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Strategy for Gender Integration into the Power Africa Transactions and Reforms Program (PATRP)

USAID Power Africa Transactions and Reforms Program
Contract: AID-623-C-14-00003

September 14, 2015

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Acronyms

BTG	Beyond the Grid
CEDAW	Convention on the Elimination of all Forms of Discrimination against Women
GECCO	Gender Equality for Climate Change Opportunities
GoG	Government of Ghana
GoL	Government of Liberia
M&E	Monitoring and evaluation
MDGs	Millennium Development Goals
MLME	Ministry of Land, Mines and Energy (Liberia)
PATRP	Power Africa Transactions and Reforms Program
PESRM	PATRP Environmental and Social Review Methodology
REA	Rural Electrification Agency
REA	Rural Energy Agency (Tanzania)
RREA	Rural Renewal Energy Agency (Liberia)
SDGs	Sustainable Development Goals
TA	Transaction Advisor
U.S.	United States of America
USAID	United States Agency for International Development
WIAP	Women in African Power

1. Introduction

Advancing the full participation of women and girls in the political, economic, and social realms of their countries is a key goal of U.S. foreign policy.¹ As such, promoting gender equality and female empowerment is a critical component of Power Africa. Recognizing women as vital actors in the energy sector, Power Africa seeks to support projects, programs and policies that strive to reduce gender inequalities and promote the effective engagement of both men and women.²

The Power Africa Transactions and Reforms Program (PATRP) is one of the main implementing mechanisms of Power Africa activities. In accordance with PATRP's contractual obligations to develop and implement an approved gender strategy, this document articulates PATRP's approach to gender integration throughout Power Africa's activities. According to the contract between USAID and PATRP, the contractor must do the following with respect to gender integration:³

- Maximize the participation of women in energy development and implementation, with a particular focus on clean energy resources.
- Reach out to, and involve, women and gender-related stakeholders throughout the development and implementation of energy policies and activities under the Power Africa program.
- Work with USAID to ensure that contract activities and partners support gender equality, with a special focus on those particularly vulnerable to gender discrimination.
- Design specific interventions to address the barriers women face with respect to energy technologies and services.
- Integrate and document approaches that promote gender equality into the design, implementation and management of the energy systems, and consider direct support for women's groups and youth to promote productive use of energy services.
- Mitigate potential and unforeseen negative impacts from Power Africa-supported policies and activities, increase women's access to energy, and elevate opportunities to integrate and empower women throughout the energy value-chain.

This strategy complements Power Africa's gender strategy, and outlines specifically, PATRP's contribution to implementing and realizing the USAID/Power Africa goals with respect to gender integration. The purpose of this strategy is not to identify stand-alone gender activities, but rather to ensure the integration of gender considerations in Power Africa. The overall objective of the strategy is to ensure that PATRP considers the gender related impacts of its interventions towards achieving its goals relating to women's empowerment.

¹ U.S. Department of State Policy Guidance: Promoting Gender Equality and Advancing the Status of Women and Girls. Fact Sheet. Office of Global Women's Issues, Washington DC. July 3, 2014.

² Power Africa Gender and Energy Fact Sheet.

³ AID-623-C-14-00003.

Goals:

- Institutionalize a gender mainstreaming approach in PATRP.
- Identify gender-related risks and opportunities in small and large transactions and intervene accordingly.
- Leverage opportunities in small-scale clean energy projects and rural electrification to empower women.
- Increase women's participation in the energy sector.
- Support the development and implementation of gender-sensitive policy reform in the energy sector.

After explaining the rationale for gender integration into PATRP in this introduction, section 2 of the strategy outlines PATRP's four objectives. In section 3, interventions for gender integration in PATRP are identified. Illustrative activities, organized under each objective, are provided in section 4, followed by specific actions for PATRP management in section 5. The final section provides a table which outlines PATRP's plan for implementation of the activities in the strategy. An annexure to this document highlights some specific actions for gender integration into Power Africa focus countries based on commitments in country MOUs.

Key concepts:**Gender**

Gender refers to the socially constructed roles of men and women. The term gender is not interchangeable with women. It refers to both women and men and the relations between them. Activities to facilitate gender integration usually focus on women as they most often occupy a subordinate position in society.

Gender integration

Gender integration entails the identification and subsequent treatment of gender differences and inequalities during program/project design, implementation, and monitoring and evaluation.⁴ It does not entail developing separate women's projects within programs but rather requires that attention is given to gender perspectives as an integral part of all activities across all programs.

There are three primary reasons to advance gender equality through PATRP:

ENERGY HAS A GENDER DIMENSION

There are several ways in which energy access impacts women differently from men. Energy planning is often gender neutral, which means it does not consider the gender-differentiated impacts of interventions. For example, energy planning is often focused on increasing supplies of fuel or electricity, especially for industrial and urban uses, very often with little or no attention being paid to the energy demand characteristics of women, especially those in underserved rural areas, or the services that

⁴ USAID Guide to Gender Integration and Analysis
<http://www.usaid.gov/sites/default/files/documents/1865/201sab.pdf>

women rely on, or benefit from, the most. Improved energy supplies to health clinics, schools, markets, or for streets during the night can have many positive social impacts for women and girls, and should be considered as part of any energy strategy. Improved electric and gas supplies to residential areas not only provide important energy sources for the home, but also for home-based industries, and businesses, where women's economic engagement is higher than men's. In other words, when girls and women have access to electricity they will realize economic empowerment, education, health, and safety benefits.

Women are not only the beneficiaries of energy access, but are also participants in the sector as consumers, entrepreneurs, skilled workers, and decision makers. However, their meaningful participation in the energy sector remains inadequate and reflects women's unequal position in society.

GENDER EQUALITY IS A FUNDAMENTAL HUMAN RIGHT AND AN INTERNATIONAL DEVELOPMENT GOAL

Equality between men and women is an internationally recognized human right. It is guaranteed in several international and regional human rights conventions including the United Nations Convention on the Elimination of all Forms of Discrimination against Women (CEDAW). This Convention explicitly guarantees women the right to enjoy adequate living conditions, including access to electricity. In other words, governments have a binding obligation under international law to ensure that women have access to electricity. The right to participate in decision-making in the public and political spheres, as well as in the implementation and elaboration of development planning at all levels, is also guaranteed in this Convention and elsewhere.⁵ A human rights-based approach to development requires the participation of rights holders.

Greater equality between men and women is also a recognized pre-condition for development and accordingly, is one of the UN Millennium Development Goals (MDGs). As the MGDs were time-bound to be achieved by 2015, the Sustainable Development Goals (SDGs) have now been proposed and are to be considered for adoption at the UN General Assembly in September 2015. Gender equality is one of these goals along with access to affordable, reliable, sustainable, and modern energy for all.

GENDER EQUALITY IS SMART ECONOMICS AND IS ATTRACTIVE TO PRIVATE INVESTMENT

Conditions need to be created to raise the participation of women in the workforce at all levels of the energy value-chain, and in decision-making positions in the sector. There are a number of factors in Africa that impede women's participation in the energy sector. For example, stereotypes and assumptions about women's societal roles as caregivers contribute to the low number of women working in the sector.

Including women in decision-making in the energy sector, and giving them affordable options to access electricity and start businesses, among other things, makes for a healthier economy. There is evidence demonstrating that companies with women on their boards perform better and have higher profits.⁶ Including women also creates a larger consumer base with greater purchasing power.

⁵ CEDAW Articles 7 and 14. Articles 9 and 18 of the Protocol to the Africa Charter on Human and Peoples' Rights on the Rights of Women have similar provisions.

⁶ Joseph Keefe, Gender Equality as an Investment Concept

http://www.paxworld.com/system/storage/17/b7/f/1452/genderequality_investmentconcept_2014.pdf

“Greater gender equality is smart economics, enhancing productivity, advancing development outcomes for the next generation, and making institutions more representative.” World Bank *World Development Report 2012*.

2. PATRP Objectives

PATRP consists of four programmatic areas/objectives that are being implemented simultaneously. Gender is to be integrated into each objective. Five approaches (or strategic interventions) have been identified to support gender integration throughout PATRP’s four objectives. The approaches are applied to the objectives in section 4 of this strategy.

OBJECTIVE 1: INSTITUTIONAL SUPPORT TO POWER AFRICA COORDINATOR’S OFFICE

The aim of this objective is to provide broad technical, logistical, and administrative support to the Power Africa Coordinator’s Office and USAID Missions implementing Power Africa programs. The support is aimed at assisting the Coordinator in tracking, managing, implementing and publicizing Power Africa.

OBJECTIVE 2: LATE-STAGE TRANSACTION SUPPORT

This objective has two main components: 1) the development of a pipeline of power generation projects from the concept phase up through late stage transactions, and 2) transaction project support to bring late stage power generation, transmission and distribution projects to financial closure.

OBJECTIVE 3: SUPPORT FOR SMALL-SCALE PROJECTS, MINI-GRIDS, AND RURAL ELECTRIFICATION

This objective primarily aims to focus on increasing private investment in small-scale clean energy projects (below 10 MW) in Sub-Saharan Africa.

OBJECTIVE 4: REGULATORY AND INSTITUTIONAL SUPPORT AND POLICY REFORM

This objective aims to work with host country governments and regional institutions to implement reforms and build the capacity required for long-term investment and growth.

3. Strategic Interventions for Gender Integration

Gender issues cut across all PATRP objectives. The following strategic interventions have been identified to consistently and comprehensively incorporate gender into the four PATRP objectives:

GENDER ANALYSIS

Gender analysis is an important step towards integrating gender into programs and activities. With support from the gender advisor, PATRP will take a gender perspective in analyzing both internal operational documents and external documents such as policies and country assessments. Analytics will be performed with the goal of informing all subsequent strategic interventions outlined below.

KNOWLEDGE MANAGEMENT

Gender and energy is a relatively new and niche area of interest, with a growing body of knowledge and evolving practices. To best integrate gender approaches into PATRP activities, PATRP and Power Africa staff need access to the state of the art thinking in this sector.

PATRP's gender advisor will prepare and make available relevant resources, tools, and information, as well as document and share good practices, to facilitate continuous learning and awareness of the gender dimensions of energy, specifically in relation to Power Africa activities. Knowledge management efforts will be undertaken with the goal of providing PATRP staff and other stakeholders with the tools and information necessary to integrate a gender perspective into their activities.

CAPACITY BUILDING

Capacity building is an important component of this strategy, and will be geared toward enabling PATRP staff to identify entry points for gender integration within their spheres of influence. In order for the entire PATRP team to ensure that the gender dimensions of Power Africa's objectives are given due attention in PATRP's activities, they must understand that gender integration is necessary and is the responsibility of all involved in implementing PATRP activities. Capacity building activities for PATRP staff, including management and transaction advisors (TAs), facilitated by the gender advisor, will be aimed at creating an understanding of the linkages among gender, energy and development and identifying the entry points for gender integration.

This component of the strategy is also in line with the PATRP Initial Environmental Examination, which includes a condition for training to empower staff to address, promote and help overcome barriers to environmental and social soundness in PATRP.⁷

Building the capacity of stakeholders beyond PATRP staff to understand pertinent issues relating to gender and energy is also important. Host country government and private sector partner stakeholders will benefit from capacity building activities aimed at recognizing the linkages between gender, energy and development, and identifying actionable responses within their scope and spheres of influence. Where possible, a gender component will be integrated into planned workshops and trainings supported by PATRP where Power Africa partners are involved.

PROMOTION OF WOMEN'S PARTICIPATION IN THE ENERGY SECTOR

Recognizing women as vital actors in the energy sector, PATRP will actively promote women's participation in Power Africa and in the energy sector in Africa. This includes supporting the Power Africa Coordinator's Office to establish a network of women in the power sector in Africa, referred to as the Women in African Power (WIAP). Activities will be aimed at increasing women's visibility and participation in the energy sector.

GENDER-SENSITIVE MONITORING AND EVALUATION

Effective gender integration requires considering the gender dimensions of project interventions from project conception through to project evaluation. Accordingly, PATRP's M&E specialist, with support from the gender advisor, will ensure that the monitoring and evaluation plan includes gender-related indicators and measures accordingly. The goal of gender-sensitive monitoring and evaluation is to track

⁷ Condition 6 of the PATRP Initial Environmental Examination.

PATRP's results relating to women's empowerment and to identify shortfalls for timely improvement interventions.

4. Illustrative Activities by Objective

For gender integration into each objective, specific activities will be implemented for gender analysis, knowledge management, capacity building, promotion of women's participation, and gender sensitive M&E. Unless otherwise indicated, the activities will be implemented by PATRP's gender advisor. Not all of the strategic interventions noted above in section 3 are applicable to each objective.

The African Governance Initiative and McKinsey are Power Africa's other implementing mechanisms. They coordinate the Senior Advisor's Group and Delivery Units respectively. PATRP's gender advisor will collaborate and coordinate with these mechanisms to integrate gender into Power Africa through the establishment of an implementer's working group for gender integration to meet monthly via teleconference. The respective gender advisors will cooperate where synergy and overlapping activities are identified.

OBJECTIVE 1: INSTITUTIONAL SUPPORT TO POWER AFRICA'S COORDINATORS OFFICE

Gender Analysis

- Review and provide timely input into all key PATRP documents (existing and future) including TA performance metrics, handbooks, M&E Plan, and all work orders to include a gender component, where relevant, if not already included.

Knowledge Management

- Include highlights and achievements with respect to advancing gender equality and women's empowerment in information provided by PATRP for Power Africa Annual Reports, quarterly newsletters, and website.
- Share information on best practices and lessons learned relating to gender and small-scale renewable energy from Power Africa activities on existing virtual platforms (such as Gender Equality for Climate Change Opportunities (GECCO) which is a USAID-funded initiative).
- Compile a quarterly "gender and energy news" email to share with all PATRP staff.
- Conduct research on the gender dimensions of topics relevant to Power Africa to inform resources to be developed. Topics may include rural electrification frameworks, lessons learned from other energy projects, opportunities for private and public sector promotion of women's empowerment and gender equality.
- Develop and disseminate toolkits, checklists, guidance notes, templates, talking points, case studies, information briefs, and other resources on gender and various aspects of the energy sector in Africa.

Capacity Building

- Convene workshops for PATRP staff to create an understanding of why and how to integrate gender into PATRP's activities. Workshops will be individually tailored to be relevant to the work of management, TAs, relationship managers, and other staff as appropriate.
- Integrate gender into planned trainings for government and private sector stakeholders that are supported by PATRP where Power Africa partners are involved.

Promoting Women's Participation

- PATRP to actively recruit qualified female candidates to provide required technical and advisory skills in the field for specific projects.
- Provide direct support for women's groups to promote productive uses of energy in administering the grants-under-contract incentive fund.
- Support the establishment and coordination of WIAP.
- Identify and leverage opportunities for private sector promotion of women's empowerment within the sector from within partners.

Gender-Sensitive M&E

- The M&E specialist will integrate gender indicators within PATRP's M&E plan and track appropriate sex-disaggregated results data.
- TAs will track and benchmark key gender-related indicators in the Power Africa Transactions Tracker (PATT).

OBJECTIVE 2: LATE STAGE TRANSACTION SUPPORT

Gender Analysis

- Identify potential and unforeseen negative impacts from Power Africa-supported activities through gender integration into the PATRP Environmental and Social Review Methodology (PESRM) and propose interventions to mitigate the impacts.

Capacity Building

- Build the capacity of TAs to integrate gender into their transaction-based activities and in their engagement with key Ministries through training, information sharing, and resource development.

Promoting women's participation

- Provide mentoring to women graduates with a relevant academic background and interest in the energy sector through the Power Africa Fellowship Program.⁸

OBJECTIVE 3: SUPPORT TO SMALL-SCALE PROJECTS, MINI-GRIDS AND RURAL ELECTRIFICATION

Knowledge Management

- The BTG advisor, with the support of the gender advisor, will document small-scale energy projects that empower women and/or are women-led.

OBJECTIVE 4: REGULATORY AND INSTITUTIONAL SUPPORT AND POLICY REFORM

Gender Analysis

- Conduct a gender analysis (desk review) of policies relevant to the energy sector in Power Africa focus countries and make recommendations for reforms that will advance gender equality in the energy sector.⁹

⁸ At least half of the fellows will be women.

⁹ While gender was integrated into the existing policy work order under objective 4, a stand-alone, more comprehensive gender analysis will be undertaken.

5. Actions for PATRP Management

While a gender advisor is on board with PATRP, gender integration is not only the gender advisor's responsibility. Noting that integrating gender into PATRP requires commitment and proactive measures from all PATRP staff, the following minimum actions will be implemented.

WORK ORDERS AND PATRP DOCUMENTS

All work orders will indicate if, and how, gender will be integrated into the work order. The gender advisor will be available to provide support to identify the entry points for gender integration in the work order, and in drafting the relevant content if necessary. Other PATRP documents including concept notes, strategies, implementation plans, and information briefs will be sent to the PATRP gender advisor for review for opportunities to integrate gender.

MANAGEMENT MEETINGS

The gender advisor should be included in strategic meetings (subject to discretion) for the purposes of understanding the full project scope and to identify possible entry points for gender integration and to provide timely input regarding shortfalls and challenges. This includes the annual Power Africa work-planning meeting.

PATRP STAFFING AND STAFF DEVELOPMENT

PATRP is contractually obligated to include both men and women in all aspects of the program including participation and leadership.

PATRP key personnel and support includes a team of 37 men and 25 women.¹⁰ Within this, PATRP management is comprised of 17 men and 5 women. Technical and transaction advisors are key project personnel, strategically placed in the field for maximum impact in relation to Power Africa objectives. Currently, 3 of PATRP's 22 advisors are women. PATRP management will take positive measures to recruit qualified women, including through implementation of the Power Africa Fellowship Program referred to under objective 2 above, as well as by circulating job announcements through WIAP and other relevant networks of women.

Where additional field staff are required on a consultancy basis to provide technical, legal, regulatory, financial, fiscal, analytical and policy assistance for specific projects, measures will be taken to identify qualified female practitioners. PATRP will compile a database of female experts in the energy sector to meet in-country consulting needs. Such a database will be prepared for WIAP and should serve as a resource for PATRP staffing.

PATRP will also explore opportunities for its female team members to represent PATRP at major regional and international energy sector conferences. In doing so, PATRP will be contributing to the increased visibility of female professionals in the energy sector. The same consideration should be applied where training and capacity building opportunities exist.

¹⁰ As of 21 July, 2015.

6. Implementation Plan

The following table illustrates PATRP’s plan to implement the illustrative activities above towards gender integration into Power Africa. Unless otherwise indicated the PATRP gender advisor is responsible for implementation of the action.

Intervention	Action	Objective	Timeframe	Success Indicator(s)
Gender analysis	Review and provide timely input into all key PATRP documents (existing and future) including TA performance metrics, handbooks, M&E plan, and all work orders.	Cross-cutting	Ongoing	Gender considerations integrated, where relevant, into PATRP work orders and other documents.
	Conduct a gender analysis (desk review) of policies relevant to the energy sector in PA focus countries.	4	November 2015	Gender analysis identifies and informs recommendations to support gender equality in the energy sector, which are shared with private and public partners to inform interventions.
	Identify potential and unforeseen negative impacts from Power Africa-supported policies and activities through gender integration into PESRM and propose interventions to mitigate the impacts.	2	Ongoing	Interventions to avert or mitigate negative gender-related impacts from Power Africa projects.
	Conduct research on the gender dimensions of topics relevant to Power Africa to inform resources to be developed.	Cross-cutting	Ongoing	Increased understanding by PATRP staff of gender dimensions of energy, particularly in relation to Power Africa projects.
Knowledge	Share information on best practices and	1	Ongoing	Networks identified and regular

management	lessons learned relating to gender and small-scale renewable energy from Power Africa activities on existing virtual platforms			participation by gender advisor; increased awareness of Power Africa activities; information shared with PATRP where relevant and in capacity building activities.
	Develop and disseminate toolkits, checklists, templates, talking points, case studies, information briefs, and other resources.	Cross-cutting	Ongoing from October 2015	Toolkits, checklists, templates, talking points, case studies, information briefs, and other resources developed; feedback from PATRP staff; use of resources in capacity building workshops.
	Compile quarterly “gender and energy news” email to share with all PATRP staff.	Cross-cutting	Quarterly from September 2015	Gender and energy “news” compiled and shared quarterly with PATRP staff. Increased interest in gender and energy issues measured by engagement with gender advisor and key stakeholders.
	Develop a library of resources on gender and energy.	Cross-cutting	Ongoing	Feedback from PATRP staff.
	Include highlights and achievements with respect to advancing gender equality and women’s empowerment in information provided by PATRP for Power Africa Annual Reports, quarterly newsletters, and website.	1	Ongoing	Increased interest in Power Africa and gender equality.
Capacity building	Sensitization of PATRP staff to gender integration in PATRP and the gender integration strategy	1	October 2015	Commitment to gender integration by PATRP staff demonstrated by, e.g., increased number of requests for information from gender advisor and increased consultation with gender advisor in overall planning.

	Capacity building for PATRP TAs (needs based)	2	Ongoing	Increased requests to gender advisor for information and support; transactions with potential to empower women prioritized.
	Power Africa Fellowship Program	2	Ongoing from October 2015	Early-career women in focus countries gain transaction experience in sector (measured through evaluation upon completion by mentor and intern).
	Support gender mainstreaming capacity building with public and private sector partners (if, and as opportunities arise).	1	Ongoing	Increased requests for gender mainstreaming support from TAs by key government stakeholders; gender-related goals articulated in relation to relevant national policies.
Promoting women's participation	Support the establishment and coordination of the WIAP network	1	Ongoing	Increased visibility and participation of women in energy sector
Gender-sensitive M&E	Integrate gender indicators within PATRP's M&E Plan and track appropriate sex-disaggregated results data.	1	Ongoing	PATRP demonstrates results with respect to advancing gender equality.

Annexure 1: Strategic Actions for Gender Integration in Focus Countries

Some of the specific commitments focus country governments have made present opportunities for advancing gender equality.¹¹ Because PATRP’s TAs will be providing technical support to the focus governments to fulfill their commitments to Power Africa, they should be aware of the gender entry points in this respect. If necessary, the gender advisor can provide support to the TAs to ensure gender integration. The commitments and corresponding opportunities are presented in the table below.

Country	Commitment	Opportunity
Ethiopia	Promote gender equality and decrease gender disparities through 1) expanding the role of women in the power sector and 2) ensuring equitable access to the benefits derived from power sector development and reform.	Establish national WIAP chapter in Ethiopia. Relevant recommendations from policy analysis undertaken by PATRP, including gender analysis, to inform reforms.
Ghana	Rural Access: The Government of Ghana (GoG) intends, through Ministry of Energy and Petroleum, to develop a Grid Expansion Plan to better define planned expansion and off-grid options so as to reach universal access goals by 2020. ¹²	Make recommendations for gender integration into the Grid Expansion Plan.
Kenya	Improve capacity building to enable proper integration and dispatch of wind generation.	Ensure women are identified and targeted for capacity building.
Liberia	Implementation of legislative and policy reforms that promote gender equality and reduce gender disparities in the development and implementation of activities related to the power sector. Improving energy sector governance with an immediate goal of submitting the Electricity Law pending receipt of comments from various partners. Establish an autonomous rural renewable energy agency (RREA) to promote access to modern energy services in off-grid rural areas of Liberia.	Relevant recommendations from policy analysis undertaken by PATRP, including gender analysis, to inform reforms. Solicit comments from partners representing women’s interests in the energy sector. Make recommendations to ensure women’s leadership and participation in RREA. Specific candidates can possibly be identified and proposed through WIAP.

¹¹ The commitments have been extracted from the country MOUs with Power Africa.

¹² Generally, when a government undertakes to establish, develop, or review a law or policy, plan, mechanism or institution, it is an opportune time to recommend and support gender mainstreaming.

	<p>Enhancement of the Government of Liberia's (GoL) capacity to coordinate energy sector modernization. Drawing on the expertise of embedded advisors in select government agencies, the GoL intends to put in place mechanisms for effectively managing energy sector modernization through enhanced interagency collaboration. By using its convening authority and drawing on expert support provided through Power Africa, the Ministry of Land, Mines and Energy (MLME) intends to put in place a mechanism that allows for broad-based, multi-stakeholder input into the GoL's planning and implementation of the reconstruction and expansion of Liberia's power system, and supporting high-priority transactions in the area of creation of mini and off-grid systems. Such a mechanism would allow for periodic meetings during which stakeholders would be updated as to the activities in the sector and progress on various projects and interventions. They will also be afforded an opportunity to provide their inputs and guidance.</p>	<p>Make recommendations for women's participation in proposed mechanisms for stakeholder engagement. Specific candidates can possibly be identified and proposed through WIAP.</p>
Nigeria	<p>Implementation of legislative and policy reforms that promote gender equality and reduce gender disparities in the development and implementation of activities related to the power sector.</p> <p>Review and update the Renewable Energy Master Plan produced in 2006 which outlines the Federal Government of Nigeria's plans to diversify energy sources.</p> <p>Support the newly reconstituted Rural Electrification Agency to implement the Rural Electrification Policy.</p>	<p>Relevant recommendations from policy analyses undertaken by PATRP, including gender analysis, to inform reforms.</p> <p>Make recommendations for gender integration into the updated Plan.</p> <p>Support policy measures to promote gender equality in rural electrification, if relevant (PATRP policy analysis will reveal whether or not this is applicable).</p>
Tanzania	<p>Rural access: Through the Rural Energy Agency (REA), to develop a National Electrification Strategy to better plan, prioritize, and support the implementation of planned expansion of the national grid and of off-grid options for rural areas so as to expand access to electricity.</p>	<p>Make recommendations for gender mainstreaming into the Strategy.</p>