

## **Management Sciences for Health LMG Ethiopia; Trip Report – Belkis Giorgis (March 28, 2014 – April 10, 2014)**

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Belkis Giorgis, Principal Technical Advisor for Gender and Capacity Building

April 11, 2014

The Leadership, Management and Governance Project (LMG) is a United States Agency for International Development (USAID) five-year Cooperative Agreement, designed to strengthen and expand the people-centered capacity building strategy pioneered under the Leadership, Management and Sustainability (LMS) Project, LMG's successor project. The LMG Project's objective is to support health systems strengthening by addressing the gap in leadership, management and governance capacity of policy makers, health care providers and program managers to implement quality health services at all levels of the health system. Governance functions – distinct from leadership and management functions – are an important focus of LMG because they provide the ultimate commitment to improving service delivery, and foster sustainability through accountability, engagement, transparency and stewardship.

Leadership, Management, Governance, Health Systems Strengthening, Ethiopia, Africa

This report was made possible through support provided by the US Agency for International Development and Management Sciences for Health under the terms of AID-OAA-11-00015 and Petros Faltamo . The opinions expressed herein are those of the author(s) and do not necessarily reflect the views of the US Agency for International Development.

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**1. Scope of Work: Build the evidence base for which changes, behaviors, practices, and outcomes were sustained in Ghana where the LDP and senior leadership training interventions were conducted by:**

**o Conducting and recording interviews of LDP Coordinators, Facilitators, and Team Members regarding sustainability for transcription and analysis;**

**o Gather from coordinators supporting documents on the LDP rollout.**

Destination and Client(s)/ Partner(s)	Gender Directorate, Ministry of Health
Traveler(s) Name, Role	Belkis Giorgis, Principal Technical Advisor for Gender and Capacity Building
Date of travel on Trip	March 28, 2014 to April 10, 2014
Purpose of trip	<ul style="list-style-type: none"> <li>Finalize the translation editing and formatting of the Gender Training Manual</li> </ul>
Objectives/ Activities/ Deliverables	<ul style="list-style-type: none"> <li>The objective of the trip was to work with the translator to finalize the Gender Mainstreaming Manual for the health Workforce</li> </ul>
Background/Context, if appropriate.	The Gender Mainstreaming Manual for the Health workforce (Facilitators and Participant Guidelines) were translated. It was necessary to review the translation of the manual and work on ensuring that it was accurate and was translated appropriately.

**2. Major Trip Accomplishments:** Should include the major programmatic goals realized, relevant metrics, and stories of impact from the trip.

- Reviewed and edited the gender training manual

**3. Next steps:** Key actions to continue and/or complete work from trip.

Description of task	Responsible staff	Due date
<ul style="list-style-type: none"> <li>Review of the edited manual by the Gender Directorate of the Ministry of Health</li> </ul>	Belkis Giorgis, Seble Daniel	End of July, 2014

**4. Contacts:** List key individuals contacted during your trip, including the contacts' organization, all contact information, and brief notes on interactions with the person.

Name/Designation /Organization	Telephone #	Email Address	Physical Address	Date of Interview
Woizero Yamerot Andualem	0912054626 (251)	<a href="mailto:yamduale@yahoo.com">yamduale@yahoo.com</a>	Ministry Of health Gender Directorate	During the trip conducted four meetings to address changes in the manual

**5. Description of Relevant Documents / Addendums:** Give the document's file name, a brief description of the relevant document's value to other CLM staff, as well as the document's location in eRooms or the MSH network. Examples could include finalized products and/or formal presentations, TraiNet Participant List, Participant Contact sheet, and Meeting/Workshop Participant Evaluation form are examples of relevant documents.

File name	Description of file	Location of file
1.		
2.		