

# FATA INSTITUTIONAL STRENGTHENING PROJECT

17<sup>th</sup> PMP Quarterly Report

September – November 2015

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## Executive Summary

FISP aims at enhancing the functional capacity of FATA Secretariat (FS) and FATA Development Authority (FDA) through systems development and trainings imparted. During the 17<sup>th</sup> quarter, the FISP team kept on working in close co-ordination with FS and FDA to achieve the project targets assigned for this quarter.

A summary of the progress made against those indicators is given below for which targets were for the 17<sup>th</sup> quarter.

**Indicator 1.2** is a custom indicator, showing the percentage of trained FS and FDA employees using new/improved systems. In this quarter, 100% of FS and FDA employees who were trained in this quarter on different systems are using those systems.

**Indicator 1.5** is a standard USAID indicator, showing the number of sub-national government entities receiving assistance to improve their performance. The target was to provide assistance to 26 entities, which has been successfully achieved.

**Indicator 1.6** is a standard USAID indicator, showing the number of government operations supported with USG assistance. The target was to provide assistance to 10 government operations, which was successfully achieved.

**Indicator 1.1.3** is a custom indicator and shows the number of trainings conducted by FISP. The target for this quarter was 12 trainings, which has been achieved successfully.

**Indicator 1.1.4** is a custom indicator and shows the number of FS and FDA employees trained. The target for this quarter was 167 employees to be trained, which has been achieved.

**Indicator 1.2.3** is a custom USAID indicator that shows the number of entities receiving IT support by the FISP team. The target was set to provide assistance to 19 entities, which is achieved successfully.

**Indicator 1.2.4** is a custom USAID indicator that shows the number of departments and directorates whose information is available on the web portal. Information regarding 18 FS departments/directorates is available online.

Further detail related to these indicators is given in the following section.

## Performance Indicator 1.2:

### **Percentage of trained FS and FDA employees using improved/newly developed systems**

**Description of the indicator:** This indicator shows the percentage of FS and FDA employees trained during the first quarter, using newly developed/improved systems.

**Target:** 100% employees

**Actual achieved:** 100% employees

#### **Details of actual achieved:**

As FISP trains only the relevant FS and FDA personnel; therefore all trained employees currently working in FS and FDA, are using the newly developed systems.

## Performance Indicator 1.5:

### **Number of sub-national government entities receiving assistance to improve their performance**

**Description of the indicator:** This indicator shows the entities which are receiving technical assistance from FISP in the form of systems development and trainings, to improve their performance.

**Target:** 26 sub-national entities

**Actual achieved:** 26 sub-national entities

#### **Details of actual achieved:**

Assistance is being provided to the following entities:

- Production Department
- Administration, Infrastructure and Coordination Department
- Finance Department
- Law and Order Department
- Planning and Development Department
- Social Sectors Department
- Directorate of Projects
- Directorate of Education
- Directorate of Agriculture Extension
- Directorate of Health
- Directorate of Fisheries
- Directorate of Forests

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- Directorate of Irrigation
- Directorate of Livestock and Dairy Development
- Directorate of Local Government and Rural Development
- Directorate of Minerals, Industries and Technical Education
- Directorate of Works and Services
- Directorate of M&E
- 7 Agencies including FRs
- FATA Development Authority

## **Performance Indicator 1.6:**

### **Number of government operations supported with USG assistance**

**Description of the indicator:** This indicator shows the operations of FS and FDA being supported by FISP, with the objective of improving their performance. The operations are being supported in the form of systems development and training.

**Target:** 10 operations

**Actual achieved:** 10 operations

#### **Details of actual achieved:**

The following operations are supported by FISP with USG assistance:

- Project Planning and Proposal Development
- Information Technology Support Services
- Monitoring & Evaluation
- Local Government System
- Zakat Distribution
- Administration
- Communication
- Social Welfare
- Planning & Development
- Personnel Management

## **Performance Indicator 1.1.3:**

### **Number of trainings conducted**

**Description of the indicator:** This indicator shows the number of system based and skills enhancement trainings being imparted to FS & FDA employees under the FISP training program.

**Target:** 12 trainings

**Actual achieved:** 12 trainings

**Details of actual achieved:**

- 6 training sessions on FMS were conducted for the staff of FS and FDA during October and November, 2015.
- 3 training sessions on PPMS and understanding PPRA rules were conducted for FDA and FS staff in November 2015.
- 3 refresher training sessions on PMRS have been carried out in November 2015 for the directorates of Agriculture Extension, LSDD & Forests.

## Performance Indicator 1.1.4:

### Number of FS and FDA employees trained

**Description of the indicator:** This indicator shows the number of FS and FDA employees, imparted systems based and skills enhancement trainings.

**Target:** 167 officials trained

**Actual achieved:** 167 officials were trained

**Details of actual achieved:**

Details of these employees are as follows:

- 6 training sessions on FMS were conducted for the staff of FS and FDA in which a total of 55 participants were trained.
- 3 training sessions on PPMS and understanding PPRA rules were conducted for FS & FDA staff in November 2015, in which a total of 49 officials got trained.
- Refresher training on PMRS has been carried out in November 2015 for the directorates of Agriculture Extension, Livestock and Dairy Development (LSDD) & Forests, in which a total of 63 officials participated, including 2 females from the Directorate of LSDD.

## Performance Indicator 1.2.3:

### Number of FS departments and FDA covered by IT support

**Description of the indicator:** This indicator shows the number of entities receiving IT support.

**Target:** 19 entities

**Actual achieved:** 19 entities

**Details of actual achieved:**

- All of the FS departments and directorates are being provided with internet, intranet and VoIP facilities.
- FDA is being provided IT support.

## **Performance Indicator 1.2.4:**

### **Number of departments and directorates whose information is available on the web portal**

**Description of the indicator:** This indicator shows the number of departments and directorates whose information is available on the FATA web portal.

**Target:** 18 departments/directorates

**Actual achieved:** 18 departments/directorates

**Details of actual achieved:**

The number of departments/directorates whose information is available on the web portal is as follows:

- Production Department
- Administration, Infrastructure and Coordination Department
- Finance Department
- Law and Order Department
- Planning and Development Department
- Social Sectors Department
- Directorate of Projects
- Directorate of Education
- Directorate of Agriculture Extension
- Directorate of Health
- Directorate of Fisheries
- Directorate of Forests
- Directorate of Irrigation
- Directorate of Livestock and Dairy Development
- Directorate of Local Government and Rural Development
- Directorate of Minerals, Industries and Technical Education
- Directorate of Works and Services
- Directorate of M&E