

ANNUAL REPORT
ON
THE ROOTS OF DEVELOPMENT PROGRAM
1993 - 1994

April 15, 1994

Submitted to the

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

by the

INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION

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April 15, 1993

Mr. David Watson
Acting Development Education Coordinator
A.I.D., FHA/PVC - Room 709
1515 Wilson Blvd.
Rosslyn, VA 22209

Dear David,

We are pleased to submit the enclosed annual report for the third year of the "Roots of Development" Project.

This year has been very productive. Thanks to the active participation of the Filipino American community, the fourth Roots of Development workshop was attended by over 200 people and has resulted in ongoing community and individual initiatives. Public awareness of the development education project has also been boosted with the publication of an article on it which was written by John Rigby, IIRR's president. The article appeared in a special magazine on U.S.-Philippine relations that was distributed in the Philippines and in the U.S. on the occasion of Philippine President Ramos's visit to the U.S. last November.

We would also like to share with you two information kits (enclosed) on the environment that IIRR has produced in collaboration with other leading environmental organizations in the Philippines. These are intended for a Filipino audience. Aside from these, IIRR has completed four videos also on the environment. Following your suggestion, we are also working on a resource guide for Filipino American youth.

Finally, it may please you to know that Paula Bagasao, a senior policy adviser at USAID will be speaking in the panel on "Sustainable Development" at the upcoming conference this June that IIRR is co-hosting with the Science and Technology Advisory Council of New York.

Thank you very much for your support and encouragement.

Sincerely,

Josefina Samson-Atienza
Project Director
Roots of Development

Enclosure

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ANNUAL REPORT

September 15, 1993 - September 14, 1994
Roots of Development Program
Cooperative Agreement No. PDC-0230-G-00-1060-00

A. SUMMARY

The International Institute of Rural Reconstruction (IIRR) herein submits to the Agency for International Development (AID) the annual report describing the progress in its Roots of Development program during the period September 15, 1993 to September 14, 1994--the third year of the project, which is covered under Cooperative Agreement No. PDC-0230-G-00-1060-00.

We are pleased to note the following accomplishments (as of April 15, 1994):

1. The fourth Roots of Development workshop, entitled "Kilusang Pilipino¹: Bridging Communities, Linking Resources," was held on November 6, 1993 at California State University-Hayward. This was attended by over 200 people and has resulted in ongoing community and individual initiatives.
2. IIRR is co-hosting the First International Conference of the Science and Technology Advisory Councils (STAC) with STAC-New York. The conference, which focuses on the theme "Ugnayan² 2000: Linking Filipinos Overseas with Philippine Sustainable Development," is scheduled to be held on June 17-19, 1994 at the Asia Society and Fordham University's Lincoln Center campus in New York City.
3. The Institute, in collaboration with 40 other leading environmental organizations in the Philippines, has produced four videos and two information kits on the environment.

Currently, IIRR is in the process of completing a set of teaching transparencies on the environment. In addition, a resource guide for a youth exposure program is being developed.

Public awareness of the Roots of Development project was boosted with the publication of "Philippine-American Relations: A Greater Role for Private Citizens"--an article on the development education project written by John T. Rigby, President of IIRR. The essay was published in a special magazine which was distributed in the Philippines and the U.S. on the occasion of the November visit to the U.S. of Philippine President Fidel Ramos.

¹"Filipino movement."

²Pilipino word meaning "connection," "relation" and "understanding about certain matters."

B. PROGRAM ACCOMPLISHMENTS

GOALS:

For the third year of the program, three overall goals were set: (a) to educate Filipino Americans about critical development issues in the Philippines and other third world countries; (b) to adapt the development education model to another Asian American group; and (c) to synthesize the lessons learned. To these ends, the workplan outlined the following major activities for the year:

1. a workshop in San Francisco in October, 1993
2. a national conference in May, 1994
3. production of a study kit module on environment and population by January, 1994
4. synthesis of study kits by July, 1994
5. study kit for other Asian American group by July, 1994
6. booklet synthesizing lessons learned and recommendations by September, 1994

ACCOMPLISHMENTS:

Workshops

1. The fourth Roots of Development workshop, entitled "Kilusang Pilipino³: Bridging Communities, Linking Resources," was held on November 6, 1993 at California State University-Hayward and was attended by over 200 people.

Members of the local Filipino American community actively participated in the planning and preparation of the whole day affair, which included plenary sessions, workshops, a book exhibit, and cultural presentations (see Appendix I). Twenty-one people belonging to diverse professional and community groups, plus 20 volunteers from the Olone College Filipino American Student Association (OCFASA), spent considerable time and effort in organizing, publicizing and conducting the symposium. (See Appendix II for newspaper clippings on the event.) Support for the forum was also given by the Asian Foundation for Community Development (AFCD), the Asian American Information Institute

³"Filipino movement."

(AAIL) and AT&T in the form of donations.

Part of the preparation for the November event included a mini-forum on "Debt-for-Nature Swap" which was held on September 30, 1993 at California State University, Hayward. Eugene M. Gonzalez of the Foundation for the Philippine Environment (FPE) and the Caucus of Development NGOs (CODE-NGO) was the special guest speaker. (See Appendix III)

The Kilusang Pilipino symposium likewise featured prominent Philippines-based speakers: Maximo Kalaw, Jr., president of the Green Forum-Philippines and Haribon and co-chair of the Global Forum, which was held in June, 1992, in Rio de Janeiro; Elizabeth Protacio-Marcelino, assistant professor at the University of the Philippines, co-founder of the Children's Rehabilitation Center (Philippines), and the 1992 recipient of the Lisl and Leo Eitinger Award for Human Rights given in Oslo, Norway; Atty. Florencio Abad, president of KAISAHAN Tungo sa Kaunlaran ng Kanayunan at Repormang Pansakahan (Solidarity for Countryside Development and Agrarian Reform), and former Secretary of the Department of Agrarian Reform; and Jose P. Leviste, Jr., a senior development economist and planner who has held high positions with the Philippine government. Philippine Undersecretary of Foreign Affairs Federico Macaranas sent a representative with a copy of his speech, which was included in the symposium packet.

The November forum focused on critical issues relating to sustainable development, globally and in the Philippine: the role of civil society, environmentally friendly industrialization, sustainable agriculture and children. The audience was particularly touched by the speech of Professor Protacio-Marcelino with its incisive points: "Every year, 4 million children under the age of five die in developing countries, not in a drought or in a famine year, but in an ordinary, normal year. Everyone has thought of the environmental and the population crisis, and most people are worried about the debt crisis, but who ever speaks of the children's crisis?"

The positive response of the audience to the speeches points to the importance of having speakers with a strong sense of commitment, passion and knowledge about development issues. As one participant commented: "The information relayed by [the] speakers was quite enlightening, their comments promoted stimulating thought, a fuel for brainstorming." Another wrote to "express [her] deep appreciation for the inspired conference brought together by Kilusang Pilipino....I hope I can help support your vision for the future." (See Appendix IV for a sample of the workshop evaluations and letters from the participants.)

Aside from the plenary sessions, there were workshops on the following topics: environment, health and education, microenterprises and technology transfer, and self-government and empowerment.

Apart from the workshop recommendations (see Appendix V), the symposium resulted in the following community and individual initiatives:

- formation of a network, called Kilusang Pilipino (Filipino Movement), to spearhead education and advocacy efforts in collaboration with local and Philippine communities. The network already has an ongoing newsletter, entitled "Ang Kilusang Pilipino." Its members met on December 5 with Mr. Conrado Navarro, Executive Vice-President of IIRR, to discuss follow-up activities. (See Appendix VI.)
- rejuvenation of the San Francisco-based Philippine Environmental Support Network (PESN) through recruitment of new members. PESN and the Kilusang Pilipino network sponsored a public forum on toxic wastes on February 27 (see Appendix VII).
- setting up of an EcoVillage (solar energy) project in Palawan, Philippines. Larry Asera, a Filipino American entrepreneur who is the founder and President of Solarize Photovoltaic Energy Corporation, was inspired by the IIRR San Francisco workshop to apply his expertise to the Philippines. Aside from the EcoVillage project in Palawan, which will provide solar lighting to 100 rural houses, the Palawan Sustainable Development Council will use Mr. Asera's technology to solarize 500 Health Units that are used for vaccines and medicines.
- plans for a Filipino American youth exposure program

Although the lessons from the Roots of Development project thus far still need to be sorted out, the indications are that one key factor in a successful development education model is the community's participation. The community's active participation has to be built into a development education program in order to make it relevant and meaningful to its audience. Although this approach is very time-consuming and requires considerable attention being given to the process of community organizing, the impact has a greater chance of being sustainable than a model that simply develops "messages" that are then presented to the public.

2. Instead of having a Roots of Development national conference, IIRR is co-hosting the First International Conference of the Science and Technology Advisory Councils (STAC) with STAC-New York. This is scheduled to be held on June 17-19, 1994 at the Asia Society and Fordham University's Lincoln Center campus in New York City. The conference is supported by AT&T, Fordham University and Asia Society. (See Appendix VIII for the tentative program.)

There are at least three reasons for co-hosting the STAC International Conference. First, the objectives of the conference are consistent with those of the Roots of Development project. Second, STAC has been a partner in organizing the previous workshops of IIRR and doing a joint activity serves to strengthen this partnership and enables IIRR to tap into the STAC international network. The STACs are organizations of expatriates established by the Department of Foreign Affairs of the Philippines in 1989. There are currently 12 STAC organizations in the U.S., Canada and Europe. Since then a number of STACs have become not-for-profit organizations pursuing goals geared toward developing and sustaining a dynamic and progressive Philippines.

A third reason for co-hosting the conference is that it saves on resources--the time, effort and money required in organizing such an affair.

The June conference, entitled "UGNAYAN⁴ 2000: Linking Filipinos Overseas with Philippine Sustainable Development," will feature, among others, the following high level Philippine government officials: Roberto R. Romulo, Secretary of Foreign Affairs; Raul Ch. Rabe, Ambassador to the U.S.; and Dr. Federico Macaranas, Undersecretary of the Department of Foreign Affairs. Prominent Americans will also participate in the program, including: Nicholas Platt, President of Asia Society and Former Ambassador to the Philippines; Fr. Joseph O'Hare, President of Fordham University; and Paula Bagasao, senior policy adviser at the U.S. Agency for International Development (USAID).

The program, which IIRR has helped shape, will include panel discussions on "Sustainable Development" and "Trade and Investment" and workshops on the following topics: trade and investment; database and clearinghouse; professional exchanges; education and public advocacy; youth; community contribution to Philippine projects; and STAC's mission and future direction.

⁴Pilipino word meaning "connection," "relation" and "understanding about certain matters."

Materials Production

1. Guidebook on a youth exposure program

Instead of a study kit module on Philippine development issues for the general Filipino American audience as outlined in the workplan, IIRR will target the youth and develop a resource guide for a youth exposure program. The reason for this is that such programs have proven to be effective in building a positive attitude and even commitment toward supporting development efforts at home and abroad. Participants in existing exposure programs for Filipino American youth have reported that the experience has kindled a strong interest in helping their homeland. A youth exposure program is also one of the main recommendations that has come out of the previous IIRR workshops.

The resource guide would contain information such as: the goals of youth exposure programs; examples of actual programs; Philippine organizations to contact; guidelines for using the experience for development education; options for follow-up activities upon the participants' return to the U.S.; a background on Philippine development issues and a bibliography of educational materials. Emphasis would be placed on promoting an understanding of equitable and sustainable development.

2. Videos, information kits and transparencies

IIRR, in collaboration with 40 other leading environmental organizations in the Philippines, has produced four 30-minute videos and two information kits on the environmental crisis in the Philippines. These educational materials are targeted to a Filipino audience and can be readily adapted to a Filipino American audience. There are a number of groups that can make use of these materials: (1) participants in a Filipino American youth exposure program in their follow-up activities; (2) environmental groups in the community (such as the Philippine Environmental Support Network); (3) educators (in both formal and informal settings); and (4) other interested parties. One of the videos has already been used in a focus group discussion organized under the Roots of Development project. IIRR plans to use these materials in the continuation of this program.

a. Videos. The four videos that have been produced are on the following topics:

1. Biodiversity and Wildlife Conservation

2. Marine Ecosystems and Resources
3. Freshwater Ecosystem
4. Urban Ecosystem

Two additional videos are near completion:

1. Understanding Ecosystems
2. Global Awareness

- b. Information Kits. Two information kits on "Environment, Agriculture and Natural Resources Management" have been produced (see enclosed). One provides information on "Basic Concepts," while the other provides "Ideas for Action." The Basic Concepts Kit covers the following topics: ecological basics; freshwater and marine ecosystems; forest ecosystems; global warming and acid rain; pollution; other important issues. The Ideas for Action Kit includes suggestions on: conserving resources; wildlife and habitat conservation; consumer guides; environmental action; recycling/waste disposal; and pesticides.
- c. Transparencies. A set of teaching transparencies on "Environment, Agriculture and Natural Resources Management" is being completed. This provides much of the same information as is contained in the above-mentioned information kits.

3. Adaptation to other Asian American group

Instead of producing a general study kit for other Asian American group as called for in the workplan, consultations will be held with key leaders in the Asian Indian community to discuss developing a resource guide for the Asian Indian youth similar to the one that IIRR is developing for the Filipino American youth.

Although it is unlikely that a resource guide for the Asian Indian youth will be completed by the end of the grant period, IIRR intends to begin the process and continue it in the next phase of the program.

4. Lessons learned

Many lessons in the process of conducting development education among an ethnic minority have been learned in the course of the project. These lessons will be presented and analyzed in a booklet. The booklet will also provide recommendations for outreach with Filipino American and other ethnic audiences.

C. Personnel

1. John Rigby, a consultant with extensive management and development experience in the public and private sectors throughout the world; has been chosen as IIRR's new President to replace Dr. Juan Flavier, who was appointed Secretary of Health under the new Philippine government. (See Appendix IX)

Mr. Rigby was previously manager of the Democracy and Governance Project of the Agency for International Development's Africa Bureau. He has served as president of New TransCentury Foundation, a non-profit operating foundation, and executive director of International Voluntary Services, a U.S. private voluntary organization recruiting and providing program support for technical volunteers working in developing countries.

2. Patricia Flanagan, a graduate student at Columbia University's School of International and Public Affairs, has volunteered to assist in the Roots of Development project as an intern.
3. Josephine Escalante, a Filipino American youth who works with the Asian American Federation of New York, has volunteered to help in the preparations for the June STAC International Conference.

D. Networking

As in previous years, networking continues to play an essential part in the Roots of Development program. Among the activities in this area were the following:

1. IIRR shared a display table with the Science and Technology Advisory Council of New York (STAC-NY) at the Filipino American community reception for Philippine President Ramos during his visit to New York on June 14, 1994. Aside from taking advantage of this opportunity to disseminate information about the Roots of Development project, the occasion was used to interview Filipino Americans about their awareness of problems in the Philippines and their attitudes toward helping their home country. (See Appendix X for a summary of the results.)

Special magazine article on the Roots of Development project

An article on the Roots of Development project, written by IIRR's president, John Rigby, appeared in a special magazine that was published by the Philippine Government on the occasion of the U.S. visit of Philippine President Fidel Ramos (see Appendix XI). The magazine, entitled Transitions, contains articles on Philippine-U.S. relations written by prominent Filipinos, Filipino Americans and Americans. It was released to the Philippine media before President Ramos left for the U.S. and distributed in the U.S. after his visit.

2. IIRR and Science and Technology Advisory Council of New York (STAC-NY) have agreed to conduct a joint conference in June at Fordham University, New York. (For more on this, see Part B2.)
3. Discussions have been held with a representative of the Asia Society about possible collaboration on an outreach program for Filipino Americans. One outcome of these discussions is the Asia Society's participation at the STAC International Conference.
4. Mabuhay, a Filipino American community group in Washington, D.C., is launching an educational and cultural travel program, called "Culture Quest '94," that will bring Filipino American youth to the Philippines this summer. As indicated in their proposal, the project is a direct offshoot of IIRR's Roots of Development workshop that was held in Washington, D.C. in October, 1992. A youth exposure program was one of the recommendations that came out of the workshop. Part of Mabuhay's program includes a three-day orientation on environmental issues at IIRR's Cavite campus.
5. The project director participated as a speaker in a forum for Filipino international students entitled "Philippines: Reinvestment, Reconstruction and Reintegration" which was held on February 17, 1994 at Fordham University, Lincoln Center Campus (see Appendix XII). The forum was sponsored by Metro International's Project ASPIRE which encourages international students from countries belonging to the Association of South East Asian Nations (ASEAN) and South Pacific Islands to return to their homeland. Project ASPIRE is part of the U.S.-APEC (Asia Pacific Economic Cooperation) Partnership for Education.

E. List of Scheduled and Planned Activities
September, 1993 to September, 1994:

- | | | |
|-----|---|------------------|
| 1. | Talk on "Debt Swaps" by Eugene Gonzalez hosted at the University of California-Hayward by the Kilusang Filipino coordinating committee. Mr. Gonzalez is a consultant with the Foundation for the Philippine Environment | Sept. 30, 1993 |
| 2. | Fourth Roots of Development workshop, entitled "Kilusang Filipino: Bridging Communities and Linking Resources" symposium at Hayward, California | Nov. 6, 1993 |
| 3. | Attendance at USAID Development Education Conference in Santa Monica, California | Nov. 7-10, 1993 |
| 4. | Participation in the community reception for Philippine President Fidel Ramos, held at the Jacob Javits Center, New York City | Nov. 14, 1993 |
| 5. | Participation in a forum on the Philippines at Fordham University, sponsored by Project Aspire | Feb. 17, 1994 |
| 6. | Meetings with representatives of Filipino American youth groups | Apr.-May, 1994 |
| 7. | Meetings with representatives of Asian Indian American youth groups | May-June, 1994 |
| 8. | Co-hosting of the STAC International Conference to be held at the Asia Society and Fordham University, New York City | June 17-19, 1994 |
| 9. | Consultations with participants of Filipino American youth exposure programs and representatives of Philippine nongovernment and government organizations regarding a youth exposure program | July, 1994 |
| 10. | Production of resource guide for a Filipino American youth program | July-Aug., 1994 |
| 11. | Production of a booklet synthesizing the lessons learned from the project | Aug.-Sept., 1994 |

F. Financial Report

The financial report of the project covering the period September 15, 1993 to September 14, 1994 is presented in the following two pages.

INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION

Grant Financial Report

(Pipeline Analysis)

Funding Agency : Agency For International Development
 Project Title : Roots of Development
 Grant Amount : \$217,216
 Grant Period : September 15,1991 to September 14, 1994 - Three Years
 Reporting Period : September 15, 1991 to March 14, 1993 - 2 1/2 Years

Particulars	ACTUAL EXPENSES		APPROVED BUDGET		BUDGET REMAINING	
	09/15/91 to 03/14/94		09/15/91 to 09/14/94		03/15/94 to 09/14/94	
	USAID	IIRR	USAID	IIRR	USAID	IIRR
<u>Salaries</u>						
President	5,275	17,464	6,305	25,723	1,030	8,259
Project Director	62,412	0	70,931	0	8,519	0
Information Coordinator	12,838	13,578	15,605	17,129	2,767	3,551
Executive Director	0	9,124	0	14,056	0	4,932
Program Staff	0	36,715	0	52,960	0	16,245
Secretary	9,981	12,622	12,138	18,033	2,157	5,411
Sub-total	90,506	89,503	104,979	127,901	14,473	38,398
<u>Travel</u>						
IIRR Staff	8,517	8,041	13,069	37,713	4,552	29,672
Local Groups - Workshops Costs	29,246	21,755	33,840	69,006	4,594	47,251
Subtotal	37,763	29,796	46,909	106,719	9,146	76,923
Supplies and Postage	2,684	1,200	5,083	6,800	2,399	5,600
Communication	2,827	1,150	3,285	5,800	458	4,650
<u>Development Education Materials Production</u>						
Materials Production	0	0	12,000	15,000	12,000	15,000
Paper and Equipment Supplies	529	0	2,116	1,500	1,587	1,500
Mailing	0	0	1,150	1,500	1,150	1,500
Subtotal	529	0	15,266	18,000	14,737	18,000
Total Direct Costs	134,308	121,649	175,522	265,220	41,214	143,571
Overhead Costs	27,592	26,804	41,694	45,564	14,102	18,760
TOTAL	161,900	148,453	217,216	310,784	55,316	162,331

FINANCIAL STATUS REPORT

(Short Form)

(Follow instructions on the back)

1. Federal Agency and Organizational Element to Which Report is Submitted AID-Office of Financial Management PFM/FM/CMPD/DCB Room 700 SA-2 Washington, D.C. 20523-0209	2. Federal Grant or Other Identifying Number Assigned By Federal Agency PDC-0230-G-00-1060-00	OMB Approval No. 0348-0039	Page 1 of 1 pages
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3. Recipient Organization (Name and complete address, including ZIP code)
International Institute of Rural Reconstruction
475 Riverside Drive Room 1270
New York, NY 10115

4. Employer Identification Number 13-6175722	5. Recipient Account Number or Identifying Number Project Number 938-0230	6. Final Report <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	7. Basis <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual
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8. Funding/Grant Period (See Instructions) From: (Month, Day, Year) 09/15/91	To: (Month, Day, Year) 09/14/94	9. Period Covered by this Report From: (Month, Day, Year) 09/15/91	To: (Month, Day, Year) 03/14/94
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10. Transactions:	I Previously Reported	II This Period	III Cumulative
a. Total outlays	282,693	27,660	310,353
b. Recipient share of outlays	131,673	16,780	148,453
c. Federal share of outlays	151,020	10,880	161,900
d. Total unliquidated obligations			217,647
e. Recipient share of unliquidated obligations			162,331
f. Federal share of unliquidated obligations			55,316
g. Total Federal share (Sum of lines c and f)			217,216
h. Total Federal funds authorized for this funding period			161,900
i. Unobligated balance of Federal funds (Line h minus line g)			55,316

11. Indirect Expense	a. Type of Rate (Place "X" in appropriate box) <input checked="" type="checkbox"/> Provisional <input type="checkbox"/> Predetermined <input type="checkbox"/> Final <input type="checkbox"/> Fixed			
	b. Rate 21.25%	c. Base 255,957	d. Total Amount 54,396	e. Federal Share 27,592

12. Remarks: Attach any explanations deemed necessary or information required by Federal sponsoring agency in compliance with governing legislation.

13. Certification: **I certify to the best of my knowledge and belief that this report is correct and complete and that all outlays and unliquidated obligations are for the purposes set forth in the award documents.**

Typed or Printed Name and Title Rowena C. Poblete, Finance Officer	Telephone (Area code, number and extension) (212) 870-2992
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Signature of Authorized Certifying Official <i>Rowena C. Poblete</i>	Date Report Submitted April 14, 1994
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ROOTS OF DEVELOPMENT REVISED WORKPLAN
(July 1992 to September 1994)

Goal	Activity	Timeline	Variance
I. To educate Filipino-Americans about critical development issues in the Philippines and other third world countries	1. Workshop # 2: Oct. 31 or Nov. 7, 1992 in Washington, D.C. Theme: Education		
	A. Organization/Preparation		
	- preparatory meetings/consultations	July - Aug., 1992	
	- finalize program, speakers, venue	August	
	- send out invitations	September	
	- preparation of workshop packets	Sept. - Oct.	
	- conduct workshop	Oct./Nov.	
	- evaluation	November	
	B. Production of study kit module on education		
	- set up advisory committee	August	Preliminary work done on this kit will be incorporated into a resource guide for a Filipino American youth exposure program
	- collect data & educ. materials	Aug. - Sept.	
	- draft outline of study kit	Sept.	
	- review of outline and audio-visual by advisory committee and local groups for comments/suggestions	Sept.	
	- small group discussion of study kit at workshop; formation of study kit committee	Oct./Nov.	
	- produce study kit in consultation with study kit committee	November	
	- review of study kit by advisory committee and local groups for comment/suggestions; pre-test study kit with target audience	December	
	- revision of study kit	Jan., 1993	

Goal	Activity	Timeline	Variance
	2. Workshop # 3: March, 1993 in Los Angeles Theme: Health (tentative)		
	A. Organization/Preparation		
	- preparatory meetings/consultations - finalize program, speakers, venue - send out invitations - preparation of workshop packets - conduct workshop - evaluation	Aug.- Dec., 1992 December January, 1993 February March April	
	B. Production of study kit module on health		
	- collect data & educ. materials - focus group meeting - draft outline of study kit - review of outline and audio-visual by advisory committee and local groups for comments/suggestions - produce preliminary study kit - present preliminary study kit in workshop for review - revise study kit - review of study kit by advisory committee and local groups for comments/suggestions - production of final version	Oct.- Nov., 1992 November December January, 1993 Jan.-Feb. March April May June	Preliminary work done on this kit will be incorporated into a resource guide for a Filipino American youth program

Goal	Activity	Timeline	Variance
	3. Workshop # 4: October, 1993 in San Francisco Theme: Environment, Population (Tentative)		
	A. Organization/Preparation		
	- preparatory meetings/consultations	Mar.-June, 1993	
	finalize program, speakers, venue	June	
	send out invitations	August	
	preparation of workshop packets	September	
	- conduct workshop	October	
	- evaluation	November	
	B. Production of study kit module on population & environment		Production of four videos and two infor- mation kits on the environment
	- collect data & educ. materials	April, 1993	
	- focus group meeting	May	
	- draft outline of study kit	May	
	- review of outline and audio-visual by advisory committee and local groups for comments/suggestions	June	
	- produce preliminary study kit	July	
	- present preliminary study kit in workshop for review	October	
	- revise study kit	November	
	- review of study kit by advisory committee and local groups for comments/suggestions	December	
	- production of final version	January 1994	

Goal	Activity	Timeline	Variance
	4. National Conference: May, 1994		
	A. Organization/Preparation		
	<ul style="list-style-type: none"> - preparatory meetings/consultations finalize program, speakers, venue send out invitations preparation of workshop packets - conduct workshop - evaluation 	Nov., 1993-Jan., 1994 January March April May June	
	B. Synthesis of study kits		
	<ul style="list-style-type: none"> - production of preliminary kit - review of kit and audio-visual by advisory committee and local groups for comments/suggestions - present synthesized kit - in workshop for review - revise study kit - production of final version 	Jan.-Feb., 1994 March May June July	Production of resource guide for a Filipino American youth exposure program

Goal

II. To adapt development education model to other Asian American group

Activity

Timeline

Variance

5. Develop links with ethnic organizations
- collection, analysis of census and other data on target audience
 - identify contacts in target audience
 - initial contacts with local organizations

September, 1993
October

Nov.-Dec.

6. Develop and adapt Filipino American development education materials for use with other Asian American group
- set up advisory committee for adaptation of development education materials
 - collect data & educ. materials
 - draft outline of study kit
 - review of outline by advisory committee and local groups for comments/suggestions
 - produce preliminary study kit
 - pre-test study kit
 - revise study kit
 - review of study kit by advisory committee and local groups for comment/suggestions
 - production of final version

January, 1994
Jan. - Feb.
February

February
March
April
June

June
July

Consultations with Asian Indian American community regarding a resource guide for a youth exposure program

III. To synthesize the lessons learned

7. Production of booklet synthesizing lessons learned and providing recommendations

July-Sept.