



Quarterly Progress Report

January – March 2016



Cooperative Agreement No.AID-522-A-15-00002-00

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I. EXECUTIVE SUMMARY

Generating Entrepreneurs and Sustainable Synergies project, GENESIS is the project conducted by FUNADEH in partnership with USAID. The project general objective is to: *"Increase protective factors for at-risk youth and former gang members in the selected municipalities"* of Honduras. The project was signed on July 31st 2015 and launched to the general public on September 10th, 2015.

The latest results of GENESIS in the January-March 2016 period are summarized as follows:

- ✚ 2 new youth employed in the period of January and March. A total of 12 youth have been employed throughout the project, 10 male and 2 female.
- ✚ Six (6) entrepreneurs started their own businesses since the past quarter. 6 micros and small business opened: Beverage deposit, bakery, purses elaboration, food sell (formed by two youth), beauty shop, and artistic performances.
- ✚ 693 beneficiaries were served during this period only in the Outreach Centers under GENESIS assistance (that represent a total of 20 OCs). Training and workshops had the greatest impact. Vocational training areas were: computing, barbershop, beauty, bakery, electricity, languages, crafting, gypsum board, etc.
- ✚ Throughout this period, 43 new volunteers supported different activities in 20 OCs. These volunteers participated leading the performance of programs directed to beneficiaries.
- ✚ 186 youth were trained in income generation topics this period in the municipalities of San Pedro Sula and Choloma. These topics are oriented to strengthen youth's soft skills and finally to discover their preferences, either they may want to get a job or start their own business.
- ✚ 42 OCs diagnoses started officially on March 31st. During this quarter, a consultancy company was selected to perform the diagnosis and the logistics planning started right away by preparing OC's coordinators, volunteers, and GENESIS team to hold this process that will finish on May with the presenting of the final results and findings.
- ✚ GENESIS participated on events such as HOPE Honduras, TEDx San Pedro Sula, and FUNDAHRSE, with a big impact on other actors related to violence prevention, approximately 300 people assisted to these events.
- ✚ GENESIS supported the Community campaigns hold by AJH in the cities of Choloma and Chamelecón, closing with two *Mega Festivals*, First in Tegucigalpa for the central district and in San Pedro Sula for all the North Zone. GENESIS supported these activities financially and with the integration of the staff. Approximately 1000 people assisted these two events.
- ✚ GENESIS made important advances with PROJOVEN, a project funded by the Swiss Agency for Development and Cooperation (COSUDE in Spanish). By working along with this project, youth will benefit by having opportunities to generate financial income. Signing of this agreement expected for April.

- ✚ Grant preparation for The Chamber of Commerce and Industries of Tegucigalpa (CCIT), whose work is oriented to provide ex-gang members with self-employment opportunities. This grant contemplates benefiting 25 youth.
- ✚ GENESIS project continued receiving technical support from AJH, providing technical assistance in monitoring and evaluation, grants procedures, purchasing, volunteer management, and technical assistance to OCs.
- ✚ Administrative processes of GENESIS continue strengthening by the standardization of the different manuals elaborated and are in the process of approval by USAID. Manuals of branding and marking, grants, monitoring and evaluation, gender, and some others.
- ✚ GENESIS representatives were interviewed by international press media like US Today and Telemundo in February. These reportages are presented to the general US population as a result of the projects funded by the US Government Agencies.
- ✚ GENESIS project appeared on a 4 pages publication in "Hablemos Claro" magazine. This publication exposed GENESIS inside key aspects, such as objectives, scope and details of its components.
- ✚ GENESIS staff members and USAID AOR representatives visited Panama City. At the beginning of March, part of the staff traveled to Panama to exchange experiences with United Way, an organization in the same position of FUNADEH, working for the sustainability of the Outreach Centers in Panama.

II. RESUMEN EJECUTIVO

El proyecto Generando Emprendedores y Sinergias sostenibles, GENESIS es el proyecto liderado por FUNADEH en calidad de socio implementador de USAID. El objetivo general del proyecto es: "Incrementar los factores protectores en los jóvenes en riesgo y en los ex miembros de pandillas de las municipalidades seleccionadas" de Honduras. El proyecto se firmó el 31 de Julio de 2015 y fue oficialmente del conocimiento público el 10 de Septiembre de 2015.

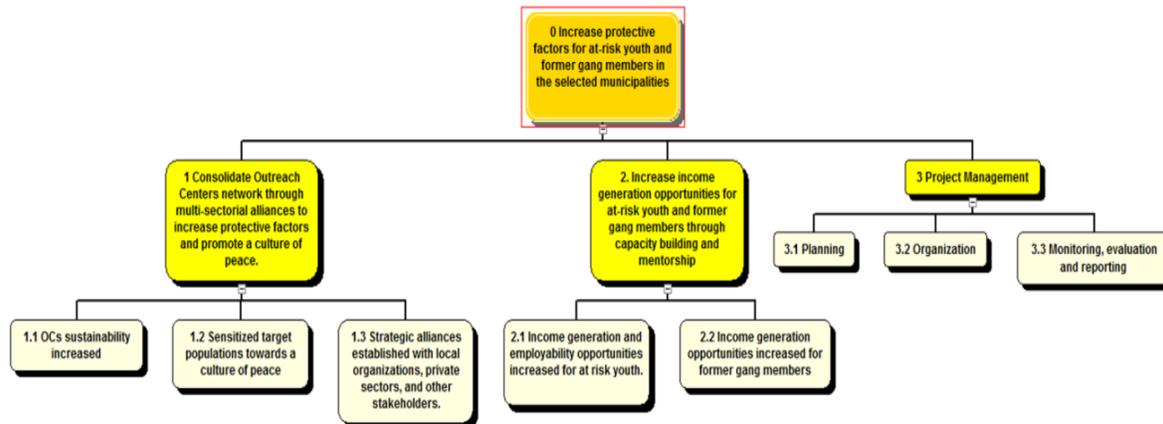
Los últimos resultados del proyecto en el periodo de Enero-Marzo 2016, son los siguientes:

- ✚ 2 nuevos jóvenes empleados en el período de enero a marzo. Un total de 12 jóvenes se ha empleado durante todo el proyecto, 10 hombres y 2 mujeres.
- ✚ Seis (6) jóvenes comenzaron sus propios negocios desde el pasado trimestre. 6 micros y pequeñas empresas abrieron en las áreas de: depósito de bebidas, panadería, monederos elaboración, venta de alimentos (formado por dos jóvenes), salón de belleza, y espectáculos artísticos.
- ✚ 693 beneficiarios durante este período sólo en los Centros de Alcance bajo la asistencia de GENESIS (que representan un total de 20 CDAs). Los talleres de formación tuvieron el mayor impacto. Las áreas de formación profesional fueron: la informática, peluquería, belleza, panadería, electricista, lenguas, manualidades, tabla yeso, etc.
- ✚ A lo largo de este periodo, 43 nuevos voluntarios apoyaron diferentes actividades en los 20 CDAs. Estos voluntarios participaron del desempeño de los programas dirigidos a los beneficiarios.
- ✚ 186 jóvenes fueron capacitados en temas de generación de ingresos en este período en los municipios de San Pedro Sula y Choloma. Estos temas estuvieron orientados a fortalecer las habilidades blandas de los jóvenes y, finalmente, para descubrir sus preferencias de ellos, ya sea que deseen prepararse para encontrar un trabajo o para emprender su propio negocio.
- ✚ Se dio inicio al diagnóstico de 42 CDAs, proceso que oficialmente comenzó el 31 de marzo. Durante este trimestre se seleccionó la empresa de consultoría para realizar el diagnóstico y la planificación de la logística comenzó de inmediato, la preparación de los coordinadores de los CDAs, voluntarios y equipo de GENESIS para sostener este proceso que finalizará en mayo con la presentación de los resultados finales.
- ✚ GENESIS participó en eventos como HOPE Honduras, TEDx San Pedro Sula, y FUNDAHRSE, con un gran impacto en otros actores relacionados con la prevención de la violencia, aproximadamente 300 personas asistieron a estos eventos.
- ✚ GENESIS apoyó las campañas comunitarias desarrolladas por AJH en las ciudades de Choloma y Chamelecón, cerrando con dos Mega festivales, el primero en Tegucigalpa para el Distrito Central y en San Pedro Sula para toda la Zona Norte. GENESIS apoyó estas actividades económicamente y con la integración del personal. Aproximadamente 1000 personas asistieron a estos dos eventos.

- ✚ GENESIS hizo avances importantes con PROJOVEN, un proyecto financiado por la Agencia Suiza para el Desarrollo y la Cooperación (COSUDE en español). Al trabajar junto con este proyecto, los jóvenes se beneficiarán al tener oportunidades de generar ingresos financieros. La firma de este convenio se espera para abril.
- ✚ Se continuó con la preparación de la subvención de la Cámara de Comercio e Industrias de Tegucigalpa (CCIT), cuyo trabajo se orienta a proporcionar a ex pandilleros con oportunidades de trabajo de forma independiente. Esta subvención contempla beneficiar a 25 jóvenes.
- ✚ El proyecto GENESIS continuó recibiendo el apoyo técnico de AJH, la prestación de asistencia técnica en Monitoreo y Evaluación, los procedimientos de subvenciones, compras, gestión de voluntarios, y la asistencia técnica a los Centros de Alcance.
- ✚ Los procesos administrativos de GENESIS se continúan fortaleciendo mediante la estandarización de los diferentes manuales elaborados y que están en proceso de aprobación por parte de USAID. Manuales de marca, subvenciones, seguimiento y evaluación, el género, entre otros; están siendo trabajados para lograr mejores resultados.
- ✚ Representantes de GENESIS fueron entrevistados por los medios de prensa internacionales como ser US Today y Telemundo, en el mes de febrero. Estos reportajes se presentan a la población general de Estados Unidos, como resultado de los proyectos financiados por las agencias del gobierno estadounidense.
- ✚ El proyecto GENESIS tuvo una publicación de 4 páginas en "Hablemos Claro", una revista nacional. Esta publicación expone los aspectos clave de GENESIS, tales como objetivos, el alcance y los detalles de sus componentes.
- ✚ Miembros del personal de GENESIS y el AOR de USAID que acompaña al proyecto, visitaron la Ciudad de Panamá. A principios de marzo, una parte del personal viajó a Panamá para intercambiar experiencias con United Way, una organización en la misma posición de FUNADEH, trabajando por la sostenibilidad de los Centros de Asistencia en Panamá.

III. RESULTS AND ACTIVITIES OF THIS QUARTER

GENESIS WBS



Graphic I. Work Break-down structure

Outcome indicator: Protective factors for at-risk youth and former gang members increased

GENESIS initiative to create conditions for youth to reject a life of violence is oriented into two main areas: The successful accomplishment of programmatic activities held inside OCs and income generation opportunities for at-risk youth of the municipalities where the project takes action.

Providing opportunities to instill protective factors within at-risk youth will be the strategy to reduce violence among them. Protective factors promoted for SO1 are focused on the personal individual growth of each beneficiaries through programmatic activities performed inside OC's. Protective factors promoted for SO2 are: income generation opportunities to prevent recidivism through soft-skills training (Several soft skills, namely social, high-order thinking; communications; positive self-concept; and self-control are highly correlated with positive employment outcomes in youth), ¹self-employment, and entrepreneurship or employability.

¹ Lippman, L. et. al. (2015) Key "Soft Skills" That Foster Youth Workforce Success: Toward A Consensus Across Fields. USAID Workforce Connections.)

Ind I: Number of sustainable Outreach Centers

Measurement of this indicator expected to be up to the next quarterly report, once the M&E plan is approved. Results of this indicator will also be based on the results of the "OC Diagnosis" applied to 42 OCs through an external consultant that will define – through different measurement methods – whether the existing OCs are "sustainable", "moderately sustainable" or "not sustainable".

Ind II: Number of small business and self-employment ventures created by at-risk youth and former gang members

Six (6) entrepreneurs started their own businesses since the past quarter. 6 micros and small business opened: Beverage deposit, bakery, purses elaboration, food sell (formed by two youth), beauty shop, and artistic performances. This as a result of the component of income generation directed to at-risk youth.

Ind III: Number of at-risk youth employed

Two (2) male youth employed between January and March, both providing tertiary services in the manufacturing field. A total of 12 youth are currently employed in the private sector after the participation in the Income Generation program of GENESIS, 10 male and 2 female, working in an outsourcing company of general services, electrical repair of electronic games, construction/manufacturing industry, and food industry.

I. SOI: Consolidate the Outreach Centers network through multi-sectorial alliances to increase protective factors and promote a culture of peace

Specific objective one aims to strengthen OCs to the point where each and one of them can be fully functional without the assistance of USAID and FUNADEH. To achieve this goal, major objectives have been established and these are developed by various activities performed.

Result 1.1: OC's sustainability increased

Ind 1.1.1: Percentage of Outreach Center partners that meet the acceptable empowerment criteria

Measurement of this indicator expected to be up to the next quarterly report, once the M&E plan is approved. To create a solid network of OCs, all of its OC partners must be empowered at the end of the project.

Activities oriented to achieve this result are being done; partners from outreach centers are being taught and guided to successfully manage all the resources they have.

Community liaison coordination report

This coordination is especially created to have a trustful communication link between GENESIS and communities leaders where the OC operate and/or where new ones will be located. Since its beginning, this representative's task is to keep a healthy relationship towards the empowerment of community partners and other key parties.

January 19th 2016: Visit to OC 21 de Febrero and El Eden both, count with the support of BUCHNER as the OC partner, but these OC need support to improve performance. The visit had the objective to know their needs and help them solve the issues with the further support of GENESIS.

January 20th 2016: Visit to OC Nueva Capital and Estados Unidos, once again to know the needs presented. OC Nueva Capital is located in a community with no offer of public services, presenting a more complex scenario, there is also no school. For the OC Estados Unidos there are also needs of space and violence is rising. OC San Francisco was also visited, highlighting the existence of a Gym as micro business with good expectations.

January 13rd 2016: Meeting with the government authorities of Tela municipality to socialize the opening of a new OC in the area. Neighborhoods (4 de Enero and Mezapa) were visited to see if they meet the requirements and place an OC.



Photo 1 Local government of Tela with representatives of GENESIS, AJH and USAID

March 1st 2016: Socialization of the opening of a new OC in San Antonio, a neighborhood of Chamelecon. There was a meeting with the community leaders representing Baptist Church and the local authorities where the methodology was exposed to them and hopefully find a common point of interest to work for youth in this area.

Ind 1.1.2: Number of volunteers that support OCs' programmatic activities

Throughout this period, 43 new volunteers supported different activities in 20 OCs. These volunteers participated leading the performance of programs directed to beneficiaries.

On January 19th volunteers from the Gyms of the OCs got reunited by AJH and GENESIS to establish a work plan and make of these gyms a sustainable micro-business. A story of successful of a local gym owner was also presented to volunteers, whose prestigious gym is one of the most visited in the City of San Pedro Sula.

On February 11th, 2 volunteers of OC Éxitos de Anach were trained to retort "Dream my Life Challenge" to beneficiaries in this OC. Volunteers to carry out the campaign of virtues promotion named "Injecting a dose of happiness", reunited in AJH to be informed on how this campaign was going to take place. 17 volunteers from San Pedro Sula assisted.

Ind 1.1.3: Number of beneficiaries served through OCs programmatic activities

693 beneficiaries were served during this period. Many different activities were developed at OCs, most remarkable activities are described as follows:

January 9th 2016, training regarding virtues promotion in OCs. This training was given by a representative of the municipality of San Pedro Sula to the OC coordinators and one volunteer per OC. This was only oriented for OCs in San Pedro Sula and Choloma (27 OCs). The virtues workshop in OCs is reinforced with this training, so the message can be better transferred to beneficiaries.

January 18th 2016, there was an event to celebrate the anniversary of OC Arenales. The 3rd anniversary was celebrated with the assistance of approximately 70 people from the community. This event counted with the presence of a representative of a local company DINANT Corporation that's has been present supporting the OC.



Photo 2 Celebration in OC Arenales of their 3rd anniversary

155 children were benefited in February by the handing over of toys. This was a donation of Corporation Lady Lee (a local commercial company), managed through AJH.

Also, as the year begins many courses were open in computing, English courses, and vocational courses such as: flower decoration, gypsum board, and swing courses, beauty shop, and barber shops, bakery, among others.

In February 5th OC Cofradia reunited 300 people to inaugurate different courses with 360 inscribed beneficiaries. Beneficiaries and their parents were together in this event.

78 youth graduated on February 11th who participated in training of electricity, computing, music, English course and crafting. All these beneficiaries belong to OC Cofradia.

55 youth inscribed in the educational program “Educatodos” held in OC San Jose de Chamelecon, this course is imparted Saturdays and Sundays. The school levels are, seventh, eighth, ninth and bachelor degree, the program finishes on November 23rd, 2016.

February 25th 2016. “Zumbatón” in OC Olivos Verdes to promote the Gym; 130 people between students and teachers assisted a Zumba event that helped promote the gym of the community and the OC itself.

Table 1 Workshops and trainings. Number of beneficiaries may vary from beneficiaries reported by M&E. Beneficiaries may be inscribed in more than one workshop.

No	OC	Training	The Instruction Service	Gender	
				M	F
1	Olivos Verdes	Gypsum Board Installation	INFOP	12	2
2	Olivos Verdes	Makeup and dressing	Community	0	2
3	Exitos de Anach	Typical Craft manufacturing	Community	15	0
4	Exitos de Anach	English	Community	2	5
5	Lopez Arellano	English	Community	20	40
6	Lopez Arellano	Basic Computing	Community	20	60
7	Lopez Arellano	Garment Manufacturing	Community	12	2
8	Lopez Arellano	Chess	Community	6	0
9	Lopez Arellano	Guitar Workshop	Community	6	0
10	La Amistad	Basic Computing	Community	1	8

No	Workshop and Training Overview			Gender	
	OC	Training	The Instruction Service	M	F
11	La Amistad	Makeup and dressing	Community	0	5
12	La Amistad	Cellular Repair	Community	7	0
13	La Amistad	Farming	USAP	6	0
14	La Amistad	Virtues Workshop	Community	7	11
15	Las pilas	Beauty	Community	0	5
16	Las pilas	Barbershop	Community	4	3
17	Las pilas	Basic Computing	Community	4	2
18	Las pilas	English	Community	4	7
19	Las pilas	Drums	Community	6	0
20	Rio Blanco	Basic Computing	Community	6	9
21	Rio Blanco	English	Community	8	7
22	Rio Blanco	Painting	Community	9	6
23	Rio Blanco	Piano	Community	0	4
24	Los angeles	Nursing workshop	Community	1	9
25	San Juan	Makeup and dressing	Community	0	13
26	San Juan	Education Method	Community	9	30
27	San Juan	Basic Computing	Community	5	5
28	Rivera Hernandez	Basic Computing	Community	5	4
29	Rivera Hernandez	Piñata making workshop	Community	0	4
30	Rivera Hernandez	English	Community	4	5
31	Sandoval	Food preparation workshop	Community	4	35
32	Sandoval	Makeup and dressing	Community	0	63
33	Sandoval	Garment Manufacturing	Community	0	18
34	Sandoval	Music Workshop	Community	1	10
35	Sandoval	Basic Computing	Community	15	1
36	Sandoval	Makeup and dressing	Community	16	0
37	Lempira	Basic Computing	Community	21	0
38	Lempira	Drums and Piano	Community	3	0
39	San Vicente de Paul	Basic Computing	Community	8	0
40	San Vicente de Paul	Drums Workshop	Community	7	0
41	San Jose, Chamelecón	Basic Computing	Community	4	11
42	San Jose, Chamelecón	Makeup and dressing	Community	0	8
43	San Jose, Chamelecón	Education Method	Community	20	30
44	San Jose, Chamelecón	Basic Computing	Community	8	7
45	10 de Septiembre	English	Community	9	11
46	10 de Septiembre	Arrangement florist	Community	10	0
47	10 de Septiembre	Basic Computing	Community	8	7

No	Workshop and Training Overview			Gender	
	OC	Training	The Instruction Service	M	F
48	Cofradia	English	Community	65	98
49	Cofradia	Motorcycle Repair	INFOP	22	0
50	Cofradia	Barbershop	Community	14	8
51	Cofradia	Electricity Workshop	Community	36	2
52	Cofradia	Basic Computing	Community	89	119
53	Cofradia	Garment Manufacturing	Community	0	52
54	Cofradia	Makeup and dressing	Community	0	28
55	Cofradia	Typical Craft manufacturing	Community	24	0
56	Cofradia	Guitar Workshop	Community	7	15
57	Cofradia	Piano Workshop	Community	5	7
58	Cofradia	Battery Workshop	Community	9	6
59	Cofradia	First Aid	Community	2	16
60	Cofradia	School Reinforcement	Community	2	1
61	24 de Abril	Basic Computing	Community	32	10
62	24 de Abril	Graphic design Workshop	Community	5	1
63	24 de Abril	English	Community	19	11
64	24 de Abril	Portuguese Workshop	Community	6	2
65	24 de Abril	Cake Preparations workshop	Community	17	0
66	24 de Abril	Makeup and dressing	Community	0	21
Total				667	846 ²

Result 1.2: Sensitized target populations towards a culture of peace.

Ind 1.2.1: Number of community and stakeholders oriented campaigns to prevent violence

During February the Talent Shows continued, organized by AJH and supported by GENESIS, on February 27th Choloma witnessed the talent of their locals with the participation of OCs of Rio Blanquito, Japon, 11 de Abril, Ceden, Concepción. Around 200 people assisted this event.

Also, on March 18th Chamelecon had its Talent Show with the participation of OC Morales, 10 de Septiembre, San Juan, San Jose, and OC San Isidro.

² The final number of beneficiaries may vary from beneficiaries reported by M&E, since a single person is able to subscribe to different workshops.

On March 19th was the closure of this talent shows with the Mega Festival, were all the selected contestants from previous talent shows got reunited in one competition to select the best three. Around 500 people assisted, the event had the presence of USAID representatives, AJH and GENESIS' COP, and authorities from local government of San Pedro Sula and Choloma. Both AJH and GENESIS teams supported this activity. The winner, Gerson Moreno, a boy of neighborhood Morales III and member of the same OC; sang a song that immediately made the crowd stand for him. Behind this talent, hides a boy who sales vegetables around one of the most violent communities of Chamelecón, but proves that by doing things right, good comes along the way even though the fight never ends.

It is worth highlight the participation of Gerson Moreno (17 years old), the winner of the Mega Festival, a recent member of OC Morales III (assists to OC Morales III since February 2016), and whose background story shows how the OC can benefit a boy who doesn't attends school and survives selling vegetables in his neighborhood. Gerson will be under the spotlight of GENESIS, so he can hopefully have a better future.



Photo 3 Gerson Moreno receiving the trophy of winner in the Mega Festival 2016

This quarter, GENESIS participated in collaboration with AJH in a campaign to promote virtues in the selected municipalities where OC are established. With this campaign approximately 80 to 100 families per neighborhood were benefited by receiving a calendar allusive to virtues promotion at home; 20 neighborhoods were covered by GENESIS and AJH in the communities of San Pedro Sula and Choloma.

In this quarter, also many planning activities were developed by the communication team of GENESIS. Some campaigns ideas were socialized and its final revision and approval are pending.

Other activities

Promotion of virtues through social media

Since February, an initiative is being implemented by GENESIS; promoting virtues by a competition between OC where they express their creativity through the display of the virtues content for the public in Facebook (social media network).

Each OC gets the opportunity to freely participate of this competition each month; they expose the month's virtue and this work is published in Facebook, the three winners are evaluated by a jury composed by the M&E team of GENESIS.

The evaluation criteria compose of 50% creativity and 50% votes through Facebook (most likes received by the general public). In February virtue of order was exposed through the best wall, in March the OCs did a One minute video with volunteers and beneficiaries explaining the virtue of honesty. The OC winners have received incentive awards, and the GENESIS has found that this initiative, whose main objective was to incentive OC members to work together and give them identity, has done more than that, not only OC members have got highly involved, but also has open a window for communities to know about the existence of OC by the exposure of their members on social media.

This initiative has impulse GENESIS as project to a wider audience in social networks by increasing the number of people following the activity from GENESIS from around 180 to almost 1000 people, in less than three months.

20 OCs have participated of this activity, involving their volunteers and members, promoting group work.

Ind 1.2.2: Number of beneficiaries exposed to campaigns oriented to promote a culture of peace

This quarter GENESIS supported the community campaigns developed by AJH. Beneficiaries of these activities will be reported by the AJH-USAID Program.

Result 1.3: Strategic alliances established with local organizations, private sectors, and other stakeholders

As part of the consolidation of OCs strategy; it is necessary to find common interest with the private sector and government institutions and to draw in financial resources and technical support. For this, negotiations to sign agreements will be conducted with different organizations in the future. The further goal to establish agreements with different organizations is to sponsorship OCs to secure their consolidation and continue to prevent violence in vulnerable communities, giving the OC sustainability. Also with

these agreements other programs can be implemented to support education, culture and art promotion, also the promotion of values.

Ind 1.3.1: Number of agreements with stakeholders interested in supporting the OC methodology.

March 17th 2016. Visit from members of Rotary Club San Pedro Sula to FUNADEH and OC Suyapa in Chamelecón, to expose GENESIS project and contemplate working together to prevent violence and increase protective factor for at-risk youth in the municipalities where the project actions.

2. SO2: Increase income generation opportunities for at-risk youth and former gang members through capacity building and mentorship

Result 2.1: Income generation and employability opportunities increased for at-risk youth

SO2 aims to create opportunities for youth between 18 and 30 years old by providing them the tools to either find a formal job or become entrepreneurs of their own business.

At-risk youth beneficiaries are being oriented either to the employability strategy or entrepreneurship. Those oriented to create their own business will follow one specific approach and technical assistance, and for those who want a job, will be classified according to their abilities and knowledge, to better orient them to the right fields and companies.

Participation of the HOPE event in San Pedro Sula

January 22nd 2016. All the non-profit organizations were called to reunite in one place with the purpose of exchanging experiences and have a wider networking for those who work for the same goals. The Income Generation team presented GENESIS and how is possible to work with partners.



Photo 4 Team GENESIS presenting the project to other local and international organizations at the HOPE event.

Participation in TEDx San Pedro Sula

January 23rd 2016. 10 youth of entrepreneurship were benefited by assisting to the TEDx event, where they got to learn from other entrepreneurs' experiences.



Photo 5 Beneficiaries present at TEDx San Pedro Sula. January 23rd 2016

February 5th 2016. Reunion held with possible volunteers from GREMYPE, Nueva Acropolis and JCI. In this meeting a formal presentation of GENESIS was made, 7 in total attended to know how GENESIS works and how they help with the programs.

February 11–12th 2016. There was a methodology transfer about employability and entrepreneurship components to the technical facilitators of La Ceiba and Tegucigalpa. The GENESIS team of San Pedro Sula (that leads the income generation programs) did transfer all the methodology to the rest of the team located in other municipalities.

February 13rd 2016. First presentation of the SAE (Sistema de Apoyo para el Éxito in Spanish, Success Supporting System in English) initiative, this program was developed by the Income Generation team as part of the entrepreneurship strategy to growth emotional intelligence and other skills like quality, service, marketing to have a successful business approach. 28 youth were benefited.



Photo 6 Youth participating of SAE



Photo 7 Youth benefited of SAE and the GENESIS team

March 21st 2016. Meeting held with PROJOVEN representatives, a project funded by the Swiss cooperation COSUDE and implemented by Swiss Contact. They are focused in creating job opportunities, self-employment and entrepreneurs. GENESIS and PROJOVEN are looking forward to work together and by the next quarter an agreement will be signed to start working together.

March 29st 2016. The socialization of the “Microsoft Academy” program to be implemented in Honduras took place. There was a conference of the development and

results of the Microsoft Academies implemented in El Salvador and how it provides youth opportunities to generate income.

Ind 2.1.1: Number of at-risk youth benefited from income generation opportunities

186 youth were trained in this period in the municipalities of San Pedro Sula and Choloma, first to strengthen their soft skills and finally to discover their preferences, either they may want to get a job or start their own business. After this segregation it's made, they get specific training for employability or entrepreneurship. 97 were trained for employability and 135 were trained oriented to entrepreneurship for a total of 232 youth accumulated.

January 18th 2016. There was a meeting with ORDINH which is interested in getting grants from GENESIS to support the self-employment and entrepreneurship components of the project. They exposed their influence fields and methodology to approach youth. The meeting was very fulfilling but further meetings need to be held to concrete ideas.

January 19th-22nd 2016. Socialization of the Income Generation programs in OCs of San Pedro Sula and Choloma. The team of Income Generation visited the OCs of these municipalities to socialize the programs they offer to 72 volunteers, looking forward for them to help replicate the methodology inside OCs.



Photo 8 Volunteers being informed of the Income Generation program offered by GENESIS at OC San Vicente de Paúl



Photo 9 Income Generation team talking to volunteers at OC La Amistad

January 24th 2016. Training for 36 people who own small groceries stores; subject of this training was: an entrepreneur's characteristics, emotional intelligence and intellectual intelligence, business plan, cost management, and 5's. This training was a sponsorship from Cargill.



Photo 10 Training at Cargill. January 24th 2016

January 26th 2016. Employability workshop with CASM youth, they are returned migrants looking for new opportunities. 17 youth were benefited. These youth are supported by CASM through the growth of technical skills such like: Refrigeration, beauty care, mobile phones repair, and food preparation.



Photo 11 Employability workshop with CASM youth

February 4th 2016. Entrepreneurship workshop imparted for 30 youth from CASM program. These beneficiaries were thought about how they can start a business and generate income by themselves.



Photo 12 Entrepreneurship workshop for CASM youth

February 3rd 2016. Meeting held with INDEMAH, a local wood furniture maker of Chamelecon. The owner is interested in providing job to 16 youth for production and sells. He wants youth linked to GENESIS programs.

February 4th 2016. Visit to SAMSA company producer of sacks. With this visits three electrician internships were granted for youth of the GENESIS program. The representatives of the company also showed interest in the OC programs, further talk will continue to strengthen this link.

February 8th-9th 2016. Entrepreneurship workshop directed in OC Olivos Verdes. 9 persons were benefited. This youth were learning to work gypsum board for construction, with the possibility of become self-employed or start a business.

February 15-17th 2016. Entrepreneurship workshop imparted in Choloma for 34 youth who belong to the Agricultural School Valle de Sula.

February 16-18th 2016. Employability workshop imparted to 11 youth from OC La Amistad, of Choloma.

March 10th 2016. Entrepreneurship workshop imparted to 31 youth who belong to the CASM programs for returned migrants.

Result 2.2: Income generation opportunities increased for former gang members

Grants will be given to other organizations to specifically work with ex-gang members. Similar to what AJH did with the CCIT. These organizations will continue using their experience to achieve the indicators that GENESIS establishes.

Ind 2.2.1: Number of former gang members benefited from tertiary prevention services

The work plan contemplates giving grants to specific organizations working with ex-gang members. Negotiations have already started with the CCIT and FUASIF and within the next months will be concluded. The program with CCIT is expected to start in April 2016 benefiting 25 youth.

During this quarter, FUASIF has been approached, this a foundation based in San Pedro Sula that is oriented to work with youth in conflict with law and ex-gang members, by giving them training that allow them to access to self-employment and entrepreneurship opportunities. FUASIF aims to receive a grant from GENESIS and the process established before approval is being conducted.

IV. PROJECT MONITORING AND EVALUATION REPORT

During January through March, 2016; the majority of GENESIS' outcomes and outputs are being measured. It is important to highlight that some of the results presented may vary

for the next reports, since the Monitoring and Evaluation Plan is in the process of approval. Baselines and targets are preliminary numbers.³

This quarter results are condensed in the following table:

PERFORMANCE MONITORING & EVALUATION PLAN						
GENESIS						
PROGRAM OBJECTIVE:						
Increase protective factors for at-risk youth and former gang members in the selected municipalities						
RESULT	#	INDICATOR DESCRIPTION	BASELINE	TARGET YEAR I	QUARTERLY RESULT	ACCUMULATE OCTOBER 2015 – MARCH 2016
OUTCOME INDICATORS:						
Protective factors for at-risk youth and former gang members increased	I	Number of sustainable Outreach Centers	6	1	-	-
	Note: This result will be reported quarterly and its implementation tools are in the building process.					
	II	Number of small business and self-employment ventures created by at-risk youth and former gang members	60	15	0	6
	III	Number of at-risk youth employed	NA	30	2	12
SPECIFIC OBJECTIVE I: Consolidate Outreach Centers network through multi-sectorial alliances to increase protective factors and promote a culture of peace						
OUTCOME INDICATORS I.1 OC's sustainability increased	I.1.1	Percentage of Outreach Center partners that meet the acceptable empowerment criteria	NA	5%	-	-
	Note: This result will be reported quarterly and its implementation will be based of tools resulting of the OCs diagnosis, planned to be concluded on May 2016.					
	I.1.2	Number of volunteers that support OCs programmatic activities	500	350	43	324 ⁴
	I.1.3	Number of beneficiaries served through OCs programmatic activities	13800	3294	693	1365 ⁵

³ Result table presented on next page

⁴ This number represents only the volunteers of OCs under technical assistance of GENESIS Project .

⁵ This number represents the OC beneficiaries assisted by GENESIS program only.

PERFORMANCE MONITORING & EVALUATION PLAN

GENESIS

PROGRAM OBJECTIVE:

Increase protective factors for at-risk youth and former gang members in the selected municipalities

RESULT	#	INDICATOR DESCRIPTION	BASELINE	TARGET YEAR I	QUARTERLY RESULT	ACCUMULATE OCTOBER 2015 – MARCH 2016
OUTCOME INDICATORS 1.2 Sensitized target populations towards a culture of peace.	1.2.1	Number of community and stakeholders oriented campaigns to prevent violence	3	3	0	1
	1.2.2	Number of beneficiaries exposed to campaigns oriented to promote a culture of peace	2000	2000	0	600
OUTCOME INDICATORS 1.3 Strategic alliances established with local organizations, private sectors, and other stakeholders	1.3.1	Number of agreements with stakeholders interested in supporting the OC methodology	2	2	0	0
Note: approaches are being done to establish alliances.						

SPECIFIC OBJECTIVE 2: Increase income generation opportunities for at-risk youth and former gang members through capacity building and mentorship

OUTCOME INDICATOR 2.1 Income generation and employability opportunities increased for at-risk youth	2.1.1	Number of at-risk youth benefited from income generation opportunities	NA	100	186	232
OUTCOME INDICATOR 2.2 Income generation opportunities increased for former gang members	2.2.1	Number of former gang members benefited from tertiary prevention services	120	50	-	-
Note: Agreements are to be made to hand out grants to organizations that will work with ex-gang members.						

Note: This indicators are to present quarterly and like mentioned before, are still in the approval process.

V. PROJECT MANAGEMENT

During this quarter, the project continued working in the standardization of multiple processes.

Elaboration of the Monitoring, evaluation, and reporting plan

Last update was sent on December, but the process of building continued this quarter and the M&E plan passed to USAID PO for approval, changes were suggested to improve the document. The approval continues pending.

Other

Training “Effective meetings”

On January 16th the GENESIS team received training to work out effective meetings. This training was imparted by a Head trainer from Junior Chamber International (JCI) Valle de Sula. It was explaining valuable tools and methods to have short and productive meetings.

Methodology transfer of “Creative and Recreative Vacations”

On 24 to 29 January was a transfer of methodology in Comayagua in partnership with the United States Agency for International Development (USAID), the Spanish Agency for International Cooperation for AECID and the Government of the Republic. The activity included the technical facilitation of six young officers of the Municipality of Bello, Colombia, who came to the country as part of a process of technical cooperation between UNDP Honduras and his counterpart in Colombia, to exchange experiences and methodologies for prevention of violence against young people, including the collective design and implementation of the program called "Creative and Leisure Holidays". In this activity was the Technical Methodology's Facilitator from Project GENESIS, an OC Coordinator and a volunteer.

OCs diagnosis

On January 5th, the committee settled to select the best proposal to perform the diagnosis from the Outreach Centers that are and will be under GENESIS assistance. The best option selected as winner came from “ANED Consultores”. After the selection process was conclude, ANED and GENESIS elaborated a work plan and the process of the diagnosis started with a socialization for the OC coordinators on March 11th, 2016.

Before starting the process of the diagnosis, a pilot test took place in OC Olivos Verdes on March 14th and 15th. With all the information recollected and feedback of ANED and GENESIS, some tools were adjusted to better achieve the established goals.

On March 29th volunteers of San Pedro Sula helping in the process were trained to apply surveys to beneficiaries and within the neighbors of the community. On this same date but in Tegucigalpa, technical facilitators of ANED were trained to understand the process to follow and tools to use and on March 31st, the diagnosis started in the municipality of Chamelecon with the coverage on eight (8) OCs: Cofradia, 24 de Abril, Morales III, San José, San Juan, San Isidro, 10 de Septiembre, and OC Suyapa.

The program will continue until April, with the rest of OC in San Pedro Sula, Choloma, La Ceiba, Tela and Tegucigalpa. 43 OCs will be covered in total (44 were programmed but, OC Ramon Amaya Amador from Tegucigalpa had to be left out the process, since they are currently working by themselves).

USAID Assistance

GENESIS has met in a monthly basis and has received a continued assistance from the Agreement Officer's Representative (AOR) of USAID. Additionally, assistance has been provided by side visits, video conferences, working lunches.

Meeting with other USAID representatives, such from the Program Office on January 6th, to discuss how vulnerable communities will be approached; also from other AORs to discuss procedures of proper branding and marking strategies.

Revision of Special Award Conditions (SAC) – February 17th 2016

As the improvement of administrative process in FUNADEH, a revision of the Special Award Conditions (SAC) was conducted by USAID's OFM staff and AOR to audit and measure advances of previous recommendations.

Findings:

1. Code of ethics socialization documented by certificate.
2. Presentation of time line of the administrative system is considered to be implemented in June 2016.
3. It should be considered whether the accounting manual will be suitable to the system.
4. According to the audit paragraphs 1 and 3 are a partial fulfillment.

Media approach

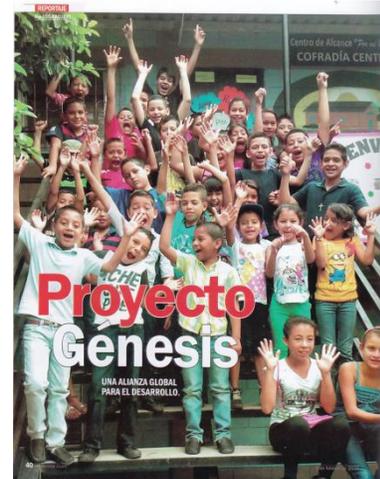
- **Interview with US TODAY**
US Today journalist visited GENESIS to interview the COP of the project and get the perspective of the project to elaborate a press reportage.

- **VIAJEROS TV program**

Journalist David Batres visit from program "Viajeros" (Travelers) from Telemundo TV show, accompaniment to the CDAs: 10 de Septiembre, Morales III, San Juan and San Jose. Transfer from one point to Chamelecón and vice versa, sending additional material requested, photos and videos.

- **Reportage about GENESIS project in "Hablemos Claro" magazine**

In January, the national magazine Hablemos Claro published a four pages reportage explaining GENESIS project, objectives, scope and its two main components: Consolidation of Outreach Centers and the creation of income generation opportunities for at-risk youth and ex-gang members. This magazine exposes the project approaching a wide range of population in general and also to companies that might be interest in supporting this type of programs.



AJH Assistance

As the transition from AJH to GENESIS is on-going, they are transferring important aspects to give continuity to programs and events such like the annual volunteers encounter. On January 22nd there was a meeting between the two projects to socialize the GENESIS proposal on how the volunteers encounter will be done, after many ideas exposed, possible this encounter will be done as one national encounter where around 500 volunteers will get together. Planning of this event will continue in the next months, quotations are already being done.

On February 5th, AJH socialized security protocols to follow when working in vulnerable communities. These measures are taken to avoid danger in violent communities.

February 17th. Training regarding grants transfers and purchases. The Grants team of AJH explained GENESIS' technical team about purchases, and liquidations, criteria on purchases according to needs, and elaboration of the existing purchasing tables.

February 17th. Training about volunteer management; AJH manages duties and rights for volunteers in the programs, this information was shared with GENESIS to better understand the interaction between the programs, beneficiaries and volunteers, this way take clear action.

Visit to OCs in Panama – United Way

Representatives of GENESIS and USAID traveled from March 1st to the 5th to Panama to meet with United Way, the organization that manages the Outreach Centers in Panama.

The visit objectives were:

1. Exchange of experiences regarding management and support to OCs in Panama.
2. Experience of United Way in Income Generation programs.
3. Mentoring methodologies used in OC of Panama.
4. Visit to OCs in Panama to look at their way of working, infrastructure, and location.
5. Meeting with managers and directors of the OC network in Panama, and representatives of private enterprises.
6. Meeting with US Government representatives in Panama related to OC programs.

United Way Panama is a chapter of United Way Worldwide, with presence in 47 countries, 11 of them in Latin America. United Way Panama is the receptor of the donations made from private organizations and companies in Panama. This network is integrated by around 2,500,000 volunteers worldwide, working closely to local community leaders, empowering them to make project sustainable.

One mechanism that has developed United Way Panama is to promote and strengthen the culture of corporate volunteerism through collective activities with partner companies and their employees. Thus, each volunteer can exercise their civic responsibility and ratify its commitment to social issues. It also seeks to show that the contributions are utilized and managed with transparency and efficiency.

United Way works with a platform of donors with opportunities which seeks to connect to participate in them. While United Way has facilitated the participation of company employees to join community projects; United Way of Panama promotes and channels the contributions of employees and companies to non-profit organizations running social projects. These are coordinated and monitored by United Way of Panama and execution as reported to contributors.

Relevant aspects:

- The 20 Outreach Centers are distributed in 5 provinces of Panama, benefiting more than 6 thousand young people.
- Technical assistance of the 20 centers in the United Way is run by a single person, the financial part also managed by one person.
- Opening a CDA, it costs approximately US \$ 27,000.00.
- Maintaining an Outreach Center cost US \$ 18,000.00 per year.
- 60% of the financial resources provided by the partner, and 40% of United Way.
- High turnover of coordinators.

- The coordinator payment is \$ 600.00 and \$ 425.00 USD to the assistant coordinator.
- The Municipality of Panama City, helps to finance outreach centers in the region with a monthly contribution, they must have legal status for local government support.
- They have a platform of corporate volunteers.
- Facilitates the participation of employees of companies.
- United Way is part of a global network to share best practices.
- United Way works under three basic pillars: education, income (income generation), and health; its greater experience is in education.
- In the experience they have working in the network of OCs has been identified that the strength of an OC is due to the leadership of the partner.
- High turnover of coordinators is due to lack of payment.
- Invest must be in people to improve results, it is necessary to strengthen their independence.
- United Way performs marathons to support Outreach Centers financially.
- Component "Challenge Dream my Life" must become a dynamic methodology to make it more attractive. A redesign of this methodology has been made with the Telefonica-Movistar support, this consists of five modules: a. Challenge Dream my life, b. Dexterity for a life of peace, c. Film discussion, d. Restorative Circle and e. making healthy choices.
- Business plans of Outreach Centers failed since they were not designed according to market needs.
- Since September 2015 there is no funding from USAID, support from the Ministry of Social Development for its acronym MIDES was requested and this financed them until December 2015, to date they don't have funds for the sustainability of the OCs. They are presenting a proposal to the BID for development activities in the centers ranges.
- Do not follow up the school component.
- It has been identified that volunteers must have community leadership capabilities.
- At this time the companies matured in terms of skills and communities do not have those capabilities which make it difficult to link business-community project management.
- United Way believes that the government is responsibility for the sustainability of the OCs.
- A training program was initiated to transfer powers to coordinators, partners and volunteers for project management.
- A corporate volunteer has difficulties aligning to the needs of the communities or organizations.
- 95% of United Way alliances are made by the Board.

In 2013, United Way inherits the administration of 22 Outreach Centers under the program "Alcance Positivo" implemented by Creative Associates and USAID. Under the management of United Way, the closure of two centers was determined, leaving 20 CDA currently running.

During the trip took place in Panama were visited 6 of 20 outreach centers:

Outreach Center	Coordinator
Buena Vista	Victoria Diaz
Barrio Norte Colon	Janett Campbell
Cristobal Colon	Edelgar Macre
El Chorrillo	Luzmaria Hurtado
Santa Ana	Pastor Ivan Richards
Broklincito	Daisy Margarita Gómez

Good practices

- Documentation of the methodology of OCs and the subsequent empowerment of the coordinators.
- Constant training of coordinators in the area of project management and training related issues.
- Making a work plan based on two years, coordinated actions and monthly goals.
- Raise awareness with the coordinators of the reality of funding Outreach Centers, this made them more independent.
- The activities of the centers are at the discretion of the coordinator, under the condition that these must be based on the methodology and components.
- Monthly meetings between coordinators with the official of the CDA to share experiences and lessons learned.
- The area of sustainability is not based on one activity for each center, on the contrary, it is diversified, has more than one category.
- Its activities are diverse as: social dramas, magazines, films, film-debate, and karate.
- Empowering skill manuals for a life of peace.
- Reporting: Reports Technical Assistance. Counterpart Report, Database.
- Beneficiaries of Outreach Centers perform community work.
- Involvement of public authorities as SENACYT, Ministry of Social Development, Ministry of the Presidency, Ministry of Security, Mayor of Panama.
- With the component "School reinforcement", the tutor speaks directly with the teacher to know the academic weaknesses of young people.
- Volunteering come mostly from companies or educational institutions that receive hours of community service and certification.

Learned Lessons

- Outreach Centers are a model that can be sustained by the private sector. The board is responsible for the collection and alliances to involve business people in the OC. However it is important, according to the experience of United Way that the sustainability of the OCs comes from different organizations.
- The volunteer community does not have the skills required.

- It is vital to focus on measuring the impact of such activities.
- Transfer volunteers the capabilities for project management.
- Provide psychosocial support and technology training. Samsung developed Software adapted to the education system to be implemented in Panama, Comprehensive Care Centers and New Generation Movement.
- Conduct a cooperation agreement and a memorandum of understanding for organizations.
- Requirement of the previous baseline implementer of the project, also a report of the current status of each OC.
- If the coordinators or the community are not committed to the OC, proceeds to closure.
- Energize the component “Challenge Dream my life”, by creating an application for mobile devices.
- To grant freedom to propose coordinating the activities of the center.
- United Way according to their experience recommend that the Genesis Project should be linked to other programs or can be cooperating for example with the BID and UNICEF, among others.

VI. COLLABORATIONS WITH OTHER USAID AND USG IMPLEMENTING PARTNERS

Approaches for this quarter were focused on establishing collaborations with other organizations working with employability and entrepreneurship components.

February 22nd 2016. Health campaign promoted by PASMO oriented to children above 10 years old. 75 children in OC López Arellano were benefited. The campaign was oriented for children to be aware of their sexuality, sexual transmitted diseases, HIV, and contraceptive methods. 6 volunteers accompanied the activity.

February 22nd 2016. Visit to OC Cofradía from USAID AOR representative, AJH and FHIS (Honduran Fund for Social Investment). This visit is to arrange the construction of a skating park near the OC with funds of FHIS. Youth in this community practices alternative sports and counts with a strong organization of groups, this will encourage more youth to reject violence by involving in well oriented peer activities. Construction of this park is planned to be finish on August 2016.

VII. CHALLENGES AND MITIGATION PLAN

During this period there have been various challenges that continue stopping the fulfillment of the activities reflected in the work plan 2015-2016, but these have not been obstacles to the project, thus a mitigation plan is presented to them:

Challenges	Mitigation	Follow-up responsible
1. Exemption from sales taxes received, but with mistakes	The exemption was finally given to GENESIS, but the recipient name is incorrect. Correcting process in being followed.	Antonio Sanchez
2. Approval of grants manual pending, cause of delay in signing with organizations oriented to work with ex-gang members for income generation and OCs funding.	Negotiation with CCIT has continued and only the signing of the grant reminds. Grants to OC cannot be approved previous to grant final approval of USAID.	Antonio Sanchez
3. Approval of M&E plan from USAID to collect data and track activities.	Tools to measure indicators have not been developed since the M&E plan is not approved. Reports will be based of the actual M&E plan proposed.	Juan Carlos Valenzuela

Table 2 Challenges and mitigation plan

Previous challenges overpassed:

1. Waiver for the purchase of the two vehicles. This waiver was obtained and two cars were bought and put to work in February.

Earned Value Analysis

This quarter was focused on finish the planning process. By the end of March, everything was almost done: the manuals, office remodeling for the project, and the trip to Panamá.

EARNED VALUE ANALYSIS - PROGRESS FROM JULY 2015 TO MARCH 2016										
WBS code	Activities	Planned Value (PV) - Year 1 (\$)	Accumulative PV (\$)	Completion %	EV (\$)	AC (\$)	SV	CV	SPI	CPI
0	GO. Increase protective factors for at-risk youth and former gang members in the selected municipalities									
1	Specific objective 1: Consolidate Outreach Centers network through multi-sectorial alliances to increase protective factors and promote a culture of peace.	179.200,00	80.675,45	53%	42.650,09	25.603,82	-38.025,36	17.046,27	0,53	1,67
1.1	OCs sustainability increased	135.600,00	41.030,00	70%	28.721,00	10.365,91	-12.309,00	18.355,09	0,70	2,77
1.2	Sensitized target populations towards a culture of peace	20.000,00	20.000,00	50%	10.000,00	6.636,63	-10.000,00	3.363,37	0,50	1,51
1.3	Strategic alliances established with local organizations, private sectors, and other stakeholders.	23.600,00	19.645,45	20%	3.929,09	8.601,28	-15.716,36	-4.672,19	0,20	0,46
2	Specific Objectives 2: Increase income generation opportunities for at-risk youth and former gang members through capacity building and mentorship	65.000,00	27.084,00	70%	18.958,80	0,00	-8.125,20	18.958,80	0,7	0,00
2.1	Income generation and employability opportunities increased for at risk youth.	0,00	0,00	80%	0,00	0,00	N/A	N/A	N/A	N/A
2.2	Income generation opportunities increased for former gang members	65.000,00	27.084,00	70%	18.958,80	0,00	-8.125,20	18.958,80	0,70	0,00
3	Project Management	785.369,00	578.619,88	80%	462.972,51	456.736,92	-115.647,37	6.235,59	0,80	1,01
3.1	Planning	738.969,00	541.005,54	81%	438.214,49	432.719,04	-102.791,05	5.495,45	0,81	1,01
3.2	Organization	16.000,00	12.014,34	42%	5.046,02	12.228,34	-6.968,32	-7.182,32	0,42	0,41
3.3	Monitoring, evaluation and reporting	30.400,00	25.600,00	77%	19.712,00	11.789,54	-5.888,00	7.922,46	0,77	1,67
Totals		1.029.569,00	686.379,33	68%	524.581,40	482.340,74	-161.797,93	42.240,66	0,68	0,89

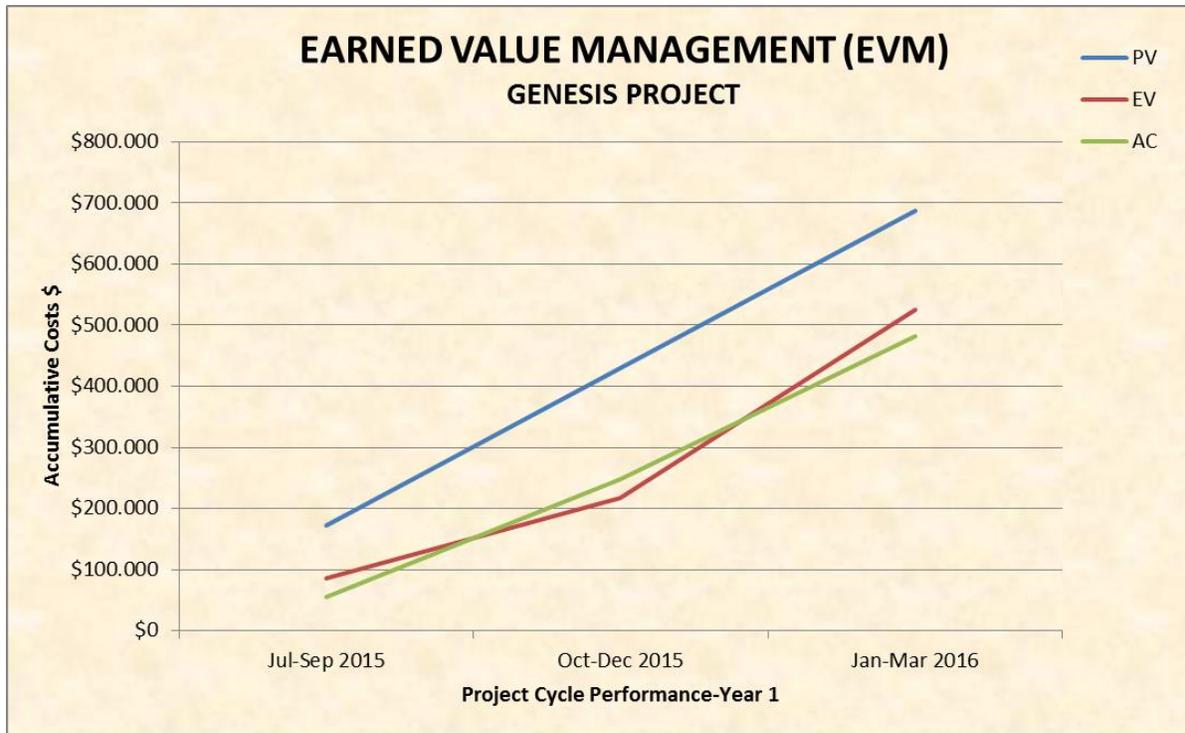
PV	Planned Value (Budget baseline-Year 1)	Is the authorized budget for year 1 according the approved work plan
C%	Completion %	Is the % of completed activities as defined in work plan
EV	Earned Value	Measure of work performed expressed in terms of the approved budget for that work, expressed as multiplication of PV and completion %
AC	Actual Cost	Realized cost incurred for the work performed taken from monthly reports
SV	Schedule Variance	Schedule performance expressed as the difference between EV and advance requests to indicate if project is behind or ahead baseline schedule
CV	Cost Variance	Is the amount of budget deficit or surplus, expressed as the difference between EV and AC
SPI	Schedule Performance Index	Measure of schedule efficiency, use of time by project team, SPI=EV/PV
CPI	Cost Performance Index	Measure of cost efficiency of budgeted resources for the work completed, CPI=EV/AC

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⁶ WBS 2.1 This indicator did not have budget assigned but did have activities planned, and therefore advances on this activities represent 80%

⁷ Totals represent costs of the total operational time of the project

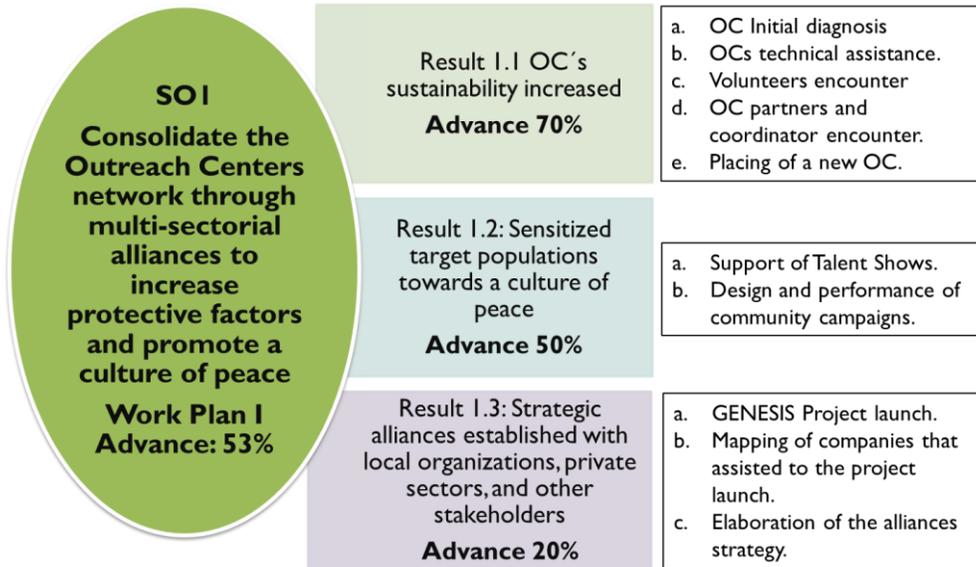
⁸ Values are presented in US Dollars



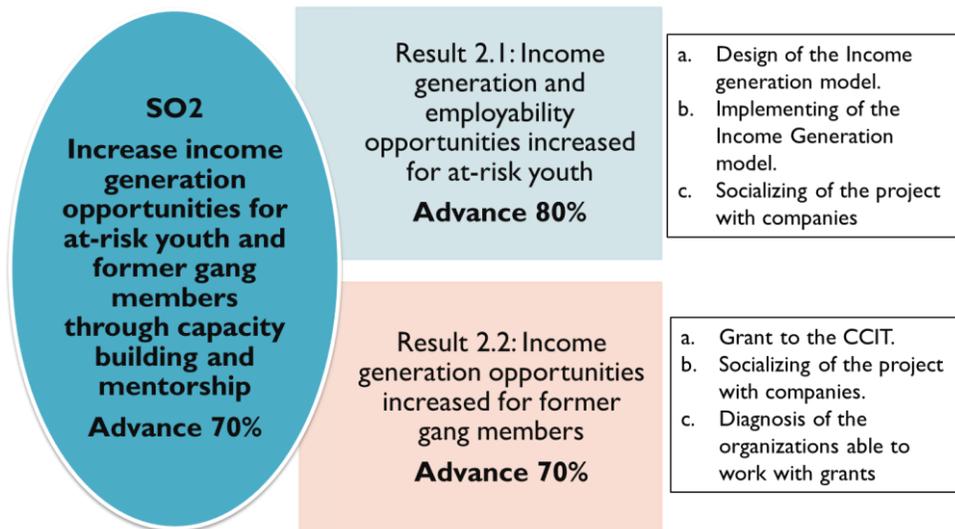
Graphic 1 Comparison of the Work Plan performance versus the financial funds intended

The graphic above represent the performance of EVM metrics for GENESIS project. The Accumulative Planned Value (PV) represents the baseline to achieve all the activities planned during year I, and the Earn Value (EV) is the amount of work accomplished to complete these activities by the end of this reporting period. The Actual Cost (AC) represents the real cost or expenditures for the activities performed.

In support of the CPI result, the next tables represent the programmatic index performance for SO1 (53%) and SO2 (70%).



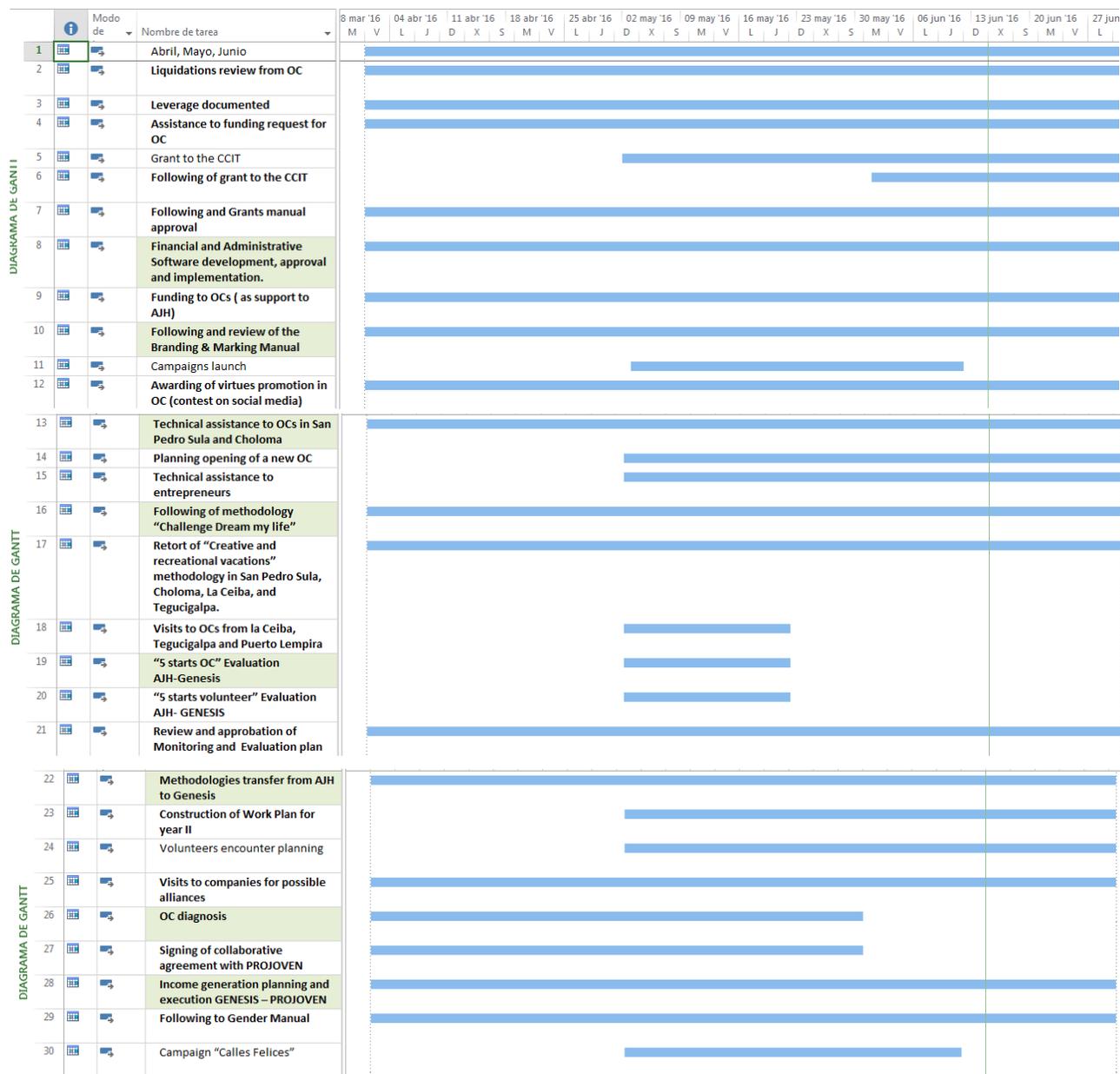
Graphic 2 Programmatic Index performance for SO1



Graphic 3 programmatic index performance for SO2

VIII. PLANNING FOR APRIL-JUNE 2016

For the period of April-June 2016, the next activities will be developed:



ANNEXES

Photographs



Photo 13 Girls dancing group at the Mega Festival in San Pedro Sula.



Photo 14 Award ceremony at the Mega Festival in San Pedro Sula.



Photo 15 Visit to OC Suyapa in Chamelecon, accompanied of Rotary Club.



Photo 16 Children playing soccer table at OC Morales III



Photo 17 Computing classes at OC Suyapa.



Photo 18 Children playing jenga at OC Suyapa



Photo 19 Returned migrants receiving training for employability and entrepreneurship



Photo 20 Children promoting virtues in their community. OC 24 de Abril.



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