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TRAINING EVALUATION REPORT POWER-SIM TRAINING MINISTRY OF WATER AND POWER, ISLAMABAD

DECEMBER 2-6, 2013

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TRAINING EVALUATION REPORT

POWER-SIM TRAINING

MINISTRY OF WATER AND POWER, ISLAMABAD

DECEMBER 2-6, 2013

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©USAID Energy Policy Program
House 4, Street 88, Sector G-6/3
Ataturk Avenue, Islamabad, Pakistan
Tel: +92 (51) 835 7072, Fax: +92 (51) 835 7071

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Power System Integrated Model Training Ministry of Water and Power

Islamabad, December 2-6, 2013

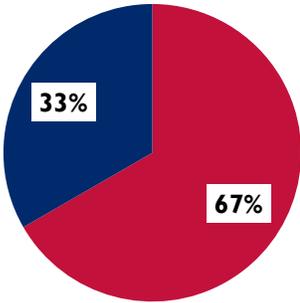
EPP delivered a five-day training session on the Power Sector Integrated Model (Power SIM) for senior officials and technical staff at the Ministry of Water and Power. A total of six participants, all male, attended the session. The training agenda included an overview of the power sector, a presentation on the salient features of Power SIM, its capabilities and constraints. The following is a summary of participant responses.

The first part was related to various aspects of the training. Participants were asked to provide ratings from 1 to 5 with 1 for “Did not meet expectations” and 5 for “Outstanding”

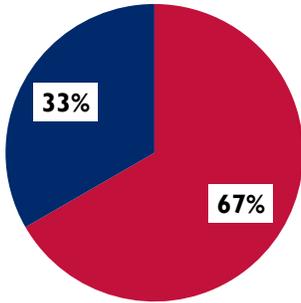
5 = Outstanding, 4 = Very good, 3 = Satisfactory, 2 = Needs Improvement, 1 = Did not meet expectations

	Did not meet expectations	Needs improvement	Satisfactory	Very good	Outstanding
Relevance to your organization’s work area	0	0	0	4	2
Relevance to your work within the organization	0	0	0	4	2
Structure of the program	0	0	1	2	3
Topics covered in the program	0	0	2	2	2
Quality of class room interactions	0	0	1	4	1
Quality of training and reading materials	0	1	2	1	2
Appropriateness of reading materials	0	1	2	2	1
Quality of Speakers/Trainers	0	0	1	2	3
Training Content & Relevance	0	0	2	1	3
Trainer/Speaker Effectiveness	0	0	2	1	3

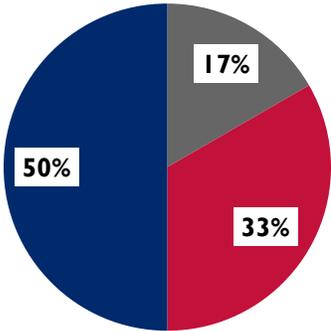
Relevance to your organization's work area



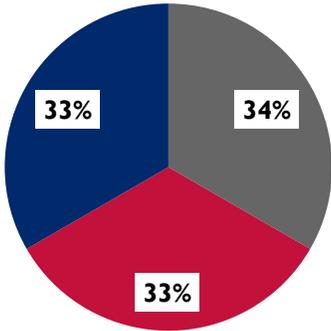
Relevance to your work within the organization



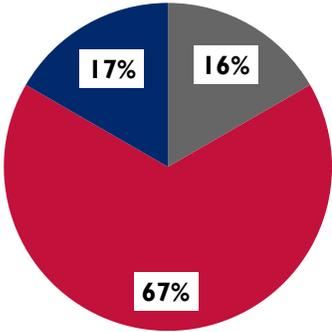
Structure of the program



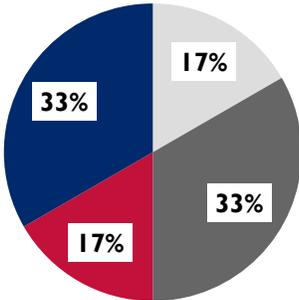
Topics covered in the program



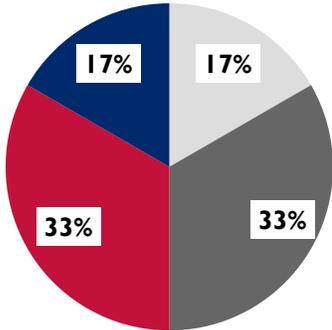
Quality of class room interactions



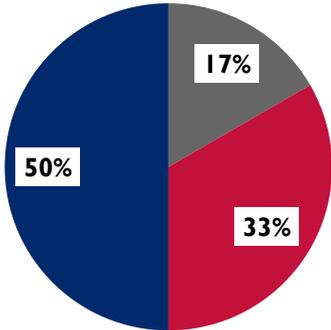
Quality of training and reading materials



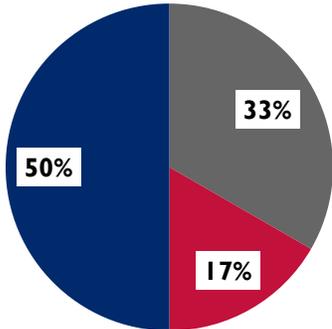
Appropriateness of reading materials



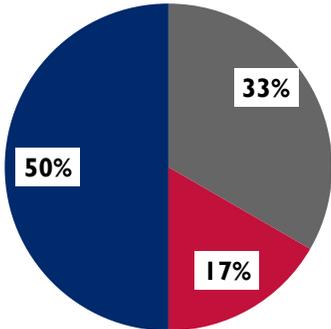
Quality of Speakers/Trainers



Training Content & Relevance



Trainer/Speaker Effectiveness



Did not meet expectations Needs improvement Satisfactory Very good Outstanding

PARTICIPANT'S FEEDBACK

Program Impact:

To improve the implementation of Power SIM for policy analysis, participants were asked to share how their organization will benefit in the short and long term with the information and knowledge gained through from this training:

- *“In short term benefit for future predictions, It should be a down teem basis to implement in organization”*
- *“Self-practice on this PSIM to get better understanding, Medium term planning can be done by consulting with USAID officials for further inquiry”*
- *“In the medium and long term the streamline or integrated data input will assist the organization to formulate and devised informed decision making and policy formulation, Overall the training was good, still there is a need for improvement on the structure of training”*
- *“In medium term we would be able to generate our own data/information instead of getting a form attach departments, Frequent trainings on important policy matters/decision making”*
- *“This Model is basically an attempt to unify the financial flow of the Power/Energy sector of the country & is a vital attempt with regards to establishing a well-planned regime in moving forward and future projection of actions being taken in lieu of power sector reforms besides providing on understanding of the enigmatic working of this sector, This program if perused properly can play a key role in moving forward with the way forward to be adopted in planning and understanding the sector and to achieve the desired results and most importantly in judging the transparency of an intended reform”*
- *“In long term it will be very effective if the input values which is required in Power SIM should be accurate than the result be very helpful for implementation in the system, Yes because it contains all the parameters which involved in our system and as result we will get the results for our own requirements”*

Participants were also asked whether Power SIMPower SIM is an appropriate best practice system for their organization or not? And how will they integrate their lessons from this training into their office. They shared:

- *“There is no doubt that Power SIM can ensure best practices in this setup however USAID must ensure that this system is adopted implemented and provide some sort of mechanism to ensure sustainability of the system like developer modification contracts & training”*
- *“Yes because it contains all the parameters which involved in our system and as result we will get the results for our own requirements”*
- *“All the power sector inputs are available, I intend to start with asserting results from the P-SIM by testing the present projects & reforms regime in it”*
- *“Presently we are dealing with IPP's so we will try to integrate and give suggestions to the concerned department regarding this”*
- *“It was a sort of refresher for me helping me in clearing a lot of untouched terms which are not used every day”*
- *“Training given us knowledge of awhile scenario which is going on in our system”*

Suggestions:

Participants wrote:

- *“Should be continued, laptops should be provided to internees after training for suggestions in model”*
- *“Future trainings are must for officers of MWOP from technical and financial side”*
- *“Time duration should be increased in addition to provision of necessary equipment, necessary notebooks i.e. laptops to the participants to get handy with the software”*
- *“Due to busy schedule/working in ministry, training on weekend may be more feasible as compare to weekdays”*
- *“Facilitation of material be make convenient”*
- *“De-briefing session how this model is prepared and what key performance indicator have been taken into account”*
- *“Overall the training was good, still there is a need for improvement on the structure of training”*
- *“Frequent trainings on important policy matters/decision making”*
- *“Please ensure that you train the personnel on all levels in their respective fields it is eminent in this time of crises”*
- *“Individually every entity if possible then it will be very helpful”*

Participants were asked that would they recommend a longer/shorter training period. They said:

- *“Yes not a longer but consistently held refresher or discussion session and if possible a sort of a help desk or knowledge base with graphic details”*
- *“Longer training period will be more helpful as we will be able to better understanding of the systems”*

www.ep-ep.com.pk
info@ep-ep.com.pk