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POST-TRAINING EVALUATION ROUTINE DATA QUALITY ASSESSMENT – HESCO LIVE-LINE TRAINING PROGRAM

MAY 20 – DECEMBER 31, 2013

May 2014

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MAY 20 – DECEMBER 31, 2013

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©USAID Energy Policy Program
House 4, Street 88, Sector G-6/3
Ataturk Avenue, Islamabad, Pakistan
Tel: +92 (51) 835 7072, Fax: +92 (51) 835 7071

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Routine Data Quality Assessment (RDQA) - HESCO
Live Line Training Program
RDQA Dates: 8th May, 2014
Live Line Training dates: 20th May – 31st December, 2013

Post-Training Evaluation

Monitoring and evaluation team (Ms. Memona Naseer and Ms. Rabia Abbasi) along with the transmission team (Mr. Sher Ahmad) went to HESCO to meet with the live line trained crew (07 linemen) for conducting a post-live line training assessment survey on May 8th, 2014. Moreover, sound bites were recorded of the line men trained providing them a platform for their feedback on the training given. In this activity, RDQA was performed by Energy Policy Program (EPP's) monitoring and evaluation team for the first of the live line training course. The outcomes of these trainings are successfully reported under the increased generation and transmission capacity. Teams met Chief Operating Officer Mr. Umair Ali Qureshi, SE GSO Mr. Muhammad Liaquat Quaim Khani, Executive Engineer Mr. Ramesh Kumar & Javed Akhound for their feedback on the live line training given.

M&E team met the crew at HESCO's office. Please find below the names of the linemen with their respective information. (Annex I: Live Line Training Assessment forms)

Post-Live Line Training Assessment:

No.	Name	Designation	Unit	Comments
1	Umair Ali	ALM	SS&T Division Hyderabad	Survey Completed
2	Shoukat Ali	ALM	SS&T Division Hyderabad	Survey Completed
3	Zulqarnain	ALM	SS&T Division Hyderabad	Survey Completed
4	Khalique Dino	ALM	SS&T Division Hyderabad	Survey Completed
5	Nadeem Ullah	ALM	SS&T Division Hyderabad	Survey Completed
6	Muhammad Umair Tareen	A.E. (T)	SS&T Division Hyderabad	Survey Completed
7	Altaf Ahmed	LS- I	SS&T Division Hyderabad	Survey Completed

Number of linemen trained: 07 (all male)

As per the assessment conducted, please find below the interpreted feedback:

Linemen were asked to fill the Live Line Training Assessment Form for their valuable feedback regarding their takeaways from the training. 7 linemen filled the form; all of them have shared their experience and observation (most of the linemen have filled the form in Urdu):

“We have learned a lot from this training at Tarbela training center. We learned how to work in a team and how to take safety measures during the course of the training. The trainer was very helpful, however, due to his old age he was not able to demonstrate the practical implementation of the theoretical knowledge given.”

Linemen suggested that the duration of the live line training course should be increased:

“The live line training duration should be increased for the fact that precautionary measures require a detailed explanation and walk-through, which requires more time for developing a thorough understanding”

Following are the comments made by the linemen in the assessment form and sound bites, and some of the linemen suggested the following changes:

The live line training program was a great effort by EPP. It can be made much more productive with few suggested changes

The training manuals given were in English, which caused difficulty in comprehending since most of the linemen do not know how to read or write English.

Once the T&P are given for the refresher course, there should also be training on the 132 Kv dead tower as well

The refresher course duration should be 1-2 months

Keeping in view all the recorded responses in the feedback and sound bites showed that this training has helped the linemen in understanding the use of T&P in different situations.

Hoping to get further trainings as well in future from USAID- Thanks to USAID (EPP) for their time and effort invested in training

www.ep-ep.com.pk
info@ep-ep.com.pk