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National Integrity Action

Cooperative Agreement: Combatting Corruption and Strengthening Integrity In Jamaica

Award Number: AID-532-A-16-00001

Final Performance Report



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National Integrity Action

Cooperative Agreement – Combatting Corruption & Strengthening Integrity in Jamaica (CCSIJ)

Final Performance Report – For Submission to the Development Experience Clearinghouse

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COVER PHOTO:

Prof. Munroe greets Deputy Director General of MOCA, Assistant Commissioner of Police (ACP) Millicent Sproul while newly appointed Director of the Financial Investigations Division (FID) Deputy Commissioner of Police (DCP) Selwyn Hay looks on. In the background are other NIA partners and stakeholders such as Minister of Justice Delroy Chuck; Mr. Luca Lo Conte of the European Union; Mr. Lloyd Distant of the Private Sector Organisation of Jamaica (PSOJ) and Mr. Oral Shaw of CVSS.

DISCLAIMER:

The author's views expressed in this report do not necessarily reflect the views of the United States Agency for International Development or the United States Government.

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Acronyms

| | | |
|---------|---|--|
| CAPRI | – | Caribbean Policy Research Institute |
| CCSIJ | – | Combatting Corruption and Strengthening Integrity in Jamaica |
| CFR | – | Campaign Finance Reform |
| CVSS | – | Council of Voluntary Social Services |
| DEC | – | Development Experience Clearinghouse |
| EOJ/ECJ | – | Electoral Office of Jamaica/Electoral Commission of Jamaica |
| GoJ | – | Government of Jamaica |
| IC(A) | – | Integrity Commission (Act) |
| I(A)DB | – | Inter-American Development Bank |
| IDP | – | International Donor/Development Partner |
| IMF | – | International Monetary Fund |
| JLP | – | Jamaica Labour Party |
| JSC | – | Joint Select Committee (of Parliament) |
| MOCA | – | Major Organised Crime and Anti-Corruption Agency |
| NIA(L) | – | National Integrity Action (Limited) |
| OCJ | – | Office of the Chief Justice |
| ODPP | – | Office of the Director of Public Prosecutions |
| PNP | – | People’s National Party |
| POCA | – | Proceeds of Crime Act |
| SDC | – | Social Development Commission |
| TI | – | Transparency International |
| USAID | – | United States Agency for International Development |
| USG | – | United States Government |
| WROC | – | Women’s Resource Outreach Centre |
| YCWI | – | Youth Crime Watch of Jamaica |

1. Introduction – Basic Cooperative Agreement Information

NIA is a charitable non-governmental organisation established to combat corruption and build integrity in Jamaica through the pursuit of various activities, programmes, and projects that contribute to national development. The organisation was formally launched on United Nations International Anti-Corruption Day, December 9, 2011.

NIA was born out of the need to increase the levels of popular awareness and broad-based action to achieve more significant outcomes in the combat of high levels of corruption in Jamaica. To meet this need, the organisation works to enhance public probity, facilitate public engagement and build public demand for appropriate legislation to strengthen transparency and accountability in governance and the enforcement of law against the perpetrators of corruption. NIA also works to facilitate the proper and effective functioning of anti-corruption agencies, as well as forming stronger ties with national and international partners in order to achieve more meaningful results towards a corruption-free Jamaica.

To facilitate this programme of action, NIA received grant funding from the United States Agency for International Development (USAID) under a Cooperative Agreement and from the United Kingdom Department for International Development (UK DFID) under an Accountable Grant during the period from late 2011 through to early 2016. Subsequently, NIA competed for and won a second Cooperative Agreement Award from USAID (around which this report is centered). Since its formation, NIA also received funding from the European Union, Global Affairs Canada (through Transparency International), as well as a small group of Jamaica Private Sector entities.

This Cooperative Agreement (Award Number AID-532-A-16-00001) was signed on April 26, 2016, to run from April 27, 2016 through to April 26, 2019 for the amount of US\$12,000,000. The period of performance was however extended for eleven months - by way of a no-cost extension, accompanied by a budget realignment – resulting in an actual end date of March 26, 2020. Notably, the contract was not fully funded. More details on expenditure and cost share are provided later in the report.

This report captures an overview of activities over the life of the project, with reference to event reports that would have been written shortly after the execution of specific activities. As a consequence, titles and positions accorded to persons throughout the report would have been accurate at the time of writing the initial event report (not necessarily as at the date of submission of this report to USAID). NIA was ably supported and facilitated in achieving its objectives over the period by the staff at the USAID Jamaica Mission.

2. Expenditure & Cost Share

The summary of expenditure over the life of the award is provided as per the budget headings in the award:

| Description | Budgeted Amount | Actual Expenditure |
|---------------------------------|-------------------|----------------------|
| 1. Personnel | 1,481,989 | 1,599,158.52 |
| 2. Fringe Benefits | 150,092 | 172,347.69 |
| 3. Travel | 119,788 | 37,137.40 |
| 4. Equipment | 139,970 | 88,871.03 |
| 5. Supplies | 389,548 | 369,650.93 |
| 6. Contractual | 4,266,165 | 2,973,618.93 |
| 7. Other Direct Costs | 5,452,448 | 4,750,615.79 |
| Total USAID Contribution | 12,000,000 | 9,991,400.29 |
| Cost Share (from NIA) | 1,201,268 | 1,076,338.31 |
| Total Project Cost | 13,201,268 | 11,067,738.60 |

During the period of this award, NIA expended an amount of \$US 1,076,338.31 (\$J 142,528,718.54)¹ from non-U.S. Government sources specified as Cost Share, as provided for in the award budget. There were no Cost Share restrictions in this award. NIA's Cost Share under this award included project costs incurred by the TI-Canada project (mainly in the form of salary support), private sector donations, public sector contributions in the form of shared costs for the execution of specific events, as well as in-kind contributions from service providers, media houses, sub-awardees, and collaborating entities.

NIA's Cost Share contributions, both cash and in-kind met all of the following USAID criteria:

- (1) they are verifiable from our records;
- (2) they are not included as cost share contributions for any other U.S. Government (USG) assisted program;
- (3) they are necessary and reasonable for proper and efficient accomplishment of this award's objectives;
- (4) they are allowable under the Standard Provision, "Allowable Costs";
- (5) they are not paid by the USG under another grant or agreement; and
- (6) Are included in the approved budget.

In administering its cost-share component, NIA applied the following established procedures as recommended by USAID:

- (1) Equipment and supplies acquired under this project with cost share funds are reasonable and does not exceed their fair market value.
- (2) All volunteer/intern services that qualified as cost-share was an integral and necessary part of the approved program. Rates for volunteers/interns were consistent with those paid for similar work in the organization, and are consistent with those paid for similar work in the labor market in which NIA competes.

The agreed-upon Cost Share percentage (10%) was specified in the award. As mentioned, the program was granted a no-cost extension; however, the total obligated sum did not attain the full funding levels approved under the Award. As a result, the cost share amount reported was less than 10% of the total budgeted for at the start of the award, though it exceeds the 10% of actual disbursements from the obligated amounts.

¹ At the average exchange rate (over the life of the award) applied by the auditors commissioned to undertake NIA's final audit.

3. Project Activities

National Integrity Action, as the implementing organization for the USAID-supported ‘Combatting Corruption and Strengthening Integrity in Jamaica’ Project (2016-2020) registered achievements which allowed it to meet all USAID’s monitoring and evaluation indicator targets as well as to attain exceptional performance ratings from external partners and from the main sectors of Jamaican society. In this regard, USAID’s end-of-project evaluation² was complimentary of NIA’s work, as well as with the assessment of much of the country’s leadership at the level of political parties and of key public sector entities.

Broadly speaking, NIA’s activities, can be grouped (though not discreetly) under the following headings, and summaries of same are provided subsequently.

- a) Media Campaigns and Investigative Journalism
- b) The Legislative Agenda and Issues of Good Governance
- c) Justice Sector Engagement
- d) Youth Outreach
- e) Community Outreach
- f) Support to Victims of Corruption and Injustice (ALAC)
- g) Sub-Awards
- h) Engaging International Development Partners

Media Campaigns and Investigative Journalism

The media is one of the most effective means of communication. Used properly, it can be a critical and constructive tool in the development of any organisation or a society as a whole. Since its inception, NIA has sought to utilize this medium to bring its message across the entire island. One pillar of the program is the need to build public demand for change against corruption, and for increased transparency and accountability in governance.

NIA’s strategy of sustained use of multi-media (electronic, print, and social media) to build awareness and capacity to act against corruption was an important component of achieving its intended objectives. The approach included drawing attention to the problem of corruption and its impact on the lives of ordinary Jamaicans, the need to enforce the law against the corrupt, as well as provided general information about NIA and its work.

During the life of the program, the execution of the strategy saw the launch of the ‘Do the Right Thing’ Multimedia campaign, airing the ‘Enforce the Law’ advertisement, which was followed by the “Lock Them Up” campaign and the production and airing of NIA’s fourth docu-film entitled, “Jamaica’s Laws and Order”.

- The ‘Do the Right Thing’ multimedia campaign sought to consolidate NIA’s position as the leader in building citizen’s awareness and enlisting their support to build a movement for integrity in the country. It used both moral and instrumental examples to demonstrate the role of citizens can play in

² The evaluation report is accessible at https://pdf.usaid.gov/pdf_docs/PA00W732.pdf

the combatting crime, demanding good governance as well as in national transformation. A three-pronged approach was taken which included the use of the slogan on billboards, in the social media domain and in presentations. This resulted in a time-signal partnership between NIA and **Love FM** to air the commercials. The link to the video is <https://www.youtube.com/watch?v=Ci0nke5iED0>. It is anecdotally demonstrable that the campaign heightened the popularity of the phrase “Do the right thing” in everyday public discourse and in so doing crossed bridged the gap between being a popular advert to becoming a positive cultural influence.

- NIA also commenced the airing of an advertisement entitled “Enforce the Law”. The advertisement highlighted the legislative and policy changes that have emerged due to advocacy on the part of the NIA and others and encouraged the citizenry and other state bodies to become involved in the adherence to the enforcement of the law. This was followed by another advert, which took the notion to “enforce the law” to its next logical step – to “Lock Them Up”. This advert also gained significant traction within society.
- NIA’s 4th documentary entitled, “Jamaica’s Laws and Order” was also produced aired. The documentary examines new and relatively new legislation and policy that have been enacted in Jamaica. It argues for the full implementation and enforcement of these new legislations as they could go a long way in curbing corruption, improving the administration of Justice and leading to an overall strengthening of democratic institutions in the country. The documentary can be viewed at <https://www.youtube.com/watch?v=GVfgpf7NT3I>.

An important element of NIA’s ability to deliver the right message on a consistent basis has been the quality of our Communications Agencies. For much of period we engaged EWA Marketing Communications. Subsequently, during the period of the no-cost extension, NIA engaged Marketing Plus Limited. This latter engagement included an overhaul of NIA’s communication strategy, with an increase in the organization’s social media presence and responsiveness. A key component of their work has been to track and collate the data analytics component of NIA’s online presence, and to present this information in a manner that informs decision-making.

Diaspora Engagement

NIA’s media campaign extended beyond the island, and targeted members of the Jamaican Diaspora, particularly in the North-Eastern USA. Through a partnership with Caribbean International Network (CIN), NIA supported and was represented at three editions of the CIN Lecture, which is the brainchild of CEO Stephen Hill. The annual lecture aims to attract capacity audiences to participate in a unique exchange between Caribbean thought leaders and members of the New York Caribbean community. The lecture series was created to present important intellectuals, is a community forum for hearing visionary Caribbean leaders who reflect on regional affairs and provide hope and direction for the future. Accompanying this Diaspora engagement were efforts at establishing a financial support base among members of the Diaspora, but these were largely unsuccessful.

Partnership with the RJR/Gleaner Communication Group

NIA has also worked on an ongoing basis with the RJR/Gleaner Communications Group in a number of ways to the end of enhancing the role of the media in combatting corruption and supporting integrity. In addition to the occasional Op-Ed pieces, and the publication of NIA’s press releases, NIA and the Gleaner

have collaborated on several occasions. NIA, through its Executive Director, was approached by the then Editor-in-Chief of the Gleaner to write a series of articles commencing on May 14, 2017 and again in 2019 with a focus on issues of good governance in general, but corruption in particular. This formed part of a broader effort by the RJR/Gleaner Communication Group to use both its electronic and print media to combat corruption.

This was followed up at the beginning of 2020 with a 3-month joint campaign between the NIA and the RJR/Gleaner Communications group which saw NIA being charged with framing weekly questions which would engage the various components of the Gleaner team - including the social media as well as the investigative capacity - to develop articles which address the issues raised. These instances of collaboration between the Gleaner and NIA are a significant indication of NIA's efforts to facilitate increased and sustained dialogue on issues relating to corruption, the need for integrity-building were bearing fruit.

Invitations & Speaking Engagements

Another element of the effort to continuously shed light on issues of good governance was the strategic use of Speaking engagements and media appearances. A full listing of speaking engagements is provided in the appendix to this report.

From time to time, selected members of the NIA team would be invited to participate in radio and/or television interviews and such opportunities were always maximized in terms of communicating NIA's work and objectives; adding a data-driven and nuanced perspective to the discussion around topical governance issues; while always seeking to offer practical solution to any challenges or gaps that are highlighted. This approach would also be extended to the numerous invitations that members of the NIA team received from a range of entities – locally and internationally.

Strengthening Investigative Journalism

Complementary to our media campaigns, were efforts to strengthen the practice of Investigative Journalism. Component 5 under the CCSIJ project speaks to the strengthening of investigative journalism capabilities of media practitioners through its support for activities and initiatives to enhance and facilitate effective investigative journalism practices among media practitioners among others. NIA strategy has been a holistic one, with efforts at developing the level of probity and truth-seeking from the earliest stages of the journalistic career (through its collaboration with CARIMAC), but also a focus on the senior journalist, who may have been brought up in a different dispensation and who have a mentorship role to play with the younger journalists. The NIA has gone even further to support the work of the Press Association of Jamaica (PAJ) broadly, but in particular the Annual National Journalism Week celebrations as well as relevant categories at the awards ceremonies during the reporting period.

Media professionals, both practicing and prospective, play a key role in holding governments and organisations accountable. It is argued that investigative journalism requires considerable research and evidential support particularly in unearthing corruption practices, however, these skills are apparently in short supply. Additionally, Investigative journalism has been found to be difficult to inculcate within the

newsrooms throughout Jamaica because of the aura surrounding the media managers as well as the inordinate amount of political pressure which has been brought to bear on journalists. Over the years, there has been some improvement in the level of coverage in the local print media around integrity-related matters; nevertheless, it is self-evident that a strengthening of the practice is needed and would be beneficial to Jamaican society.

The process also recognizes the relatively small cohort of journalists working in the Caribbean Region, as well as the interconnectedness of the development challenges being faced across countries. In this regard, the development of regional networks can form part of the strategy to combat the potentially debilitating influences of political and economic power. As such, NIA - and in particular Prof. Trevor Munroe - has supported the formation of the Caribbean Investigative Journalism Network (CIJN), which was launched on December 5, 2019 after several years in gestation. The partnership between NIA and the Media Institute of the Caribbean – which shares its leadership with the CIJN - has grown over the years, from one which focused on support and mentorship, to become one which is built on partnerships geared towards improving the cadre of investigative journalists in the region as well as at the local level.

Specific Investigative Journalism Activities

CARIMAC/NIA Weekend Seminar and Boot Camp on Investigative Journalism

NIA teamed up with CARIMAC to host a Weekend Seminar Series commencing on June 2017 at the UWI Mona Campus, and running for 3 weekends. The seminars were targeted at senior journalists who have been practicing in the field for 5 years or more. Each weekly seminar was attended by an average of 16 participants and were facilitated by a team of local and international personnel. At the opening ceremony, the keynote address was delivered by the Executive Director of the Centre for Investigative Journalism in Puerto Rico, Mrs. Carla Minet Santos Santiago.

The Boot Camp took place after the seminar and targeted junior journalists who have been in the field for less than 5 years. It engaged an average of 24 participants in a three-day seminar from June 29 to July 1, 2017. The sessions included: The Investigative Journalist; Investigating and Pitching Stories; Censorship and Withholding of Information for the Greater Good; Investigating Government; Investigating the Health Sector and Investigating Business, among others.

Global Reporters Investigative Journalism Symposium

NIA, along with other sponsors, supported the Global Reporters for the Caribbean in hosting an Investigative Journalism Training Symposium in September 2016 which catered to over 59 persons across two days. The training was led by Kimberly Kindy from the **Washington Post**, who brought participants through the management of the investigative journalism process as well as using available tools to help build a story. There was a panel discussion that featured Ms. Kindy, Milton Walker and Susan Goffe, which focused on how to manage the story and the different angles from which a story can be explored. The second day built on the first by examining data management and collating for story building. Other presenters at the seminar included Kalilah Reynolds, Danielle Andrade and Dennis Brooks.

Investigative Journalism Workshop in ‘the Art of the Investigative Story’

National Integrity Action (NIA) partnered with the Media Institute of the Caribbean (MIC) to host an Investigative Journalism Workshop entitled, “The Art of the Investigative Story” on Tuesday, October 2, 2018 at the Conference Room of the Jamaica Chamber of Commerce in Kingston. The participants trained, totaling seventeen (9 males and 8 females), were mobilized by the Press Association of Jamaica (PAJ) with members being represented from the major media houses i.e. RJR/Gleaner, Nationwide News Network, CEEN, Jamaica Observer, the Caribbean Institute of Media and Communication (CARIMAC) at the UWI Mona, and alumni members of the Media Institute of the Caribbean.

Regional Investigative Journalism and Financial Reporting for Development Workshop

NIA also partnered with the Media Institute of the Caribbean to train established journalists. The partnership first collaborated with the Association of Caribbean Media Workers for a Regional Investigative Journalism and Financial Reporting for Development Workshop in March 2017, which trained 25 senior journalists from the region.

Data Journalism Workshop

NIA supported the Media Institute of the Caribbean in their hosting of a Data Journalism Workshop from February 24th and 25th, 2020. There were, on average, 15 participants present over the two days and saw representation from both major media houses as well as smaller entities. The workshop came out of a trend in the Caribbean that has been observed by the MIC around the level of awareness of access to different data sources, how to build stories from the troves of available data in addition to how this information is presented in the public sphere. It is felt that the workshop went a far way in building the capacity of regional journalist around the area of data journalism as it laid a platform for cross country collaboration among journalists. The sessions were facilitated by local, regional and international media practitioners.

The Legislative Agenda & Issues of Good Governance

NIA’s two main Legislative objectives for CCSIJ was to see the implementation of Campaign Finance Regulation, which had been passed after a decade of advocacy; and to see passage of the Integrity Commission Act, which would merge the Office of the Contractor General, the Parliamentary Integrity Commission, and the Corruption Prevention Commission, while adding prosecutorial powers to the new entity. Subsequent to achieving these, other objectives came into focus.

Integrity Commission Act

After years of advocacy, and following on the heels of news of the fall in Ranking on the 2016 Corruption Perceptions Index (CPI), the Integrity Commission Act 2016 was passed in the Lower house of Parliament on January 31, 2017. The **Observer** (*Parliament rushes through Anti-Corruption Bill after CPI fall* <http://www.jamaicaobserver.com/news/Parliament-rushes-through-Anti-Corruption-Bill-after-CPI-fall---88215>) and the **Gleaner** (*Anti-Corruption Law Gets The Nod - Holness Says Gov't Couldn't Delay Passage Any Longer* <http://jamaica-gleaner.com/article/lead-stories/20170201/anti-corruption-law-gets-nod-holness-says-govt-couldnt-delay-passage>) headlines gave somewhat contrasting perspectives on this.

NIA's role in facilitating the progress of the bill through the various stages is public knowledge, and has been spoken to in previous reports. Following on the January 31, 2017 approval by the House of Representatives of the Integrity Commission Bill, the next step in the legislative process was similar approval by the Upper House of Parliament. The **Observer** newspaper reports that this was finally achieved on July 20, 2017; *Senate approves Integrity Commission Bill* http://www.jamaicaobserver.com/news/senate-approves-integrity-commission-bill_105509?profile=1373. However, this was not without controversy as, during revisions, the version of the Bill which passed included a clause which would give the government powers to declare any contract it saw fit as being confidential and thus “closed to scrutiny” – placing them outside the purview of the Integrity Commission. NIA led the chorus of disapproving civil society voices and with the support of the media the Government backtracked and indicated that the particular clause would be amended. **RJR news'** website provides an article on this <http://rjrnewsonline.com/local/government-confirms-plans-to-amend-controversial-clause-in-integrity-commission-bill>.

In a January 2018 **Gleaner** interview, the Executive Director resumed the public advocacy surrounding the naming of the Commissioners for the Integrity Commission, calling on the Government for speedy action in this area, along with other legislative work that was needed to enhance the combat of crime and corruption in Jamaica. The interview was published by the **Gleaner** on January 12 <http://jamaica-gleaner.com/article/news/20180112/nia-head-questions-delay-appointment-commissioners-integrity-commission>.

Complementary to the progress on the IC Act, NIA notes as well the long-delayed tabling of the Major Organised Crime and Anti-Corruption Agency (MOCA) Bill by the Prime Minister during his Budget presentation in Parliament on March 21, 2017. The JIS article on the tabling <http://jis.gov.jm/pm-tables-moca-bill/> makes the link between the two pieces of legislation, and goes on to quote PM Holness as saying, “*the legislation is designed to transform the body into an elite law-enforcement investigative agency, operating independently of the Jamaica Constabulary Force (JCF).*” NIA is of the view that this will form a critical support pillar for the Integrity Commission.

Political Party Registration & Campaign Finance Regulation

Since its inception, NIA has advocated - in support of the Electoral Commission of Jamaica (ECJ) - for the passage of Campaign Finance Regulation in an effort to reduce the influence of ‘big money’ on the electoral process. During this effort, the scope was expanded to include advocacy on Political Party Registration (PPR), as it was felt that this was a necessary precursor to Campaign Finance Regulation (CFR). The advocacy around PPR achieved legislative success under a previous Cooperative Agreement, however advocacy continued for the passage of the attendant regulations. The regulations were passed in Parliament on May 17, 2017 paving the way for the law to be brought into force on January 2, 2018.

Launch of Political Party Registration

The Executive Director of National Integrity Action (NIA) accepted the invitation from the Electoral Commission of Jamaica to attend the Official Launch of Political Parties Registration on Monday, January 15, 2018. The function took place at the Jamaica Pegasus Hotel, commencing at 10:00 a.m. and concluding at 11:30 a.m. The event marked a milestone, for which NIA had been campaigning, in the strengthening of the good governance framework in Jamaica and more particularly, the transition of political parties from being private bodies into becoming public entities, thereby allowing statutory regulation.

The programme included welcome and opening remarks by Selected Commissioner, The Honourable Karl Harrison, CD and Chairman's remarks by The Honourable Mrs. Dorothy Pine-McLarty, OJ. In both presentations – and especially that of Chairman Pine-McLarty – the long journey was recounted from initial discussions in 2002 to the Political Party Registration Act in 2014 to the actual commencement of Party Registration on January 2, 2018. In so doing, the Chairman acknowledged with gratitude the many organizations and entities which were consulted and made submissions in the process of developing the legislation and accompanying regulations. In this context, NIA was singled out for special mention, having regard to the consistency of its advocacy.



(foreground, l-r) Chair of the ECJ Dorothy Pine-McLarty smiles as Prime Minister Holness and Leader of the Opposition Dr. Peter Phillips shake hands on receipt of their provisional certificates of registration. In the background are the political representatives on the ECJ.

The Most Honourable Andrew Holness, Prime Minister, and Dr. Peter Phillips, Leader of the Opposition, both brought greetings. The Prime Minister congratulated all involved for their achievement of this “first” for Jamaica and the Caribbean. He stressed the importance of the legal obligations for Political Parties to be registered and for their finances to be disclosed to the Electoral Commission as a significant step in enhancing transparency and accountability in Jamaica’s governance system. Dr. Phillips concurred and indicated that hereafter the enforcement of the legislation was as important as its passage into law. He

recommended that a necessary further step in strengthening Jamaica's accountability framework would be to give statutory force to the Code of Political Conduct. The Leader of the Opposition also reminded those present that Jamaica had slipped in the Corruption Perception Index 2016 and that recovering lost ground required special effort to renew people's confidence in Jamaica's combat of corruption at both the national and international levels.

The Political Party Registration amendment to the Representation of the Peoples Act required the establishment of a new office in Jamaica's Electoral Administration, namely the Registrar of Political Parties. The first appointee to that position, Ms. Llofraun Thompson made a brief presentation explaining the requirements of Party Registration. Thereafter, both Prime Minister Holness and Leader of the Opposition Phillips were presented with *Provisional Certificates of Registration* relating to the JLP and the PNP respectively. Mr. Orrette Fisher, the Director of Elections, gave the vote of thanks.

Attendees at the Official Launch included other Ministers of Government, Members of Parliament, representatives of Civil Society, the Diplomatic Corps and the National Democratic Movement. Each invitee received a packet, which included the Legislation and Regulations governing Political Parties, and a Guideline for the Registration of Political Parties. The media covered the event fully, with reports on the occasion carried by the electronic and print media on January 15 and 16. One **Observer** headline (http://www.jamaicaobserver.com/latestnews/Registration_of_political_parties_a_step_to_restore_tru_st_in_the_electoral_system_says_Phillips?profile=1023) ran - *Registration of political parties a step to restore trust in the electoral system, says Phillips*. In responding to the Opposition Leader's assertion (at the launch of PPR) that statutory weight be given the Political Code of Conduct, the Political Ombudsman Donna Parchment Brown gave her support to that step. Her views were carried in a **Gleaner** article the following day - *Political Code of Conduct needs teeth, says ombudsman* <http://jamaica-gleaner.com/article/lead-stories/20180116/political-code-conduct-needs-teeth-says-ombudsman>.

Campaign Finance Regulation

Similarly, the advocacy for the passage of CFR amendments to the Representation of the People Act, culminated with passage in the Senate on January 22, 2016 under a previous Cooperative Agreement. It is worth noting that the passage of this law, created the framework for the implementation of a National Elections Campaign Fund – a mechanism through which individuals or entities could donate to the electoral process, without giving directly to the political parties, among other purposes served.

These legislative amendments were also delayed in their implementation by the need to pass regulations. A June 2017 **Gleaner** article by NIA Executive Director, Prof. Trevor Munroe is illustrative of the advocacy efforts that were engaged in to support and encourage the passage of CFR Regulations - *Completing The Campaign Finance Marathon* <http://jamaica-gleaner.com/article/commentary/20170604/trevor-munroe-completing-campaign-finance-marathon>. The regulations were passed in 2017, and on December 6 of that year, in a statement to the House of Representatives, the Prime Minister indicated that the law and the attendant regulations would be brought into effect on March 1, 2018.

Subsequent to the law being brought into effect, NIA sought to engage the ECJ around executing a national public education campaign about the effects of the changes in the law. This however did not materialize.

The first test of the new regulations arose with the April 2019 Portland Eastern By-Election. Former Director of Elections Orrette Fisher, in a November 2019 **Gleaner** article, offered his view that there still exists (at the very least) a loophole in the law's reporting mechanisms - *The new campaign finance legislation and the rule of law* <http://jamaica-gleaner.com/article/commentary/20191124/orrette-fisher-new-campaign-finance-legislation-and-rule-law>. His view, and the circumstances that gave rise to them reinforce the point made by Professor Munroe in the June 2017 article – that this advocacy will need to be an ongoing effort.

Issues of Good Governance

Over the life of the project, several issues of good governance arose, in which NIA offered interventions. Among these were the discovery of significant improprieties at the state-run oil refinery, Petrojam. NIA's interventions added to the chorus of voices calling for the Prime Minister to remove the embattled Energy Minister from the Cabinet, which eventually yielded the result, despite reluctance and resistance. NIA played a similar role in the aftermath of the sudden resignation of Minister of Education, Youth and Information, which was followed by revelations from the Auditor General of significant breaches involving the Caribbean Maritime University and other entities connected to the Ministry of Education. Two other cases, of particular moment, are included in more detail.

Kickbacks

In August 2016, NIA issued a press release arising from the furor caused by allegations among members of the Peoples National Party that funds, intended as 'kickbacks' to the party from the contracting of major infrastructure works were not turned over to the party as intended. NIA's press release, provided below, helped to steer the public discourse and action on the matter and in so doing strengthened the call for the implantation of legislation that was passed the govern political party registration and financing.

FOR IMMEDIATE RELEASE

August 31, 2016

In light of the credible allegations attributed to an officer of the People's National Party, that it "is a common practice for large Chinese Firms to pay an agents fee" to "an agent...named by the Minister of Portfolio for the relevant sector". National Integrity Action (NIA) reminds the public of Section 14 of the Corruption Prevention Act, 2002, which states as follows:

"A public servant commits an act of corruption if (i) he directly or indirectly, accepts any article or money or any benefit, being a gift, favour, promise or advantage for himself or another person for doing any act or omitting to do any act".

We also wish to bring to public attention the fact that the Amendments to the Representation of the People's Act passed by both Houses of Parliament, assented to by the Governor General but not yet in effect - in the absence of regulations - make it an offence for a "registered political party or candidate" to "knowingly accept contributions during a reporting period from any foreign...government or any agent of such a government, whether directly or indirectly."

The Campaign Finance Regulation also requires any contributor to any candidate of a political party of over JMD Two Hundred and Fifty Thousand Dollars, to declare their full identity and also to affirm that they are “not an impermissible contributor.”

In light of the above, NIA calls on:

1. The Leadership of the People’s National Party to speedily conduct, conclude, and make public its findings regarding any contributions from any foreign entity to a candidate or to the Party;
2. **The Major Organized Crime and Anti-Corruption Agency (MOCA) to initiate an investigation as whether Section 14 of the Corruption Prevention Act has been breached;**
3. **The Ambassador of the People’s Republic of China to Jamaica and/or a representative of “large Chinese Firms” operating in Jamaica to indicate whether there is an established practice of such firms paying an “agent’s fee” in the manner alleged;**
4. Current and previous Minister of Transport and Works, in particular, Ministers Henry (2007-2011) and Pickersgill (2001-2007), to indicate whether they were aware of or took part in the alleged “established practice”. Minister Davies (2012-2016) has already publicly stated that he has “never been approached by any firm, Chinese or otherwise, with respect to an agent’s fee”; and
5. The Government of Jamaica, and in particular the Minister responsible for electoral affairs, as well as the Electoral Commission to upgrade to the highest priority, the completion and promulgation of the relevant regulations so that an early Appointed Day may be named in relation to Political Party Registration and Campaign Finance Reform Legislation coming into effect.

It is no accident that most mature democracies in North and South America, as well as elsewhere, ban foreign donations to local political parties. Nor should we forget the high probability that “he who pays the piper, calls the tune”.

In many respects, Jamaica’s Democratic Governance achieves the highest World standards, particularly in our Electoral Administration and our Freedom of the Press. **Against the background of the Trafigura Affair and Turks and Caicos Supreme Court documents revealing substantial contributions to both major political parties by subsequently convicted money launderer, David Smith, the allegations referred to above, demand that all citizens who value our democracy, in both our political parties, in the private sector, in the religious community, in service clubs, citizen’s associations, and in student organizations, make their voices heard in support of a transparent and credible resolution of this matter along the lines suggested by National Integrity Action.**

This press release preceded (and in so doing can claim some attribution for) a number of responses and declarations from several entities that were connected to the matter. These include:

- CHEC Speaks Out - Biggest Chinese Investor In Jamaica Distance Itself From PNP Scandal
 - <http://jamaica-gleaner.com/article/lead-stories/20160904/chec-speaks-out-biggest-chinese-investor-jamaica-distance-itself-pnp>
- PNP Scandal Could Threaten Political Donations
 - <http://jamaica-gleaner.com/article/lead-stories/20160902/npn-scandal-could-threaten-political-donations>
- OCG Probes PNP - Contractor General Orders Party Bigwigs To Explain Kickback Allegations

- <http://jamaica-gleaner.com/article/lead-stories/20160906/ocg-probes-pnp-contractor-general-orders-party-bigwigs-explain>
- Politicians Must Be Open And Transparent, Says Chuck - Justice Minister Acknowledges Credibility At Stake In Campaign Finance Scandal
 - <http://jamaica-gleaner.com/article/lead-stories/20160909/politicians-must-be-open-and-transparent-says-chuck-justice-minister>
- PSOJ set to demand timeline for campaign financing regulations
 - http://www.jamaicaobserver.com/news/UltimatumPSOJ-set-to-demand-timeline-for-campaign-financing-regulations-----_73201
- A Press Release issued by the Private Sector Organisation of Jamaica
 - <http://psoj.org/2016/09/07/psoj-supports-ocg-investigation-into-pnp-campaign-funds-scandal/>

Appointment of an Acting Chief Justice

Another critical development during the quarter was the appointment on February 1 – by the Prime Minister – of Justice Bryan Sykes to act in the position of Chief Justice, upon the retirement of Justice Zaila McCalla on January 31. This was an unprecedented occurrence and immediately attracted an outcry from a range of stakeholders. The Gleaner’s editorial for February 2 was *Confirm Justice Sykes Immediately* <http://jamaica-gleaner.com/article/commentary/20180202/editorial-confirm-justice-sykes-immediately>.

On the same day, NIA issued a press release:

NIA calls on Prime Minister Holness to promptly provide the Jamaican people with a full and compelling explanation of the reasons underlying the appointment of Justice Bryan Sykes as “acting” in the position of Chief Justice or, in the absence of such an explanation, to immediately advise the Governor General to appoint Justice Sykes to the position of Chief Justice.

The need for a full and compelling justification arises from:

1. The need to uphold the fundamental principle of transparency underlying Jamaica’s system of constitutional democracy;
2. The Prime Minister’s own pledge in his inaugural address: that my role is to “ensure” that “the nation is informed”;
3. The fact that the appointment of an acting Chief Justice in the current circumstance is unprecedented in Jamaica and, on good authority, unprecedented in the Caribbean and in the Commonwealth, and;
4. The critical importance of explaining any action such as the current one that could appear to or, in fact risk the “independence of the judiciary.” It is worthy of note in this regard, that Jamaica’s “Judicial Independence” traditionally places Jamaica in the top quartile of countries globally and is celebrated internationally.

In the absence of a compelling explanation, NIA calls on the Prime Minister to advise the Governor General to forthwith appoint Justice Sykes to the position of Chief Justice. We make this call in the light of:

1. Consensus, shared by Prime Minister Holness himself, amongst the widest sections of the legal profession and the Jamaican people, that Justice Sykes is eminently and unquestionably qualified for appointment as Chief of Justice.

2. The unacceptability of the Executive setting the acting Chief Justice unspecified “actions that bring results” for an unspecified period of time that “will determine the assumption” of Office.
3. The real danger of appearing to and/or in fact undermining the intention and spirit of Jamaica’s Constitution to guarantee that the Judiciary is a separated power of the State from the Executive. NIA recalls that the recently published Judicial Conduct Guidelines, developed by a distinguished committee chaired by the President of the Court of Appeal, requires that **“an appropriate distance should especially be maintained between the Judiciary and the Executive, bearing in mind the frequency with which the Executive is a litigant before the courts.”**
4. The real danger of a Constitutional action challenging the Prime Minister’s authority to appoint a person to act as Chief Justice in current circumstances, thereby risking prolonged litigation between two arms of the Jamaican State.

Taking into account the extraordinary challenges currently facing Jamaica in the maintenance of law and order as well as in raising levels of trust in critical institutions of the State, NIA urges the Prime Minister to act promptly in the manner recommended above in resolving the Chief Justice’s appointment as a matter of urgency.

The chorus of voices calling for the full appointment of Justice Sykes continued to grow, and on February 12, the Judges of the Parish and Supreme Courts from across the island (without the knowledge or involvement of the acting Chief Justice) called a meeting to discuss the situation. This in itself was unprecedented and had the negative effect of disrupting the operation of courts across the island for the day. The judges would later issue a declaration apologizing for the disruption, but more so outlining the crisis that the situation presented and the need to affirm separation of powers between the arms of the state.

After public and private representations by the Executive Director, and a meeting between the Prime Minister and the Judges under the auspices of the Governor General, the Prime Minister acceded to calls to appoint Justice Sykes and announced that Justice Sykes would be appointed in short order. The Executive Director penned an article for the **Gleaner**, which was published with the headline *When Judges Cry, 'We Need Justice!'* <http://jamaica-gleaner.com/article/commentary/20180220/trevor-munroe-when-judges-cry-we-need-justice>.

Justice Sykes was sworn in on March 1, 2018.

Justice Sector Engagement

Fundamental to the advancement of NIA's mandate is the strengthening of the Justice Sector. This entails supporting the training and capacity building needs of the sector, as well as advocating for improvements that would increase the public's trust and confidence in the state's ability to deliver fair and timely justice to citizens. Towards this end, NIA supported the training needs of several entities within the Justice Sector over the life of CCSIJ. These included the Office of the Chief Justice, the Office of the Director of Public Prosecutions (ODPP), the Justice Training Institute as well as the Jamaica Constabulary Force. During the 2019-2020 period, NIA entered a Memorandum of Understanding (MOU) with the Ministry of Justice, to synergize this support with the Ministry's Justice Reform Programme. This mutually beneficial partnership is a shining example of public sector and civil society working together and has produced a number of results as well as ongoing initiatives, to include the following:

- The inclusion of NIA on joint working committee to monitor the progress of the implementation of the Justice Reform Programme
- Facilitating a series of two-day training seminars on a parish-by-parish basis, to strengthen the capacity of the JPs on their expanded role in the proper administration of justice through legislation and alternative dispute resolution mechanisms across the island. Under this series, more than 600 JPs have participated.
- Supporting the implementation of the Child Diversion Act and programme; to include sensitization and training for police officers, JPs, Judges and other agents of the justice system as well and potential service providers and the development of the National Child Diversion Curriculum
- Support legislative reforms such as regulations relating to the Procurement Act. This Act provides jail time, surcharge impositions and significant fines for persons found guilty of breaching GOJ procurement guidelines.
- Case Flow Management training seminars for Judges of Appeal and Parish Court Judges in an effort to increase the efficiency of the service of the judiciary to the public.
- Series of training and development of Court Staff, Prosecutors, Judges, Police Officers and Justices of the Peace within the international framework for Court Excellence and to strongly support the strategic priority of the Chief Justice's mantra – Jamaica's court system becoming the best in the Caribbean in 3 years and the amongst the best in the world in 6 years.
- Development of Communication products and sustainable tools for advocacy and training i.e. social media, training manuals for Lay Magistrates Training of Trainers, Prosecutors, Judges.
- Support the postgraduate certification of fourteen (14) Restorative Practices Trainer of Trainers in July 2019; which was administered by the International Institute of Restorative Practices (IIRP). This has significantly increased the pool of resource personnel with the capacity to implement the Restorative Justice Programme by the Ministry of Justice.
- Support the implementation of Regional Restorative Practices Training Seminar island-wide to increase the number of volunteer facilitators with in the Restorative Justice Centres.

Recommendations/The Way Forward

- Integrate Alternative Dispute Resolution mechanisms into the court system and amongst all stakeholders of the justice system.
- Boost the implementation of more community justice programme for the citizenry including mediation for key community actors such as neighbourhood watch groups.
- Support the process of training restorative justice practitioners across the island, many of whom will be operating in the school system and communities to try to address some of our societal problems at an early stage.
- Support the training and capacitation of Lay Magistrates in the new Lay Magistrates Court Rules.
- Robust support for the new Parish Court Rules to be implemented and training to follow.
- Continuous robust training and development of court staff, prosecutors, judges, police and JPs especially with the ethos of the new Chief Justice and the Minister’s “first class justice system” mantra.
- Communication tools for building greater awareness of justice sector reforms and sustainability of training and development needs i.e. training manuals (online-based).
- Support the technology in the courts’ initiative to increase efficiency in the administration of the justice system.

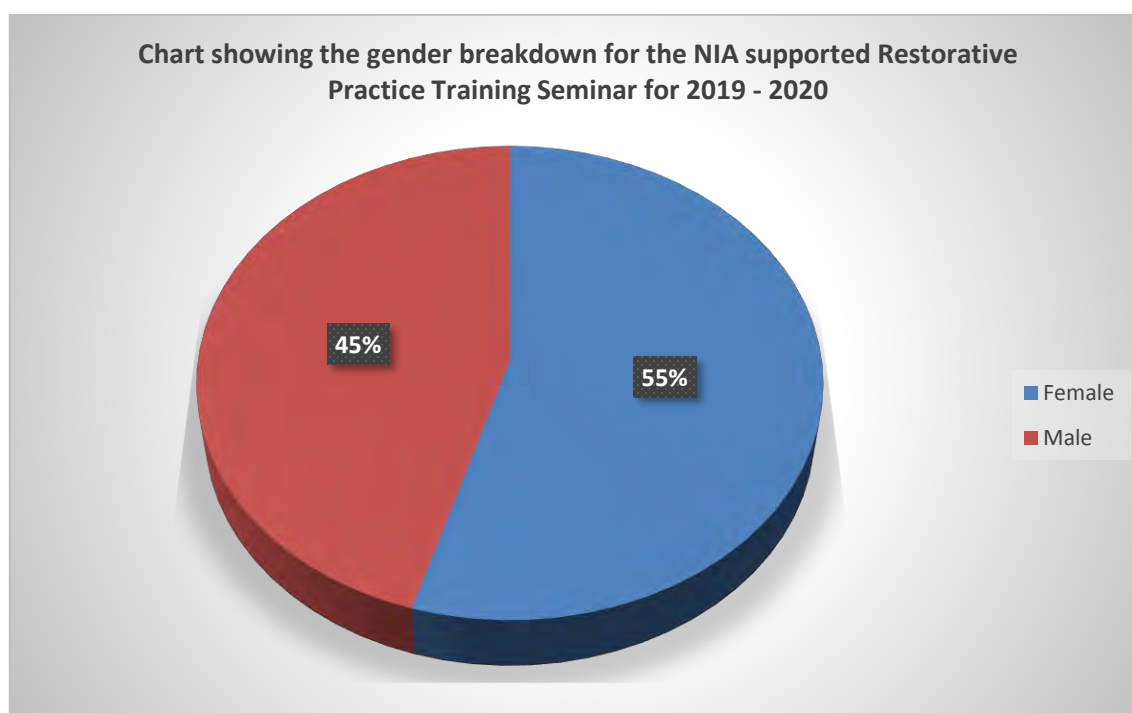
Specific Justice Sector Activity***Restorative Justice***

- Implemented the training of trainers certification programme under the MoJ partnership agreement;
- Two (2) major Restorative Justice Training Seminars were held during November 2019 and January 2020. These were regional-based training seminars covering western and Eastern region of the island. One (1) Facilitators’ training seminar was held on November 30 – December 1, 2020. This seminar catered particularly to the Community Liaison Officers, who were working with the Ministry of Justice to facilitate the increase their intervention in the vulnerable, especially violent prone, communities. Most of the Restorative Justice Centres were placed in these communities as the practice of Restorative Justice was being pushed stridently amongst these communities and schools of lower socio-economic demographics.
- Restorative Practices Training Seminars and the Facilitator Training Seminar engaged and trained 293 personnel such as school administrators, JPs, Police Officers through these sessions between November 2019 – February 2020.
- The breakdown by session and gender is as follows in the table below:

Restorative Practice Training Seminars breakdown by Gender between November 2019 – January 2020

| Session | Female | Male | Total |
|--|--------|------|-------|
| Restorative Practice Training Seminar for the Western Region | 67 | 35 | 102 |
| Restorative Practice Training Seminar for the Eastern Region | 93 | 98 | 191 |

| | | | |
|--|------------|------------|------------|
| (including the Facilitators/Community Liaison Officers training seminar) | | | |
| Total | 160 | 133 | 293 |



*N= 293 participants

- **Restorative Justice (RJ) Week** was a showcase of RJ across a one-week period through a display of events, interviews and community walks and culminating with an RJ Conference, where an expert on RJ presented to a mixed audience of Custodes, Justices of the Peace, facilitators and practitioners. Its main purpose was to increase awareness of the Restorative Justice programme, shining a light on the programs' achievements and successes.
- NIA, with the support of USAID, supported the Restorative Justice Conference 2020 which took place at the AC Marriott Hotel in Kingston on Friday, February 7, 2020; under the theme, "Supporting Peace and Unity in our Community". The conference had an overwhelming attendance of more than 250 participants from across the island; spanning a number of stakeholders' groups such as police, community practitioners, school administrators, teachers, social development agencies, students and local community members. The Conference was a practical and academic gathering to examine the principles and processes of restorative justice. It primarily sought to highlight ways in which restorative justice can be utilized to promote peace, resolve conflicts and assist in clearing the Court's backlog in Jamaica.

Supporting Justices of the Peace

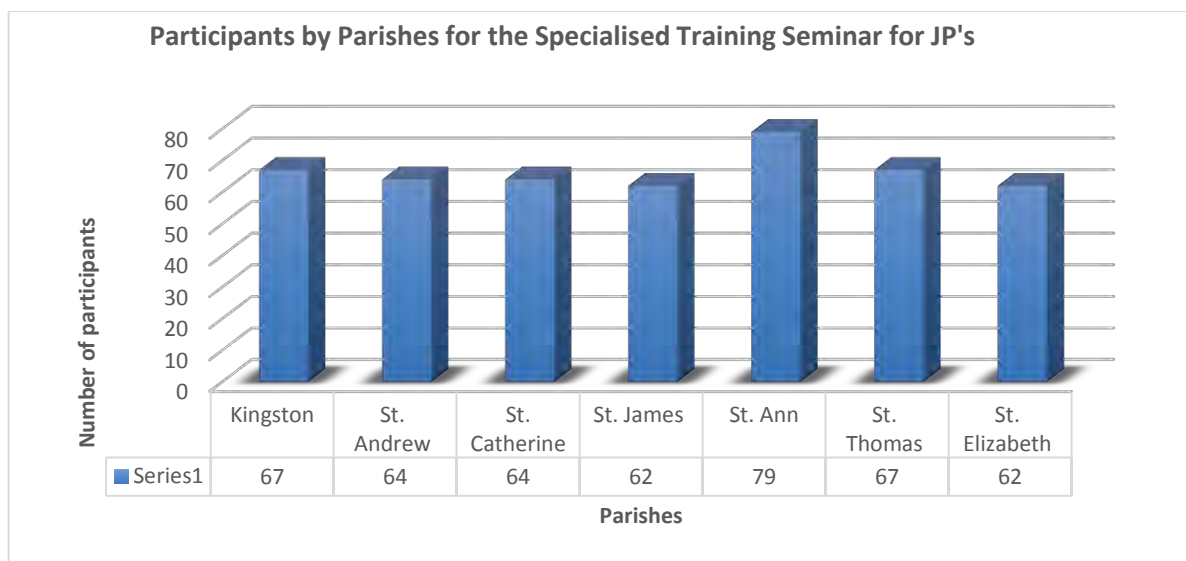
Justices of the Peace (JP's) operate as key agents of change within their communities. Persons within communities view the Justices of the Peace as aides to justice and resource personnel for conflict resolution and mediation. The new Justice of the Peace legislation 2018 allows for greater powers and jurisdiction for the role of the Justices of the Peace to be enhanced and more strategically aligned with the evolving ethos of stemming corruption and crime in all its forms; both at the national and sub-national levels. Towards this end, NIA supported the design and implementation of four (4) major initiatives for the benefit of JP's.

1. **A series of two-day Specialized Training Seminars** for Justices of the Peace with key focus on legislative support for JPs and alternative dispute resolution (ADR) mechanisms such as mediation and conflict resolution. The collaborating entities for this initiative included the Justice Training Institute, which is the training arm of the Ministry of Justice and the Dispute Resolution Foundation. The topics covered included:
 - **Overview of the Justice of the Peace Act 2018**
 - **Specialized Roles & Functions of Justices of the Peace**
 - **Good Governance in Democratic Society**
 - **Conflict Resolution**
 - **Mediation**

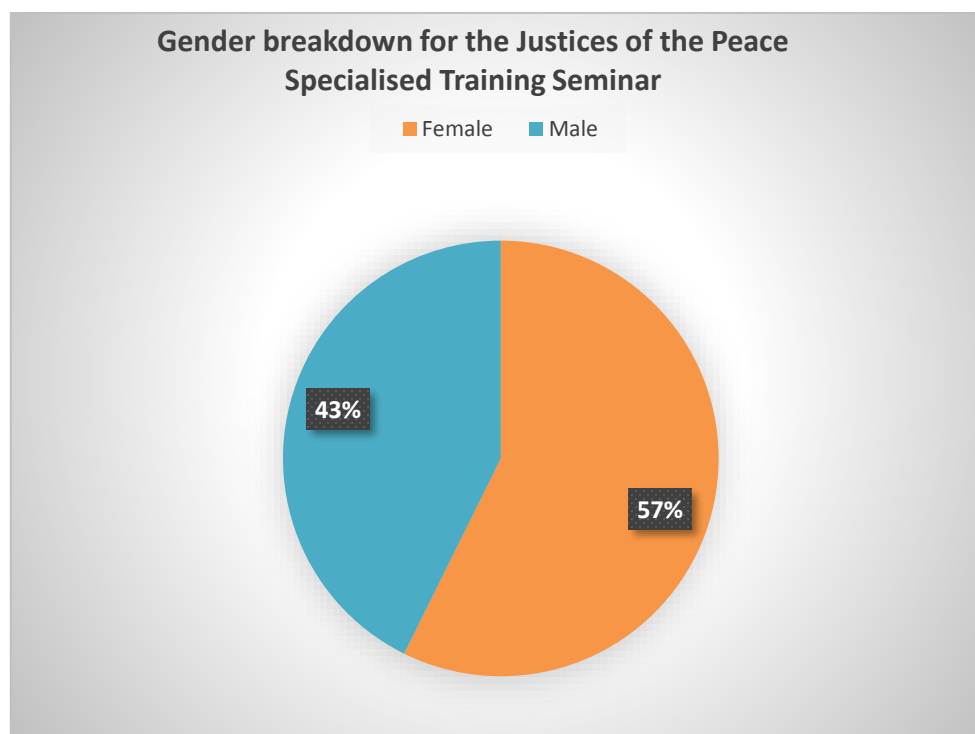
The seminars were conducted in a non-residential setting in each parish to ensure ease of access to the JP'. Seven (7) parishes have been covered of the 14 parishes island-wide. Though a lot of effort and planning went into completing the initiative, we were not able to due to time constraints bought on by conflicting priorities experienced by the Ministry of Justice. A total of 465 Justices of the Peace were engaged and trained through this programme. The breakdown of training by location and gender is as follows:

Breakdown by location and gender for the Specialized Training Seminar for JP's

| Parish | Male | Female | Total |
|---------------|------------|------------|------------|
| Kingston | 35 | 32 | 67 |
| St. Andrew | 23 | 41 | 64 |
| St. Catherine | 31 | 33 | 64 |
| St. James | 36 | 26 | 62 |
| St. Ann | 31 | 48 | 79 |
| St. Thomas | 16 | 51 | 67 |
| St. Elizabeth | 24 | 38 | 62 |
| Total | 172 | 231 | 465 |



* N = 465 participants



*N = 465 participants

2. **Specialized Training Seminar on Fraudulent Documents: Deterrence, Examination and Detection for Justices of the Peace** was held at the Courtyard by Marriott Hotel on Monday, February 17 and Monday, February 24, 2020. 38 Justices of the Peace participated from mainly from the parishes of Kingston, St. Andrew and St. Catherine. The training seminar equipped the Justices of the Peace to become more critical in their thinking as it relates to their role in the efficiency of justice and exposure of corruptive practices. In addition, the seminar was aimed at raising the awareness of Justices of Peace, in relation to fraudulent documents and to provide exposure sufficient to allow

them to be better able to detect and deter occurrences of fraud and to improve the quality of the service they deliver. Facilitators of the training seminar came from the Jamaica Constabulary Force (JCF), Registrar General's Department (RGD, Passport, Immigration & Citizenship Agency (PICA), Bank of Jamaica and Tax Administration Jamaica (TAJ).

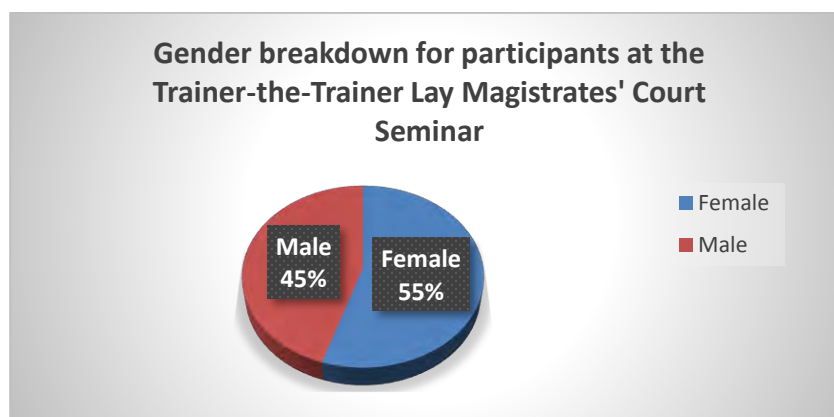
3. **Trainers-of-Trainers for Lay Magistrates' Court** took place September 27-29, 2019 with 41 participants and facilitators. The aim of the training seminar was to empower the officials of the court to be more efficient as adjudicators in an effort to sustain the objective and momentum of reducing case backlog in the Courts.

Some JPs serve as Lay Magistrates, with the power to decide minor criminal cases in the Lay Magistrates' Court. In recent years, the number of JPs has significantly increased and legislative reforms have expanded their powers, as well as those of Lay Magistrates. One effect of these measures is that Lay Magistrates now have the authority to hear more types of offences and to impose larger fines. These measures represent an effort to improve access to justice at the community level; to reduce the pressure on the higher courts; and, to better serve the public. This therefore creates an increased need for adequate initial and ongoing training for JPs who serve as Lay Magistrates. The partnering entities were the Justice Training Institute and the Justice Undertakings for Social Transformation supported by Global Affairs Canada.

The training included a number of expert facilitators from the Office of the Director of Public Prosecutions, National Integrity Action, Justice Training Institute, Private Bar, the Judiciary, the Department of Justice in Canada and civil society. The target group at this training consisted of Judges, Attorneys-at-Law, Prosecutors, and Lay Magistrates.

The training was aimed at:

- Enhancing the skills of legal experts and peer facilitators in designing and using participatory methods of training;
- Developing practical learning exercises to support future training of Lay Magistrates; and
- Sensitizing participants who currently serve as Lay Magistrate on their role and responsibilities as adjudicators.



***N = 20 participants**

4. **Justices of Peace Sensitisation Sessions** were held over the two-month period of November – December 2019, in partnership with the Ministry of Justice (MoJ). The Sensitization Sessions covered the parishes of Manchester on November 20, 2019 at the St. John Bosco Children’s Home in Mandeville; St. James on December 6, 2019 at the Montego Bay Convention Centre in Montego Bay; St. Catherine on December 11, 2019 at the National Police College in Spanish Town; and Kingston & St. Andrew on December 13, 2019 at the AC Hotel by Marriott in New Kingston. These sessions were aimed at facilitating all the Justice of the Peace as agents of the state with a space to be aware and appropriately sensitised of all the reformation taking place in the justice system. The sessions were extremely instrumental in getting the "buy-in" of the Justices of the Peace in actualising their renewed role in administering justice; especially with the timely implementation of the new programme that has been rolling out. Over 1000 Justices of the Peace participated in these sessions.

Overall, these training and development initiatives for the Justices of the Peace have aided to empower them to more efficient as administrators of justice and adjudicators in an effort to sustain the objective and momentum of reducing case backlog in the Courts.

Child Diversion

Child Diversion is the process of implementing measures for dealing with children who are, alleged, accused or are recognized as having infringed the penal law, without resorting to formal judicial proceedings. It is considered to be in the interest of individuals, and to further the “public interest”, to use some form of “alternative measures” to deal with these categories of offenders. In most cases, diversion of children provides greater benefits, to the offender, victim and the society than would the formal criminal process. The Child Diversion Programme is geared to reducing the number of cases that are processed in the formal Criminal Justice System, thereby allowing scarce judicial resources to be concentrated on the more serious offences. The National Child Diversion Policy focused on four tiers:

- i. **Pre-Charge** - Diversion by the Police (Formal Warning and release and Police Cautioning and referral to a Child Diversion Parish Committee);
- ii. **Post-Charge/Pre-trial** - Diversion by the Courts (Clerk of Court, Resident Magistrate/Judge);
- iii. **Post-conviction/Pre- sentencing**- Diversion by the Courts (Resident Magistrate/Judge)
- iv. **Post-Adjudication** - Diversion through an early release programme from Correctional Institutions (Probation Officer and Child Diversion Parish Committee)

NIA supported this timely initiative commencing in 2019. As Child Diversion is a multi-sectoral programme, implementation is carried out through collaboration with several key stakeholders. These stakeholders were engaged through consultations, sensitization sessions and training seminars. NIA gave strong support to ensuring this initiative was actualized and articulated through the systematic and cultural changes needed. These were the areas of support:

- a. **Sensitization Sessions** were developed and implemented to ensure a multi-sectoral approach in implementing the National Child Diversion programme. This Ministry of Justice engaged several Ministries, Development, Agencies (MDAs), Justices of the Peace, Police Officers, Community-based Organisations (CBOs), Non-Governmental Organisations (NGOs) and Faith-based Organisations (FBOs) to ensure the efficacy and sustainability of the Child Diversion programme. These sessions were done island-wide through all fourteen parishes. Over 2,500 stakeholders were engaged in this process.
- **Training Modules** were developed and designed, through NIA's support, for the National Child Diversion Curriculum. These training modules were developed to ensure the capacity building of the Parish Child Diversion Committees. The Curriculum was broken into 4 modules; namely:
 1. Child Rights and Responsibilities
 2. Working with Clientele Diversity and Techniques for Ensuring Safety, Security and Psycho-social Support
 3. Formulating a Child Focused Blue Print of Responsive Care that Encourages, Enables and Includes the Child
 4. Child Diversion Legislation and Protocols

Through these engagements, NIA strengthened the National Child Diversion Programme with well-needed support for this overdue, yet robust, intervention by the state to safeguard our nation's children from cyclical and chronic violent behaviours and attitudes. NIA promotes justice on the principles of transparency and equality, and understands that a system must be fair to ensure that its citizens, especially those that are most vulnerable are protected and reassured of opportunities to become the best versions of themselves.

Communication

Visibility is a key factor to the concept of access. Justice must be accessible to everyone. NIA proudly sponsored a campaign to increase the communication strategy of the increase awareness of reformation taking place in the justice sector. To that end, **a social media campaign** was launched through USAID funding support. Below are the results of the efforts after a six months social media campaign:

Facebook page overview for the Ministry of Justice

| | Duration of Contract |
|------------------------------|----------------------|
| Total Impressions | 628,151 |
| Total Reach | 576,656 |
| Total Number of Posts | 97 |

[Instagram Follower Growth](#)

| | Pre-Contract | Post-Contract |
|-------------------------|--------------|---------------|
| No. of Followers | 0 | 631 |

[Instagram Page Overview for Ministry of Justice](#)

| | Duration of Contract |
|------------------------------|----------------------|
| Total Impressions | 233,580 |
| Total Reach | 185,455 |
| Total Number of Posts | 103 |

[Twitter Page Overview](#)

| | Duration of Contract |
|--------------------------|----------------------|
| Total Impressions | 59.9k |
| Number of Tweets | 101 |

Based on the project, we noted the following points as recommendations to ensure that communication is critical to accessibility:

- Interactive posts can be done to make the pages less serious and more inviting
- Create square posts, more suited to social media vs. horizontal posts.
- Additional features of Ministry Heads and their work in the ministry (Eg. Press Releases or Ministry Updates)
- Push more informative content to the public.
- Limit text heavy graphics and utilize more motion graphics
- Utilize Instagram Live - Q&A segment twice a month with the Minister for more engaging content

A second initiative under communication was the video recording of certain training seminars to produce training manuals as communication tools to ensure the sustainability of the training and development seminars for future usage. The following were the video-manuals produced by this project:

1. The Lay Magistrates' Court Training of Trainers entitled, "Learning through shared experiences: A model approach to empowering Lay Magistrates as adjudicators"
2. Training for Crown Counsel on Trial, Strategy & Ethics
3. National Child Diversion Curriculum
4. Fraudulent Documents: Deterrence, Examination & Detection

These manuals were developed to ensure that materials catered to differentiated learning in an asynchronous style. It also formed a part of the Justice Training Institute's thrust towards online-based delivery modalities for their course offerings. These have proven very instrumental during the ongoing COVID-19 pandemic as a number of training and development activities have had to take an online format in compliance with different guidelines.

The National Conference on Technology in the Justice Sector was a main feature of NIA's support for the promotion of information communication technology for efficiency in access to justice. Jamaica is on the path to towards the creation of a modern justice system and aims to include innovations that will transform the way in which the justice system serves the needs of its citizens and supports the development imperatives of the Government. However, to date in the absence of a comprehensive strategy for the integration of technology in Jamaica's justice system has been piecemeal and such delay has caused increased inefficiency and as a by-product, a dangerous space for corruptive practices to persist. The National Conference on Technology in the Justice Sector sought to inform the development of a strategic framework for the digitalization of Jamaica's justice system.

The Conference took place at the AC Marriott Hotel in Kingston on Thursday, February 27 – Saturday, February 29, 2020, under the theme, "Towards a User-Centred Future". The conference had an overwhelming attendance of close to 250 participants from across the island; spanning a number of stakeholders such as International Development Partners, judges, police officers, alternate dispute mechanisms practitioners, court administrators and law students.

In the end, this conference provided a review of best practices in the modernization of the justice system and allowed the stakeholders to chart a course for optimum returns that stymie corruption and criminality. It is clear that such a plan will demonstrate the integration of technology throughout the business and operational processes of justice institutions; which involves a number of organizational changes including the acquisition of skills or re-skilling and readiness of the Court officers and support staff to adopt these technologies.

Training for Justice Sector Officials

NIA supported a number of training and development initiatives for the above-mentioned key stakeholders. For example, the aim of the training for the police officers was geared towards improving the investigative and prosecutorial outcomes. Listed below are some of the training initiatives supported over the period of the award, to improve the justice and national security infrastructure. This is followed

by a report on one of the listed training seminars, which required and resulted from a broad coalition of partnerships.

- For Police Officers: -
 - Improving Investigative and Prosecutorial Outcomes through Forensic Evidence
 - Improving Investigative and Prosecutorial Outcomes in Sexual Offences and Child Abuse Cases
 - Integrity & Internal Affairs Training Seminar
 - Anti-gang Training Seminar
- For Judges: -
 - 4 Parish Court Judges' seminars geared towards building the capacity of the most pressured part of the court system
 - Judicial Conduct and Ethics Training
 - Leading Effective Caseflow Management in Your Court for Judges of the Court of Appeal and Parish Court Judges
- Court staff: -
 - Advocacy 101 for Clerks and Deputy Clerks of the Court
 - Assistant Clerks of the Court Training Seminar
- Prosecutors (Crown Counsel)
 - Trial, Strategy & Ethics
 - Sharpening the Advocacy Toolkit
 - Strengthening the Prosecutors' Toolkit
- Detention Officers (from the Department of Correctional Services): -
 - DNA Collection Training

Anti-Gang Police Seminar

For years, the Jamaica Constabulary Force (JCF) had to contend with numerous criminals who formed gangs and had to seek evidence to arrest them for substantive offences committed by them - such as murder and rape. The JCF has taken positive steps with limited resources to tackle gangs by establishing a central unit called the National Strategic Anti-Gang Unit (NSAU) at the Counter Terrorism and Organized Crime Investigation Branch (CTOC). Moreover, there are police officers in all nineteen geographic divisions that are specifically assigned to investigate gangs within their divisions. Confronting gangs will however require more than just the efforts of the JCF; there must be collaborative effort by the government, private sector, social groups, citizens and international partners. This is a consequence of the organized networks that exist, even transnationally, between criminals.

Towards this end, National Integrity Action (NIA) and the Ministry of Justice's Justice Training Institute (JTI) in collaboration with the Office of the Director of Public Prosecutions (ODPP) and the Jamaica Constabulary Force hosted a Police Training Seminar themed "Improving Investigative and Prosecutorial Outcomes in Anti-Gang Cases". This was held at the Jewel Dunn's River Hotel over the period of September 21 - 25, 2018. The training seminar accommodated two cohorts for a total of 113 police investigators (91 males and 22 females), from the Criminal Investigations Branch (CIB) and the Counter-Terrorism and Organised Crime Investigation Branch (CTOC) of the JCF.

The Seminar opened with a brief ceremony with the Minister of National Security, The Hon. Dr. Horace Chang; Commissioner of Police, Major General Antony Anderson and NIA Executive Director, Professor Trevor Munroe. The session was chaired by ACF Fitz Bailey, Head of CTOC. Professor Munroe applauded the work of the JCF in their efforts and restated NIA's commitment to support the work of the JCF. He further noted that there must be a serious effort by police officers to commit to charging and locking up the corrupt who continue to prey on the innocent as well lock up the facilitators of crime in the society "the big fish".

Major General Anderson congratulated the police officers for being selected for this timely and relevant training. He reminded the officers that, "if we regulate ourselves then others won't have to regulate us," as there will be an increase in public trust. Law enforcement will be able to thrive in this environment. He made the call to action that tackling crime must take a multi-agency approach as the social dimensions of crime is a serious factor to stemming the effect of violence. Minister Chang began by expressing the same sentiments that were shared on his behalf at the beginning of Anti-gang week just last Sunday, that is "Gang life equals No Life". He committed firmly that the dismantling of gangs, and the apprehension and disempowerment of dons in our communities is a critical area of focus for the Ministry of National Security. The Ministry has pursued legislative reform to effectively investigate, pursue and apprehend individuals for whom there is collated evidence of gang activity. He stated that it is the position of the government, that there must be specific provisions within the law for the apprehension of these types of complex, organized criminality. As such, he highlighted the current review of the Proceeds of Crime Act (POCA) and the amendments being pursued to the Criminal Justice (Suppression of Criminal Organizations) Act (2013), commonly referred to as the Anti-Gang Act.



Prof Munroe delivers his remarks. Seated at the head table are (l-r) ACP Fitz Bailey, Minister Horace Chang and Maj. Gen. Anderson.

The presenters for the workshop were local and international experts who carefully chosen for their expertise and ability to share knowledge in pursuit of the seminar’s objective. Among the presenters were:

- Dr. Herbert Gayle, Senior Lecturer from the Department of Sociology, Psychology and Social Work at the University of the West Indies, Mona Campus
- Mr. Craig Dewar, Forensic Evidence Advisor from the Pan-American Development Foundation
- Special Agent Jeffrey Weidenhaft from the Homeland Security Investigations, Baltimore Transnational Organised Crime and Gang Group, USA
- Acting Inspector Alexander Rollin from the Armed Response Unit of the Bermuda Police Force

Along with personnel from the JCF, the ODPP and the Financial Investigations Division.

Dr. Herbert Gayle, a Senior Lecturer in the Department of Sociology, Psychology and Social Work at the University of the West Indies provided us with an eye-opening presentation on, “The Anthropology of Violence: Causes and Effects.” This presentation provided us with key qualitative findings and statistics on the root causes of violence, history of violence and the enabling factors that exist in society that has caused gang violence to grow at the alarming rate in Jamaica. Dr. Gayle gave comparative analysis with our Caribbean counterparts (Belize and Trinidad & Tobago) as well possible recommendations to stem violence in Jamaica.



ICE Country Attaché Dex Dixon (right) with International Presenters, Jeffrey Weidenhaft (middle) and Alexander Rollin (left).

Acting Inspector Rollin from the Armed Response Unit of the Bermuda Police Force gave a presentation on the Prosecuting Gang Cases: the Role of Gang Expert and their Testimony. Inspector Rollin’s presentation focused on his experience in Bermuda, with suggested application to the Jamaican context as a gang expert. He used his featured case (Myers v The Queen, Brangman v The Queen and Cox v the Queen) to provide insights and lessons learnt while combatting enterprise gang organisation at the national level with coordinated efforts from the community actors.

The Theory of Gang Investigations was presented by Special Agent Jeffrey Weidenhaft from the Homeland Security Investigations, Baltimore Transnational Organised Crime and Gang Group, USA. This was a key part of the seminar as the police officers were provided with the theoretical perspectives based on an experienced law enforcement field officer, who worked on transnational organized crimes, particularly the MS13 group. The presentation cover gang membership criteria, proper documentation, gathering evidence i.e. interviewing, surveillance, confidential informant, search warrants/ court orders, intercepted communications; targeting the enterprise i.e. prosecutorial tools and best practices to deal with enterprise gang.

At the conclusion of the seminar, the CIB acknowledged that NIA, with the kind support of USAID, continues to create positive impact on the work of the JCF. Overall, these capacity-building seminars continue to be a critical tool to the NIA's building of partnership and reassures its confidence in strengthening its efforts against organised crime and criminal networks. Media coverage of the event included **Loop News'** article, focusing on Minister Chang's presentation <http://www.loopjamaica.com/content/dramatic-changes-needed-structure-jcf-chang>.

Youth Outreach

Under USAID's "Combatting Corruption and Strengthening Integrity in Jamaica" project, National Integrity Action (NIA) has continued its drive to build the awareness of the Jamaican youth whilst trying to inspire them to be transformational leaders as well as strong advocates. To this end, the organization employed a multi-dimensional towards engaging youth within educational institutions, youth-led or youth oriented organizations as well as those who were participating in established programmes being offered by the Ministry of Education, Youth and Information among others. As such, over the span of the project NIA was able, through its engagement with youth, to also reach other segments of the population in building public awareness, such as: parents, professionals within the education sector among others. This allowed for NIA to achieve its broader goals whilst still prioritizing engagements amongst the youth which had the effect of consolidating its programme through partnerships. Thus, under the period of the project there was a noted increase in the activities which targeted youth and their support systems to increase their knowledge and understanding of Jamaica's governance system and structures, corruption and its impact on their daily lives and future, how corruption manifests in behaviours, not just amongst the political directorate but amongst individuals and how they are able to stem the occurrence of instances of corruption as well as strengthening their own personal integrity, to always do what is right.

Where are we now?

Towards this end, NIA not only sought to implement its own programmes targeting youth, but also partnered with and supported youth-led or youth-oriented organisations such as the National Inter-School Brigade, the National Youth Council of Jamaica, the Governor General's I Believe Youth Consultative Conferences. Partnerships also included the National Youth Parliament of Jamaica and the National Secondary Students' Council which are implemented by the Youth, Adolescent and Policy Division of the Ministry of Education. These mutually beneficial partnerships formed by NIA has earned NIA recognition as a shining example of civil society support and commitment towards youth development. It is also demonstrative of public sector and civil society working together, having produced a number of results as well as ongoing initiatives, to include the following:

- The establishment of three (3) youth affiliates of the organisation, Integrity Action Movement, on three tertiary campuses across the island. There are located in the University of Technology, Papine Campus; University of the West Indies Mona Campus and Church Teachers' College in Mandeville. These clubs have been able to garner the respect of their constituencies, assisting students to advocate for change in tandem with other youth leaders on the campuses whilst maintaining calls for transparency and accountability amongst their leaders as well as the institutions' administration.
- Facilitating a series of two-day training workshops (training of trainers) for teachers and administrators of secondary institutions from across the island to establish Integrity Clubs in their schools. Over sixty teachers and administrators were trained and twenty-five clubs were established. In shift schools, a club was established to facilitate each shift participating in club activities, for example Spanish Town High School. This was done in partnership with the Safety and Security in Schools Division of the Ministry of Education, Youth and Information.

- Facilitate a training of a cohort of youth leaders from various youth-oriented organisations and programmes on Governance, Justice and Economic Security, which led them to coin themselves as “Youths for Governance, Justice and Economic Security” (YGJES). This cohort of young leaders chose to focus on youth violence prevention, particularly, in the areas of Gender Based Violence and Trafficking in Persons (Human Trafficking). As such, they were given further training on the principles of Youth Violence Prevention and Anti-Human Trafficking in partnership with the Jamaica Constabulary Force’s Anti-Human Trafficking-in-Persons Vice Squad. They have since supported initiatives in this regard, particularly, the Custos of Manchester in staging his Anti-Human Trafficking Symposium.
- Support, technically and financially, programmes of the Youth Adolescent and Policy Division of the Ministry of Education such as the National Youth Parliament, the National Youth Advisory Council as well as the National Secondary Student Council.
- Support, technically and financially, the revamping and re-invigoration of the National Youth Council of Jamaica, which is the umbrella group for all community-based youth organisations and clubs across the island through. They in turn facilitated trainings in partnership with the Youth Information Centres (YICs) of the Ministry of Education, Youth and Information hosted and trained the executives of community based youth organisation and clubs in the areas that they were engaged in.
- Development of two docu-dramas, targeting at-risk youth, highlighting the journeys of Jamaica’s National Heroes (Marcus Garvey, Norman Manley and Alexander Bustamante), which are to be used in tertiary and primary schools by the Ministry of Education as a teaching aid for teachers. The docu-dramas illustrate the tenuous journey of the heroes, which would classify them as youth-at-risk to, to the national stature that they eventually attained.
- Support the call for more women to engage in leadership of organisations by supporting the University of the West Indies’ Mary Seacole Hall’s “Elect Her” conferences under the theme “**#ILookLikeAPolitician**” in commemoration of International Women’s Day as well as hosting a “Women’s Leadership Roundtable” under the theme “**#balanceforbetter**” which saw notable women leaders from various sectors engaging with young women, such as: Rev. Dr Patricia Holness, CD, JP, Chairman of the National Religious Media Commission; Mrs .Therese Turner- Jones, General Manager, Caribbean Department, IDB; Dr. Angela Brown-Burke, Member of Parliament; Ms. Lisa-Maria Alexander, Chief Country Marketing Officer, JMM Group (Trinidad and Tobago); Ms. Novelette Grant, former Acting Commissioner of Police, JCF and Mrs. Helene Davis Whyte, President, Jamaica Confederation of Trade Unions.
- Facilitated the training of the National and Parish Council Executives of the National Youth Council of Jamaica from five (5) parishes (St. Catherine, Westmoreland, St. Elizabeth, St. James and Clarendon) in Jamaica in high-risk volatile communities by the Council Members and Youth Aides from the MoEYI and YICs.
- Partnered with the National Inter-School Brigade in hosting a Behavioural Change Summer Camp which targeted at-risk/vulnerable youths who were on the verge of being expelled or were suspended or were before the Courts. This also entailed follow-up sessions with the students as well as the facilitations of two, two-day parenting workshops for the parents of the participants.

Recommendations on the Way Forward

- Support the training (capacity building) of the National Youth Council of Jamaica, Parish Youth Council and community-based youth organisations, while offering technical and psycho-social support of these individuals so they are able to contend with the stressors of life.
- Lend greater support to programmes such as the National Inter-School Brigade that engage high-risk/vulnerable youth within educational institutions, expanding the program to the parents as many also have unresolved trauma that impede their parenting capabilities.
- Boost the implementation and support for Integrity Clubs in school as they target student influencers who may not be in leadership positions and, generally, display deviant behavioural traits which are replicated by those that they influence.
- Engage youth in a way which makes it more meaningful and that they can take ownership by finding the connection between the mandate of the organisation and the issue. that they feel strongly about.
- Increase trainings targeting youth on the principles of good governance, governance structures and systems, roles of the various public sector entities and their mandates, advocacy strategies as well as coping, stress and time management skills.
- Updating the Integrity Ambassadors Manual to account for the change in target groups within schools and the use of more localised examples as well as the inclusion of other topics, such as: human trafficking, safety and security tips. The Manual has been used as a template by other countries within the region, namely, Trinidad and Tobago and the Turks and Caicos which proves its usefulness as a valid tool in the behavioural change process for implementers.
- Continued support of the varied youth organisations so that gains made are not lost, given that youth are more susceptible to being co-opted or will lose interest as they seek to fulfil more immediate needs. Secondly, due to the nature of the organisations, ongoing capacity building is necessary so that they are fully able to develop and execute projects, as many do not have the technical capabilities to make the desired impact that they potentially could.

Specific Youth Component Activities

Primary School Engagement

- National Integrity Action (NIA), supported the Junior Debates International Primary Schools' Debating Competition Finals in 2017. This year marked the 29th staging of the competition, which has catered solely to prep and primary school students across the island. The competition was successful as over thirty (30) schools registered to participate in the debates. Through the rounds the quality of arguments posited and composure of the students during their delivery surpassed the standard expected for the primary level students. The finals of the competition were held on June 23, 2017 at the Police Officers' Club in Kingston. Approximately seventy (70) persons attended, which included principals, teachers, parents and students from participating schools. The debates were chaired by Superintendent Stephanie Lindsay, Head of Communications of the Jamaica Constabulary Force and Mr. Alex Hepburn of Marlie Mount Primary School. The grand final was adjudicated by three judges

from the Supreme Court - Justice Gloria Smith, C.D. (Retired), Justice David Fraser and Justice Evon Brown.

- National Integrity Action (NIA) was invited to participate in the Transformational Teens Grade 6 Workshop on June 7, 2017 at the Church of God of Prophecy in Spanish Town, St. Catherine. The workshop was first held in 2012 and since then has been staged on the first Wednesday of each June. The theme for this year's workshop was "Preparing for High School". National Integrity Action accepted the invitation to speak to students on the topic of "Building Integrity". The workshop had 505 Grade 6 students present from schools within the Spanish Town area, such as: White Marl Primary, Execlsiar Primary, Good Hope Primary, St. Jago Primary, St. John's Primary, McCauley Primary, St. Catherine Primary, Glenmuir Preparatory, Horizon Park Primary and Tredegar Park Primary.

The workshop saw presentations from St. Elizabeth Festival Queen, Dainalyn Swaby on using social media responsibly; ASP Coleridge Minto from the JCF's Community Safety and Security Branch who spoke on Human Trafficking, giving the students 25 key facts that they should know about human trafficking and how to protect themselves; while Jamaica National's representatives spoke to the importance of saving and how students are able to open an account. Ms. Jamie-Ann Chevannes, Youth Outreach Officer for National Integrity Action, spoke to the students on what the organisation does, what is corruption, what is integrity, how they can protect their integrity through their deeds as well as what they should do in the event that they were being bullied. She urged the students to be true to themselves and to remember what they were taught by their parents and teachers and to uphold good behaviours, such as having a positive attitude and good manners, as these will help them as they strive to be successful in the careers they choose.

Secondary School Engagement

- National Integrity Action (NIA) and Jamaica Association for Debating and Empowerment (JADE) partnered for the staging of the JADE-NIA CXC Debating competition, held on April 8, 2017 at the University of Technology Papine Campus. The competition saw eight (8) teams from high schools, across the island, such as: St. Andrew Technical High School (STATHS), Kingston College, Wolmer's Boys High School, The Queen's School for Girls, Immaculate Conception High and St. George's College vying for top title. Each institution had at least two teams. Approximately, sixty-eight persons were in attendance which included: debaters, teachers, adjudicators and supporters of the teams from their respective schools.
- On Monday, February 11, 2019 National Integrity Action (NIA) in partnership with the Ministry of Education, Youth and Information (MoEYI) hosted a Principal's Roundtable at the Port Antonio Suite, Jamaica Pegasus Hotel. The primary purpose of the meeting was to sensitize the Principals of the schools across the island on the mandate of the Integrity Clubs and encourage the principals to support the teachers/facilitators participating in the program. Additionally, the meeting was to entreat other schools who had not yet established a club to do so, highlighting the benefits as students who previously displayed deviant behaviors marked a change in their attitudes. Sixty-five (65) persons were in attendance at the Roundtable, comprising of forty-seven (47) females and eighteen (18) males.

- National Integrity Action (NIA) with the endorsement of the Ministry of Education, Youth and Information (MoEYI) embarked on a campaign with the aim of establishing Integrity Clubs within secondary schools across the island. This resulted in approximately sixty-six (66) teachers and school administrators being trained as club facilitators and over twenty-five (25) clubs being established in schools across the island. An official launch of the Integrity Clubs in secondary schools was held on January 28, 2020 at the Hope Zoo in Kingston. The day saw fourteen (14) schools in attendance with over three hundred (300) students and teachers from across the island, namely: Waterford High, Spanish Town High, Ascot High, Guy's Hill High, Buff Bay High, St. Mary Technical, Ferncourt High, Nain High, Aberdeen High, Excelsior High, Lewisville High, Fair Prospect High, Petersfield High and Ocho Rios High. The launch was chaired by the General Secretary of the Press Association of Jamaica, Mr. Archibald Gordon. Invited guests in attendance included: Chief Education Officer (Act'g), Dr Kasan Troupe; Head of the School Safety and Security Branch, Mr. Richard Troupe; Political Ombudsman, Hon. Donna Parchment Brown; Programme Manager – European Delegation, Ms. Vanna Lawrence; Executive Director- Violence Prevention Alliance, Dr Deanna Ashley; Opposition Spokesperson on Youth, Mr Dwayne Vaz, MP; Canadian High Commission, Mr Dave Knibbs; Executive Director for Equality for All Foundation, Mr. Jaevion Nelson and Country Representative for USAID, Mr. Jason Fraser. The Hon. Alando Terrelonge, Minister of State in the Ministry of Education, Youth and Information brought greetings. The Minister emphasized the importance of having integrity in being successful in life. This he noted is what propels you from the garrisons to Gordon House, as was the story of his life. He explained that in order to advance, to become successful as an adult this value was critical. He commended NIA for the establishment of the clubs in schools as it would assist in the development of our youth and nation as a whole.
- The Ministry of Education, Youth and Information's (MOEYI), Youth and Adolescents Policy Division and National Integrity Action (NIA) partnered to host a series of workshops for the National Secondary Students' Council Student Leaders' Workshop under the theme "Get Dem Rights". This was deemed to be a worthwhile partnership as both entities sought to ensure that Jamaica's young people were engaged and empowered to become advocates for positive change, tackling issues that not only impacted their demography but also those pertinent to the nation as a whole. The National Secondary Students' Council is enshrined in Jamaica's Education Act (1980), which mandates that every secondary school in Jamaica has the right to have an elected representative and form a council within their institutions. The council is expected to represent the interests of students and provides an opportunity for students to be involved in the affairs of the school and work in partnership with the school administration to improve the school environment. The 'Get Dem Rights' workshops were geared at creating and increasing awareness amongst students and school administrators on Child Rights & Responsibilities. The workshops engaged up to five (5) individuals including principals/senior teachers, head prefects and students' council from each of 175 public secondary schools across the island. These 'influencers' will be tasked with the responsibility to host and disseminate information on child rights within their schools and on their respective social media platforms. One way in which this type of intervention was deemed necessary relates to students' rights during a suspension or expulsion from school.

- National Integrity Action in partnership with the Youth, Adolescent and Policy Division of the Ministry of Education, Youth and Information and the National Youth Council of Jamaica (NYCJ), arising from a leadership and capacity building training held in July 2019, designed five (5) projects to be executed in five (5) parishes – St. Catherine, Clarendon, Westmoreland, St. James and St. Elizabeth – by the respective Parish Youth Councils in selected communities. As such, the NYCJ in fulfilment of a Memorandum of Understanding between NIA and MoEYI developed the project proposals which were submitted and vetted by both entities (NIA and MoEYI) for readiness for execution. Each of the five Parish Councils with the support of NIA and MoEYI would target at-risk/vulnerable youths within the selected communities, which are: Brighton, St. Elizabeth; Granville, St. James; Water Works, Westmoreland; Jobs Lane, St. Catherine and Bottom Halse Hall, Clarendon, to engage them in a myriad of activities. These include but are not limited to skills training, pairing participants with respected adults within the community as mentors, excursions to different facilities showing them the myriad of opportunities that are available to them among others. Some of the projects also include a component targeting the parents of the youths selected to participate in the projects. This was deemed necessary as the full support of the parents would be needed to truly foster the change in the behaviour of the youths. The projects started in earnest in January 2020 after delays attributed to administrative processes and mobilization issues encountered on the ground by the Youth Councils. The projects were then adjusted to fit the new timeline with the view to have as much impact as possible on the lives of participants. Additionally, the project approved to be implemented in the parish of St. Elizabeth was cancelled due to the untimely passing of one of the Parish Youth Council's leaders. The other projects executed are as listed below:
 - “Operation Breakthrough Youth Program” implemented in Waterworks’ District, Westmoreland
 - Building Bridges Mentorship Program implemented in Bottom Halse Hall, Clarendon
 - “Buil’ A Parrie” Youth Program implemented in Granville, St. James
 - St. Catherine Parish Youth Council’s Job Lane Violence Prevention Programme “Direct Impact”

Tertiary Institution Engagement

- National Integrity Action (NIA) partnered with Integrity Action Movement (IAM), the youth club affiliated with the organisation on the UWI, Mona Campus to host a series called “Conversation”. The Conversation Series was envisioned as a means by which to expose students and encourage engagement with notable personalities from varying sectors/industries, in particular, those from the political directorate. The prevailing notion that the students are apathetic toward the governance process or the general absence of student advocacy may be, in part, due to an insufficient knowledge base of governance and understanding of advocacy strategies. The students, however, insisted that they needed a space where they could engage in open and frank discussions, and pose questions, which were not screened, on issues that impacted them directly and indirectly. The series spanned the timeline of the project and saw individuals such as: Senator Matthew Samuda; Professor Trevor Munroe, NIA Executive Director; the Hon. Floyd Green, Member of Parliament and Minister of State in the MoEYI; Peter Bunting, Member of Parliament and Opposition Spokesperson on National

Security; Richard Byles, Chief Executive Officer and President of Sagicor Life Group Jamaica; Gordon Swaby, founder/CEO of Edufocal and Mr. Kemoy Lindsay, former Vice President of IAM and now founder of Educate4Peace.

- National Integrity Action (NIA) partnered with the University of the West Indies, Western Jamaica Campus' (UWI-WJC), Institute of Gender and Development Studies, to host a one-day symposium on Wednesday, March 8, 2017 in Commemoration of International Women's Day. The event took place at UWI-WJC's Pavilion and commenced at 12:45 p.m. The theme of the symposium was "A Nuh So It Fi Go: Creating a Safer World for Women and Girls" was chosen to bring about awareness to the recent increase in incidents of violence in St. James and Hanover and to discuss the drivers and impacts of violence from a gendered perspective. The symposium was well supported with approximately one hundred and seventy (170) attendees, which consisted mostly of secondary school students from surrounding areas. Some of the schools represented included: Rhodes Hall High, St. James High, Green Pond High, Hopewell High, Montego Bay High, Montego Bay Community College, Maud McLeod High, Maldon High, Petersfield High, G-Learning Academy and others were present.
- National Integrity Action (NIA) partnered with Sam Sharpe Teachers' College, to host their inaugural Research Day which was held on April 17, 2018. The event took place on the college campus with the theme: "Crime and Violence: Educate to Eradicate" and saw approximately one hundred and twenty (120) students in attendance. The day saw Dr. Lorna Gow-Morrison, Principal of Sam Sharpe Teachers' College, welcoming students and guests noting that they would like this to be a yearly event at the college and to put Montego Bay squarely on the map for intellectual and social discourse. Dr. Charmaine Johnson-Garwood, clinical psychologist, made the keynote presentation focusing on the impact of abuse as well as crime and violence on children and the long-term effects on their development. She noted how children exposed to abuse in the home and crime and violence in their communities as adults can display maladaptive behaviour in adulthood. National Integrity Action's Executive Director, Professor Trevor Munroe, took part in a panel discussion focusing on "The impact of Crime and Violence on Jamaicans: Educate to Eradicate". Professor Munroe in his presentation made the connection between corruption and crime, whilst highlighting the work of the Jamaica Constabulary Force and MOCA in the fight against corruption. He also noted the increase in reports to CRIME Stop and that citizens are now on the trajectory of speaking out more, however, more needs to be done in prosecuting offenders. Professor Munroe, thereafter, presented his paper on "Reducing Corruption, Strengthening Integrity: Some Reflections" during one of the concurrent sessions. He built on his presentation at the panel providing students with more information on the various forms of corruption, its negative impact on Jamaica's development, how it foster crime and violence along with other crimes such as scamming, which is prevalent in Western Jamaica.
- For the 2017-2018 academic year, the UWI Mona Chapter of IAM as well as individual members received awards from the administration of the University in recognition of their work. The club was presented once again with the "Certificate for Excellence in Service". Individual members, through their work with the club received the following awards: "Certificate for Excellence in Leadership" – President, Demoye Whiteley; "Certificate for Excellence in Service" – VP. Recruitment and Membership, Sheneka Abbott and "Certificate(s) for Outstanding Performance in Service" were presented to Romari Frith, Damone Henry, Davoreen Gaynor and Malyck Malcolm.

Youth Crime Prevention

- I'm Glad I'm a Girl Foundation invited and National Integrity Action (NIA) accepted the invitation to partner with them in hosting their annual Summer Camp at Mary Seacole Hall on the University of the West Indies, Mona Campus. Since 2011, the Mary Seacole Hall's I'm Glad I'm a Girl Foundation, through its Summer Camp, has engaged teen girls in behavioural change interventions. The camp is designed from Safe Space Model, utilizing empowerment and information sharing activities, that seeks to aid in the overall development of these teenage girls, in particular coping strategies, self-esteem and positive self-values and integrity. The camp saw thirty-seven (37) girls between the ages of 13 to 17 years of age from various socio-economic backgrounds across Jamaica engaged in sessions over a five-day period, from July 23 to July 27, 2017. The participants present were from a variety of secondary schools, programmes and state care institutions.
- Yutes4Change Foundation collaborated with National Integrity Action to host a four (4) day summer camp for underserved youths within the community of Gregory Park, Portmore, St. Catherine in August 2017. The summer camp was aptly titled "Bridging the Gap to Positive Change" as the objective of the camp was to assist youths within the community to improve upon areas that they were lacking in, such as: computer literacy, conflict resolution, how to be a person of integrity and other skills necessary for their development and to become good citizens. The camp saw thirteen (13) youths between the ages of thirteen (13) and seventeen (17). This cohort consisted of seven (7) females and five (5) males. Over the four (4) day period youths were engaged by individuals from various organisations, which included: National Council on Drug Abuse, Forward Step Foundation amongst other NGOs and personnel from the MoEYI.
- National Integrity Action's Youth Outreach Officer, Ms. Jamie-Ann Chevannes, accepted an invitation from the Metcalfe Street Secure Juvenile Centre to engage with the young male wards at their annual Career Day which was held on May 30, 2018. The day included various organisations such as: National Youth Service, National Housing Trust, HEART Trust NTA and the Correctional Services. Ms. Chevannes, in her presentation, advised the young persons that regardless of what brought them to where they were now, they now had a choice in the direction their life will now take. She noted that making the choice to create a positive change, would not be easy, but with hard work and determination that they could achieve their goals. She added that there are persons and organisations who were more than willing to assist them but they had to believe in themselves as well and make the commitment to do the right thing. In closing, Ms. Chevannes stated that "talent was easily distributed, but opportunities were not" and so, they needed to work on cultivating their own personal talents and to utilise them in a positive manner which would be to their benefit.
- The National Interschool Brigade (NIB) Limited and National Integrity Action (NIA's) partnered to host a National Regimental and Behavioural Change Summer Camp 2019. The students who participated in the camp would be considered the most severe cases as they would have been referred either by their educational institutions or by the Courts as a final evaluation prior to making a decision on the most appropriate way to deal with the youngsters. Thus, the aim of the programme is to reverse their impending expulsions or to facilitate a decision by a Judge on a case which the student may have before the Courts. At the conclusion of the camp in debriefing sessions with the Directors and Officers of the Brigade, camp counselors, psychologist and NIA personnel it was determined that the progress

gained by way of behavioural and attitude change would be lost if adequate follow up work was not done with the youngsters. However, one of the recommendations from the camp based on interaction with the participants was the need for stronger parenting. Participants bemoaned, in a majority of cases the lack of support from one or both parents and the impact that the lack of support was having on them psychologically and emotionally. As such, the parenting workshops were to be a continuation of the intervention that has already begun. The first of the two parenting workshops was held at the Mandeville Hotel in Manchester on February 25 and February 26, 2020. The workshop saw parents of students from Holmwood Technical High School attending over the two days. On the first day there were twenty-nine (29) parents in attendance and on the second day fifteen (15) parents were in attendance. The second of the two parenting workshops was held at the Tree House, Hope Zoo in Kingston on March 5 and February 6, 2020. The workshop saw parents of students from Denbigh Primary, Foga Road High, BridgePort High, Garvey Maceo High and Kemps Hill High Schools attending over the two days. On the first day there were ten (10) parents in attendance and on the second day fourteen (14) parents were in attendance. The first day started late as we awaited the arrival of parents who had confirmed their attendance, but was either late or turned out to be no shows from Kingston and St. Catherine. Additionally, presenters who confirmed also did not show because of last minute changes in their schedules at work.

Youth Advocacy

- National Integrity Action (NIA) hosted a Student Governance and Capacity Building Training Workshop over the five-day period January 30 to February 3, 2017 at Hotel Four Seasons in Kingston. The workshop was aimed at enhancing NIA's youth members' knowledge base of Jamaica's governance system, the importance of their role as change agents as well as strengthening the capacities as advocates through communication (traditional and social media) and by resource mapping and resource mobilisation at their disposal. The workshop also allowed incorporated a component to assist them in coping, time and stress management as many of the students have to be balancing a myriad of responsibilities as young adults.
- Encounter Ministries International (EMI) requested National Integrity Action's (NIA's) support in the staging of a Youth Month Declaration Rally against Crime, dubbed with the theme "I Pledge" on November 26, 2016 starting at 9:00 a.m. The initiative was conceptualised by the youth members of the faith based organisation, due to the growing trend of crime and violence against youth, as well as being perpetrated by their age group (14-30 years). On the day, participants met at Christar Villas Hotel in Kingston, where they registered and received their black shirts branded with the "I Pledge" logo. Pastor Munroe Allen stated that the rally was in recognition of the youths who had lost their lives to senseless violence, such as Nicholas Francis of Jamaica College, who was killed for his cell phone on the bus, and all other youths who met the same fate; it was time to take a stand and this is where it begins.
- National Integrity Action (NIA) and the Ministry of Education, Youth and Information (MoEYI) partnered to host a Student Governance, Leadership and Advocacy Training Workshop from October 17 to 22, 2016 at Jewels Paradise Cove Resort in Runaway Bay, St. Ann. The Student Governance, Leadership

and Advocacy Training Workshop was aimed at strengthening the capacities of the Executive Officers of the Jamaica Union of Tertiary Students (JUTS), which is a democratic, independent, non-profit, non-sectarian and non-partisan student organisation comprising a confederation of local student representative organisations in colleges and universities across Jamaica. It represents and defends the interests of approximately 25, 000 students from 22 tertiary institutions. Additionally, members of the youth club affiliated with NIA located on the Mona Campus on the University of the West Indies, Integrity Action Movement for Students (IAM) which was established in 2014 also participated in the training workshop. The training workshop allowed for students/youth to network and form alliances across tertiary institutions, where NIA is now actively involved or seeking to become involved in our efforts to build a social movement for integrity. Additionally, they will now be equipped with a strong foundation, with enhanced soft and technical skills, upon which they will be able to drive their organisations forward and to convey acquired knowledge to other team members and their constituents. This will inevitably broaden NIA's base and assist in building a social movement with able and motivates students.

- National Integrity Action (NIA) accepted an invitation by Talk Up Yout to partner with them on a series of workshops and town halls across the island, themed: "Youth Empowerment Through Dialogue". The first in the series of workshops took place in Montego Bay at the Cornwall High School Chapel on April 21, 2017 which commenced at 10:00 a.m. The workshop sought to deepen participants understanding of their rights and responsibilities as citizens, Jamaica's governance structure, the role of Members of Parliament, and advocacy by way of social media. Participants were also assisted in organising their thoughts on issues pertinent to them and how to craft their questions for the upcoming town hall to representatives from the government. The workshop was well supported with twenty-five participants invited, but had twenty-seven in attendance. The participants were youths from various community organisation within Montego Bay. The town hall saw fifty-nine (59) youths attending from the various communities and youth organisations in the parish of St. James. The town hall was aired live on Television Jamaica for the first hour of the event. A town hall was also held which was hosted by Emprezz Golding, Creator and Project Director for Talk Up Yout introduced the series as a means of advocating for workable solutions in our communities by youths, whilst demanding accountability from their elected representations. She noted that in some instance, as was reported in the workshop, that many of the youths were not aware of their elected representatives, increase knowledge on holding elected officials accountable, role of Members of Parliament and the power that they have. The town hall was co-hosted by Giovanni Dennis.
- National Integrity Action's Youth Outreach Officer, Ms. Jamie-Ann Chevannes, was invited to be a panellist at UWILeads' Conference Commemorating World Social Justice Day under the theme "Social Justice: Peace and Respect Between People" which she accepted. The conference was held on World Social Justice Day, February 20, 2017 on the University of the West Indies, Mona Campus at the Main Library's Multifunction Room. The Conference assisted in explaining what social justice truly is, the impact of corruption on social justice, an imbalance in social justice can result in individuals resorting to "alternative" methods for survival resulting in a high crime rate and that they have a responsibility to take part in the process of renewal. It was estimated that approximately twenty students would attend the conference, however, at its height the conference saw at maximum of 43 students in attendance.

- National Integrity Action (NIA) in accordance with its mandate to “Combat Corruption and Strengthen Integrity in Jamaica” partly by “build[ing] citizen capacity and awareness for sustained action against corruption” particularly among the youth/students has decided to partner with Jamaica Forum for Lesbians, All-Sexuals and Gays (J-Flag) through its youth arm, Equality Youth Jamaica, to host a series of roundtables dubbed “Legally Lit”. The series is expected to facilitate the expanding their advocacy efforts from issues specifically related to the LGBT community to others of national interest. The first roundtable was held on July 20, 2017 at National Integrity Action’s Office in Kingston. Professor Trevor Munroe, Executive Director of NIA, led the session with the theme “Transforming the Law, Transforming Jamaica”. The second installation of the series was held on August 17, 2017 which focused on the Integrity Commission Bill being debated in Parliament. The main facilitator of the meeting was Ms. Tressa West, NIA’s Legal Research Assistant who was supported by Ms. Lianne Hamilton, NIA’s Legal Officer. The Campaign Reform Act was the focus of the third session of the series which was held on August 31, 2017 with eleven (11) participants present. NIA’s Legal Officer, Lianne Hamilton and Glenroy Murray of Equality Youth Jamaica co-facilitated the session. On September 14, 2017 the final session of the “Legally Lit” series took place with the focus on two (2) pieces of legislation, Political Party Registration, that is, the Representation of the People (Amendment) Act, 2014 and the Local Governance Act, 2016. NIA’s Legal Officer, Lianne Hamilton presented on the two (2) Acts and also provided context to the background and importance of these laws as well as NIA’s role and interest in having them passed.
- National Integrity Action collaborated with the Caribbean Regional Youth Council and other stakeholders in staging the 5th Caribbean Youth Leaders’ Summit under the theme “Rerouting our GPS: Governance, Peace and Security”. The Summit was held in Runaway Bay, St. Ann at the Jewel Runaway Bay Resort from September 30 to October 3, 2017. The Summit celebrated Caribbean Youth Day on September 30 and provided a unique opportunity for young leaders, youth development practitioners, academics and policymakers to discuss and train in research, policy and programming priorities for youth in a new, emerging and rapidly evolving global paradigm. This year’s Summit provided a unique opportunity for engagement through (a) The Youth Leaders’ Forum and (b) The Stakeholders’ Forum. A key component of the Summit was the use of research cluster working group. This mechanism was put in place to ensure that all participants would be able to applied the technical competencies learnt over the four days of training. Within each cluster, position papers were developed as a key output of applying the skills learnt as well as addressing pertinent issues affecting youth in development of the Caribbean region.
- On February 24, 2018 NIA hosted its first youth membership induction/training. The event saw forty-one (41) students from MICO University, University of Technology, University of the West Indies and Church Teachers’ College. The students were engaged for the entire day by NIA’s Executive Director, Professor Trevor Munroe on the history and impact of student advocacy in Jamaica. Additionally, the students were given topic areas pertinent to them to develop action plans for advocacy for the upcoming school year and would be supported by NIA.
- National Integrity Action (NIA) hosted a training for youth from various youth-led or youth-oriented organisations/programmes from across the island from Friday, March 22 to Sunday, March 24, 2019 with the theme “The Role of Youth in Safeguarding Jamaica’s Governance, Justice and Economic

Security”. The was will be held at the Royalton White Sands Resorts in Trelawny. The training was held as NIA as seeks to engage youth on the issue of justice, peace and security whilst making the linkage with the pervasive nature of corruption within our society. Additionally, as Jamaica embarks on achieving the UN’s Sustainable Development Goals 2030 and Jamaica’s Vision 2030 it is critical that the nation’s youth are more aware and realise that they play a critical role in our realisation of these goals. The two-day training saw thirty-eight (38) youth (16 females and 19 males) from organisations/programmes such as: Integrity Action Movement, Police Youth Clubs, National Youth Parliament of Jamaica, Youth Advisory Council, Equality Youth Jamaica, Commonwealth Youth Peace Ambassadors Network, National Youth Council of Jamaica, G2K and the PNPYO, among others. The participants chose to focus on Human Trafficking and Domestic Violence Prevention. The facilitators representing the various organisations, pledged to support the participants’ initiative by providing additional training as well as some funding for the execution of the project.

Partnerships

- Hope Zoo Preservation Foundation collaborated with National Integrity Action on the development of the Hope Zoo Interactive App and the NIA Integrity Space. The Hope Zoo Interactive App and NIA Integrity Space was launched on September 25, 2017 at Hope Zoo at 3:00pm. The vision for the Hope Zoo Interactive App arose from the need to engage Jamaica’s youth in innovative and consistent ways. The App seeks to engage children and their guardians whilst at the Zoo giving pertinent information on the animals and how to care for them and the environment. It is envisioned that by pushing through these messages conveying positive values and attitudes, such as how to care for and treat animals well, children will apply them whilst interacting with their peers and others around them. The “Integrity Space” will feature an Integrity Pathway with youth friendly signage carrying messages promoting integrity and all-around positive values and attitudes. The launch event saw partners and supporters of the both organisations in attendance. Among these were Minister of State in the Ministry of National Security, Parnell Charles Jnr; Contractor General, Mr. Dirk Harrison; Director General of MOCA, Col. Desmond Edwards and Senior Superintendent Steven McGregor, Head of the Community, Safety and Security Branch of the Jamaica Constabulary Force. Representatives from the Governor General’s and Chief Justice’s Office were present. Also in attendance, were representatives from USAID, including Ms. Rebecca Robinson, Mission Director (Actg.) and Mr. Andrew Colburn, Office Director.
- Jamaica’s Governor General Sir Patrick Allen extended an invitation to National Integrity Action (NIA) to participate in the annual flagship initiative the “I Believe” National Youth Consultative Conference. This conference took place at the Jamaica Conference Centre in Kingston on October 5, 2017. This conference is a continuation of the GGs ‘I Believe Initiative’ which is now in its 6th year, under the mantra “There is nothing wrong with Jamaica that cannot be fixed by what is right with Jamaica”. Hitherto these have been on a County basis geographically, bringing together the leaders of secondary and tertiary level students in separate conferences, attended by 150 to 200 students and selected community leaders from Cornwall, Middlesex and Surrey. These conferences over the past two years

has facilitated NIA’s message being disseminated among leaders of the youth and has been a conduit for new members from the youth cohort.

- National Integrity Action (NIA) partnered with Forward Step Foundation to host its ‘Phenomenal Woman’ Awards Ceremony on March 31, 2018 in celebration of Women’s Month. The event was held at the Gregory Park Primary School in St. Catherine, Jamaica and commenced at 7:00pm. The evening saw approximately thirty-five (35) women being honoured. These women were actively working in the volatile community of Gregory Park and surrounding environs, who were making a positive impact on youth within the community by assisting them to go to school, providing free lessons to support them with their schooling, employing youth in their businesses from within the community to ensure that they are not recruited by gangs and providing necessary support for parents (esp. young single mothers and teens currently pregnant) in raising their children and continuing their education.
- National Integrity Action (NIA) in collaboration with its sub-awardee Youth Crime Watch of Jamaica (YCWJ) and the University of Technology’s FiWi Jamaica Project on March 28, 2018 held the launch of the “I AM Integrity” and “Big Woman Tingz” Albums. The event was held under the theme “I AM INTEGRITY; I AM WOMAN” at the Serengeti Restaurant at the Hope Zoo in Kingston. The event saw eighty-nine (89) persons in attendance. The “I AM Integrity” album produced by YCWJ is a major output from the Change through Art (CTA) component of their sub-award from NIA’s Cooperative Agreement with USAID. CTA is aimed at behaviour modification through the performing arts, utilizing a multi-faceted approach that strives to build the awareness of participants through various artistic/musical endeavours and by conditioning the mind to create positive lyrics among other things. Likewise, the FiWi Jamaica project - being executed by the University of Technology, Jamaica (UTech) - produced the Girls using Ubuntu, Respect and Love for Entrepreneurial Success (GURLES) album entitled “Big Woman Tingz”. This was conceptualised as a means by which to expand the window of opportunity for the protection and promotion of human rights, especially among women and girls.
- National Integrity Action (NIA) supported the Office of the Children’s Registry (OCR) staging of the Ananda Alert National Missing Children’s Forum held on Thursday May 25, 2017 at the Jamaica Conference Centre, Downtown Kingston. The forum saw high schools from all over Jamaica such as Manchester High, Morant Bay High and the Wolmers’ Boys School congregate to witness a competition between the five (5) finalists of the Ananda Alert School competition. The finalists were Glenmuir High, Manchester High, Jonathan Grant High, Greater Portmore High and Westwood High. Over 500 participants were in attendance, inclusive of teachers, parents and spectators

National Integrity Action (NIA) recognizes that the youth are an important component of society and so actively seeks to engage them, in order to raise their awareness about the impact of corruption – on the national and on the individual levels – as well as deepen their understanding of the issues related to corruption and steps that can be taken to reduce corruption and build integrity in Jamaica.

Against this background NIA has hosted and participated in a plethora of youth-focused activities to include:

Governor General’s Programme for Excellence – 2015 Youth Consultative Conferences

The Governor General's Programme for Excellence, under whose umbrella the '*I Believe Initiative*' falls, has as its mission "To recognize and promote excellence and empower Jamaicans to believe in themselves and achieve their God-given potential while contributing to nation building." Further its 2015 theme is "Values Through Volunteerism. Impacting Communities: One Community at a Time." This mission and theme intersected with NIA's mandate in several tangible ways and was thus the basis – following on an invitation from the Governor General himself, made when he met with the staff in April 2015 – of NIA's collaboration on the 2015 Youth Consultative Conferences.

Three conferences were held, one in each of the three counties in Jamaica. The first was held on October 8, 2015 in Hanover, the second in Manchester on October 22 and the third in Portland on October 29. Each county conference included a cross-section of youth from parishes in the counties who have proven themselves as leaders and demonstrated commitment towards nation-building. NIA's mandate and membership drive therefore achieved a most fitting and new target audience with this youth cohort. NIA's Executive Director, Professor Trevor Munroe C.D was a Guest Speaker at all three conferences and spoke on the theme '*Youths Righting the Wrong in Jamaica*'; his presentations were well received on all three occasions. NIA's promotional materials, including videos, were displayed and students openly indicated their interest in becoming members of NIA. NIA also facilitated the attendance of a selected group of youth ambassadors to the 4th Members Induction Ceremony held in December 2015.

NIA is pleased that no less than the Governor General is desirous of a partnership and intends to strengthen this as we continue to build a social movement for integrity and against corruption. The conference series was regarded as an overall success as it provided the opportunity to engage some 500 members of Jamaica's upcoming leadership cohort. To paraphrase the Governor General, those in his age group were in the 'departure lounge' and so wanted to impart important lessons to the next generation.

National Youth Debating Competitions

National Integrity Action (NIA) in another show of its commitment to the nation's youth also partnered with Burger King in staging the annual island wide Secondary Schools Debating Competition and the first ever National Prep and Primary School Debating Competition. NIA's decision to partner with Burger King in the staging of these competitions arose from the belief that the values and tenets of integrity should be nurtured from the earliest possible stage of development. Additionally, the competition encourages critical thinking, research skills and the organization of thoughts into logical arguments, showing youths that there is a better method by which to settle disputes among themselves. NIA was also able to suggest moots which were all geared towards getting our youngsters to think about matters of ethics and integrity and of course of the need to combat corruption in all forms. NIA, in these instances, also provided research material to the participants to aid in their preparation.

Bearing the results in mind, NIA is pleased to have been a part of both competitions and looks forward to continuing to work with the youth demographic using the Burger King Debating Competition as one platform.

Essay and Poster Competitions

- Moe/NIA Essay Competition

Partnership with the Ministry of Education (MoE) is a natural step in the process of engaging the nation's youth. After initial discussions between National Integrity Action (NIA) and the Ministry of Education (MoE) the decision was taken to stage a Youth Essay Competition targeting the sixth form population across the island under the theme, 'Fighting Corruption, Building Integrity in Jamaica' in support of the Research and Advocacy Component of the Ministry of Education's New Civics Programme.

This was a thrust at creating greater public awareness and getting youth to engage in the discussion on building integrity in the Jamaican society. The competition was launched on September 23, 2012, International Peace Day, with submissions closing on December 9, UN International Anti-Corruption Day.

The competition was staged under the patronage of former Governor General, Sir Kenneth Hall, and the adjudicators of the essays were: Martin Henry, Communicator, Gleaner columnist and NIA Board Member; Gloria Bean, President of the History Teachers' Association; Dorothy Noel, Publisher and Ryan Small, President of the Jamaica Youth Council. The quality of essays and posters received were very encouraging. NIA plans on facilitating similar competitions aimed at improving the awareness of youths on matters relating to corruption and the building of integrity

- OCG NIA sponsored Youth Essay and Poster Competition

In 2015 NIA gave financial support to the OCG in staging its first Youth Essay and Poster Competition. The poster competition was for students 10-13 years-old and the essay competition for 14-18 years-old. Students of approximately 100 high schools from across the length and breadth of the country were on hand to witness the launch of the competition.

Entries to the essay competition are asked to be between 1,000 and 1,500 words on one of the topics:

1. The impact of corruption on Jamaica's development
2. To what extent will corruption hinder Jamaica's ability to achieve its Vision 2030 objectives?
3. Corruption is entrenched in societal norms in Jamaica and to that extent is practically impossible to eradicate.
4. A 1-2-3 Corruption Eradication Plan for Jamaica 2030

The eventual winners of the competition were announced and presented on International Anti-Corruption Day, December 9, 2015.

Integrity Ambassadors

A critical element in NIA's anti-corruption work is building integrity. NIA understands the critical role the younger demography will have to play in building integrity and as such partnered with the Jamaica Civil Society Coalition (JCSC) to implement the Integrity Ambassador Programme in schools. The importance of this effort is not lost on NIA as the cultivation of the principles of integrity from the early years helps to socialize the youth to practice these principles throughout their lifetime.

The premise of the programme lay in the fact that students were already primary message carriers to their families and peers within and outside of the school community. As such, if the principles of integrity are

instilled in students, it will be a critical step towards positively impacting individual and community values, attitudes and behaviors.

An Integrity Ambassador, for the purposes of this programme, is a student leader who is trained and equipped with the requisite skills, knowledge and attitudes and who is willing to take on a role as a champion of integrity, civic responsibility and respect for the Law. The programme helped to increase the capacity of the student ambassadors to demonstrate and promote the principles of integrity within their school environment, families and communities. The Programme was implemented as a pilot in three high schools - Holy Trinity High, St George's High School and St Hugh's High School. It is hoped that the project can be expanded in other high schools across the island – with a tentative commitment already in place in this regard from the Ministry of Education.

An important tangential occurrence has been a request from the Permanent Secretary in the Ministry of Education, to have dialogue with NIA on partnering to build integrity at the teacher training colleges as well as at tertiary institutions in general.

As a result of NIA's engagement of the nation's youth, we have seen much potential in them and the promise of a bright future. We believe that through consistent and constant engagement, we can once again ignite their passion to not just be onlookers but be active participants in governance and nation building.

In addition to these events, NIA has also formed partnerships and worked with many Youth Specific Organizations. Here we mention a few:

Community Outreach

In fulfilment of the organization's mandate, NIA has supported the development of the capacity of volunteers and supporters to the mission. Through direct engagement and partnerships with CSOs and the wider Third Sector, community outreach has built a greater understanding of integrity and anti-corruption in communities and partner organizations. Through our work, we were able to engage and offer training to support their participation and ability to work in their communities. Through long term engagement with community groups NIA was able to bring discussions of integrity and ways to fight corruption and crime into programs that were otherwise about parenting, advocacy, environment and job skills, respectively. Through this, we not only increased awareness and capacity regarding integrity and corruption among participants in those programs, but also helped the volunteers expand their capacity to include integrity and corruption issues in the engagement with different demographic groups, notably young people.

Among the outcomes of this area of work:

- Identification and training of over 350 volunteers for the development of a volunteer (data)base for NIA.
- Support to the Yutes4Change Foundation that has led to the training of over 30 youth as volunteers and mentors with youth-serving organizations across Jamaica.
- Partnership with Office of Student Services' UWI LEADS programme to guest lecture in Social Leadership and Community Participation
- Spanish Town Ministers' Fraternal mentorship training with over 100 men affiliated with churches in Spanish Town and West Kingston receiving training in mentorship.

The cross-cutting themes of community outreach were governance, legal outreach, civic engagement and participation, building the capacity of citizens for advocacy, rural and at-risk community engagement, along with environmental stewardship and disaster preparedness. NIA's community outreach work demonstrated the connection between integrity, corruption and the local issues of importance to the citizens. In conclusion, through the community outreach efforts, the capacity of citizens to engage with and to speak their truth to power has been enhanced.

Specific Community-focused activities

Crime prevention or community engagement through sports and culture

Crime and violence are major obstacles to quality of life and to human, social and economic development in Jamaica. Youth violence is a major concern especially for those living in low-income settings and the peri-urban communities. This poses serious challenges as displays of violence become normalized. It also has severe direct and indirect monetary costs for governments related to policing, healthcare, judicial processes and corrective measures, as well as loss of earnings by incarcerated youth, loss of life among young productive citizens and lower economic growth. Many factors may trigger youth violence, including the lack of socio-economic opportunities that make criminal activities financially attractive. Addressing the community, parish-levels as well as societal risk factors that trigger youth violence was at the heart of

many primary prevention strategies discussed, planned and executed through the CCSIJ. As youth violence tends to mostly affects males, there were specific activities designed at reducing the incidence of male violence.

Using holistic approaches to addressing the issue of crime prevention at the community level, work was done at the Primary, Secondary and Tertiary levels to proactively support safer communities with citizens invested in a culture of lawfulness and integrity. Through capacity building for youth and community leaders, direct training of youths who were in conflict with societal norms, educational institution rules and the law, NIA supported Primary youth violence prevention programmes in Kingston and St Andrew, St. Catherine and St. James. Engagement with the Flanker Peace and Justice Centre showcased a life-skills based community engagement model where youths and adolescents who had been suspended from schools were supported in the development of coping methodologies against crime and gang participation. Support to the Peace Management Institute and August Town Ministers' Fraternal was directed at intervening in gang conflicts in August Town, Rockfort, Mountain View and Montego Bay to reduce inter and intra community conflict and redirect participants away from gang violence.

Secondary and Tertiary violence prevention strategies used sports and culture-based strategies to improve the capacity of communities and schools to redirect youth from being recruited into gangs. Support to Mona Social Services, Rockfort Development Council, Southern Basketball Conference, Jamaica Basketball Association, OurKids Academy and the Clarendon Parish Development Committee exemplified support to communities, schools and organizations to build programmes against gang participation. The community outreach work was directed at enhancing the understanding of the connection between integrity, corruption and the local issues of gang participation and impunity. The approaches facilitated support to a cadre of service organizations whose work and knowledge of how to promote positive values, community participation, child rights and mentorship was deepened. The cross-learning opportunities developed builds a layer of continuity and support that will impact beyond the life of the project. Examples of this are detailed below.

- The Jamaica Youth Theatre was engaged both as a partner and to provide training support in the use of community drama as a medium for intimate partner violence as well as anti-corruption and integrity messaging in communities. As partners NIA supported the group's improved capacity for effective community engagement and in community governance research.
- Rockfort Development Council's use of sports and arts as violence prevention mechanism was supported by NIA's funding to a summer camp and community fair. Along with this, NIA was able to offer training to the youth members in peer mentoring, youth engagement strategies and arts therapy programmes tailored for the community.
- Cambridge's Tri-Star Police Youth Club was able to support "community built back" programmes as a way to heal after gang violence had torn the community apart. This programme utilized sports and arts programmes including football, netball and culinary arts.
- Targeting gender-based violence was an important part of the work, especially with the recognition that there is an inherent link between corruption, impunity and high levels of violence against women and children. Support to I'm Glad I'm a Girl Foundation allowed them to host a residential behaviour change and support programme during the summer for girls who have been

affected by GBV. The Foundation reciprocated by providing expert facilitation to other violence prevention programmes.

Partnerships/collaborations: the work to build a social movement

At its core, the work with community organizations was a part of the thrust to strengthen a network of key actors, capacitated and enabled to support public demand for integrity in the society. The CCSIJ project enabled NIA to build networks among organizations as a part of building the social movement for change, especially where corruption and poor governance intersects with crime and violence and increasing citizen apathy. The work to build partnerships laid the foundation for positive results, from the indications of the early impact on the messaging and approach to organizations and citizens - but it may be too early to see impact against corruption. Partnerships were built with state agencies and civil society, with the model being to support activities that magnify results and increase the capacity of the citizenry to demand accountability. With the entrenched nature of the development problematique and given the period under review, there are numerous examples of increased indicator outputs, including the work that NIA did to draw attention to corruption and integrity, on community message boards, media appearances as well as, trainings and workshops throughout Jamaica. The methodology and approach of mainstreaming integrity as a part of community discourse became embedded and a part of standard practice. Political and civil leadership should allow for the work and reach to continue beyond the life of the project.

A cadre of community leaders from across the island were trained, and training materials developed and shared, in an effort to build the institutional capacity and memory of the community organizations. Organizations' ability to recruit volunteers and to train them in advocacy, communications and research, especially as citizens' anti-corruption advocates were improved. With the state, community governance participation was supported, through partnerships with municipal corporations and the Social Development Commission. A culmination of this work in Clarendon was the launch of the Parish's Citizen's Charter, that reflected approaches and advocacy of civil society groups that received training from NIA. The Parish Development Committees and the respective community development councils were also supported in their work to engage citizens and participate in local government decision-making systems as supported by the laws. Support to victims of corruption and miscarriages of justice continued with NIA's work with the Legal Aid Council, Office of the Political Ombudsman and the Ministry of Justice's Restorative Justice Unit. This often dove-tailed with the community engagement activities.

- Through the Jamaica Constabulary's Community Safety and Security Branch, training and engagement with Police Youth Clubs, neighbourhood watch programmes increased, with support for targeted training in advocacy, community journalism, social audit and effective community engagement strategies. Activities were designed to support the thrust for building a culture of lawfulness in partnership with the police.
- To support on-going activities with partners and to magnify capacity for sub-grantees, NIA Community Outreach supported WROC, YCWJ and CVSS activities in different communities. For WROC we offered trainers and experts to support their summer programmes in Arnett Gardens and surrounding areas. CVSS' trained integrity advocates received further training and support in implementing community meetings and trainings.

- YCWJ's reach and capacity allowed for partnership around youth in community activities, especially on violence prevention and sports and culture-based advocacy. The targeted support to basketball-centred youth violence work expanded by NIA after emerging from partnerships initiated by YCWJ.
- Faith-based institutions received support through targeted events, trainings and programmes that showcased how engagement on integrity and anti-corruption was a part of fulfilling their mission for a safe community. In partnership with the Spanish Town Revival and Lighthouse Ministries, there were a series of community engagements that targeted violence in communities. The series dubbed the '10,000 Men and their Families March', was hosted in Spanish Town, West Kingston, August Town and Montego Bay over the life of CCSIJ. Emerging from this mentorship and community governance trainings were done with different denominations.

Outreach & Advocacy

Building the public capacity to advocate on issues of integrity was a key feature of area of focus the Community Outreach team. Core to this was to get citizens to understand that key challenges being faced by citizens in their community: community safety and security, environmental safety, effective governance, availability of health care, social protection, adequate garbage collection and potable water distribution for the citizens are all affected by corruption and the integrity in the administration of the country. Work was done to improve this knowledge and to support local community research and the communication of research findings to a wider audience. Activities and events were facilitated for citizens to speak directly with their representatives. These events, including town hall meetings, corner reasonings and community fairs supported the premise that the citizens are best positioned to advocate on their own behalf for the solutions that are needed. Through partnerships with Parish Development Committees, especially Clarendon, advocacy plans and strategies were developed to raise both the awareness and the capacity of citizens and community governance institutions. Town hall meetings on different issues of local and national resonance have been held in every parish across Jamaica, raising local voices to national and local leaders on a variety of issues. The push for amendments to the Representation of the People Act, the promulgation of Regulations for the Major Organized Crime and Anti-Corruption Taskforce, among others were supported by advocacy by citizens to their legislators at these meetings.

Arising from this area of work, over 120 persons, citizens of communities defined by PIOJ as most at risk through the Community Renewal Programme, were trained in social auditing and/or community journalism to share information emerging from their community across different media. Participants from the programme have gone on to develop their skills, becoming working journalists, and in one particular case has even been awarded for feature stories by the Press Association of Jamaica.

Support to Victims of Corruption and Injustice (ALAC)

NIA has been actively supporting Jamaican citizens' capacity to deal with corruption victimization through its Advocacy and Legal Advice Centre (ALAC). Indigenizing a model inherited from Transparency International (TI), NIA seeks to offer recourse to victim and witnesses of corruption through the ALAC. This is as part of a multi-dimensional approach being taken by NIA towards the combat of corruption and strengthening of integrity in Jamaica and a recognition of the integral role which citizens must play in this regard.

ALAC, through its in-house Attorneys-at-Law, provides free, confidential legal advice and assistance to witnesses and victims of corruption and in general, to persons who have suffered some form of injustice. The majority of complaints would be received by telephone, including to a dedicated toll-free line that was established for this purpose. Others would approach NIA in writing, whether letters or emails, while others still would visit the office. In recognition of the difficulty faced by some persons to access our services, NIA's ALAC also developed a "Mobile ALAC" through which, NIA takes free legal advice services to various communities across Jamaica.

Much of the corruption-related issues which Jamaicans face, arise from bureaucracy and favoritism in government institutions and in access to basic services as well as other difficulties often faced by citizens (including the lack of awareness) in accessing information and the local institutions tasked with the responsibility to address various matters. Further, legal advice is generally not very affordable for the average citizen and the Legal Aid system in Jamaica is limited as it traditionally does not provide much assistance in civil matters, which is the aspect most-frequently required by individuals to enforce rights against another. This lack of and or difficulty with access to institutions, information and legal advice is often exacerbated in the case of the elderly and persons with disabilities and literacy challenges - and worsened for such persons who reside in rural areas outside of Kingston and Saint Andrew, where most services and institutions are located, including NIA. As such, there are often physical and financial challenges experienced with accessing many public institutions and their services.

NIA, through its ALAC, provides legal advice and assistance to citizens in such a way as to equip them with the information and support necessary to provide solutions to their corruption-related issues while simultaneously educating them as to what they can do, steps they can take and the entities and other resources which exist and have responsibility for addressing their grievances. NIA's ALAC consisted of two to four in-house Attorneys-at-Law who provide legal advice and assistance to persons on a daily basis. While ALAC does not provide legal representation to persons, it utilizes the tool of strategic litigation in certain instances so as to bring about some systematic change.

Day-to-day ALAC Activities

- Communication with/follow up of complainants, receiving corruption reports by telephone, email and walk-ins and providing legal advice and assistance.
- Drafting of various communications as well as liaising with various organizations to have complaints resolved.
- Updating and maintenance of complaint records, complainant files, ALAC matrix.
- Research related to complaints through review of cases, legislation and other documents.

- Participated and Attended TI-organized discussions and meetings (virtually and physically).
- Follow and keep abreast of any hot topics and/or legislative changes or review especially in light of economic, political, social changes or disturbances (e.g.) Data Protection Act.

Cases of Interest

CAMEISHA GARDENER

The former district constable was suspended without pay in 2002 and dismissed 14 years later, but she was adamant that the leadership of Jamaica Constabulary Force (JCF) had acted unfairly and without adequate grounds after she was on suspension following an incident.

Frustrated, tired, and unable to find anyone to help, Gardener took her case to NIA in 2015, based on a recommendation from a colleague. Having listened to her story, NIA sought to assist her as in our view her case had merit and had a realistic prospect of success. Executive director of NIA, Professor Trevor Munroe, then wrote to the Commissioner of Police, who responded by letter to say that the matter was "being given attention". But after a year with no action on the part of the JCF, NIA decided to seek justice through the courts. Through ALAC, NIA retained lawyers and in 2016 brought a lawsuit against the Commissioner of Police and the Attorney General.

With the matter before the court, the Office of the Attorney General admitted that Gardener was wrongly treated and should be compensated for the 16 years off the job. She was ruled entitled to all the emoluments and perquisites attached to her post from the date of her suspension.

DUNROBIN PARK

Dunrobin Park is a community with a recreational space and play area for their children, which was also used by the Citizen's Association for their meetings. It was subsequently observed that the patrons of Macau Gaming Lounge (Macau Enterprise Limited) began to use the park for purposes of parking. The residents were informed by the Kingston & St. Andrew Municipal Corporation (the local government authority) in a letter dated 22nd February, 2016 that a lease had been granted to Macau Enterprise Limited for use of the park as additional parking. The property is owned by the local government authority based on the title however, in essence it is to be held in trust for the benefit of the citizens of Dunrobin Park.

NIA became aware of the situation on March 15, 2016 when an email was received detailing the situation. Since then NIA has utilized numerous methods to have the matter resolved including writing letters and having meetings with the citizens of Dunrobin Park, the Town Clerk and the Attorney for the local government authority, all to no avail. On Friday, September 30, 2016 legal documents were served at the premises of Mrs. Paulette Corrie, the President of the Dunrobin Park Citizen's Association & Neighbourhood Watch. The local government authority is seeking direction as it relates to its authority to lease the property/park to Macau Enterprise Limited. The matter has been plagued with setbacks as there has been some difficulty in judges recusing themselves from the trial on two separate occasions. Most recently, the new trial judge recused herself and mediation is currently being considered to bring the matter to an end.

FRANKLIN FORBES

Mr. Forbes approached NIA on September 28, 2018 to report a matter concerning land. He said there were two (2) persons who had occupied portions of his land. He said that in 2009, the defendants came on the land and built their house on the land and he wants the court to take them off the land. He indicated that he had been to court in 2013 and again in February 2018, but without resolution. One of the persons who built a structure even applied for Adverse Possession.

ALAC secured proper legal representation for him after realizing that the gentleman was significantly older and not fully aware of what was taking place in his own matter. It went before the courts and it was ordered by a judge that a surveyor's report should be done by an independent surveyor. NIA covered his half of the costs for the surveyor's report and the matter came up in court but had to be adjourned on several occasions. The survey was done in the matter and all parties were awaiting receipt of the surveyor's report which is to be presented to the court at the next hearing on July 9, 2020.

Mobile ALAC

Mobile ALAC is an initiative of NIA's ALAC which seeks to take its free legal advice services into various communities across Jamaica. In doing so, the ALAC team has been able to provide the citizens of various communities and parishes with the opportunity to ventilate their legal issues and concerns and to receive legal advice and direction as to how they may be addressed.

The decision to bring Mobile ALAC to the various parishes at this time was not merely fortuitous and in fact has been made upon consideration of the number of complaints which have come from residents in specific parishes at particular times. These complaints span a wide range of issues including labour and employment, road and infrastructure, planning, zoning and nuisance.

To ensure efficiency and to build and encourage accountability among public institutions and thereby reduce corruption, ALAC in the provision of legal advice and assistance, often refers matters to any public regulatory or oversight authority which may exist to address any matter which has been received. As such, ALAC partners and collaborates with a number of public institutions and authorities and relied on some of these partnerships to execute the Mobile ALAC events. The Kingston Legal Aid Clinic, Registrar General's Department (RGD), Office of the Public Defender (OPD), Land Administration and Management Programme (LAMP) and National Insurance Scheme (NIS), Office of the Public Defender (OPD), All Island Banana Growers' Association, the Community Safety and Security Branch of the Jamaica Constabulary Force, the Municipal Corporation (of hosting parish), Office of the Children's Advocate (OCA) and the National Water Commission (NWC) are among the organisations that have participated in providing services and assistance to citizens.

Justice Fairs

National Integrity Action (NIA) was invited by the Legal Aid Council (LAC) to participate in its series of Justice Fairs for 2017 to 2019. The Justice Fair is part of the Community Services component of the Citizen Security and Justice Programme III (CSJP III) under which the LAC is mandated to convene Justice

Fairs in the CSJP parishes. Throughout the LAC Justice Fair, NIA's ALAC was afforded the opportunity to provide well-needed Mobile ALAC services to citizens.

Below is a list of all the Legal Aid Council Justice Fairs attended by ALAC:

| <u>DATE</u> | <u>VENUE</u> |
|-------------------|--|
| December 8, 2017 | Old Police Station, May Pen, Clarendon |
| March 21, 2018 | Tacky High School (Football field), Gayle, St. Mary |
| June 21, 2018 | Independence Park, Savanna-La-Mar, Westmoreland |
| March 29, 2019 | Transport Centre, Half-Way-Tree, St. Andrew |
| May 31, 2019 | Owen Palmer Oval (Homestead Community Centre), Spanish Town, Saint Catherine |
| November 28, 2019 | Claude Stewart Park, Port Maria St. Mary |

ALAC Social Media Campaign

During the year 2019 a total of One Hundred and Sixty-Four (164) persons received advice and assistance from ALAC. Each complaint is assessed and placed in a category specific to their situation. It was found that a majority of the complaints relate to the Labor/Employment category. Complaints which focused on Labor/Employment matters were found to be mostly in relation to former employees being unfairly dismissed. A Town Hall meeting was conceived upon a recognition for greater advocacy and public awareness around the issue, as a potential avenue to reaching members of the wider society and enlightening them as to the avenues to resolve such complaints. The aim of this campaign was to inform persons about their rights to fair dismissal and the necessary steps to be taken if they are unfairly dismissed. The town hall meeting was planned for March 12, 2020 to be accompanied by a Social Media Campaign to be executed between March 9 and 20. However, COVID-19 and its effects caused this Town Hall to be postponed as social distancing and other anti-COVID-19 protocols were implemented. Nevertheless, the social media campaign was executed to good effect. This was the main setback incurred by ALAC over the life of the project, along with the inability of a consultant to deliver on a planned Citizen's Anti-Corruption Manual.

Engagement With Transparency International

1) Berlin, Germany:

a) Transparency International's (TI's)- Speak Up Global Event on December 12 – 16, 2016

Transparency International's (TI's) Secretariat (TI-S) hosted in Berlin, from December 12 to 16, 2016, a meeting of its Chapters' Advocacy and Legal Advice Centres (ALACs). The meeting was titled as a "Speak Up Global Event" with the theme being "Together Against Corruption: TI Case

Work of the Future.” National Integrity Action (NIA) was represented at the meeting by Legal Adviser, Lenworth Burke and Legal Officer, Lisanne Hamilton who were among the over seventy (70) participants present from approximately sixty (60) countries.

The Speak Up Global Event sought to focus on impact. The plenary sessions were chaired by TI-S’ Global ALAC Coordinator, Paul Zoubkov who from the outset, explained that while TI and its chapters do excellent work through ALAC, the aim was to now find ways to leverage this work so as to drastically scale and deepen the impact. The format of the sessions also highlighted the expository background of ALACs and its workings, specifically its ALAC Database for its analysis and collection of complaints, best practices and strategies to utilize to affect systemic change and greater impact as well as key areas of collaboration/partnership among different ALACs. There were further examinations of investigative methodologies, strategic litigation via electronic means, the use of varying social media campaign(s) and partnership with Civil Society Organizations to effectively produce impact.

The event was widely met with appreciation. NIA was one of the four (4) chapters who were asked to participate in short one-minute clips speaking about ALAC which TI-S would go on to use for its social media campaign. The video has been added to TI’s YouTube channel as a means of informing about and promoting ALAC work and encouraging the victims and witnesses of corruption to speak out³.

b) 2019 Annual Members Meeting (AMM) of Transparency International (TI), on November 15 – 17, 2019

Transparency International (TI) hosted its 2019 Annual Members Meeting (AMM) in Berlin, Germany from November 15 – 17, 2019. The AMM represents TI’s highest decision-making forum, where representatives of the chapters globally, as well as Individual Members, are able to vote on matters that arise and thereby steer the direction of the organisation. Three NIA members participated - Marlon G. Moore, Monitoring & Evaluation Coordinator – who was also NIA’s Official Chapter Representative; Gavin Myers, Community Outreach Coordinator and Latoya Thomas, Legal Officer. Marlon was also required to vote by proxy on behalf of NIA’s Executive Director, Prof. Trevor Munroe, who is an Individual Member of TI, but regrettably could not attend. The team’s participation was supported by both the USAID Cooperative Agreement, as well as TI’s IMPACT Programme, funded by Global Affairs Canada. The theme of the 2019 AMM was “*One Movement. One Goal. Zero Corruption.*”

The format of this event included an our MEC attending an informal meeting of Executive Directors (ED’s) of Chapters to discuss several items of importance to chapters, which had not necessarily caught the attention of the Secretariat – such as the need to develop a mechanism to tap into the experience and knowledge of the ED’s on a broad scale, to support the work of the movement. The event’s consisted of plenary sessions that facilitated discussions on Dirty Money

³ <https://www.youtube.com/watch?v=XGI0buKVb3s>

and Political Integrity, with speakers from different Chapters, Integrity Matters - Integrity, Wellbeing and Safeguarding and regional breakout sessions with the aid of translators (as many sessions were conducted in a Foreign language). Gavin Myers was a panelist in one of these sessions that specifically dealt with “*Engaging Youth in the Anti-Corruption Fight*”. There were various sessions that considered crucial themes such as civil society engagement, gender issues among other areas of concern. Each plenary and some of the breakout sessions were attended by one or more of the NIA representatives.

The AMM proceeded with debate(s) on proposed resolutions, actual voting by delegates on a range of matters, from the adoption of the 2018 AMM minutes to the approval of the 2018 Annual Report as well as on the governance changes and the resolutions that had been put forward. Among the changes voted on were the selection of three new TI Board Members, as well as the dissolution of the Advisory Council. Changes were also made to the mechanism of naming “Individual Members” of the Movement – existing Individual Members, instead be invited to join the “International Council” which would have term limits for all, except those founding individual members who signed the Charter that established the movement. The event officially concluded with the TI Amalia Awards, where members of the movement were celebrated for their work in various categories.

2) **Guatemala:**

NIA accepted the invitation and participated in training seminar/meeting for its Advocacy and Legal Advice Centres (ALACs) hosted by Transparency International’s (TI’s) Secretariat (TI-S) in Antigua, Guatemala, from May 14 – 15, 2018). This event also commemorated the 10th Anniversary of the formation of ALAC in Guatemala. The meeting was titled “Encuentro Internacional de sociedad civil para la lucha contra la corrupcion”, which loosely translates to, “International Meeting of Civil Society in the fight against Corruption”. National Integrity Action (NIA) was represented at the meeting by Legal Research Assistant, Tressa West who was among approximately sixteen (16) other participants present from approximately seven (7) countries.

The meeting/ training seminar was chaired by Alejandro Urizar, TI and Edie Cux, Director of ALAC in Guatemala with a focus on how to readily address the corruption cases being received by ALACs. Its format facilitated interactive sessions for the participants to give brief overview of their existing ALACs’ activities and performance in their fight against corruption. It also elaborated on certain findings (i.e.) ALAC has produced a high volume of cases of complaints that are not strictly corruption but of a varying legal nature. Further, the meeting/training seminar also sought to focus on strategic litigation in corruption related cases via round-table discussions and recommended that ALAC should shift their focus to high impact cases to manage the inflow of complaints.

Sub-Awards

The sub-award component of NIA's programme achieved its objective of broadening the anti-corruption base as well as building the capacity of the selected entities to contribute to strengthening Jamaica's integrity needs in their various spheres. NIA has been working to achieve its mission through the persistent promotion of transparency, accountability and integrity at all levels of society in an effort to build awareness and also to encourage each and every citizen to play their respective part in holding themselves and others to very high standards of integrity, transparency and accountability. The diversity of the sectors within which the sub-awardees operate meant that NIA's message and mission *"to combat corruption and build integrity in Jamaica through the persistent promotion of transparency, accountability in the conduct of government, businesses and the wider society"* was trumpeted throughout all levels of the Jamaican society.

Sub-awards fell under the fourth objective of NIA's programme to "develop and support networks of key anti-corruption stakeholders" aimed at broadening the base of support and developing collaborative relationships among persons and organizations dealing with emerging issues relevant to the anti-corruption agenda. The sub-awardees represented a plethora of spheres influence:

1. The Caribbean Policy Research Institute (CaPRI) is a research think tank dedicated to the provision of impartial, evidence-based knowledge to inform economic and social policy decision-making in Jamaica and the wider Caribbean;
2. The Council of Voluntary Social Services (CVSS) is a non-profit umbrella organization with a network of over one hundred and fifteen (115) community-based organisations (CBO), non-governmental organisation (NGO) and private voluntary organisations (PVO);
3. The Major Organised Crime and Anti-Corruption Agency (MOCA) is a governmental agency focused on tackling corruption in the public sector and bringing high-value criminal targets to justice;
4. The Women's Resource Outreach Centre (WROC) is a NGO with a goal of advancing the empowerment of women, families and their communities, and;
5. Youth Crime Watch of Jamaica (YCWI) is a youth-led NGO which seeks to develop youth-led and targeted strategies to combat issues of crime prevention, healthy lifestyle, positive life choices, self-esteem development, civic responsibility, employment and alternative livelihood, violence reduction and crime prevention within schools and communities.

The work of NIA's sub-awardees included (but was not limited to) training community leaders and key actors, students, community and youth-club members as integrity ambassadors and advocates against corruption, research around corruption and integrity, utilizing sports and the arts to influence positive behavior, supporting social enterprises among many other initiatives too numerous to count. The beneficiaries targeted by the various project activities of the sub-awardees were critical to broadening the base of anti-corruption activists by amassing boots on the ground, in communities, youth-clubs, schools and various civil society organisations to become champions against corruption and advocate for integrity in Jamaica. Sub-awardees contributed significantly to advancing NIA's goal as they helped get anti-corruption and integrity messages out to persons in schools, communities and organizations, built the capacity of persons engaged to contribute to strengthening Jamaica's integrity and created a cadre of

anti-corruption and integrity ambassadors, champions and other advocates. Through so doing each sub-awardee played a critical role in galvanizing the core of a social movement for integrity within their various spheres of influence and contributed to advancing NIA's vision of a Jamaica where government, businesses, civil society and the people:

1. manifest integrity in their conduct;
2. are held accountable, and;
3. apply proper sanctions for corrupt activities.

Outside of financial support provided to sub-awardees throughout their projects, their capacity to contribute to strengthening Jamaica's integrity needs in their various spheres was also enhanced - as work products which resulted from project activities will be at the disposal of sub-awardees going forward. These work products included training of trainer manuals (CVSS) and training manuals (WROC and YCWJ) used to train integrity advocates, manuals used to train staff (MOCA) and in the case of CaPRI research reports, an online policy tracker and the Citizens Feedback & Monitoring Program (CFMP). The tracker will provide an easy-to-understand and accessible means for stakeholders and the general public to visualise, understand and evaluate policies and policy decisions on given issues. It will provide an objective, tangible and transparent basis upon which the public can hold policy-makers accountable in real-time. CaPRI also signed a memorandum of understanding (MOU) with the Office of the Cabinet to implement a pilot of the CFMP which is to be integrated into the public sector customer service plan for Jamaica. Training of trainers (particularly CVSS, MOCA and WROC) was also used as a critical capacity-building tool to ensure the sustainability of training activities undertaken by the project as individuals trained as trainers will be equipped to train others in relevant areas.

CHALLENGES

Major challenges experienced were as follows:

1. Having no full-time support person to back-stop the Grants Manager (GM) in the case of unforeseen events. Human resource to get portfolio work done was mainly reliant on one-person, the Grants Manager who had to provide significant hand-holding to the sub-awardees. When the GM unexpectedly fell ill and was on extended sick-leave, other team members the void and were able to get USAID approval for the first three (3) sub-awards
2. When it was determined that full-time assistance was needed for the portfolio, permission had to be requested from USAID and the process of approval took longer than was anticipated.
3. The Jamaica Environment Trust (JET) declined the sub-award after approval had been granted by USAID, citing strenuous reporting requirements as a deterrent, this after much time and effort had been expended to the process of getting USAID approval. This led to time and effort being invested to put together a request for applications (RFA) to fill the environmental component void. An environment component never materialized.

4. States of emergencies (SOE's) and Zones of Special Operations (ZOSO's) which were called in several parishes between 2018 and 2020 significantly impacted project activities of some sub-awardees over the period. Numerous events had to be rescheduled to work around the ZOSOs as best as could be done by the sub-awardees, while others were postponed indefinitely or cancelled.

Specific Sub-Award Activities

The Caribbean Policy Research Institute (CaPRI)

'Action for Strengthening Good Governance and Accountability in Jamaica'

The Caribbean Policy Research Institute (CaPRI) is an economics focused think tank dedicated to the provision of impartial, evidence-based knowledge to inform economic and social policy decision-making in Jamaica and the wider Caribbean. CaPRI works to promote informed dialogue on socio-economic development, intended to achieve a vision for a Caribbean in which decision-making in public policy and the private sector is based on relevant information grounded in verifiable evidence. The purpose of the sub-award was to support CaPRI in its efforts to enhance governance, transparency and accountability through quality evidence-based research and analysis aimed at guiding policy-making and implementation and to inform Jamaica's citizens on key matters of public policy.

With the emergence of economic growth as a national priority, providing oversight to ensure probity in Jamaica's revenue collection and public expenditure is high on the national agenda. NIA's proposal was made due to CaPRI's tested experience in policy research for national development which puts it in the unique position to advance NIA's agenda to "enhance the society's capacity to strengthen transparency and accountability⁴". USAID granted approval to issue a sub-award to CaPRI on February 14th, 2017 for a duration of twenty-five (25) months starting February 2017 and ending March 2019.

Targeted beneficiaries of the project included public policy-makers and the general public, while indirect beneficiaries were investors (domestic and foreign), who would have an interest in doing business in Jamaica. Project activities culminated in the preparation of research reports in four key policy areas:

1. Integrity Innovations – The research titled '**Anti-Corruption Innovations: Strengthening Jamaica's Integrity**' sought to identify innovations which could help Jamaica tackle its corruption problem. The research reviewed innovations used to strengthen integrity in countries around the world and made recommendations regarding innovations to strengthen Jamaica's integrity given its contextual realities;
2. Tax Compliance – A tax study titled '**In Search of the Most Efficient Tax for Jamaica**' sought to assess the relative efficiency of the three main tax types (income, property, value-added) in generating revenue in the Jamaican context. The research aimed to guide tax policy-makers in

⁴ National Integrity Action Limited (NIAL), Technical Application to USAID SOL-RFA-532-16-000001, Programme Title: Combatting Corruption and Strengthening Integrity in Jamaica, 2016, page 14.

determining whether the current tax structure should shift away from taxing income to taxing consumer spending;

3. Open Data Readiness and Supporting Policies – The research titled **‘Transparency, Growth and Transformation: Unleashing the Power of Open Government Data’** evaluated the development of Jamaica’s current open data programme and identified those shortcomings to be remedied, as well as opportunities where value could be added, and;
4. Environmental Regulatory Framework - Titled **‘Beyond PET Bottles and Plastic Bags: Fixing Jamaica’s Environmental Regulatory Framework’** the research examined key aspects of Jamaica’s current governance framework for environmental management over the years, with the aim of identifying weaknesses and proposing recommendations for their resolution.

In addition to these items of research, public forums were staged to disseminate information on each policy topic, launch research reports, present findings and provide a platform for the public to engage with policy-makers, decision-makers and subject matter experts (SMEs). All launches featured panellists tasked with deliberating on research findings and fielding queries from the audience comprised of diverse stakeholders. The launches generated significant turnouts and provided a platform for valuable discussion around each policy area. Approximately 800 persons physically attended the four launches, with others participating via social media including YouTube, Twitter and via CaPRI’s website. The events were covered by The **Jamaica Gleaner**, **Nationwide 90FM** and **CVM TV** with footage shared with **Television Jamaica (TVJ)**.

Key-stakeholders in attendance at each forum included public-sector actors, diplomats, professionals, business executives, civil society actors, tertiary students, international donor partners and 'grassroots' individuals from Kingston’s inner-city communities. NIA was represented at all launches – by its Executive Director, Professor Trevor Munroe, Deputy Executive Director, Dr. Patrece Charles or Chairman of NIA's Board of Directors, Mr. Dennis Chung. Some of the key government officials in attendance at the forums included:

- Major Desmond Edwards, Director General of the Major Organised Crime and Anti-Corruption Agency (MOCA);
- Mr. Andrew Evelyn, Information Technology Manager of the Consumer Affairs Commission (CAC);
- Mrs. Pamella Folkes, Deputy Financial Secretary in the Taxation Division of the Ministry of Finance and the Public Service (MOFP);
- Mr. Hank Williams, Deputy Commissioner General, Strategic Services, Tax Administration Jamaica (TAJ), and;
- Hon. Daryl Vaz, Minister without Portfolio in the Ministry of Economic Growth and Job Creation with responsibility for the Land, Environment, Climate Change and Investment portfolios.

As a result of the integrity innovations research, stakeholder consultations were held to garner crucial input on the integrity innovation of the Pakistan-inspired Citizen Feedback Monitoring Program (CFMP) which CaPRI aimed to see implemented in Jamaica. The objectives of stakeholder consultations were to present outcomes of the 'Anti-Corruption Innovations' research to relevant stakeholders, gather feedback

from key stakeholders on the proposed innovation, obtain expert input to identify requirements for implementation in the Jamaican context, and obtain policy-maker and public agency buy-in to the process. The CFMP seeks to obtain real-time information on service delivery at public agencies utilizing quick, continuous surveying and is a feedback gathering mechanism that proactively reaches out to citizens to collect information on their experience with public agencies. To this end, a memorandum of understanding (MOU) was signed between CaPRI and the Office of the Cabinet to implement a pilot Citizens Feedback & Monitoring Program (CFMP) platform to be integrated into public-sector customer service plan for Jamaica.

CaPRI also developed an online policy tracker which will enable the public to track the extent to which CaPRI's policy recommendations from various pieces of research have been taken on-board or have formed a part of the policy process. The tracker will provide an easy-to-understand and accessible means for stakeholders and the general public to visualize, understand and evaluate policies and policy decisions on given issues. It will provide an objective, tangible and transparent basis upon which the public can hold policy-makers accountable in real-time. The tracker is live on CaPRI's website and from time-to-time, the results of the online policy tracker will also be disseminated via traditional media to enable further reach and understanding by the general public of the policy process and its impact.

The Council of Voluntary Social Services (CVSS)

'Improving the Overall Quality of Education and Training Building Capacity and Strengthening Community-Based Organizations (CBOs) to be More Responsive to Anti-Corruption Efforts and Activities at the Community, Local and National Levels'

The Council of Voluntary Social Services (CVSS) was founded in 1940 as a coordinating body for non-governmental organizations (NGOs) involved in social development. CVSS is the oldest and largest umbrella NGO in Jamaica with a network of over one hundred and fifteen (115) community-based organisations (CBOs), NGOs and private voluntary organisations (PVOs). The purpose of CVSS is to bring together voluntary social services organisations for consultation, mutual information sharing, planning and action. Its primary focus is capacity building of both its members and other NGOs. In developing its technical application to USAID, NIA surveyed the NGO and civil society landscape and identified CVSS as an organization who, through its vast network, could further NIA's programmatic aim of broadening its anti-corruption activities, as well as strengthen its efforts of building integrity island-wide.

USAID granted approval to issue a sub-award to CVSS on October 28th, 2016, for a duration of thirty (30) months from October 2016 through to March 2019. With the no-cost extension of NIA's cooperative agreement, CVSS was approved for an extended phase of its project to December 2019. The objectives of the first phase of the project were to:

- Strengthen CBOs, NGOs and PVOs to produce high-quality volunteers to participate in the national anti-corruption efforts and activities;
- Mobilize, educate and train young people in the various communities in leadership, management and social skills;

- Deliver a series of ‘Training of Trainer’ (TOT) programs for various CBOs, NGOs and PVOs, and;
- Establish centers of excellence (COE) for focused applied research on anti-corruption strategies and policies

The trainings engaged community and youth leaders from selected civil society and community-based, non-governmental organisations to build capacity, mentor, advocate for and sensitize representatives in anti-corruption advocacy, strategies and practices at the community levels. The training aimed to enhance the skills and competencies of youth and other community actors. Under the TOT component individuals trained as trainers, Integrity Champions (ICs), are expected to train other organizations and community members to improve outcomes, build capacity and equip constituents with the necessary skills and competences to assist in arresting the anti-corruption efforts and strengthening integrity at the community, local and national levels. Over the first phase of CVSS’s project, a training of trainers’ manual was developed and six hundred and nine (609) key actors and two hundred and fifty-five (255) community leaders trained. Training modules for this phase included:

Module 1: Designing a Training Session

Module 2: Understanding Corruption and Integrity

Module 3: Values, Ethics and Leadership

Module 4: Accountability and Advocacy

Module 5: Community Mobilization, Peoples and Assets

Module 6: Life Skills and Entrepreneurship

Under the project five (5) centres of excellence were established in Kingston, St. James, St. Ann, St. Catherine and Clarendon, which will serve as training facilities for those trained to train others and advocate against corruption and for integrity in their communities.

Table 1: CVSS/NIA Integrity Champions Workshop Series – Cohort 1

| # | DATE OF TRAINING | PARISHES TRAINING LOCATION | KEY ACTORS | GENDER (F/M) | COMMUNITY LEADERS | GENDER (F/M) | TOTAL |
|---|--|----------------------------------|---------------|-----------------|----------------------|-----------------|-------|
| 1 | February 21 st & 22 nd , 2017 | Clarendon | 43 | 38/5 | 22 | 9/13 | 65 |
| | | St. Catherine | 0 | 0 | 29 | 14/15 | 29 |
| 2 | April 7 th & 8 th , 2017 | Kingston | 33 | 19/14 | 0 | 0 | 33 |
| | | St. Catherine | 32 | 23/9 | 2 | 2/0 | 34 |
| 3 | May 12 th & 13 th , 2017 | St. Ann | 34 | 21/13 | 0 | 0 | 34 |
| | | Clarendon | 21 | 13/8 | 0 | 0 | 21 |

| # | DATE OF TRAINING | PARISHES TRAINING LOCATION | KEY ACTORS | GENDER (F/M) | COMMUNITY LEADERS | GENDER (F/M) | TOTAL |
|-------|--|----------------------------------|---------------|-----------------|----------------------|-----------------|-------|
| 4 | June 8 th & 15 th , 2017 | Clarendon | 0 | 0 | 21 | 14/7 | 21 |
| | June 8 th & 16 th , 2017 | Kingston | 0 | 0 | 25 | 20/5 | 25 |
| 5 | July 7 th & 8 th , 2017 | St. James | 42 | 29/13 | 0 | 0 | 42 |
| | | St. James | 0 | 0 | 35 | 26/9 | 35 |
| 6 | July 21 st & 22 nd , 2017 | St. Catherine | 36 | 24/12 | 0 | 0 | 36 |
| 7 | July 27 th & 28 th , 2017 | St. James | 33 | 29/4 | 0 | 0 | 33 |
| | | St. James | 0 | 0 | 26 | 21/5 | 26 |
| TOTAL | | | 274 | 196/78 | 160 | 106/54 | 434 |

Table 2: CVSS/NIA Integrity Champions Workshop Series – Cohort 2

| # | DATE OF TRAINING | PARISHES TRAINING LOCATION | KEY ACTORS | GENDER (F/M) | COMMUNITY LEADERS | GENDER (F/M) | TOTAL |
|----|---|----------------------------------|---------------|-----------------|----------------------|-----------------|-------|
| 8 | Sept 29 th & 30 th , 2017 | St. Ann | 0 | 0 | 35 | 20/15 | 35 |
| 9 | October 13 th & 20 th , 2017 | Kingston | 37 | 22/15 | 0 | 0 | 37 |
| 10 | October 14 th & 21 st , 2017 | St. Ann | 26 | 19/7 | 0 | 0 | 26 |
| 11 | October 26 th & 27 th , 2017 | Kingston | 0 | 0 | 24 | 16/8 | 24 |
| 12 | February 9 th -10 th , 2018 | Clarendon | 22 | 8/14 | 0 | 0 | 22 |

| # | DATE OF TRAINING | PARISHES TRAINING LOCATION | KEY ACTORS | GENDER (F/M) | COMMUNITY LEADERS | GENDER (F/M) | TOTAL |
|--------------|---|----------------------------------|---------------|-----------------|----------------------|-----------------|------------|
| 13 | March 9 th & 10 th , 2018 | St. Catherine | 26 | 10/16 | 0 | 0 | 26 |
| 14 | April 7 th & 14 th , 2018 | St. Ann | 27 | 19/8 | 0 | 0 | 27 |
| 14 | May 11 th & 12 th , 2018 | St. James | 0 | 0 | 36 | 28/8 | 36 |
| 15 | June 8 th & 9 th , 2018 | Kingston | 36 | 21/15 | 0 | 0 | 36 |
| 16 | July 7 th & 14 th , 2018 | St. Ann | 19 | 15/4 | 0 | 0 | 19 |
| 17 | July 13 th & 14 th , 2018 | St. James | 30 | 15/15 | 0 | 0 | 30 |
| 18 | July 27 th & 28 th , 2018 | St. Catherine | 46 | 30/16 | 0 | 0 | 46 |
| 19 | September 14 th & 15 th , 2018 | St. Catherine | 20 | 13/7 | 0 | 0 | 20 |
| 20 | September 16 th & October 6 th , 2018 | St. Ann | 46 | 34/12 | 0 | 0 | 46 |
| TOTAL | | | 335 | 186/129 | 95 | 64/31 | 430 |

Over five hundred (500) persons of the eight hundred and sixty-four (864) individuals trained as Integrity Champions under the first phase of the project attended two (2) certification ceremonies held in December 2018 and December 2019. Both ceremonies served to certify Integrity Champions who were presented with their certificates and officially commissioned into action after being led by Professor Trevor Munroe in a choral recital of NIA's integrity pledge:

- I will not pay bribes;
- I will not seek bribes;
- I will work with others to campaign against corruption;
- I will speak out against corruption and report on abuse, and;
- I will only support candidates for public office who say no to corruption and demonstrate transparency, integrity and accountability.

Up to August 2018, Integrity Champions trained under the first phase of the project implemented their community mobilization strategies, undertaking training exercises for members of their CBOs, NGOs and

PVOs. Based on information submitted by trained ICs, close to seven hundred (700) persons were impacted by their efforts in approximately thirty (30) sessions in nine (9) parishes. These interventions were facilitated by both individual and collaborative efforts from the Integrity Champions.

The extended phase (facilitated by the no-cost extension) focused on identifying, mobilizing and re-engaging two hundred (200) of the most productive, motivated and enthusiastic Integrity Champions across selected communities. Those targeted had completed and were engaged in continuous planning of community-based training intervention programs subsequent to their training under the initial phase of the project. They received additional training to enhance their skills and competencies to enable them to engage in the delivery of justice outcomes within their communities and community-based organisations. A series of eight (8) workshops in restorative practice, crime prevention, risk and protective factors were held over the second phase of the project. In total, two hundred and one (201) Integrity Champions were trained, one hundred and forty-five (145) females and fifty-six (56) males with participants from the parishes of Clarendon, Kingston, Hanover, St. Ann, St. Catherine, St. Elizabeth, St. James, St. Mary, St. Thomas and Westmoreland. The objectives of this second phase of the project were to:

- Strengthen CBOs, NGOs and PVOs to produce high-quality volunteers to participate in national restorative justice efforts and activities;
- Deliver a series of restorative practice workshops for various selected Integrity Champions, and;
- Establish a network of restorative practitioners across the island through encouraged comradery among trained Integrity Champions.

Table 3: CVSS/NIA Restorative Practice Workshop Series

| WORKSHOP | TRAINING DATES | PARISHES/TRAINING LOCATIONS | FEMALE | MALE | TOTAL |
|--------------|--|-----------------------------|------------|-----------|------------|
| 1 | September 20 th & 21 st , 2019 | Clarendon | 14 | 5 | 19 |
| 2 | September 27 th & 28 th , 2019 | Kingston | 12 | 8 | 20 |
| 3 | October 11 th & 12 th , 2019 | St. Catherine | 23 | 8 | 31 |
| 4 | October 25 th & 26 th , 2019 | St. Catherine | 14 | 7 | 21 |
| 5 | November 8 th & 9 th , 2019 | St. James | 17 | 10 | 27 |
| 6 | November 16 th & 23 rd , 2019 | St. Ann | 24 | 6 | 30 |
| 7 | November 27 th & 28 th , 2019 | Westmoreland | 16 | 1 | 17 |
| 8 | December 12 th & 13 th , 2019 | Clarendon | 25 | 11 | 36 |
| TOTAL | | | 145 | 56 | 201 |

Instructors under the second phase of the project received training in several Trainer of Trainers in Restorative Practices and Training of Facilitators in Restorative Justice workshops put on by the Restorative Justice Unit of the Ministry of Justice (MOJ) in partnership with NIA. The principal training resource used to instruct Integrity Champions for this phase of the project was a ten (10) module Restorative Justice User Manual with the following modules:

- Module 1:** An Introduction to Restorative Justice
- Module 2:** What is Restorative Justice?
- Module 3:** How Does the Process of Restorative Justice Work?
- Module 4:** Why Does Restorative Justice Work?
- Module 5:** Who is Involved in the Restorative Justice Sessions?
- Module 6:** What are the Expected Outcomes of the Process?
- Module 7:** How to Use Restorative Justice as an Integrity Champion
- Module 8:** What is the Role of the Integrity Champion?
- Module 9:** Integrity Champion Facilitation Focus
- Module 10:** Goals of the Integrity Champion

Major Organised Crime and Anti-Corruption Agency (MOCA) 'MOCA Development Project'

The Major Organised Crime and Anti-Corruption Agency (MOCA) was created through the amalgamation of the Jamaica Constabulary Force's Major Organised Crime and Anti-Corruption Task Force (MOCA TF) and the Anti-Corruption Branch (ACB) in August 2014. The merger represented the government's commitment to target the main players and facilitators in major organised criminal activities and to fight the scourge of corruption in Jamaica. The Major Organised Crime and Anti-Corruption Agency (MOCA) Act to establish MOCA as an independent entity of the Ministry of National Security (MNS) was passed in January 2018 and Senate approval given in June 2018.

National Integrity Action (NIA) as part of its mandate to build integrity, strengthen governance and combat corruption granted a sub-award to the Major Organised Crime and Anti-Corruption Agency (MOCA) with the approval of USAID. The purpose of the sub-award was to support the improvement of MOCA's overall efficiency and effectiveness both internally and externally, increase the level of competency of both law enforcement and non-law enforcement officers and assist in the fulfilment of its mission to disrupt and dismantle major organized criminal networks and corrupt activities. The duration of the award was thirteen months running from February 2018 to March 2019.

The sub-award provided funding to build capacity within MOCA and support its public awareness campaign. Speaking at the press conference (held February 8th, 2018) at which the agreement was signed, MOCA's Director General, Colonel Desmond Edwards highlighted of the agency's lack of resources and noted that the signing represented a significant step in the right direction. He noted that the agreement was timely, given the impending passage of the MOCA bill and indicated that the contribution would "help the organization to step off in a big way and on the right foot". He affirmed MOCA's integrity since its

establishment and gave assurance of the agency's continued commitment to its mission to dismantle major organized criminal networks and to fight against corruption.

MOCA in its efforts to accomplish its strategic priorities, sought support to operate more effectively and contribute to national security. The activities and objectives of this project were designed to:

1. Raise the profile of MOCA within the Jamaican landscape through the use of public education campaigns and increased public awareness;
2. Build the capacity of new and existing personnel to increase the overall efficiency and effectiveness of the agency;
3. Strengthen the administrative ability of MOCA to support investigations and operations and to document institutional memory, and;
4. Purchase equipment and specialist resources for project execution and training to improve internal capability.

The capacity building component started with a Training Needs Analysis (TNA) which was conducted in August 2018. The TNA was developed following consultations with the Director General (DG), Deputy Director General (DDG) and each individual Unit Director. The objective was to determine the needs of staff members within the individual units and departments of MOCA, which led to an overall assessment of the agency training needs and in turn led to the confirmation of priority areas for the design and delivery of workshops and courses. All courses and workshops were in alignment with MOCA's strategic objectives, as well as the objectives of the NIA programme, *Combating Corruption and Strengthening Integrity in Jamaica*. Some of the major objectives of the capacity building component were to:

1. Identify and procure bespoke training programmes designed to meet the unique and priority needs of the agency;
2. Provide a series of cross-functional opportunities leading to better team cohesion and understanding of roles.
3. Offer limited training places where applicable and practical, to strategic partners who support MOCA in the carrying out of its mandate such as the Financial Investigations Division (FID) and select departments of the Jamaica Constabulary Force (JCF);
4. Provide the opportunity for more members of staff to be trained than would otherwise be able to participate due to limited places on other training providers' courses;
5. Expose more members of staff to local, regional and international best practices and leading subject matter experts (SMEs) in a confidential, tailor-made learning environment;
6. Provide staff members with a better understanding of the new independent agency's standards and expectations;
7. Build on the conducted training needs analysis and take a targeted approach to individual unit needs that are aligned to the agency's strategic priorities;
8. Create a training manual with a compendium of training materials that can provide a source of reference for staff members;
9. Increase the sustainability of new knowledge gained through the creation and use of in-house specially trained trainers, who will be able to conduct seminars when needed;

10. Assist staff members to have a better understanding of standards and expectations in regards to job performance through the creation and revision of policies and standard operating procedures (SOPs);
11. Increase accountability by using the new or revised policies and SOPs as a tool for accountability purposes to be used by managers, supervisors and team leads, and;
12. Support a mini-resource centre/library.

Capacity-building activities resulted in the training and development of existing MOCA staff members and a few select individuals from MOCA's partner agencies and Government of Jamaica (GOJ) ministries, departments and agencies (MDAs). In recognition of the quintessential role played by strategic partnerships in its efforts to fulfil its mandate, MOCA included representatives from agencies it has been collaborating with in the fight against corruption in several of its trainings. Representatives attended various workshops from the National Intelligence Bureau (NIB), Counter-Terrorism and Organised Crime (CTOC), Criminal Investigations Branch (CIB), National Police College of Jamaica (NPCJ), Passport Immigration and Citizens Agency (PICA), the Jamaica Customs Agency(JCA), the National Intelligence Bureau (NIB) as well as the Revenue Protection and Financial Investigation Divisions (RPD and FID) of the Ministry of Finance and the Public Service (MOFPS), Ministry of National Security (MNS) and the Caribbean Regional Drug Law Enforcement Training Centre (REDTRAC).

In its commitment to the professional development of its staff through continuous training and exposure to best practices, MOCA completed a series of twenty-three (23) workshops under the project. Training courses were undertaken in the following areas:

- Communications: Writing for all Media, Managing Social Media, Public Speaking and Presentation Skills, Interacting with the Media
- Major Investigations
- Financial Investigations Techniques
- Revenue Fraud, Corruption and Money-Laundering
- Anti-corruption Strategies
- Leadership and Management Development
- Ethics and Integrity
- Use of Force and Human Rights
- Video Recording Interview Techniques
- Administrative Management and Accountability
- Operations Management
- Conspiracy and Joint Enterprise
- Cyber Threat Awareness and Sensitization for Investigators
- Crime Investigations
- Procurement for the Public Sector
- Train the Trainer
- Intelligence Gathering and Analysis
- General Investigative Techniques

A total of one hundred and fifty-four (154) persons were trained, ninety-four (94) males and sixty (60) females. Of the total number of persons trained, one hundred and thirty-six (136) were members of staff from MOCA and eighteen (18) persons were from MDAs that MOCA works closely within the execution of its mandate. This involvement is expected to reap positive results, not just in the new knowledge gained but also in better working relationships and networking opportunities gained across the agencies. This professional development and training in specialized subject matter areas (SMEs) are expected to increase the overall efficiency and effectiveness of the agency and strengthen the administrative ability of MOCA to support investigations and operations and to document institutional memory. The number of MOCA staff members who participated in the training during this project represented more than ninety per cent (90%) of its staff complement, with a gender breakdown as follows:

- 84 male members of staff from MOCA
- 52 female members of staff from MOCA
- 10 males from partner agencies and ministries
- 8 females from partner agencies and ministries

MOCA also undertook public awareness and outreach activities under a publicity campaign geared towards building awareness around MOCA, its mandate and its legal framework. Through the publicity campaign and subsequent public outreach activities, various communities across Jamaica benefitted from a better understanding of major crime and anti-corruption activities. This public awareness/outreach campaign was carried out in the mass media, through outdoor advertising and in communities across Jamaica to build awareness of and elicit public support for the work that MOCA has done and continues to do in fighting corruption.

Mass media activities included a sixty (60) second television commercial and a thirty (30) second 'catchy' radio jingle produced to drive the electronic media campaign. MOCA staff was heavily involved in the creative processes by providing talent for all the commercials broadcasted on television, radio and on social media. Public outreach events were undertaken to drive the MOCA message into communities and build on the links already established through MOCA's existing public outreach programme. These included the mounting of MOCA booths at expos, career talks in educational institutions, summer camps, JCF training initiatives and community events. MOCA created and nurtured relationships with community organisations and activities were carried out to strengthen the strategic partnerships already established with the Jamaica 4H Club movement.

Women's Resource and Outreach Centre (WROC)

"Strengthening the Culture of Integrity in Jamaica (SCIJ): Enhancing the capacity, role and contribution of women and communities to support the building of a social movement against corruption and for integrity and gender justice "

Women's Research and Outreach Centre (WROC), is a non-profit organization established on International Women's Day, March 8th, 1983. Its goal is advancing the empowerment of women, families and their communities. WROC has a legacy of activism and advocacy for the interests of women, especially for

women and their families from urban inner-city and rural areas. The main purpose and mission of WROC are to provide for women, their families and communities within a human rights and gender-responsive approach.

NIA developed and advertised a request for applications (RFA) for a gender component titled 'Promoting Women's Empowerment, Strengthening Gender Integration and Good Governance'. The RFA requested appropriately qualified women's organisations to submit applications for a sub-award under NIA's Combatting Corruption and Strengthening Integrity in Jamaica program - which had as a central objective strengthening the organizational, technical and resource capabilities of partners to extend the base of public demand for greater integrity and for the combatting of corruption. A critical element in achieving this objective is the empowerment of women, working within a human rights and gender equality framework to advance a culture of integrity which eschews gender-based violations.

Toward this end, NIA invited women's organizations to submit applications:

- To raise awareness, especially amongst women at the community level, of their rights and responsibilities as citizens, their knowledge as to how to seek redress against violations, and pathways to strengthen national efforts to promote gender equality and female empowerment;
- To develop and implement robust communication measures to raise the effective voice of communities, including women, to give support to the broader national effort to enhance transparency, accountability and good governance;
- To establish and strengthen partnerships in at least three (3) communities to develop, implement, monitor and evaluate community-agreed priorities to build a culture of lawfulness, as well as integrity among children, adult youth, women and men. This effort would include education and skills training, entrepreneurship and employment creation and leadership development to address violence of all types, particularly gender-based, and;
- To research and advocate with communities of interest, the reduction of gender disparities in access to and control of economic, socio-cultural, and political resources, and opportunities.

WROC was selected and USAID granted approval to issue a sub-award on February 23rd, 2017. The sub-award agreement between WROC and NIA was signed on Wednesday, March 8, 2017, to commemorate International Women's Day and to mark WROC's thirty-fourth (34th) anniversary. The project focused on enhancing sustainable human development through deepening Jamaica's democratic and accountability processes through the elimination of corrupt practices, the promotion of gender equality and the empowerment of women and girls. The duration of the award was twenty-five months, from March 2017 to March 2019 and the sub-award financed the following project activities:

- Strengthening the organizational, technical and resource capabilities of WROC and community-based organisation (CBO) partners to advance a culture of integrity;
- Increasing the capabilities of women and girls to determine their life outcomes through the development of programmes which advance their social, economic, sexual and reproductive health and rights;

- Strengthening the involvement of men and boys in examining and addressing their gendered role in corruption and gender-based violence in the family, community and at national levels, and;
- Enhancing the capacity of national anti-corruption institutions and citizens to advance the movement for integrity in national life, through robust and far-reaching public education and advocacy, informed by research from a gender and overall human rights perspective.

The project aimed to facilitate an improvement in the state of Jamaica's integrity culture, with a focus on personal integrity building at the community level. WROC utilized a multi-prong approach which included:

- Training in literacy, advocacy and life-skills;
- Community mobilization and self-empowerment assistance;
- Social Development Research;
- Psycho-social support for community members;
- Public advocacy, targeted communication and public relations, and;
- Sustainable development for WROC and Community Based Organisations.

Targeted beneficiaries were mainly women and girls in Trench Town, Fletcher's Land and sections of St. Thomas. As a secondary target group, men and boys were often allowed to access the opportunities under the project, because they have an influence in the environments in which these women must exist. Only in specific instances were men not allowed to participate. The targeted communities could largely be described as marginalized, characterized by over-crowding, high illiteracy or semi-literacy, unemployment, violence and makeshift homes enclosed by rusting, graffiti-riddled zinc and cement fences. The goal of the project was to give community women the skills they need to organize themselves and participate in the leadership process at both the local and national levels. The project aimed to do this by equipping them with the knowledge, skills, attitudes and opportunities that would enable them to participate in a meaningful way, advocating in a real way on issues affecting women and their families. Some of the activities under the project were as follows:

Skills Building Programme - Education and Life Skills Training

The objective of the skills-building programme was to help change the employment status of at-risk youth, by equipping them with the knowledge, skills and attitudes that will enable them to obtain and retain employment while promoting a culture of integrity. A total sixty-eight (68) student (exceeding the target of 50) from the communities of Lyndhurst/Greenwich Town, Maxfield Park and Kencot attended classes in Mathematics, English and Social Studies for twenty-four (24) hours weekly over two six month periods. Sessions on personal development were included in the curriculum and students had access to computers and were encouraged to sit Caribbean Examinations Council (CXC) examinations and to apply to the Human Employment and Resource Training Trust/National Training Agency (HEART NTA). Students also had access to a trained psychologist, one hour of yoga per week and motivational talks on integrity, workplace rules and norms, personal grooming and values and attitudes.

Employability Training Programme at Charlie Smith High School

The objectives of the employability training programme were threefold, to improve employability skills among youth, to assist students with in-demand, marketable skills in searching and sitting interviews for employment, as well as to reduce anti-social behaviours among unattached youth. This in an effort to combat the hostilities the students of Charlie Smith High School have had to encounter in their environs and underscoring the need for continuous intervention programmes to foster improvement in the overall attitude of the students. Weekly workshops were held on the school campus with fifth-form students under the age of 18 getting ready to leave school and included instruction in resume and cover letter writing, interviewing skills, dressing for the work environment and workplace etiquette, entrepreneurship in the 21st century, integrity in the workplace and conflict management.

The sessions provided students opportunities for practical applications of skills (resume and cover letter writing) and practical insights such as the importance of doing volunteer work within their communities not only for self-development but as experience that can be included on their resumes. Guest speakers were brought in to rap with the students and gave valuable insights into potential career paths, expectations employers have of employees, how to represent themselves well in the workplace while explaining key attributes such as flexibility, critical thinking and collaboration as essential tools in the workplace. Through the programme, students were able to see the value of staying in school and using education as a means to advance in all aspects of their lives. Twenty (20) students (7 females, 13 males) completed and graduated from the programme.

Leadership and Advocacy Training Programme for Women's Empowerment (WE) Group

One objective of the SCIJ project was "increasing the capabilities of women and girls to determine their life outcomes through the development of programmes, which advance their social, economic, sexual and reproductive health and rights". To this end, a leadership and advocacy training programme was designed to train women from the Lyndhurst-Greenwich/Trench Town region of Kingston and rural communities in St. Thomas as community leaders and mobilisers. These women represented some of the most vulnerable of Jamaica's population and ranged in ages between 19 and 65 years.

A series of workshops were conducted on topics which included leadership, gender, sexual and reproductive health (SRH), gender-based violence (GBV), human rights (HR), intimate partner violence, communication, conflict resolution, event planning, integrity and corruption and money management. The workshops were facilitated by a slate of gender and development advocates, specialists and activists and featured guest lecturers. The Women's Empowerment (WE) group members were tasked with developing and promoting at least one action in each community to raise awareness and stimulate response to corrupt practices and violations at the municipal level and to mobilize and sensitize women across their communities. The WE group met weekly with the main aim of facilitating improvement in the state of Jamaica's integrity culture by building the capacity of community members to exercise personal integrity, as well as advocate for its use at the community and national levels. A total of thirty-nine (39) women were trained.

Female Sex Workers (FSW) Sensitization Workshops in Rural Hanover

WROC hosted sensitization workshops for the vulnerable population of female sex workers (FSW) in the rural districts of Hopewell and Orange Bay, Hanover. The workshops were attended by forty-one (41) women and focused on sensitizing the women in the areas of human rights, sexual and reproductive health (SRH), gender-based violence (GBV) and empowerment. The workshops were aimed at supporting the participants to define who they were and what their motivations were, identifying their choices for personal development and translating these into opportunities for change. Additionally, it was also expected that the workshop would help participants to identify positive and negative effects on their lives and provide useful tips on how to manage these. Participants engaged in individual and group activities centered around topics including empowerment, leadership, choice, self-awareness and self-appreciation. Participants were challenged to stand in their greatness, were exposed to the concept of hurting versus healing words and were encouraged to see empowerment as a good thing despite the barriers that are present in their lives.

Sensitization Session on Sexual Reproductive Health and Rights in the Context of HIV Report

A sensitization session on Sexual Reproductive Health (SRH) and Rights in the Context of HIV was organised by WROC's Women's Empowerment Group (WE) who were trained under the Women's Leadership and Advocacy Training Programme. The event formed part of the 16 Days of Activism Against Gender-Based Violence in Jamaica. A total of fifty-five (55) persons attended (34 women and 21 men). Several agencies were engaged to partner on the initiative including Jamaica Community of Positive Women (JCPW), National Family Planning Board (NFPB), and Partnership for the Reduction of Maternal and Child Mortality (PROMAC). The NFPB presented WROC with 6,000 condoms, 240,000 oral contraceptive pills and a number of intrauterine devices (IUDs). A programme was organized to manage the distribution and monitoring of the donations by the WE Group who managed the distribution of the condoms, the distribution of the IUDs and the contraceptive pills were to be overseen by medical professionals. Facilitators presented on various topics related to SRH and HIV and discussions were had on the current state of affairs regarding reproductive health in Jamaica, gender-based violence (GBV) and human rights.

Time Use Data to Aid in Development of Baseline Indicators for Community Scorecards

WROC partnered with Brenda Wyss, a professor of economics at Wheaton College (Massachusetts) to conduct research on time use with women from Trench Town. Three (3) workshops were held in Arnett Gardens with the objectives of raising awareness about gendered roles and tasks, as well as gather data. Fourteen (14) participants each completed a 24-hour diary with each activity they did during an entire day. After completing their own time diaries, each participant recruited members of her household or community to complete additional time diaries. A total of twenty-seven (27) women were recruited to help determine the baseline for the indicators for the development of a community scorecard for monitoring state and municipal programmes in their community. One of the main goals of the workshop was to raise awareness of gendered roles.

Workshop on Reporting on Sex Crimes with Media Personnel

WROC held a workshop with media personnel on reporting on sex crimes in partnership with **CVM TV** who endorsed the training of their staff to improve the quality of their production in respect of reporting

on gender-based issues fairly and equitably. WROC also partnered with the Women's Media Watch who provided the facilitators to conduct the workshop. For the workshop, emphasis was placed on how to report on gender-based violence (GBV) and transactional sex. The workshop was planned in an attempt to influence the way media reports on sex crimes and in turn influence how the Jamaican society perceives and responds to women who have been exposed to sexual violence. It aimed to increase the awareness of men and women in the media on the culture of gender-based violence and transactional sex. In this respect, the sensitization session targeted news personnel and was attended by fourteen (14) members of staff (9 females, 5 males). Topics focused on the participation of women in the media, spotting gender-sensitive issues in news stories and how to report on sex crimes in an ethical and gender-sensitive way.

Other WROC Activities

WROC also hosted a slew of other activities including information fairs, sexual and reproductive health sessions, community dominoes and football tournaments, youth banquets, International Women's Day events and conferences and gender-based violence sensitization sessions among others.

Youth Crime Watch of Jamaica (YCWJ) 'Community Buil' Back with Yute' (CBBY)

Youth Crime Watch of Jamaica (YCWJ) is a registered non-governmental organization which develops youth-led targeted initiatives to address issues of community sustainability. YCWJ is one of the pre-eminent research and community development NGOs in Jamaica and is committed to violence prevention and social enterprise development among vulnerable populations, especially those at risk of involvement in criminal and anti-social behaviour. Using a cross-cutting and developmental approach, the organization facilitates initiatives to address issues of healthy lifestyles, positive life choices, self-esteem development, civic responsibility, employment and alternative livelihoods, crime prevention and violence reduction in schools and communities.

USAID approval for a sub-award to YCWJ was granted on October 11th, 2016 for an initial duration of thirty months from October 2016 to March 2019. The organisation was one of two which applied for and was granted an extension under NIA's no-cost extension of its Cooperative Agreement with USAID. The extension saw the project going on for an additional ten (10) months ending in January 2020. The project focused on young people working together with adult leaders and law enforcement on activities geared towards building citizenry and addressing issues of good governance in communities. The project included activities around youth inclusion through sports, education, entrepreneurship, arts and culture aimed at building their capacity to become agents of change, with the ability to influence and impact the lives of the people they engage with, all in support of a broader goal of making Jamaica a more peaceful and participatory democracy.

Youth participants engaged under four (4) components ranged in ages from 8 to 35 years old and were spread across the length and breadth of Jamaica. These youths originated from some of the most

vulnerable communities in Kingston, St. James, Trelawny, St. Catherine, Clarendon and St. Thomas. Under its project YCWJ initially had four (4) components each aimed at creating an enabling environment in which youth can actively participate and lead in the growth and development of their communities, using their creativity and ingenuity to advocate for and influence social, economic and political change to build safe, secure and prosperous communities. The discrete components were School Intervention Programme (SIP), Sports for Life (SFL), Change through Arts (CTA) and Integrity Pays (IP). YCWJ activities spanned a diverse spectrum and project objectives included:

- Enhancing community cohesion: bringing citizens and groups together to strengthen integrity and accountability systems, uphold the rule of law and promote human rights;
- Behavior modification: transforming communities through capacity building and the creation of positive and meaningful avenues for engagement and interaction;
- Empowering communities: using strong ethical business models to create social value, and;
- Youth development: supporting youth academic pursuits and skills training inside and outside of the school environment.

School Intervention Programme (SIP)

The School Intervention Programme utilized a three-pronged approach to support new and existing leadership and behavioural modification activities in school. The first prong involved academic support and training. The project provided academic support to students preparing for particular external and internal examinations. In addition, ICT students were trained in cyberspace advocacy activity. The second prong of SIP engaged the parents in developmental workshops geared towards supporting their children generally, but more specifically to support their children's involvement in the project. The third prong involved mentorship and extra-curricular activities. The project provided opportunities for students to engage wider than their respective school environment, hence giving them first-hand experience into topical issues as well as allowing them to create networks for further and future engagements. Programmes like the National Secondary School Council (NSSC), Parent Teachers Association (PTA) and the JCF's Safe Schools Programme were engaged under this component.

Achievements under SIP (First Phase)

Approximately four hundred and seventy-three (473) students were engaged, with three hundred and sixty-four (364) students being engaged in or receiving academic support and an additional one hundred and nine (109) participating in the cyberspace advocacy training activities. The project also met its target of designing and implementing nine (9) parenting workshops over the course of the project.

Of note is the participation of students from the Ascot High School in the YCWJ Tech Camp held in the summer of 2017. This initiative saw a fusion of components as members of the Ascot Integrity Club partnered with their student-athletes to deliver their 'Champs with a Message' Campaign at the ISSA/Grace Kennedy Boys and Girls Athletics Championships 2018, which sought to have youth athletes and patrons buy-in to the message of integrity during the competition, as well as in their daily actions.

The Literacy Intervention Programme at the Spot Valley High School engaged forty-five (45) students, with the participation of the parents and staff. Due to the inordinate delays which were experienced in the implementation of the critical technical approach to the literacy programme, there was a shift of focus towards supporting existing school literacy initiatives as well as the use of the High Achievers Programme (HAP) to engage students at Clan Carthy and Camperdown High Schools.

Achievements under SIP (Second Phase)

The focus for the second phase of the project was on providing academic and behavioural modification support through weekly extra classes and extracurricular programmes for students from schools in marginalized communities. It also focused on providing wider community-based support through targeted secondary violence prevention activities. This was accomplished primarily through the Spot Valley High School Literacy Programme, Nanny Bee Competition, Flanker Resource Centre School Suspension Programme and High Achievers Programme (HAP). Support was also provided to the Esher-Martin and I'm Glad I'm A Girl summer camps.

A total of two hundred and thirty-one (231) youth between the ages of 6-24 were directly engaged under the extended activities with females representing more than half (157) of the total number. While this is not new or particularly startling, the School Suspension Programme (SSP) stood out in this regard. Of the ninety (90) students referred to the SSP, sixty-nine (69) were females. The programme was designed to re-socialize students on resolving conflict and managing anger through behavior modification engagements and individual counselling sessions. The programme was two-pronged: off-site suspension at the Flanker Resource Centre (FRC) and in-school preventative sessions (Rap Sessions) that target the schools which are the most frequent attendees to the SSP at the FRC.

Sports for Life (SFL)

Sports for Life aimed to promote community cohesion and transformation through sports. This activity engaged community organizations and sporting groups through football and netball competitions and related training and behavioural modification sessions. While the activity sought to engage youth in sporting and related recreational activities, it was also focused on strengthening the capacity of community leaders to manage these youth-related sporting activities. As such, community leaders were targeted to pursue and develop specific technical and leadership skill training or capacity building opportunities that advanced the management and reputation of sporting competitions and groups in the community. Local parish sports governing bodies and the Social Development Commission (SDC) were important partners under this component.

Achievements under SFL (First Phase)

The Sports for Life component engaged five (5) community groups in activities in addition to establishing or supporting nine (9) community sporting activities. Due to ongoing violence in the communities, there was a shift in focus to supporting sporting associations and other community-based organisations who shared a similar mandate of promoting integrity in sports as well as the inculcation of the requisite life skills through the use of sports. The project supported sporting organisations including the Jamaica Basketball Association (JABA) and their various outreach activities, including Youth Basketball League in

the Kingston Metropolitan Area, through their work in communities such as Tivoli Gardens, Majesty Gardens and Tawes Meadows.

Partnerships were brokered with other schools (such as Cockburn Gardens Primary and Junior High School), CBOs and youth organisations (Christian Gardens Football Club, OT Maryland Football Club, Newton Square Police Youth Club) and agencies of the government including the Department of Correctional Services (DCS) and the Community Safety and Security Branch (CSSB) of the JCF to promote the message of integrity in sports. An anti-doping seminar was also hosted for members of the participating communities including Nannyville Gardens, Jacques Road, Seaview Gardens and Christian Gardens. The aim of the workshop was to take the message of integrity in sports beyond the typical stakeholders who would be engaged in the dialogue, such as elite and student-athletes in schools, to the level of the community.

Achievements under SFL (Second Phase)

Under this phase of the project extensive support was given to the Jamaica Basketball Association (JABA) Youth Basketball and Behavior Modification Programme (BMP). This took the form of support for sporting competitions and targeted programmes to respond to the myriad of social issues confronting participants and communities. The significant majority of initiatives targeted the community of Majesty Gardens, through partnerships with a diverse group of stakeholders working in the community. Additionally, YCWJ supported the University of Technology (UTECH) Department of Community Service and Development Girls Empowerment Summer Camp. This camp targeted high school netball players (girls) from the volatile Papine, August Town, Gordon Town, Tavern, Kintyre, Standpipe and Highlight View communities, in a one-week sports and behavioural modification programme. A total of two hundred and forty-five (245) youth between the ages of 8-18 participated in the various initiatives. Two female basketballers who were beneficiaries under the project were selected to represent Jamaica in the Government of Jamaica/China Sports Exchange programme from 1 July 2019, to 1 September 2019.

The YCWJ also continued to leverage other stakeholders to work closely with JABA to develop a suite of primary violence prevention strategies that address the problem of indiscipline among youth through consistent and frequent engagement while exposing youth to tools for conflict resolution, leadership, communication, respect and integrity. These stakeholders include the National Housing Trust (NHT), Jamaica Constabulary Force (JCF), Jamaica Social Investment Fund (JSIF), Jamaica Public Service (JPS), G.C. Foster College and the American Friends of Jamaica (AFJ).

Change through Arts (CTA)

The Change through Arts element of the project aimed at behaviour modification through the performing arts. CTA utilized a multi-faceted approach that strove to build the awareness of participants through various artistic endeavours and by conditioning the mind to create positive lyrics among other things. The objective was to entertain in a cultural way, to promote education and leadership as well as empower and enlighten other youths. This component engaged persons who are involved in music at the community level and sought to encourage them to produce positive clean music fit for the airwaves. Through this component, participants were engaged in various training sessions to improve their craft and learn

entrepreneurial skills that allowed them to manage a successful performing career and also received support to strengthen and expand their recording studios.

Achievements under CTA (First Phase)

Three community groups were engaged and their capacities enhanced and twelve (12) musical products developed. A collaboration with the University of Technology's (UTECH) FiWi Jamaica Project launched the "I AM Integrity Album" and "Big Woman Tingz" albums to commemorate International Women's Month 2018 is one of the standout achievements under the project. The integrity album was produced as a major output from the CTA interventions. The album was composed by beneficiaries Jah Ova Evil, Life Yard and Forward Step Foundation and highlighted the work of these organisations in impacting the lives of youth through the creative arts. A follow-on phase of this initiative was a series of school and community tours, dubbed 'Integrity Tours', to promote the album, the artistes and the message. The tour served the purpose of exposing the audience to a branch of the popular cultural dancehall space, wherein clean and potent lyrics can be balanced with favorability and hype.

Achievements under CTA (Second Phase)

This phase of the project focused on behavioural modification activities of Forward Step Foundation and Life Yard that targeted at-risk youth. YCWJ also partnered with the Jamaica Constabulary Force (JCF), Catalyst Entertainment 'Stop the Crime and Violence' Campaign, and the Social Development Commission (SDC) to execute community violence prevention activities using the creative and performing arts. A total of two hundred and thirty-three (233) community members were directly impacted by these initiatives, some of which targeted the wider ecosystem of community crime and violence to address the root causes of youth violence. Stop the Crime and Violence Road Show, Social Development Commission (SDC) Cultural Village for Community Enterprise in Kingston, and the Jewelry/Craft Making Programme for women in Gregory Park stand out in this regard. Partner organisations integrated their activities through the project using music, written and spoken words, and visual art (murals) as behavioural modification tools.

Integrity Pays (IP)

The Integrity Pays component focused on enhancing community livelihood opportunities through a mission-driven enterprise strategy. IP utilized a social entrepreneurial development model to promote and encourage good business practice and civic consciousness, including extensive training, business development and resource support that deepened management best-practices as well as institutional legitimacy. It also included incubator support to ensure social value creation and economic viability.

Achievements under IP (First Phase)

Three (3) community-based organisations had social enterprises established or received support as an existing entity. Additionally, these groups were beneficiaries of a series of training and workshops which covered business planning, modelling, strategic management, governance, compliance and incubator support. During this process, the groups were also afforded the opportunity to pitch their ideas to potential funders, such as USAID-FHI 360, JN Foundation, Social Enterprise Boost Initiative (SEBI) and the Social Development Commission (SDC). Significant achievements included the Rockspring Farms receiving its National Contracts Commission (NCC) certificate, which permits them to provide their services to the

general public service and the Flanker Resource Centre (FRC) being trained by the Scientific Research Council (SRC) in juice making as well as meeting the Bureau of Standards (BOS) quality requirements for their operations.

As part of its activities under its extension, YCWJ added the **Youth Inspired Safe Space (YISS)** initiative which engaged police youth clubs (PYCs) in community-based research, community mapping, project planning and design and implementation of projects geared towards understanding and reducing the burden on the justice system. YCWJ supported the process of mobilizing key partners and stakeholders, developed and implemented activities with youth groups to help build their capacity in information gathering to understand and address deeper community issues.

YISS Achievements

YISS targeted six (6) police youth clubs across three parishes (Kingston, St. Catherine, St. James), to implement activities for more sustainable and impactful results in community crime and violence prevention. YISS's methodology sought to get community members active in creating solutions to community issues.

A total of five hundred and forty-seven (547) youth between the ages of 6-35 were directly engaged in the YISS initiatives. Of the number, forty-four (44) members from the Barrett Town, Montego Bay and Cambridge, Bog Walk, Gordon Pen and Newton Square Police Youth Clubs (PYC) were trained in basic research methodologies to conduct research. Over four months between May and August 2019, the YCWJ facilitated and supervised the training, data collection, analysis and presentation of findings of the survey undertaken by the PYCs. The survey captured the views of five hundred and forty-three (543) youth from Cambridge, Barrett Town and Montego Bay in St. James, Bog Walk and Gordon Pen in St. Catherine and Dunkirk in Kingston. The findings highlighted some of the major safety and security concerns of youth within these communities and their responses to community police partners and solutions to creating safe spaces.

The major finding coming out of the YISS research was the centrality of police-citizen partnership for community violence prevention. As such, community members identified sports and community engagements as the top two community-policing priorities. As a result, the CBBY project partnered with respective PYCs, community groups, state agencies and other stakeholders to implement a series of sporting and community engagements to bring police and communities together to forge meaningful partnerships for violence prevention outcomes. Four major community safety and security activities in partnership with the police were supported under the YISS initiative in this regard: Gordon Pen Corner League, Barrett Town Social and Netball Competition, Mount Salem Domino, Netball and Spelling Bee Competitions and Bog Walk Police Youth Club Youth Development Programme.

Engaging International Development Partners

Maintaining dialogue with the International Development Partners was an important and strategic feature of NIA's work. It provided a channel for apprising the various partners of the progress, as well as the gaps that remain, in the quest to strengthen Jamaica's institutions. The dialogues also served as a key way to emphasize the important role that they (IDPs) played in ensuring that successive administrations are held to their promises in passing key legislation geared towards tackling corruption and general integrity building; curtailing other forms of criminality in the country and ensuring that value-for-money in the eyes of their taxpayers was obtained in their support of the Jamaican Government and Jamaican organisations. These dialogues took a variety of forms, inclusive of roundtables, hosted by NIA, which sought to keep IDPs abreast of pertinent issues as well as to get a sense of their own issues and how they can be collectively remedied. Secondly, there are regional discussions, with other like-minded organisations geared towards collaboration and knowledge sharing. Thirdly, there are invitations to add to regional or international conversations. Finally, there is an additional dimension where the organisation received capacity building support from one of its partners.

International Development Partners Roundtable

In furtherance of its overall mission of combatting corruption and building integrity, National Integrity Action staged its fourth (overall, and first under CCSIJ) NIA-IDP dialogue with Jamaica's International Development Partners (IDPs) on national initiatives - governmental and non-governmental - intended to strengthen Jamaica's democratic governance. The dialogue was held at the Blue Mahoe Suite of the Courtleigh Hotel in Kingston on the morning of September 26, 2016.

The presentation by Prof. Munroe was done within the context of many important recent developments relating to Jamaica's standing on the Corruption Perception Index 2017, the findings of the Latin America Public Opinion Project (LAPOP) 2017, the legislative and institutional developments concerning the Integrity Commission, the Major Organised Crime and Anti-Corruption Agency, the citizen security environment, the controversy surrounding Petrojam, etc. While these matters, in which NIA has been playing an integral role, are obviously of primary concern to Jamaican citizens and the Jamaican organisations, NIA invited the IDPs to this open dialogue where the legitimate concerns and interests the international partners could be addressed in a discourse of mutual interest.

NIA would organize/host a number of similar meetings over the course of the award. Out of these sessions emerged an important and still-continuing relationship with the Inter-American Development Bank's representatives in Jamaica.

OAS Summit of the Americas

In addition to hosting sessions for IDPs, NIA has also been called upon to share its experiences and views on topical issues at the behest of other IDPs. On this occasion in September 2018, it was the OAS Summit of the Americas which sought to better understand the strengths and shortcomings of Jamaica's laws, regulations, codes and policies relating to the prevention and fight against corruption. While acknowledging the important strides that have been made in the Legislative and Regulatory Framework, there remained some gaps which required civil society, public sector and private sector group input.

EU and the Americas Conference

NIA was invited by the European Union Ambassador to the United States, David O’Sullivan, to attend the Flagship Conference of the EU and the Americas from November 15-16, 2018. The conference, which is the first of its kind between the EU and the Americas, brought together high-level political, economic and civil society stakeholders from both sides of the Atlantic namely Europe, United States, Latin America and the Caribbean.

World Bank Forum on “Good Governance and the Law”

NIA accepted the invitation from Ms. Joanna Watkins, Senior Public Sector Specialist from the World Bank in Latin America and the Caribbean to participate in a Forum on *Good Governance and the Law: Implications for Growth and Development in Jamaica* on February 19, 2019. The event was sponsored by the World Bank in collaboration with the Norman Manley Law School.

Transparency International

Transparency International (TI) is an important international partner for NIA. Not only is NIA the Jamaica Chapter of TI, but through them we are part of a global network of anti-corruption actors. This network facilitates significant knowledge-sharing and the development of best practices. In one such instance of knowledge-sharing, the staff of the NIA were the recipient of a two-day Digital Media Training focused on social media sensitization in March 2017. The training, which was facilitated by TI’s social media specialist, Mr. Javier Villaraco and Ms. Mariana Sosa Cordero, sought to improve the staff’s utilization of various tools to enhance the content creation process. It was felt that this would positively impact on the organization’s ability to develop content to reach their target audience; as well as make messages clearer and more appealing.

Other support from TI includes participation in the publication of the Annual Corruption Perceptions Index (CPI), as well as inclusion in regional research/surveys such as the Global Corruption Barometer – both of which are important sources of data to be used in demonstrating the level and impact of corruption in Jamaica, and providing comparison with other countries in the region and the world. It was also through TI, that NIA was able to access some programmatic funding made available by Global Affairs Canada for the IMPACT programme.

4. Performance Indicators & Workplan Fulfilment

While this report uses a slightly different structure, NIA's program was organized around six activity areas:

1. Build citizen awareness and capacity for sustained action against corruption
2. Promote justice sector anti-corruption programmes
3. Support public capacity to deal with corruption victimization
4. Develop and support networks of key anti-corruption stakeholders
5. Strengthen investigative journalism capabilities of media practitioners
6. Promote effective enforcement of anti-corruption legislation

NIA's program utilized four Performance, which sought to capture outcomes and outputs of NIA's work which respond directly to USAID standard Performance Indicators. There was also a listing of expected outcomes which corresponded closely with the workplan fulfilment, that was tracked.

Performance Indicators

Indicator #1 - Number of government officials receiving USG-supported anti-corruption training.

This standard indicator is defined as the cumulative number of government employees, in particular: prosecutors from the Director of Public Prosecutions' office, clerks of courts from the resident magistrate's court, Resident Magistrates and High Court Judges that receive anti-corruption training or sensitization through NIA. This indicator is primarily related to activity area 2 - Promote justice sector anti-corruption programmes.

Indicator #2 - Number of public forums resulting from USG assistance in which national legislators and members of the public interact.

This standard indicator seeks to capture the number of events (community meetings, forums, etc.) - staged entirely or with the assistance of NIA - where Members of Parliament (who constitute the nation's legislative body) interact with members of the public. This indicator is related to activity areas 1, 4 and 6, namely: Build citizen awareness and capacity for sustained action against corruption; Develop and support networks of key anti-corruption stakeholders; Promote effective enforcement of anti-corruption legislation.

Indicator #3 - Number of vulnerable people benefitting from USG supported social services.

This standard indicator captures the number of vulnerable people (victims and witnesses of corruption or injustice) receiving legal advice, guidance or other assistance from NIA. This corresponds to activity area 3 - Support public capacity to deal with corruption victimization.

Indicator #4 - Number of people affiliated with non-governmental organizations receiving USG-supported anti-corruption training

This standard indicator captures the number of persons (who are members, volunteers or otherwise affiliated with one or more non-governmental/civil society organisations) receiving any of a wide range of anti-corruption training through workshops, seminars, etc. held with USG assistance. This indicator is primarily related to activity areas 1 - Build citizen awareness and capacity for sustained action against corruption.

Results

| Indicator | Initial Life of Project Target | Targets Updated after No-Cost Extension | Progress (As at Sept 30, 2016) | Progress ⁵ (As at Sept 30, 2017) | Progress (As at Sept 30, 2018) | Progress (As at Sept 30, 2019) | Progress (As at March 31, 2020) | Life of Project Achievement |
|-----------------|--------------------------------|---|--------------------------------|---|--------------------------------|--------------------------------|---------------------------------|-----------------------------|
| #1 | 1200 | 1400 | 78 | 389 | 597 | 474 | 228 | 1766 |
| #2 | 30 | 33 | 5 | 23 | 9 | 4 | 2 | 43 |
| #3 | 300 | 470 | 85 | 158 | 234 | 207 | 42 | 726 |
| #4 ⁶ | 280 | 380 | n/m | 158 | 63 | 600 | 0 | 821 |

In all cases, targets were exceeded. This arose from a combination of higher-than-anticipated responses to NIA's activities (e.g. ALAC services being utilized) or higher-than-anticipated opportunities for engagement taking place (e.g. Training seminars or invitations to speaking engagements).

Expected Outputs

| # | Expected Outputs | Progress |
|--|--|---|
| Build citizen awareness and capacity for sustained action against corruption | | |
| 1 | 1A Design and implement a sustained campaign utilizing multi-media and grassroots engagement to show linkages between corruption and the development challenges facing the country. Media campaigns should engage youth as appropriate, for example utilizing venues such as popular cultural, sporting and recreational spaces. | NIA's media campaign recovered some ground lost to delays at the inception of the programme. In Jamaica the mantra "out of sight is out of mind" applies in many cases; making it critical to retain a media presence at all times. NIA strategically accepted speaking engagements that have allowed the organisation to maintain its presence in the national media, along with the advertising campaigns, complemented by a social media presence and therefore deliver intended advocacy messages to the various publics. |
| 2 | 1B Establish and/or support integrity movements to engage students in schools, tertiary institutions and communities, including support for a Civics curriculum in the education system. | Support was provided to the Integrity Action Movement on the UWI Mona campus, Church Teachers College in Mandeville, and the UTECH campus in Kingston. Implementation of the Integrity ambassadors programme in secondary schools was broadened with endorsement from the Ministry. |
| Promote justice sector anti-corruption programmes | | |

⁵ This figure does not include the Year 1 totals, this holds for subsequent columns.

⁶ This indicator was introduced at the start of FY 2017.

| # | Expected Outputs | Progress |
|---|--|---|
| 3 | 2A Provide technical assistance to selected jurisprudence institutions and actors in contemporary anti-corruption practices through a trainer-of-trainers methodology and advocate for a greater focus on anti-corruption within the Jamaican legal education architecture. The goal will be to shift responsibility for technical training back to the host-country (exact institution to assume training to be identified during initial project phase). | Several training-of-trainers sessions were conducted over the life of the project. Unfortunately, the plan to outfit a state entity with some of the equipment needed to continue to undertake these sessions, was not fully realized. |
| 4 | 2B Conduct tool-kit building seminars for officials in criminal justice system around new and under-utilized legislation. | These were undertaken as planned, with the Life of Project target being exceeded. |
| Support public capacity to deal with corruption victimization | | |
| 5 | 3A Pursue up to 12 cases over the period of the award. | NIA, through legal firm Nunes, Scholefield, DeLeon pursued five (5) cases arising from requests/complaints by individuals or groups of individuals. Unfortunately, the slow pace of the Jamaican legal system militated against these matters being completed in a timely manner, to facilitate their use as teaching tools in our broader public education efforts. |
| 6 | 3B Refer at least 24 cases to relevant authorities over the period of the award. | NIA's ALAC has referred twenty-three (31) cases to relevant state bodies over the life of the project. |
| 7 | 3C Develop a Manual/Handbook to guide citizens in the identifying and responding to incidents of corruption | Procurement for the consultant to undertake the development of the manual was delayed until the final year of the project and was not completed by the selected consultant within the timeframe required. |
| Develop and support networks of key anti-corruption stakeholders | | |
| 8 | 4A Create a forum of anti-corruption champions to build momentum and action against corruption and provide quarterly briefing and updates on the progress of the anticorruption agenda. | Having engaged a range of stakeholders, NIA formed a loose alliance with the Jamaica Umbrella Groups of Churches, the Private Sector Organisation of Jamaica, the Jamaica Chamber of Commerce as well as the Jamaica Manufacturers and Exporters Association to advance a unified perspective on several matters of national importance. These efforts were tacitly supported by the media. |

| # | Expected Outputs | Progress |
|--|--|--|
| 9 | 4B Provide support to key public sector agencies and departments, as well as private sector, academic, clerical, youth and civil society actors to combat corruption and strengthen integrity systems within government and society. | NIA engaged youth groups, churches, service clubs, government agencies and community groups as well as private sector bodies to advance this objective. |
| 10 | 4C Establish a sub-award mechanism which will make at a minimum of five awards during the life of project to support anti-corruption activities and expand the cadre of anti-corruption actors in Jamaica. | Approval was granted for five sub-awards, not including one which was approved by was subsequently declined by the potential awardee. The sub-awardees all undertook extensive work (as detailed elsewhere in this report) to advance the objective. |
| Strengthen investigative journalism capabilities of media practitioners | | |
| 11 | 5A Support activities and initiatives to enhance and facilitate effective investigative journalism practices among media practitioners. | NIA has collaborated with varied stakeholders to stage several Investigative Journalism Training Seminars, including a regional seminar, a community journalism seminar and collaborations with CARIMAC to facilitate greater practice of investigative journalism. Over the life of the project, we also supported activities initiated by the Press Association of Jamaica |
| Promote effective enforcement of anti-corruption legislation | | |
| 12 | 6A Continue to advocate for the passing of the Campaign Finance Regulation and Integrity Commission Act. | Campaign finance regulation was passed, as was the Integrity Commission Act. NIA subsequently engaged in advocacy around their effective implementation. |
| 13 | 6B Partner with the Electoral Commission of Jamaica to support the effective implementation and enforcement of Political Party Registration. | Despite maintaining a positive engagement with the ECJ over the life of the award, including being invited to participate in numerous Election Centres, there was limited appetite for undertaking the public education drive around the new electoral legislation. |
| 14 | 6C Continue monitoring the legislative landscape and making interventions to enhance Jamaica's governance arrangements. | NIA also advocated for the passage of the MOCA Act, which has been approved by both houses of Parliament and is awaiting full implementation. This is delayed by the slow development of regulations to support the act. |

5. Achievements, Challenges & Lessons Learnt

Programmatic Achievements

Several major outcomes have been achieved over the life of the program. Among them are:

- NIA has contributed to significant growth in the public's awareness of (and demand for action against) corruption in Jamaica.
- NIA contributed significantly to the passage of legislation, in particular the Integrity Commission Act – which added prosecutorial power to Jamaica's main anti-corruption agency. NIA was also instrumental in the implementation of legislation to introduce campaign-financing regulations and, as such, provide a new tool to reduce the impact of private/illicit money in our politics. NIA's Advocacy also contributed to the passage of the law to establish the Major Organized Crime and Anti-Corruption Agency as an independent body. This was sustained beyond the passage of the law, to include pressing for the passage of the regulations to give effect to the law. NIA also played an important role in the passage of regulations to give effect to the Political Party Registration and Campaign Finance Reform amendments to the Representation of the People Act (ROPA).
- NIA's work with youth leaders and groups, first in the areas of leadership development and civic responsibility, and latterly in relation to Youth Violence Prevention has been monumental and impactful. Groups such as the Integrity Ambassadors, National Youth Parliamentarians, National Youth Council, National Secondary Schools Council and members of the Integrity Action Movement (IAM) have all benefitted in these engagements, and we anticipate that through them we will begin to see a shift in the political and leadership culture in Jamaica in a few years.
- NIA was for an important period of time, the Justice Sector's de facto training and sensitization partner. This resulted in important efforts around increasing outcomes from the anti-gang legislation, the Proceeds of Crime Act as well as the effective use of forensics in investigations, in particular the DNA Evidence Act. Latterly, NIA has also supported the Ministry of Justice's push for greater adoption of Alternative Dispute Resolution mechanisms, such as Restorative Justice, Child Diversion and Plea Bargaining. All told, in excess of 1700 Government/Justice Sector officials participated in NIA hosted/supported capacity-building seminars.
- The combined effect of activities under the project contributed significantly to the most effective challenge to the impunity of public officials and well-connected private citizens in over a decade.

Challenges/Lessons Learned

The collusion between otherwise competing elites (in the public and private sectors), identified as one of the specific features of Jamaica's Corruption Syndrome (USAID, 2008) presented an obstacle to the expeditious passage of strong anti-corruption legislation, the prompt holding of public officials to account, and to the speedy prosecution of well-connected, powerful individuals. One result, in part, of this obstacle was the absence of alacrity by agents of the state in tabling legislation and the tendency to water-down provisions in law and to delay the implementation of recently passed laws. NIA was able to mitigate the impact of this obstacle by differentiating between the proponents for transparency and those more

corrupt amongst the elites, and, on this basis, forge alliances with the former to weaken the negative influence of the latter.

Related to this is the important lesson that while it is critical to pass strong legislation, it is also important to have capable, driven personnel to lead and to staff these organisations. Establishing and resourcing state entities to have oversight, investigative and prosecutorial roles is an important first step, however without proper enforcement of the law - the pace and strength of which would be determined by the organizations' leadership - the very establishment of an entity that is seen by the public as ineffective will worsen levels of apathy observed among citizens towards state agencies. In summary, institutions matter, but leadership matters too.

Thirdly, limited interest in - and engagement with - public affairs amongst the main body of the citizenry constitutes an impediment to greater assertiveness in the combat of corruption. This relatively low level of engagement, documented in numerous studies (LAPOP 2014 & 2017), arises among large segments of the population from several factors. These include a preoccupation with personal survival driven by increasing difficulty making ends meet; partisan political attachments militating against unified, issue-based citizen responses to public matters; fear of victimization by the authorities for speaking out; and a feeling that standing up to corruption is unlikely to produce positive outcomes. NIA sought, with some success to combat widespread citizen apathy - the cumulative outcome of this obstacle – by demonstrating that a reduction in corruption would improve the everyday conditions of the poor, regardless of affiliation and by utilizing current examples to illustrate the effectiveness of non-partisan activism in producing positive outcomes.

Other challenges to successful program implementation arose from developments which were completely exogenous to NIA and its work. These included the governments response to high levels of crime, which took the form of extensive and extended states of public emergency as well as Zones of Special Operations (ZOSO's). These had the effect of curtailing some of the community-level activity that would have been otherwise undertaken by NIA's team and/or sub-awardees. Similarly, the emergence of the COVID-19 virus in late 2019, which would impact Jamaica and NIA in early 2020 and prove to be a constricting force nationally, as well as organizationally. NIA sought to navigate these challenges as best as circumstances allowed.

A main lesson learned and reconfirmed is that overcoming corruption in Jamaica and the related obstacles referred to above is a long-term endeavor. Hence, there remains the need to secure substantial long-term funding to sustain activities and partnerships to strengthen integrity and more effectively combat corruption.

6. List of DEC Submissions

List of NIA ‘Publications’

Research Publications (in partnership with sub-awardee CaPRI)

- Anti-corruption Innovations Strengthening Jamaica's Integrity
- Beyond PET Bottles and Plastic Bags Fixing Jamaica's Environmental Regulatory Framework
- In Search of the Most Efficient Tax for Jamaica
- Transparency, Growth & Transformation -- Unleashing the Power of Open Government Data

Manuals

- Supported the MOEYI's publication of the National Youth Policy 'Reader-Friendly' Version
- Supported the MOJ's publication of the Arbitration and Mediation Rules
- Supported a reprint of the Jamaica Chamber of Commerce's Police-Citizen Code of Conduct

Educational Documentaries

- Jamaica's Laws & Order (<https://www.youtube.com/watch?v=GVfgpf7NT3I>)
- The Life of National Hero Marcus Garvey (https://www.youtube.com/watch?v=Uq9_uMzKTxw)
- The Life of National Heroes Alexander Bustamante & Norman Manley

Advertisements

- Advocacy (<https://www.youtube.com/watch?v=CR13ToL7zIU>)
- MOCA (in partnership with sub-awardee MOCA)
- Enforce the Law (https://www.youtube.com/watch?v=WEhxJ_kLjsA)
- Lock Dem Up! (<https://www.youtube.com/watch?v=l8KJvmwNo1s>)
- Do the Right Thing (<https://www.youtube.com/watch?v=Ci0nke5iED0>)

Appendix – List of Activities, Invitations and Speaking Engagements

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|----------------|-------------------------------------|-------------------------------------|
| Town Hall meeting – “Raising Males to Become Extraordinary Gentlemen” | Mikhale Edwards – Director of Communications and Public Relations | April 27, 2016 | Mandela Park, HWT | Danny Roberts – Board Member and OO |
| Participate in World Bank’s Regional Conference - “Cuentas Claras: Governance for Growth with Equity in Latin America and the Caribbean”. | Cuentas Claras Secretariat | April 28 - 29 | Montevideo, Uruguay | Executive Director (Declined) |
| IDB Brand Launch featuring Adrian Wooldridge from The Economist Magazine – Reinventing the State | Therese Turner-Jones – IDB Country Representative | May 2 | Jamaica Pegasus Hotel | NIA Team |
| Jurist Workshop | Zaila McCalla - Chief Justice | May 12 | Canadian High Commission | ED, CSC and Accountant |
| Presentation to Leslie Robinson Hall on Ethical Leadership | Franz George – Resident Advisor | May 16 | OSSD Conference Room, UWI | Administrator |
| USAID Post-Award Conference | Ms. Denise Herbol – Mission Director | May 17 | US Embassy | Executive Director, DDFA and EPPC |
| Meeting on Good Governance, Rule of Law and Democracy | Donna Parchment - Brown | May 17 | MSBM, UWI Mona | RC |
| Panelist – Institute of Internal Auditors, Thought Leadership Conference 2016 | Tamara Baugh – Brissett - President | May 18 | Spanish Court Hotel, Kingston | Executive Director |
| Live broadcast of the Champion’s League Final between real Madrid and Atletico de Madrid | Charge d’Affaires | May 20 | Spanish Embassy Residence | Executive Director (Declined) |
| Guest Speaker at Kiwanis Club of South St. Andrew | Keodie Palmer – President Elect | May 25 | University College of the Caribbean | Executive Director (postponed) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|--------------|---|--|
| TI Latin America and the Caribbean Regional Meeting | Alejandro Salas - | May 27-28 | Miami, FL | Executive Director, LRA and CSC |
| 18 Degrees 3 rd Season Launch and Panel Discussion | Zahra Burton | May 30 | Wray and Nephew Corporate Head Quarters, New Kingston | Executive Director |
| USAID's 2016 Development and Outreach Training | Kimberly Weller - Development Outreach & Communications Specialist | June 1 | US Embassy | OO-C and Administrator |
| JIFS/JBA Annual Anti-Fraud Seminar | Darlene Jones – Executive Director | June 2 | Terra Nova Hotel | Accountant, OO-C and Social Media Intern |
| Induction and Training of New Members | NIA | June 10 – 12 | Hilton Rose Hall - Montego Bay | NIA Team |
| Meeting with Private Sector CEOs | NIA/ Grace Kennedy | June 13 | Grace Kennedy HQ Board Room | NIA/ Grace Kennedy |
| Speaker at the Committee of the Inter American Network on Government Procurement Caribbean Conference | Leslie Elizabeth Harper – Fiscal and Municipal Specialist (IDB) | June 13-14 | Barbados | Executive Director (Declined) |
| Presentation to UWI Guild Retreat “Integrity in Leadership; Restoring Trust “ | Mikiela Gonzales – Guild President (elect) | June 14 | UWI Mona Campus | Executive Director |
| Panelist at M.o.E. Safety and Ethics Conference – “ Strategies for Enhancing an Ethical Core Value System” | Dr. Grace McLean – Chief Education Officer | June 14 | Jamaica Pegasus Hotel, Kingston | Deputy Executive Director |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|---------|--|-----------------------|
| Presentation on Social Auditing at USAID/COMET II Partnering to Build Safer Communities | Ian McKnight – Chief of Party, COMET II | June 14 | Montego Bay Civic Centre, St. James | Outreach Officer |
| Farewell Reception of USAID’s Mission Director | Knetia Landells - Wiggan | June 20 | Jamaica Pegasus Hotel, Kingston | Executive Director |
| Southern Conference Basketball | Dennis Martin - President | June 21 | Majesty Gardens | COO |
| Southern Conference Basketball | Dennis Martin - President | June 23 | Different Communities | COO |
| Junior Debate International | Clifton Campbell – Founder/Organiser | June 24 | Police Officer’s Club | Executive Director |
| Southern Basketball Conference | Dennis Martin – President | June 25 | Tony Spaulding Sports Complex, Kingston | COO |
| Dunrobin Park Citizen Association | Monica Burford – Vice President | June 26 | Dunrobin Park | ED, LO, CSC and DED |
| Southern Basketball Conference | Dennis Martin - President | June 26 | Varying matches in different communities | COO |
| Southern Basketball Conference | Dennis Martin - President | June 28 | Arnett Gardens | COO |
| Roundtable Discussion with Public Sector/Private Sector and IDPs on “Curbing Tax Evasion” | NIA | June 30 | Negril Suite, Jamaica Pegasus Hotel | NIA Team |
| Southern Basketball Conference | Dennis Martin - President | June 30 | Tony Spaulding Sports Complex, Kingston | COO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|------------|---|---|
| NIA Staff Retreat | NIA Executive Director | July 1 | Hibiscus Room, Eden Gardens, Kingston | NIA Team |
| Participant in TI Summer School on Integrity | TI-S | July 2- 11 | Vilinius, Lithuania | Franz George – IAM President |
| Guest Speaker at Prospect College Graduation | Ms. Gregory Wint – Principal | July 2 | Prospect College, St. Ann | Executive Director |
| Corporate Social Picnic, a Kingston 17 Community Fair | Donat Robinson – Director, Projects & Strategy, East Kingston Society | July 2 | Harbour View Primary School, Kingston | Outreach Officer - Community |
| Launch of the SDC National Community Netball Competition 2016 | Dr. Dwayne Vernon – Executive Director | July 2 | Jamalco Sports Complex, Clarendon | Community Outreach Officer |
| SDC National T/20 Community Cricket Competition 2016 | SDC/NIA | July 3 | Comfort Community Centre, Manchester | Community Outreach Officer |
| Panel Discussant at Leadership and Advocacy Course: “Governance & Community Development: The Role of the Community Leader | Dr. Deborah Duperly – Pinks – Course Developer | July 4 | Sybil Francis Seminar Room, Social Welfare Training Centre, UWI Mona Campus | Deputy Executive Director, Events Coordinator |
| UWI Mona Town Hall Meeting: A Conversation with Baroness Patricia Scotland, Secretary General of the Commonwealth | Ms. Minna Israel, Special Advisor to the VC on Resource Development, UWI Regional HQ | July 8 | UWI’s Regional Headquarters, Mona | EC, EA & M&EC |
| 10000 Men and Their Families March | Bishop Rowan Edwards - Chairman | July 10 | May Pen, Clarendon | Deputy Executive Director |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|------------|---|--|
| Comet II Community Journalism Workshop | USAID | July 12 | Gordon Town | COO, NIA Members |
| Southern Conference Basketball Sponsorship Launch and Quarter-Finals | Ms. Dennis Martin – President | July 14 | Tony Spaulding Sports Complex, Arnett Gardens | ED, DED, COO, EC & EA |
| SDC National Community Netball Competition 2016 | SDC/NIA | July 16 | Central Village Community Centre, Spanish Town, St. Catherine | COO, EC & EA |
| SDC National T/20 Community Cricket Competition 2016 | SDC/NIA | July 17 | Camden Oval, Race Course-Clarendon | COO & EC |
| National Conference on Citizen Security | Ms. Renée Steele, Policy Manager, Ministry of National Security | July 21 | The Montego Bay Convention Centre | COO & Events Coordinator |
| Southern Conference Basketball Sponsorship Semi-Finals | Dennis Martin – President | July 21 | Tony Spaulding Sports Complex, Arnett Gardens | COO, EC, EA |
| High Court Judge Training Seminar | NIA Team | July 22-24 | Jewel Paradise Cove, Runaway Bay | ED, DED, EC, M&E, Accountant |
| St. Catherine Sports Extravaganza and Community Business Exposition | Dr. Dwayne Vernon – SDC Executive Director | July 23 | GC Foster College | Outreach Officer – Community & NIA Members |
| Southern Conference Basketball – Semi-Final Game #3 | Ms. Dennis Martin – President | July 26 | Tony Spaulding Sports Complex, Arnett Gardens | COO, EA, EC, & NIA Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|----------|---|----------------------------|
| Respect Jamaica and UN Women's HeForShe Jamaica Campaign Launch | The Most Hon. Andrew Holness, PM | July 27 | North Lawns, Jamaica House | ED |
| National Secondary Students Council (NSSC) Executive Capacity Building Training (EBD) Programme | Mr. Davey Haughton & Ms. Ruth Lawrence, YEOs, Ministry of Education, Youth and Information | July 28 | Eltham Training Centre, St. Ann | YOO & Events Coordinator |
| Southern Conference Basketball Finals Game #1 | Dennis Martin - President | July 28 | National Arena | COO & EC |
| National Commercial Bank Co-operative Credit Union G-SAT Awards Function | Ms. Joan Garfield, GM, NCB Co-op | July 29 | Knutsford Court Hotel | DED |
| Final of the SDC National Community Netball Competition 2016 & Quarter-Finals of SDC T20 Cricket | SDC/NIA | July 30 | Treasure Beach Multi – Purpose Complex, St. Elizabeth | COO, DED, EC & NIA Members |
| SDC National T/20 Community Cricket Competition 2016 | SDC/NIA | July 31 | Eden Park, Jacks River – St. Mary | COO, EC & NIA Members |
| National Emancipation & Independence Thanksgiving Church Service | The Hon. Olivia Grange, Minister of Culture, Gender, Entertainment & Sport | July 31 | Pentecostal Gospel Temple, 111 Windward Road | DED |
| Southern Conference Basketball – Final Games #3 | Mr. Dennis Martin - President | August 5 | Pembroke Hall | COO |
| Keynote Speaker at the Presentation Ceremony of the Best Free Community Competition | Bishop Rowan Edwards, Chairman, Spanish Town Development Area Committee | August 4 | Arian's Restaurant, Twickenham Park, Spanish Town | ED, EC, COO & EA |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|--------------|--|---------------------------|
| A Tribute to Rae Town Old Hits | Ms. Suzette Wood, Liaison, Spanish Embassy | August 4 | Embassy of Spain, 1b Norbrook Road | ED |
| Keynote Speaker at Church Service to Celebrate the Independence of Jamaica and other countries | Mr. Neville Lake - CACG | August 7 & 8 | Port St. Lucie, FL | Deputy Executive Director |
| Church Service launching the Inaugural Global Giving Week, UWI | Miss Minna Israel, Special Advisor to the VC on Resource Development, UWI Regional HQ | August 7 | UWI Regional Headquarters, Mona | ED (Declined) |
| Endorsement Address to the Launch of The One World Ska and Rocksteady Music Festival | Mr. Julian 'Jingles' Reynolds, Chairman, Sounds & Pressure Foundation | August 9 | Windward Suite, Knutsford Court Hotel | EA, EC, COO |
| Southern Conference Basketball – Final Games #3 | Mr. Dennis Martin - President | August 9 | Pembroke Hall | COO, EC |
| SDC Lawrence Tavern Health and Empowerment Back to School Fair | Mrs. Sherine Walker-Francis Director of Governance, SDC | August 11 | Lawrence Tavern Town Square, St. Andrew | DED, COO, & NIA Members |
| Independent Commission of Investigators (INDECOM), Annual Commissioner's Forum | Mr. Terrence Williams, Commissioner, INDECOM | August 16 | Main Conference Room, Ministry of Justice, 61 Constant Spring Road | ED |
| Floral Tribute Commemorating the 129 th Anniversary of the birth of the Rt. Excellent Marcus Garvey | The Hon. Olivia Grange, Min. of Culture, Gender, Entertainment & Sport | August 17 | National Heroes Park, Kingston | EC, M&E |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-----------|--|---|
| Presenter of the Marcus Garvey Award for Governance 2016 | Mr. Steven Golding, UNIA-ACL President Kingston Division #1 | August 17 | Somali Court, 38 Lady Musgrave Road | ED, DED, EC, LRA, M&EC, COO |
| Ministry of National Security/Unite for Change Spanish Town Stakeholder Meeting | Dianne McIntosh, Permanent Secretary, MNS | August 17 | SDC Conference Centre, SDC Complex, Port Henderson Road | COO |
| UWI Orientation - New Regional and International Students Day 1 | Office of Student Services and Development, UWI & NIA | August 22 | UWI, Mona | YOO, EC, Social Media Intern & NIA members |
| UTECH Orientation airing of NIA Documentary | NIA | August 22 | UTECH, Papine | YOO, DED, EA & Social Media Intern |
| UWI Orientation - New Regional and International Students Day 2 | Office of Student Services and Development, UWI & NIA | August 23 | UWI, Mona | YOO, Social Media Intern |
| UWI Orientation Parent and Family Day | NIA | August 24 | UWI, Mona | DED & YOO |
| Opening Address to the Press Launch of the Global Leadership Summit | Rev. Dave Falconer/ Mr. Brian Brown, Marketing & Sponsorship Manager, GLS | August 25 | ATL Montego Bay | EC, CSC |
| Edna Manley Orientation Week – NIA Booth | Mr. Horace Prince – Director of Student Services | August 25 | Edna Manley Campus | YOO, Social Media Intern & NIA Members |
| UWI Tent City Day | NIA | August 25 | UWI, Mona | DED, YOO, Social Media Intern & NIA Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|--------------|--|----------------------------|
| Southern Conference/NIA Basketball League Awards Ceremony | Mr. Calvin Martin | August 25 | Hospitality Room, The National Stadium | COO, EA |
| Farewell and Welcome Cocktail Reception | Ambassador Luis Moreno, United States Embassy, Kingston | August 25 | 5 Cookham Dene, Jack's Hill Road, Kingston | ED |
| Training Seminar for Crown Counsel from the Office of the Director of Public Prosecutions | NIA | August 26-28 | Melia Braco Hotel, Trelawny | ED, EC, EA M&E Coordinator |
| St. James Stakeholder Meeting | NIA | August 26 | St. James Youth Information Centre | ED, DED, CSC, EC, EA |
| Steering Committee Planning Meeting | NIA/FIWI Jamaica | August 26 | UTECH, Montego Bay Campus | ED, DED, EA, CSC |
| Jamaica Chamber International Advocacy Training Seminar | Mr. Dwayne Gutzmer, President JCI | August 27 | UWI, Western Jamaica Campus | ED, EA, CSC |
| Andrews Memorial Church Good Samaritan 5K Run/Walk | Mr. Keith Nugent, Administrator GSI 5K | August 28 | Kingston | NIA Team (rescinded) |
| UCC Orientation | Mrs. Hewitt, Head, Student Affairs | August 28 | Kingston | LO, LRA & NIA Members |
| SDC National T/20 Community Cricket Competition 2016 – Finals | SDC/NIA | August 28 | Noranda Bauxite Company, Discovery Bay – St. Ann | DED, COO, EC & EA |
| UWI Western Jamaica Campus Orientation | NIA | August 28-30 | UWI, Western Jamaica Campus | DED, YOO & NIA Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------------------|--|----------------------------------|
| Social Audit Training | NIA | August 29 – September 2 | Jewels Runaway Bay, St. Ann | COO, EC & NIA Members |
| Sensitization Session on Justice Services | Carol Palmer, Permanent Secretary, Ministry of Justice | September 1 | 3 rd Floor, Large Conference Room, 61 Constant Spring Road, MoJ | ED |
| Launch of Capri <i>Dialogue Between Democracies Report</i> on US-Jamaica Bilateral Relationship | CAPRI | September 7 | UWI Vice Chancellery | ED, M&EC, EC |
| An Address to the 34 th International Symposium on Economic Crime | Professor Barry Rider OBE – Symposium Director and Co-Chairman | September 7-10 | Jesus College, Cambridge, UK | Executive Director (Declined) |
| First Global Reporters Investigative Journalism Training Symposium | Kith-Ann Excell, Global Reporters for the Caribbean | September 9-10 | Spanish Court | CSC, EC |
| Bushy Park CDC Advocacy Workshop | Mrs. Andrea Nelson, SDC Community Development Officer | September 10 | SDC Conference Room, Spanish Town | ED, COO & Fae Ellington |
| The Electoral Commission of Jamaica Democracy Forum | Miss Daynia Harper, Public Education Officer, EOJ | September 21 | The Jamaica Pegasus Hotel, New Kingston | ED, CSC |
| International Day of Peace Road March | Peace Management Initiative, Min. of National Security, and NIA | September 21 | Sam Sharpe Square | EC, COO & Events Intern |
| Book Launch – “Money and Politics: Towards a Legal Framework” Leon HoSang | Leon HoSang | September 22 | Talk of the Town Suite, Jamaica Pegasus | EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-----------------|---|----------------------------|
| Guest Speaker Financial Services Commission Award Luncheon | Ms. Janice Holness, Executive Director, FSC | September 23 | The Jamaica Pegasus | ED |
| International Development Partners (IDP) Dialogue | NIA/USAID | September 26 | Blue Mahoe Room, The Courtleigh Hotel | NIA Team |
| Caribbean Youth Leaders' Summit | Caribbean Regional Youth Council & NIA | September 27-30 | The Radisson Hotel, Belize City, Belize | LO & NIA Member |
| Launch of UWI Guild Entrepreneurship Competition | Jerahmeel James – UWI Guild VP, Properties and Special Initiatives | September 28 | Undercroft, UWI Mona | YOO |
| Panel Member, Public Education Forum on the Access to Information Act | Prudence Barnes, Public Education Manager, Access to Information Unit, OPM | September 29 | CARIMAC, Annex Room 2, UWI, Mona | ED, YOO & IAM Members |
| Council of Community Colleges, Jamaica (CCCJ) Student's Governance Leadership Workshop | Mr. Davey Haughton, Youth Empowerment Officer, Min. of EYI | September 30 | Ocho Rios, St. Ann | YOO & EC (Declined) |
| End of FY2016/Start of FY2017 | | | | |
| NIA Sponsored NCU Invitational Debates | Ms. Noreen Daley – Convener, Northern Caribbean University | October 7 | NCU Campus, Manchester | DED, YOO & Outreach Intern |
| Booth at Institute of Financial Services Anti-Money Laundering/Counter-Financing of Terrorism Conference | Mrs. Darlene Jones, ED, JIFS | October 10 | Jamaica Pegasus | EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|------------|--|--------------------------------------|
| Guest Speaker, BCCI Anti-Corruption Campaign Business Mixer | Kim Aikman, CEO, Belize Chamber of Commerce & Industry Belize Chamber of Industry | October 12 | Belize | ED (<i>Declined</i>) |
| Guest Speaker, National Secondary Students' Council Inauguration | Mr. Everton Rattray, President, NSSC | October 12 | Institute of Jamaica, Public Lecture Room | ED, YOO, EC & Social Media Intern |
| NIA Booth at NIA Sponsored National Parenting Support Commission Partner Central Village Health/Information Fair & Community Forum | Mikhaile Edwards, Director of Communication & Public Relations, NPSC | October 13 | Central Village Community Centre | DED & CSC |
| NIA Sponsored Governor General's Youth County Consultative Conferences | Mr. Effiom Whyte, Office of the Governor General | October 13 | SDA West Jamaica Conference Centre, Montego Bay, St. James | ED, & EA |
| NIA Sponsored Hampton Green (Jobs Lane/Irish Pen) Health and Social Services Fair | Mr. Denzil Green, Community Development Officer, SDC | October 13 | Brunswick Avenue | COO, NIA Team members |
| Reception, National Day of Spain | Carman Ruiz- Tapiador, Chargée d'Affaires | October 13 | White Clouds, 1b Norbrook Road | ED (<i>Declined</i>) |
| NIA Sponsored Old Harbour Cassava, Seafood & Cultural Fest under the theme: "Stimulating Economic Growth & Development" | Old Harbour Development Committee | October 14 | Port Esquivel, Old Harbour | COO, EA & NIA Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|---------------|---|-----------------------|
| NIA and MOEYI Youth Governance, Advocacy and Capacity Building Training | NIA/MoYEI | October 17-22 | Jewels Paradise Cove | YOO, DED & ED |
| Meeting with the Jamaica Diaspora Security Council | NIA | October 19 | 2 Holborn Road | ED, DED, CSO & EA |
| Symposium on Political Leadership and Launch of the Michael Manley Biography | Dr. Lloyd Waller, UWI Department of Government | October 19 | UWI Regional Headquarters | ED, EC |
| NIA Sponsored Harkers Hall Farmers Expo | SDC/Harkers Hall Farmers Group | October 20 | RADA Office, Harkers Hall | COO, & NIA Members |
| NIA Sponsored Governor General's Youth Consultative Conferences | Mr. Effiom Whyte, Office of the Governor General | October 20 | Cardiff Hotel & Spa, Runaway Bay, St. Ann | ED, DED & EA |
| NIA Sponsored Governor General's Youth County Consultative Conferences | Mr. Effiom Whyte, Office of the Governor General | October 27 | The Terra Nova All Suite Hotel, Waterloo Road, St. Andrew | ED & EA |
| IAM-NIA Conversation Series – Senator Matthew Samuda | NIA/IAM | October 27 | UWI, MONA | YOO & YO Intern |
| GOJ/UWI/UN – Official Launch of the Regional Conference on the Sustainable Development Goals in the Caribbean and the 2016 Caribbean Human Development Report | GOJ/UWI/UN | October 27 | UWI Regional Headquarters, Mona | ED (as guest) |
| NIA partnering to host Burger King Prep and Primary Schools' Debating Competition – Training Sessions | Burger King/NIA | October 28 | Caenwood Centre, Arnold Road, Kingston | DED & YO Intern |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-----------------|--|--------------------------|
| NIA Sponsored, Global Leadership Summit | Rev. Dave Falconer & Brian Brown, Marketing & Sponsorship Director – Jamaica Link Ministries | October 28 - 29 | Montego Bay Conference Centre | CSC & NIA Members |
| NIA Sponsored Integrity Champions Conference | NIA/COMET-II | October 29-30 | Jewels Paradise Cove, Run-Away-Bay, St. Ann | DED, COO & EC |
| JADE-NIA College Cup | JADE-NIA | October 29 | Church Teachers' College, Mandeville, Manchester | YOO & YO Intern |
| Meeting with Mrs. Deon Jackson-Miller and the Press Association of Jamaica | NIA | November 2 | 2 Holborn Road | ED |
| NIA sponsored International Association of Prosecutors Conference | Ms. Paula Llewellyn, Director of Public Prosecutions | November 2- 4 | Montego Bay Conference Centre | ED, EC, LRA1, LRA2, M&EC |
| Panelist for Police Youth Club Youth Forum | Sergeant Nikisha Wright, Island Coordinator, Community Safety and Security Branch | November 3 | Clarendon's National Youth Service Conference Room | DED |
| Lauriston and Thompson Pen 13 th Annual Stew Festival | Shian Christie, Audio Visual Officer, 4H Clubs | November 5 | Brooklyn Park, Thompson Pen, St. Catherine | COO, NIA Members |
| Attendees at Civic Affairs Committee of the JCC Sameer Younis Foundation 35 th Grand Charity Ball | Mr. Sameer Younis, Chairman, JCC Sameer Younis Foundation | November 5 | Grand Jamaica Suite Jamaica Pegasus | EA, COO |

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|---|---|---------------|---|--|
| Min of Education National Parenting Support Commission – Church Service to Mark start of Parent Month | Mikhale Edwards, Director, Communication & Public Relations | November 6 | Emanuel apostolic Church, 12 Slipe Road, Kingston 5 | EA |
| Speaker at the Faculty of Medical Science’s 25 th Annual research Conference under the theme “One Health, One Caribbean” | Dr. Paul Brown, Senior Lecturer and Chairman of the Organizing Committee | November 6-11 | Faculty of Medical Sciences, UWI, Mona | YOO <i>(Declined)</i> |
| NIA partnering to host Burger King Prep and Primary Schools’ Debating Competition – Round One | Burger King/NIA | November 7-9 | St. Andrews High School for Girls, Audio Visual Room | YOO & YO Intern |
| Panelist at the Forum for Youth Rights in the Education System | Dervin Osbourne – Programme Officer, JYAN | November 9 | Knutsford Court Hotel, Kingston | LO & YOO |
| IAM-NIA Conversation Series – Prof. Trevor Munroe, Executive Director NIA | NIA - IAM | November 10 | UWI, Mona | YOO, YO Intern and Social Media Intern |
| Observer at the Youth Parliament 2016/2017 Launch | Heather Cooke – Clerk of the House | November 14 | Gordon House, Kingston | YOO and IAM Members |
| IAM-NIA Conversation series – Richard Byles, CEO Sagicor | NIA/IAM | November 17 | UWI Mona | YOO & YO Intern |
| Presentation at CIN Lecture Series | Mr. Stephen Hill – CEO, Caribbean International Network | November 17 | Schomburg Centre for Research in Black Culture - New York | Executive Director, M&EC |
| Commemoration of International Men’s Day | Patrick Prendergast – Acting Campus Director | November 17 | UWI, WJC | EC |

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|---|--|------------------|--|--|
| Fourth Special Meeting of CELAC on Preventing & Combatting Corruption | Guatemala Office of the Vice President | November 18-19 | Guatemala City, Guatemala | Executive Director (<i>Declined due to Clash</i>) |
| NIA partnering to host Burger King Prep and Primary Schools' Debating Competition – Round Two | Burger King/NIA | November 18 & 21 | St. Andrew's High School for Girls | YOO & YO Intern |
| Grace Allen Young Memorial Lecture | Caribbean Institute of Pharmacy Policy Practice & Research, UTECH | November 20 | UTECH, Papine Campus | Deputy Executive Director |
| Launch of the OCG's Youth Programme – "The Fight Against Corruption Begins with You" | Mr. Dirk Harrison – Contractor General | November 21 | Mona High School, Kingston | DED |
| CTC Community Forum on Local Government with the Manchester Chamber of Commerce and Manchester Parish Development Committee | Mr. Dudley McLean – Coach and Coordinator, CTC Debate and Integrity Club | November 22 | Church Teachers' College, Mandeville, Manchester | YOO, YO Intern |
| Guest Speaker, National Customer Service Week & Conference | Mr. Richard Rowe, Deputy President, Ja Customer Service Association | November 22 | Jamaica Pegasus | ED (<i>Declined</i>) |
| Main Speaker, Police Training College/UWI Open Campus Conference on Gang Violence | Supt. Michael Morris, Head, Police Training College | November 22 & 23 | Mona Visitors Lodge, UWI | ED |
| FiWi Jamaica Montego Bay Town Hall | Prof. Rosalea Hamilton, FiWi Jamaica | November 23 | Montego Bay Conference Centre | DED, EC, Interns & Members |
| Key Note Speaker to Champion College's "Accountability, Our Responsibility" Conference | Mr. Patrick Patterson, Bursar, Champion College | November 24 | Hilton Rose Hall Hotel | Executive Director |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|--------------------------|---|---------------------------------|
| Parish Judges Training Seminar | NIA/OCJ | November 25-27 | Jewels Paradise Cove | DED, EC, M&EC |
| 1 st Annual One World Ska & Rocksteady Music Festival | Mr. Julian “Jingles” Reynolds, Chairman, Sounds and Pressure Limited | November 26 | Ranny Williams Entertainment Centre, Kingston | NIA Team |
| Encounter Ministries International Youth Month Declaration Rally Against Crime | Pastor Munroe Allen – Encounter Ministries International | November 26 | Hope Rd, Kingston | YOO, IAM Members |
| Annual Membership Meeting | Transparency International | November 27 – December 1 | Panama City, Panama | DED, CSC, COO |
| Guest Judge at Burger King Prep and Primary Schools’ Debating Competition – Semi finals | Burger King/NIA | December 1 | St. Andrew’s High School for Girls Auditorium | YOO & YO Intern |
| International Anti-Corruption Conference | Transparency International | December 1-5 | Panama City, Panama | DED, CSC, COO |
| Speaker at Harbour View Optimist Club | Miss Angella Scott | December 6 | Harbour View | CSC |
| NIA partnering to host Burger King Prep and Primary Schools’ Debating Competition – Grand Finals | Burger King/NIA | December 9 | TVJ Studios | YOO & IAM Members |
| Attendees at US Embassy Anti-Corruption Roundtable Discussion | Dr. Lloyd Waller, Dept of Government UWI | December 9 | Spanish Court Hotel | NIA Team |
| Attendee, International Anti-Corruption Day Celebrations | Dirk Harrison, Contractor General | December 9 | Jamaica Conference Centre | YO Intern & Social Media Intern |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------------|---|---|
| NIA 5 th Anniversary Church Service | NIA | December 11 | Webster Memorial United church | NIA Team Members, Board Members, Guests |
| Speak Up Global ALAC Meeting “Together Against Corruption: TI Case Work of the Future | Paul Zoubkov – TI-S Global Coordinator – Advocacy and Legal Advice Centres (ALAC) | December 12-18 | Berlin, Germany | LO, LA |
| Keynote Speaker, Installation Ceremony Commissioning Justices of the Peace | The Hon. Steadman Fuller, CD, JP, Custos of Kingston | December 13 | Leslie Rideout Hall, 80 King Street, Kingston | ED |
| Participant, First Information Session with CSO and Social Actors for the VIII Summit of the Americas Process | Ms. Kerry-Ann Parchment Organization of American States Office of the General Secretariat of the OAS in Jamaica | December 14 | PAHO, Gibraltar Hall Road, UWI, Mona | CSC |
| Informant, United Nations Multi County Sustainable Development Framework (UNMSDF) | Dr. Wayne Henry, DG PIOJ and Bruno Pouezat, UN Resident coordinator | December 15 | PIOJ Board Room | ED |
| Social Service Event –NIA/JSIF & Kingston Southern Police | NIA/JSIF | December 17 | Caribbean Palms Community Centre, Spanish Town Road | COO & NIA Interns |
| JADE-NIA Debating Academy | JADE-NIA | December 19 -22 | UTECH, Papine Campus | YOO and YO Intern |
| Familiarization Meeting of various NIA Youth Members | NIA | December 22 | NIA Office | YOO, Interns & Youth Members |
| NIA partnering with SunCity Radio to host Portmore Music Festival | NIA/SunCity Radio | December 26, 2016 | UDC Car Park, Portmore, St. Catherine | COO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------------|---------------------------------------|-----------------------|
| YCWJ -- Sports for Life | Amy Jacques Youth Club | January 10, 2017 | Jacques Road Community Centre | EC, FAM, GM, COO |
| YCWJ -- Sports For Life | Kingston Central Police Youth Club | January 11 | Kingston Technical High School | FAM, GM, COO, EC |
| YCWJ -- Integrity Pays | Rockspring Farm | January 12 | Rockspring Farm | FAM, EC, COO |
| YCWJ -- Change Through Arts/IP | Life Yard | January 13 | Rae Town | EC, Hezekiah |
| Keynote Speaker at a Community Forum by the Highholborn Street Church of God – “Break the Silence” – A Conversation to help protect our Children from being Trafficked” | Joseph Gordon J.P., M.A. – Pastor | January 15 | 55a Highholborn Street, Kingston, CSO | (Postponed) |
| YCWJ -- School Intervention Programme | Clan Carty High School | January 16 | Clan Carty School Campus | EC |
| YCWJ -- Change Through Arts | Forward Step Foundation | January 17 | Forward Step Foundation Venue | FAM |
| YCWJ -- Sports For Life | Seaview Gardens FC | January 18 | Seaview Gardens Football Field | EC |
| YCWJ -- Integrity Pays | Flanker Resource Centre | January 19 | Flanker Resource Centre | YOO & FAM |
| YCWJ -- School Intervention Programmes | Spot Valley High School | January 19 | Spot Valley High School | YOO & FAM |
| NIA/ ODPP Prosecutors’ Training Seminar, Melia Braco | NIA / ODPP/ JTI | January 20-22 | Melia Braco, Trelawny | LRA1, MEC, EC |
| Social Audit Survey Pilot | NIA/Rollington Town Community | January 28 | Rollington Town Community | COO and NIA Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------------------|---|--------------------------|
| Youth Governance and Advocacy Training Workshop | NIA | January 29 – February 3 | Four Seasons Hotel, Kingston | ED, DED, YOO & YO Intern |
| Meeting/discussion with Vice Principal of Ascot High School, Portmore – establishment of Integrity Ambassadors and Integrity Centre | NIA/Youth Crime Watch | January 30 | Ascot High School, Portmore | DED |
| Launch of Police Youth Club Debate Competition –Mentoring Our Youth Towards A Positive Future | JCF Kingston Eastern Division | January 31 | JCF Headquarters Kingston Eastern division | ED – Guest Speaker |
| Launch of Justices of the Peace Training Seminar | NIA/Ministry of Justice | February 2 | Kenneth Rattray Conference Room Jamaica Conference Centre | ED, EC, DED |
| Meeting/discussion with Principal of Camperdown High School, – establishment of Integrity Ambassadors and Integrity Centre | NIA/YCWJ | February 6 | Camperdown High School | DED |
| CAFFE Appreciation Function for Rural Secondary Student Election Volunteers | Mrs. Grace Baston, CAFFE Board Member | February 10 | Glenmuir High School, Clarendon | DED |
| Social audit Data Collection | NIA/Kintyre | February 11 | Kintyre, St. Andrew | COO and NIA Members |
| Round Table on Payola | NIA/JARIA | February 14 | Marriott Courtyard, Frangipani Room | CSC, ED, EC, DED, LO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|----------------|---|---|
| Rockfort Social Services Fair & Town Hall Meeting | NIA, RDC, COMET II, SDC | February 15 | Community Resource Centre, Warieka Rd, Rockfort, Kingston | ED, COO, EC, ALAC Team |
| Intensive Art Gallery Sensitization Workshop | NIA/JAYECAN | February 15-17 | Excelsior Community College, Pembroke Hall High, St. Mary High School | IAM /YOO |
| UWI Homecoming Celebrations | UWI Marketing | February 16 | UWI Mona Campus | YO Intern |
| JCF Consultation arising from the Tivoli Commission Report | Acting Commissioner, Novelette Grant, JCF | February 17 | Knutsford Court Hotel | LRA 1 & 2, Board Member Knife |
| Council of Legal Education's Annual Margaret Forte Inter-School Trial Advocacy Competition | NMLS - Mr. Norman Davis | February 17 | Norman Manley Law School, UWI Mona Campus | YOO, YO Intern, NYS Intern, Legal Advisor |
| Burger King National Secondary Debating Competition - Round Three | Burger King/NIA | February 20 | Jamaica Conference Centre, Kingston | YOO and YO Intern |
| Conference Commemorating World Social Justice Day – "Social Justice: Peace and Respect Between People" | Nadeen Spence – SSDM, Mary Seacole Hall | February 20 | Multi-Function Room, UWI Mona Library | YOO (Panelist) |
| Wreath Laying Ceremony in Honour of National Hero Alexander Bustamante | Hon. Minister Olivia Grange | February 21 | Heroes Circle, Kingston | <i>(Declined)</i> |
| CVSS -- Training of Trainers | Sub-Awardee CVSS | February 21 | Denbigh, Clarendon | DED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------|--|--------------------------|
| Justices of the Peace Training Seminar, St. James | NIA/Ministry of Justice | February 22 | The SDA West Jamaica Conference Centre, Mount Salem, Montego Bay | ED |
| Presenter at the National Head Students Inaugural Conference & Training Programme | NHS-TPJ, Mr. Tafar-I Williams – Vice President | February 23 | UWI Regional Headquarters | YOO |
| JaRIA Award Ceremony | JaRIA | February 26 | Courtleigh Auditorium, St. Lucia Avenue, Kingston | ED, DED |
| Kintyre Social Services Fair & Town Hall Meeting | NIA, Kintyre Citizens Association, COMET II, SDC | March 2 | Kintyre Community Centre, St. Andrew | COO, EC, DED |
| Guest Speaker at Launch of Optimist International District Conference | Dave Wilson, Optimist District Governor | March 3 | Knutsford Court Hotel | ED, CSC |
| “Elect Her” Training Workshop | NIA/Mary Seacole Hall | March 4 | UWI, Mona Campus | YOO & YO Intern |
| Kintyre Community Sports Day | NIA, Kintyre Citizens Association, UTECH, COMET II, SDC | March 5 | Kintyre Community Centre, St. Andrew | COO, Driver, EC, Members |
| Award Signing ceremony for WROC and International Women’s Day Event | NIA/WROC | March 8 | WROC Offices, Beechwood Avenue, Kingston | ED, DED, FAM, EC |
| Town Hall Commemorating International Women’s Day | Carla Moore, Lecturer | March 8 | UWI-WJC | YOO, YO Intern, MEC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------|---|----------------------------------|
| UWI Mona Debating & Public Speaking Society Public Forum | McKoy Jackson/Dameian Haye, Debating Society | March 9 | Faculty of Law, Mona Campus | DED |
| Justices of the Peace Training, St. Ann | NIA/Ministry of Justice | March 10 | Sandals Beach Resort, Ocho Rios, St. Ann | ED, EC |
| 10,000 Men and Families March -- Spanish Town | Bishop Rowan Edwards, Spanish Town Revival Secretariat | March 12 | Spanish Town, St. Catherine | ED, EC |
| National Public Education Day | Court Management Services | March 15 | Supreme Court Building, King Street, Kingston | ED, ALAC Team, EC, Events Intern |
| Regional Investigative Journalism Workshop | NIA/Caribbean Media Association | March 17-19 | Jewel Paradise Cove, St. Ann | ED, CSC, MEC, EC |
| Burger King National Secondary Schools Debating Competition – Quarter Finals | Burger King/NIA | March 21 | TVJ Studios | YOO |
| NPSC Parent Mentors Workshop | NPSC/NIA | March 21 | Morant Bay Primary School, St. Thomas | DED |
| Finals of Police Youth Club Debate Competition | JCF Kingston Eastern Division | March 23 | Rockfort Community Development Centre, Wareika Road, Kingston | COO, DED |
| Opening Session Address at “Happiness a Tool for National Development” Seminar | Donovan Thomas, Choose Life International | March 23 | Jamaica Conference Centre | ED (<i>Declined</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------|---|--|
| Church Teachers' College Debate & Integrity Club - English & Spanish Debate Invitational | Dudley McLean – Competition Coordinator | March 25 | Church Teachers' College | YOO |
| NIA Membership Capacity-Building Training | NIA | March 25-26 | Knutsford Court Hotel | COO, DED, ED |
| Digital Immersion Social Media Training | NIA/TI-Secretariat | March 30-31 | NIA Offices | NIA Team members |
| 10,000 Men and Families March – West Kingston | Bishop Rowan Edwards, Spanish Town Revival Secretariat | April 2 | West Kingston | DED, EC |
| Burger King National Secondary Schools Debating Competition – Semi-Finals | Burger King/NIA | April 3 | TVJ Studios | YOO, YO Intern |
| Address to Special Meeting of the Lions Clubs | Mrs. Jeane Munroe, Lions Club of Kingston | April 3 | Shirley's Retreat Hotel, Kingston | ED |
| Justices of the Peace Training, Mandeville | NIA/Ministry of Justice | April 4 | Northern Caribbean University, Manchester | ED, EC |
| JADE – NIA CSEC Debates | JADE/NIA | April 8 | UTECH, Papine Campus | YOO |
| NIA Members' Communication and Advocacy Workshop | NIA | April 8 | Altamont Court Hotel | ED (Intro Session); Board member Fae Ellington (main trainer), EUC |
| Invitation to attend Jamaica Growth Strategy Presentation by EPOC | Dorothea Less, IDB | April 12 | IDB Conference Room, Knutsford Blvd, Kingston | EC (representing ED) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-------------|---|---|
| Burger King National Secondary Schools Debating Competition – Finals | Burger King/NIA | April 13 | TVJ Studios | YOO, DED |
| JADE-NIA National Collegiate Debating Championship 2017 | JADE/NIA | April 16-17 | UWI, Mona Campus | YOO |
| Talk Up Youth – Youth Governance Training Workshop & Town Hall | Emprezz Golding, Talk Up Youth | April 21-22 | Montego Bay Civic Centre | Board Member Rosalie Hamilton (Representing the ED), YOO, YOI |
| Commonwealth Caribbean Association of Integrity Commissions and Anti-Corruption Bodies | Dirk Harrison, Contractor General | April 24-25 | Jamaica Pegasus Hotel | ED, DED |
| Reimagining The Jamaican Justice System | Dr. Canute Thompson, Centre For Leadership & Governance | April 25 | UWI Regional Headquarters | <i>No NIA Representative</i> |
| MICO University College Research Day | Hon. Professor Edwin Jones | April 26 | Enos Nuttall Lecture Theatre, MICO University College | DED (Representing ED), EUC |
| Community Journalism Training | NIA/COMET-II | April 28-30 | Jewel Paradise Cove, St. Ann | CSC, MEC, EUC, DED, LRA1 |
| Panel Discussant – “Media Education for Justice, Development and Social Change” for UTECH Media Exhibition | Nova Gordon-Bell, UTECH School of Humanities | May 3 | Lecture Theatre 48, UTECH, Papine Campus | ED, DED |
| Uniformed Groups Rally | ASP Coleridge Minto, Ministry of Education | May 3 | Jamaica College Campus, Kingston | DED, YOO |
| Justices of the Peace Training Seminar, Portland | NIA/Ministry of Justice | May 4 | Pt. Antonio Anglican Church Hall, Portland | DED, EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-----------|---|-----------------------|
| Junior Debate International Primary Schools Debate Competition (Semi-Finals) | Clifton Campbell, JDI | May 4 | Police Officers Club | YOO |
| Jamaica Employers' Federation Convention 2017 | Brenda Cuthbert, CEO, Jamaica Employers Federation | May 4-6 | Montego Bay Convention Centre, St. James | Events Intern, EUC |
| Parish Judges Training Seminar on POCA | NIA/OCJ | May 5-7 | Jewel Runaway Bay, St. Ann | ED, EC, MEC |
| Consultation Meeting on the National Identification Registration Authority (NIRA) Bill | Gillian Campbell, NIDS Project, Office of the Prime Minister | May 12 | Jamaica House Banquet Hall | CSC |
| Optimist International Caribbean District, Deaf and Hard of Hearing Debate | Dave Wilson, Governor, Caribbean District | May 13 | ICAJ Headquarters, Ruthven Road, Kingston | YOO, CSC |
| Keynote Address at ICJ Awards Banquet | Bishop Michael Smith, Independent Churches of Jamaica | May 13 | Knutsford Court Hotel | ED |
| Presentation at Inter-American Regional Committee of International Organization of Securities Commissions (IARC-IOSCO) Meeting | Janice Holness, Executive Director of the Financial Services Commission | May 14 | Iberostar Hotel, Montego Bay | ED |
| IDP Round Table Meeting | NIA | May 15 | Legacy Suite, Jamaica Pegasus Hotel | ED, CSC, EC, DED |
| Courts' Public Education Day | Court Management Services | May 18 | Clarendon Parish Court, May Pen | Postponed |
| Police Investigators Anti-Gang Training | NIA/JTI/JCF | May 18-23 | Grand Palladium, Hanover | ED, EC, MEC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-----------|---|------------------------|
| Student Conversation with Bruce Golding, Ronald Thwaites and Damien King on Tertiary Education Funding | NIA, UWI-IAM | May 19 | NIA Offices, Kingston | ED, YOO |
| Justices of the Peace Membership Orientation | NIA | May 20 | Altamont Court Hotel | ED, DED, Events Intern |
| Rex Nettleford Hall Committee Retreat – “Transparency, Accountability and Governance: A Call to Action” | Sherice Hayle-Hall Chairman (Elect), Rex Nettleford Hall | May 20 | Rex Nettleford Hall, UWI Mona | YOO |
| Methodist Church Jamaica District Conference | Marjorie Hyatt, Assistant District Administrator | May 21 | National Indoor Sports Centre | EUC, Events Intern |
| Ananda Alert Missing Children’s Forum on International Missing Children’s Day | Warren Thompson, Acting Registrar, OCR | May 25 | Jamaica Conference Centre | DED, YOO, Members |
| COMET II CBP Youth Engagement and Anti-Corruption Training | Ian McKnight – COMET II, Chief of Party | May 25-26 | Police Officers Club, Kingston | YOO |
| High Court Judges’ Seminar | NIA/OCJ | May 26-28 | Jewel Paradise Cove, St. Ann | ED, EC |
| JADE Debating Awards | JADE-NIA | May 28 | UTECH Papine Campus | YOO |
| Launch of CAPRI’s Integrity Innovations Report | Sub-grantee – CAPRI | May 29 | Spanish Court Hotel (Worthington Building) | ED (Panellist), GM |
| POCA Sensitisation Seminar for the Private Bar | NIA/BHC/Jamaica Bar Association | May 29 | Mona Visitors Lodge | DED, EC, MEC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-----------|---|-----------------------|
| Main address on the Issue of Corruption in the Public Sphere | Trevor Reid - President, Ewarton JBI Alumina Community Council Benevolent Society | May 30 | Ewarton, St. Catherine | ED, DED, CSC |
| Sherwood Content CDC Social Fair | Mrs. Shawni Wilson-Cunningham, Sherwood Content CDC | May 30 | Sherwood Content, Trelawny | EC, GM |
| Invitation to attend the Opening Ceremony of the <i>Caribbean Use of Force in Law Enforcement</i> Conference | Commissioner Terrence Williams, INDECOM | May 31 | Jamaica Conference Centre, Kingston | CSC |
| Launch of OCG/DFID Youth Survey | Dirk Harrison, Contractor General | June 6 | Office of the Contractor General, PIOJ Building, New Kingston | ED, DED, YOO |
| Anti-Doping (in Sports) Seminar – Sports for Life Component | Sub-Grantee – YCWJ | June 7 | Sir Howard Cooke Centre, Nannyville, Kingston | DED, GM |
| Presentation on “Building Integrity” to Transformational Teens – Grade 6 Workshop | Sharon Bogle, Founder, Transformational Teens | June 7 | Church of God of Prophecy, Spanish Town | YOO, YOI |
| IDB Civil Society Annual Caribbean Meeting | IDB | June 8 | Terra Nova Hotel, Kingston | ED, CSC |
| Training of Community Leaders | Sub-Grantee – CVSS | June 8 | National Volunteer Center, Kingston | GM |
| Clerk of Courts POCA Training Seminar | NIA/OCJ | June 9-11 | Jewel Runaway Bay, St. Ann | ED, EC, M&EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-----------|--|---------------------------|
| Attendance and Presentation at UWI Faculty Law Conference | Dr. Shazeeda Ali, Deputy Dean, UWI Faculty of Law | June 9-11 | Melia Braco Hotel, Trelawny | ED, LA, LRA1 |
| Community Town hall Meeting - Disaster Management and Preparedness | NIA/NAPDEC | June 14 | Salem United Church Chapelton, Clarendon | ED, EC, EUC |
| Justices of the Peace Training Seminar – St. Elizabeth | NIA/Ministry of Justice | June 15 | Beadles Hall, Santa Cruz, St. Elizabeth | DED, EC |
| Multi-Lateral Crime & Security Summit | US Embassy | June 15 | Jamaica Pegasus Hotel, New Kingston | ED Moderator for Panel #1 |
| NIA/CARIMAC Weekend Investigative Journalism School | NIA/CARIMAC | June 17 | CARIMAC – UWI Mona Campus | ED (Opening Remarks), CSC |
| Integrity Ambassadors Graduation Ceremony | Sub-Grantee – YCWJ | June 19 | UWI Regional HQ | DED, YOO |
| Junior Debate International Primary Schools Debate Competition (Finals) | Clifton Campbell, JDI | June 23 | Police Officers' Club, Kingston | YOO |
| Keynote Address to Petersfield Sports & Community Club | Nardia Wilson, Petersfield Sports & Community Club | June 24 | Petersfield Community Centre, Westmoreland | ED |
| NIA/CARIMAC Weekend Investigative Journalism School | NIA/CARIMAC | June 24 | CARIMAC – UWI Mona Campus | CSC |
| NIA/CARIMAC Weekend Investigative Journalism School | NIA/CARIMAC | June 25 | CARIMAC – UWI Mona Campus | CSC |
| Launch of Skills Training Component of Sub-Award | Sub-Grantee –WROC | June 28 | WROC Office, Beechwood Ave, Kingston | DED, EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|------------------|--|------------------------|
| NIA/CARIMAC - Investigative Journalism Boot Camp | NIA/CARIMAC | June 29 – July 1 | CARIMAC – UWI Mona Campus | CSC |
| Invitation to Regional Coordination Meeting for the UN Multi-Country Sustainable Development Framework | Bruno Pouezat, Chair, Regional Steering Committee, UN MSDF | June 30 | UWI, Mona, Faculty of Law | <i>Declined</i> |
| Membership Orientation | NIA | July 1 | NIA Offices, Holborn Rd. Kingston | ED, DED, EC |
| Community Townhall Meeting – Disaster Management and Preparedness | NIA/NAPDEC | July 3 | St. Gabriel’s Anglican Church, May Pen | DED, EC, EUC |
| Guest Speaker, May Pen High School (Preparatory Department) Graduation | Mrs. L. Royal-Wright, Head of Prep Department | July 6 | Bryants Crescent, May Pen, Clarendon | DED |
| SDC Hanover Annual Community Development Conference | Mashario Bisasor, SDC Parish Manager | July 6 | National Youth Service Office, Hanover | ED (<i>Declined</i>) |
| Guest Speaker at Jamaica Cricket Umpires’ Association “ <i>President’s Dinner</i> ” | Daniel Warren-Kidd, Honorary Secretary | July 7 | Rex Nettleford Hall, UWI Mona | ED (<i>Declined</i>) |
| Membership Orientation | NIA | July 8 | NIA Offices, Holborn Rd. Kingston | NIA Team |
| Integrity Ambassadors Summer Camp | Sub-Grantee – YCWJ | July 10 - 14 | UWI Mona Campus | DED, YOO, GM |
| Panelist at Open Bible Churches’ Annual Women’s Convention | Winsome Wilkins, President of the Open Bible Church’s Women’s Ministry | July 15 | Twickenham Park Convention Centre, St. Catherine | DED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-------------|---|-------------------------------|
| Presentation - “Christians and the fight against corruption in our society” at St. Ann Anglican Churches’ Annual Deanery Day | Rev. Garfield Campbell, Planning Committee Chair | July 16 | St. Hilda’s High School Auditorium, Brown’s Town, St. Ann | EC (<i>for ED</i>) |
| VMBS Luncheon Presentation | Courtney Campbell, President of VMBS | July 17 | Knutsford Blvd, Kingston | ED |
| Community Townhall Meeting | NIA/NAPDEC | July 19 | Pt. Maria Civic Centre, St. Mary | DED, EUC, EC |
| OAS – Launch of the VIII Summit Theme “Democratic Governance Against Corruption” | Jeanette van GleenWeygel, OAS Resident Representative | July 20 | UWI, Mona Open Campus | YOO |
| Legally Lit Series – “Transforming the Law, Transforming Jamaica” | NIA/Equality Youth | July 20 | NIA Office, Holborn Rd. | ED (presenting), DED, YOO, LO |
| Training of Key Actors | Sub-Grantee – CVSS | July 21 | Bog Walk High School, St. Catherine | DED |
| Presentation at <i>I’m Glad I’m a Girl</i> Summer Camp | Nadeen Spence, I’m Glad I’m a Girl Foundation | July 26 | Mary Seacole Hall, UWI Mona | DED (presenting), YOO |
| Integrity Pays | Sub-Grantee – YCWJ | July 28 | Mona School of Business & Management, UWI Mona | DED |
| Closing Ceremony - Training of Key Actors and Community Leaders | Sub-Grantee – CVSS | July 28 | International University of the Caribbean, Montego Bay | ED, EC |
| Yutes 4 Change Youth Workshop on “Integrity, Governance and Youth” | Ricardo Burke, Yutes4Change Foundation | August 8-11 | Yutes4Change Office, Gregory Park, St. Catherine | YOO, YOI |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|--------------|---|-----------------------|
| UN Sustainable Goals Sensitization Session | Andre Richards, Senior Demographer, PIOJ | August 14 | NIA Office, Kingston | NIA Team |
| Public Consultation: Security Strengthening Project | Dianne McIntosh, Permanent Secretary, MNS | August 14 | MNS Offices, North Tower, 2 Oxford Road, Kingston 5 | CSC |
| ICT Summer Camp | Sub-Grantee – YCWJ | August 14-18 | UWI Mona Campus | COO (Aug 16) |
| Breakfast/Panel Discussion “Combatting Crime in Jamaica” | CaPRI | August 16 | Spanish Court Hotel | ED |
| Invitation to Floral Tribute commemorating the 130 th Anniversary of the Birth of National Hero Marcus Garvey | Hon. Olivia ‘Babsy’ Grange, Minister of Culture | August 17 | National Heroes Park, Kingston | M&EC |
| COMET-II CRC Opening in Kintyre | Ian McKnight, COP, COMET-II | August 17 | Kintyre CRC, St. Andrew | CSC, EC, EUC |
| UWILEADS Student Leadership Panel Discussion | Nadeen Spence, Students Services Manager | August 17 | Rex Nettleford Hall, UWI Mona | ED, YOI, YOO |
| Legally Lit Series – “Integrity Commission Act” | NIA/Equality Youth | August 17 | NIA Office, Holborn Rd. | ED, LRA, LO, YOO |
| Participation in the Clarendon Summer Upliftment Programme (for Youth) | Hon. Pearnel Charles Jnr, State Minister, MNS | August 18 | Summerfield Community Centre, Chapelton, Clarendon | YOO, YOI |
| Member Orientation Session | NIA | August 19 | NIA Office, Holborn Rd. | ED, COO, AA, EUC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|--------------|---|---|
| Member Orientation Session | NIA | August 20 | NIA Office, Holborn Rd. | ED, COO, AA (Postponed due to Weather) |
| ICT Summer Camp (West) | Sub-Grantee – YCWJ | August 21-25 | UWI Western Campus, St. James | M&EC (Aug 23) |
| Presentation on Corruption to JCF/COMET-II “Community Based Policing/Youth Engagement and Anti-Corruption Training” | ASP Sheldon Esson, JCF-CSSB | August 22 | SDC Parish Office, Pt. Henderson Road, Spanish Town | COO |
| Governor General’s Programme for Excellence 2017 Summer of Service Awards Presentation Ceremony | Mjr. Effiom Whyte, Governor General’s Office | August 22 | Kings House, Kingston 6 | Accountant |
| Orientation Presentation for IAM at Church Teacher’s College (CTC) | Allison Atkinson, Student Dev. Officer, CTC | August 22 | Church Teachers College, Manchester | YOO, IAM-President |
| NIA Town Hall on Community Safety | NIA/August Town Sports and Community Development Foundation | August 22 | August Town Multi-Purpose Centre, Kingston | EUC, COO |
| Legally Lit Series – “Campaign Finance Reform” | NIA/Equality Youth | August 24 | NIA Office, Holborn Rd. | DED, LO, YOI (Postponed) |
| COMET-II CRC Opening in Belle Plain | Ian McKnight, COP, COMET-II | August 24 | Belle Plain, Clarendon | COO (Postponed) |
| Presentation “Leading with Integrity, the Road to Success” | Derrick Rose, Chancellor Hall Freshman Orientation Organiser | August 24 | Chancellor Hall, UWI Mona | ED |
| SDC T20 Cricket Finals | SDC | August 27 | Port Rhoades in Discovery Bay, St. Ann | COO & Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-----------|---|--|
| COMET-II CRC Opening in Bogue | Ian McKnight, COP, COMET-II | August 31 | Bogue, St. James | COO |
| Legally Lit Series – “Campaign Finance Reform” | NIA/Equality Youth | August 31 | NIA Office, Holborn Rd. | LO, YOI |
| Participation in Strengthening Accountability through Fiscal Transparency Practices Workshop | Hernan Larrain – President of the ParlAmericas Open Parliament Network | Sept 6-7 | Port of Spain, Trinidad & Tobago | Board Member Rosalea Hamilton <i>(Representing ED)</i> |
| Launch of WROC Strategic Plan | Sub Awardee -- WROC | Sept 8 | Church of the Latter Day Saints, Rousseau Rd. Kgn | DED <i>(Postponed)</i> |
| Guest Speaker to the 45 th Anniversary Dinner of the Kiwanis Club of Ocho Rios | Keith Rowe, Ochi Rios Kiwanis Club | Sept 8 | Runaway Bay, At. Ann | ED <i>(Postponed)</i> |
| Report Launch & Consultation – Anti-Corruption Innovations | Sub-Grantee – CAPRI | Sept 13 | Spanish Court Hotel, New Kingston | ED |
| Legally Lit Series – “Political Party Registration & the Local Governance Act” | NIA/Equality Youth | Sept 14 | NIA Office, Holborn Rd. | LO, EC, LRA |
| Petrojam “Integrity Month” Presentation | Yolande Ramharrack, Petrojam | Sept 15 | Petrojam, Marcus Garvey Drive, Kingston | DED, EC |
| Presentation at Launch of Male Mentorship Programme | Bishop Edwards, Spanish Town Revival | Sept 18 | SDC Parish Office, Spanish Town | ED, COO |
| Graduation Ceremony and Presentations of Community Investigative Journalism Pieces | Global Reporters, NIA, USAID-COMET 2 | Sept 24 | Pollyanna Restaurant, Stanton Terrace, Kingston | CSC, EC, LA |
| Launch of “Integrity Space” at the Hope Zoo | NIA/Hope Zoo Foundation | Sept 25 | Hope Zoo, Kingston | NIA Team |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-----------------|--|--------------------------------|
| OAS Review of IACAC (MESICIC) at the Attorney General - 9AM | Attorney General's Office | Sept 26 | Attorney General's Office, NCB Towers, Oxford Rd. | ED |
| <i>Strengthening National Systems for Implementation of UNCAC in Belize</i> Study Tour Consultation Meeting | Belize Attorney General's Office & UNDP Jamaica | Sept 26 | NIA Office, Holborn Road | ED, CSC, M&EC |
| Petrojam "Integrity Month" Presentation | Yolande Ramharrack, Petrojam | Sept 27 | Petrojam, Freeport, Montego Bay | CSC, COO |
| Address to Trinidad & Tobago Transparency Institute Annual General Meeting | Dion Abdoool, President TTTI | Sept 28 | Port of Spain, Trinidad & Tobago | DED (<i>Representing ED</i>) |
| Presentation on Corruption and its Impact on the Jamaican Society | Pansy Hamilton, Webster Memorial United Church | Sept 28 | Webster Memorial, Kingston | ED, COO, EUC, EA |
| Town Hall on Local Governance, Environment & Planning | NIA / Trelawny Parish Development Committee | Sept 28 | Falmouth Townhall, Trelawny | COO (<i>Postponed</i>) |
| Training of Community Leaders | Sub-Grantee – CVSS | Sept 29 & 30 | Ocho Rios Baptist Church, St. Ann & North Gate Centre, St. Ann | M&EC |
| Caribbean Youth Leaders' Summit | NIA/Caribbean Regional Youth Council/MoE | Sept 30 – Oct 4 | Jewel Runaway Bay, St. Ann | ED, YOO, EC |
| End of FY17/Start of FY18 | | | | |
| Optimists International Launch of "Year in Service to Children" | Calvin A. Hunter, Governor-Designate, Optimist International Caribbean District | October 1, 2017 | St. Matthew's Anglican Church, Allman Town, Kingston | COO, CSC, EA |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|------------------|---|--|
| Governor General's Youth Consultative Conference | Office of the Governor General & NIA | October 5, 2017 | Jamaica Conference Centre, Kingston | NIA Team |
| Presentation on "Social Enterprises and Business Ethics" at a Social Enterprise Knowledge Forum | Machel Stewart, Civil Society Specialist, USAID-COMET | October 5, 2017 | Jewel Paradise Cove, St. Ann | ED (<i>Declined due to Clash</i>) |
| Communication Strategies and Public Speaking Training (for Members) | NIA | October 7, 2017 | NIA Offices, Kingston | EUPC, YOO, Board Member Fae Ellington |
| National Heritage Week Interfaith Service | The Hon. Olivia Babsy Grange, Minister of Culture, Gender, Entertainment & Sport | October 8, 2017 | UWI Chapel, Mona | CSC, LRA |
| Invitation to Reception Commemorating the National Day of Spain | Angela Bodden-Watson, Political Section, Spanish Embassy | October 11, 2017 | Norbrook Road, Kingston | EC |
| TI 2017 Annual Members Meeting & Regional Meetings | Transparency International Secretariat | October 13-15 | Abion Spreibogen Hotel, Berlin, Germany | ED, FAM, CSC |
| JUTS/IAM Operational Planning & Capacity Building Training Seminar | NIA/MoEYI | October 19-23 | Iberostar Hotel, St. James | YOO, FAM, EC |
| Launch of the Judicial Education Institute of Jamaica | Chief Justice Hon. Zaila McCalla | October 20 | Jamaica Pegasus Hotel, Kingston | LA and Accountant (<i>representing ED</i>) |
| Civil Training for Deputy Clerks of Court | NIA/CMS/JTI | October 20-22 | Jewel Runaway Bay, St. Ann | DED, EUPC, MEC |
| Data Quality Assessment | NIA-USAID | October 25 | NIA Office, Kingston | ED, M&EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|---------------|--|--------------------------|
| Participation in Courts “Public Education Day” | Court Management Services | October 25 | Manchester Parish Court, Mandeville | LO, LRAs, EUPC, EC |
| Participation in Opening of the Belle Plain Community Resource Centre | Ian McKnight – Chief of Party, USAID-COMET II | October 26 | Belle Plain, Clarendon | COO |
| New Members Orientation Session | NIA | October 28 | NIA Office, Kingston | NIA Team |
| YCWJ Annual General Meeting | Sub-Awardee – YCWJ | October 28 | Mona School of Business (SR16), UWI Mona | YOO or EUPC |
| Participation in the Electoral Office’s Election Centre | Dorothy Pine-McLarty – ECJ Chair | October 30 | ECJ Offices, Red Hills Road, Kingston | CSC |
| Invitation to Participate in Summit of the Americas Experts Planning Meeting | Samuel Rotta – TI Peru | October 30-31 | Centro Cultural Inca Garcilaso, Lima, Peru | ED (<i>Declined</i>) |
| Official Launch of Parent Month | National Parenting Support Commission | November 1 | Terra Nova Hotel, Kingston | Accountant |
| USAID Partners Meeting | Allan Bernard/AOR | November 1 | US Embassy, Kingston | ED, CSC |
| Invitation to be a Panelist on a discussion around “Tax Compliance In Jamaica” as part of Tax Administration Week | Ainsley Powell - Commissioner General, TAJ | November 1 | Pt. Antonio Suite, Jamaica Pegasus Hotel, Kingston | ED, Accountant |
| International Civil Society Centre - Global Perspectives Conference | Alejandro Urizar, Transparency International Secretariat | November 1-3 | NH Hotel, Mexico City, Mexico | DED, MEC |
| Participation in the Official Opening of the Four Paths Community Resource Centre | Ian McKnight – Chief of Party, USAID-COMET II | November 2 | Four Paths, Clarendon | COO (<i>Postponed</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|--------------|--|--------------------------------|
| Official Launch of the Student Motivational and Empowerment Programme | Steadman Fuller, Custos of Kingston | November 2 | Jamaica Conference Centre, Kingston | ED, YOO (<i>Declined</i>) |
| Social Audit Training | NIA | November 4-7 | Altamont Court Hotel, Kingston | COO, EUPC |
| Town Hall Meeting -- Youth for Integrity Combatting Corruption | NIA | November 7 | UWI Western Jamaica Campus | EUPC, EC |
| Presentation & Participation in World Youth Conference 2017 | Allison Brown-McKenzie, Dept. of Youth Services, Belize | November 7-8 | Belize City, Belize | YOO |
| St. Catherine Justices of the Peace Training Workshop | NIA/Ministry of Justice | November 8 | Portmore Seventh Day Adventist Church, St. Catherine | ED, EC |
| Invitation to National Bakery 65 th Anniversary Dinner | Butch Hendrickson, National Bakery | November 11 | Jamaica Pegasus Hotel Ballroom, Kingston | ED |
| Certification Ceremony for CVSS-Trained Community Leaders & Key Actors | NIA & CVSS | November 12 | Karram Speid Auditorium, Merl Grove High School, Constant Spring Rd. | ED (presenting) & NIA Team |
| Second CaPRI Roundtable on Citizen Security | Chene Redwood, CaPRI | November 14 | Spanish Court Hotel, Worthington Building | COO (<i>representing ED</i>) |
| Planning Meeting for NIA Engagement with Jamaican Diaspora and UWI Alumni Association | Dr. Gerald Whyte-Davis, NY-UWI Alumni Association | November 14 | Roosevelt Hotel, New York, USA | ED, MEC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|----------------|---|---|
| Participation in the 13 th Annual CIN Lecture | Mr. Stephen Hill – CEO, Caribbean International Network | November 15 | Schomburg Centre for Research in Black Culture - New York | ED, MEC |
| Meeting with Prospective NIA members & supporters | NIA | November 16 | Roosevelt Hotel, New York, USA | ED, MEC |
| Participation in the Official Opening of the Four Paths Community Resource Centre | Ian McKnight – Chief of Party, USAID-COMET II | November 16 | Four Paths, Clarendon | COO |
| Town Hall Meeting -- Youth for Integrity Combatting Corruption | NIA | November 16 | UTECH, Papine Campus | DED, YOO, EUPC, |
| Keynote Presentation to the Launch of Jamaica Civil Service Week | Jamaica Civil Service Association & Rudyard Spencer, Minister of State | November 17 | Terra Nova Hotel, Kingston | ED (<i>Declined</i>) |
| Speaker at the 37 th Annual Human Resource Management Association of Jamaica Conference | Dona Stewart Sykes – Chair HRMAJ Conference | November 17 | Knustford Court Hotel, Kingston | DED |
| Police Investigators Training Seminar | NIA/JTI | November 17-19 | Iberostar Hotel, St. James | EC, COO |
| Moderating Panel Discussion at the Jamaica Bar Association Annual Conference | Maxine Moore-Thomas, Jamaica Bar Association | November 18 | Half Moon Hotel, Montego Bay | Board Member, Jacqueline Samuels-Brown (<i>representing ED</i>) |
| JCF 2 nd Regional Policing and Security Conference | SSP Yvonne Martin-Daley, National Police College of Jamaica | November 21 | Mona Visitors' Lodge | COO |
| Participation in Focus Group on the Institutional Framework for Fighting Corruption in Jamaica | Pamela Munroe-Ellis, Auditor General | November 22 | Auditor General's Offices, Knutsford Blvd, New Kingston | CSC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-------------|---|--------------------------|
| Guest Speaker for Student Motivational and Empowerment Programme | G. George Watson – CEO, Kingston and St. Andrew Development and Homecoming Foundation | November 23 | Charlie Smith High School, Kingston | DED |
| Public Forum on “Integrity and Governance” | Courtney Hudson – Hopewell Development Area Committee | November 23 | Hopewell Christian Deliverance, Hanover | COO (<i>Postponed</i>) |
| NIA Mobile ALAC | NIA | November 24 | St. Mary Parish Church Hall, Pt. Maria | NIA Team |
| Guest Speaker at Dr. Hugh Lambert (Jamaica Bauxite Institute) Annual Scholarship Dinner | Oswald Ayre - Friends of Wag Water | November 25 | Tapioca Retreat, Devon Pen, St. Mary | ED (<i>Declined</i>) |
| Investiture Ceremony for National Youth Parliamentarians | Min. Floyd Green, MoEYI | November 27 | Jamaica Conference Centre, Kingston | YOO |
| Attendance at <i>International Day for the Elimination of Violence Against Women</i> Lecture Series | Ms. Levene Griffiths – Head of Department, UWI Open Campus, Eastern Region | November 28 | UWI Open Campus, Camp Rd. Kingston | DED |
| Joint presentation (with the Contractor General) on the Role of Citizens in Combatting Corruption and Building Integrity | Justice & Peace Commissioner, Sts. Peter & Paul Church | November 29 | Sts. Peter & Paul Church Hall, Liguanea, Kingston | ED (<i>Postponed</i>) |
| Invitation to Panel on Cyber Threats to Governance – Protecting Democracy and the Electoral Process | Hopeton Dunn, CARIMAC | November 29 | UWI Regional Headquarters | ED (<i>Declined</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|--------------|--|------------------------|
| Participation in Opening of the Linstead Community Resource Centre | Ian McKnight – Chief of Party, USAID-COMET II | November 30 | Linstead, St. Catherine | COO |
| Attendance at CAPRI Policy Discussion on “Women and the Care Economy” | CAPRI | November 30 | Spanish Court Hotel (Worthington Building), New Kingston | DED |
| Invitation to Address 4-H Clubs Annual General Meeting | Jamaica 4-H Clubs | December 1 | Denbigh 4-H Training Centre, May Pen, Clarendon | ED (<i>Declined</i>) |
| ODPP Training Seminar | NIA/JTI/ODPP | December 1-3 | Melia Braco Hotel, Trelawny | DED, MEC, EC, LRAs |
| Presentation to National Neighbourhood Watch Conference | Joseph Smith – Chairman, National Neighbourhood Watch | December 2 | Stony Hill HEART Academy, St. Andrew | ED (<i>Declined</i>) |
| Awards Ceremony for National Journalism Week | Dionne Jackson Miller – President, Press Association of Jamaica | December 2 | Courtleigh Auditorium, New Kingston | YOO |
| Invitation to PIOJ’s Dialogue for Development Lecture | Gwyneth Davidson, Communication Specialist, PIOJ | December 5 | UWI Regional Headquarters | ED |
| Presentation to CSSB “Youth Engagement Training” | USAID COMET II/JCF-CSSB | December 5-6 | Wexford Hotel, St. James | COO |
| Participation in Jamaica Customs Agency Commemoration of International Anti-Corruption Day | Velma Ricketts-Walker – Commissioner of Customs | December 6 | Customs Head Office, Myers Wharf, Newport East, Kingston | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-------------|--|------------------------|
| Invitation to CAPRI Policy Discussion “Choking on Plastics” | CAPRI | December 6 | Knutsford Court Hotel, New Kingston | LO, LRA |
| CSJP “Justice Fair” in May Pen | Hugh Faulknor, Kingston Legal Aid Council | December 8 | Old Police Station, May Pen, Clarendon | ALAC Team |
| Invitation to participate in an Orientation Workshop for the Development of a Policy for Service Excellence in the Public Sector | Shernett Roberts, Cabinet Office | December 8 | Terra Nova Hotel, Kingston | DED |
| OCG - Social Intervention Programme, in commemoration of International Anti-Corruption Day | Dirk Harrison, Contractor General | December 8 | Metcalfe & South Camp Juvenile Centres, Kingston | ED (<i>Declined</i>) |
| NIA Members & Partners “Integrity Gathering” to mark NIA’s 6 th Anniversary & International Anti-Corruption Day | NIA, Sub-Awardees & Partners | December 9 | Jamaica Conference Centre, Kingston | NIA Team |
| Invitation to Attend UN International Human Rights Day Panel Discussion “ <i>No one left behind: Stand up for Human Rights in Jamaica</i> ” | Birgit Gerstenberg – Human Rights Advisor, UN Jamaica | December 11 | Jamaica Pegasus Hotel, Kingston | LRA |
| Presentation to DIA Lab Jamaica Pitch Tank | Dwayne Gutzmer – CEO, Institute of Law & Americas | December 12 | Knutsford Court Hotel, New Kingston | YOO |
| Keynote Presentation to the Belize National Anti-Corruption Symposium | Senator Osmany Salas - Belize Network of NGO’s | December 12 | Belize City, Belize | ED (<i>Declined</i>) |
| Invitation to TTEITI Capacity Building Workshop – Promoting Best Practice in Natural Resources Management in the Caribbean | Trinidad & Tobago Extractive Industries Transparency Initiative (TTEITI) | December 14 | Knutsford Court Hotel, New Kingston | COO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------------|-------------------------------------|-------------------------|
| Invitation to DPP Annual Staff Function | Paula Llewellyn, DPP | December 16 | Police Officer's Club, Hope Rd. | ED |
| NIA Annual Anniversary Church Service | NIA | December 17, 2017 | Swallowfield Chapel, Kingston | NIA Team |
| Invitation to JDF Reception | General Rocky Meade, CDS, JDF | January 13, 2018 | Up Park Camp, Kingston | ED |
| Invitation to the Official Launch of Political Parties Registration | Dorothy Pine-McLarty, Chair, Electoral Commission of Jamaica | January 15 | Jamaica Pegasus Hotel, Kingston | ED |
| Invitation to Sun City Radio's High School Disc Jock Competition | Sun City Radio | January 15 | Jamaica Pegasus Hotel, Kingston | YOO (<i>Declined</i>) |
| Invitation to the Launch of <i>The International Law Society</i> | Nancy Anderson, Associate Tutor, NMLS | January 15 | Norman Manley Law School, UWI, Mona | ED |
| Participation in Roundtable Consultation on the Political Code of Conduct | Mrs. Donna Parchment Brown, Political Ombudsman | January 16 | OPO Offices, Duke St. Kingston | ED |
| Invitation to the 38 th National Leadership Prayer Breakfast | The National Leadership Prayer Breakfast Committee | January 18 | Jamaica Pegasus Hotel, Kingston | ED |
| Presentation to UWI Leads Peer Leader Retreat on <i>Integrity Inspired Leadership</i> | Nadeen Spence, Student Services and Development Manager, UWI Mona | January 19, | Mary Seacole Hall, UWI | COO |
| Invitation to the Launch of (several) Court Manuals | Chief Justice, Zaila McCalla | January 19 | Terra Nova Hotel, Kingston | ED |
| Police Investigators Training Seminar on Registry Operations | NIA/JTI | January 20-21 | Terra Nova Hotel, Kingston | EUPC, MEC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|--------------------|---|--------------------------------|
| Attendance at Partnership Council for Jamaica Meeting | Prime Minister Andrew Holness | January 24 | Office of the Prime Minister, Kingston | ED |
| Police Investigators' Training Seminar on DNA Act & Regulations | NIA/JCF/JTI | January 27-28 | Terra Nova Hotel, Kingston | EUPC, MEC, EC |
| <i>Job Readiness with Integrity</i> Community Workshop | NIA/Yutes4Change Foundation | January 29 - Feb 1 | Yutes4Change Offices, Gregory Park, St. Catherine | YOO (<i>Postponed</i>) |
| Participation in Old Harbour JCF / Youth integration engagement | USAID-COMET II | January 31 | Old Harbour CRC, St. Catherine | COO |
| Youth Anti-Corruption Townhall | NIA | February 1 | Mico University, Kingston | EUPC, EC, COO |
| NIA-IAM Conversation Series (with Minister Floyd Green) | IAM, NIA | February 1 | C5 Lecture Theatre, UWI Mona Campus | YOO |
| <i>Job Readiness with Integrity</i> Community Workshop | NIA/Yutes4Change Foundation | Feb 6 - 9 | Yutes4Change Offices, Gregory Park, St. Catherine | DED, YOO |
| Signing Ceremony for MOCA Sub-Award | NIA/MOCA | February 8 | NIA Offices, Kingston | NIA Team |
| Presentation on the Administration of Justice in Jamaica for UWI Research Days 2018 | Dr. Shazeeda Ali, Deputy Dean, Mona Law Faculty | February 8 | Law Faculty Conference Room, UWI, Mona | ED (<i>Presenting</i>), EUPC |
| Public Forum on "Integrity and Governance" | Courtney Hudson – Hopewell Development Area Committee | February 8 | Hopewell Christian Deliverance, Hanover | COO, EC, Social Media Intern |
| Training of Key actors and Community Leaders | Sub-Awardee -- CVSS | February 9 - 10 | Denbigh 4H Centre, Clarendon | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|----------------|---|-------------------------------------|
| Integrity Club Facilitator Training | NIA | February 10-11 | NIA Office, 2 Holborn Road | ED, YOO, IC Consultant |
| Guest Speaker at Cub-Scouts Investiture | Latoya Bennett, Principal, Foundation Prep. School | February 16 | Foundation Prep, May Pen Clarendon | DED |
| NIA Membership Orientation | NIA | February 17 | NIA Office, 2 Holborn Road | ED, COO, AA, EC, EUPC |
| Handover of Equipment to Flanker Resource Centre under “Integrity Pays” component | Sub-Awardee -- YCWJ | February 19 | Flanker Resource Centre, St. James | YOO, M&EC |
| Spot Valley Integrity Mural Official Handing Over Ceremony | Sub-Awardee -- YCWJ | February 19 | Spot Valley High School, St. James | YOO, M&EC |
| Invitation to Luncheon in Honour of 25 years of Publication by Rev. Peter Espeut | Gleaner Columnist, Rev. Peter Espeut | February 21 | Gleaner Offices, North Street, Kingston | ED (<i>Declined due to clash</i>) |
| Press Launch of Transparency International’s Corruption Perception Index 2017 | NIA | February 21 | NIA Office, 2 Holborn Road, Kingston 10 | NIA Team |
| NIA Youth Membership Induction/Orientation | NIA | February 24 | Mary Seacole Hall, SCR, UWI Mona | ED, YOO, EC, EUPC |
| Floral Tribute in honour of the Rt. Excellent Sir Alexander Bustamante | Minister Olivia Grange | February 24 | National Heroes Park, Kingston | LA |
| Launch of Marcus Garvey Video | MoEYI/NIA | February 28 | Palace Cineplex, Liguanea | ED, YOO, EC |
| Launch of the Race Course Community Resource Centre | USAID-COMET II | February 28 | Race Course, Clarendon | COO |
| Presentation on Integrity at Ardenne High School PTA Meeting | Nadine Molloy, Principal, Ardenne High | March 1 | Ardenne High School, Ardenne Road, Kingston | DED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|--------------|---|------------------------|
| Invitation to attend Annual Memorial Lecture in honour of Rose Leon | Jamaica Women's Political Caucus | March 5 | PCJ Auditorium, Kingston 10 | FAM, YOO |
| Breakfast Meeting with Civil Society Groups | Gary Allen, RJR/Gleaner | March 7 | The Gleaner Offices, North Street, Kingston | ED |
| Participation in TI Impact Co-Creation Workshop for Safety Focal Points (SFP) | Luciana Torchiano, TI Secretariat | March 7-9 | Maputo, Mozambique | M&EC |
| Gleaner Forum on Governance and the Economy (in review of the second anniversary of the current administration) | Jerome Reynolds, Assistant News Editor, Jamaica Gleaner | March 8 | The Gleaner Offices, North Street, Kingston | ED |
| Training of Key actors and Community Leaders | Sub-Awardee -- CVSS | March 9 & 10 | Rosehall 4H Club Centre, St. Catherine | No NIA Representative |
| Invitation to Facilitate Session at <i>Students and Young Professionals Conference</i> | Rev. Stevenson Samuels, New Testament Church of God | March 10 | Escarpment Road New Testament Church of God, Kingston 7 | ED (<i>Declined</i>) |
| Participation in 10,000 Men and Families March | Spanish Town Minister's Revival | March 11 | Spanish Town, St. Catherine | DED, EC |
| ELECT HER Training Series and Conference | NIA/Mary Seacole Hall | March 11 | Neville Hall Lecture Theatre, UWI Mona Campus | DED, YOO |
| Invitation to attend the Launch of "Jamaica Eye" the National CCTV System | Gillian Haughton, Ministry of National Security | March 14 | National Indoor Sports Complex, Kingston | LA |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|---------------|---|---|
| Anti-Corruption Town Hall Meeting | NIA/Clarendon PDC | March 14 | St. Gabriel's Anglican Church, May Pen, Clarendon | ED, EUPC, EC |
| Invitation to Book Launch "The Long Road to Progress for Jamaica" | Jermel Shim (Author) / Norma Brown-Bell | March 15 | The Undercroft, UWI, Mona | ED (<i>Declined</i>) |
| Anti-Corruption Training Seminar for Court Administrators | NIA/CMS/JTI | March 16 - 18 | Jewel Paradise Cove, St. Ann | ED, EUPC, COO |
| Guest Speaker at Transparency Institute Guyana's Annual Fundraising Dinner | Dr. Troy Thomas, University of Guyana | March 17 | Georgetown, Guyana | ED (<i>Declined due to clash</i>) |
| Invitation to bring Greetings at Kiwanis Builders Club Church Service | Sharon Williams, Lt. Governor, Division 23 East | March 18 | Holy Trinity Cathedral, Kingston | DED |
| Courts of Jamaica, Public Education Day Symposium | Court Management Services | March 20 | St. Catherine Parish Court, Spanish Town, St. Catherine | EC (<i>Postponed due to State of Emergency</i>) |
| Legal Aid Council, Justice Fair | Legal Aid Council | March 21 | Tacky High School, Gayle, (Football Field) St. Mary | LRAs, LO, COO |
| #SheShouldRun Workshop | NIA/Mary Seacole Hall, UWI Institute of Gender and Development Studies | March 22 | UWI Western Jamaica Campus, St. James | YOO (<i>Postponed</i>) |
| Second DNA Training Seminar for JCF Investigators | NIA/JTI | March 24-25 | Terra Nova Hotel, Kingston | DED, EUPC, EC |
| Launch of LAPOP Survey 2017 Report | USAID | March 27 | Blue Mountain Suite, Knutsford Court Hotel | ED & NIA Team |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|----------|--|------------------------|
| Launch of the <i>I Am Integrity</i> Album | Sub-Awardee -- YCWJ | March 28 | NIA Integrity Space, Hope Zoo | DED, YOO, EC |
| Invitation to serve on Judging Panel for Mona Law Debate on Judicial Appointments | Tracy Robinson, Lecturer, Faculty of Law | March 29 | Faculty of Law, UWI Mona | ED (<i>Declined</i>) |
| Forward Step Foundation “Phenomenal Women” Award Ceremony | Latoya Fry – Executive Director, Forward Step Foundation | March 31 | Gregory Park Primary, Portmore, St. Catherine | YOO |
| Invitation to Partner with St. Mary Agri-Expo | Dr. Hugh Lambert, Chairman, St. Mary Agri-Expo | April 2 | Gray’s Inn Sports Complex, St. Mary | (<i>Declined</i>) |
| Invitation to the Opening Ceremony for the Chapelton Family Court | Justice Minister, Delroy Chuck | April 5 | Chapelton Family Court, Clarendon | LA |
| Presentation on Community Service to Annual District Leadership and Educational Conference | Moya Palmer, Key Club Jamaica District Governor | April 7 | Moneague College, St. Ann | DED |
| Invitation to Speak at Canadian-Diaspora Townhall | Dr. Rupert Francis, Jamaica Diaspora Crime Task Force | April 7 | Jamaican-Canadian Association, North York, Toronto, Canada | ED (<i>Declined</i>) |
| Invitation to attend Reception for Lasco/JCF Police Officer of the Year Area Finalists | Commissioner Anthony Anderson | April 10 | Police Officers Club, Kingston | ED |
| Closing Ceremony of the “ <i>Kingston 145 Years</i> ” Celebration | Mayor Delroy Williams | April 11 | South Parade, Downtown Kingston | ED (<i>Declined</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-------------|--|-------------------------------------|
| Invitation to Participate in Mico Teachers' College Research Day | Sandra Alveranga – Chair, MICO Research Day Committee | April 12 | Mico College, Kingston | <i>Event Cancelled</i> |
| Invitation to attend the “ <i>Big 'Ooman Chat about Big Woman Tingz</i> ” Power Breakfast Meeting | Prof. Rosalea Hamilton, FiWi Jamaica | April 12 | TIC Conference Room, UTECH, Papine | YOO |
| Invitation to Address the Official Opening of the Brixton Hill Community Resource Centre | Ian McKnight, COMET II | April 12 | Brixton Hill, Clarendon | ED, COO, EA, FAM |
| Invitation to attend and participate in the Mary Seacole Hall Annual Awards Ceremony | Nadeen Spence, SSDM Mary Seacole Hall | April 15 | Mona Visitors' Lodge, UWI Campus | YOO (<i>Declined</i>) |
| Invitation to present at Sam Sharpe Teachers' College Research Day | Ms. Jenice McKenzie-Ricketts, Sam Sharpe Teachers' College | April 17 | Sam Sharpe Teachers' College, Montego Bay, St. James | ED, YOO, GFO |
| Invitation to attend and Participate in a special movie screening of the journalism film “The Post” | Lisa Wint, Global Reporters for the Caribbean | April 17 | UCC Lecture Theatre, Worthington Ave, New Kingston | ED (<i>Declined due to clash</i>) |
| Closing Ceremony of the Mini Basketball League | Sub-Awardee - YCWJ | April 21 | Majesty Gardens, Kingston | COO |
| Invitation to attend HWT Court Backlog Reduction Project Stakeholders' Workshop | Justice Vinette Graham-Allen, Puisne Judge | April 21-22 | Courtleigh Hotel, Kingston | ED, LA |
| Presentation to Potential Integrity Club members on “Student Empowerment Through Clubs and Societies” | Thaneisha Kelly – NIA Member, Newell High School | April 24 | Newell High School, St. Elizabeth | YOO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-------------|---|--------------------------------|
| Invitation to Participate in the All-Island Banana Growers' Association 40 th Annual General Meeting | Donald Elvey, General Manager, AIBGA | April 24 | St. Mary Parish Church Hall, Pt. Maria | DED (<i>representing ED</i>) |
| Employability Training for Charlie Smith High Students | Sub-Awardee – WROC | April 25 | Charlie Smith High, Trench Town | <i>No NIA Representative</i> |
| Support and Attendance at the 19 th SALISES Annual Conference – “Sustainable Futures for the Caribbean” | Prof. Aldrie Henry-Lee Director, SALISES | April 25-27 | Holiday Inn Resort, Montego Bay | EC (<i>Representing ED</i>) |
| Launch of the Flanker Resource Centre Social Enterprise | Sub-Awardee - YCWJ | April 26 | Flanker, St. James | COO, FAM |
| Mona Law Series Discussion: on the <i>Constitutionality of the National Identification System</i> | Dr. Shazeeda Ali, Deputy Dean, Faculty of Law | April 26 | Law Lecture Theatre #2, Faculty of Law, UWI Mona | LA |
| Members Orientation Session | NIA | April 28 | NIA Office, Kingston | NIA Team |
| Integrity Clubs Facilitators' Training #2 | NIA | April 28-29 | Iberostar Hotel, Montego Bay | YOO, Driver |
| Invitation to Attend Duhaney Park Homeowners Meeting | Carolyn Evans JP, President | April 29 | Edith Dalton James High School, Duhaney Park | DED |
| Domino Tournament in Partnership with the SDC | Sub-Awardee – WROC | April 29 | Arnett Gardens Interactive Community Centre, Kingston | <i>No NIA Representative</i> |
| Media Institute of the Caribbean – Opening of Inaugural Fellowship Programme | Kiran Maharaj – Chair, Media Institute of the Caribbean | May 1 | Knutsford Court Hotel | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|---------|---|------------------------|
| Invitation to be Panellist at Association of Caribbean Police Commissioners (ACCP) 33 rd AGM and Conference | Marcia Manning, Secretariat Manager, ACCP | May 2 | Montego Bay Convention Centre, St. James | ED |
| Participation in TI IMPACT SFP Training | TI-Secretariat | May 2-4 | Berlin, Germany | M&EC |
| Skills for Integrity Training Programme | Sub-Awardee – WROC | May 3 | WROC Offices, Beechwood Ave, Kingston | DED |
| Meeting of IAM-UTECH Student Group | NIA/IAM | May 3 | UTECH, Papine Campus | ED, YOO |
| Hearing in/re Dunrobin Park Matter | NIA-ALAC | May 4 | Supreme Court, King Street | ALAC Team |
| Invitation to Participate in the Western Union I-P.L.E.D.G.E. Program Launch 2018 | Jovaney Ashman, Assistant Coordinator, I-P.L.E.D.G.E. | May 4 | Hope Zoo, Kingston | DED, YOO |
| In Chambers Hearing in/re District Constable Matter | NIA-ALAC | May 8 | Supreme Court, King Street | ALAC Team |
| Teacher's Day Initiative | KTHS PTA Secretariat- Mrs. Jessica Knight-Dair | May 9 | Kingston Technical High School | LRA – LT; YOO; EC |
| Invitation to Attend Reception in Celebration of Europe Day | EU Ambassador to Jamaica Malgorzata Wasilewska | May 9 | Ambassador's Residence, 10 Kinsale Avenue | ED |
| Skills for Integrity Training Programme | Sub-Awardee – WROC | May 10 | WROC Offices, Beechwood Ave, Kingston | <i>Event Cancelled</i> |
| Invitation to attend Presentation on " <i>Economic Independence for Jamaica</i> " | Dr. Nigel Clarke, Minister of Finance | May 10 | Jamaica Pegasus Hotel, Kingston | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------|--|-----------------------|
| Ruling on Application in Re-Dunrobin Park Matter | NIA - ALAC | May 11 | Supreme Court, King Street | LRA - LT |
| Participation in Irie School Book Tour & Creative Contest | Andre Blackwood – President, KSA Parish Youth Council | May 14 | Ananda Marga Kinder-Prep School, 12 Crieffe Road, Kingston | COO, LRA-LT |
| ALAC Training Workshop on Strategic Litigation | TI-Secretariat | May 14 -15 | Antigua, Guatemala | LRA - TW |
| Skills for Integrity Training Programme | Sub-Awardee – WROC | May 17 | WROC Offices, Beechwood Ave, Kingston | DED |
| Invitation to Participate in N-PTA Region 6 Child Month Symposium | Ms. Sophia Malcolm-Williams, National PTA Regional Vice-Chair of Training | May 17 | Waterford High School, Portmore | DED |
| Participation in the Electoral Office's Election Centre for the Homestead Division by-election | Dorothy Pine-McLarty – ECJ Chair | May 18 | ECJ Offices, Red Hills Road, Kingston | LA |
| Integrity Club Facilitators Training #3 | NIA | May 19-20 | Altamont Court Hotel | EC |
| Endorsement of the Little Genius Show 2018 (<i>Theme – Peace & Integrity: Gateways to Prosperity</i>) | Tishauna Mullings, NexxStepp Education Services | May 20 | Lysson's Pavilion, St. Thomas | Social Media Intern |
| Invitation to National Workers' Week and Labour Day Thanksgiving Church Service | Hon. Olivia Grange, CD, MP – Minister of Culture, Gender, Entertainment and Sport | May 20 | Portmore Holiness Christian Church, Hellshire Main Road | Accountant |
| Invitation to Address Wolmer's Boys' School Cohort | Mrs. Gordon – Grade 7 Supervisor, Wolmer's Boys' High | May 21 | Wolmers Boys' School, Heroes Circle, Kingston | DED, SMI |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|--------|--|---------------------------|
| Invitation to attend a Lecture by former Prime Minister P.J Patterson on the Trade Union Movement | Danny Roberts, Trade Union Education Institute | May 22 | UWI Regional Headquarters | ED |
| Invitation to the Justice Minister's Post-Sectoral Speech Reception | The Hon. Delroy Chuck, Minister of Justice | May 22 | Ministry of Justice, Constant Spring Rd. | FAM, M&EC, COO |
| Invitation to FID's 15 th Anniversary Cocktail Party | Robin Sykes – Chief Technical Director, FID | May 22 | Mona Visitors' Lodge, UWI | FAM, M&EC |
| Participation in Opening of the Chapelton Community Resource Centre (CRC) | Ian McKnight - Chief of Party, USAID COMET II | May 24 | Chapelton, Clarendon | GFO & MOCA Representative |
| Presentation on <i>"Youth being advocates for the positive change the fight against corruption and injustice"</i> to the African Liberation and Empowerment Conference | Jean-Paul Dixon - African Liberation and Empowerment Committee | May 26 | Mona Visitors' Lodge, Kingston 7 | COO, SMI |
| 2018 "Nanny B" Spelling Bee Competition for Primary School Children | Sub-Awardee – YCWJ | May 26 | Sir Howard Cooke Centre, Nannyville | GFO |
| Invitation to participate in Metcalfe Street's Career Day | Shirlene Rochester - Welfare Case Manager, Metcalfe Street Secure Juvenile Centre | May 30 | Metcalfe Street Juvenile Remand Centre, Kingston | YOO |
| Invitation to be Keynote Speaker at Retirement function for Teachers | Michael Calvert, Principal, Belfield Primary School | May 30 | Casa Maria Hotel, Pt. Maria | ED, COO |
| Invitation to National Basketball League Finals | Sub-Awardee – YCWJ | June 2 | National Arena, Kingston | GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|---------------------------------|---|-------------------------|
| Invitation to Address the 4 th Annual Conference of the Commonwealth Caribbean Association of Integrity Commissions and Anti-Corruption Bodies | Eugene Otuonye, Director, TCI Integrity Commission | June 4-5 | Beaches Resort, Turks and Caicos Island | ED |
| Invitation to Participate in a Parental Workshop | Sub-Awardee – YCWJ | June 7 | Clan Carthy High School | DED, GFO |
| Invitation to National Basketball League Finals | Sub-Awardee – YCWJ | June 7 | National Arena, Kingston | GFO |
| Invitation to Special National 2030 Agenda Oversight Committee Meeting | Latoya Hanson – SDG Secretariat, PIOJ | June 7 | PIOJ Board Room, Oxford Road, Kingston | ED (<i>Declined</i>) |
| Invitation to participate in a town-hall themed “ <i>Youth Contributing to National Building through Politics and Dialogue</i> ” | Shaquille Ramsay, Clarendon Political Youth Movement | June 8 | St. Gabriel’s Anglican Church, May Pen, Clarendon | YOO (<i>Declined</i>) |
| Training of Key actors and Community Leaders | Sub-Awardee -- CVSS | June 8-9 | National Volunteer Centre, Camp Road, Kingston | GFO |
| Participation in sporting event to mark 34 Years of Community Service | Kenneth Wilson, August Town PeaceBuilders | June 10 | UWI Bowl, Mona, Kingston | COO (<i>Declined</i>) |
| Communications (Training) Workshop for Staff | Sub-Awardee -- MOCA | June 11-16 (<i>Postponed</i>) | MOCA Offices, Kingston | GFO |
| Invitation to participate in JCDC National Performing Arts Excellence Awards | Michelle Lutas Naraysingh – Marketing Officer, JCDC | June 13 | Little Theatre, Tom Redcam Drive | SMI, GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|------------|--|---|
| Invitation to deliver the Keynote address & participate in the MonaLaw 4 th Annual Symposium on Law, Governance and Society | Dr. Shazeeda Ali, Deputy Dean, UWI Mona Faculty of Law | June 16-17 | The Worthington, Spanish Court Hotel, New Kingston | ED, LRA-LT |
| Guest Speaker at Father's Day Church Service | Rev. Whitson Williams – St. Matthew's Church | June 17 | St. Matthew's Church, Allman Town, Kingston 4 | ED (<i>Declined</i>) |
| Invitation to Present to Monthly Meeting of the Kiwanis Club on "The role of the NIA in lobbying for the strengthening and creation of anti-corruption mechanisms" | Lipton Matthews, Kiwanis Club of North St. Andrew | June 21 | Police Officers' Club, Hope Road | ED (<i>Postponed</i>) |
| Justice Programme Sector Coordination Committee Meeting | Althea McBean – Director, Justice Reform Implementation Unit, MoJ | June 21 | 3 rd Floor Conference Room, MoJ Offices, Kingston | EC |
| Legal Aid Council Justice Fair | Hugh Faulkner - Executive Director, Legal Aid Council | June 21 | Independence Park, Savanna-la-mar, Westmoreland | ALAC Team, GFO |
| Presentation on the Role of NIA in Combatting Corruption and Building Integrity | Sts. Peter & Paul Church Men's Fellowship | June 23 | Sts. Peter & Paul Church, Liguanea | ED |
| New Members Orientation Session | NIA | June 24 | NIA Office, New Kingston | ED, COO |
| Invitation to Cocktail Reception in Commemoration of the 242 nd Anniversary of America's Independence | USE Charge D'Affairs Eric Khant | June 27 | Grand Ballroom, Jamaica Pegasus Hotel, Kingston | FAM (<i>Declined due to exigency</i>) |
| Caribbean Regional Meeting of TI Chapters and Contacts | Transparency International Secretariat & NIA | June 27-28 | Jewel Runaway Bay, St. Ann | ED, DED, EC, YOO, M&EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------------|--|-------------------------------------|
| Launch and Dissemination of the Voluntary National Review Report | Delecia Wisdom - Social Policy and Research Division, Planning Institute of Jamaica | June 28 | Don Mills Training Room, PIOJ Offices | COO |
| Next General PTA Meeting / AGM of the Kingston Technical High School PTA | Juli-Ann Marquis - PTA President Kingston Technical High School PTA | June 28 | Carter Hall, Holy Cross 77 Half Way Tree Road | LRA-LT |
| Invitation to be Guest Speaker at Manchester Lay Magistrates Association 25 th AGM | Stanley Skeene – President Manchester Lay Magistrates | June 28 | Golf View Hotel, Mandeville | <i>Declined due to Clash</i> |
| Guest Speaker for Foundation Prep Annual Graduation Ceremony | Ms. L. Williams – Principal, Foundation Preparatory School | July 1 | Wembley Centre of Excellence, Hayes, Clarendon | DED |
| FranklinCovey Executive Training for Judicial Officials | NIA/CMS/JEI | July 2-6 | Norman Manley Law School, Gibraltar Road Building, UWI Mona Campus | ED (<i>Opening Remarks</i>), M&EC |
| Trial in Dunrobin Park Matter | NIA-ALAC | July 4 – 5, 2018 | Supreme Court, King Street | ALAC Team |
| Invitation to attend the Official Opening of the Lilliput Community Resource Centre | Ian McKnight – Chief of Party, USAID COMETT II | July 6 | Lilliput, St. James | COO |
| Integrity Tour (Musical Event) | Sub-Awardee – YCWJ | July 7 | Flanker Resource Centre, St. James | COO |
| Invitation to Canada Day 2018 Celebration | Her Excellency Laurie Peters, Canadian High Commissioner | July 9 | 14 Seymour Avenue, Kingston 6 | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-------------------------------------|--|--|
| Invitation to participate in a consultation on the IDB Invest's proposed Access to Information Policy | IDB Invest | July 9 | Knutsford Court Hotel, New Kingston | <i>Declined</i> |
| Cyber Techniques Training Course for JCF Investigators | NIA/DHS/JCF | July 9-13 | JCF Training College, Twickenham Park, St. Catherine | ED (<i>Opening Remarks</i>), GFO, COO, |
| Summer Non-Residential ICT Camp | Sub-Awardee – YCWJ | July 9-31 (Mondays to Thursdays) | University of the West Indies, Mona | GFO (<i>on particular days</i>) |
| FranklinCovey Mid-Level Management Training for Judicial Officials | NIA/CMS/JEI | July 10-13 | Norman Manley Law School, Gibraltar Road Building, UWI Mona Campus | DED (<i>Opening Remarks</i>), M&EC |
| Clarendon PDC Advocacy Training | NIA & Clarendon PDC | July 12 | Wembley Centre of Excellence, Hayes, Clarendon | COO, GFO |
| JCF Investigators' Training Seminar on Forensic Evidence | NIA/JTI/JCF | July 13-15 | Jewel Paradise Cove, St. Ann | EC, M&EC |
| Invitation to Bastille Day Reception | H.E. Mr. Jean-Michel Despax, Ambassador of France to Jamaica | July 14 | French Embassy, 13 Hillcrest Avenue | LA |
| Integrity Tour (Musical Event) | Sub-Awardee – YCWJ | July 15 | Jah Over Evil, Vineyard Town, Kingston | GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|---------------------------------|---|------------------------------|
| Invitation to Present to Monthly Meeting of the Kiwanis Club on “The role of the NIA in lobbying for the strengthening and creation of anti-corruption mechanisms” | Lipton Matthews, Kiwanis Club of North St. Andrew | July 19 | Police Officers’ Club, Hope Road | ED |
| Integrity Talk focusing on Gender Based Violence | Sub-Awardee – WROC | July 19 | 47 Beechwood Ave, Kingston 5 | GFO |
| Training of Key Actors | Sub-Awardee – CVSS | July 20-21 | International University of the Caribbean Campus, St. James | <i>No NIA Representative</i> |
| Integrity Tour (Musical Event) | Sub-Awardee – YCWJ | July 20 | Nannyville Turf, Nannyville Gardens, Kingston | GFO |
| Street Corner meeting with SDC and Trench n CDC | Sub-Awardee – WROC | July 21 | Trench Town, Kingston | <i>No NIA Representative</i> |
| Invitation to Participate in Jamaica Deaf Youth Advocacy Event | Andre Witter – President, Deaf Sports Jamaica | July 21 (<i>Postponed</i>) | Sports Development Foundation, Kingston 10 | YOO |
| Invitation to deliver Keynote presentation to JBA/JIFS Annual Anti-Fraud Seminar on “ <i>How fraud impacts major crimes and the ultimate effects on the economy</i> ” | Darlene Jones – Executive Director, Jamaica Institute of Financial Services | July 24 | Terra Nova Hotel, Kingston | ED (<i>Declined</i>) |
| Participation in St. Ann Police Summer Camp | Sub-Awardee – MOCA | July 25 | National Police College, Twickenham Park, St. Catherine | GFO |
| Jamaica Basketball Association Summer Camp | Sub-Awardee – YCWJ | July 25 | GC Foster College, St. Catherine | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------|---|------------------------------|
| Invitation to Speak at UWI Conference themed – <i>Governance for Tomorrow: Innovation, Politics, Policy and Sustainable Development</i> | Dr. Lloyd Waller, Head, UWI Dept. of Government | July 25 | Montego Bay Conference Centre, St. James | ED |
| Invitation to Participate in the NATFATIP Human Trafficking International Conference 2018 | Mrs. Sandra Graham – Chair, Prevention Sub-Committee, National Taskforce Against Trafficking in Persons | July 25-26 | Melia Braco Hotel, Trelawny | <i>Declined</i> |
| Invitation to participate in Manchester Youth Community Tour “Equipping Youth for a Better Tomorrow” | Charlene McLaughlin – Youth Empowerment Officer, Manchester | July 27 | Battersea/Clarkes Town Community Centre, Mandeville | <i>Declined</i> |
| Training of Key Actors | Sub-Awardee – CVSS | July 27-28 | Rosehall 4-H Centre, Linstead, St. Catherine | <i>No NIA Representative</i> |
| JCF Investigators’ Training Seminar on Forensics | NIA/JTI/JCF | July 27-29 | Jewel Paradise Cove, St. Ann | EC, FAM |
| Invitation to Participate in JCI- Jamaica’s Mid-Year Meeting | Dwayne Gayle – President, Junior Chamber International | July 28 | Hibiscus Lodge, Ocho Rios, St. Ann | <i>Declined</i> |
| Invitation to Participate in Jamaica Deaf Youth Advocacy Event | Andre Witter – President, Deaf Sports Jamaica | July 28 | Sports Development Foundation, Kingston 10 | DED, YOO |
| Guest Speaker for the Mico 143 rd Batch Reunion | Heather Wallen-Bryan – Chair Mico 143 rd Batch Reunion Committee | July 28 | Jamaica Pegasus Hotel, Kingston | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|--------------|---|-------------------------------|
| Roundtable Meeting with International Development/Donor Partners | NIA | July 30 | The Negril Suite, Jamaica Pegasus Hotel, Kingston | ED, DED, EC, YOO |
| Invitation to be Guest Speaker at Annual Emancipation Vigil | Rev. Karl Henlin, Gregory Park Baptist Church | July 31 | Gregory Park Baptist Church, St. Catherine | ED (<i>Declined</i>) |
| Integrity Talk focusing on the Workplace and the Community | Sub-Awardee – WROC | July 31 | 47 Beechwood Avenue, Kingston 5 | GFO |
| Youth Summer Camp | Sub-Awardee – WROC | August 7-31 | Mexico Community Centre, Trench Town | GFO (<i>On select days</i>) |
| Closing Ceremony for YCWJ-JABA Majesty Gardens Young Athletes Behavioural Programme | Sub-Awardee – YCWJ | August 10 | SR16, MSBM, UWI Mona | GFO |
| JCF Investigators' Training Seminar | NIA/JTI/JCF | August 10-12 | Jewel Paradise Cove, St. Ann | EC, M&EC |
| YCWJ-JABA Basketball Clinic | Sub-Awardee – YCWJ | August 11 | UWI Sports Complex, Mona | <i>No NIA Representative</i> |
| "The Winner Within" Summer Camp | Sub-Awardee – YCWJ | August 13-23 | Edith Dalton James High School, Kingston | GFO (<i>On Select Days</i>) |
| JCDC Creative Writing Competition Awards Ceremony | JCDC/NIA | August 14 | Knustford Court Hotel, New Kingston | COO |
| Career Talk at the Lauriston and Thompson Pen Community 4-H Club Annual Summer Camp | Sub-Awardee -- MOCA | August 15 | Maggotty High School, Maggotty St. Elizabeth | GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|--------------|---|---|
| Invitation to the Opening Ceremony of the Caribbean Organisation of Supreme Audit Institutions (CAROSAI) 30 th Anniversary Conference | Pamela Monroe-Ellis, Auditor General | August 15 | Jamaica Pegasus Hotel, New Kingston | FAM, Accountant <i>(Representing ED)</i> |
| Launch of the WROC Strategic Plan | Sub-Awardee – WROC | August 16 | Church of Latter Day Saints, 19 Rousseau Road, Kingston | COO |
| West Kingston Schoolboy Football Derby & Awards Ceremony | H&W Foundation | August 17 | Tivoli Gardens High School, Kingston | COO |
| Summer six-a-side football tournament | Sub-Awardee – WROC | August 17-18 | Anthony Spaulding Sports Complex, Trench Town, Kingston | <i>(Postponed)</i> |
| JCF Investigators' Training Seminar | NIA/JTI/JCF | August 17-19 | Jewel Dunn's River, St. Ann | EC, M&EC |
| Graduation Ceremony for Trainees in the Skill Building Programme | Sub-Awardee – WROC | August 22 | Alhambra Inn, Kingston | GFO |
| Cambridge Tri-Star Police Youth Club Fair and Health Fair | Sub-Awardee – MOCA | August 23 | Cambridge CRC, St. James | <i>Postponed</i> |
| Grange Hill Stakeholder's Breakfast | Errol Stewart – Principal of Grange Hill High School | August 23 | Gordon Hall, Grange Hill, Westmoreland | ED <i>(Declined)</i> |
| Invitation to Partner for UTECH's Community Service Conference and Fair | Paulton Gordon – Director, Community Service and Development, UTECH | August 23 | UTECH Campus, Papine, Kingston | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-----------------------------------|---|-------------------------------------|
| Guest Speaker at St. Christopher's Nursing Academy Graduation | Dr. Lola Cunningham - Director, St. Christopher's Nursing Academy | August 23 | Wexford Court Hotel, Montego Bay | ED, COO |
| Proactive Prosecutors Course "Backlog Reduction" Advocacy Training | NIA/JTI/PADF | August 24-26 | Jewel Dunn's River, St. Ann | M&EC, LRA-LT |
| Summer six-a-side football tournament | Sub-Awardee – WROC | August 24-25 | Anthony Spaulding Sports Complex, Trench Town, Kingston | GFO |
| Invitation to Partner in staging of "Clarendon Athletics Championship and Health Fair | Gareth Warren – Divisional President, Clarendon Police Youth Club Council | August 25 | Lionel Town Community Centre, Clarendon | YOO (<i>Declined</i>) |
| Governance Training for IAM Executive | NIA/Integrity Action Movement | August 28-30 | Jewel Paradise Cove, St. Ann | ED, YOO |
| Invitation to Cocktail Reception to welcome new USAID Country Representative | Eric Khant - Charge D`Affaires, US Embassy | September 5 | 5 Cookham Dene, Kingston 6 | ED (<i>Declined due to Clash</i>) |
| JCF Investigators' Training Seminar | NIA/JTI/JCF | September 7-9 | Jewel Runaway Bay, St. Ann | EC, M&EC |
| Training of Key Actors | Sub-Awardee CVSS | Sept 14-15 | 4-H Training Centre, Linstead, St. Catherine | GFO |
| Youth Parliament Training | MoEYI & NIA | September 15 (<i>Postponed</i>) | Faculty of Law, UWI | ED, YOO |
| Participation in Ascot High Integrity Club Meeting | NIA | September 17 | Ascot High School, Portmore, St. Catherine | YOO & IC Consultant |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-----------------|---|--------------------------|
| Participation in Newell High Integrity Club Meeting | NIA | September 18 | Newell High School, St. Elizabeth | IC Consultant |
| Gender and Corruption and Human Rights Training for Community Boards | Sub-Awardee WROC | September 19 | Church of Latter Day Saints, Rousseau Road | GFO |
| Meeting with the Governor General | Ingrid McLennon Kelly – Executive Assistant to the Governor General | September 20 | Kings House, Kingston 6 | ED |
| Invitation to attend forum on <i>“Jamaica’s Democracy – Parties, Participation and Principles”</i> | Hon. Mrs. Donna Parchment Brown – Political Ombudsman | September 21 | Executive Lecture Theatre, Sir Alister McIntyre Building, UWI, Mona | DED, GFO |
| Participation in St. James High Integrity Club Meeting | NIA | September 21 | St. James High School, St. James | YOO |
| JCF Investigators’ Training Seminar | NIA/JTI/JCF | September 21-25 | Jewel Dunn’s River, St. Ann | ED, EC, M&EC |
| Invitation to Address Men’s Morning Prayer Breakfast | Apostle Dwayne Fuller, Greater August Town Ministers’ Fraternal | September 22 | August Town, St. Andrew | ED (<i>Postponed</i>) |
| Bog Walk Youth Community Journalism Workshop | USAID-COMET II | September 22 | Knollis Multi-Purpose Centre, St Catherine | COO (<i>Postponed</i>) |
| Launch of Aberdeen High School Integrity Club | NIA | September 24 | Aberdeen High School, Elim, St. Elizabeth | YOO |
| Engagement with Seaward PJH Integrity Club | NIA | September 24 | Seaward PJH, Kingston 11 | DED, YOO & IAM |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-----------------------------------|--|--------------------------------|
| Invitation to Participate and Facilitate OAS Civil Society Summit | Jeanette van GaaenWeygel - Resident Representative, OAS | September 25 | PAHO Offices, UWI Mona | ED |
| Invitation to IDB Civil Society Meeting on the Caribbean Climate Smart Accelerator | Dorothea Less, IDB | September 26 | IDB Offices, Kingston | GFO (<i>Representing ED</i>) |
| CMS' National Public Education Day | Court Management Services | September 27 | Clarendon Parish Court, Sevens Road, May Pen | ALAC Team, COO |
| Post-Voluntary National Review and Human Development Indices Information and Dissemination Session and an invitation to participate in a Panel Discussion on SDGs in Action | Rachel Lee – SDG Secretariat, PIOJ | September 27 | Pavilion Room, Terra Nova Hotel, Kingston | DED |
| Participation in Nain High Integrity Club Meeting | NIA | September 27 | Nain High School, St. Elizabeth | YOO |
| Address to the Meeting of the St. Elizabeth Lay Magistrates Association | Dr. Lynden Rose, St. Elizabeth Lay Magistrates Association | September 27 | Beadle Hall, Beadle Heights, Santa Cruz, St. Elizabeth | ED |
| Keynote Presentation to Trinidad & Tobago Annual Conference | Dion Abdool, Chair TTTI | September 28 (<i>Postponed</i>) | Trinidad and Tobago | ED |
| PR Campaign Content Workshop | Sub-Awardee MOCA | September 29 | Police Officers' Club, Hope Road, Kingston | FAM |
| Invitation to participate and Support August Town 10,000 Men | Apostle Dwayne Fuller, Greater August Town Ministers' Fraternal | September 30 | August Town, St. Andrew | COO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-----------|--|------------------------|
| End of FY18/Start of FY19 | | | | |
| Policy Research Report Launch The Current State of Open Data in Jamaica | Sub-Awardee CaPRI | October 1 | The Venetian Suite, Terra Nova Hotel, Kingston | ED, EC |
| Investigative Journalism Workshop | NIA & Kiran Maharaj – President, Media Institute of the Caribbean | October 2 | Jamaica Chamber of Commerce Conference Room, Kingston | ED, EC |
| Integrity Club Sensitisation Session with Teachers & Staff | NIA | October 2 | St. George's College, North Street, Kingston | YOO, IC Consultant |
| Invitation to Participate in St. Joseph's Teachers' College Research Day 2018 | Ms. Jacqueline Porter – Research Officer, St. Joseph's Teachers' College | October 3 | St. Joseph's Teachers' College, 16 Old Hope Road, Kingston 5 | DED |
| Attend and Observe Integrity Club Meeting | NIA | October 4 | Dinthill Technical High School, Linstead, St. Catherine | YOO, IC Consultant |
| National Youth Parliament Training on Governance and the Parliament | NIA/MoEYI | October 6 | Faculty of Law Lecture Room (1A), UWI Mona | ED, YOO |
| Information Fair | Sub-Awardee WROC | October 6 | Pringle Home for Girls, Carron Hall, St. Mary | No NIA Representative |
| Bog Walk Youth Community Journalism Workshop | USAID-COMET II | October 6 | Knollis Multi-Purpose Centre, St Catherine | COO |
| Justice of the Peace Training | Hon. Delroy Chuck, Minister of Justice | October 6 | Montego Bay Convention Centre | DED, EC (Postponed) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-----------------|---|-------------------------------|
| Meeting to Solicit NIA's input on improving Tax Administration Jamaica's Performance Outcomes | Ainsley Powell – Commissioner General, TAJ | October 8 | NIA Offices, Kingston | ED, DED, FAM, Accountant |
| Keynote Speaker Invitation to UWI WJC Media Appreciation Seminar | Patrick Prendergast – UWI WJC Campus Director | October 9 | UWI Western Jamaica Campus, St. James | ED (<i>Declined</i>) |
| Training on General Investigative Techniques (Pt. 1) | Sub-Awardee MOCA | October 9-11 | REDTRAC (<i>Online Platform</i>) | No NIA Representative |
| Invitation to attend the 7 th Caribbean Microfinance Forum | Cletus Joseph – Chairman of the Board, Caribbean Microfinance Alliance | October 10 – 12 | Hyatt Ziva Hotel, St. James | ED (<i>Declined</i>) |
| Townhall Meeting - Enhancing Integrity for Development | St. Michael's Seminary, PSJO, UGC | October 11 | St. Michael's Church, Mona | ED, EC (<i>Postponed</i>) |
| Invitation to partner in Jamaica 4-H Clubs Training Workshop themed "Good Leadership, Strong Citizenship" | Halova Stubbs-Jones – Liaison Officer, Jamaica 4-H Clubs Secretariat | October 12-13 | Denbigh Showgrounds, Clarendon | COO |
| Invitation to Partnership in Commemoration of International Day of the Girl Child under the theme " <i>With Her: A Skilled GirlForce</i> " | Vanessa Williams – President, Rotaract Club of New Kingston | October 13 | <i>Not Provided</i> | <i>Declined</i> |
| Osbourne Store Youth Community Journalism Workshop | USAID-COMET II | October 13 | Osbourne Store, Clarendon | COO |
| National Youth Parliament, Capacity Building Training | NIA/MoEYI | October 13 – 17 | Golf View Hotel, Mandeville | YOO (<i>On Select Days</i>) |
| Invitation to attend the National Heritage Week Thanksgiving Service | The Hon. Olivia Grange – Minister of Culture, Gender, Entertainment and Sport | October 14 | Fellowship Apostolic Church, 16 Camp Road, Kingston 4 | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|------------------------------------|--|--------------------------------------|
| Cultural Integrity Community Day in Trench Town | Sub-Awardee WROC | October 15 (<i>Postponed</i>) | 1 st Street, Arnett Gardens, Kingston | GFO |
| NCU Invitational Debates | Noreen Daley – Associate Professor & Debate Convener | October 15 | NCU, Manchester Campus | YOO |
| Volunteer Literacy Training | Sub-Awardee YCWJ | October 17 | Spot Valley High School, St. James | <i>No NIA Representative</i> |
| Participation in Launch of Trench Town Community Resource Centre | Ian McKnight – Chief of Party, USAID COMET II | October 18 | Trench Town Community Resource Centre, Alvin Ashley Building, West Road, Trench Town | DED |
| Communication for Development Session for Sub-Awardees | NIA | October 18 | NIA Offices, Kingston | GM, GFO |
| Participation in the 18 th IACC and TI Annual Members Meeting | TI-Secretariat | October 19-24 | Copenhagen, Denmark | YOO |
| Participation in Caribbean Diaspora Anti-Corruption Conference | Gerald White-Davis – ICCP & Medgar Evers College | October 20 (<i>Postponed</i>) | Medgar Evers College, CUNY, Brooklyn, New York | Fmr. Chairman Prof. Anthony Harriott |
| Participation in the 14 th Annual CIN Lecture | Mr. Stephen Hill – CEO, Caribbean International Network | October 24 | Schomburg Centre for Research, Harlem, New York | DED, MEC |
| Invitation to attend and participate in JCA Anti-Corruption Panel Discussion | Mrs. Velma Ricketts-Walker – Commissioner, Jamaica Customs Agency (JCA) | October 24 | JCA Head Office, Myers Wharf, New Port East | ED (<i>Declined</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|------------------------------------|--|-----------------------|
| Governor General's IBI Initiative, Youth Consultative Conference | Office of the Governor General & NIA | October 25 | Montego Bay Convention Centre, St. James | EC, GFO |
| Public Speaking and Presentation Skills Training | Sub-Awardee MOCA | October 25-26 | Police Officers' Club, St. Andrew | GFO |
| Invitation to present on: The Importance of the individual in Preserving the Integrity of the Organisation and its principles | Daemion McLean – Board Chairman, Jamaica Society for the Blind | October 26 | Jamaica Society for the Blind Offices, 111 Old Hope Road, Kingston 6 | ED, EC |
| Invitation to participate in and support <i>Love in Our Hearts, Peace in the City Parade</i> | Rev. Robert McIntosh, Maranatha Ministries International | October 27 | Kingston Waterfront | EC, GFO |
| Invitation to Participate and Support the SUOA Annual Correctional Officers' Conference | Supt. Leslie Campbell, President, Senior Uniformed Officers Association (SUOA) | October 29 -November 2 | Jamaica Conference Centre, Kingston | <i>Declined</i> |
| Implementation of Employability Training | Sub-Awardee WROC | October 31 | Charlie Smith High School, Kingston | DED |
| Participation in Launch of Gordon Town Community Resource Centre | Ian McKnight – Chief of Party, USAID COMET II | November 1 (<i>Postponed</i>) | Gordon Town Community Resource Centre | COO |
| Training: Interacting with the Media | Sub-Awardee MOCA | November 1-2 | Police Officers' Club, Hope Road, St. Andrew | GFO |
| Invitation to Participate in the Caribbean Regional Compliance Association's 2018 Conference | Erita Griffiths – CRCA Organisational Committee | November 1-2 | Hilton Hotel, Bridgetown, Barbados | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|--------------|--|--|
| Invitation to Participate in Caribbean Diaspora Anti-Corruption Conference | Gerald White-Davis – ICCP & Medgar Evers College | November 2 | Medgar Evers College, CUNY, Brooklyn, New York | <i>No NIA representative, but NIA material was sent</i> |
| Training Seminar for Crown Counsel of the ODPP | NIA, JTI, ODPP | November 2-4 | Jewel Paradise Cove, St. Ann | MEC, LRA-TW |
| Participation in Justices of the Peace Training Seminar | Hon. Delroy Chuck, Minister of Justice | November 3 | Jamaica Conference Centre, Kingston | DED, GFO |
| Empowerment Workshop for Girls | Sub-Awardee WROC | November 3 | Webster Memorial United Church, Kingston | GFO |
| Video Interviewing Skills Workshop | Sub-Awardee MOCA | November 5-6 | MOCA Offices, NCB South Tower, Oxford Road, Kingston | <i>No NIA Representative</i> |
| Anti-Corruption Strategies | Sub-Awardee MOCA | November 5-9 | Financial Investigations Division (FID) 1 Shalimar Ave, Kingston 3 | <i>No NIA Representative</i> |
| Invitation to participate in the Official launch of the Clarendon Municipal Corporation's Citizens' Charter | Wayne Brown – Clarendon Municipal Corporation | November 6 | Clarendon Municipal Corporation, 3 Sevens Road, May Pen | <i>Chevelle Campbell, NIA Clarendon Chapter Representative</i> |
| Two-Day Governance Workshop for UGC Leadership | NIA & The Umbrella Groups of Churches | November 6-7 | Jewel Dunn's River, St. Ann | ED, COO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|----------------|---|-------------------------------|
| Women's Empowerment and Sensitization Workshop with Female Sex Workers | Sub-Awardee WROC | November 8-9 | Audra's Bar & Restaurant - Orange Bay (Thursday) and Hopewell Methodist Church (Friday) | <i>No NIA Representative</i> |
| Invitation to Present at Youth Symposium | Shemar Jones – Operations Manager, Divine Beacon of Change Foundation | November 10 | New United Bible Church of God, Cedar Valley, Sligoville, St. Catherine | <i>Declined</i> |
| Invitation to the Sitting of the National Youth Parliament | Kara A. Knight - Programme Development Specialist, Jamaica Youth Ambassadors Programme Manager, MoEYI | November 12 | Gordon House, Duke St. Kingston | YOO |
| Invitation to Participate in <i>Ethics in Business, How Fair Play Yields Better Results</i> Conference | Elder Walter F. Gonzales – President Church of Jesus Christ of Latter Day Saints, Dom. Rep. | November 12-13 | Embassy Suites Santo Domingo Hotel, Dominican Republic | DED |
| Internal Affairs Training for Law Enforcement Agencies | NIA/HSI/ICE | November 12-16 | National Police Training College, St. Catherine | ED, DED, EC, COO |
| <i>"Out of Your Pocket and Out Of Your Pay: In Search of the most Efficient Tax for Jamaica"</i> Policy Research Report Launch | Sub-Awardee CaPRI | November 13 | Spanish Court Hotel, Valencia T Suite | Board Chair Dennis Chung, GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|----------------|--|---------------------------|
| Participation in Launch of Gordon Town Community Resource Centre | Ian McKnight – Chief of Party, USAID COMET II | November 15 | Gordon Town Community Resource Centre | COO |
| Invitation to attend and participate in "EU and the Americas" conference, including panel discussion on "Promoting Democratic and Transparent Elections". | Neil Simon - Team Leader, EU Policy & Outreach Partnership in the USA | November 15-16 | Greenberg Traurig (Law Offices), 333 S.E. 2nd Avenue, Miami, Florida | ED |
| Invitation to attend <i>Visions of 2030: A National Youth Month Event</i> | Benjamin Fraser – President, Called to Lead Jamaica Foundation | November 16 | Faculty of Law Lecture Room #2, UWI Mona Campus | IAM Members |
| Launch of Junior Basketball Competition | Sub-Awardee YCWJ | November 17 | Majesty Gardens, Kingston | DED |
| DNA Evidence Act Training for Correctional Officers and INDECOM Staff | NIA/PADF/JTI | November 17-18 | Courtyard Marriot Hotel, New Kingston | DED, EC |
| PAJ Public Forum for Journalism Week 2018 | NIA and the Press Association of Jamaica (PAJ) | November 19 | Pegasus Hotel, Kingston | COO |
| Burger King Prep & Primary School Debates | NIA/Burger King | November 20 | Jamaica Conference Centre, Kingston | YOO |
| Invitation to Participate in COMET-II Project Close-Out Ceremony | Ian McKnight – Chief of Party, USAID COMET II | November 20 | Four Paths Community Resource Centre, Clarendon | COO |
| Invitation to Attend Book Launch - <i>Reflections on Leadership & Governance in Jamaica</i> by Dr. Canute Thompson | Allison Montgomery - School of Education, UWI Mona | November 21 | Eon Nigel Harris Council Room, UWI Regional Headquarters, Mona | Open to Staff and Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------------------------------|---|---|
| Participation in the National Awards Ceremony for Journalism Week 2018 | Press Association of Jamaica (PAJ) | November 24 | Courtleigh Auditorium, New Kingston | Dr. Terri-Ann Gilbert-Roberts, NIA Board Member |
| Women's Silent March | Jamaica Network for Women Living with HIV (JNW+) | November 24 | Emancipation Park, New Kingston | <i>Sub-Awardee WROC</i> |
| Invitation to the Prime Minister's Youth Awards and Reception | Hon. Floyd Green, Minister of State, MoEYI | November 24 | Jamaica House, Kingston | YOO |
| Launch of the Caribbean Judicial Integrity Network | NIA/JEI/UNODC/CMS | November 25 | UWI Regional Headquarter, Mona | ED, EC |
| Cyber Forensics Sensitisation | Sub-Awardee MOCA | November 26 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>Postponed</i> |
| Judicial Integrity Training | NIA/JEI/UNODC/CMS | November 26 & 27 | Knutsford Court Hotel, Kingston | EC |
| Invitation to attend PSOJ President's Forum, with discussion on " <i>Citizen Security: The Most Critical Pillar of Effective Crime Management</i> " | Howard Mitchel, PSOJ President | November 27 | Montego Suite, Jamaica Pegasus Hotel, Kingston | ED |
| Address to students of St. George's College, under the Student Motivation and Empowerment Programme for High Schools | G. George Watson, CEO - Kingston and St. Andrew Development & Homecoming Foundation Ltd | November 27 (<i>Postponed</i>) | St. George's College, North Street, Kingston | ED |
| Sensitisation Session on Gender Based Violence (GBV) | Sub-Awardee WROC | November 27 | Church of Latter Day Saints of Jesus Christ, 19 Rousseau Rd, Kingston | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------------------------------|---|------------------------------|
| Policy Research Report Launch – Fixing Jamaica’s Environmental Regulatory Framework | Sub-Awardee CaPRI | November 28 | Terra Nova (Venetian Suite), 17 Waterloo Rd, Kingston | DED, GFO |
| Invitation to attend the Long Service Award Ceremony of the Jamaica Constabulary Force | Major. Gen. Antony Anderson, Commissioner of Police | November 29 | Police Officers’ Club, Hope Road, Kingston | ED |
| Burger King Prep & Primary School Debates | NIA/Burger King | November 29 | Jamaica Conference Centre, Kingston | YOO |
| Town Hall Meeting Commemorating Youth Month | NIA/Equality Youth/SALISES | November 29 | UWI Regional Headquarters, Mona | ED, YOO, EC, GFO |
| Orientation and Training for New NIA Members | NIA | December 1 (<i>Postponed</i>) | NIA Offices, Kingston | ED, COO, YOO |
| Youth Basketball Competition | Sub-Awardee YCWJ | December 1 | Majesty Gardens | <i>No NIA Representative</i> |
| DNA Evidence Act Training for Correctional Officers and INDECOM Staff | NIA/PADF/JTI | December 1-2 | Courtyard Marriot Hotel, New Kingston | DED, EC |
| Invitation to participate in three-day retreat focusing on Youth Crime and Violence prevention in the parish of Clarendon | Patrice Smith-Sterling – FHI 360 | December 3-5 | Jewel Paradise Cove, St. Ann | COO |
| Burger King Prep & Primary School Debates | NIA/Burger King | December 5 | TVJ Studios, Lyndhurst Road | YOO (<i>Postponed</i>) |
| Invitation to Speak at Graduation of Female Leadership and Advocacy Participants | Sub-Awardee WROC | December 5 | Knutsford Court Hotel, Kingston | DED, GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------|--|-------------------------------------|
| Invitation to Present to EU-JSAT Project Steering Committee Meeting | Ricard Bardia Divins – EU Delegation | December 6 | Ministry of Justice, Constant Spring Road | ED, EC |
| Keynote Presentation to Trinidad & Tobago Annual Conference | Dion Abdool, Chair TTTI | December 6 | Hilton Trinidad, Port of Spain, Trinidad and Tobago | ED (<i>Declined</i>) |
| Invitation to Deliver Keynote Presentation at the JCA's International Anti-Corruption Day Celebration | Mrs. Velma Ricketts-Walker – Commissioner, Jamaica Customs Agency (JCA) | December 7 | JCA Head Office, Myers Wharf, New Port East | ED, EC, MOCA |
| Youth Basketball Competition | Sub-Awardee YCWJ | December 8 | Majesty Gardens | GFO |
| International Anti-Corruption Day Commemoration & Integrity Champions Certification Ceremony | NIA & Sub-Awardee – CVSS | December 9 | Glenmuir High School Auditorium, May Pen, Clarendon | NIA Team |
| Invitation to participate in panel discussion at the launch of the publication <i>Nurturing Institutions for a Resilient Caribbean</i> | Therese Turner-Jones - General Manager, Caribbean Country Department & Country Representative Jamaica, IDB | December 10 | Inter-American Development Bank Offices, 6 Montrose Road, Kingston 6 | ED |
| Mobile ALAC | NIA/ALAC | December 10 | Santa Cruz, St. Elizabeth | ALAC Team |
| Invitation to the PSOJ's Public Bodies Corporate Governance Award | Howard Mitchell – PSOJ President | December 12 | The Pegasus Hotel, Kingston | ED (<i>Declined due to clash</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|---------------------------------------|--|----------------------------------|
| Invitation to IDB ACORN Productivity Forum | Therese Turner-Jones - General Manager, Caribbean Country Department & Country Representative Jamaica, IDB | December 12 | Inter-American Development Bank Offices, 6 Montrose Road, Kingston 6 | ED (<i>Declined</i>) |
| Use of Force & Human Rights | Sub-Awardee MOCA | December 13 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |
| Youth Basketball Competition | Sub-Awardee YCWJ | December 15 | Majesty Gardens | <i>No NIA Representative</i> |
| Usefulness of Digital Evidence for Investigators | Sub-Awardee MOCA | December 18 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |
| Yutes4Change Youth Arm Anniversary & Awards Ceremony | Ricardo Burke, Yutes4Change | December 18, 2018 | Walkers Ave, Gregory Park, St. Catherine | YOO, COO |
| Invitation to attend the Annual Samuel Carter Lecture | Donald J. Reece – Chairman of the Samuel Carter Foundation | January 10, 2019 | Campion College Courtyard, Kingston 10 | ED |
| Launch of findings of Gender and Corruption Research (to be done via JIS Think Tank) | Sub-Awardee WROC | January 14 (<i>Postponed</i>) | JIS Offices, Half Way Tree Road | GFO |
| Training on Managing Social Media | Sub-Awardee MOCA | January 15 (<i>Postponed</i>) | MOCA Offices | <i>No NIA Representative</i> |
| Planning Meeting to Discuss NIA-MOJ Areas of Collaboration | Hon. Delroy Chuck – Minister of Justice | January 15 | MOJ Offices, Kingston | ED, DED, EC, YOO, |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------|--|------------------------------|
| Invitation to attend the 39th Annual National Leadership Prayer Breakfast | The National Leadership Prayer Breakfast Committee | January 17 | Jamaica Pegasus Hotel, New Kingston | ED |
| Invitation to a meeting of stakeholders to review the Implementation of the LIMA Commitment: Democratic Governance Against Corruption | Amb. Alison Stone Rooftop - National Coordinator, Ministry of Foreign Affairs and Foreign Trade (MFAFT) | January 18 | MFAFT Offices, Dominica Drive, New Kingston | ED |
| Training on Use of Force, Human Rights & Ops Mgmt. | Sub-Awardee MOCA | January 23 | MOCA Offices, 2 Oxford Road, 8th Floor NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |
| Workshop on Leadership and Advocacy (Cohort 2) | Sub-Awardee WROC | January 23 | Church of Latter Day Saints of Jesus Christ, 19 Rousseau Rd, Kingston 12 | GFO |
| Finals of the Burger King Prep. and Primary Schools Debating Competition | NIA/Burger King | January 24 | TVJ Studios, Lyndhurst Road, Kingston | YOO |
| Invitation to address the Alumni of the Centre for Hemispheric Defence Studies (CHDS) on “ <i>The Fight Against Corruption In Society</i> ” | Major (Ret'd) George Benson - President, Jamaica Chapter, CHDS Alumni Association | January 24 | Jamaica Officers' Club, Up Park Camp, Kingston | ED |
| Invitation to attend the Opening Reception of the 2 nd Biennial “Beyond Homophobia” Conference | Beyond Homophobia Conference Organizing Committee | January 24 | Bert Rose Studio Theatre at the Edna Manley College, Kingston | YOO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|---------------|---|---|
| Invitation to make presentation on Ethics and Integrity for Public Officers (Orientation Training Seminar) | Nicole Fletcher Brown - Director, Human Resource Development (Acting), Ministry of Transport & Mining | January 25 | Ministry of Transport and Mining, Main Conference Room, 138H Maxfield Avenue, Kingston 10 | DED, EC |
| Dinner for Majesty Gardens Mini-Basketball League Winners | Sub-Awardee YCWJ | January 25 | Courtleigh Hotel, Knutsford Blvd, Kingston | COO |
| Training Workshop with Community Boards on Human Rights | Sub-Awardee WROC | January 26 | Church of Latter Day Saints of Jesus Christ, 19 Rousseau Rd, Kingston 12 | No NIA Representative |
| Press Conference to Launch CPI 2018 | NIA | January 29 | NIA Offices, Kingston | NIA Team |
| Training on Intelligence Gathering & Analysis | Sub-Awardee MOCA | February 4-15 | MOCA Offices, NCB South Tower, Kingston 5 | No NIA Representative |
| Community Journalism Training | NIA | February 7 | Garvey Maceo High School, Milk River, Clarendon | COO |
| Invitation to deliver keynote address at DLIS 6th Research Forum under the theme: “ <i>Legal and Ethical Issues in Information Security: Integrity in the Information Environment</i> ” | Dr. Paulette Stewart – HOD, Department of Library and Information Studies (DLIS), UWI Mona | February 7 | Multi-Functional Room, UWI Mona Main Library | ED (<i>Declined, with Prof. Anthony Clayton Substituting</i>) |
| 7 th Training Seminar for Parish Court Judges | NIA/CMS/JEI | February 8-10 | Royalton Hotel, Trelawny | EC, M&EC |
| Orientation Session for New NIA Members | NIA | February 9 | NIA Offices, New Kingston | DED, COO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------|---|------------------------------|
| Handing Over of Equipment to Newton Square Police Youth Club | Sub-Awardee YCWJ | February 10 | 8 North Avenue, Newton Square, Kingston 16 | GFO |
| Meeting with School Principals re Integrity Clubs being established | NIA & MoEYI | February 11 | Pegasus Hotel, Kingston | ED, YOO, EC |
| Community Sensitization on Sexual and Reproductive Health and Corruption | Sub-Awardee WROC | February 14 | Young Men's Christian Association (YMCA) 21 Hope Rd, Kingston | GFO |
| Press Conference re NIA/MoJ Partnership | NIA & MoJ | February 15 | Ministry of Justice, Constant Spring Road | ED, EC |
| Commonwealth Youth Peace Ambassadors Network & Integrity Action Movement – School Tour | IAM & CYPAN | February 15 | Clarendon College, Chapelton | IAM Team |
| Invitation to address the JUTS Advocacy Youth Conference 2019 | Dimitri McGregor – President, Jamaica Union of Tertiary Students | February 15 | UTECH, Papine Campus | ED (<i>Declined</i>), COO |
| Orientation Session for 2019 Youth Parliament | NIA & MoEYI | February 16 | UTECH, Papine Campus | YOO, EC |
| International Women's Day Youth Banquet | Sub-Awardee WROC | February 16 | Webster United Memorial Church, HWT Road | GFO |
| Managing Social Media Workshop | Sub-Awardee MOCA | February 18 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------------------|--|-----------------------|
| Formal Invitation to the Jamaica Social Stock Exchange (JSSE) Bell Ringing Ceremony & Official Launch of the JSSE Online Platform | Renee Clark – JSSE | February 18 | Jamaica Stock Exchange, 40 Harbour Street, Kingston | LA |
| Commonwealth Youth Peace Ambassadors Network & Integrity Action Movement – School Tour | IAM & CYPAN | February 19 | Greater Portmore High School, St. Catherine | IAM Team |
| Invitation to serve as a panelist at a forum on <i>Good Governance & the Rule of Law: Implications for Growth and Development in Jamaica</i> | Galina Sotirova, World Bank, Country Manager | February 19 | Norman Manley Law School Lecture Theatre, UWI Mona | ED, EC |
| Launch of findings of Gender and Corruption Research (to be done via JIS Think Tank) | Sub-Awardee WROC | February 20 (Postponed) | JIS Offices, Half Way Tree Road | No NIA Representative |
| Training on <i>Writing for Media</i> | Sub-Awardee MOCA | February 21-22 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | No NIA Representative |
| Justices of the Peace Sensitisation Session | NIA & Ministry of Justice | February 21 | Buff Bay Justice Centre, Portland | ED, EC |
| Leadership Training for Yutes4Change Foundation's Youth Arm | NIA & Yutes4Change Foundation | February 22-23 | Altamont Court Hotel, Kingston | YOO, EC |
| Cyber Awareness Workshop for Investigators | Sub-Awardee MOCA | February 23 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | GFO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-------------------------------------|--|------------------------------|
| Orientation Session for New NIA Members | NIA | February 23 (<i>Postponed</i>) | NIA Offices, New Kingston | ED, COO |
| Invitation to moderate Students Safety & Security Conference | Eltha Samuels - Youth Empowerment Officer – St. James, MoEYI | February 26 | Montego Bay Cultural Centre, Sam Sharpe Square, Montego Bay St. James. | <i>Declined</i> |
| Ethics & Integrity Workshop | Sub-Awardee MOCA | February 27 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |
| Workshops on Leadership and Advocacy (Cohort 2) - Communication | Sub-Awardee WROC | February 27 | Church of Latter Day Saints of Jesus Christ, 19 Rousseau Rd, Kingston | GFO |
| National Youth Parliament of Jamaica Induction/Investiture Ceremony | NIA & MoEYI | February 28 | Jamaica Conference Centre, Kingston | YOO, EC |
| Implementation of Employability Training | Sub-Awardee WROC | March 1 | Charlie Smith High School, Kingston | DED, GFO |
| Workshop on Revenue, Fraud, Corruption and Money-Laundering | Sub-Awardee MOCA | March 2 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |
| Workshop on Procurement for the Public Sector | Sub-Awardee MOCA | March 4 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|------------------------|--|----------------------------|
| Guest Lecture on to Graduate Students - <i>Corruption in Jamaica: experience, costs, and policies targeting reduction</i> | Prof. Claremont Kirton, UWI, Mona | March 4 | Mona School of Business & Management, UWI, Mona | ED |
| Ethics & Integrity Workshop | Sub-Awardee MOCA | March 5 | MOCA Offices, 2 Oxford Road, NCB South Tower, Kingston 5 | No NIA Representative |
| Invitation to meeting on governance issues with the IMF Team during the Stand-By Arrangement Review | Constant Longkeng Ngouana, IMF Resident Representative in Jamaica | March 5 | NIA Offices | ED & Team |
| Invitation to present - "Beyond the Hustle: Building Character, Integrity and Social Responsibility" | Antoinette Smith - Assistant Registrar, UTECH Western Campus | March 7 (Postponed) | UTECH, 17 Dome St. Montego Bay, St. James | YOO |
| IAM Conversation Series (Ft. PSOJ President, Howard Mitchell) | IAM – UTECH | March 7 | UTECH, Papine Campus | YOO, Youth Outreach Intern |
| Town Hall Meeting under the theme "Stand with Courage, Fight Injustice, Develop Integrity." | NIA & Clarendon Chapter | March 7 | Kellitts, Clarendon | COO |
| Roundtable themed "Women in Political Leadership in Jamaica" | NIA | March 8 | Courtyard Marriott Hotel, Kingston | ED, DED, YOO |
| 10,000 Men and Family March | Lighthouse Assemble & the Spanish Town Ministers' Fraternal | March 10 | Spanish Town Square, St. Catherine | ED, COO |
| WROC Gender and Corruption Conference | Sub-Awardee WROC | March 11 | Mona Visitors' Lodge, UWI | DED, GFO |
| CMS Public Education Day | Court Management Services | March 12 | Westmoreland Parish Court | ALAC (Declined) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|----------------------------------|---|------------------------------|
| Town Hall Meeting | NIA & Manchester Parish Development Committee | March 14 | Alligator Pond, Manchester | DED, COO |
| Launch of findings of Gender and Corruption Research to be done via JIS Think Tank | Sub-Awardee WROC | March 14 (<i>Postponed</i>) | Jamaica Information Service (JIS), 58a Half Way Tree Road, Kingston | <i>No NIA Representative</i> |
| IAM Conversation Series | IAM – Church Teachers’ College | March 14 | Church Teachers’ College, Manchester | ED, Youth Outreach Intern |
| Closing Luncheon for the Employability Programme | Sub-Awardee WROC | March 15 | Alhambra Inn, 1 Tucker Ave, Kingston | GFO |
| Women's Leadership and advocacy Training Graduation | Sub-Awardee WROC | March 15 | Hotel Four Seasons, Ruthven Road, Kingston | COO |
| Post Project Live Show | YCWJ, Forward Step Foundation & NIA | March 16 | Forward Step Foundation, Gregory Park, Portmore, St. Catherine | GFO |
| Invitation to partner on Peace & Conflict Resolution Competition | Chantal Harriott – New Kingston Rotaract Club | March 16 | St. Matthew’s Church, Allman Town, Kingston | COO (<i>Postponed</i>) |
| Invitation to co-moderate a regional workshop for CSOs and Think-tanks | Constant Longkeng Ngouana, IMF Resident Representative in Jamaica | March 21 | Jamaica Pegasus | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|-------------|---|-------------------------|
| NIA Youth Members Training “ <i>The Role Youth in Safeguarding Jamaica’s Governance, Justice and Economic Security</i> ” | NIA | March 22-24 | Royalton Hotel, Falmouth | ED, YOO, DED, EC |
| Closing Luncheon for the Employability Programme | Sub-Awardee WROC | March 25 | Alhambra Inn, Kingston | DED |
| Training Seminars for Kingston and St. Andrew Justices of the Peace | NIA and MoJ (JTI) | March 26-29 | Courtyard Marriott, New Kingston | ED, DED, EC |
| Invitation to Participate in Rio Cobre Juvenile Correctional Centre Boys’ Day | Shirlene Rochester, Rio Cobre Juvenile Correctional Centre | March 28 | Rio Cobre Juvenile Correctional Centre, St. Catherine | COO (<i>Declined</i>) |
| Invitation to the PSOJ President’s Forum, being held under the theme Election Campaign Financing – Responsibilities and Implications for Contributors”. | Howard Mitchell – PSOJ President | March 28 | Spanish Court Hotel (Worthington Suite) | ED |
| Press Conference to Announce NIA/CAFFEE Collaboration on observing East Portland By-Election | NIA/CAFFE | March 28 | NIA Offices, New Kingston | NIA Team |
| Legal Aid Council Justice Fair | Hugh Faulkner - Executive Director, Legal Aid Council | March 29 | Half Way Tree Transport Centre, | ALAC Team, GFO |
| Training Seminar for Clerks of Courts (& Deputies) | NIA/CMS/JTI/ODPP | April 5-7 | Iberostar Hotel, St. James | ED, MEC, LRAs |
| Meeting with European Union Delegation | EU/NIA | April 8 | 8 Olivier Road, Kingston 8 | NIA Team |
| Invitation to present at a “FOCUSED” Empowerment Forum | Rodain Richardson, Jamaica Youth Motivators | April 12 | Mona Visitors’ Lodge, UWI Campus | Youth Outreach Intern |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------|---|-----------------------------|
| Training Seminar for Clerks of Courts (& Deputies) | NIA/CMS/JTI/ODPP | April 12-14 | Melia Braco, Trelawny | EC, Legal Advisor |
| Clarendon Police Youth Club Association AGM | Gareth Warren, Clarendon Police Youth Clubs | April 14 | May Pen Police Station, Clarendon | COO, <i>Representing ED</i> |
| Appreciation Event for CAFFE Youth Observers | Dr. Lloyd Barnett – CAFFE | April 16 | Titchfield High School, Portland | ED, COO |
| Justices of the Peace Training for St. Catherine | NIA/JTI/MoJ | April 16-17 | Courtyard Marriott, New Kingston | ED, EC |
| Grand Finals of the Burger King National Secondary Schools' Debating Competition | Ricardo Brooks, Burger King | April 29 | TVJ Studios, Kingston | YOO |
| Invitation to World Bank Jamaica 55 Years Partnership Reception | Staciann Cunningham - World Bank Group, Kingston | April 30 | Talk of the Town, Jamaica Pegasus Hotel, Kingston | ED |
| Stakeholders Forum and Media Morning | Sub-awardee YCWJ | May 2 | Multifunctional Room, University of the West Indies Main Library, Mona Campus | GFO |
| Training seminar for Crown Counsel from the ODPP | NIA/JTI/ODPP | May 3-5 | Melia Braco, Trelawny | ED, EC, M&EC, LRAs |
| Invitation to be Keynote Speaker at the JADE Awards Banquet | Germaine Barrett - President & CEO, Jamaican Association for Debating and Empowerment (JADE) | May 5 | Shared Facilities, University of Technology | DED, <i>Representing ED</i> |
| Invitation to participate in Open Government Partnership (OGP) Workshop | Matthew McNaughton – Principal, Slashroots Foundation | May 9 | Alhambra Inn, Kingston | ED, M&EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-----------|---|--------------------------------|
| Invitation to attend Europe Day Reception | Ambassador Malgorzata Wasilewska – Head of the EU Delegation | May 9 | EU Residence, Kingston 8 | ED |
| Reading Competition Finals | Sub-awardee YCWJ | May 16 | Spot Valley High School, St. James | No NIA Representative |
| Invitation from High Commissioner His Excellency Asif Ahmad to a Dinner in honour of Hugo Shorter | Paula McFayden, British High Commission | May 16 | British High Commission, Kingston | ED |
| Invitation to Breakfast Roundtable on National Survey on Attitudes and Perceptions of Jamaicans towards LGBT Persons | Jaevion Nelson - Executive Director – JFLAG | May 17 | Courtleigh Hotel, Kingston | YOO (<i>Declined</i>) |
| Training Seminar for Assistant Clerks of Courts (Cohort 1) | NIA/JTI/ODPP/CMS | May 17-19 | Iberostar Hotel, St. James | ED, EC |
| TI Americas (AME) Regional Meeting | TI-Secretariat | May 19-21 | Panama City, Panama | M&EC (Representing ED) |
| Justices of the Peace Training for St. James | NIA/JTI/MoJ | May 20-21 | Hilton Rosehall, St. James | ED, EC |
| Training of Integrity Club Facilitators | NIA | May 22-24 | Jewel Runaway Bay, St. Ann | DED, YOO, YOO Intern |
| Nanny Bee Parental Workshop | Sub-awardee YCWJ | May 25 | Sir Howard Cooke Character Development Centre in Nannyville Gardens | DED, GFO |
| Invitation to attend the Opening Ceremony of the Canadian Association of Police Polygraphists (CAPP) Region 7 Conference | Col. Desmond Edwards – Director General, MOCA | May 27 | Talk of the Town, Jamaica Pegasus Hotel, Kingston | COO (<i>Representing ED</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-----------|---|-------------------------------------|
| Observer role in Media Institute of Caribbean, Investigative Journalism Planning Workshop | Kiran Maharaj – Media Institute of the Caribbean | May 27-28 | Liguanea Club, New Kingston | ED, CSC |
| Presentation at the International Safeguarding Children Conference (ISCC) | Joan Knight – Conference Liaison | May 28 | Jamaica Conference Centre, Kingston | YOO (<i>Representing ED</i>) |
| Dialogue & Women’s Political Participation Project | Political Ombudsman Mrs. Donna Parchment Brown | May 29 | Office of the Political Ombudsman, Kingston | DED |
| Invitation to Cocktail Party of the CAPP Conference | Col. Desmond Edwards – Director General, MOCA | May 30 | Gardens of the Jamaica Pegasus Hotel, Kingston | COO (<i>Representing ED</i>) |
| Legal Aid Council Justice Fair | Hugh Faulkner - Executive Director, Legal Aid Council | May 31 | Homestead Community Centre, Spanish Town, St. Catherine | ALAC Team, GFO |
| Crime Prevention/Reduction and Human Trafficking Traffic Training | NIA | June 1 | Courtyard Marriott, Kingston | ED, YOO, YOO Intern |
| Presentation to the Fifth Conference of the Commonwealth Caribbean Association of Integrity Commissions and Anti-Corruption Bodies (CCAICAB) | Deborah Bodden – Manager, Commissions Secretariat, Commission for Standards in Public Life | June 2-5 | Grand Cayman Marriott Beach Resort, Cayman Islands | ED |
| Invitation to present on the Role and Responsibilities of Middle Managers in Schools’ Governance | Jennifer Williams – Principal, The Queens School | June 5 | Medallion Hall Hotel, Kingston | ED (<i>Declined due to clash</i>) |
| Equipment Handover to Above Rocks Police Youth Club | Sub-awardee YCWJ | June 5 | Above Rocks Police Station, St. Catherine | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|---------------------------------|--|---|
| Training Seminar for Assistant Clerks of Courts (Cohort 2) | NIA/JTI/ODPP/CMS | June 7-9 | Iberostar Hotel, St. James | EC |
| St. Ann JP Training Seminar | NIA/JTI | June 10-11 | Jewel Runaway Bay Hotel, St. Ann | EC |
| Child Diversion High-Level Stakeholders' Breakfast | NIA/MoJ | June 14 | Courtyard Marriott Hotel, Kingston | Dr. Terri-Ann Gilbert Roberts (<i>representing the ED</i>), GFO |
| Invitation to Kingston Eastern Police Division PYC Men's Conference | DSP Scott, Kingston Eastern | June 15 (<i>Cancelled</i>) | 16 Lower Elletson Road, Kingston 16 | COO |
| Nanny Bee Spelling Competition | Sub-awardee YCWJ | June 15 | Sir Howard Cooke Character Development Centre in Nannyville Gardens | GFO |
| IC Training: Crime Prevention, Risk & Protective Factors, Restorative Justice | Sub-awardee CVSS | June 15 (<i>Postponed</i>) | Denbigh 4-H Centre, Clarendon | No NIA Representative |
| Equipment Handover to Bog Walk Police Youth Club | Sub-awardee YCWJ | June 18 | Bog Walk Police Station, St. Catherine | No NIA Representative |
| Invitation to the Launch to the Book " <i>Journey to the Promised Land</i> " | Bishop Howard Gregory, Anglican Bishop of Jamaica and the Cayman Islands | June 18 | Undercroft of the United Theological College of the West Indies, 7 Golding Ave, Kingston 7 | ED |
| Invitation to Support and Attend the JIFS/JBA Annual Anti-Fraud Seminar | Darlene Jones – Executive Director, Jamaica Institute of Financial Services | June 19 | Terra Nova Hotel, Kingston | ED (<i>Declined attendance, NIA will support</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|---------------------------------|--|------------------------------|
| Guest Speaker at Lay Magistrates' Association of Jamaica – Manchester Chapter – 26th Annual General Meeting (AGM). | Jennifer Hutchinson JP – Secretary, Manchester Lay Magistrates' Association | June 20 (<i>Postponed</i>) | 24 Grove Road, Mandeville | ED |
| Invitation to participate in a Civil Society Consultation for the Spotlight Initiative | Bernadene Crooks - Executive Associate, UNRCO | June 21 | Ministry of Justice Offices, Kingston | COO, CSC |
| Workforce Training Programme in Jewellery-making | NIA/Forward Step Foundation | June 24 – July 29 | Gregory Park CDC, St. Catherine | YOO |
| US Embassy's 243 rd Independence Day Reception | Mr. Eric Khant - Chargé d' Affaires of the Embassy of United States of America | June 26 | Jamaica Pegasus Hotel, New Kingston | ED |
| Invitation to address Youth Inspiring Positive Change JA's <i>Positive Awards 2019</i> | Neville Charlton – Chairman, Youth Inspiring Positive Change JA | June 28 | Terra Nova Hotel, Kingston | YOO |
| UWI Faculty of Law Annual Symposium | Dr. Shazeeda Ali – Acting Dean, UWI Faculty of Law | June 28-30 | Melia Braco Hotel, Trelawny | M&EC |
| Dunkirk Stakeholder Forum | Sub-awardee YCWJ | June 29 | Dunkirk Community Centre, East Kingston | COO |
| IC Training: Crime Prevention, Risk & Protective Factors, Restorative Justice | Sub-awardee CVSS | June 29 (<i>Postponed</i>) | Rosehall 4-H Centre, Linstead, St. Catherine | <i>No NIA representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------|--|-------------------------------------|
| Invitation to participate in Church Service Panel Discussion on “A Call to Responsible Citizenship” | Beatrice Haughton – Director, Christian Education Ministries, Gregory Park Baptist Church | June 30 | Gregory Park Baptist Church, St. Catherine | ED (<i>Declined due to clash</i>) |
| Capacity Building Workshop for the St. Catherine Parish Youth Council | NIA/St. Catherine Parish Youth Council | July 6 & 7 | St. Helen’s Roman Catholic Church, Linstead | YOO |
| StandPipe Youth Enrichment and Empowerment Programme | Angella Harris, Mona Social Services | July 8 - 12 | New Providence Primary School, StandPipe, Kingston | COO |
| Community Journalism Training-Photography Workshop (Rockfort) | Rockfort Development Counsel | July 9 - 10 | Rockfort Community Center | COO |
| NYCJ Parish Executives Training | NIA/MoEYI/NYCJ | July 11-14 | Jewel Dunn’s River, St. Ann | YOO |
| MSS Summer Camp Glendevon | Angella Harris Mona Social Services | July 13 | Glendevon, St. James | COO |
| Invitation to sit on a Panel to share anti-corruption insights | Jessica Shannon – Forensics Leader for the Caribbean Region, PriceWaterhouseCoopers | July 12 | AC Marriot Hotel, New Kingston | ED |
| Flanker Resource Centre Integrity Space ‘Labour’ Day | Sub-Awardee YCWJ | July 13 | Flanker Resource Centre, St. James | <i>No NIA Representative</i> |
| 10,000 Men and Families March in August Town | Bishop Rowan Edwards, Lighthouse Ministries | July 14 | August Town, St. Andrew | COO |
| JABA Basketball Camp | Sub-Awardee YCWJ | July 14-19 | GC Foster College, St. Catherine | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|------------|---|------------------------------|
| Trainer of Trainers workshop in Restorative Justice Practices | NIA/MOJ | July 15-19 | Jewel Dunn's River, St. Ann | EC, YOO, COO |
| Rockfort Summer Camp & Health Fair | Rockfort Development Council | July 15-19 | Rockfort Community Center | COO Intern |
| Guest Speaker at Lay Magistrates' Association of Jamaica – Manchester Chapter – 26th Annual General Meeting (AGM). | Jennifer Hutchinson JP – Secretary, Manchester Lay Magistrates' Association | July 17 | 24 Grove Road, Mandeville | ED, CSC |
| Esher/Martin Citizens' Association Summer Programme – Life Skills Session | Sub-Awardee YCWJ | July 17 | Esher-Martin Basic School, St. Mary | <i>No NIA Representative</i> |
| NIB Behavioural Summer Camp | National Interschool Brigade/NIA | July 20-30 | Pembroke Hall High School, Kingston | YOO |
| Invitation to the Gleaner Board of Directors' Luncheon | Carl Domville – Chairman, Gleaner Company (Media) Limited | July 22 | Gleaner Offices, North Street, Kingston | ED |
| Child Diversion Sensitization for the Child Protection & Family Services Agency | NIA/MoJ & Partners | July 25 | Ministry of Justice's 3rd Floor, Large Conference Room | LA |
| Invitation to attend the Governor General's Independence Reception | Office of the Governor General | July 30 | Kings House, Hope Road | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|--------------------------------------|--|------------------------------|
| Invitation to be a panelist in a co-design process for USAID/Jamaica's Community Violence Prevention activity | Joan Campbell, USAID | August 8 | Jamaica Pegasus Hotel | ED |
| Southern Basketball Conference Semi-Finals (Start) | Calvin Martin (SBC VP) | August 8 | Thompson Park, Prince Avenue, Spanish Town | COO Intern |
| Majesty Gardens Sports & Life Skills Program | Calvin Martin (SBC VP) | August 12-16 | Treasure Beach | <i>No NIA Representative</i> |
| Service Excellence Policy Review Meeting | Shernett Roberts - Office of the Cabinet | August 14 | Cabinet Office, Kingston | CSC |
| Esher/Martin Citizens' Association Summer Programme Banquet | Sub-Awardee YCWJ | August 14 | Esher-Martin Basic School, St. Mary | <i>No NIA Representative</i> |
| Southern Basketball Conference Finals Press Conference | Calvin Martin (SBC VP) | August 15 | NIA's Office | COO / COO Intern |
| Restorative Justice Training for Parish Court Judges | NIA/JTI/MoJ | August 16-18 (<i>Postponed</i>) | Royalton White Sands, Trelawny | EC |
| Floral Tribute for The Rt. Excellent Marcus Mosiah Garvey | Hon. Olivia 'Babsy' Grange, Ministry of Culture | August 17 | Heroes Circle, Kingston | COO |
| NIA Training on Governance for National Youth Parliament | NIA/MoEYI-YAPD | August 17 | Faculty of Law, UWI Mona Campus | ED, YOO |
| Southern Basketball Conference Finals | Calvin Martin (SBC VP) | August 17 | Grants Pen, Peace Park Court | COO Intern |
| IAM – CTC Chapter Orientation | NIA-IAM | August 20 | CTC Campus, Mandeville Manchester | YOO, Intern |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|--------------|--|-------------------------------|
| St. Thomas Specialised JP Training Seminar | NIA/JTI | August 20-21 | Whispering Bamboo, St. Thomas | EC |
| IAM – UTech Chapter Orientation | NIA-IAM | August 21 | UTech, Papine Campus | YOO, Intern |
| Child Diversion Sensitisation Session for Kingston | NIA/MoJ | August 22 | Ministry of Justice Conference Room, Kingston | ED, EC |
| IAM – UWI Mona Chapter Orientation | NIA-IAM | August 22-23 | UWI Mona Campus, Kingston | YOO, Intern |
| St Catherine Parish Youth Council – Youth Clubs Training Retreat | NIA/MoEYI-YAPD | August 23-25 | GC Foster College, St. Catherine | YOO |
| Tribute to Marcus Garvey | Sub-Awardee YCWJ | August 25 | Fleet Street, Southside, Kingston | No NIA Representative |
| Address to Campion College’s Academic Staff as part of their staff development programme | Grace Baston – Principal, Campion College | August 27 | Campion College, Liguanea | ED |
| Child Diversion Sensitization Session for Clarendon | NIA/MoJ | August 27 | Wembley Centre for Excellence, Hayes, Clarendon | EC |
| Child Diversion Sensitisation Session for Manchester | NIA/MoJ | August 28 | Neil’s Auditorium Mandeville Plaza, Manchester | EC & Board Member Lynden Rose |
| Invitation to the Presentation of the UK Strategy for the Caribbean | His Excellency Asif Ahmad, British High Commissioner | September 3 | Trafalgar House, New Kingston | EC |
| Invitation to the Launch of the Legal Aid Council Website | Kerona Spence - Legal Officer, Legal Aid Council | September 4 | Large Conference Room, Ministry of Justice, Kingston | LRA |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|------------------------------|--|---------------------------------|
| Child Diversion Sensitization Session for St. Ann | NIA/MoJ | September 4 | Jewel Dunn's River, St. Ann | Board Member Danny Roberts & EC |
| International Development Partners Roundtable | NIA | September 4 | NIA Offices, New Kingston | ED, COO |
| Invitation to attend IDB Invest's proposed Environmental and Social Sustainability Policy consultation | IDB Invest | September 6 | IDB Offices, 6 Montrose Road. Kingston 6 | COO |
| Training seminar for Crown Counsel from the ODPP | NIA/JTI/ODPP | September 6-8 (Cancelled) | Royalton White Sands, Trelawny | EC |
| Keynote speaker at the launch of Spanish Town High School's Integrity Club | Mrs. Sherine Fray-Harvey - Principal's Secretary, Spanish Town High School | September 13 | Spanish Town High School, St. Catherine | YOO |
| Gordon Pen Football Competition | Sub-Awardee YCWJ | September 15 | Eltham Primary, Spanish Town | No NIA Representative |
| St. Elizabeth Specialised JP Seminar | NIA/JTI | September 16-17 | STETHS Conference Room, Santa Cruz | EC |
| Presentation of Youth Inspired Safe Spaces (YISS) Research Findings | Sub-Awardee YCWJ | September 18 | Somerset Suite, Courtleigh Hotel | ED, GM, COO |
| Forum of Young Leaders to Commemorate the 14 th Anniversary of the Signing of the Political Code of Conduct | Hon. Donna Parchment Brown, Political Ombudsman | September 20 | Courtleigh Hotel, New Kingston | YOO |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | September 20-21 | Denbigh 4-H Centre, Clarendon | No NIA Representative |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|----------------------------|---|--------------------------------|
| National Crime Prevention Fund's 30th Anniversary Dinner | Mrs. Cherise Bruce-Douglas - Assistant, Crime Stop Jamaica | September 21 | Valencia Ballroom, Spanish Court Hotel, New Kingston | FAM (<i>representing ED</i>) |
| Invitation to accept an <i>IMPACT Award</i> from the Royal Optimist Club of Kingston | Ellis Laing – President, Royal Optimist Club of Kingston | September 22 | Alhambra Inn, Kingston | ED, YOO, COO, CSC, EUPC |
| Invitation to Red Nettleford Hall Students' Mixer | Ms. Asha-Gaye Cowell - Senior Resident Advisor & Portfolio Manager, Rex Nettleford Hall | September 22 | Rex Nettleford Hall, UWI Mona Campus | YOO (<i>Declined</i>) |
| National Youth Parliament Middlesex County Project "Cheer4Peace" | MoEYI/NIA | September 26 – November 30 | McAuley Primary & Gregory Park Primary, St. Catherine Treadlight Primary & Osbourne Store Primary, Clarendon | YOO, Intern |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | September 27-28 | National Volunteer Centre, 2D Camp Road, Kingston | COO |
| End of FY19/Start of FY20 | | | | |
| Spanish Town High School Upper School Launch for Integrity Clubs | Ruth-Ann Rhoden-Carroll – Clubs Coordinator, Spanish Town High | October 2 | Spanish Town High School, Spanish Town, St. Catherine | YOO, Intern |
| Community Netball Competition | Sub-Awardee YCWJ | October 6-26 | Mt. Salem, St. James | <i>No NIA Representative</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|---------------|---|------------------------------|
| Child Diversion Sensitization Session for St. Mary | NIA/MOJ | October 9 | Casa Maria Hotel, Port Maria | EC |
| NIA-EU Justice Sector Programme Stakeholder's Sensitisation & Programme Launch | NIA & Partners | October 10 | Terra Nova Hotel, Kingston | NIA Team |
| Child Diversion Sensitization Session for St. Catherine | NIA/MOJ | October 10 | National Police College of Jamaica, St. Catherin | EC |
| Invitation to The Mico University College's Guild of Students Installation 2019-2020 | Andrew Hinds - President, Guild of Students 2019 - 2020 The Mico University College | October 10 | Enos Nuttall Lecture Theatre, MICO College, Marescaux Road | YOO |
| Invitation to attend the Graduation and Closing Ceremony for the Marching Band Music and Dance Training | Yanique Williams - Programme Development Specialist, Youth & Adolescent Policy Division, MoEYI | October 11 | St. Catherine Youth Innovation Centre, 42, Young Street. Spanish Town | YOO |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | October 11-12 | Rosehall 4-H Centre, Linstead, St. Catherine | <i>No NIA Representative</i> |
| Invitation to National Heritage Week Thanksgiving Church Service | Olivia Babsy Grange, Minister of Culture, Gender, Entertainment and Sport | October 13 | Calvary Gospel Assembly, 129 Sundown Crescent, Kingston 10 | <i>No NIA Representative</i> |
| National Youth Parliament Surrey County Project | MoEYI/NIA | October 15 | Youth Information Centre, Portland | YOO, Intern |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-----------------|--|------------------------------|
| Child Diversion Sensitization Session for St. James | NIA/MoJ | October 16 | Montego Bay Convention Centre, St. James | YOO |
| Participation in Public Forum on Enhancing Integrity for Development | NIA & St. Michael's Theological College | October 16 | St. Michael's Theological College, 7 John Golding Road, Kingston 6 | ED, CSC |
| Child Diversion Sensitization Session for Hanover | NIA/MoJ | October 17 | Hanover Parish Church, Lucea | YOO |
| Strengthening Integrity and Accountability Workshop for the Department of Correctional Services | NIA & the Ministry of National Security | October 17 | Office of the Commission of Police, 101 Old Hope Road, Kingston | ED, COO, CSC |
| Invitation to attend/participate in multi-sectoral, bipartisan Crime Management Summit | Dr. Horace Chang – Minister of National Security | October 17 | Jamaica Conference Centre, Kingston | ED |
| Training workshop for Honorary Game Wardens, Fisheries Inspectors and Community Monitors | C-CAM & NIA | October 17-19 | Portland Bight Discovery Centre, Salt River, Clarendon | CSC, COO & Intern |
| National Youth Parliament Residential Training | MoEYI/NIA | October 17 - 20 | Hotel Gloriana, Montego Bay | YOO, Intern |
| Community Fun Day | Sub-Awardee YCWJ | October 19 | Linchfield, Trelawny | <i>No NIA Representative</i> |
| Child Diversion Sensitization Session for Portland | NIA/MoJ | October 23 | Hotel Tim Bamboo, Pt. Antonio | <i>No NIA Representative</i> |
| Invitation to the launch of the Guys Hill High School's Integrity Club | Kárelle Martin-Clarke – Team Advisor, Guys Hill High School | October 24 | Guys Hill High School, St. Catherine | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|-------------------------|---|------------------------------|
| Invitation to participate in an Integrated Justice Fair | Ministry of Justice | October 24 | Half Way Tree Transport Centre | <i>Declined</i> |
| Presentation on Corruption to the Clarendon 4-H Leaders Association | Fred Campbell - Chairman, Clarendon 4-H Advisory Council | October 25 | Denbigh 4-H Training Centre, Clarendon | ED, COO |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | October 25-26 | Rosehall 4-H Centre, Linstead, St. Catherine | <i>No NIA Representative</i> |
| Presentation to Anti-Corruption Training Seminar for Crown Counsel | MoJ/UK-DFID | October 26 | AC Marriott Hotel, New Kingston | ED |
| Invitation to Civic Ceremony in recognition of Hon. Donald Sangster & Ranny Williams | Hon. Olivia Grange, Minister of Culture, Gender, Entertainment and Sport | October 26 | National Heroes Park | <i>No NIA Representative</i> |
| Majesty Garden Coaches' Life Skills Workshop | NIA/SBC | October 26 – November 9 | National Integrity Action & The National Stadium | COO, CSC, Intern |
| Invitation to make presentation on Ethics and Integrity for Public Officers (Orientation Training Seminar) | Nicole Fletcher Brown - Director, Human Resource Development (Acting), Ministry of Transport & Mining | October 30 | Ministry of Transport and Mining, Main Conference Room, 138H Maxfield Avenue, Kingston 10 | COO, CSC |
| Child Diversion Sensitisation for St. Elizabeth | NIA/MoJ | October 31 | St. Elizabeth Technical High School | EC |
| Invitation to participate in SDC (Trelawny) Governance Conference | Ms. Paula Barrett - Parish Manager, SDC Trelawny | October 31 | Falmouth Town Hall, Trelawny | COO, CSC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|------------|--|-----------------------|
| Environmental Integrity Session with St. Ann Fishermen | Steer Town and Mammee Bay Fishing and Recreation Beach Association | October 31 | Mammee Bay, St. Ann | COO, CSC |
| Invitation to the Opening of the St Andrew Justice Centre | Mrs. Sancia Bennett-Templer, Permanent Secretary, MoJ | November 1 | 2 Hagley Pk. Rd, Kingston 10 | EC |
| Community Spelling Bee Competition | Sub-Awardee YCWJ | November 1 | Mt. Salem, St. James | No NIA Representative |
| Invitation to be guest speaker Norman Manley Law School Class of 1989 – 30th Anniversary Reunion Banquet | Andre Earle, Attorney-at-Law | November 2 | The Pavilion, Terra Nova Hotel, Kingston | ED |
| National Youth Month Launch | MoEYI/NIA | November 2 | Emancipation Park, New Kingston | YOO, Intern |
| I Believe Initiative's Youth Consultative Conference | Ms. Sonja Simms – National Coordinator, Governor General's Programme of Excellence | November 6 | Montego Bay Convention Centre, St. James | YOO, Intern |
| Invitation to National Day of Spain Reception | The Ambassador of Spain & Mrs. Teresa Gonzalez de Bosch | November 6 | White Clouds, 1B Norbrook Road, Kingston 8 | ED |
| Know Your Rights School Tour – St. Elizabeth | NIA | November 6 | Aberdeen High, St. Elizabeth | EUPC, CSC |
| NSSC "Get Dem Rights" Training Region 3 | MoEYI/NIA | November 7 | York Castle High, St. Ann | YOO, Intern, SMO |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|--------------------|---|--------------------------------------|
| National Youth Month “Around the Table Discussions” – Impact of Violence on Youth Entrepreneurs, with Howard Mitchell | MoEYI/NIA | November 7 | S. Hotel, St. James | YOO, EC, SMO, Intern |
| Ministry of Transport and Mining (MTM) Corporate Governance Sensitization Session | Ingrid O. Edwards, Corporate Planning and Performance Monitoring Unit, MTM | November 7 | Ministry of Transport and Mining, 138H Maxfield Avenue, Kingston 10 | ED (<i>Declined</i>) |
| Invitation to present a youth forum | Rodain Richardson – Jamaica Youth Motivators | November 8 | Faculty of Law Lecture Theatre, UWI Mona | YOO (<i>Declined due to clash</i>) |
| Know Your Rights School Tour – Westmoreland | NIA | November 8 | Petersfield High, Westmoreland | EUPC, YOO, SMO, Intern |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | November 8-9, 2019 | IUC Campus, Montego Bay | No NIA Representative |
| Jamaica Professional Youth Workers Association Forum in Commemoration of Commonwealth Youth Workers’ Week | Jamaica Professional Youth Workers Association & NIA | November 9 | Spanish Town YIC, St. Catherine | YOO, Intern |
| Invitation to National Church Service to Launch Commemoration of the National Neighbourhood Watch | JCF Community Safety & Security Branch | November 10 | Christ Church, Morant Bay, St. Thomas | <i>Declined</i> |
| National Youth Parliament Sitting | NIA/MoEYI | November 11 | Gordon House, Duke St, Kingston | YOO, Intern |
| Invitation to be a speaker at the IDB Civil Society Forum for the Caribbean | Francesco De Simeone – Inter-American Development Bank | November 12 | Bridgetown, Barbados | ED |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|------------------------------------|--|------------------------------|
| NSSC “Get Dem Rights” Training Region 3 | MoEYI/NIA | November 12 | Munro College, St. Elizabeth | Intern |
| Presentation to JCF Police Youth Club Coordinators “Leadership and Ethical Dilemmas” | National Police Youth Club Coordinator – Sgt. Ricardo McCalpin | November 14 | Grants Pen Police Station, Kingston | YOO, Intern |
| NSSC “Get Dem Rights” Training Region 1 | MoEYI/NIA | November 14 | Jamaica College, Kingston | <i>Declined due to clash</i> |
| NSSC “Get Dem Rights” Training Region 2 | MoEYI/NIA | November 15 | CASE, Portland | YOO, Intern |
| Know Your Rights School Tour – St. Catherine | NIA | November 15 | Kingston Technical High | EUPC, YOO |
| Invitation to World Migratory Bird Day | Caribbean Coastal Area Management | November 15 | Portland Bight Discovery Centre Salt River Clarendon | <i>Declined</i> |
| Corner Reasoning Session I | MSS/NIA | November 15 <i>(Postponed)</i> | Standpipe Basketball Court | CSC/COO Intern |
| Invitation to Support and Participate in the Jamaica Bar Association’s Annual Conference | Maxine Moore-Thomas – Jamaica Bar Association | November 15 | Hilton Rose Hall, Montego Bay | ED |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | November 15-16, 2019 | Moneague College, Moneague, St. Ann | <i>No NIA Representative</i> |
| Transparency International Annual Members’ Meeting | TI-Secretariat | November 15-17 | Berlin, Germany | M&EC, COO, LRA |
| Child Diversion Training of Trainers for the JCF | NIA/MoJ | November 15-17 | <i>Postponed</i> | EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|----------------|--|--|
| Spanish Town Spartans Community Youth Basketball Clinic | SBC/NIA | November 16 | Thompson Park, Spanish Town, St. Catherine | CSC/COO Intern |
| Invitation to Deliver the 2019 Patrick Emmanuel Memorial Lecture | Dr. Wendy C. Grenade, Dept. of Govt. UWI Cavehill Campus | November 17-23 | UWI, Cavehill Campus, Barbados | ED (<i>Declined</i>) |
| Press Association of Jamaica, National Journalism Week Church Service | NIA/PAJ | November 17 | Saxthorpe Methodist Church, 143 Constant Spring Road | CSC |
| Press Association of Jamaica, National Journalism Week Kingston Forum | NIA/PAJ | November 18 | Jamaica Pegasus Hotel, Kingston | ED |
| Invitation to UNODC Workshop to assist with Jamaica's completion of the UNCAC Self-Assessment Checklist | Maurice Barrett - Director Non-Construction Contracts, Integrity Commission | November 18-20 | Courtleigh Hotel & Suites | YOO (<i>Declined due to several clashes</i>) |
| Press Association of Jamaica, National Journalism Week Mandeville Forum | NIA/PAJ | November 19 | NCU Mandeville Campus | YOO, Intern |
| NSSC "Get Dem Rights" Training Region 6 | MoEYI/NIA | November 19 | Spanish Town YIC, St. Catherine | EC |
| Press Association of Jamaica, National Journalism Week St. James Forum | NIA/PAJ | November 20 | UWI Western Jamaica Campus (Seminar Room E202), Montego Bay, St. James | CSC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|----------------|--|--------------------------------------|
| Know Your Rights School Tour – St. Catherine | NIA | November 20 | Clarendon College | EUPC |
| Justice of the Peace Sensitisation Session for Manchester | NIA/MoJ | November 20 | St. John's Bosco Children's Home, Mandeville | EC |
| National Youth Parliament Courtesy Call on Prime Minister | Minister of State, MoEYI – Hon. Alando Terrelonge | November 20 | Banquet Hall, Jamaica House, Kingston | YOO |
| MSS Basic Grief Counselling Training-PMI Violence Interrupters | Mona Social Services (MSS) | November 20 | Western Jamaica Campus – Montego Bay | COO, CSC, COO Intern |
| MSS/Albion Basic School PTA Parent Empowerment Session-1 | MSS/Albion Basic School PTA | November 21 | Albion Basic School – Glendevon (St. James) | COO, CSC, COO Intern |
| Jobs for Productivity Growth – The Future Work Youth Workshop and Forum | MoEYI/SALISES/NIA | November 21 | Jamaica Conference Centre, Kingston, Jamaica | Intern, IAM Members |
| Installation Ceremony for the Youth Advisory Council | Minister of State, MoEYI – Hon. Alando Terrelonge | November 21 | Banquet Hall, Jamaica House, Kingston | YOO |
| Greetings at NSSC, JUTS, JPA Installation Ceremony | Minister of State, MoEYI – Hon. Alando Terrelonge | November 22 | Jamaica Conference Centre, Kingston | YOO (<i>declined due to clash</i>) |
| Youth Month “Global Night” | NIA/MoEYI | November 22 | Hope Gardens, St. Andrew | Intern |
| Training Seminar for Crown Counsel from the ODPP | NIA/ODPP/JTI | November 22-24 | Royalton White Sands, Trelawny | EC, M&EC |
| National Youth Sports Day | MoEYI/HEART Trust/NIA | November 23 | GC Foster College | YOO, Intern, IAM Members |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|-------------|---|-------------------------------------|
| National Journalism Week 2019, National Awards Ceremony | George Davis – President, Press Association of Jamaica | November 23 | Courtleigh Auditorium, St. Lucia Avenue, New Kingston | CSC |
| ‘Ballers with Style’ Banquet | OurKids Academy/NIA | November 24 | Montego Bay High School for Girls Auditorium, St. James | COO, CSC, COO Intern |
| National Youth Month “Around the Table Discussions” – Governance, Integrity and Corruption | MoEYI/NIA | November 25 | AC Marriott Hotel, Kingston | ED, YOO, Intern |
| Know Your Rights School Tour – Portland | NIA | November 26 | Fair Prospect High, Portland | EUPC, CSC, COO, SMO, Intern |
| Know Your Rights School Tour – Kingston | NIA | November 27 | Waterford High, St. Catherine | EUPC, CSC, Intern |
| MSS/Parent Empowerment Session-II Peace Monitor Parents | MSS/New Providence Primary School | November 27 | New Providence Primary | COO, CSC, COO Intern |
| Reception for Sponsors | Governor General Patrick Allen | November 28 | King’s House | ED |
| Invitation to Police Long Service Awards Ceremony | Maj. Gen. Antony Anderson – Commissioner of Police | November 28 | Police Officers’ Club, Kingston | ED (<i>Declined due to Clash</i>) |
| Justice Fair – Port Maria, St. Mary | Legal Aid Unit, Ministry of Justice | November 28 | Claude Stewart Park, Port Maria, St. Mary | LRA(s), EUPC, Driver |
| NSSC “Get Dem Rights” Training Region 4 | MoEYI/NIA | November 28 | Spot Valley High School, Montego Bay | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|---------------------------|---|------------------------------|
| Youth Month Western Jamaica Town Hall “Youth Violence Reduction and Opportunities” | MoEYI/NIA | November 29 | Montego Bay Civic Centre, Montego Bay | YOO, Intern |
| Know Your Rights School Tour – Kingston | NIA | November 29 | Porus High, Manchester | EUPC, COO |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | November 29-30 | Hotel Commingle, Savanna-la-mar, Westmoreland | <i>No NIA Representative</i> |
| Invitation to attend the Prime Minister’s Youth Awards Ceremony | Hon. Alando Terrelonge, Minister of State, MoEYI | November 30 | Jamaica House, Kingston | YOO |
| Restorative Practice Training Seminar for Facilitators | NIA/MoJ | November 30 to December 1 | Hilton Rose Hall, Montego Bay | EC |
| Restorative Practices Training Seminar for Eastern Region | NIA/MoJ | December 3-4 | AC Marriott Hotel, Kingston | EC |
| Child Diversion Sensitization Session for Westmoreland | NIA/MoJ | December 5 | Hotel Commingle, Sav-la-mar, Westmoreland | EC |
| Invitation to participate in Kingston High’s College Fair and Youth Expo 2019 | Mrs. Andrea Grey Dwyer – Acting Principal, Kingston High School | December 5 | 172 Kings Street, Kingston | YOO (<i>Declined</i>) |
| IDB 50th Anniversary Launch | Therese Turner-Jones, Inter-American Development Bank | December 5 | IDB Office, Montrose Road | ED |
| Launch of Caribbean Investigative Journalism Network | Kiran Maragh, Media Institute of the Caribbean | December 5 | Spanish Court Hotel, Valencia T. Ballroom | ED, M&EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|---------------|--|---|
| Child Diversion Sensitization Session for Trelawny | NIA/MoJ | December 6 | Glistening Waters, Falmouth, Trelawny | EC |
| JP Sensitisation Session for St. James | NIA/MoJ | December 6 | Montego Bay Convention Centre, St. James | ED, EC |
| High Achievers Class Party | Sub-Awardee YCWJ | December 7 | SR16, University of the West Indies, Mona | <i>No NIA Representative</i> |
| Invitation to deliver guest speech to Lay Magistrates' Association Evening of Excellence | Ryan Bailey – President, Portland Lay Magistrates' Association | December 7 | Bay View Villas Eco Resort & Spa, Port Antonio | ED (<i>Declined</i>) |
| Commissioner of Police's Annual Cocktail Party | Police Commissioner Maj. Gen. Antony Anderson | December 7 | Police Officers' Club, Kingston | ED |
| Child Diversion Training of Trainers for the ODPP | NIA/MoJ/UNICEF | December 6-8 | <i>Postponed</i> | EC |
| Church Service to Commemorate International Anti-Corruption Day | NIA | December 8 | May Pen Baptist Church | NIA Team |
| Launch of Integrity Clubs | NIA/MoEYI | December 9 | Hope Zoo, Kingston (<i>Postponed</i>) | ED, YOO |
| Invitation to present at the ACAMS Annual International AML and Financial Crime Conference - Caribbean | Carolina Uhlmann - Events Program Manager, ACAMS | December 9-10 | Hyatt Regency, Miami | ED (<i>Declined, recommended Jeanette Calder</i>) |
| Invitation to attend Building Integrity for Senior Leaders Workshop | Lt. Gen R. Meade – Chief of Staff, JDF | December 9-13 | Caribbean Military Aviation School, Norman Manley Base, Palisadoes, Kingston 1 | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|--|---|-------------------------------------|
| Invitation to attend Floral Tribute in honour of The Most Honourable Michael Manley | Hon. Olivia Grange CD, MP, Minister of Culture, Gender, Entertainment and Sport | December 10 | National Heroes Park | LA |
| Child Diversion Officers' Training Seminar | NIA/MoJ | December 10-13 (<i>Postponed</i>) | AC Marriott Hotel, Kingston | EC |
| JP Sensitisation Session for St. Catherine | NIA/MoJ | December 11 | National Police College of Jamaica, St. Catherine | ED, EC |
| Invitation to attend the PSOJ Public Bodies Corporate Governance Awards | Mrs. Makeba Bennett-Easy – CEO, PSOJ | December 11 | Jamaica Pegasus Hotel | ED (<i>Declined due to Clash</i>) |
| Restorative Justice Facilitators Graduation Ceremony | NIA/MoJ | December 12 | <i>Postponed</i> | EC |
| Training of Integrity Champions (IC) in Restorative Practice | Sub-Awardee CVSS | December 12-13 | Denbigh 4-H Centre, Clarendon | <i>No NIA Representative</i> |
| Papine DAC Biz Festival 2019 | Damion Hylton – Acting Parish Manager, SDC | December 13 | Papine Park, St. Andrew | EC, CSC, SMO, Intern |
| JP Sensitization Session for Kingston & St. Andrew | NIA/MoJ | December 13 | AC Marriott Hotel | ED, EC |
| Basketball Club Explosion | Southern Basketball Conference | December 14 | Tivoli Bump Court | COO Intern |
| Invitation to ODPP Staff Christmas Party | Paula Llewellyn, Director of Public Prosecutions | December 14 | Police Officers' Club, Kingston | ED, M&EC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------|---|------------------------------|
| Invitation to Screening & Discussion of Oscar Winning Film “Citizen Four” | Zahra Burton – 18 Degrees North | December 14 | JAMPRO Training Room, 18 Trafalgar Road, Kingston 10 | <i>Declined</i> |
| Community Christmas Treat for Children | Sub-Awardee YCWJ & Flanker Resource Centre | December 16 | Flanker Resource Centre, Morning View Drive, Montego Bay, St. James | <i>No NIA Representative</i> |
| Follow up Consultation Regarding Gaining a National Consensus on Crime | Andrea Waite – Events Planning Officer, Jamaica Chamber of Commerce | December 17 | Jamaica Chamber of Commerce, 58 Half Way Tree Road, Kingston | ED, CSC |
| Community Christmas Treat for the elderly | Sub-Awardee YCWJ & Flanker Resource Centre | December 18 | Flanker Resource Centre, Morning View Drive, Montego Bay, St. James | <i>No NIA Representative</i> |
| Jamaica Standards Network Meeting – Is Governance in Organisations an Issue? | Maya Morris - Administrative Assistant, Standards Division, Bureau of Standards Jamaica | December 18 | Multi-Purpose Facility, BSJ, 6 Winchester Road, Kingston 10 | CSC, COO |
| Invitation to signing ceremony for Cooperative Agreement between the JCC and the Jamaica International Arbitration Centre Limited | Trevor Fearon – CEO, Jamaica Chamber of Commerce | December 18 | Jamaica Chamber of Commerce's (JCC) Headquarters, 58 HWT Road | ED (<i>Declined</i>) |
| Invitation to Old Harbour Community Stakeholders’ Engagement | Randy Finnikin – Chairman, Old Harbour Development Area Committee | December 18 | Old Harbour Baptist Church, Marlie Acres, St. Catherine | ED (<i>Declined</i>) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|----------------------|---|------------------------------|
| Invitation to Open House | Professor Sir Hilary Beckles and Lady Beckles – UWI Vice-Chancellor | December 19 | 1 Long Mountain Road, College Common, Mona. | ED |
| KSAMC Annual Christmas Tree Lighting Ceremony | Robert Hill – Town Clerk | December 19 | St. William Grant Park, Downtown, Kingston | Youth & Community Interns |
| Majesty Garden Christmas Function | Southern Basketball Conference | December 21-22 | Majesty Garden Community Center | COO/Intern |
| Down Town Mural Walk | Sub-Awardee YCWJ & LifeYaad | December 21-22, 2019 | Parade Gardens, Kingston | <i>No NIA Representative</i> |
| Majesty Gardens Mural Unveiling | Southern Basketball Conference | January 4, 2020 | Majesty Gardens | COO, Intern |
| Invitation to attend Archbishop Samuel Carter Memorial Lecture | Mrs. Grace Baston – Principal, Campion College | January 8 | Campion College Courtyard, Kingston 6 | ED |
| Invitation to handing over ceremony for new Mobile Justice units | MoJ | January 9 | Ministry of Justice, Constant Spring Road, Kingston 10 | ED, EC (<i>Postponed</i>) |
| Invitation to St. Catherine Parish Youth Council's Violence Prevention Programme's Orientation | NIA/St. Catherine Parish Youth Council | January 11 | New Testament Church of Christ The Redeemer, at 27 Jobs Lane, Spanish Town, St. Catherine | YOO |
| Invitation to Clarendon Parish Youth Council's Violence Prevention Programme's Orientation | NIA/Clarendon Parish Youth Council | January 11 | Church of the United Brethren in Christ, Bottom Halse Hall, Clarendon | YOO |

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|--|---|-------------------------------------|--|---------------------------|
| Invitation to the official launch of the Man Transformational Programme (MANTRA) | Jamaica Youth Motivators | January 11 | Faculty of Law, UWI Mona | <i>Declined</i> |
| Invitation to bring greetings to the launch of the 5 th SunCity High School DJ Competition | Tameka Chevannes – SunCity Radio | January 15 | Somerset Suite, Courtleigh Hotel, New Kingston | YOO |
| Restorative Practices Training Seminar for Western Region | NIA/MoJ | January 16-17 | Hilton Montego Bay | EC, YOO |
| Basketball Club Explosion Life Skill Session | Southern Basketball Conference | January 18 | Tawes Pen, Spanish Town | COO & YOO Interns |
| Invitation to the JSE's 15th Regional Investments and Capital Markets Conference | Jamaica Stock Exchange (JSE) | January 21-23 | Jamaica Pegasus Hotel, New Kingston | M&EC <i>(Declined)</i> |
| Court Management Services' National Public Education Day | Mr. Shannick Dawkins - Senior Public Relations Officer, Court Management Services | January 22 | St. Thomas Parish Court, Morant Bay | ALAC Team, SMO, EUPC |
| Invitation to attend a policy discussion on US-Caribbean Relations (<i>Keynote address by Hon. Michael Pompeo US Secretary of State</i>) | MFAFT, PSOJ, AMCHAM | January 22 | Jamaica Pegasus Hotel | ED |
| Being LGBT In the Caribbean National Human Rights Dialogue | Jaevion Nelson - Executive Director, J-FLAG | January 22-23 <i>(Postponed)</i> | Knutsford Court Hotel, New Kingston | YOO |
| Press Conference on the Publication of the Corruption Perceptions Index 2019 | NIA | January 23 | NIA Offices, New Kingston | NIA Team |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|------------------------------------|--|-----------------------|
| Invitation to address launch of the Bull Bay District Consultative Committee | Maria Morgan JP - Secretary of the Bull Bay District Consultative Committee | January 25 (<i>Postponed</i>) | Bull Bay Community Centre, St. Andrew | CSC |
| NIA/Mona Social Services Entrepreneurial Development BizLab Training | Mona Social Services | January 27-31 | Office of Special Students Services, UWI Mona | COO, CSC, COI |
| Support to Child Diversion Training Seminar for Restorative Justice Facilitators | NIA/MoJ | January 27 - 28 | Ministry of Justice Conference Room and Jewel Dunn's River | EC |
| Official Launch of Integrity Clubs in Schools | NIA/MoEYI | January 28 | Hope Zoo, Kingston | NIA Team |
| Invitation to handing over ceremony for new Mobile Justice units | MoJ | January 29 | Ministry of Justice, Constant Spring Road, Kingston 10 | EC |
| Human Trafficking Ambassadors Training | NIA/a-TIP Unit-JCF | Jan 29 to Feb 1 | Jewel Dunn's River Hotel | YOO, EC, Intern |
| Invitation to Public Sector Financial Management Conference Panel Discussion on <i>Restoring Trust by Curbing Corruption</i> | Shelly-Ann Mohammed – Head of ACCA Caribbean | January 30 | Knutsford Court Hotel, New Kingston | ED (<i>clashed</i>) |
| Invitation to address Lay Magistrates' Association of Jamaica - Portland Chapter's Annual General Meeting | Ryan Bailey – President, Portland Lay Magistrates' Association | January 30 | Church of the Open Bible, Folly Road, Port Antonio | ED |
| Launch of the St. James Parish Youth Council Crime Prevention Project | NIA/St. James Parish Youth Council | January 31 | Montego Bay Youth Information Centre, St. James | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|--------------|---|------------------------|
| Invitation to the Launch of the Judiciary's strategic plan | Chief Justice Bryan Sykes | January 31 | Terra Nova Hotel, Kingston | ED, EC |
| Closing Ceremony for Community Business Development Training | NIA/Mona Social Services | January 31 | UWI Mona | COO, CSC, Intern |
| 11 th Annual National Restorative Justice Week | NIA/MoJ | February 2-7 | AC Marriott Hotel & Ministry of Justice Conference Room | EC |
| Caseflow Management Seminar for Judges of Appeal | NIA/JEI/CMS | February 5-7 | AC Marriott Hotel, Kingston | LA, EC |
| Invitation to present at Community Meeting | Redlands Production Management Organisation (PMO) | February 6 | Redlands PMO Office, Clarendon | COO, CSC |
| Invitation to a Reception at the Residence of the Ambassador of Spain | Josep Maria Bosch, Ambassador of Spain | February 6 | 1B Norbrook Rod, Kingston 8 | ED (<i>Declined</i>) |
| Caseflow Management Seminar for Parish Court Judges | NIA/JEI/CMS | February 7-9 | AC Marriott Hotel, Kingston | ED, EC |
| 11 th Annual Restorative Justice Conference | NIA/MoJ | February 7 | AC Marriott Hotel, Kingston | ED, EC |
| Invitation to partner on Human Trafficking Seminar for Manchester | NIA/The Office of the Custos of Manchester & the Anti-Trafficking in Person Unit, JCF | February 12 | Northern Caribbean University, Manchester | YOO |
| Invitation to attend workshop on Public Procurement | Jeanette Calder, JAMP | February 12 | JAMPRO, New Kingston | LA, CSC |
| Invitation to MOU Signing between the JSE, the Jamaica Social Stock Exchange and the Honorary Consulate of Jamaica in Philadelphia | Bernadette Oldfield – Brown, Jamaica Stock Exchange | February 12 | 40 Harbour Street, Kingston | <i>Declined</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|--|------------------------|---|------------------------------|
| NIA/MSS Social Work Training | Mona Social Services | February 12 – March 18 | Social Welfare and Training Centre, UWI Mona | COO, CSC, COI |
| Fraudulent Documents: Deterrence, Examination and Detection for Justices of the Peace (Pt.1) | NIA/JTI | February 17 | Courtyard Marriott Hotel, Kingston | EC |
| Suncity High School Disc Jock Competition | Suncity FM/NIA | February 21 | Ardenne High School, Kingston | <i>Declined due to clash</i> |
| Anti-gang Investigations & Prosecutions Conference | NIA/JTI/ODPP | February 22-23 | <i>Postponed</i> | ED, EC, M&EC |
| Fraudulent Documents: Deterrence, Examination and Detection for Justices of the Peace (Pt.2) | NIA/JTI | February 24 | Courtyard Marriott Hotel, Kingston | EC |
| Floral Tribute in honour of the Rt. Excellent Sir Alexander Bustamante | Honourable Olivia Grange, CD, MP, Minister of Culture, Gender, Entertainment and Sport | February 24 | National Heroes Park, Kingston | <i>Declined</i> |
| Data Journalism & Fact Finding Workshop for Investigative Reporters | NIA/Media Institute of the Caribbean | February 24-25 | Jamaica Chamber of Commerce, 58 Half Way Tree Road, Kingston 10 | ED, COO, CSC |
| Parenting Workshop for Campers' Parents | NIA/NIBJ | February 25-26 | Mandeville Hotel, Manchester | YOO, Intern |
| Invitation to attend the First Listing Ceremony for Deaf Can! Coffee | Jamaica Stock Exchange | February 25 | Jamaica Stock Exchange, Harbour Street, Kingston | CSC |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|--|----------------|---|-----------------------|
| Presentation on Restorative Justice to a Meeting of the Clarendon Chapter of Lay Magistrates Association | Eurica Douglas, Clarendon Parish Development Committee | February 27 | Lay Magistrates Chambers, May Pen Courts Office, Sevens Road, May Pen | COO |
| NIA presentation to St. James Youth Council Violence Prevention Project | NIA/NYCJ | February 27 | St. James Youth Information Centre, Montego Bay | YOO |
| National Conference on Technology in the Justice System | NIA/MoJ | February 27-29 | AC Marriott Hotel, Kingston | ED, EC |
| Invitation to attend public consultation meeting on the IDB's Draft Environmental and Social Policy Framework | IDB | February 28 | AC Marriott Hotel, Kingston | <i>Declined</i> |
| Courtesy Call by Clarendon Parish Youth Council on Prof. Munroe | NIA/NYCJ | February 28 | NIA Offices, New Kingston | ED, YOO |
| Invitation to reception in celebration of UK-Jamaica Relations | British High Commissioner to Jamaica His Excellency Asif Ahmad CMG | February 28 | King's House, Kingston | ED |
| Invitation to participate in Election Centre for Clarendon South-East By- Election | Earl Jarrett - Acting Chairman, ECJ | March 2 | ECJ Offices, Kingston | LA |
| NIB Parenting Workshops | NIA/NIB | March 5-6 | Hope Zoo, Kingston | YOO, Intern |
| Spring Village Development Foundation Health Fair 2020 | Randy Finnikin (JP) - Spring Village Development Foundation | March 6 | Spring Village Development Foundation, Bushy Park, St. Catherine | COO, Intern |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|----------|---|--|
| Suncity High School Disc Jock Competition | Suncity FM/NIA | March 6 | Ardenne High School, Kingston | YOO, Intern (Declined due to Clash) |
| Closing Ceremony for Clarendon Parish Youth Council Violence Prevention Programme | NIA/NYCJ | March 7 | Church of the United Brethren in Christ, Bottom Halse Hall, Clarendon | YOO |
| Presentation to St. Catherine Parish Youth Council on Project Planning & Management | NIA/NYCJ | March 7 | Spanish Town YIC, St. Catherine | YOO |
| 10,000 Men and Families March for Spanish Town | NIA/Lighthouse Ministries | March 8 | Spanish Town, St. Catherine | COO, Intern |
| Invitation to speak at the JSE's "Managing Financial Crime Risk" Workshop | Samuel Parkes – Principal, JSE E-Campus | March 9 | Jamaica Pegasus Hotel, New Kingston | ED |
| Suncity High School Disc Jock Competition | Suncity FM/NIA | March 10 | Waterford High School, St. Catherine | YOO, Intern |
| Invitation to Sensitization Training Session for Justices of the Peace and Police Officers | MOJ/Legal Aid Council – Hugh Faulkner | March 10 | AC Marriott Hotel, Kingston | ED, EUPC |
| Invitation to Knowledge Sharing Symposium on "Pathways to Violence Prevention" | CSJP/Ministry of National Security | March 11 | Spanish Court Hotel, New Kingston | YOO (Declined due to threat of COVID-19) |
| Human Trafficking Town Hall Meeting | JCF/NIA | March 12 | Westmoreland | YOO, Intern (Cancelled due to threat of COVID-19) |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|---|---|-------------|---|---|
| Westmoreland Parish Youth Council Violence Prevention Project – Rap Session | NIA/NYCJ | March 12 | Westmoreland Youth Information Centre, Llandilo | YOO, Intern <i>(Cancelled due to threat of COVID-19)</i> |
| Town Hall Meeting themed “Know Your Rights: Unfair Dismissals | NIA | March 12 | Holy Cross Church, Half Way Tree | NIA Team <i>(Cancelled due to threat of COVID-19)</i> |
| NIB Behaviour Modification Camp | NIA/NIB | March 13-15 | Pembroke Hall High School, Kingston | YOO, Intern <i>(Cancelled due to threat of COVID-19)</i> |
| Specialized Training for Court Bailiffs | NIA/JTI/CAD | March 18-19 | Iberostar Hotel, St. James | EC <i>(Cancelled due to threat of COVID-19)</i> |
| Human Trafficking Town Hall Meeting | JCF/NIA | March 19 | College of Agriculture, Science and Education (CASE), Passley Gardens, Portland | YOO <i>(Cancelled due to threat of COVID-19)</i> |
| Invitation to participate in Social Work Exposition | Mr. Marlon Graham, CEO Bellevue Hospital | March 19 | Bellevue Hospital, Kingston | COO <i>(Cancelled due to threat of COVID-19)</i> |
| J-Flag Partners’ Mingle | Suelle Anglin - Equality for All Foundation Jamaica | March 20 | Sunset Lodge, 24 Harbour View Road, Stony Hill | YOO <i>(Cancelled due to threat of COVID-19)</i> |
| Child Diversion Training for Prosecutors | NIA/MOJ/CAD | March 20-22 | Iberostar Hotel, St. James | EC <i>(Cancelled due to threat of COVID-19)</i> |
| Closing Ceremony for St. Catherine Parish Youth Council Violence Prevention Programme | NIA/NYCJ | March 21 | New Testament Church of Christ The Redeemer, at 27 Jobs Lane, Spanish Town, St. Catherine | ED, YOO <i>(Cancelled due to threat of COVID-19)</i> |

| Nature of Occasion | Host/Person Making Request/Collaborator | Date | Venue | NIA Representative(s) |
|--|---|---------------|--|---|
| Suncity High School Disc Jock Competition Finals | Suncity FM/NIA | March 21 | Waterford High School, St. Catherine | YOO, Intern <i>(Cancelled due to threat of COVID-19)</i> |
| Child Diversion Officers' Training Seminar | NIA/MoJ | March 23 - 27 | AC Marriott Hotel, Kingston | EC <i>(Cancelled due to threat of COVID-19)</i> |
| Invitation to you to attend a Public Lecture on " <i>Seizing and Confiscating the Assets of Criminals – Why, When and How?</i> " by His Honour, Judge Michael Hopmeier | Dr. Shazeeda Ali - Dean, Faculty of Law, UWI Mona | March 31 | Executive Seminar Room, Faculty of Law, UWI Mona | ED <i>(Postponed due to the threat of COVID-19)</i> |