



WATER FOR AFRICA THROUGH LEADERSHIP AND INSTITUTIONAL SUPPORT (WALIS)

SIX MONTH WORKPLAN

APRIL 1, 2016 TO SEPTEMBER 30, 2016

MARCH 2016

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APRIL 1, 2016 TO SEPTEMBER 30, 2016

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Submitted by:

Richard Pollard

Chief of Party

Water for Africa through Leadership and Institutional Support (WALIS)

DAI

7600 Wisconsin Ave, Suite 200

Bethesda, MD, 20814, USA

Telephone: 301.771.7563

Fax: 301.771.7777

www.dai.com

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ACRONYMS & ABBREVIATIONS

AFR/SD	USAID Bureau for Africa – Sustainable Development
AMCOW	African Ministers' Council on Water
AWW	Africa Water Week
BMGF	Bill and Melinda Gates Foundation
CO	Contracting Officer
COP	Chief of Party
COR	Contracting Officer's Representative
DFID	UK Department for International Development
EOI	Expression of Interest
GIZ	Gesellschaft für Internationale Zusammenarbeit (German International Development Agency)
GLAAS	Global Analysis and Assessment of Sanitation and Drinking-Water
IDIQ	Indefinite Duration Indefinite Quantity contract
IR	Intermediate Result
JSR	Joint Sector Review
MDG	Millennium Development Goals
MOU	Memorandum of Understanding
ONAS	L'Office National de l'Assainissement du Sénégal (Senegal Sanitation Authority)
PEPAM	Programme d'eau potable et d'assainissement du Millénaire
PMP	Performance Monitoring Plan
RF	Results Framework
RWSN	Rural Water Supply Network
SDGs	Sustainable Development Goals
SKAT	Swiss Centre for Development Cooperation in Technology and Management
SOW	Scope of Work
SWA	Sanitation and Water for All
TOR	Terms of Reference
TRG	Training Resources Group, Inc.
UNICEF	United Nations International Children's Emergency Fund
USAID	United States Agency for International Development
WADI	USAID's Water and Development IDIQ
WALIS	Water for Africa through Leadership and Institutional Support
WASH	Water, Sanitation and Hygiene
WP	Work Plan
WSP	World Bank Water and Sanitation Program

WALIS PROGRAM BACKGROUND

Water for Africa through Leadership and Institutional Support (WALIS) reflects the U.S. Agency for International Development (USAID)'s latest thinking on achieving transformative improvements in access to clean water and improved sanitation. The program runs from September 25, 2015 to September 24, 2020, and has an estimated maximum total funding amount (ceiling) of \$12,383,704. WALIS is being implemented by DAI with support from the Training Resources Group (TRG), The Cloudburst Group, and Taoti Creative.

This five year initiative, awarded under the Water and Development IDIQ (WADI) contract, aims to bolster the ability of African leaders, donors and stakeholders to improve the quality and comprehensiveness of water, sanitation and hygiene (WASH) data and analyses and then use it to shape strategies, program plans, and budgets through a process of evidence-based decision-making that will deliver sustainable WASH services consistent with the Sustainable Development Goals (SDGs). WALIS will accomplish this through work across four core tasks including:

- Task 1: Developing, monitoring and analyzing sound sector data;
- Task 2: Engaging in targeted research and pilot activities around identified sector constraints;
- Task 3: Strengthening country systems to develop informed policy and engage in sector planning toward sustainable WASH services; and
- Task 4: Increasing the capacity required to support improved collection and use of sector knowledge.

DAI is working with the Africa Bureau's Office of Sustainable Development (AFR/SD) to make WALIS a flexible support platform that fosters and promotes a culture of inquiry among African regional and national WASH partners and strengthens WASH programs and programming. WALIS will primarily work in selected USAID Tier 1 and Tier 2 countries that include 16 countries in Africa that USAID has prioritized for investments in WASH and agricultural water management.

WORK PLAN STRATEGIC APPROACH

The WALIS work plan has been informed by extensive consultations with project partners and other stakeholders. During the first six months of implementation, the WALIS team held the project launch workshop that was convened at USAID, conducted Mission and partner surveys and carried out the WALIS road show across the African continent in February, 2016. The work plan described herein covers the second six months of WALIS implementation, from 1 April through 30 September, 2016. Following this planning and implementation period we anticipate shifting to an annual planning cycle.

Underpinning the WALIS implementation strategy is a desire to ensure that all project activities directly address WASH sector constraints and respond to felt needs among African sector institutions to help them more effectively and efficiently plan, manage, and monitor sector initiatives.

WALIS seeks to complement and build on the work of other agencies and programs that also provide support in WALIS's area of focus, thereby leveraging expanded impacts. At the regional level, WALIS will build a strategic partnership with the African Minister's Council on Water (AMCOW) to strengthen African engagement in WALIS activities and collaborate with the global alliance, *Sanitation and Water for All* (SWA), where it will interact with the main global and regional policy support, monitoring, research and learning agencies in the WASH sector working in Africa, including UNICEF, the World Bank, the African Development Bank, the World Health Organization, DFID, GIZ, BMGF and leading universities and civil society organizations.

WALIS will engage with regional and country-level partners to achieve project goals through two overall mechanisms. The first is a pipeline of **demand-driven, country-led initiatives** that will be identified and developed through calls for expressions of interest (EOI) to the lead national agencies for the WASH sector in selected USAID Tier 1 and Tier 2 countries. During the current work planning period between four and six countries will be selected to submit requests for expressions of interest in the form of project concept notes. Up to four concepts will then be selected for further development and financing. Additional calls for EOIs may be issued in subsequent years.

The second mechanism to be employed by WALIS is a range of **strategically-selected support activities in specific areas of need focused on capacity development and knowledge exchange** through regional WASH sector institutions. The supporting activities will be coordinated with and will enhance the impact of country initiatives identified through the calls for EOIs. During this implementation period the supporting activities will include:

- Appreciative inquiries to identify key lessons from successful national WASH monitoring programs;
- Convening Track I sessions (focused on Achieving Universal and Equitable Access to Water and Sanitation for All) for the sixth Africa Water Week;
- Support for disseminating lessons learned from the WASH Joint Sector Reviews (JSR) study conducted by SKAT/World Bank, and identify opportunities to provide direct JSR support to partner countries;
- Establishment of an alliance with the African Ministers' Council on Water (AMCOW);
- Engagement with African initiatives of the SWA Country Process and Global Monitoring Task Teams;
- Development of the concept of an Africa Sanitation Academy to build capacity for sanitation leadership in the continent.

WALIS will remain actively engaged with global, regional, and country-level stakeholders to identify future initiatives in area of urban sanitation, WASH data management, and related fields.

RESULTS FRAMEWORK

The WALIS implementation team has revised the project Results Framework (RF) based on observations from the WALIS road show across Africa and discussions with technical experts in the field and from USAID. The revised RF provides a depiction of the WALIS Theory of Change and the

linkages between outputs, outcomes at the intermediate result (IR) level, and the overall project objective. The revised RF illustrates the hierarchy of results necessary to achieve the project objective.

The WALIS RF is presented in Annex A. The three project IRs were formulated based on identified areas of activity needed to strengthen national and regional institutions in the African WASH sector. The IRs were selected and arranged to reflect both the sequencing and the weighted importance of each intermediate result in achieving the overarching project objective. The RF incorporated additional nuances from Approach and Causal Model for the Implementation of WALIS, the AFR/SD WASH Results Framework provided by USAID, a careful consideration of the WALIS Strategic Approach, the November 2015 WALIS kickoff workshop with USAID staff and the WALIS team, a mission and partner survey, and road show outcomes to provide an overarching framework for implementation. The three IRs include:

- **IR1: WASH Policy and Governance** – Foster transparent WASH sector multi-stakeholder leadership for evidence-based decision-making processes and better governance.
- **IR2: Monitoring** – Strengthen capacity of regional and national institutions for monitoring and analysis of service delivery models and innovations.
- **IR3: Learning and Knowledge Sharing** – Increase levels of coordination, capacity development, communication, knowledge-sharing, and peer-to-peer learning among institutions within the African WASH.

Under each of the IRs, the potential outputs for WALIS were designed using the language of the four core task areas and illustrative activities covered within the WALIS SOW, including small-scale pilots, targeted research, monitoring, improved data usage, and joint sector reviews. Moving forward, the IRs and outputs will be reviewed and adapted as the project's activities and thematic focus are further defined in the initial months of implementation.

WORK PLAN ACTIVITIES

The below table provides the summary of WALIS activities, their link to SOW tasks, performance indicators, expected outputs and the implementation timeline. A number of activities will be completed in the next six months, while others will continue into year two of program implementation. Work plan activity description cards provide details for each activity, including geographic coverage and detailed tasks. Annex B presents the summary of the program implementation plan.

SUMMARY OF WORK PLAN ACTIVITIES

#	ACTIVITY DESCRIPTION	TASKS	INDICATORS	OUTPUTS	TIMELINE
1	Develop a request for EOI, select countries for WALIS support and initiate “leadership assistance”	1, 2, 3, 4	TBD	EOI, workshop with applicants, projects receiving funding	March 2016- January 2017
2	Develop and sign a Memorandum of Understanding (MOU) with AMCOW for regional and national level activities that WALIS will support in Africa	3, 4	2.1, 2.2, 3.2, 3.3. CCI, CC2	Signed MOU	March –June 2016
3	Publish case studies on successful models for data driven decision making in WASH policies, in collaboration with GLAAS, through a process of appreciative inquiry.	2,3	1.1, 2.1, 3.1, 3.3	Published case studies , case study presentations	April 2016- June 2017

4	Disseminate the lessons learned from WASH Joint Sector Reviews (JSR) and identify modalities for direct JSR support to partner countries	4	1.2, 2.1, 2.2, 3.3	Established JSR working group, established community of practice, presentations promoting JSR approach, short activity descriptions for direct JSR support	April 2016- Ongoing
5	Convene sub theme I (Achieving Universal and Equitable Access to Water and Sanitation for All) at Africa Water Week (AWW)	2, 4	3.2, 3.3	Sub theme concept paper, presentations, post conference report	April- August 2016
6	Preparation of small grants programs for women and young professionals in the WASH sector.	2	CCI, CC2	Grant programs developed	April- October 2016
7.	Development of the concept of an Africa Sanitation Academy	1, 2, 3, 4	1.2, 2.1, 2.2, 3.3	Concept note, detailed business plan	April 2016- Ongoing
8.	Convening and participation in WASH events/conferences	2,4	3.1, 3.2, 3.3	Convened sessions, abstracts	April 2016- Ongoing
9.	Areas of exploration for future activities: i. Urban sanitation initiative ii. Collaboration with SIWI on governance and leadership iii. Others	1, 2, 3, 4	TBD	Framework for programs	April 2016- Ongoing

ACTIVITY DESCRIPTION CARDS

Activity I:	Develop a request for EOIs, select countries for WALIS support and initiate “leadership assistance”		
Geographic Focus:	4 - 6 countries		
Duration:	March 2016- February 2017	Potential Regional/International Partner:	USAID, AMCOW
Overview:			
<p>WALIS will design demand-responsive activities with regional institutions and national governments. WALIS will issue an expression of interest (EOI) to partner country governments. To build ownership and therefore relevance and usage of WALIS services, WALIS with the support of an advisory committee comprising AMCOW and USAID representatives, will select projects that will help solve immediate blockages, fit the WALIS IRs and provide a stimulus to trigger further investment.</p>			
Tasks and timeline:			
<ul style="list-style-type: none"> • Shortlist countries using set criteria and in consultation with USAID, Regional Missions and AMCOW. • Develop EOI request and submission templates. • Launch the EOI request. • Review applications. • Hold a workshop (virtual if a face-to-face one is not convenient) with successful applicants to help develop full concept papers. • Assemble review committee to review the concept papers and select projects that will receive funding. • Finalize and confirm the activity designs with partner governments. • Prepare and begin the competitive procurement process for implementing agents. • Negotiate subcontract/grant terms and begin work. 		<p>March- April, 2016 April- May, 2016 May, 2016 July, 2016 August, 2016</p> <p>September, 2016 September, 2016 October- December, 2016 February, 2017</p>	

Activity 2:	Develop and sign a Memorandum of Understanding (MOU) with AMCOW for regional and national level activities in Africa		
Geographic Focus:	Regional		
Duration:	March- June, 2016	Potential Regional/International Partner:	AMCOW
Overview:			
WALIS and AMCOW will jointly develop an MOU to provide a framework for WALIS-AMCOW collaboration. The MOU will provide details on contributions and expectations for joint activities that will help strengthen AMCOW's technical capacity to implement monitoring activities that align with SDGs. AMCOW will participate in a joint steering committee to guide WALIS strategic direction.			
Tasks and timeline:			
<ul style="list-style-type: none"> • Develop an MOU in collaboration with AMCOW. • Sign the MOU. • Develop detailed activity plans for areas of collaboration/programs identified in MOU. • Develop grants program for young professionals and women in the water sector (this will become a separate activity). 		April- May, 2016 May, 2016 May- August, 2016 June- September, 2016	

Activity 3:	Publish appreciative inquiry case studies of successful models for data driven decision making in WASH policies, in collaboration with GLAAS		
Geographic Focus:	TBD (tentatively Senegal, Ethiopia, Mozambique, Kenya)		
Duration:	March 2016- June 2017	Potential Regional/International Partner:	GLAAS, AMCOW
Overview:			
WALIS will develop appreciative inquiry case studies of successful, evidence-driven national models for improving governance of WASH services in collaboration with GLAAS and AMCOW. Examples might include documenting the success of PEPAM and ONAS in reaching MDG goals in Senegal, the OneWASH initiative in Ethiopia, and others.			
Tasks and timeline:			
<ul style="list-style-type: none"> • In consultation with GLAAS develop methodology for studies. • Develop TOR for lead consultant and country consultants. • Recruit and hire consultants. • Hold a meeting with consultants to go over the assignment and make important introductions (include GLAAS and USAID). • Conduct case studies. • Hold meetings with stakeholders to discuss case study results. • Disseminate study findings and publish. 		<p>April, 2016 April, 2016 May, 2016 June, 2016</p> <p>June- September, 2016 October – November, 2016 November – June, 2017</p>	

Activity 4:	Disseminate the lessons learned from WASH Joint Sector Reviews (JSR) and identify opportunities for direct JSR support to partner countries		
Geographic Focus:	4 countries		
Duration:	March 2016- September 2020	Potential Regional/International Partner:	SKAT
Overview:			
WALIS will continue to engage with JSR partners and build upon the momentum from the SKAT/WSP JSR study report. WALIS will look for opportunities to further disseminate best practices for JSRs and provide direct support for institutions interested in taking on JSRs.			
Tasks and timeline:			
<ul style="list-style-type: none"> Formalize WASH JSR working group. Discuss with SKAT and WaterAid distribution of JSR findings and organize practical opportunities to grow the community of practice around this approach, support learning and promotion of JSRs. Identify needs for direct JSR Support (Liberia, Swaziland, Nigeria). 			<p>April – May, 2016</p> <p>May- September, 2016</p> <p>October – November, 2016</p>

Activity 5:	Convene Track One (Achieving Universal and Equitable Access to Water and Sanitation for All) at sixth Africa Water Week (AWW)		
Geographic Focus:	Tanzania/Regional		
Duration:	March-June 2016	Potential Regional/International Partner:	AMCOW
Overview:			
<p>The Africa Water Week (AWW) is organized by the African Ministers Council on Water (AMCOW) in conjunction with the African Union Commission. The AMCOW's flagship water event represents a political commitment at the highest level for creating platform to discuss and collectively seek solutions to Africa's water and sanitation challenges. The 6th Africa Water Week (AWW-6) will be convened from July 18th – 22nd 2016 under the auspices of the African Ministers Council on Water (AMCOW) in conjunction with the Department of Rural Economy and Agriculture of the African Union Commission and supported by several partners. The conference will be hosted by the Government of the United Republic of Tanzania represented by the Ministry of Water and Irrigation. USAID has received an invitation to convene the sub theme one. WALIS will execute USAID's support for the sixth AWW.</p>			
Tasks and timeline:			
<ul style="list-style-type: none"> • USAID to nominate WALIS as the executing partner for WASH track. • Draft a concept note for WASH sub theme- principal theme, main issues, and expected outcome. • Prepare a list of clear delegation of responsibilities, who's leading the sessions and what will be discussed, admin, logistics responsibilities, etc. • Collect and review presentations. • Work with AMCOW on logistics. • Support JSR presentation during Ministerial Meeting. • Provide ongoing support during AWW. • Post conference reporting. 		<p>April, 2016 April, 2016 April, 2016</p> <p>May – June, 2016 June – July, 2016 July, 2016 July, 2016 July – August, 2016</p>	

Activity 5:	Preparation of small grants programs for Women Water Professionals, and Young Water Professionals		
Geographic Focus:	Regional		
Duration:	March 2016 – Ongoing	Potential Regional/International Partner:	TBD
Overview:			
<p>WALIS, working in collaboration with a regional partner in Africa will provide small grants to support young professionals and women’s engagement in WASH. WALIS will manage a Small Grants Program that will be implemented and administered by a USAID-approved regional partner. By providing a large grant to a regional partner in Africa, this partner will in-turn issue small grants to young professionals’ groups and women’s organizations. The regional partner will be well placed to conduct site visits and to review progress and deliverables and will be responsible for the day to day management of the small grants. By providing grants in this 2-tier fashion WALIS will support professional, research, and implementation capacity led by women and young professionals in the WASH sector and also work with a regional partner to increase their grant management capacity.</p>			
Tasks and timeline:			
<ul style="list-style-type: none"> • Develop the requirements and prepare the competition requirements for the local partner grant. • Develop the requirements for the small grants to women and young professionals. • Conduct the competition for the local partner grant. • Review the grant applications and determine award recipients. • Award the grants. 		<p>April – June, 2016 April – June, 2016 July, 2016 September-October, 2016 October, 2016</p>	

Activity 6:	Development of the concept of an Africa Sanitation Academy		
Geographic Focus:	Regional		
Duration:	April 2016 – Ongoing	Potential Regional/International Partner:	TBD
Overview:			
<p>WALIS, working in collaboration with a regional partner in Africa, will continue development of the concept for an Africa Sanitation Academy and stimulate dialogue with potential financing partners to establish this Academy. The institution would aim to develop leadership capacity among Africa’s sanitation service providers through utility management training/mentorship given by a network African universities, leading utilities, and private sector agencies, supported by global leading bodies with expertise in sanitation management. The concept is to utilize existing experience and capacity linked to African universities and business schools to provide high quality leadership and management raining to the continent’s leading sanitation agencies.</p>			
Tasks and timeline:			
<ul style="list-style-type: none"> • Develop a concept note. • Identify potential financiers. • Identify potential partner institutions (universities/sanitation utilities/private sector agencies/mentors). • Develop detailed business plan. 			<p>May, 2016 June, 2016 July - August, 2016 September - October, 2016</p>

IMPLEMENTATION MANAGEMENT

ACTIVITY MANAGEMENT

The WALIS team has been organized to maximize the efficiency of the project. Below are the roles of team members for program implementation in the next 6-month period.

The Chief of Party (COP) – While each activity will have its own coordinator, the COP will provide oversight to ensure deadlines are being met and issues are being identified and addressed proactively. The COP will report to the USAID Contracting Officer Representative and is ultimately responsible to ensure the quality of program activities and deliverables in compliance with the WALIS contract. He will represent WALIS in meetings and conferences.

The Activity Coordinator (AC) –The WALIS team members will each be assigned to the role of an activity coordinator who will be the primary point of contact for that activity including being responsible for meeting activity deadlines, periodic reporting and quality control. The AC will lead the development and execution of activity implementation plans and be responsible for reporting and communications regarding the activity. He/she will report to the COP regularly on the activity progress. Additional assistance will be provided by WALIS teammates as required and based on their competencies.

The Technical Activity Manager – In addition to managing specific implementation activities, the Technical Activity Manager will be responsible for developing the grants program and identifying resources required for overall program implementation (technical, financial, etc.). She will be responsible for writing quarterly progress reports and success stories, ensuring they meet branding requirements. Together with COP, she will be responsible for the quality of deliverables, and will track achievement of the project indicators to ensure the project is meeting set targets.

The Senior Operations Manager – In addition to managing specific implementation activities, the Senior Operations Manager will provide guidance on the contractual and financial implications of the various procurement methods. She will manage the hiring process for any short term assistance and ensure all documentation is complete. Together with the COP, she will be responsible for financial, administrative and contractual compliance.

The Senior Institutional Development and Program Implementation Advisor – In addition to managing specific activities, the Institutional Development and Program Implementation Advisor will be the primary liaison for WALIS's regional partners in Africa. He will be instrumental in helping WALIS develop and maintain credibility and relevance among regional and national partners. He will assure quality of implementation, provide input for developing grant programs, quarterly reports and success stories.

The WASH Technical Advisor – In addition to managing specific implementation activities, the WASH Technical Advisor will advise the team on potential areas of collaboration with other projects in the areas of WASH activities across Africa. He will provide input for quarterly reports, success stories,

and will serve as one of the technical reviewers for deliverables. In addition, he will be responsible for revising the PMP, and conducting monitoring and evaluation activities, including data collection, analysis, and reporting.

The Project Assistant – The Project assistant is a part-time employee on the WALIS project and she will help as needed with making travel arrangements, processing invoices for payment, coordinating with the home office team and ensuring all files and documentation is complete.

GRANTS

In the next 6 months the WALIS team will dedicate resources to developing a grants program. The focus of the grants program will be to provide small grants to support young professionals' and women's engagement in WASH policy and services across Africa. Through the small grants program the WALIS team aims to foster good practices to encourage increased coordination, communication, and knowledge sharing through peer-to-peer learning among institutions within the African WASH sector.

In order to increase the institutional capacity of a selected local partner and to increase project efficiency, upon USAID Contracting Officer's approval, the WALIS team is proposing a two-tier grant structure. The WALIS team will select a local partner who will receive a large grant. This grant will include the cost of hiring a long-term local grant manager, other direct costs as well as a sum of money that will be passed along to subsequent grantees. The local partner will then manage the award process for a series of micro-grants to women's organizations and young professionals. This two-tier process allows the local partner to increase its grant management skills as well as to improve its institutional capabilities enabling the organization to win more grants in the future. Since the local partner will be based in Africa, it will be better able to monitor small grantee progress as well as to answer questions in real time. Small grantees will benefit from this system as they will have a partner with local presence for guidance and consultation. In addition, the local African organization will be well placed to quickly transfer funds to the small grantees. Without the assistance of a local organization funding would need to be wired from the DAI office in Bethesda, Maryland to individual grantees and payment could easily take several weeks, thus delaying the implementation.

During the period of this work plan, the WALIS team will develop the operational details of the grants program and identify a regional implementing partner. Grantees will be selected and grants awarded in year two of the project.

In addition to the grants to Youth and Women's organizations, the WALIS project may consider offering grants to finance activities resulting from the call for EOIs. Any grants that result from that activity will be rolled into the year two work plan.

DELIVERABLES

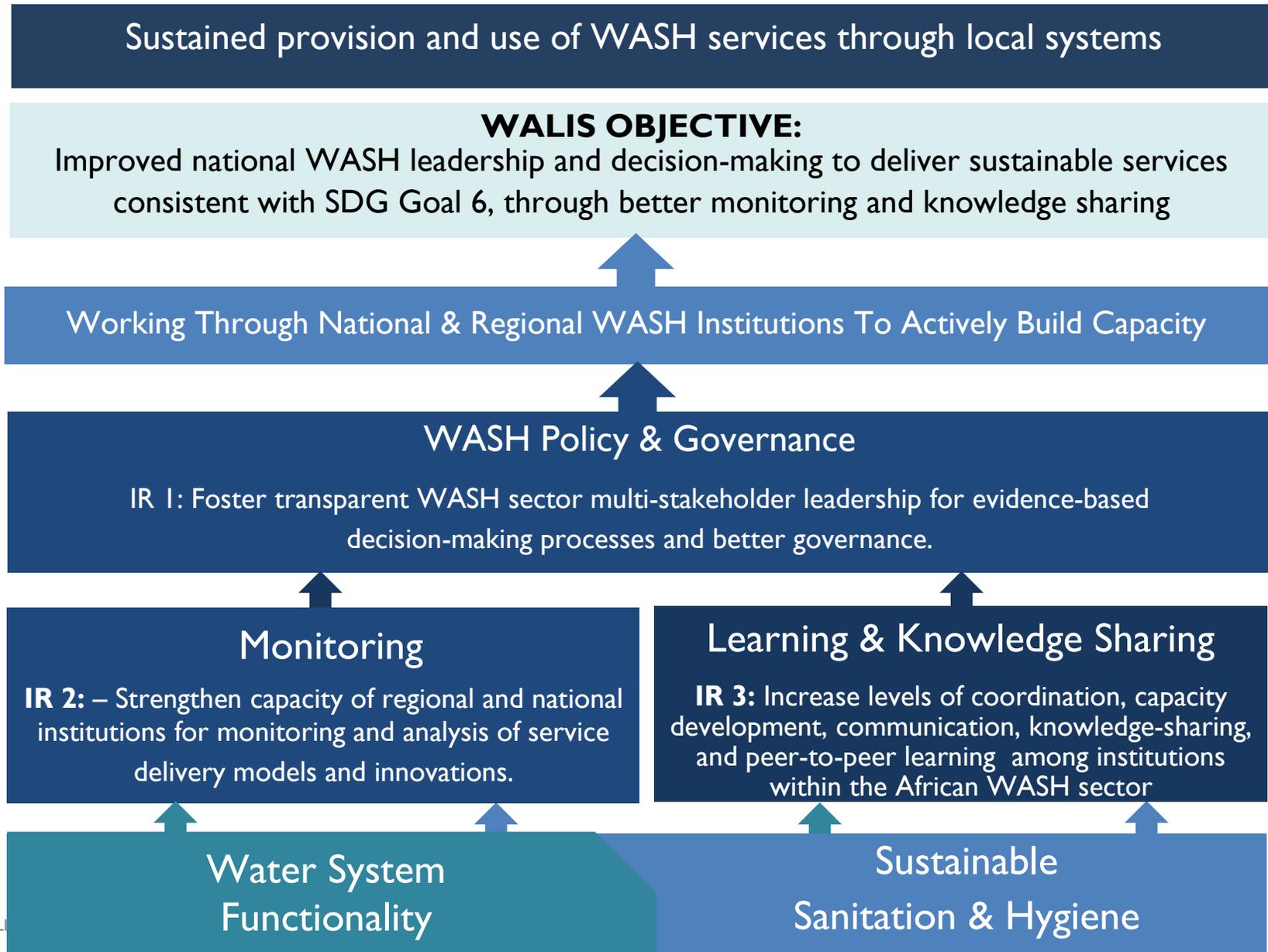
The WALIS team is dedicated to providing full visibility for project activities and sharing lessons learned. To that end the WALIS team will submit regular documentation to USAID and partners. Deliverables over the next six months will include:

Quarterly report – As outlined in the WALIS task order the WALIS team will submit quarterly reports, capturing lessons learned and success stories, by the 30th day of the month following the end of each quarter.

Performance Monitoring Plan – As a result of the feedback the WALIS team has collected through project kickoff meeting, USAID mission and partner surveys, and the road show, the team in conjunction with USAID has decided to revise the project Results Framework and to update the IRs and related indicators. The WALIS team will revise the PMP to reflect these changes. This will be accomplished in the period covered by this work plan.

Workshop/Conference/Consultant reports – As outlined in the Task Order, the WALIS team will submit reports as events or trips are completed.

ANNEX A. WALIS RESULTS FRAMEWORK

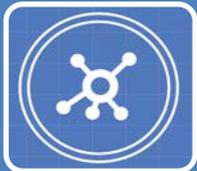


WALIS ALIGNMENT WITH THE LOCAL SYSTEMS FRAMEWORK



Roles

Documenting who is involved in monitoring for SDGs and expanding the various actors using data for decision making , including operators, policy makers, and regulators



Relationships

Strengthening the capacity and working relationships of ministries through peer-to-peer learning and joint planning through JSRs



Resources

Better allocation of resources by prioritizing increased documentation of assets and strategic budgeting through JSR activities



Rules

Promoting transparency of how data is used so rules/policies are better understood by everyone involved



Results

Strengthen the likelihood of achieving lasting results by promoting/ coordinating learning & knowledge sharing.

IR 1: WASH POLICY & GOVERNANCE – Foster transparent WASH sector multi-stakeholder leadership for evidence-based decision-making processes and better governance.	
INDICATOR	DISAGGREGATION
<i>Indicator 1.1:</i> Number of models for improved WASH service delivery evaluated, based on sound sector data.	Disaggregated by region, country, institution/service type, urban/rural
<i>Indicator 1.2:</i> Number of institutions and individuals that have received training or support on Joint Sector Review (JSR) methods and best practices.	Disaggregated by region, country, institution/service type, gender
IR 2: MONITORING – Strengthen capacity of regional and national institutions for monitoring and analysis of service delivery models and innovations.	
INDICATOR	DISAGGREGATION
<i>Indicator 2.1:</i> Number of regional and national institutions who are using sound sector data in their decision-making as a result of USG/WALIS assistance.	Disaggregated by region, country, institution/service type, urban/rural
<i>Indicator 2.2:</i> Number of regional and national institutions with improved monitoring systems, processes, and demonstrated results due to USG/WALIS assistance.	Disaggregated by region, country, institution/service type, urban/rural
IR 3: LEARNING AND KNOWLEDGE SHARING – Increase levels of coordination, capacity development, communication, knowledge-sharing, and peer-to-peer learning among institutions within the African WASH sector.	
INDICATOR	DISAGGREGATION
<i>Indicator 3.1:</i> Number of WASH publications developed as a result of USG/WALIS assistance.	Disaggregation by region, country, institution/service type
<i>Indicator 3.2:</i> Number of regional and global convenings, events, and learning workshops supported or organized through USG/WALIS assistance.	Disaggregation by region, country, institution/service type
<i>Indicator 3.3:</i> Number of institutions participating in peer-to-peer or other learning activities sponsored or supported through USG/WALIS assistance.	Disaggregation by region, country, institution/service type
CROSS-CUTTING INDICATORS	
INDICATOR	DISAGGREGATION
Indicator CCI: Number of women professionals receiving small grants for research or pilot activities pertaining to WASH sector data collection, management, and use.	Disaggregation by region, country, institution/service type, age, and gender.
Indicator CC2: Number of young professionals (18 – 39) receiving small grants for research or pilot activities pertaining to WASH sector data collection, management, and use.	Disaggregation by region, country, institution/service type, age, and gender.

WALIS Work Plan activities and tasks , April - September 2016	Activity Coordinator	April			May					June				July				August					September				Ongoing		
		W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	W	YR 2		
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26		
5. Convene sub theme one (Achieving Universal and Equitable Access to Water and Sanitation for All) at Africa Water Week (AWW)	Rachel Tkachuk/ Piers Cross																												
USAID to nominate WALIS as the executing partner for WASH track																													
Draft concept note for WASH sub theme- principal theme, main issues, and expected outcome, ask AMCOW if they have a theme																													
Prepare list of clear delegation of responsibilities, who's leading the sessions and what will be discussed, admin, logistics responsibilities, etc.																													
Collect and review presentations																													
Work with AMCOW on logistics																													
Support JSR presentation during Ministerial Meeting																													
Provide ongoing support during AWW																													
Post conference reporting																													
6. Preparation for small grants for women's organization and young professionals' group	Anahit Gevorgyan																												
Develop the requirements and prepare the competition requirements for the local partner grant.																													
Develop the requirements for the small grants to women and young professionals.																													
Conduct the competition documentation for the local partner grant.																													
Review the grant applications and determine award recipients.																													
Award the grants																													
7. Development of the concept of an Africa Sanitation Academy	Piers Cross																												
Develop concept Note																													
Identify Potential Financiers																													
Identify potential partner institutions (Universities/Sanitation utilities/provate sector agencies/mentors)																													
Develop detailed business plan																													
8. Convening and participation in WASH events/conferences	Richard Pollard																												
RWSN Forum																													
9. Areas of exploration for future activities	Richard Pollard																												
Urban sanitation initiative																													
Collaboration with SIWI on governance and leadership																													
Deliverables																													
Quarterly report due																													
Updated PMP due- submitted when completed																													
Workshop/Conference/Consultant reports - submitted after event or trip																													

U.S. Agency for International Development
1300 Pennsylvania Avenue, NW
Washington, DC 20523
Tel: (202) 712-0000
Fax: (202) 216-3524
www.usaid.gov