance in Liberia.

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CAP MEXICO PROTEJA – Trafficking in Persons (TIP) Shelter Project

Project Overview: Funded by USAID/Mexico under the President's Initiative to Combat Trafficking in Persons, CAP Mexico (2006-08, \$3 million), the CAP Mexico TIP Shelter Project—PROTEJA—is improving legal protection and access to and quality of services available to victims of trafficking. The project promotes a holistic approach encompassing medical, legal, psychosocial and vocational services.

Between **May 2006** and **July 2008**, PROTEJA has:

- Assisted Mexico's federal government in enacting national anti-TIP legislation;
- Assisted 5 of Mexico's 9 state legislatures in enacting anti-TIP reforms, and the rest now are considering reforms;
- Empowered shelters to work together to bring specialized care to TIP victims;
- Educated vulnerable populations on trafficking how to detect predators, using materials that have already been adopted by national institutions; and
- Formed numerous networks and task forces at local, state, and national levels that either work to prevent TIP, detect TIP, or assist its victims.

Mexico Context: Mexico is considered a country of origin of trafficking victims, as well as a country of transit and destination. Mexico also experiences a significant amount of external and internal migration to the United States, and this migratory flow is correlated with the incidence of trafficking victims in Mexico.

The major components of the program:

- **Raising public awareness** and promoting community-based strategies to address human trafficking at local and national levels;
- **Providing technical assistance to federal and state congresses** to support the categorization of human trafficking as a crime;
- **Providing technical and financial support to shelters** to develop integrated service models that address the specific needs of TIP victims; and
- **Providing technical assistance to networks and task forces** to coordinate efforts to combat human trafficking and to establish or improve the provision of restorative care to trafficking victims.

Number of individuals trained: 5,475

Number of TIP beneficiaries who received services: 7,472

Number of organizations worked with: 89
CSOs, 94 government departments and agencies

Number of grants to shelters executed and total value: 4 grants totaling \$303,887

Number of technical assistance episodes and monitoring visits: 72

"Thanks to PROTEJA's technical assistance we have improved the quality of our services to trafficking victims, as well as our capacity to detect this crime. The capacity building has been fundamental to our launch of a strategy for political engagement and legislative proposals."

--Alternativas Pacificas, CAP Mexico Grantee

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CAP MOZAMBIQUE STRENGTHENING LEADING MOZAMBICAN NGOS AND NETWORKS

Overview: Funded by USAID/Mozambique under the President's Emergency Plan for AIDS Relief (PEPFAR), the CAP Mozambique program (2006-09, \$8.9 million) is building the organizational and technical capacities of NGOs and networks working in HIV/AIDS prevention and service delivery.

Between **January 2006** and **July 2008** CAP Mozambique has:

- Trained participating organizations to strengthen skills and knowledge project development and management, financial management and reporting;
- Provided opportunities to apply learnings immediately through implementation of small grants; and
- Tailored organizational strengthening support in priority areas identified through an assessment process that examines financial management, project management, leadership and governance, and organizational development domains.

Mozambique Context: Mozambique has over one million people estimated to be living with HIV/AIDS, with a prevalence rate that is higher than the sub-Saharan African region overall.

The epidemic poses significant development challenges to this low-income country. Women account for 56% of adults estimated to be living with HIV/AIDS in Mozambique, and the majority of new HIV infections occur among people under the age of 29.

The **major components of the program** include:

- **Integrated small grants and institutional strengthening** that stresses transparency and accountability;
- A **Participatory Organizational Analysis Process (POAP)** that engages NGOs and networks in the diagnosis of organizational strengths and weaknesses and in the design of institutional improvement plans; and
- **Exchange and training opportunities** known as *Intercambios*, a series of workshop events that promote a networking model for participants to work together to address common challenges.

Areas of intervention: Maputo, Sofala, Zambezia and Nampula Provinces

Number of individuals trained: 2,271

Number of beneficiaries served: 13,443

Number of grants: 31

Value of grants program: \$3,434,505

Number of *Intercambios* held: 4, with 101 participants and 42 local and international organizations participating

Number of technical assistance episodes and monitoring visits: 60

"What is different about [CAP] in comparison with other partners is the fact that [CAP] walks alongside us, which other partners don't do."

--Mozambique Network of AIDS Service Organizations, CAP Mozambique Grantee

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CAP NPI NEW PARTNERS INITIATIVE TECHNICAL ASSISTANCE PROGRAM

Program Overview: The New Partners Initiative (NPI) is a \$200 million initiative created under the President's Emergency Plan for AIDS Relief (PEPFAR or Emergency Plan) for grants to provide HIV/AIDS prevention and care in the 15 Emergency Plan focus countries.

As the technical assistance provider for NPI Round One Grantees, CAP NPI (2007-2010, \$12 million) supports the NPI Round One Grantees to succeed in their current grants through an array of skill building activities via tailored/customized technical assistance and broad-based trainings, and ensures that skills built during the NPI grant period are institutionalized to allow grantees to be able to apply for direct funding from the United States Government in the future.

Countries: Round One NPI Grantees are working in Botswana, Cote D'Ivoire, Ethiopia, Haiti, Kenya, Mozambique, Namibia, Rwanda, South Africa, Tanzania, Uganda, Vietnam, and Zambia.

From **August 2007** to **June 2008**, CAP NPI has:

- **Validated** needs assessments and action plans for grantee organizational development;
- **Conducted** one-on-one and group trainings for and technical assistance visits with grantees;
- **Published** *NPI Connect* e-newsletters addressing financial management, program management, human resources, oversight and vision, and external resources issues;
- **Facilitated** the first Global Partners Meeting for NPI Grantees which included more than 110 participants and representatives from all Round One grantees;
- **Created** and distributed CD-ROMs filled with NPI-specific resource materials;

- **Conducted** large-scale, regional trainings in East and Southern Africa on financial compliance and staff and volunteer management, respectively;
- **Provided** technical assistance in monitoring and evaluation, organizational governance, program delivery, sustainability and other topics; and
- **Supported** grantees in finalizing Country Operational Plan submissions, annual work plans and other program documents.

The **major components of the program** include:

- Developing and implementing Grantee technical assistance plans anchored in baseline measurements across six organizational domains;
- Supporting Grantees in understanding and complying with requirements of PEPFAR and the USG and upgrading their capacity and systems to receive and manage USG funds;
- Strengthening the management and administrative structures and systems of Grantees to ensure compliance with local laws and NGO best practices;
- Strengthening Grantees' abilities to deliver quality technical programs based on best practices and alignment to the in-country program of the USG and applicable National Strategic Plans for HIV/AIDS;
- Facilitating scale-up and sustainability by strengthening indigenous capacity and building on local networks and institutions; and
- Coordinating linkages with USG, implementing partners and other stakeholders.

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CAP SOUTH AFRICA INTEGRATION OF MATERNAL NUTRITION AND INFANT AND YOUNG CHILD FEEDING IN THE CONTEXT OF PMTCT

Project Overview: Funded by USAID/South Africa, the CAP South Africa program (2006-09, \$3 million) expands the integration of prevention of mother-to-child transmission (PMTCT), maternal nutrition, and infant and young child feeding (IYCF) services to all 9 provinces in South Africa.

Between **October 2006** and **June 2008**, CAP South Africa has:

- Mobilized communities to address social norms and behavior change related to health and nutrition practices,
- Raised public awareness of the importance of improved nutrition for women by incorporating messages, counseling, and services for IYCF in the context of PMTCT of HIV, ,
- Integrated maternal nutrition and IYCF in the context of PMTCT of HIV into NGO health facility and community health services, and
- Built NGO and government capacity to sustain implementation of interventions and reporting of results.

South Africa Context: South Africa has one of the highest HIV-prevalence rates in the world. A national survey developed by the Actuarial Society of South Africa and conducted by the Ministry of Health in 2006 estimates that 28.3 percent of pregnant women between 15 and 49 years old—the age group most affected by HIV in South Africa—were HIV-positive.

The **major components of the program** include:

- **Integration of maternal nutrition guidelines** into clinical and community support services in nine provinces;

- **Development of implementation plans** for maternal nutrition and IYCF guidelines in the context of PMTCT in collaboration with the implementers from the Department of Health (DoH) Directorates of Nutrition, HIV and AIDS;
- **Training and Capacity Building** of health workers and community service providers on maternal nutrition infant and young child feeding in the context of PMTCT of HIV and Behavior Change Communication approaches
- Implementing and providing quality assurance based on the **Baby-Friendly Hospital Initiative (BFHI)** in the context of PMTCT of HIV to improve IYCF and care and support of mother-infant pairs and families;
- **Providing technical assistance to the national DoH and selected NGOs** to monitor and evaluate integrated maternal nutrition and IYCF services in the context of HIV/AIDS; and
- **Writing resource documents** such as the “Mother, Child and Family Health and Nutrition Booklet” and “Maternal Guidelines on Nutrition for Pregnant and Lactating Women in the context of PMTCT of HIV.”

Number of people trained: 1,374

Number of pregnant women provided with ARV prophylaxis in a PMTCT setting: 3,399

Number of women receiving messages about maternal nutrition infant and young child feeding in the context of PMTCT: 30,031

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CAP ZAMBIA LOCAL PARTNERS CAPACITY BUILDING PROGRAM

Project Overview: Funded by USAID/Zambia under the President's Emergency Plan for AIDS Relief (PEPFAR), the Local Partners Capacity Building Program (2008-13, \$50 million) improves the overall capacity of selected local non-governmental, faith-based and community-based organizations to ensure they can effectively expand their technical programs to deliver quality services addressing HIV/AIDS in Zambia.

CAP Zambia aims to enable a large number and range of organizations throughout Zambia to become aware of their organizational assets and liabilities, and understand why attention to the health of their organizations is as critical as the substance of the activities they implement. These organizations will more ably identify and scale up good practices, they will better manage and report on their resources, and they will pay attention to the needs of their staff and volunteers. These entities will know how and when to find one another.

The program also supports several intermediary support organizations to develop their institutional strengthening capabilities and expertise to become sustainable entities working directly with local organizations as service providers.

Zambia Context: Zambia has approximately 1.1 million Zambians living with HIV and an estimated 14.4% prevalence rate among the adult population. An increasing need for HIV treatment and support requires a massive scale up of national treatment and support services, which will require local organizations to absorb significant funding more effectively. In the PEPFAR context, this scale up also means that local organizations must learn to account accurately for financial spending and report targeted results.

The major components of the program include:

- **Organizational assessment and business planning processes** with local organizations;
- **Technical assistance and training** for selected local organizations to improve their institutional capacities;
- Short-term **organizational strengthening funds** to complement capacity-building training for the development of manuals for internal policies and procedures, the purchase of IT and communications systems and other organizational needs;
- A competitive **grants program** focused on expanding HIV/AIDS-related services and campaigns for organizations that have achieved organizational strengthening goals; and demonstrated strength in technical service delivery.
- Training and mentoring to **Zambian intermediary support organizations (ISOs)** so that they will become capacity support experts, able to provide services to local organizations throughout the country.

It is anticipated that local organizations supported through the program will use grant funding to "shop" among these ISOs for the best quality services; thus ISOs will become market service providers.

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