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USAID Somalia -Transition Initiatives for
Stabilization
Quarterly Progress Performance Report
FY 2014 Q1 (October 1 – December 31, 2013)

January 31, 2014

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**(Transition Initiatives for Stabilization - TIS)
FY 2014 Q1 PROGRESS REPORT**

(01 OCTOBER – 31 DECEMBER 2013)

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Acronyms and Abbreviations

ASWJ	Al Sunna Wal Jamaa
BOQ	Bill of Quantities
CCN	CCN - Cooperating Country National
CDE	Community Dialogue event
CLIN	Contract Line Item Number
COR	Contracting Officer Representative
DAI	Development Alternatives Incorporated
DC	District Commissioner
EMMP	Environmental Mitigation and Monitoring Plan
FGoS	Federal Government of Somalia
GAR	Projects Implemented in Puntland state
GLD	Projects Implemented in Galgaduud region
GNDR	Gender Indicator
GO	Grants Officer
Guc	Grants Under Contract
HGA	Projects Implemented in Somaliland state
HO	Home Office
INGO	International Non-Governmental Organization
LAT	Latitudes
LONG	Longitudes
M&E	Monitoring and Evaluation
MP	Member of parliament
MPWH&T	Ministry of Public Works, Housing and Transport
SC	South Central Somalia
SOM	Projects Implemented in all of Somalia/No specific region
SSU	Stabilization Support Unit
TAP	Transition Activities Pool
TCN	Third Country National
TIS	Transition Initiatives for Stabilization
USAID	United States Agency for International Development
USG	United States Government

I. (TIS-DAI) EXECUTIVE SUMMARY

A. Qualitative Impact

Transition Initiatives for Stabilization (TIS) is a quick impact, results driven program promoting peace in Somalia. To ensure lasting stabilization, TIS promotes Somali-ownership and aims to build confidence between government institutions and its citizens by improving service delivery. In addition, TIS uses consensus based transparent processes to build trust and promote social cohesion. At the end of December 2013, TIS-DAI had 226 grants in implementation worth \$ 16,169,433 of which 35 grants worth \$ 2,192,370 were completed, 75 grants worth \$ 4,188,840 were closed and 11 grants worth \$664,270 are pending USAID approval. TIS grants are expected to contribute to two main outcomes: conflict mitigation, peacebuilding and improved governance.

Conflict Mitigation

Initiatives that bring a diverse cross-section of fragmented communities together to arrive at a consensus around strategic stabilization programs that will build trust and equally benefits all members of a community are an important conflict mitigation measure. This quarter, TIS facilitated two planning sessions in Bocame and Dhahar, Puntland that brought together almost 70 participants, 30% of whom were women to collectively identify six stabilization initiatives that are designed to be connectors between conflict affected communities.

Another important conflict mitigation strategy has been the facilitation of open, fair and transparent procurement processes before the award of construction contracts. Conflict over nepotism and favoritism in contracting has plagued Somalia for over 23 years. To address this concern, TIS employs a transparent community contracting process, where awards are made based on technical merit and there is virtually no room for compromising the integrity of the procurement process. This quarter, four community contracting processes were facilitated in Somaliland and Galgaduud.

TIS peace dividends are tangible community and local government prioritized activities that are designed to mitigate conflict and promote peaceful coexistence between communities, particularly those living in marginalized and difficult to access parts of Somalia and Somaliland. This quarter, TIS completed 27 peace dividend projects in Somaliland (12), Puntland (4), Baidoa (6), Gedo and Lower Juba (5).

Governing Justly and Democratically (Support to Local Governments)

To increase confidence and visibility in government, TIS exclusively partners with Somali Government ministries and local administration counterparts. This quarter, TIS issued 12 grants to government counterparts in Somaliland, Puntland, Baidoa and Gedo. To further strengthen the visibility and effectiveness of government function, TIS provided direct support to the newly established Somalia Stabilization Unit (SSU) of the Federal Government of Somalia to increase the FGoS's capacity to coordinate stabilization and development efforts in the county. Furthermore, TIS constructed and equipped two government offices in Somaliland and two in Puntland by investing in professionalizing government institutions.

Engendering Somali ownership and increasing dialogue between citizens and government is a key stabilization priority. Community Dialogue Events are excellent platforms for increasing government-citizen dialogue. This quarter, TIS facilitated seven CDE events which included 700 Somalis of whom almost 50% were women. The CDEs were a forum for celebrating TIS peace dividends with traditional Somali dance, music and poetry.

B. Quantitative Impact

F Indicators	FY2014 Targets		Q1 Actuals		Total	% Achieved	Comments
	Male	Female	Male	Female			
I.1 Number of people participating in USG-supported events, trainings, or activities designed to build mass support for peace and reconciliation	300,000	200,000	80,456	70,139	150,595	30%	On course to meeting annual target
I.2 Number of USG supported events, trainings, or activities designed to build support for peace or reconciliation among key actors to the conflict	80		14		14	18%	More CDEs scheduled in the next quarter
I.3 Number of sub-national government entities receiving USG assistance to improve their performance	20		16		16	80%	On target
I.4 Number of USG-assisted consensus-building processes resulting in an agreement	10		5		5	50%	On Target
I.5 Number of peace-building structure established or strengthened with USG assistance that engage conflict-affected citizens in peace and/or reconciliation process	10		0		0	0%	No activity in the quarter.
I.6 Number of persons whose livelihood opportunities are improved as a result of USG-funded workforce development programs	2,750	250	141	2	143	3%	Laborers in Galgaduud to be captured in the next quarter
GNDR2 - Proportion of female participants in USG assisted programs designed to increase access to productive economic resources (assets, credit, income or employment)	8%		1.4%		1.4%	1.4%	
GNDR- Number of local women participating in a substantive role or position in a peace-building process supported with USG assistance.	114		20		20	18%	On target

C. Activity Administration

A window of opportunity that arose in the last quarter was the TIS programs's ability to conduct a district assessment of Kismayo and subsequently commit to conducting a planning session in the quarter to program \$1 million worth of stabilization activities in partnership with the newly formed Interim Juba Administration and the people of Kismayo. Similarly, with UK Stabilization Mechanism funding, TIS was able to invest in strategic programming in Sool and Sanaag from both Somaliland and Puntland. Expansion into Kismayo and the additional activities for Sool and Sanaag were not envisioned in the FY2013 work plan. In the last quarter, USAID noted a low burnrate, DAI was able to take pro-active measures to increase the burnrate in both the October and December, 2013 invoices.

D. Subsequent Reporting Period's Work Plan

One CDE for all nine Baidoa grants worth an estimated \$1 million will be carried out by the end of March, 2014. Construction works in Galgaduud for most of the grants in the six districts commenced this quarter and should be completed in the end of FY2014. Kismayo planning session has been planned for mid-February, 2014. Puntland phase II activities are ongoing. Planning session under phase II for Somaliland are expected between February and March, 2014 in Hargeisa, Las Anod and Erigavo.

II. KEY ACHIEVEMENTS (Qualitative Impact)

A. Conflict Mitigation -F1.1, 1.2, 1.6

Somaliland



Community contracting is a major activity transforming war-torn communities into transparent and accountable societies as well as increasing confidence and trust in government. During this reporting period, three community contracting processes were conducted in Somaliland: construction of a tarmac road in Burao, construction of a market in Aynabo and the rehabilitation of an administrative block in Hargeisa.

The construction of 670 meters of tarmac road in Burao (DAIHGA024) is intended to improve connectivity within Burao district, increase access to public transport and increase confidence in local authorities through enhancing its ability to provide basic services to the communities. The construction of a market in Aynabo town (DAIHGA044) created a clean and shaded environment bringing people together, boosting trade and encouraging social cohesion. The rehabilitation of the ground and first floors of the Ministry of Public Works, Housing and Transport office in Hargeisa (DAIHGA009), procurement of a vehicle and furniture for five offices, and provision of reference materials will increase the visibility of government and improve the ability of the ministry to deliver services to its constituents.

TIS facilitated Seven Community Dialogue Events (CDE) to celebrate the successful cooperation and partnership between the government, communities and civil society during the planning and implementation stages for the construction of Odweine regional administration conference hall, Odweine guest house, 670 meters stone paved road in Burao, three MPWH&T's regional offices in Las'anod, Berbera and Hargeisa, three Local government office in Daad-Madheedh, Baligubadle, Go'da Local Government offices and procurement of media equipment, furniture and a vehicle (DAIHGA041) for the Ministry of Information in Somaliland. Over 630 participants took part in the CDEs.



Women-Cohort Celebration for peacebuilding course completion; TIS organized a graduation ceremony for six women who completed the peacebuilding and leadership course sponsored by TIS and offered by Eastern Mennonite University. The course focused on empowering and building skills for these women to be active

peace building leaders in their communities and organizations.

Puntland

TIS planning session in Boocame and Dhahar promoted consensus based decision making between Puntland, Somaliland and Khatumo state. Despite the history of conflict and political differences between three, the community and government representatives were able to arrive at consensus on the stabilization priorities for the two districts. . The planning sessions was able to bring on board representatives of Khatumo state, Puntland officials and pro Somaliland representatives together created a platform for constructive dialogue around working towards the common good for and with the people of this region. . The communities and their leadership irrespective of their political alliances were able to identify root causes of conflict and as a result agreed on priority activities that would facilitate stability in their districts by serving as connectors.



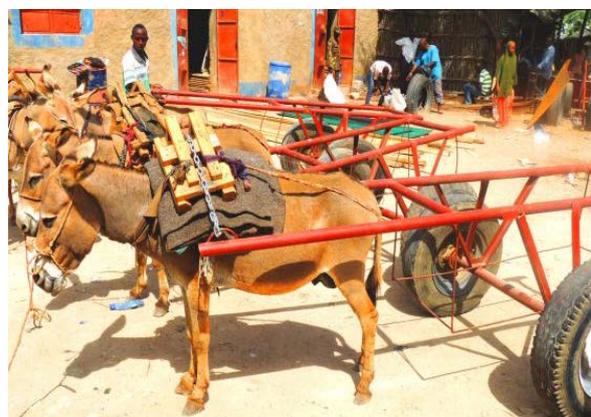
Piracy is a major concern and source of conflict in the coastal towns of Puntland. As part of reducing piracy in the coastal towns Xaafuun, Banderbayla and Jarriiban, TIS-DAI in partnership with coastal communities and the government of Puntland, supported the development of automotive, electrical, financial and entrepreneurship skills for 320 women and youths with the aim of providing alternative livelihood opportunities to reduce the appeal and initiation into piracy activities. The project was well received by both local communities and the government.

For instance, Puntland Minister of Public Works, Dahir Khalif said, “This program is vital in combatting piracy and providing new livelihood alternatives to many youth in the districts.”

TIS-DAI, in partnership with the local municipality of Eyl is constructing 25.5 km of gravel road. This stretch of road is the most damaged section of the road which leads to the Bossaso – Garowe highway. Improving this stretch of road will enable increased public movement of goods and services, thus enhancing accessibility to socio-economic activities and creating greater employment opportunities. The road will improve trade, social cohesion and public confidence and trust in the local government. During the ground breaking ceremony the Mayor of Eyl Muse Osman Yusuf, while cutting the ribbon said “This road will improve our local economy, and will make more people get jobs and increase income, we are very thankful to USAID and Government of Puntland for enabling us to do this valuable construction, we will contribute everything we can.”

TIS-DAI is supporting the municipality of Eyl to construct 25.5 km of gravel road with the aim of improving public transport and accessibility in Eyl. The construction is currently ongoing at 50% done. This quarter, TIS improved the livelihood of 444 men, women and children by creating job opportunities to 74 people across its projects in Puntland. TIS-DAI also improved the capacity in Puntland by sub-contracting local companies in a transparent way to undertake the various infrastructure activities.

Gedo and Lower Jubba



51 people in Elwak, Geriley, Dhobley, Diff, Kolbio and Raskamboni have greatly benefitted from the job opportunities created from ongoing TIS-DAI infrastructure development projects. TIS DAI also contracted 5 local companies to undertake the construction works; thus generating income and capital for the local contractors.

This quarter, 15 donkey carts were delivered to the Elwak Local Administration. These carts will provide job opportunities for 75 at risk youth members in Elwak. As part of their contribution, the local administration provided donkeys for the carts which the youth will be able to use.

Galgadud

TIS-DAI recruited 14 site supervisors, for the 14 projects within Galgadud, from the local community members with technical construction skills. Some started working in December 2013, while others are schedule to commence working in January, 2014.

Political leaders applauded planned TIS-DAI projects in Dhusamareeb district. One of the area MPs, Mr. Mahat, in the Somali Federal Parliament welcomed TIS-DAI projects in the region. He observed in a press briefing that, "TIS-DAI is a path finder, pioneering activities in new frontiers like Galgaduud which were initially marked as no-go zone in Somalia and thus acting as a catalyst to attract organizations who previously avoided Galgaduud for security reasons."

TIS has not only been applauded for leading the way into new areas but has also been used as an example of best practice for others. After being exposed to the TIS guiding principles and "business unusual" approach, the District Commissioner of Hiraale, halted the construction of a health post being implemented by an organization as the project lacked transparency and participation from the community. He demanded that the organization follow the TIS method of engaging the community through a transparent, participatory and consensus building approach allowing the community to take the lead in prioritizing their needs and base the projects off these priorities

Baidoa

This quarter, TIS-DAI began 4 new activities in Baidoa: construction of a peace committee centre intended to mitigate conflict and promote social cohesion; construction of a vocational training center intended to provide skills development and increase opportunities for employment; construction of a women's center to promote women empowerment; and construction of Holwadag market to promote local economic growth and generate employment. Construction work for Berdale market was restarted after the government and the community resolved the conflict over alleged land ownership. TIS-DAI has finalized six projects: i) construction of three markets to increase employment and promote local economic growth especially among women and youth; ii) rehabilitation of the Dr Ayub Stadium to engage youth in sports activities and promote social cohesion in the region; iii) construction of a dump site to create employment and improve environmental hygiene ; iv) construction of a local administration block to improve government-citizen relationships and build confidence and trust in the government.

The TIS program plans on handing over these nine projects to the grantees in the next quarter. These activities are intended to improve the visibility and trust in government and promote social cohesion.

While touring the completed projects, Baidoa mayor Mr. Biikole said "We have created employment opportunities for 700 local workers especially women and youth during the implementation of the above mentioned projects".

B. Governing Justly and Democratically – I.3, I.5

Somaliland



TIS-DAI facilitated the formalization of the Somaliland government's 2014 strategic plan through a participatory process involving staff from the Ministry of Public Works, Housing and Transport. TIS provided consultants, experts in the field, to assist MPWH&T develop its strategic plan. During the first stage of the activity, the consultants and two assistants collected information from six regions in Somaliland namely; Sool, Sanaag, Togdheer, Sahil, Awdal and Maroodi-Jeex and prepared the first draft of the strategic plan based on the information collected. A consultative workshop

was conducted to review the first draft with participation of 90 staff members from the six regions and ministry headquarter official. Additionally, representatives from civil society organizations, business communities, and INGO's were also invited. The workshop outcomes included recommendations for solving the conflict in laws on land management and laws governing the relationship between the MPWH&T and the Local government.

The plan will help the ministry prioritize its financial needs and focus on critical issues that will improve public confidence in the government. The Director General of the ministry noted the need to avoid past mistakes which affected public confidence in the government's ability to manage and account for public funds and observed that *"the strategic plan is a culmination of these reflections in the context of a decision to implement a turnaround strategy in the forthcoming planning period."*

The Government of Somaliland's efforts to devolve services to its peripheral districts has been hampered by lack of adequate government offices in the districts. To enhance the government's efforts, TIS-DAI constructed and successfully handed over, through community dialogue events, six fully furnished local and regional government offices with meeting halls meeting halls and a guest house in Burao, Las'anos, Berbera, Daad-Madheedh, Baligubadle and Go'da districts. Decentralization will promote quick and better decision making and ease the burden on top ministry officials to enable them to concentrate more on important functions of policy-making and coordination. Further, TIS-DAI purchased modern media equipment for the ministry of information to be used by Radio Hargeisa and Somaliland National Television. This will strengthen the ministry's efforts to propagate peace and security and shape citizens opinions on development and unity for public good.



The offices will enable the MPWH&T to have professional and modern administrative offices and create an enabling environment for quality service delivery and at the same increase visibility of the local administrations. Previously the Berbera regional office of the MPWH&T was consistently moving from one office to another, within the seaport buildings. For instance, the constructed community hall is utilized as a venue for engaging in all public dialogues activities including conflict resolution meetings, fund raising. The guesthouse is used for hosting all government officials on visits to the region. *"Our delivery of service and relationship with the community was limited but now we have set up working hours and we provide better service delivery thus improving our capacity and*

relationship with the community.” said Mr, Abdi Iman Mayor of Baligubadle.



TIS-DAI strengthened the central governments capacity to convey information on peace and security through state Radio Hargeisa and Somaliland TV stations by purchasing technical media equipment, office furniture and vehicle. This will enhance the technical capacity of the Ministry of Information so as to boost its efforts of propagating messages around peace and stability in Somaliland. MPWH&T’s capacity to provide oversight and quality control of civil works and public infrastructure across Somaliland was strengthened through purchase and handing over of a vehicle by TIS-DAI.

C. Consensus building process

Puntland

TIS facilitated two planning sessions in Boocame and Dhahar where the government, community and key actors identified priority areas that would promote peace and stability. In total 68 people participated in the planning meetings in which 6 priority activities worth \$250,000 were programmed to promote social cohesion in the region. Activities identified include: construction of a community center for promoting peace and stability; construction of a school consisting of 6 class rooms, one office, 6 toilets, 1 water tank and furniture to increase enrolment and access to education; construction of a maternity ward containing a delivery room, a ward room, 2 toilets, and furniture to improve access to healthcare for mothers in Dhahar; construction of a local government office containing 4 rooms, 2 toilets, a conference hall, a water tank and furniture to promote safety and security of the district and create social cohesion. Banderbayla community agreed through consensus to change two originally prioritized activities, an unfeasible water project at Kulule and the purchasing of a cold truck, to one solar light project to increase safety in Bandarbayla

D. Empowering Somali Women

Puntland

A construction of a market with four toilets and a woman’s meeting hall commenced in Baargaal district in December 2013 to empower women socio-economically and improve their participation in political decision making processes. TIS-DAI is actively supporting women to be engaged in activities that can enable them to participate in socio-political decision making and also actively participate in efforts to reduce piracy. Asha Mohamed, one of the trainees in Jarriiban, stated; *“So far I have learned how to operate the sewing machine and after this training I am confident that I will be in a better position to earn some income by using my sewing machine which will be given to me after the tailoring training to earn a living”.*



Gedo and Lower Jubba

The construction of a women's center in Elwak is meant to be a venue to facilitate skills development trainings for women that will ultimately improve their livelihoods and economic stability. During the construction phase, women's livelihoods were also improved as women traders were able to sell food to construction workers.



Due to the positive impact of education in Dhobley, the community prioritized increasing access to education through construction of an additional 3 classrooms for the Dhobley Primary School. This will increase the total number of classrooms to six. Girl child education is seen to be a critical need in a society where traditionally girls are not given priority for educational advancement. The TIS team believes that investing in girls' education is an important prerequisite to for increasing women's participation in development and political decision making processes. Part of the positive impact on increasing access to education is reflected in the words of a young determined girl who is among the 104 female students in the Dhoble School, "When I grow up, I will be a doctor".

Galgadud

The community prioritized and identified four projects in Galgadud to empower women and increase their participation in decision making. These projects include the Heraale women's market, Guriceel women's center, Dhusamareeb women's center and Adaado women's Center. The Adaado women's center was completed in November 2013. The construction of the Dhusamareeb women's center is ongoing while the Heraale women's market and Guriceel women's center are scheduled to commence in January 2014.

Baidoa

Construction of three markets, women's center and a vocational training center are expected to empower women economically and increase their participation in decision making. Furthermore, several construction sites in Baidoa employed women as part of the daily workforce thus improving their livelihoods. TIS-DAI proactively has ensured that subcontractors must engage women as laborers during construction.

Lessons Learned

1. We have learned that it is better to enroll only those with small businesses into the entrepreneurship and financial trainings. Experience shows that financial literacy training is more useful to trainees managing small business rather than youth who without prior microenterprise management experience.
2. Bid books and advertisements for invitation for tender used to be left with the grantees to distribute and pin-up. To increase transparency, the TIS team has now started doing the advertisements and distribution of bid books in a public forum rather than relying solely on the grantees.
3. In the future for alternative livelihoods programs designed to reduce the appeal of piracy, TIS has learned that skills like tailoring, auto-mechanics and boat repairing are more marketable in coastal areas than electricity installation or computer training skills.

4. Successful implementation of TIS-DAI's strategic quick-impact stabilization initiatives is contingent upon government counterparts who understand and support the TIS principles of transparency and community led consensus based decision making processes. When key government counterparts change, TIS must invest the time and energy necessary to sensitize new government officers on the TIS principles and get their buy-in and support to ensure smooth program implementation.
5. Windows of Opportunity open and close very quickly in the Somalia context. TIS had previously not planned to engage in Kismayo but shortly after the formation of the Interim Juba Administration, there was a window of opportunity which we seized and immediately dispatched a team to conduct an initial district assessment. Based on the assessment, we found that Kismayo meets the TIS criteria for engagement and we will therefore facilitate an inclusive stabilization planning session to program \$1 million worth of strategic stabilization programming in Kismayo.

III. ACTIVITY PROGRESS (Quantitative Impact)

Table I: Performance Data Table

INDICATOR TITLE: NUMBER OF PEOPLE PARTICIPATING IN USG SUPPORTED EVENTS, TRAINING, OR ACTIVITIES DESIGNED TO BUILD MASS SUPPORT FOR PEACE AND RECONCILIATION																						
INDICATOR NUMBER: I.1																						
UNIT:		DISAGGREGATE BY: Location, event, date and gender																				
Number of people	Geographic Location				Activity Title				Date		W		M		Sub-total							
	Somaliland				DAIHGA025, DAIHGA054, DAIHGA023,22,11				10/01-12/31		70,032		80,175		150,207							
	Puntland				DAIGAR003, DAIGAR023, DAIGAR026, DAIGAR048, DAIGAR049				11/2-22/13		107		281		388							
	Galgaduud																					
	Baidoa																					
	Kenya-Somalia Border																					
									Totals		70139		80,4568		150,595							
Results:																						
Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods				This Reporting Period 31/Dec/13				Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target	
			Achieved		Target		Achieved		Target		Target		Target		Target		Target		Target		Target	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
Gender*: Women (W), Men (M)																						
Somaliland																						
Puntland																						
Galgaduud																						
Baidoa																						

INDICATOR TITLE: NUMBER OF USG-SUPPORTED EVENTS, TRAININGS, OR ACTIVITIES DESIGNED TO BUILD SUPPORT FOR PEACE OR RECONCILIATION AMONG KEY ACTORS TO THE CONFLICT

INDICATOR NUMBER: 1.2

UNIT: Number of people	DISAGGREGATE BY: Location, event, date and gender							
	Geographic Location		Activity Title		Date	W	M	Sub-total
	Somaliland		CDE Events for grants; DAIHGA022, DAIHGA023, DAIHGA25, DAIHGA038, DAIHGA054, DAIHGA016, DAISOM010, DAISOM020, DAISOM021, DAISOM024, DAISOM022, DAISOM023. Community contracting DAIHGA024, DAIHGA009		10/01-12/31/13	10		10
	Puntland		Skills development training; DAIGAR003, DAIGAR023, DAIGAR026		10/01-12/31/13	3		3
	Galgaduud		Community contracting for DAIGLD007		12/15/2013	1		1
	Baidoa							
	Gedo and Lower Jubba							
Totals						14	14	

Results:

Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods		This Reporting Period 31/Dec/13		Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target			
			Achieved		Target		Achieved		Target		Target		Target		Target		Target			
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
Gender*: Women (W), Men (M)																				
Somaliland																				
Puntland																				
Galgaduud																				
Baidoa																				
Gedo and Lower Jubba																				

INDICATOR TITLE: NUMBER OF SUB-NATIONAL ENTITIES RECEIVING USG ASSISTANCE THAT IMPROVE THEIR PERFORMANCE																							
INDICATOR NUMBER: 1.3																							
UNIT: Number of people		DISAGGREGATE BY: Location, event, date and gender																					
		Geographic Location				Activity Title				Date		W		M		Sub-total							
		Somaliland				SSU, Odweine regional administration, Go'da Municipality, MPWH&T, Burao district administration, Ministry of Information, , Aynabo district administration, Baligubadle municipality, Daad-Madheedh				10/01-12/31/13		9				9							
		Puntland				Ministry of Interior, Eyl, Jarriban, Banderbayla Xaafuun district administration, ministry of public works						5				5							
		Galgaduud																					
		Baidoa				Baidoa district administration						1				1							
		Gedo and Lower Jubba				Elwak district administration						1				1							
										Totals		16				16							
Results:																							
Additional Criteria If other criteria are important, add lines for setting targets and tracking		Baseline		Results Achieved Prior Periods				This Reporting Period 31/Dec/13				Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target	
				Achieved		Target		Achieved		Target		Target		Target		Target		Target		Target		Target	
		W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
Gender*: Women (W), Men (M)																							
Somaliland																							
Puntland																							
Galgaduud																							
Baidoa																							
Gedo and Lower Jubba																							

INDICATOR TITLE: NUMBER OF USG-ASSISTED CONSENSUS-BUILDING PROCESSES RESULTING IN AN AGREEMENT

INDICATOR NUMBER: 1.4

UNIT: Number of people	DISAGGREGATE BY: Location, event, date and gender											
	Geographic Location			Activity Title				Date		W	M	Sub-total
	Somaliland			Consultative workshop for MPWH&T, bid evaluation for DAIHGA024						2		2
	Puntland			Boocame and Dhahar planning sessions, reprioritizing of water project of cold truck to solar lighting by Banderbeyla community						3		3
	Galgaduud											
	Baidoa											
	Gedo and Lower Jubba											
	Totals									5		5

Results:

Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods		This Reporting Period 31/Dec/13				Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target	
			Achieved		Target		Achieved		Target		Target		Target		Target		Target		Target	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
Gender*: Women (W), Men (M)																				
Somaliland																				
Puntland																				
Galgaduud																				
Baidoa																				
Gedo and Lower Jubba																				

INDICATOR TITLE: NUMBER OF PEACE-BUILDING STRUCTURES ESTABLISHED OR STRENGTHENED WITH USG ASSISTANCE THAT ENGAGE CONFLICT-AFFECTED CITIZENS IN PEACE AND/OR RECONCILIATION PROCESSES

INDICATOR NUMBER: 1.5

UNIT: Number of people	DISAGGREGATE BY: Location, event, date and gender					
	Geographic Location	Activity Title	Date	W	M	Sub-total
	Somaliland					
	Puntland					
	Galgaduud					
	Baidoa					
	Gedo and Lower Jubba					
<i>Totals</i>						

Results:

Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods		This Reporting Period 31/Dec/13		Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target		
			Achieved		Target		Achieved		Target		Target		Target		Target		Target		
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	
Gender*: Women (W), Men (M)																			
Somaliland																			
Puntland																			
Galgaduud																			
Baidoa																			
Gedo and Lower Jubba																			

INDICATOR TITLE: NUMBER OR PERSONS WHOSE LIVELIHOOD OPPORTUNITIES ARE IMPROVED AS A RESULT OF USG-FUNDED WORKFORCE DEVELOPMENT PROGRAMS

INDICATOR NUMBER: 1.6

UNIT: Number of people	DISAGGREGATE BY: Location, event, date and gender							
	Geographic Location		Activity Title		Date	W	M	Sub-total
	Somaliland		DAIHGA058, DAIHGA025				18	18
	Puntland		DAIGAR015, DAIGAR012			2	72	74
	Galgaduud							
	Baidoa							
	Gedo and Lower Jubba		DAIDOL013, DAIDOL014			0	51	51
Totals						2	141	143

Results:

Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods		This Reporting Period 31/Dec/13				Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target	
			Achieved		Target		Achieved		Target		Target		Target		Target		Target		Target	
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M
Gender*: Women (W), Men (M)																				
Somaliland																				
Puntland																				
Galgaduud																				
Baidoa																				
Gedo and Lower Jubba																				

INDICATOR TITLE: PROPORTION OF FEMALE PARTICIPANTS IN USG ASSISTED PROGRAMS DESIGNED TO INCREASE ACCESS TO PRODUCTIVE ECONOMIC RESOURCES (ASSETS, CREDIT, INCOME OR EMPLOYMENT).

INDICATOR NUMBER: GNDR 2

UNIT: Number of people	DISAGGREGATE BY: Location, event, date and gender										
	<i>Geographic Location</i>		<i>Activity Title</i>				<i>Date</i>		<i>W</i>	<i>M</i>	<i>Sub-total</i>
	<i>Somaliland</i>										
	<i>Puntland</i>								2.2%		2.2%
	<i>Galgaduud</i>										
	<i>Baidoa</i>										
	<i>Kenya-Somalia Border</i>										
<i>Totals</i>									1.4%		1.4%

Results:

Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods		This Reporting Period 31/Dec/13		Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target		
			Achieved		Target		Achieved		Target		Target		Target		Target		Target		
	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	<i>W</i>	<i>M</i>	
Gender*: Women (W), Men (M)																			
<i>Somaliland</i>																			
<i>Puntland</i>																			
<i>Galgaduud</i>																			
<i>Baidoa</i>																			
<i>Kenya-Somalia Border</i>																			

INDICATOR TITLE: NUMBER OF LOCAL WOMEN PARTICIPATING IN A SUBSTANTIVE ROLE OR POSITION IN A PEACE-BUILDING PROCESS SUPPORTED WITH USG ASSISTANCE.																					
INDICATOR NUMBER: GNDR 3																					
UNIT:		DISAGGREGATE BY: Location, event, date and gender																			
Number of people	Geographic Location				Activity Title								Date		W		M		Sub-total		
	Somaliland																				
	Puntland														20				20		
	Galgaduud																				
	Baidoa																				
	Kenya-Somalia Border																				
						Totals								20				20			
Results:																					
Additional Criteria If other criteria are important, add lines for setting targets and tracking	Baseline		Results Achieved Prior Periods		This Reporting Period 31/Dec/13				Reporting Period 31/Mar/14		Reporting Period 30/Jun/14		Reporting Period 30/Sep/14		FY 2013 Target		FY 2014 Target		End of Activity Target		
			Achieved		Target		Achieved		Target		Target		Target		Target		Target		Target		
	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	W	M	
Gender*: Women (W), Men (M)																					
Somaliland																					
Puntland																					
Galgaduud																					
Baidoa																					
Kenya-Somalia Border																					

IV. PERFORMANCE MONITORING

TIS-DAI implemented an elaborate grants performance monitoring procedure. Most of the TIS grants are construction and TIS has employed a team of engineers, architects and trained site supervisors who monitor both the progress and quality of the grants. A second layer of monitoring has grant managers, project advisors and monitoring and evaluation staff who verify performance as reported. In addition, TIS has established project oversight committees to engender Somali ownership and provide additional oversight over TIS projects.

The project advisors and Field Coordinators monitor the political environment that is likely to affect the implementation of the activities. They also monitor the delivery of goods and services falling under the grants and ensure that the grantee is has received the right quality and quantities. After the grant is completed, this team follows up with the grantee to collect the grantee final report as well as the success and challenges report.

The main challenge faced during the grant monitoring process is the language barrier and the technicalities of the information required during project monitoring. This is because much of the information is provided by the local communities and sometimes they don't understand why so much information is required. They also think that the aspects of monitoring are too cumbersome.

V. ENVIRONMENTAL MONITORING

For all the activities covered by the Initial Environmental Determination (IEE) projects were determined by the following clusters;

- a. Category exclusion
- b. Negative determination.
- c. Positive determination.

Most of the activities undertaken in the quarter fell under clusters Category exclusion and Negative determination whereby the Category exclusion cluster had only the ERF filled but while the negative determination cluster had the ERF and an Environmental Review Report with mitigation measures. However, a few activities such as borehole drilling, water pan and slaughter slab were Positive determination and as such an Environmental Impact Assessment is being undertaken for these activities.

Under category exclusion cluster, no environmental impacts were anticipated and as such no mitigation measures. In the Negative determination cluster, Environmental Guidelines for Small-Scale Activities in Africa (EGSSAA) was used to develop mitigation measures to ensure compliance. Mitigations were put in place at the design and construction phases. The team realized the need to train the users on operation of these facilities after noting that previously commissioned projects were not being operated as required, notably dump sites. To address this gap, for all construction projects undertaken by TIS, subcontractors are trained on mitigation measures prior to commencing work. In addition to this the mitigation measures were merged into the Engineer Quality Control Report to aid the Engineers evaluating Environmental mitigation to assess compliance at every stage. The table shown below will indicate some recommended mitigation measures with those responsible in implementing it, with at least a minimum of 4 visits to the site to confirm compliance;

A. Recommended Mitigation Measures for Potential Negative Impacts

Impact	Recommended mitigation measure	Responsibility	Feasibility and cost
DESIGN PHASE			
Odor production	Include a buffer zone around the facility, provide closed containers for waste storage	PM/Contractor	Feasible/ no cost

Resources contamination	Paving of storage and operation areas, drainage control system, and small waste water treatment unit	PM/Contractor	Include in design
Dust production	Paving of access roads	Municipality	Include in design
Landscape esthetics	Include a landscape plan	PM/Contractor	Include in design
Litter	Fencing and providing a closed depression pit for unloading waste	PM/Contractor	Include in design
Public hazards	Facility site fencing (3m height)	PM/Contractor	Include in design
CONSTRUCTION PHASE			
Noise and dust	On-site operation activities, maintenance and repair of equipment, control of timing of noise emissions, informing local community	Contractor	No cost except for maintenance included in design
Construction waste	Waste transport and disposal in quarries for reuse or in sanitary landfills	Municipality/ Contractor	Included in construction
Health and safety	Provide protective clothing, follow general safety regulations, prevent unauthorized access to the construction site by fencing and night security guard	PM/Contractor/ Municipality	Included in construction, and provided by contractor
OPERATION PHASE			
Litter	Covered collection vehicles, unloading waste only in the designed depression pit	Municipality/ facility operators	
Odor production	Proper process operation, maintaining aerobic conditions, and storing waste in designated areas for pre-determined durations	Facility operator	No extra cost
Natural resources contamination	Ensuring the production of good quality, safe compost according to the suggested standards, and appropriate disposal of contaminated compost, maintenance of the drainage system Keep on-site sorting at the source to complement on-site sorting.	Facility operator/ Compost contractor	No extra cost
Health and safety hazards	Always use protective clothing and equipment, implement safety regulations, prevent unauthorized access to the facility, keep the facility clean	Facility operator	No extra cost
Noise	Control waste collection and transport timing, do not exceed working hours	Municipality	No extra cost

VI. PROGRESS ON LINKS TO OTHER ACTIVITIES

TIS DAI team in Puntland had coordination meeting with Care international before the Boocame and Dhahar planning session. This meeting enabled TIS team to be acquainted with what Care International intends to do in the two Districts to avoid duplication. Care international plans to construct two secondary schools in Boocame and Dhahar, therefore during the Planning session when participants' prioritized construction of a secondary school, TIS team convinced them that other agencies will support them in that regard and therefore avoided duplication of effort.

TIS-DAI team attended Peace building working group meeting in October where the draft Puntland peace building and community safety policy was discussed. This draft policy is still under discussion which needs contribution from stakeholders implementing peace building programs.

VII. PROGRESS ON LINKS TO HOST GOVERNMENT

All TIS grants are in-kind grants with Host Government counterparts at the Ministerial, District or Municipal level. In addition to keeping grantees informed of TIS implementation progress, challenges encountered and plans for the future. TIS-DAI also proactively keeps the Federal Government of Somalia, particularly the Ministry of Interior informed of all TIS plans for South Central Somalia. In the recent District Assessment for Kismayo, the Ministry of Interior sent an officer to accompany our team and represent the FGoS in discussions with the community and administration in Kismayo. This quarter TIS procured a number of IT equipment, furniture, office supplies and rehabilitated the Somalia Stabilization Unit under the Office of the Prime Minister. The SSU is expected to coordinate all stabilization initiatives underway in Somalia.

VIII. SUSTAINABILITY

TIS-DAI has strategically embedded a sustainability plan in all its activities at the planning stages of the activities. Each plan is anchored on participation of the local community, local leadership structure and available local and international resources. Furthermore, support to sub-national entities will be sustained by the local government often with support from other development actors. In Baidoa, as TIS plans to hand over nine projects to the local administration and community of Baidoa, we have proactively engaged with other international actors including an international NGO named INTERSOS who plan to operationalize the newly constructed Baidoa Vocational Training Center and Women's Center. In addition Norwegian Refugee Council (NRC) will provide in-kind grants and microenterprise training to the women who plan to use the three newly constructed markets in Baidoa. Furthermore, we have initiated discussions with UNDP to provide capacity building support to the Baidoa Peace Committees.

IX. UPCOMING REPORTING PERIOD'S WORK PLAN

1. Finalization and closing out of TIS phase I activities in Somaliland
 - TIS-DAI in Somaliland plans to work on closing out activities on the following grants that have been completed or to be completed by mid of quarter two FY2014:
 - DAIHGA009 – Enhancing the Capacity of MPWH&T in Public Service Delivery
 - DAIHGA011 - Increasing performance of the MPWH&T through effective policies
 - DAIHGA038 - Service Delivery through Decentralization; Constructing 3 MPWH&T Regional Offices
 - DAIHGA044 - Economic Empowerment through Construction of a Market in Aynabo
 - DAIHGA057 - Improving Municipal Service Delivery through Construction of Offices
 - DAIHGA058 - Economic Empowerment for Las'anod Traders- Construction of Meat Selling Stalls
 - DAIHGA066 - Improve the MPWH&T capacity in public service delivery
2. Facilitate Community dialogue events;
 - Three in Somaliland – construction of Las'anod Local administration office -DAIHGA057, Construction of Meat Selling Stalls in Las'anod - DAIHGA058 and constructing three (3) MPWH&T's regional offices (in Las'anod, Berbera and Hargeisa) - DAIHGA038.
 - CDE event for Adaado grants
3. Bidding and Subcontracting TIS phase II activity in Sool and Sanaag
 - Team plans to procure a shovel tractor by mid of next quarter and also start community contracting process for Erigavo tarmac road.
4. Planning session for Ministries of Planning and Interior as well as Sool and Sanaag

- TIS DAI plans to facilitate stabilization planning sessions for Sool, Sanaag and two Ministries (Ministry of Interior and Planning and National Development) in Las Anod, Erigavo and Hargeisa respectively in February, 2014.
5. The commencement of the following 12 projects in Galgaduud region;
 - DAIGLD002 - Increased Public Confidence in Local Governance in Abudwaaq
 - DAIGLD003 - Increased Visibility of Local Governance - Heraale Administration Block
 - DAIGLD004 - Improving Women's Livelihood through Construction of a Market in Heraale
 - DAIGLD006 - Promoting Service Delivery - Construction of Administration Block at Balanbale
 - DAIGLD007 - Reducing the Appeal of Extremism through Education -Balanbale District
 - DAIGLD008 - Strengthening Local Governance - Construction of Guriceel District Office
 - DAIGLD009 - Regional Youth Integration through Construction of Guriceel Stadium
 - DAIGLD010 - Support Women's Empowerment- Guriceel Women's Centre
 - DAIGLD011 - Supporting Local Governance in Dhusamareeb - Construction of Admin Block
 - DAIGLD012 - Youth Engagement - Rehabilitation of Galgaduud Regional Sport Stadium - Dhusamareeb
 - DAIGLD013 - Restoring Public Confidence through Judicial System- Galgaduud
 - DAIGLD014 - Connecting Galgaduud Region to other Regions through an Airstrip Provision
 6. Furnishing and Equipping Dhusamareeb TIS-DAI Office by end of January, 2014.
 7. Completion of 27.5 kilometers of Eyl Gravel road project under Grants;
 - DAIGAR015 – construction of 6 km gravel road from Fiqda to Garoonka
 - DAIGAR016 – construction of 6.5 km gravel road between Garoonka and Dulganaad
 - DAIGAR017 – construction of 7.5 km gravel road between Dulganaad and Buuro-Lafo
 - DAIGAR018 - construction of 7.5 km gravel road between Buuro-Lafo and Xoonta-Odol
 8. Completion of two markets and women Hall in Baargaal (DAIGAR010).
 9. Construction of a primary school in Dardaare village –Xaafuun District.
 10. Construction of a Primary school in Qoton Village –B/bayla District.
 11. Start implementation of round two activities in Garowe, Buurtinle, Gardo and Bosaso.
 12. Start implementation of Grants in Boocame and Dahar found in Sool and Sanaag regions.
 13. Completion of construction works and handing over of the following projects in Elwak, Dhobley, Geriley, Diff, Raskamboni and Kolbio;
 - three administration block,
 - One women center
 - Nine Class rooms and staff room
 - One Maternity ward
 - Two Social halls
 - Drilling of two boreholes and handing over by April 2014
 - Two water pans
 - Commence construction of 5 non-motorized boats for fishermen in Raskamboni

Grant Number	Grant Title	Awardee	Location	GIS Coordinates	Est Grant Amount USD	Start Date	End Date	Status	Grant Description
DAIGAR049	Stabilization Planning Session for Boocame	Planning Department Ministry of Interior and Local Governance	Boocame, Laas Caanood, Sool	LAT: 8.39959 LONG: 47.937809	\$1,669.00	07-Oct-13	15-Dec-13	Closed	This grant brought together various relevant stakeholders from Boocame district including government representatives, civil society groups and the private sector to identify and prioritize activities through consensus building and participatory planning. Stakeholders were also engaged in budgeting for these identified activities within the funding allocated for them. Participants worked in their respective groups to identify priority projects relevant to stabilization of their district. TIS-DAI staff facilitates the entire session by guiding discussions so as to ensure adherence to the overall TIS objectives.
DAIGAR048	Stabilization Planning Session for Dhahar	Planning Department Ministry of Interior and Local Governance	Dhahar, Laasqoray, Sanaag	LAT: 9.750128 LONG: 48.821819	\$1,407.00	14-Oct-13	20-Dec-13	Closed	This grant brought together various relevant stakeholders from Dhahar district including government representatives, civil society groups and the private sector to identify and prioritize activities through consensus building and participatory planning. Stakeholders were also engaged in budgeting for these identified activities within the funding allocated for them. Participants worked in their respective groups to identify

									priority projects relevant to stabilization of their district. TIS-DAI staff facilitates the entire session by guiding discussions so as to ensure adherence to the overall TIS objectives.
DAISOM034	Support to the Stabilization Support Unit in Mogadishu	Stabilization Support Unit	Mogadishu, Wardhiigleey, Banadir	LAT: 2.41 LONG: 45.33	\$194,000.00	14-Oct-13	30-May-14	Cleared	TIS-DAI through the Office of the Prime Minister will rehabilitate and cover the operational costs of the Stabilization Support Unit's office for nine (9) months. The cost to be covered are office expenses (Stationeries and office supplies), procurement of furniture and IT equipment (Desktops, laptops, printers/scanner) communication expenses, provision of air conditioners and minor office renovation (fixing of doors, windows and carpets). The grant will also provide 15 workshop days for the SSU stakeholders.

DAIGAR025	Improving public service delivery through increased access to water facilities	Xaafuun Municipality	Xaafuun, Iskushuban, Bari	LAT: 10.05594 LONG: 50.88823	\$73,162.01	01-Dec-13	26-Sep-14	Cleared	TIS-DAI will partner with the Xaafuun local government to construct a ground water storage tank, as well as rehabilitate the existing storage tank and install a 2.5 km piping system in Baarmadoobe. In the village of Garan the construction of a ground water storage tank and the rehabilitation of an existing storage tank with a 4.62km piping system will be undertaken. In addition, the provision and supply of a generator, water pumps and piping in Baarmadoobe and Garan villages will also be undertaken.
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XI. ACTIVITY ADMINISTRATION

A. Constraints and Critical Issues

1. Scope Changes:

There have been change to priorities or "scope creep" occurred as the grantee proposed the scope of given activities to be changed – Like DAIHGA043, DAIHGA009. Many of the changes resulted from changes in government counterparts. Evaluating each request and putting them through stakeholders meetings impeded activity close out plan.

2. Renewed Conflict in Zeila

Scheduled Zeila Peace and Conflict Resolution Conference in Borama was halted due to renewed and reoccurring conflicts between Zeila's two communities, the Issa and Gadarbursi. The Ministry of Interior, the grantee of this activity, has taken center position on monitoring the situation in Zeila and asked TIS team to give him a meeting to sort the situation. This renewed conflict resulted in an 8 weekdelay to the project's period of performance.

3. Weak Subcontractors:

Some of TIS grants, like DAIHGA024, are taking longer than expected and consumed substantial amount of teams' time due to the limited subcontractor's capacity in some areas. This activity went through community contracting process more than three times; its fourth advertisement is to kick off in early February, 2014.

4. Grantees limited resources to deliver their promises

Since TIS principal includes Local ownership which looks beyond the "usual suspects" as partners, TIS encouraged community participation, ownership and grantees to contribute to each activity. But, this stride has resulted grantees, like DAIHGA056 & 50, to fail delivering its promises made at development stage due to limited resource to meet their part of the bargain.

5. Rebidding of construction work for Balanbale secondary school

Rebidding of Balanbale Secondary school (DAIGLDO07) became difficult after the community and administration declined to allow for the Bid advertisement to be extended to other districts outside Balanbale after the first bidding process failed to get a qualified subcontractor from their locality. Finally, due to the clan dynamics the community together with the local administration invited well known subcontractors in Mogadishu but from the local clans to participate in the community contracting process. This was a conflict sensitive yet compliant way to manage this local procurement process.

6. Ambiquity around Regional State Leadership

The existence of different administrations controlling different area within Galgaduud is a challenge. Adaado falls under Himan & Heeb Administration while the rest is under ASWJ and a regional Governor appointed by the FGoS.

7. Expansive geographic coverage in Galgaduud

The extensive size of Galgaduud region compounded by a lot of clan militia makes it difficult and expensive to move around the region because of the high cost of security escorts and vehicles.

8. Puntland Political transition

During this reporting period Puntland was in political transition that resulted in increased insecurity as government attention was shifted to Political issues rather than security particularly in the remote areas where TIS-DAI operates, TIS-DAI team reduced field trips to coastal areas as part of risk mitigation measures and that affected the pace of program activities.

9. Poor road survey data from Puntland Highway Authority (PHA)

TIS-DAI Engineers described as insufficient the road survey Data submitted by PHA for construction of Garowe, Gardo and Bosaso tarmac roads. TIS-DAI engineers had to go to the field and collect the data in collaboration with the three municipalities. This resulted in delays in preparation of designs and BOQ for some of the road infrastructure programs in Puntland.

10. Responding to bid reviews without the original documents

After submission of ten selection memos and bid books to Nairobi support office it became a challenge for field staff to respond to the comments made by reviewers as they lacked the bid books to refer to. This resulted in the review process being delayed. In the future bid books should be kept in the field until review process is over and Subcontracts are finalized.

11. Poor transport infrastructure

Poor road networks and inaccessibility of some of the areas especially during the rainy season proved a major challenge.

B. Personnel

The following staffs were hired to fill the following positions due to program expansion in various projects operational areas:

Nairobi Office:

Due to the project expansion in Somalia there was a need to hire new staff especially in the Grants departments, as a result a Grants Manager was hired and reported on 01 October 2013.

With the upcoming activities in Kismayo, a Field Coordinator was hired and he joined the team in on 17th December 2013.

An M&E and Information Officer was hired to assist with activities along the border regions. He joined the team on 05 December 2013.

Due to internal gaps in the Nairobi office, a receptionist and Grants Assistant joined the team as full time employees on 05 December 2013. They had both initially been working as interns in the Nairobi office.

Nairobi Office			
Staff Name	Position	Office	Date of Hire
Benson Ngiela Ochiel	Grants Manager	Nairobi	1st October 2013
Amina Ahmed Mohamed	Receptionist/Office Assistant	Nairobi	5th December,2013
Ali Hussein Abdullahi	Grants Assistant	Nairobi	5th December,2013
Aden Khalif Mohamud	M&E/Information Officer - Border	Nairobi	5th December,2013
Himish Mahmoud	Field Coordinator	Nairobi	17th December,2013

Garowe Office:

Due to the increased grant activities in the Garowe office, additional support was needed in order to ensure the office is able to support the increase workload. A Procurement/Logistics Officer joined the team on 12th November 2013 and an additional Office Cleaner joined the team on 11th November 2013.

Garowe Office			
Staff Name	Position	Office	Date of Hire
Abdinoor Mohamed Barre	Procurement/Logistics Officer	Garowe	12th November, 2013
Fatima Hassan Jama	Office Cleaner	Garowe	11th November,2013

Separations:

Three staff left the project during this quarter

Separations:			
Staff Name	Position	Office	Last date of work
Mohamed Salah	IT Officer	Hargeisa	27th October 2013
Haybe Abdi Haybe	GO/Engineer	Hargeisa	31st October 2013
Ramla Abass Sheikh	Grants Assistant	Nairobi	31st December 2013

Capacity building: Team building



In the month of November 2013, we had a team building workshop in Hargeisa from 4-7th November 2013. The staff from all the offices travelled to Hargeisa for the workshop. The event was very successful and it was an opportunity for the team to meet and discuss the achievements so far and also reflect on the challenges and share experiences on lessons learned implementing the TIS program. The TBS was also an opportunity to conduct training for the team on conflict sensitive programming and Do No Harm principles and also conduct additional training on procurement and grants management and USAID compliance.

C. Changes in the Project

Nothing to report here.

D. Contract, Award or Cooperative Agreement Modifications and Amendments

There was only one contract modification during this quarter. Modification 12, signed on October 31 2013, was an amendment to Modification 11 issue in September 2013 correcting the obligated amount which had initially been mistyped.

TIS/DAI expects to submit a budget modification request within the upcoming three quarters to ensure that the budget adequately reflects TIS' program profile due to changing geographies and staffing needs as well as implementation modalities.

Annexes & Attachments

Annex I: Schedule of Future Events

Region	Activity	Location	Planned Date
Gedo and Lower Juba	4th inspection (Dhobley, Diff, Elwak and Geriley) to verify substantial completion	Dhobley, Diff, Elwak	Jan 20 - Feb 5, 2014
	Hydreological Survey	Dhobley, Diff & Geriley	Jan 30 - Feb 6, 2014
	EIA survey in Elwak, Kolbio and Raskamboni	Elwak, Kolbio & Raskamboni	Jan 25 - Feb 8, 2014
	Balet Hawa bid solicitation (and community contracting)	Belet Hawa	Jan 20 - Feb 8, 2014 Feb 2 - Feb 8 2014
	Delivery of furniture and IT equipment for Dollo Admni offices	Dollo	Feb 15, 2014
	Procurement of furniture for Elwak, Geriley, Diff and Dhobley...procurement to be done from field	Elwak, Geriley, Diff & Dhobley	Mid Feb
	CDEs in Elwak, Diff, Geriley, Dhobley	Elwak, Diff, Geriley, Dhobley	Mid-March, 2014
	Community contracting for Elak Slaughter Slab	Elwak	TBD - March
	Data Audi/Verifications	Elwak, Diff, Geriley, Dhobley, Kolbio	Feb 16 - March 4
Galgadud	Groundbreaking for 12 projects in Galgadud and monitoring of Adado projects	Abudwak, Guriel, Balnbal, Herale, Dhusamareb and Adado	Jan 26 - Feb 25th
Puntland and Somaliland	Coverage for HR	Garowe	Jan 14 - 20 2014
	IT coverage Interviewing of Candidates	Garowe HGA	Jan 26 - Feb 2 Feb 2 - Feb 9
	Training and Procurement Follow up	Garowe	Jan 26 - 30 Feb 9 - 12
	Planning Session for Sool and Sanaag	Hargeisa	Feb 23 - Mar 15
	Data Audit/ Verifications	Hargeisa / Garowe	Feb 9 - 21
	Eyl Road Verification Finalizing on close out documents	Garowe	9 - 16 FEB 2014
	Finance Coverage	Hargeisa	26 Jan - 16 Feb
	Planning Session for Ministry of Interior and Ministry of Planning	Hargeisa	9 - 11 Feb 9 - 13 Feb

Baidoa	CDE Events for 6 Baidoa projects	Baidoa	TBD - Feb 23 - 28
	Visit to Baidoa with DFID	Baidoa	Feb 24 - 26
Kismayo / Mogadishu	Planning Session for Kismayo	Kismayo	Feb 14 - 23 2014
	Deliver and set-up printers and projectors	Mogadishu	Jan 23 - 26
Nairobi	Orientation with department heads and training on operational and programmatic systems for TIS	Nairobi	Jan 26 - Feb 9 2014

Annex II: List of Deliverable Products

- 1) 2 Videos - Bayla and Baargaal video (https://www.dropbox.com/s/3hsrlih4acmaiww/Bayla%20and%20Baargaal%20video_Final.mp4) and Las'anod & Erigavo planning sessions video HD-Final (https://www.dropbox.com/s/z39axyjq5lc56c/Las%20%26%20Eri%20planning%20sessions%20video%20HD_Final.mp4)
- 2) Kismayo_ District Assessment-Report – (https://www.dropbox.com/s/cjkay49zn06twlo/Kismayo_%20District%20Assessment-Report.doc)
- 3) Political Situation update for the quarter – (<https://www.dropbox.com/s/apvwhezaveose4l/Political%20situation%20update%20-%20October%201%20to%20December%2031.docx>)