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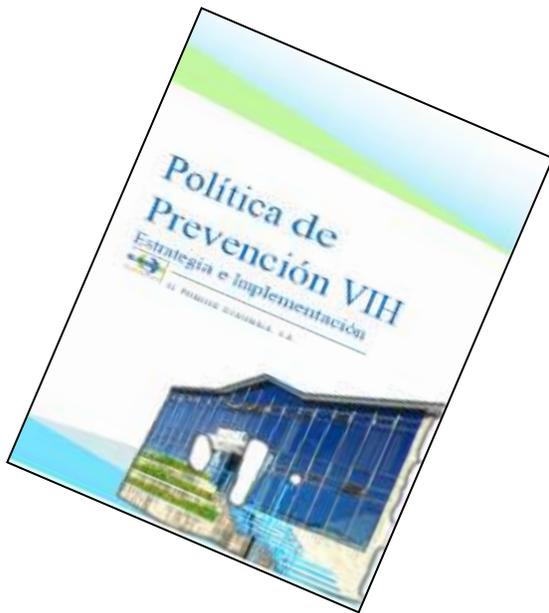
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# KL Primetex Is Implementing Its HIV Workplace Policy in Guatemala



KL Primetex staff during a training workshop on HIV Prevention, Participation of the Business sector and Social Impact. Photograph: Courtesy of KL Primetex.



KL PRIMETEX de Guatemala, S. A.'s internal HIV workplace policy being implemented by the Company by means of various activities.

KL Primetex de Guatemala, S. A. is a member firm of the Clothing and Textile Industry Association in Guatemala –VESTEX–, engaged in *maquila* activities. It directly employs 1,166 individuals with secondary-school education in a department of the country with some of the highest HIV incidence rates.

At the end of 2013, KL Primetex was among the first ten *maquila* companies that adhered to an umbrella policy adopted by VESTEX to address HIV workplace issues.

In 2014, KL Primetex executed a plan to implement its internal HIV policy, with technical assistance from the USAID|PASCA LMG Project. This included disseminating information so that there was a better understanding of the issue at all company levels, including directors, managers, and all the workers. To that end, they published a summary document called HIV Prevention Policy, Strategy, and Implementation. As part of implementation, the company joined efforts with the Ministry of Health and they both developed a campaign promoting free voluntary testing.

Among the guidelines issued by the company, staff is encouraged to participate in training processes to understand the epidemic better and to become aware of its social impact. The firm gives workers paid time to participate, and at present, 70% of them have attended the training events. As part of its work norms, the company encourages its workers to keep the work environment free of stigma and discrimination.