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## Greetings!

Welcome to the Dairy Project Portal Volume 4, Issue 2! In this issue, we will recount the various activities and events that took place over the past few months such as the Dawn Food and Agri Expo, street shows and international conferences, as well as introduce the project's Training Video Modules initiative. We are also delighted to share with you Dairy Project's presence in the print media and an interview with the Dairy Project General Manager Field Operations, Dr. Umar Farooq!

**Happy Reading!**  
**Communications Team**



*Shumaila Jamil*



*Shahjahan Burki*



*Roha Tariq*



*Usman Asif*

# Chief of Party's Message



**A**s the project end draws closer, it is very heartening to see that we have achieved nearly all our training targets. Over the past four and a half years, we have helped over 50,000 rural households by generating income, employment and most importantly inducing greater investment in the dairy sector.

Over the past few months, we have also completed some highly visible initiatives, such as the upgradation of 116 local farms, the production of two training video modules on best farm practices and the agreement between USAID – DRDF Dairy Project and the Punjab Livestock and Dairy Development Department (L&DD) for the construction of a 375 cubic meter biogas plant.

My heartiest congratulations to the Dairy Project staff, all stakeholders and partners for joining hands to achieve project milestones successfully. The Dairy Project has proved to be a remarkable success story that could not have been fully realized without the contribution of everyone involved.

I'm positive that the project will continue to deliver results to achieve the remaining targets and will serve as a benchmark for development projects in the dairy sector.

**Best,**

**Jack Moser**  
**Chief of Party**  
**USAID – DRDF Dairy Project**

ڈیری پراجیکٹ اپنی مدت کے آخری ایام میں داخل ہو چکا ہے اور یہ بات قابل ستائش ہے کہ پراجیکٹ کم و بیش اپنے سارے اہداف کامیابی سے حاصل کر چکا ہے۔ گزشتہ چار سالوں سے زائد عرصہ کے دوران ڈیری پراجیکٹ پچاس ہزار سے زائد مولہشی پال کسان مرد و خواتین کی زندگی میں بہتری لانے کے ساتھ ساتھ ڈیری کے شعبے میں روزگار اور سرمایہ کاری لانے میں بھی مددگار ثابت ہوا ہے۔ مجھے امید ہے کہ کامیابوں کا یہ سلسلہ پراجیکٹ کے اختتام تک جاری رہے گا۔

جیک موزر

چیف آف پارٹی

یو ایس ایڈ- ڈی آر ڈی ایف ڈیری پراجیکٹ



## Empowering Rural Women

**USAID – DRDF Dairy Project helps unemployed, marginalized rural women to improve their livelihoods through skills based training**

Zahida Hashim is a 20 year daughter of a Holy Quran teacher from Basti Gareeb Abad in District Bahawalpur. Her father was the sole breadwinner and her family could barely make ends meet. It wasn't until she came to know about the USAID's Dairy Project that her life began to change.

**“Thanks to the Dairy Project training program, I am now able to serve my village community by providing basic animal healthcare and treatment,”**

*Zahida Hashim, Women Livestock Extension Worker  
Basti Gareeb Abad, District Bahawalpur.*

The Dairy Project, a collaboration between the United States Agency for International Development (USAID) and the Dairy and Rural Development Foundation (DRDF), trains rural women in basic animal healthcare and extension services under its Women Livestock Extension Workers (WLEW) component.

At a farmer help camp organized in her village, Zahida had the opportunity to meet a Dairy Project social mobilizer who provided information about the WLEW component and convinced her to apply for the training program. In May 2015, Zahida was selected for the one-month training course, where she acquired basic skills and knowledge pertaining to vaccinations, de-worming, Mastitis control and treatment, livestock nutrition and management as well as record keeping. After the completion of the training course, she was certified by the University of Veterinary and Animal Sciences (UVAS).

*“USAID's Dairy Project has helped me acquire the skills and knowledge to serve my village community by providing basic animal healthcare and treatment”, remarks Zahida.*

Zahida's community acknowledges her contribution towards the welfare of the animals which has resulted in increased milk yield and higher income for the dairy farmers. She invested the profit generated towards household expenditure and the renovation of her house. Furthermore, in the past twelve months, Zahida earned PKR 31,050/- by selling Vanda (concentrate feed) to the farmers. She considers selling Vanda a lucrative business and plans to continue providing Vanda to the nearby farmers.

ڈیری پراجیکٹ کی جانب سے حاصل کردہ ٹریننگ کی بدولت آج میں اپنے گاؤں میں جانوروں کی بنیادی صحت اور علاج معالجے کی خدمات فراہم کر کے اپنے گھر کے مالی معاملات میں کامیابی سے معاونت کر رہی ہوں۔

زاہدہ ہاشم  
وویمین لائیو سٹاک ایکسٹینشن ورکر  
بستی غریب آباد، ضلع بہاولپور

## Dairy Project Upgrades Farms

Dairy Project is upgrading local farms of selected dairy farmers to model farms. So far, the project has upgraded 116 farms. The upgraded farms are facilitating local farmers in implementing best dairy farming practices, improve their farm economics through adoption of 3:1:7 Strategy for increased milk yields and incomes.



# Raising Awareness on Best Dairy Farm Practices through Training Video Modules



ڈیری پراجیکٹ کی جانب سے مستند ماہرین کی زیر نگرانی جدید ڈیری فارمنگ کے طریقوں کو آسان فہم بنانے، ساڑو، کرموں سے بچاؤ اور ویکسینیشن پر مبنی معلوماتی ویڈیوز تیار کی گئی ہیں، ان تربیتی ویڈیوز کو تعلیمی اداروں اور ڈیری سیکٹر کی جانب سے خوب سراہا گیا ہے۔

USAID – DRDF Dairy Project's Training Video Modules on the topics of Mastitis Control and Deworming & Vaccination are helping dairy farmers adopt and replicate the best farm practices, thereby improving their farm economics.

These modules have also been endorsed by the academia, private sector corporations, dairy sector stakeholders and the general public.



<https://www.youtube.com/watch?v=MY4T8VJlit0>

<https://www.youtube.com/watch?v=bl8v54febtI>

<https://www.facebook.com/USAIDairyProject/>



**Prof. Dr. Talat N. Pasha**  
Vice Chancellor  
University of Veterinary and Animal Sciences

"The Dairy Project's training video modules on Mastitis and Deworming & Vaccination are an innovative initiative which will be extremely beneficial for the dairy farming community by providing hands on knowledge and step by step tutorial on best farm practices. I found the content to be insightful, engaging and

well laid out. Congratulations on an excellent tool which will help propel the dairy sector onto greater heights!"



**Dr. Zafar Iqbal Randhawa**  
Dean, Faculty of Veterinary Sciences  
University of Agriculture, Faisalabad

"Mastitis, de-worming and preventive medicine (e.g., vaccination) are the most crucial elements for animal health and production around the globe. These Training Videos developed by USAID – DRDF

Project will have a long lasting impact not only on the workers of animal health and production but on the farming community as well"

**Prof. Dr. Abdul Waheed**  
Director  
COMSATS Institute of Information  
Technology Sahiwal



"Dairy Project's training video modules are helping bring about a fundamental shift in dairy farming practices to improve profitability and income of small

farmers. These guides/modules will prove to be valuable for farmers and multitude of follow-up dairy development programs in Punjab."

**Prof. Dr. M. Safdar Anjum**  
Dean, FV&AS  
Arid Agriculture University Rawalpindi



"It is worth mentioning that I have very keenly observed the Dairy Project's Training Video Modules regarding Mastitis and Deworming & Vaccination. It will surely be of high significance for the trainees and the ultimate users. All

important outlines are narrated in a sequence and is a good addition in the training modules. I hope such kind of valuable resources will help to make best use of skills."

**Dr. Masood Akhtar**  
Dean, Faculty of Veterinary Sciences  
Bahauddin Zakariya University



" I congratulate the USAID – DRDF Dairy Project for developing training video modules to help farmers and small dairy businesses attain maximum

profitability. The information provided in the training video modules is sound and comprehensive, and will surely serve as an excellent resource for distant learning"



ڈیری پراجیکٹ سٹاف نے انٹرنیشنل ویمن لیڈرشپ اینڈ ایمپاورمنٹ اور رورل ڈویلپمنٹ کانفرنسز میں شرکت کی، بینکاک میں منعقدہ ان کانفرنسز میں دنیا بھر سے سکالرز، پالیسی ساز اور ایڈسٹری نمائندگان نے شرکت کی، پراجیکٹ کی جانب سے ”سید خالد رضا شاہ“ نے ”دیہی خواتین کو کاروبار کرنے میں درپیش مسائل“ جبکہ ”ڈاکٹر شاملا مبارک“ نے ”پاکستان کے ڈیری کے شعبہ کی ترقی میں ڈیری پراجیکٹ کے کردار“ پر تحقیقی مقالے پیش کیے۔

The Dairy Project staff participated in two international conferences in Bangkok, Thailand: the International Women Leadership and Empowerment Conference (WLEC) and the Rural Development Conference.

The WLEC took place between March 01 and 03, 2016. The purpose of the conference was to provide the participants with knowledge of key gender related issues, and to encourage them, through interactive learning, to develop and implement their own ideas.

The Rural Development Conference was also a three-day conference that began on March 13, 2016. It was a wonderful platform for participants to discuss policies and strategies relating to sustainable rural development, and

establish new connections and partnerships.

Representing the Dairy Project, Dr. Shumaila Mubarak and Mr. Khalid Raza Shah took this opportunity to share two case-studies titled Dairy Project Interventions in Pakistan's Rural Development and Challenges for Rural Women Entrepreneurs, respectively. The case studies highlighted the role of the project and the intricacies involved in working in Pakistan's livestock & dairy sector, especially for rural women.

Both conferences were attended by policy makers, government officials, industry representatives, academics and scholars hailing from all over the world.



## Using Media For Development

The Dairy Project Management congratulates, Ms. Shumaila Jamil, Communications Manager, who was awarded a two-week Fellowship in "Using Media for Development" from World's renowned media center, Radio Netherland Training Center (RNTC), Hilversum, the Netherlands. She solely represented Pakistan and received hands-on training on numerous topics such as social media platforms, mapping the target audience, choosing the right media channels and impactful audio-visual content. This will surely contribute to future Communications activities. You did great Shumaila!





# Dairy Project Exhibits at Dawn Food and Agri Expo 2016

05 اپریل 2016ء، ڈیری پراجیکٹ نے ڈان پاکستان فوڈ اینڈ ایگریکلچر ایکسپو میں شرکت کی، جس کا مقصد لوگوں کو پراجیکٹ کی چار سالہ کامیابیوں اور اسکی سرگرمیوں کے بارے میں آگاہی فراہم کرنا تھا۔



*Punjab Minister of Agriculture, Dr. Farrukh Javed visits the Dairy Project stall*



*Australian High Commissioner, Ms. Margaret Adamson is introduced to the project beneficiaries.*

On April 05-06, the Dairy Project participated in the Dawn Pakistan Food & Agri Expo 2016. The Dairy Project showcased its four-year achievements to a large audience. The project-trained beneficiaries donned traditional clothes and the stall was decorated with promotional material, branded skins and traditional rural props, which added to the stall's charm. The project

master trainers (from Vehari and Bahawalpur zones) ensured that all questions and queries received from the visitors were answered meticulously.

Furthermore, a live theatre performance on best farm practices was also organized at the Expo Center. This activity was a crowd puller and was deemed a huge success by the visitors.



*Chairman Pakistan Atomic Energy Commission, Mr. Muhammad Naeem interacts with the Dairy Project Master Trainer and beneficiaries*



*The Dairy Project organized a live theatre performance on best farm practices*

## DRDF Signs Agreement with L&DD for Mega Biogas Plant Construction

The USAID – DRDF Dairy Project is collaborating with the Government of Punjab Livestock and Dairy Development Department (L&DD) in the construction of a large 375 cubic meter biogas unit at the government-owned Bahadarnagar farm, Okara.

An Agreement was signed between Chairman DRDF, Dr. Salman Shah and Secretary Livestock Punjab, Mr. Naseem Sadiq for the construction and upkeep of the plant. Followed by the Agreement, Mr. Naseem Sadiq and the Chief of Party USAID – DRDF Dairy Project, Mr. Jack Moser, visited Bahadarnagar Farm to demarcate land for the biogas plant. The project hopes that this state-of-the-art plant will become a business model and demonstration site for future biogas projects, renewable energy investors and rural communities.



# Distributing Motorbikes through Skills Based Trainings



The graduating class of AITs takes a memorable picture alongside Mr. Jack Moser and project management.



Chief of Party, Mr. Jack Moser, hands over the completion certificate and motorbike to the beneficiary

21 اپریل 2016 کو ڈیری پراجیکٹ کی جانب سے مصنوعی نسل کشی کی تربیت حاصل کرنے والے 44 کامیاب طلباء میں موٹرسائیکلز تقسیم کی گئیں، قصور میں منعقد اس تقریب سے خطاب کرتے ہوئے چیف آف پارٹی ڈیری پراجیکٹ جیک موزر نے کہا کہ موٹرسائیکلز کی تقسیم کا مقصد تربیت یافتگان کو دور دراز علاقوں تک رسائی دیکر ان کے کاروبار کو وسعت دینا ہے۔



On April 21, 2016 the USAID–DRDF Dairy Project organized a motorbike distribution ceremony in Kasur. The Dairy Project's AI trainings empower unemployed, rural youth to become trained Artificial Insemination Technicians (AITs) for dairy breed improvement. The Dairy Project Chief of Party, Jack Moser, attended the ceremony and distributed 44 motorbikes to successful AITs. These motorbikes will help them provide breed improvement services in remote rural communities thereby expanding their business, increasing milk yield and improving farmer incomes.

## USAID Dairy Project Hosts a Round-Table Discussion on Foot & Mouth Disease (FMD)



Senior Development Advisor USAID Punjab, Mr. Sajjad Moghal discusses the role of donor agencies in combatting FMD.



Secretary Livestock Punjab, Mr. Naseem Sadiq, USAID Director Punjab, Dr. Miles Toder, Vice Chancellor UVAS, Dr. Talat N. Pasha, Engro Foods, Dr. Ashraf and Jack Moser were present at the discussion.

24 فروری 2016 کو ڈیری پراجیکٹ نے لائیوشاک ڈیپارٹمنٹ، یونیورسٹی آف ویٹرنری اینڈ اینیمل سائنسز لاہور اور پنجاب ان اسپلنگ ان وائرمنٹ پراجیکٹ کے تعاون سے مویشیوں کو لاحق متعدی بیماری منہ کھر پر بات چیت کے لیے گول میز مباحثے کا اہتمام کیا، شرکاء نے سرکاری اور نجی اداروں کے باہمی تعاون سے اس مسئلے کو حل کرنے پر اتفاق کیا۔

The USAID – DRDF Dairy Project, in collaboration with Punjab Livestock and Dairy Development Department (L&DD), University of Veterinary and Animal Sciences (UVAS) Lahore, and USAID PEEP Project, organized a round-table discussion on Foot and Mouth Disease (FMD) on February 24, 2016 at UVAS, Lahore.

The discussion revolved around the prevalence of FMD

in Pakistan's livestock sector. The participants, hailing from the public and private sectors, believed that scaling the production of local strains and aligning with the Government of Punjab's policy objectives would go a long way in combating the threat of FMD. There was unanimous agreement that public-private sector collaboration would pave the way to mitigate and/or solve the issue.

## Promoting Breed Improvement through Street Shows Campaign



ڈیری پراجیکٹ کی جانب سے منعقدہ سٹریٹ شو سے مجھے جدید ڈیری فارمنگ سے متعلق مفید معلومات حاصل ہوئیں اور تربیتی پروگرامز کے بارے میں جاننے کا موقع ملا، مستقبل میں میں ڈیری پراجیکٹ کے تربیتی پروگرام کا حصہ بن کر اپنے ڈیری کے کاروبار میں مزید اضافہ کرنا چاہتا ہوں۔

اللہ دتہ - چیچہ وطنی

The Dairy Project conducted a third round of street shows with mobile float announcements in the months of March, April and May, 2016. The third round of street shows was organized in the districts of Multan, Vehari, Sahiwal and suburbs.

The objective of this activity was to raise awareness about breed improvement, in particular

DRDF Semen Subsidy Campaign that seeks to promote subsidized supply of semen to Artificial Insemination Technician, as well as to encourage dairy farmers to learn and implement best farm practices for improved milk yield and higher income. In this view, 20 shows were conducted as part of the third round with more than 8,000 rural men and women in attendance.

## Japan International Cooperation Agency (JICA) Visits the Dairy Project



On May 11, 2016, a team of consultants representing Japan International Cooperation Agency (JICA) visited the Dairy Project office in Lahore. The purpose of the meeting was to facilitate JICA team conduct an

agricultural survey in Southern Punjab.

The representatives also joined the Dairy Project team in the field, so that they could witness the interventions first-hand, interact with the beneficiaries and acquire a better understanding of the dairy and livestock sector in Punjab.

11 مئی 2016 کو جاپان انٹرنیشنل کارپوریشن ایجنسی کے نمائندگان نے ڈیری پراجیکٹ کا دورہ کیا، جس کا مقصد پنجاب میں چھوٹے کسانوں بشمول خواتین کی زندگی میں بہتری لانے اور اس ضمن میں ڈیری پراجیکٹ کی کاوشوں کے بارے میں آگاہی حاصل کرنا تھا۔



In light of the impending project closure, the HR Team has taken up an additional responsibility to facilitate the staff in their job quests as per the Talent Placement Plan. They have conducted training sessions on resume writing and interview skills at the Dairy Project zonal offices, as well as one-to-one counseling and coaching sessions for those who required further assistance. Furthermore, they communicated 119 employment opportunities with relevant project staff. Among them 20 percent have been placed in new job roles and few are under recruitment process.



## DRDF Distributes Semen Doses on Subsidized Rates



Dairy and Rural Development Foundation is pursuing to improve Pakistan's dairy sector by providing high quality subsidized semen doses to artificial insemination technicians. So far, 25000 semen doses have been distributed on subsidized prices. This will hopefully increase milk yields by 10 liters on an average in the off-spring who will be born from this semen.

# Professional Development Lecture Series at University of Agriculture Faisalabad



Ms. Faiza Shakeel gives a presentation on the "Basic Principles of HR".



Dr. Umar Farooq gives a presentation on Pakistan's Dairy Sector

From 23 May to 31 May 2016, the Dairy Project staff delivered a series of lectures to the graduating veterinary students of the University of Agriculture, Faisalabad. The staff also attended the Graduation Ceremony held on 31 May, 2016.

یونیورسٹی آف ایگریکلچر فیصل آباد کی دعوت پر ڈیری پراجیکٹ کی ٹیم نے طلباء کو خصوصی لیکچرز دیئے اور مختلف موضوعات جیسا کہ ڈیری شعبہ کے عالمی رجحانات، ہیومن ریسورس مینجمنٹ کے بنیادی اصول، فنانس اور صنفی حساسیت پر جامع معلومات فراہم کیں۔



Mr. Muhammad Nadeem and Ms. Saadia Awan talk to the students on the topic of "Finance for Non Finance People"



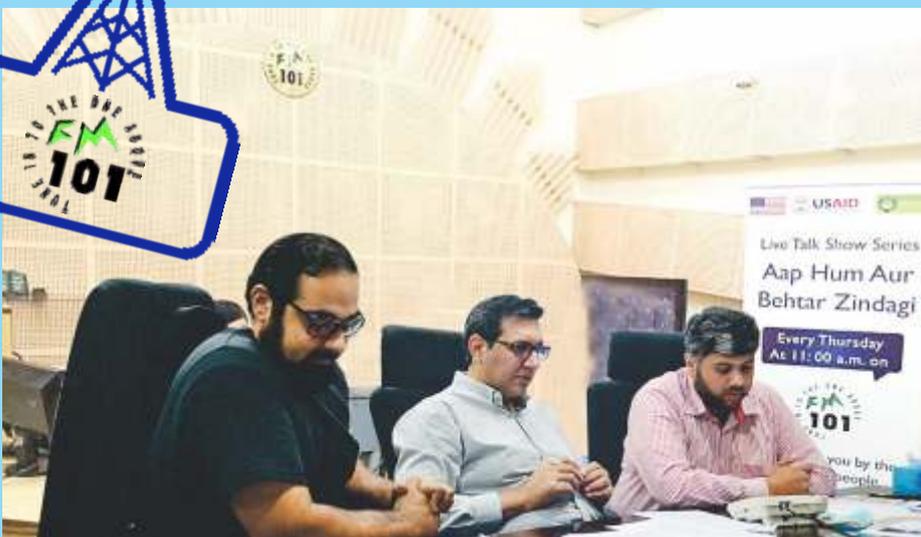
Mr. Khalid Raza delivers a detailed lecture on "Gender Sensitization and Common Mistakes".



Mr. Khalid Raza delivers a detailed lecture on "Gender Sensitization and Common Mistakes".



## Dairy Project Participates in FM 101 Radio Show



The participants of this radio show were Sajjad Moghal, Senior Development Advisor USAID Punjab, Dr. Umar Farooq, GMFO Dairy Project and Ahmed Sajjad, CEO DRDF.

On June 30 2016, USAID-DRDF Dairy Project participated on the FM 101 radio show "Aap Hum Aur Behtar Zindagi". The show highlighted Project's interventions, impact and its contribution towards the development of Pakistan's Dairy Sector. Its outreach is across Pakistan, both in urban and rural areas.

30 جون 2016 کو ڈیری پراجیکٹ کی جانب سے معروف ریڈیو شو "آپ ہم اور بہتر زندگی" میں شرکت کی گئی، جس کا مقصد پراجیکٹ کے مقاصد اور پاکستان کے ڈیری کے شعبے کی پائیدار ترقی میں اس کے کردار کو اجاگر کرنا تھا، شرکاء میں سینئر ڈویلپمنٹ ایڈوائزر یو ایس ایڈ جناب سجاد مغل، جنرل مینیجر فیڈلڈ آپریشنز ڈاکٹر عمر فاروق اور سی ای او ڈی آر ڈی ایف احمد سجاد شامل تھے۔

# One Word with Dr. Umar Farooq

ڈیری پراجیکٹ کی کمیونیکیشن ٹیم نے جنرل مینجر فیلڈ آپریشنز کے ساتھ ایک تفصیلی نشست کا اہتمام کیا، اور اہم موضوعات پر گفتگو کی۔



Dr. Umar Farooq General Manager Field Operations of the USAID – DRDF Dairy Project, born on 11 March 1979, graduated from the University of Agriculture, Faisalabad in 2000. Holding a doctorate in veterinary medicine (DVM – Doctor of Veterinary Medicine), he began his professional career with Haleeb Foods Ltd. in milk collection and dairy farm services. After Haleeb Mr. Farooq moved to Nestlé Pakistan, there he served for more than 12 years as a Regional Milk Collection Manager, Agriculture Services Training Manager, and Agriculture Services Area Manager in Milk Collection and Dairy Development department.

As the GMFO, USAID-DRDF Dairy Project, he is responsible for the project field operations unit including; rural dairy farmer training programs, Artificial Insemination Technicians (AITs) and Women Livestock Extension Workers (WLEWS) training programs and community farm upgradation with the help of a team of more than 200 dedicated male and female professionals.

## Q: What is the main highlight of your time at Dairy Project?

My time at the Dairy Project has been both cherishing and challenging, especially when it comes to working with rural communities and training unemployed rural men and women as self-employed entrepreneurs. I am glad that we successfully achieved above and beyond our targets.

## Q: What motivates you in your life?

As a dairy professional, three things motivate me: 1) expanding target number to reach maximum number of beneficiaries; 2) providing opportunities to raise the bar consistently; and 3) promoting and evolving young/fresh talent for growth and success.

## Q: How do you see gender mainstreaming in Dairy Project?

The rich gender diversity in the operations and management team is core strength of the Dairy Project. Our gender diversity helps us deal with several sensitive issues in an effective way, especially with regards to the Women Livestock Extension Workers (WLEW) component.

## Q: What were the greatest challenges you experienced when you joined the Dairy Project?

The Farms Upgradation component was the greatest challenge I faced at the project. Improving dairy farming with a 50% monetary contribution from the farmers was not easy. However, I am proud to say that with a dedicated project team, we completed our targets ahead of schedule, and farmers were motivated to invest \$1.37 against every \$1.00 invested by the project.

## Q: What has been your most memorable moment at the Dairy Project?

Although there are a number of moments to choose from, there is one particular achievement that is extremely memorable. When Farm Upgradation was launched as a separate component, it was a completely new idea with an undefined scope. Yet, not only were we able to achieve our target of upgrading 100 farms, we also increased the bandwidth to 116 farms. Furthermore, aligning the infrastructure improvement with the 3:1:7 strategy contributed to the real economic growth and improved livelihoods of the rural communities. I regard this as one of my most treasured accomplishment.

## Q: How important was it for your career to have mentors around you?

I believe a mentor should be someone you can trust, and who can guide you in different situations. Switching from a commercial organization to a development project was a challenge but I was very fortunate to have the same mentor, Mr. Jack Moser, throughout my professional life. He has been instrumental in helping me climb the ladder of success.

## Q: What in your opinion is the recipe of success in Dairy Project?

Dedication for the uplift of the marginalized rural communities and commitment of the organization towards dairy development has been the key to success of the Dairy Project.

## Q: What advice would you give to the young talent?

There is no shortcut to success. One should understand the importance of hard work and time management. If you are able to maintain a steady work-life balance, nothing will hinder your path to success.

**RAPIDFIRE**

- **A character trait you most admire in people?**  
Decisiveness
- **What do you have a weakness for?**  
Perfection
- **Favorite time pass activity**  
Long driving
- **First priority of your life?**  
My family
- **If you get a life again, you will be?**  
Researcher or PHD Scholar.
- **How good are you with friendships? Are you in touch with any of your childhood friends?**  
None
- **The most difficult situation for you?**  
To say no to someone.
- **If Dairy Project starts today, would you like to keep a similar working style?**  
No comments