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FINAL REPORT ON THE DIPLOMA PROGRAM FOR A SPECIALIZATION IN THE JUDICIAL SYSTEM TO RESOLVE CORRUPTION CASES

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1. INTRODUCTION

The fight against corruption in Peru represents the consensus policy expressed in the National Agreement signed on July 22, 2002, which establishes the need for an efficient and transparent State (Policy 24°) and promotes efforts to ensure transparency and eradicate corruption in all its forms (Policy 26°). This agreement stipulates that the State and civil society must promote ethical principles and social values that promote citizen oversight, transparency and accountability to strengthen democratic institutions in this country.

The Pro-Integridad Project of USAID, which is executed through contract N° AID-527-C-13-00001, is designed to cover Development Objective No. 2 at USAID/Peru, which refers to improvements in the management and quality of the public services offered in the Amazon Region and, in particular, contribute to Intermediate Result 2.1: Improvements in the government's capacity to provide quality public services.

As such, the Project's main purpose is to support the efforts of the Peruvian State to reduce corruption and strengthen the Rule of Law through technical assistance efforts that are closely aligned with the reform of the criminal justice system in the framework of the new Criminal Procedure Code of 2004, approved by Legislative Decree N° 957 in 2004.

Along these lines, one of the project's main objectives is to increase the capacities of judicial officers that apply the new Criminal Procedure Code to process crimes of corruption committed by public officials¹ in the judicial districts of Lima, Lima Norte, Lima Sur, Lima Este, Ventanilla, Callao, Amazonas, Loreto and San Martin.

2. DIAGNOSTIC AND TRAINING PLAN

In 2013, the technical team at Pro-Integridad conducted a diagnostic of training needs to adequately formulate planning in this regard by establishing the requirements that must be in place to ensure that judicial officers have the capacities needed to process corruption cases.

To gather information about training needs, our main source was the self-assessment conducted by judges and prosecutors in the judicial districts of Lima, Lima Norte, Lima Sur and Callao that apply the Criminal Procedure Code in corruption cases. Workshops focused on using group and participative pedagogical approaches to identify gaps in participants' theoretical and practical knowledge as well as priority issues to improve the work that is already underway in terms of investigating and judging corruption cases.

¹ On September 17, 2010, Law N° 29574 was passed, which established the new Criminal Procedure Code for crimes against public administration as contained in sections II, III and IV of article 382 to 401, Chapter II of Title XVIII of Book II of the Criminal Code for crimes of Concussion, Collusion, Graft, Corrupting Public Officials (passive, active, transnational bribery), Negotiation that is Incompatible with the Position, Traffic of Influences, Illicit Enrichment in the judicial district of Lima as of January 15, 2011, in the judicial districts of Lima Norte, Lima Sur and Callao as of April 1, 2011, and in other judicial districts were this had yet to go into effect as of June 1, 2011.



Workshop with Prosecutors in Lima Sur, June 21, 2013

In addition to training, the technical team made an effort to gather information in all the self-assessment workshops regarding the best methodologies to apply during training. Participants indicated that the methodology must be highly participative, dynamic and applicative to have an impact on the practical performance of officials based on a study of cases that are open for discussion and which can be used to analyze real cases from a dogmatic and procedural perspective.



Workshop with Judges in Lima, July 05, 2013

OPERADORES DEL NUEVO CÓDIGO PROCESAL PENAL DE LA CORTE DEL CALLAO PROPONEN ACTIVIDADES DE CAPACITACIÓN A PROGRAMA DE USAID

Se busca fortalecer la capacidad del sistema judicial para enfrentar la corrupción



Magistrados y servidores que aplican en el Nuevo Código Procesal Penal participaron en el taller "Autoevaluación sobre requerimientos de capacitación de jueces y personal de apoyo jurisdiccional, especializados en delitos de corrupción que aplican el NCPP en el Distrito Judicial del Callao", evento organizado por la Agencia de los Estados Unidos para el Desarrollo Internacional (USAID) a través del proyecto Pro Integridad.

El proyecto Pro Integridad de USAID fue presentado por los especialistas Edith Sicha Juárez, y Oscar Cornejo Gómez-Sánchez quienes señalaron el interés de reducir la corrupción y fortalecer el Estado de Derecho, a través de actividades con iniciativas de reforma judicial penal.

Según dijo la especialista en capacitación del proyecto, Edith Sicha, el objetivo del proyecto es incrementar la capacidad del sistema judicial para resolver casos de corrupción a nivel nacional, promover la integridad en los operadores del Poder Judicial, así como fortalecer la capacidad del sistema judicial para enfrentar la corrupción motivando el compromiso efectivo de la sociedad civil.

En tanto, el presidente de la Corte Superior de Justicia del Callao, César Castañeda Serrano agradeció a USAID por preocuparse en que este programa de capacitación de cobertura al Callao. No obstante, afirmó que existe un fuerte compromiso y actitud de los operadores para fortalecer y aplicar acertadamente este modelo procesal.

"Apostamos por brindar a la ciudadanía un sistema que satisfaga realmente la necesidad de justicia de la población, con equidad, transparencia y probidad", manifestó el titular de la Corte chalaca.

Durante la intervención de los jueces y trabajadores se esbozaron algunos temas para capacitación como la teoría del delito, teoría de la prueba, valoración de la prueba, técnicas de litigación oral, de dirección de audiencias, explicación de los tipos penales vigentes especializados en corrupción, también de leyes orgánicas de gobiernos locales, regionales y otras relacionadas a entidades públicas, gestión del despacho judicial, argumentación jurídica, motivación de resoluciones, entre otros.

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Article published in July 2013 in the digital bulletin of the Superior Court of Callao regarding the self-assessment of judges and support personnel in the justice system.

Once the workshops were over, the material that was worked on was systematized, analyzed and assessed. The procedure was useful and allowed us to conduct an analytical, descriptive analysis of the training requirements of judges and prosecutors. The requirements were divided into thematic axes relative to criminal law and criminal procedures, public administration, judicial ethics, complementary topics, and office management as they apply to corruption cases.

Based on this diagnostic, a proposal was designed for a Training Plan that included developing a syllabus and methodology for courses for judicial officials to improve their performance in cases of corruption, which were discussed and validated by the counterparties of the Judiciary and the Public Ministry.

3. DIPLOMA PROGRAM FOR A SPECIALIZATION IN THE JUDICIAL SYSTEM TO RESOLVE CORRUPTION CASES

3.1. SUB-CONTRACT WITH THE INSTITUTE OF DEMOCRACY AND HUMAN RIGHTS AT THE PONTIFICIA UNIVERSIDAD CATOLICA DEL PERU (IDEHPUCP)

To develop the training plan, Pro-Integridad decided to use the modality of a specialization diploma that would develop the topics of conceptualization relative to the phenomenon of corruption with a multi-disciplinary and transversal focus that includes human rights, the environment, and gender strategy among others. Training was complemented by a study of the international treaties and conventions on this matter as well as the study and resolution of practical cases to increase the comprehensive nature of this effort.

Pro-Integridad entered into a strategic Alliance with the Institute of Democracy and Human Risks at the Pontificia Universidad Catolica del Peru (IDEHPUCP), which is an academic unit at the Pontificia Universidad Catolica del Peru that seeks to strengthen democracy and oversee human rights in Peru through academic formation and professional training, applied research, efforts to generate spaces for dialogue and debate, and promoting public policies in civil society and the State to offer a diploma called “Diploma for Specialization in the Judicial System to Resolve Corruption Cases,” for 100 judges and prosecutors² in the judicial districts of Lima, Lima Norte, Lima Sur, Lima Este, Ventanilla, Callao, Loreto, Amazonas and San Martin that apply the Criminal Procedure Code for corruption cases.

Based on the curricular plan developed by the technical team of Pro-Integridad following a diagnostic of training activities, IDEHPUCP put together its Content Plan with 11 topics, which were bundled in a specialization diploma that was imparted through blended learning (only partially imparted through an in-class modality) with a total of 250 teaching hours, which were divided between 190 virtual hours and 60 in-class hours (**See Annex 1**).

3.2. PROCESS TO SELECT PARTICIPANTS

The Project’s technical team developed the guidelines to ensure participants’ access to and permanence in the Diploma. This included the profile of participants and the conditions for their evaluation and accreditation as well as the procedure to call for and select participants, which was also validated by the counterparties in the Judiciary and the Public Ministry (**See Annex 2**).

The modality used to call for participants from the Judiciary and the Public Ministry was through an Expression of Interest, which indicated the characteristics of the diploma, the public objective of the call to participate, and the participant’s profile. The formats of the expression of interest were published on the web pages of each of the institutions in the judicial districts targeted by the Project so that subsequently, and

² 5 representatives of the Anticorruption Public Attorney’s Office were included: Three (3) from Lima, one (1) from Loreto and one (1) from Amazonas.

based on the list of merit of the interested parties, the Judiciary and the Public Ministry could select the participants for different editions of the Diploma.

3.3. DIPLOMA SCHEDULE

JUDICIAL DISTRICT	Virtual Portion	In-Class Portion
First edition LIMA	From Monday June 2nd to October 18th 2014	Friday the 24th to Sunday the 26th of October 2014 Friday the 7th to Sunday the 9th of November 2014 Friday the 14th to Sunday the 16th November 2014
Second Edition LORETO	From Monday the 1st of September 2014 to Friday the 16th of January 2015	Friday the 23rd to Sunday the 25th of January 2015 Friday the 30th of January to Sunday the 1st of February 2015 Friday the 6th to Sunday the 8th of February 2015
Third Edition AMAZONAS	From Wednesday the 1st of October 2014 to Sunday the 15th of February 2015	Friday the 24th to Sunday the 26th of April 2015 Friday the 8th to Sunday the 10th of May 2015 Friday the 15 th to Sunday the 17 th of May 2015
Fourth Edition SAN MARTIN	From Monday the 3rd of November 2014 to Wednesday the 18 th of March 2015	Friday the 20th to Sunday the 22nd of March 2015 Friday the 27th to Sunday the 29th of March 2015 Friday the 10 th to Sunday the 12th of April 2015
Fifth Edition LIMA	From Friday the 2nd of January to Monday the 18th of May 2015	Friday the 22nd to Sunday the 24th of May 2015 Friday the 29th to Sunday the 31st of May 2015 Friday the 5th to Sunday the 7th of June 2015

3.4. PRESENTATION OF THE DIPLOMA

On May 27, 2014, a ceremony was held in IDEHPUCP's installations to present the **Diploma for Specialization in the Judicial System to Resolve Corruption Cases**, which was attended by the Director of USAID, representatives of the Judiciary, Public Ministry, Ministry of Justice and Human Rights and the IDEHPUCP as well as judges, prosecutors and public attorneys who were to participate in the First Edition of this Diploma.

In this ceremony, in addition to discussing the need to face corruption through the justice system and to strengthen the Rule of Law through activities that can strengthen

the reform process, the efforts of PUCP to USAID to collaborate with the justice service provided in Peru were highlighted as well as the need for magistrates to receive constant training. The contents of the diploma program were presented along with the blended methodology- complemented by practical sessions- along with the list of courses in the program's curriculum and the names of the instructors who would be giving the courses.

Inicio » Notas informativas

IDEHPUCP presentó Diplomatura de Especialización en el Sistema Judicial para resolver casos de corrupción

Con el apoyo de USAID y participación de Pro-Integridad.

El martes 27 de mayo se presentó la Diplomatura de Especialización en el Sistema Judicial para resolver casos de Corrupción. Este programa es coordinado por el IDEHPUCP, con participación de Pro-Integridad y cuenta con el financiamiento de USAID.

Participaron en la ceremonia Carlos Ramos Heredia, Fiscal de la Nación; Duberlí Rodríguez, presidente de la Academia de la Magistratura y Juez Supremo; Jorge Pando Valdez, viceministro de Justicia; Salomón Lerner Febres, presidente ejecutivo del IDEHPUCP; Erick Guimaray, coordinador del Proyecto Anticorrupción de nuestro Instituto y Deborah Kennedy, directora de USAID en el Perú.



En sus palabras iniciales, el doctor Lerner aludió a la penosa historia de corrupción que ha vivido nuestro país y a la necesidad de enfrentarla desde el sistema de justicia, razón por la cual nuestro Instituto ha emprendido una serie de programas de formación académica destinados a magistrados, para que cuenten con las mejores herramientas para enfrentar este flagelo.

Por su parte, la señora Kennedy precisó que USAID tiene un especial interés para colaborar con la reducción de la corrupción y el fortalecimiento del Estado de Derecho, a través de actividades que puedan reforzar la reforma procesal penal.

A su turno, Guimaray presentó la metodología que tendrá la Diplomatura, que será dictada bajo la modalidad semipresencial y con sesiones prácticas, así como el listado de cursos que conforman la malla curricular del programa.

En su intervención, Jorge Pando, viceministro de Justicia, se refirió a la implementación de la reforma procesal penal en nuestro país, así como a la necesidad de reforzar las capacidades de los magistrados, que deben enfrentar los casos de corrupción en todo el país bajo las reglas del nuevo Código Procesal Penal. Mientras que el Fiscal de la Nación Carlos Ramos Heredia señaló que la velocidad de la respuesta del Estado es aún lenta para enfrentar casos de corrupción y que todo esfuerzo a favor de mejorar esta performance es bienvenido. Finalmente, el Juez Supremo Duberlí Rodríguez resaltó el esfuerzo de la PUCP y USAID para colaborar con el servicio de justicia que se brinda en el Perú, así como la necesidad de una capacitación constante de los magistrados.

La Diplomatura responde al objetivo de coadyuvar en la mejora de la gestión y calidad de los servicios ofrecidos en la Cuenca Amazónica y, en particular, en la mejora de la capacidad del gobierno en proveer servicios públicos de calidad. En este sentido, el principal propósito del Proyecto es apoyar los esfuerzos del Gobierno del Perú en reducir los niveles de corrupción y fortalecer el Estado de Derecho, mediante intervenciones estrechamente alineadas con las iniciativas peruanas de reforma de la justicia.

Se dictarán cursos como ética pública e integridad institucional, gestión pública y contrataciones del Estado, teoría del delito y los delitos de corrupción de funcionarios, investigación de delitos de corrupción de funcionarios, teoría y práctica de la prueba, simplificación procesal aplicables a los delitos de corrupción de funcionarios, reparaciones civiles, rol de los operadores del sistema de justicia en las audiencias de los delitos de corrupción de funcionarios, argumentación jurídica y litigación oral.

La Diplomatura se dictará en Lima, Amazonas, San Martín, Ucayali, Madre de Dios y Loreto. El primer módulo comenzará a dictarse en junio de 2014.

Informative note of the presentation of the diploma program on the web page of IDEHPUCP, (<http://idehpucp.pucp.edu.pe/>)

The presentation of the diploma program was replicated in the judicial districts of Loreto, Amazonas and San Martín prior to the start-up date for each edition. The Pro-Integridad team and the Coordinator of the Diploma of IDEHPUCP traveled to cities in Iquitos, Chachapoyas and Tarapoto.

The program coordinated with the corresponding offices of the Judiciary and the Public Ministry to invite the judges and prosecutors that were to participate in the diploma to attend the presentation and learn more about the curriculum, the methodology of the study and, moreover, to become familiar with PUCP's virtual platform. During the presentation, a practical demonstration showed the functions of the platform and how to access the same to locate all of the learning materials and lectures of the Diploma's courses and do the readings selected for the virtual stage. This allowed us to address the participants' concerns and questions regarding this modality of study.



Presentation of the Diploma Program in Chachapoyas. From Left to Right: Yvana Novoa, representative of IDEHPUCP, Luz Vigil, President of the Superior Court of Amazonas, Nilton Rodriguez, President of the Board of Superior Court Prosecutors of Amazonas; Yessica Martinez, Manager of OPROCTI of PM and Josefina Coutiño, Director of Pro-Integridad.

Keeping in mind that the virtual stage requires a connection to internet and given that it is public knowledge that the Amazon region has connectivity problems, each participant was given a USB that contained all of the teaching and reading material that they would find on the virtual platform so that there would be no problems with downloading material for reading or study even if no connection was available.



Presentation of the Diploma Program in Moyobamba. From left to right: Josefina Coutino, Director of Pro-Integridad (standing), Walter Ángeles, President of the Superior Court of San Martín, Fermin Caro, President of the Board of Superior Court Prosecutors of San Martín, Yessica Martínez, Manager of the OPROCTI of MP and Yvana Novoa, representative of IDEHPUCP.

4. RESULTS AND ACHIEVEMENTS OF THE DIPLOMA PROGRAM

4.1. FIRST EDITION: LIMA

In this edition, which began on June 2nd and ended on November 16, 2014, judges and prosecutors in the anti-corruption system of the judicial districts of Lima, Lima Norte, Lima Sur, Callao and Ventanilla and representatives of the Anticorruption Public Attorney’s Office in Lima participated.

In this first edition of the diploma program, of the 30 people who were initially registered, 29 participated regularly in the virtual sessions and took the reading test on the 11 topics covered by the curriculum and participated in the in-class sessions that were held on three weekends.

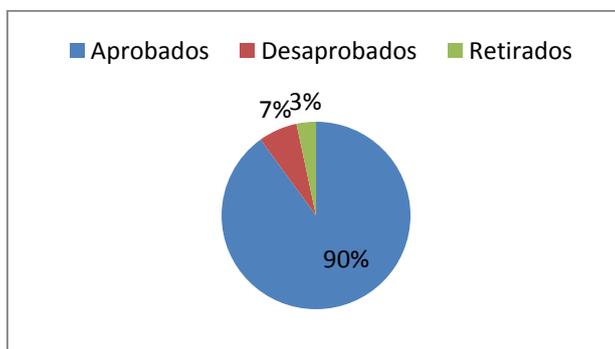


Josefina Coutino, Director of Pro-Integridad and Erick Guimaráy, Coordinator of the Anti-Corruption Project at IDEHPUCP in the in-class stage of the diploma in Lima and Callao.



Participants in the diploma program in Lima and Callao. The first to the left is Dr. Iván Sequeiros, President of the Superior Court of Lima on this date. fecha.

In terms of the grades obtained in the course, 27 of the participants passed the course and 2 failed (because they had not attended the in-class sessions).



The final average of the course was 14.34 and the highest individual average in the group was 17.1.

4.2. SECOND EDITION: LORETO

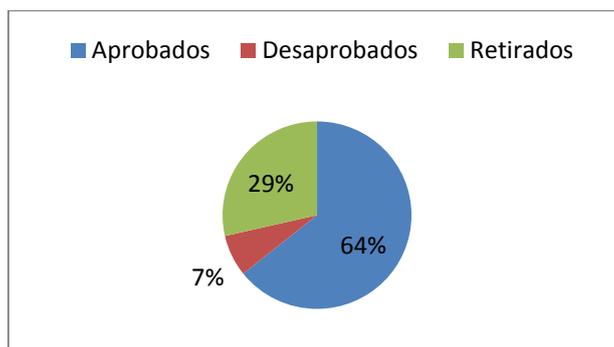
This edition of the diploma program began on September 1, 2014 and concluded on February 1, 2015.

Of the 14 participants that were originally registered, 4 withdrew and 10 participated regularly in the in-class sessions that were held in the city of Iquitos.



From the left to the right: Dr. Paul Peralta Chota, Assistant Provincial Prosecutor of the Specialized Prosecutors' Office for Crimes of Corruption; Dr. Jose Chumbe Silva, Uni-Personal Judge of the Judicial District of Loreto; Dr. Erika Iberico Vega, Second Court of Preparatory Investigation; Dra. Alicia Garcia Ruiz, Unipersonal Judge of the Judicial District of Loreto.

In terms of the grades obtained in the course, 9 participants passed the course and 1 failed (because he did not attend the in-class sessions).



The final general average of the course was 13.3 and the highest individual average in the group was 16.

4.3. THIRD EDITION: AMAZONAS

This edition of the diploma began on October 1, 2014 and concluded on May 17, 2015³.

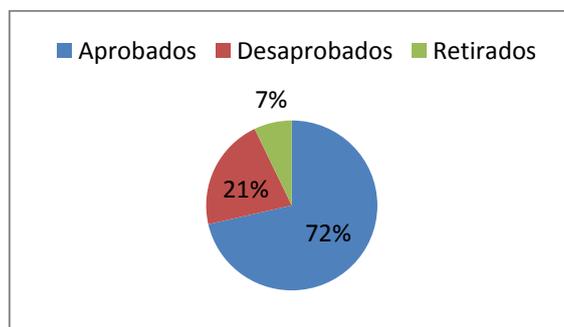
Of the 14 that were originally registered, 1 withdrew and 13 participated regularly in virtual sessions and attended the in-class sessions in the city of Chachapoyas.



Participants in the Diploma for Specialization in the judicial system to resolve cases of corruption in Amazonas

³ The in-class sessions were rescheduled from February 2015 (as initially scheduled) to the month of April due to heavy rains in the region during the summer, which blocked roads and travel to the city of Chachapoyas.

In terms of the grades obtained in the course, 10 participants passed and 3 failed (because he did not attend the in-class sessions).



The final average of the course was 13.3 and the highest individual average in the group was 17.4.

4.4. FOURTH EDITION: SAN MARTIN

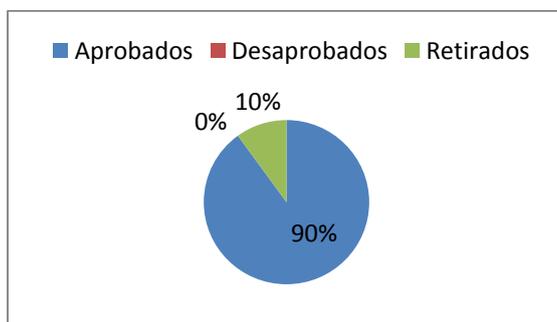
This edition of the diploma began on September 3, 2014 and concluded on April 12, 2015.

Of the 10 people who were originally registered, 1 withdrew and 9 participated in virtual sessions and attended the in-class sessions that were held in the city of Tarapoto.



Participants in the Diploma for Specialization in the judicial system to resolve cases of corruption in San Martin

In terms of the grades obtained in the course, 9 participants in the diploma passed the course.



The final general average of the course was 16.4 and the highest individual average in the group was 17.7.

4.5. FIFTH EDITION: LIMA

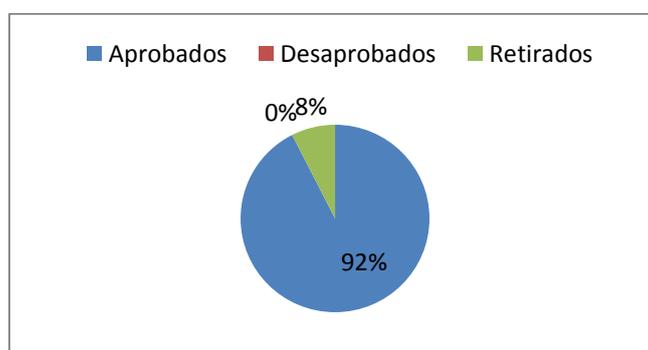
This edition of the diploma program began on the 2nd of January and concluded on the 7th of June.

Of the 40 people registered, 3 withdrew and 37 participated regularly in virtual sessions and attended the in-class session that were held in the city of Lima.



Participants in the Diploma for Specialization in the judicial system to resolve cases of corruption in Lima 2015

In terms of the notes obtained in the course, all 37 participates in the diploma program passed the course.



The general average of the course was 15.6 and the highest individual average in the group was 17.3.

Consolidated results: originally registered, withdrawn, passed, failed

Edition	Initially registered (A)	Withdrawn (B)	Participants (C)=A-B	Passed (D)	Failed (E)=C-D
Lima I and II	30	1	29	27	2
Loreto	14	4	10	9	1
Amazonas	14	1	13	10	3
San Martin	10	1	9	9	0
Lima III	40	3	37	37	0
Total	108	10	98	92	6

Source: IDEHPUCP
Developed: In-house

Consolidated: Judges, prosecutors, public attorneys who passed

Edition	Total number that passed	Judges	Prosecutors	Public Attorneys	Men	Women
Lima I and II	27	12	12	3	14	13
Loreto	9	3	6	0	6	3
Amazonas	10	4	5	1	8	2
San Martin	9	3	6	0	8	1
Lima III	37	19	18	0	14	23
Total	92	41	47	4	50	42

Source: IDEHPUCP
Developed: In-House

Consolidated: General Average per Diploma Program

Edition	General Average	Highest individual average
Lima I and II	14.3	17.1
Loreto	13.3	16
San Martín	16.4	17.7
Amazonas	13.3	17.4
Lima III	15.6	17.3
Total	14.5 =(15)	17.7 = (18)

Source: IDEHPUCP
Developed: In-House

4.6. CLOSING CEREMONY OF THE DIPLOMA PROGRAM

On September 1, 2015, the closing ceremony for the diploma program was held in the installations of the Humanities Auditorium at PUCP. The event was attended by the Director of USAID, Mr. Lawrence Rubey, the President of the Judiciary, Mr. Victor Ticona Postigo, the Director of IDEHPUCP, Ms. Elizabeth Salmon, a representative from Tetra Tech-DPK, Ms. Patricia Valdivieso, as well as the participants of the different editions of the diploma program, who traveled from Amazonas, Loreto and San Martin to receive their diplomas.



Closing ceremony for the diploma program. From left to right, Mr. Lawrence Rubey, Director of USAID, Mr. Victor Ticona Postigo, President of the Judiciary, Ms. Elizabeth Salmon, Director of IDEHPUCP.

This ceremony recognized the academic excellence of the 17 judges and prosecutors that achieved averages of 18 and 17 and diplomas were delivered to certify the 92 judges, prosecutors and representatives of the Anticorruption Public Attorney's Office for crimes of corruption that passed the diploma program.

A video was shown that covered the experiences of all the diploma programs. This video is available at: <https://www.youtube.com/watch?v=kH5a10oMln4>



Mr. Anibal Aurora, Prosecutor from Nueva Cajamarca, San Martin, who obtained the highest average in the country among the prosecutors who participated in the Diploma Program



Mr. César Méndez, Judge for Preparatory Investigation in Tarapoto, San Martin, who obtained the highest average in the country among the judges in the Diploma Program

4.7. PUBLICATION OF TEACHING MATERIAL

One of the responsibilities that instructors from IDEHPUCP who teach the Diploma Program had was to compile teaching material that was compatible with this program's design. Instructors also selected reading material and practical cases for evaluation and discussion in the in-class sessions.

These teaching materials constituted valuable consultation material for judges and prosecutors in the Diploma Program as well as for other operators in the justice system who deal with corruption cases in the framework of the new Criminal Process Code.

Due to the importance of this material, it was adapted to fit the format of an academic article for publication. This led to the book: “**Multidisciplinary Approach to Processing Corruption Cases**,” which was given to participants in the closing ceremony and will also be delivered to the anti-corruption judges and prosecutors in the judicial districts that were targeted by this Project.



The book follows the structure of the Diploma Program’s design and is divided into three chapters. The first chapter contains the theory and general concepts of corruption crimes involving public officials; the second chapter covers the criminal process and corruption crimes; and the third chapter deals with strategic litigation and jurisdictional function. A link to the digital version of this book can be found in **Annex 3**.

5. CONSOLIDATION AND SUSTAINABILITY OF THE DIPLOMA

5.1. TRANSFER TO AMAG

To drive consolidation and sustainability and to transfer the contents of the diploma to the counterparties in the Pro-Integridad Project, IDEHPUCP developed a proposal for a **Study Diploma to Resolve Corruption Cases**, which will be based on the successful experience of the Diploma for Specialization to Resolve Corruption Cases so that the Judicial Academy, as the official institution of the Peruvian State that is in charge of developing a comprehensive and on-going system of training, refresher courses, further education, certification and accreditation of the magistrates in the Judiciary and the Public Ministry, can include this diploma in their permanent study plan.

5.2. STUDY DIPLOMA TO RESOLVE CORRUPTION CASES

Pro-Integridad, to fulfill one of its main objectives- which is to strengthen training for judicial officials- organized meetings with AMAG y el IDEHPUCP to sign a Framework Cooperation Agreement between AMAG and PUCP and a Specific Agreement to develop a Study Diploma to Resolve Corruption Cases.

Given that this diploma will help ensure the sustainability and permanence of training for judicial officers in the anti-corruption system, the Project is sponsoring the first edition of the diploma program for 15 judges and 16 prosecutors from the National Criminal Court, the National Prosecutors Office Specialized in Corruption Crimes, as well as the judicial districts of Lima, Lima Norte, Lima Sur, Este, Callao and Ventanilla that began on July 07th and will end on the 18th of October this year.



Ceremony to sign the agreement to transfer the Diploma Program. From left to right: Ms. Frezia Villavicencio, Director General of AMAG, Mr. Salomon Lerner, President of IDEHPUCP, Mr. Duberli Rodriguez, President of AMAG and Dr. Erick Guimaraes, Academic Coordinator of IDEHPUCP.

5.2.1. MODALITY OF THE DIPLOMA

The Diploma Program was blended (virtual and in-class) and was given over 17 weeks with a total of 181 class hours as indicated below:

MODULES	VIRTUAL	IN-CLASS	TOTAL HOURS
MÓDULO I Y II	133	48	181

5.2.2. CURRICULUM

The contents of the Diploma Program consisted of two modules with 6 required topics:

Module	Topics
Module I: Theory and general concepts of corruption crimes	Public management and state Procurement
	Fight against corruption and international ordering
	Theory of crime and corruption crimes involving public officials
Module II: Procedure tools to resolve corruption cases	Procedure mechanisms and oral litigation in corruption crimes involving public officials
	Theory and practice of evidence in corruption cases involving public officials
	Civil compensation in crimes against public administration

6. LESSONS LEARNED

All training seeks to include the appropriate techniques and concepts to improve individual performance. In this case, given that one of the main objectives at Pro-Integridad is to strengthen the capacities of judicial officers to resolve corruption cases, the Specialized Diploma Program was developed according to the most appropriate modality given that it contains systematized courses that are delivered through a plan for refresher courses and further education that is designed to increase the theoretical and practical knowledge of corruption crimes involving public officials and the processing of the same. The process to design, initiate, execute and conclude the diploma program has left an important legacy of learning:

The success that the training has had under the modality of a diploma program was due, in large measure, to a previous diagnostic of the training requirements of judicial officers, who were the targets of this training exercise and methodology, which was based on practical aspects to help participants study and discuss real cases. This effort reflected in the self-assessment workshops on training needs that Pro-Integridad held with 133 judicial officers from the judicial districts of Lima, Lima Norte, Lima Sur and Callao.

The fact that a prestigious academic institution was chosen, which has the materials and teaching resources required to provide the training required, has guaranteed the quality of the course. This was evident in the results of the surveys given to the participants in each of the diploma's editions to evaluate the academic content, organization and level of the instructors who taught the course. In all cases, the course was rated either excellent or very good (**See Annex N° 4**).

The political willingness shown by the institutions through the Offices of Technical Cooperation at the Judiciary and the Public Ministry, which acted as collaborators in the process to gather information to call validation meetings with counterparties to communicate with authorities in the judicial districts of the Amazon to publish the call

for expressions of interest and through efforts the competent authorities at each of these institutions to select participants.

Pro-Integridad's coordination and accompaniment of IDEHPUCP throughout the training process has allowed it to gather information on the impacts generated during the diploma course and of participants' impressions and opinions. The program received comments and testimony from judges and prosecutors from Loreto, Amazonas and San Martin that have highlighted the importance of the fact that in-class sessions were held in their judicial seats.

The diploma program has generated favorable results in the judicial districts where it was conducted with a total general average of 15. Ninety percent (90%) of the participants passed and almost 20% of this group achieved outstanding grades of 17 and 18.

This program has also had a positive impact on the training session's participants given that they are applying the lessons learned in their resolutions. In fact, a judge in the unipersonal court of Lima remarked that "the course of the fight against corruption in international ordering opened an additional door for interpretation of the crimes typified in our code as well as in the process and concepts as a public official." The complete interview can be found in **Annex N° 5**

The fact that the program's participants have shared their teaching and reading material, knowledge and experiences with the other members of their teams is highly positive, as are their efforts to apply the lessons learned to their daily work, as indicated by a Superior Court Prosecutor from Amazonas⁴.

Another positive impact of this training has been that some judicial officers have shown an interest in replicating what they have learned with their personnel, as indicated by prosecutors in the judicial district of San Martin⁵. The audio of these interviews are included in **Annex 6 in a CD**.

⁴ "... I have already met with the team to ask them to think about both internal rules and Convention Rules given that this is contemplated in the constitutionality block. We know these things but I have definitely become more aware of this due to the in-class sessions we have recently attended. In this way, we are directing our decisions to include the rules along these lines that are in effect.

The team has taken it well. We have already found some instruments that we are going to begin to apply in some cases..." Silverio Nolasco Ñope Cosco, Superior Court Prosecutor in Amazonas.

⁵ "... In San Martin we need training on Human Rights to make focused decisions in our work and not everyone has this training. We are a privileged group and we have taken full advantage of this opportunity.

We should try to replicate what we have learned and I will try to do it in the Mariscal Caceres zone so that our colleagues in isolate areas have Access to these opportunities. I am going to replicate this! ..." Drabesset Sarrín, Provincial Prosecutor of Mariscal Caceres, San Martin.

- "...I want to make a commitment to train all of the anti-corruption team in San Martin, first because the personnel at this prosecutor's office is constantly changing, which doesn't help us to

One of the challenges implicit in the diploma program was to ensure its consolidation and sustainability in the future, which has been guaranteed by the Agreement signed by IDEHPUCP and AMAG. Pro-Integridad acted as a facilitator in this process by conducting the first edition of the Diploma to Study the Judicial System to Resolve Corruption Cases. After this course was imparted and evaluated, it was included as a permanent component of the Refresher and Further education program at AMAG. This first edition of the study diploma is sponsored by USAID and will be given to 30 judges and prosecutors in the judicial districts of Lima, Lima Norte, Lima Sur, Lima Este, Callao and Ventanilla.

provide the best services to the community and second.... they don't have the basic inputs... .."
Ismael Cueva Villanueva, President of the Board of Superior Court Prosecutors of San Martín