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# USAID/JAMAICA COMMUNITY EMPOWERMENT AND TRANSFORMATION PROJECT - PHASE II (COMET II)

## Monthly Report: June 2015



July 2, 2015

This publication was produced for review by the United States Agency for International Development. It was prepared by Tetra Tech DPK.

USAID/JAMAICA

COMET II PROJECT

**CONTRACT NO.: AID-OAA-I-13-0036 / AID-532-TO-14-0001**

**CONTRACTOR: Tetra Tech DPK**

**DATE: June 30, 2015**

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## LIST OF ACRONYMS

CBO	Community Based Organization
CBP	Community Based Policing
CDC	Community Development Committee
CEDAR	Communities Empowered for Disaster and Adaptive Resilience
COL	Culture of Lawfulness
COMET II	Community Empowerment and Transformation Project II
COP	Chief of Party
CRC	Community Resource Centres
CSSB	Community Safety and Security Branch
DRR	Disaster Risk Reduction
EARS	Emergency Affiliated Radio Service
FSFL	Forward Step Foundation Limited
GCC	Global Climate Change
JCF	Jamaica Constabulary Force
JRC	Jamaica Red Cross
ICMA	International City/Country Management Association
LGBT	Lesbian, Gay, Bisexual, and Transgender
LEDSP	Local Economic Development Support Program
MOCA	Major Organized Crime and Anti-Corruption Agency
NHW	Neighborhood Watch Program
NIA	National Integrity Action
PYC	Police Youth Clubs
PYCNC	Police Youth Club National Council
REC	Review and Evaluation Committee
RFA	Request for Application
RFP	Request for Proposal
SDC	Social Development Commission
SE	Social Enterprise
SRO	School Resource Officer
USAID	United States Agency of International Development
UWI	University of the West Indies

## I. PROJECT SUMMARY

### COMPONENT ONE: CAPACITY BUILDING AND SOCIAL ENTERPRISE WORKSHOPS/TRAININGS

#### GRANTS

In June, the COMET II grants portfolio continued its mandate to deliver small grants to community-based organizations. Ten grants have been awarded in Year 2 with the most recent awards made to Bull Bay Football Club Ltd., Mount Charles\Luna\St. Job's Heights Benevolent Society, St. John's Heights Citizen Association Benevolent Society, Kingston and St. Andrew Football Association and Central Jamaica Social Development Initiative this month. The grants to Steppers Marching Band (RFA No. 013), Positive Youths in Action (RFA No. 16), Race Course Police Youth Club (RFA No. 031) and Hannah Town Cultural Group are currently in the pre-award phase. The grant to Fathers United for Change remains in the pre-award phase, based on budget negotiations. RFAs 14, 17, and 19 (Sustainable Livelihoods Projects in Gordon Town, Bayshore and Kintyre, St. Andrew respectively) were cancelled due to organizations not being ready to respond to the RFAs, however these RFAs will be reissued in the near future.

Applications received for RFA No's 20 and 21(Sustainable Livelihood Projects in Old Harbour and Linstead, St. Catherine respectively) are currently being reviewed by the REC. No applications were received for RFA No. 22 (Sustainable Livelihood Projects in Bog Walk, St. Catherine. A decision has been made not to reissue RFA 22, until a further assessment of the organizations that are in Bog Walk is done. Applications were received for RFAs 24-27 (Sustainable Livelihood Projects in Barret Town, Lilliput, Bogue and Mount Carey, St. James respectively), however these applications have not been evaluated, due to the incomplete applications submitted. The applicants have been given a deadline to submit the documents. Applications were received for RFAs 28-30, however the applicants were given a deadline to submit incomplete documents. Applications for RFAs No's 24 – 30 will be evaluated during the period June 29<sup>th</sup> – July 10<sup>th</sup>.

The non-competitive grant process has commenced to award in-kind grants to community development committees (CDCs) for the development of community resource centers (CRCs) and to receive the social enterprise model. Request for Proposals were submitted to Gregory Park CDC Ltd, Rockfort Development Council (RDC), Linstead CDC Ltd., Kitson Town CDC Ltd and Cambridge Benevolent Society with a deadline submission date of July 6<sup>th</sup>. The Gregory Park CDC Ltd and RDC submitted their proposals on June 23<sup>rd</sup> and their applications were evaluated on June 25<sup>th</sup>; hence their grants are currently in the pre-award phase.

#### CAPACITY BUILDING

Pivot Consulting began work with Cluster #2 in this phase of its Capacity Building and Governance trainings for CBOs by conducting a series of parish based Pre-assessments sessions.

These were conducted as follows:

#### ASSESSMENT SCHEDULE: COMET II GOVERNANCE STRENGTHENING – CLUSTER 2

##### TUESDAY MAY 26<sup>TH</sup>

TIME	GROUP	VENUE	STATUS
3:00 PM	Central Jamaica SDI Ltd.	May Pen SDC	COMPLETED

##### WEDNESDAY MAY 27<sup>TH</sup>

TIME	GROUP	VENUE	STATUS
9:00 AM	St. John's Heights CDC BS	COMET HQ	COMPLETED
10:00 AM	Hannah Town Culture Group BS	COMET HQ	COMPLETED

THURSDAY MAY 28 <sup>TH</sup>			
TIME	GROUP	VENUE	STATUS
9:00 AM	St. Michael's Steppers	Elletson Road PS	COMPLETED
10:00 AM	Positive Youth in Action Ltd.	Elletson Road PS	COMPLETED
11:00 AM	Rockfort FC (Ltd.)	Elletson Road PS	COMPLETED
THURSDAY JUNE 4 <sup>TH</sup>			
TIME	GROUP	VENUE	STATUS
9:00 AM	Race Course PYC	SDC Office May Pen	COMPLETED
10:30 AM	Old Harbour CDC	Old Harbour Com College	COMPLETED
4:30 PM	Mt. Luna Ben Soc	Mt. Luna Baptist Church	COMPLETED
FRIDAY JUNE 5 <sup>TH</sup>			
TIME	GROUP	VENUE	STATUS
11:00 AM	Bull Bay FC	COMET HQ	COMPLETED
12:30 PM	Kintyre CDC	COMET HQ	COMPLETED
SATURDAY JUNE 6 <sup>TH</sup>			
TIME	GROUP	VENUE	STATUS
4:00 PM	Sigarney Neighbourhood Watch	Virtual Meeting	COMPLETED
TUESDAY JUNE 9 <sup>TH</sup>			
TIME	GROUP	VENUE	STATUS
3:00 PM	Chapelton CDC	Chapelton Library	COMPLETED

Thereafter, two capacity building training sessions were held at the Jamaica Red Cross and the Stella Maris Church Hall respectively. Topics covered were: Revising Organizational Mission, Mandate and Objectives; and Revising Organizational Structure and Governance Framework Part 1.

The details follow:

**CAPACITY BUILDING WORKSHOP: Revising Organizational Mission, Mandate and Objectives**

Date	Parish	Community groups present	Total number of Attendees	Age categories of Attendees	Gender of Attendees
10-Jun-15	Jamaica Red Cross Central Village ,St. Catherine	Chapelton CDC	41	(A)16-29 15	MALES 22
		Old Harbour CDC		(B)30-60 23	FEMALES 18
		Bull Bay Football Club		(C)Over 02	Not recorded 01
		Citizen Security &		Not	

	Justice Program (CSJP) Positive Youth in Action (P.Y.I.A) Franklin Town Hannah Town Cultural Group (H.T.C.G) Race Course Police Youth Club (P.Y.C.) Social Development Commission St. John's Heights Citizens Association Luna Mt. Charles Benevolent Society St. Michael's Steppers Marching Band Kintyre Benevolent Society		recorded <b>01</b>
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CAPACITY BUILDING WORKSHOP: Revising Organizational Structure and Governance Framework Part 1

Date	Parish	Community groups present	Total number of Attendees	Age categories of Attendees	Gender of Attendees
27-Jun-15	Stella Maris Church Hall, St. Andrew	Bull Bay Football Club  Positive Youth in action  Old Harbour CDC  Race Course PYC Rockfort Football Club Kintyre Benevolent Society Sigarney Neighbourhood Watch Chapelton CDC St. Michael's Steppers Marching Band St. Johns Heights	<b>25</b>	(A)16-29 <b>15</b> (B)30-60 <b>25</b> (C)Over <b>02</b>  Not recorded <b>01</b>	MALES <b>27</b> FEMALES <b>17</b>  Not recorded <b>01</b>

Additionally Pivot secured the legal registration of all the CBOs in Cluster #2 that were unregistered. This new status, affords these groups the opportunity to further build their capacity and consolidate their work. Additionally, it also gives them a better platform on which to ensure that their organizations are able to apply for and manage grant funding.

Consequently, Pivot prepared and submitted registration documents for a total of six organizations:

### CBO Registration Progress

Name	Type of CBO	Deliverables Submitted
1. Old Harbour Community Council	Community Development Committee (CDC)	Registration Certificate and Articles of Incorporation Tax Registration Number and a Tax Compliance Certificate
2. Sirgany Citizens Neighbourhood Watch	Non-Government Organisation (NGO)	Registration Certificate and Articles of Incorporation Tax Registration Number and a Tax Compliance Certificate
3. St. Michael Steppers Marching Band	Non-Government Organisation (NGO)	Registration Certificate and Articles of Incorporation Tax Registration Number and a Tax Compliance Certificate
4. Kintyre Citizens Association	Community Development Committee (CDC)	Registration Certificate and Articles of Incorporation Tax Registration Number and a Tax Compliance Certificate
5. Chapelton	Community Development Committee (CDC)	Registration Certificate and Articles of Incorporation Tax Registration Number and a Tax Compliance Certificate
6. Racecourse Police Youth Club	Non-Government Organisation (NGO)	Registration Certificate and Articles of Incorporation Tax Registration Number and a Tax Compliance Certificate

In addition to the act of registration, these groups have been sensitized on the responsibilities and liabilities that they acquire along with registered status, as well as clarifications on the roles and responsibilities of company directors and the company secretary. Compliance information from the Office of the Registrar of Companies was also circulated to new registrants. The other organizations within the cohort (Central Jamaica Social Development Ltd., St. John's Heights Benevolent Society, Mt Charles Luna Benevolent Society, Hannah Town Culture Group, Rockfort Football Club, Bull Bay Football Club and Progressive Youth In Action Ltd.) were already registered entities.

### **COMMUNITY RESOURCE CENTRES**

Intense sessions were conducted with CDCs and their Building Committees in an attempt to help them to get their proposals for the CRCs ready and submitted on time.

The table below shows the timeline of activities:

Community Name	Date of Visit
Gregory Park	01-Jun-15
Four Paths	02-Jun-15
Rockfort	03-Jun-14
Gregory Park	08-Jun-15
Kintyre	10-Jun-15
Stony Hill	14-Jun-15
Gregory Park	15-Jun-15

Rockfort	18-Jun-15
Four Paths	18-Jun-15
Bogue	19-Jun-15
Gregory Park	22-Jun-15
Rockfort	23-Jun-15
Cambridge	30-Jun-15



*COMET II Community Coordinator for St. James leads CRC discussions with members of the Barret Town Community*

**GLOBAL CLIMATE CHANGE**

The main activities pursued in June included CEDAR engagement and adaptation planning in Stony Hill, St. Andrew; and training in bush fire prevention and hydrant management by the Jamaica Fire Brigade in Race Course, Clarendon.

**CEDAR Stony Hill**

Date	Parish	Community groups present	Total number of Attendees	Age categories of Attendees	Gender of Attendees
20-Jun-15	St. Andrew	Rocky Valley C/Ass. Salisbury Plain Stony Hill CDC Brooks Level Citizens Ass. 5 Enoch Way Temple Hall Golden Hill Dist.	21	(A)16-29 10 (B)30-60 07 (C)Over 01  Not recorded 03	MALES 11 FEMALES 10  Not Recorded

As a follow up to the CEDAR Training of Trainer workshop held in October, a group of facilitators embarked on developing an adaptation plan for Stony Hill. As a consequence, on June 20<sup>th</sup> and 27<sup>th</sup>, 2015, COMET II and partners conducted two workshops at the Golden Spring United Brethren Church. These sessions involved broad community participation from the Stony Hill Development Area with an average of 20 persons in attendance. This major activity involves a series of meetings over two months and the outputs will be a climate adaptation plan and network.

**Registration information for CEDAR Engagement & Adaptation Planning - June 20<sup>th</sup>**

Date	Parish	Community groups present	Total Number of Attendees	Age categories of Attendees	Gender of Attendees
20-Jun-15	St. Andrew	Rocky Valley C/Ass.	21	(A) 16-29 10	MALES 11
		Salisbury Plain		(B) 30-60 07	FEMALES 10
		Stony Hill CDC		(C) Over 60 01	Not Recorded
		Brooks Level Citizens Ass. 5 Enoch Way Temple Hall Golden Hill Dist.		Not recorded 3	

On June 24<sup>th</sup>, 2015, COMET II facilitated the training of community and JCF members in Race Course, Clarendon, in bush fire prevention and hydrant management.

The training involved:

- Introduction to COMET II by Mr. John Meeks, COMET II
- Greetings by Race Course Councillor Pauline Reynolds,
- DRR in Clarendon by Ms. Eleanor Coombs, Parish Disaster Coordinator
- Climate Change and Drought by Dr. Kwame Emmanuel, COMET II
- Remarks by the JCF (Community Safety and Security) on their experience in DRR and responsibilities
- Qualification & Role of Community Responders by the team of Jamaica Fire Brigade Officials including District Officer Rayon Davis
- Chemistry of fire
- Classes of fire
- Method of fire extinction
- Fire extinguisher
- Fire drills
- Bush fire management & home fire safety
- Anatomy of a Fire Hydrant
- Transporting a casualty



*CEDAR participants from the Stony Hill Development Area engage in group work*

Participants found the training relevant to their community and identified with the cases and examples presented by the team of trainers. The registration information follows:

**CEDAR Bush fire prevention & Hydrant management workshop, Race Course**

Dates	Organization / Community Group Present	Total Number of Trainees	Age Categories of Attendees	Gender of Attendees
24-Jun	Jamaica Fire Brigade Clarendon Parish Council Abacus Race Course PYC Kemps Hill PYC JCF Race Course SDA	25	(a) 16-29 <b>14</b> (b) 30-60 <b>6</b> (c) Over 60 -	Males <b>18</b> Females <b>7</b>



*Participants demonstrate an emergency maneuver*



*Presentation of Certificates by members of the Jamaica Constabulary Force and the Jamaica Fire Brigade*



*Participants with their certificates*

As a follow up activity for this cohort of trainees, COMET II will be engaging Abacus to conduct an emergency telecommunications workshop in mid August.

### **JAMAICA HABITAT FOR HUMANITY**

Building Resilience and Capacity for Emerging Disasters (BRACED) project was developed by Habitat International through collaborative partnerships with local actors, key informants at all levels of government and the Portmore Municipality. The project targets residents of urban settlements facing high levels of exposure to natural and man-made hazards in the neighborhoods of Gregory Park, Newlands and Naggo Head.

One of the initial initiatives under the project is the Participatory Approach to Safer Shelter Awareness (P.A.S.S.A). To mark the close of the PASSA process, the project conducted Close out Fairs on June 13 and 29, 2015 in Naggo Head (Naggo Bus and Taxi Stand) and Newlands (Newlands Seventh-day Adventist Church Grounds) respectively. COMET II provided public awareness materials for the first engagement in Naggo Head and participated in the fair for Newlands.

Pivot Consulting began work with Cluster #2 in this phase of its Capacity Building and Governance trainings for CBOs by conducting a series of parish based Pre-assessments sessions.

## COMPONENT TWO: PUBLIC OUTREACH & CULTURE OF LAWFULNESS

The major outreach activity mounted by the Project for the month of June was associated with the JCF Diversity Training Workshop that took place over two weekends - June 12/13 and 19/20 in Runaway Bay, St. Ann. For the first time in the life of history of the USAID/COMET II, an Outside Broadcast on radio was mounted on the Nationwide News Network (NNN) from 6 to 9 a.m. on the morning of June 12<sup>th</sup>. This activity showcased the work that the project is doing with the JCF and provided the public with an insight into the Diversity Policy of the Force which was the theme of the Workshop.

The interviewees were:

1. USAID Mission Director to Jamaica – Ms. Denise A Herbol
2. Public Defender – Mrs. Arlene Harrison-Henry
3. ACP Bishop Dr. Gary Welsh
4. ACP Norman Haywood
5. USAID/COMET II Police Coordinator Donaree Muirhead



*USAID/COMET II Police Coordinator Donaree Muirhead (left) and NNN Anchor George Davis smile for the camera after the Outside Broadcast at Jewel Paradise Beach Resort Runaway Bay St. Ann*

The Outside broadcast was bolstered by extensive media coverage of both the opening and closing ceremonies. The project also gave graduates branded cups as memorabilia.

DATE	MEDIA
June 12 2015	Outside Broadcast on Nationwide News Network – 6 – 9 a.m.
June 12,2015	<b>Public Defender Speaks on Diversity at USAID COMET II JCF Diversity Training</b> <a href="http://www.opd.gov.jm/news/52-public-defender-speaks-on-diversity-at-usaid-comet-ii-jcf-diversity-training">http://www.opd.gov.jm/news/52-public-defender-speaks-on-diversity-at-usaid-comet-ii-jcf-diversity-training</a>
June 12,2015	<b>Public Defender Pleased with Diversity Training for the Police</b> <a href="http://www.gayjamaicawatch.blogspot.com/">http://www.gayjamaicawatch.blogspot.com/</a>
June 22, 2015	<b>Police sharpen to work with vulnerable groups</b> <a href="http://www.jamaicaobserver.com/results/?operator=search&amp;keyword=Police+diversity+training&amp;sa=G">http://www.jamaicaobserver.com/results/?operator=search&amp;keyword=Police+diversity+training&amp;sa=G</a> <a href="#">O</a>
June 21, 2015	<b>Police Diversity Training</b> (June 21 <sup>st</sup> ) <a href="http://iriefm.net/police-diversity-training/">http://iriefm.net/police-diversity-training/</a>
June 19, 2015	<b>Jamaican cops get diversity training under USAID programme</b> <a href="http://www.loopjamaica.com/content/jamaican-cops-get-diversity-training-under-usaid-programme">http://www.loopjamaica.com/content/jamaican-cops-get-diversity-training-under-usaid-programme</a>

Details have now been finalized for the mounting of a two-day Community Journalism workshop on the theme, **“Developing Support for the Rule of Law: Creating A Culture of Lawfulness”**. This is being done in collaboration with U.S. Embassy and is scheduled for July 21-22, 2015 in Kingston and Montego Bay respectively. The goal of the partnership is to support the ongoing efforts of Comet II, in developing the capacity of disenfranchised youths in all 25 project communities and in doing so foster widespread societal support for the Rule of Law.

In fulfilment of obligations under this Component of the Fixed Sub contract with EWA Marketing Communications work was finalized. In this the second phase of the COMET II Pubic Outreach and Awareness programme the following outcomes are to be achieved:

- a. The production and dissemination of:
  - **One (1) 20 second and Three (3) x 30 second Public service announcements in the following manner:**
    - ✓ One (1) Comet II/National Integrity Action 30 second PSA Video
    - ✓ Two (2) Comet II 30 sec PSAs videos
    - ✓ One (1) Comet/UFC PSA 20 secs video
- b. The development and implementation of an on line presence through Facebook and Google to enable the dissemination of the CoL messages developed under point one, two and three

These PSAs will enhance the mass campaign in the traditional media as well as supporting the campaign to push COL messages at the community level through the training of Civilian Journalists in the art of using social media to develop positive messages and disseminate them through social media. This activity also supports the partnership between COMET II and its stakeholders through the funding of the PSAs for National Integrity Action (NIA), Unite for Change (UFC) and the Jamaica Constabulary Force (JCF).

The Year One PSAs are being used vigorously during the Project’s Public Outreach campaign:

1. They are played during the Social Development Commission’s T/20 Cricket competition on match days at the community cricket grounds between overs.
2. They are now in heavy rotation on air on the Public Broadcasting Corporation of Jamaica (PBCJ) which is seen on all Cable Stations in Jamaica. The broadcast of the PSAs coincides with that station’s wall-to-wall coverage of the West Kingston Commission of Enquiry which was convened to enquire into events in Western Kingston in May 2010 during which over 70 people died when the security forces tried to arrest noted Area Leader Christopher “Dudus” Coke. The viewership has piqued because of the Enquiry which has resulted in more people seeing the PSAs.

Plans are presently being ironed for the provision of funding to the Office of the Public Defender for an Essay Competition that will promote a greater understanding and awareness of Global Climate Change and Human Rights among youth between 15 and 29 years old.

## **COMPONENT THREE: ALTERNATIVE PROGRAMS FOR AT-RISK YOUTH**

### **Dispute Resolution Foundation of Jamaica (DRF)**

On the 27<sup>th</sup> May 2015, The DRF received approval from USAID to commence grant activity on RFA008/COMP3/2015. However, on the 1<sup>st</sup> June 2015 a meeting was conducted with DRF's executives and a team from COMET II (M&E Specialist, Grants Team and Alternative Programs Coordinator); in regard to modifications DRF desired to make to the approved proposal. These specific modifications would see a vast reduction in participants versus what was initially proposed. The desired modifications were agreed on and the proposal resubmitted on the 4<sup>th</sup> June 2015 for approval. The approval was granted.

On the 9<sup>th</sup> June 2015, the “*Community-Based School Suspension Program*” was officially implemented. This grant activity seeks to:

- Build awareness and respect for the rule of law and social order.
- Activate responsiveness of at-risk youth in reducing their vulnerabilities.
- Facilitate positive relationships between suspended students, the school community and the school resource officers (police).
- Encourage and promote social improvement.
- Equip school resource officers and/or deans of discipline with youth-friendly Alternative Dispute Resolution (ADR) techniques.

The DRF will implement this program in COMET II's target parishes and communities to **1,100** at-risk youth between the ages of **15-18 years** spanning **eighteen months** (ending December 9, 2016).

### **Drug Treatment Court Program (DTC)**

A resolution to fast-track activities with the DTC program was activated on the 15<sup>th</sup> June 2015; with a meeting at the National Council on Drug Abuse (NCDA). At this meeting, ideas were brainstormed and tasks were delegated in regard to a “*Stakeholders' One-Day Seminar for the Drug Treatment Court*” to be facilitated by USAID/COMET II in Ocho Rios, St. Ann.

The aim of the one-day seminar is to:

- (a) Establish the gaps in the current drug treatment program, where COMET II could provide necessary support.
- (b) Garner and solidify ideas on the way forward from the standpoint of the Chief Justice and Her Magistrates, treatment counsellors and other stakeholders.
- (c) Ascertain how valuable the NCDA's monitoring and evaluation platform could be to the DTC program.

### **Women's Resource and Outreach Centre (WROC)**

As the grant activity between USAID/COMET II and WROC comes to a close in July 2015; facilitators remain steadfast in their delivery of skills training and certification. Youngsters from COMET II Kingston and St Andrew communities continue to receive knowledge and training in the areas of customer service, animation, remedial classes and gender-based violence (GBV).



*WROC Students involved in a Radio interview*

It is important to mention that though not a part of the grant objective; youngsters have also received training in interview techniques. This training was facilitated by WROC's communications officer, as a means of preparing participants to efficiently deliver information learnt on GBV issues on radio and television programs. As a consequence of these activities, USAID/COMET II received mileage in public awareness regarding the project.

### **Forward Step Foundation Limited (FSFL)**

FSFL continues to make great impact on the lives of youngsters in the Gregory Park community. The (25) twenty-five participants engaged in the program are receiving along with training in the various areas; field trips to recording studios, opportunities at craft fairs and expos and one student was offered a chance to be a part of an Artistic Summer Camp.

Participants enrolled in the "*Liveli Up Yuhself – a Come-Unity Sustainability Program*" have acquired over the last five (5) months skills in: bed making, cupboard making, rhythm composition, carving pendants, basic voice training etcetera. These skills garnered span over the areas of carpentry, studio engineering and jewelry making.

It has been reported that with a recent flair up of violence in the community; attendance has been gravely threatened. This has resulted in a 20% decrease in attendance – from 25 to 20 participants. It is important to note however, that this reduction has not hindered facilitators from delivering the various curricula.

### **Kingston and St. Andrew Football Association (KSAFA)**

KSAFA, the selected implementer and parenting body for the Rockfort Football Club, has received on the 1<sup>st</sup> June 2015 technical approval for RFA005/COMP3/2015. This grant activity will seek to use sustainable livelihood projects as a vehicle to prevent and/or rehabilitate youth-at-risk from engaging in deviant behaviour. As a consequence, KSAFA will construct chicken coops to house live chickens; which will be reared and sold to persons within and around the Rockfort community. It is important to mention that, KSAFA is currently awaiting a waiver to acquire the first brood of live chickens. Also important to mention is that the Rockfort Football Club is slated to receive governance and social entrepreneurship training from COMET II's consultants.

## COMPONENT 4: COMMUNITY POLICING

### **Jamaica Constabulary Force Diversity Training**

Two batches of JCF and MOCA personnel (58 total) received training and certification complimentary to the content of the Jamaica Constabulary Force Policy on Diversity. The training strategically focused on Women and Girls, People Living with Disabilities, Marginalized Youth and the LGBT Community. The training received commendation from the Public Defender, Mrs. Arlene Harrison-Henry, who was the Keynote Speaker at the commencement of training. She declared that this was a great investment in the JCF and that the training can only bolster the protection of human rights through professional service delivery.

The objectives of the training sessions were:

- To raise the awareness of the participants as it pertains to the nuances of the diverse groups in society.
- To better understand the safety and security issues and challenges facing the diverse groups.
- To increase the capacity of the CSSB to develop interventions that are inclusive or are specific to the needs of diverse groups.
- To enable the participants to maintain professionalism in the discharge of duties; to treat with dignity and respect, uphold and preserve the human rights of all irrespective of who the individual is or to which group a person belongs.



*USAID/COMET II COP Ian McKnight(left), Public Defender Mrs. Arlene Harrison Henry (2<sup>nd</sup> Left) USAID COR Allan Bernard(2<sup>nd</sup> right) and Anna-Kim Robinson Digicel Foundation Programme Manager (right) seated at the head table at the launch of the USAID COMETII/JCF Diversity Training at the Jewel Paradise Beach Resort in Runaway Bay St. Ann.*



*Addressing the Participants - From Top: USAID Mission Director Ms. Denise Herbol addressing the participants at the Closing ceremony of the JCF Diversity Training; Constable Raquel Young-Daley giving her testimonial at the Diversity Training; and Deputy Commissioner of Police Clifford Blake sharing words of encouragement with the participants at the June 19 - 20, Diversity Training Workshop.*

The training facilitators were experienced and recognized persons from the development arena who are leading voices for the diverse groups; they were Rochelle McFee; Monitoring and Evaluation Specialist at WE Change (LGBT Community), Ms. Taitu Heron; Programme Coordinator at UN Women Jamaica Programme, Ms. Gloria Goffe; Executive Director at the Combined Disabilities Association; and Miguel Williams; Programme Development Specialist at the Ministry of Youth.

The two separate groups received similar training, each group participated in two days of intense theoretical and practical activities; cumulatively 4 days. It is noteworthy that the second training was over-subscribed and the number of participants increased.

The content and discussions from the training sessions were captured and will be reproduced in a user friendly guide for the Community Safety and Security Branch, a monitoring and evaluation component will also form part of the implementation package. The trained police officers, Area Commanders and Station Managers will subsequently receive the tangible products [*brochures, monitoring and evaluation tools and PowerPoint presentation*] that should aid in professional service delivery to the public; continuous learning within the police force; and a means to monitor and evaluate the impact of the training received.

### Jamaica Constabulary Force Diversity Training - Training 1

Date	Parish	Community groups present	Total number of Attendees	Age categories of Attendees	Gender of Attendees
Training 1  JUNE 12-13, 2015	St. Ann	JCF	25	(A) 16-29 01  (B) 30-60 24 (C) Over 60  Not Recorded	MALE 13 FEMALES 12  Not Recorded

### Jamaica Constabulary Force Diversity Training - Training 2

Date	Parish	Community groups present	Total number of Attendees	Age categories of Attendees	Gender of Attendees
Training 2  JUNE 19-20	St. Ann	C.S.S.B M.O.C.A COMET II JCF	33	(A) 16-29 05 (B) 30-60 28 (C) Over 60 00  Not Recorded	MALE 18 FEMALES 15  Not Recorded

Plans have been concretized for COMET II to support at least twelve (12) youth camps this summer targeting approximately 1000 young people from at-risk communities.

The identified camps are:

1. Kingston East Police Division Youth Cultural Arts Camp,
2. Police Youth Club National Camp,
3. Kingston Central Police Division Youth Camp,
4. Rockfort Development Council Summer Camp
5. Clarendon Youth Information Centre "HEADS UP CAMP"
6. Clarendon Police Youth Club and Netball Ball Association Sports Camp
7. St. James Police Division Summer Camp
8. Linstead Community Development Council Youth Camp
9. Jamaica Psychosocial Society's youth Camp-Waterhouse
10. Fletcher's Land
11. St. Catherine North Safe Schools
12. St Catherine South Safe Schools
13. St. Andrew South Police Youth Camp

The activities at the camps are geared towards empowering young people to be resilient and will be supported by COMET II, JCF, Ministry of Youth, Digicel Foundation, National Council on Drug Abuse, Netball Association of Jamaica and other stakeholders at the community level.

### **Support for the Police Youth Club Movement**

The East Kingston Police Division officially launched a new organization; The Shooters Hill Police Youth Club became the newest member of the Police Youth Club Movement on June 27, 2015 although it was formed on June 13, 2014. It now has a membership of 50 young people. The executive members of the Shooters Hill PYC have received leadership development from COMET II.

COMET II Community Policing Coordinator; Donaree Muirhead was guest speaker at the launch ceremony. The highlight of the event was the handing over of the Certificate of Membership by the Police Youth Club Island Coordinator, Inspector Natalee Palmer of the Community Safety and Security Branch.

### **ADMINISTRATIVE UPDATES**

Negotiations were concluded for the USAID/COMET II team to be joined by:

1. Jamaila Maitland as the GCC Summer intern. She commenced working on June 1, 2015
2. Miguel 'Steppa' Williams as Civil Society Coordinator. He will commence work on July 1, 2015
3. Brian Paul Welsh as Administrative Assistant, will commence work on July 2, 2015

As a consequence, additional office space, furniture and equipment had to be acquired in order to facilitate smooth integration and to aid with ensuring quality outputs.

Weekly Team Briefings were conducted on June 1, 8, 15, 22 and 29, 2015.

Meetings were held with:

- A New Path, which is another USAID Project here in Jamaica. Plans were mapped out to help their clients access some of the projects being funded by COMET II.
- Habitat for Humanity's Building Resilience and Capacity for Emerging Disasters (BRACED) project. They too are a USAID funded project with which COMET II has been collaborating.