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# Afro-Colombian and Indigenous Program (ACIP)

Quarter 1 – FY 2014

October – December 2013

## QUARTERLY PROGRESS REPORT



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## Table of Contents

Table of Contents .....	2
Acronyms.....	3
Section I: Background .....	5
Section II: Summary .....	5
Section III: Progress by Result.....	7
Section IV: ACDI/VOCA-INCODER Alliance .....	18
Section V: Portfolio Breakdown .....	19
Section VI: Monitoring and Evaluation .....	20
Section VII: Communications .....	26
Section VIII: Program Management.....	26
Section IX: Looking Forward .....	27
Section X: Financial Information .....	28
Annexes .....	30
A. State Institutions .....	31
B. Community-based Organizations .....	32
C. ACIP in the news .....	35
D. Success Stories.....	37

The views expressed in this publication do not necessarily reflect the views of USAID or the United States Government.

## Acronyms

ACILLORO	Asociación de Cabildos Indígena de Lloró
ACIN	Asociación de Cabildos Indígenas de Norte del Cauca
ACIP	Afro-Colombian and Indigenous Program
ACIRTA	Asociación de Cabildos Indígenas del Resguardo de Tarena
ACITADO	Asociación de Cabildos Indígenas de Tadó.
ACONC	Association of Community Councils of northern Cauca
ADEL	Agencia para el Desarrollo Económico Local
AFRODES	Asociación de Afrocolombianos Desplazados
AFROSANMAG	Asociación de Afrodescendientes de Santa Marta
AJUAP	Asociación Juvenil Unidos por Amor al Pueblo
AJUDEC	Asociación de Jóvenes Unidos Por El Desarrollo De Condoto
AMCIC	Red Amcic Emisoras Indígenas
ANDI	Asociación Nacional de Empresarios de Colombia
ANSPE	Agencia Nacional para la Superación de la Pobreza Extrema
APA	Asociación de Periodistas Afros
APS	Annual Program Statement
ASOCODITA	Mesa Juventud Afronortecaucana
ASOCASAN	Consejo Comunitario Mayor del Alto San Juan
ASOCOC	Asociación de Consejos Comunitarios de Cartagena
ASODEBA	Asociación de Desplazados de Bagado
ASODETA	Asociación Desplazado de Tadó
ASOMUBA	Asociación de Mujeres de Bagado
ASON	Asociación de Mujeres
ASOREWA	Asociación de Cabildos Indígenas Emberá, Waunaan, Katío, Chamí y Tule del Departamento del Chocó
ASOPRODUCE	Asociación de Productoras de Dulces
BPO&IT	Business Process Outsourcing and Information Technology
CAMAIBO	Cabildo Mayor Indígena de Bojayá
CBO	Community-based organization
CNOA	Conferencia Nacional de Organizaciones Afrocolombianas
CIMA	Cabildo Indígenas del Medio Atrato
CIT	Confederación Indígena Tayrona
COCOILLO	Consejos Comunitarios de Comunidades Negras de Lloró
COCOMACOIRO	Consejo Comunitario Mayor de Condoto y Río Iró
COCOMACIA	Consejo Comunitario Mayor de la Asociación Campesina Integral del Atrato
COCOMAN	Consejo Comunitario Mayor de Nóvita
CONSPRELLO	Fundación Construyendo Presente para Lloro
COOPWACE	Cooperativa Multiactiva Indígena Wayuu
CORPOICA	Corporación Colombiana de Investigación Agropecuaria
CRIC	Consejo Regional Indígena de Cauca
CRICH	Consejo Regional Indígena del Chocó
CSO	Civil Society Organization
CTC	Consejo Territorial de Cabildos
DANE	Departamento Administrativo Nacional de Estadística
DNP	Departamento Nacional de Planeación
EOCA	Ethnic Organizational Capacity Assessment
ESAP	Escuela Superior de Administración Pública

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FEDEOREWA	Federación de Asociaciones de Cabildos Indígenas del Chocó
FINAGRO	Fondo para el financiamiento del sector agropecuario
FONADE	Fondo Nacional de Desarrollo
FPIC	Free Prior and Informed Consultation ( <i>consulta previa</i> )
FUNDASET	Fundación para el Desarrollo Agrícola, Social y Tecnológico
FUNDECO	Fundación para el Desarrollo de los Colombianos
GOC	Government of Colombia
HH	Households
ICBF	Instituto Colombiano de Bienestar Familiar
INCODER	Instituto Colombiano de Desarrollo Rural
MARD	Ministry of Agriculture and Rural Development
MEO	Mission Environmental Officer
OBAPO	Organización de Barrios Populares
OCAD	Órganos Colegiados de Administración y Decisión
OGT	Organización Gonawindua Tayrona
OIK	Organización Indígena Kankuama
PCN	Proceso de Comunidades Negras
PMA	Plan de Manejo Ambiental (Environmental Management Plan)
REMA	Asociación de mujeres afro del Caribe
SNSM	Sierra Nevada de Santa Marta
UNIPA	Unidad Indígena del Pueblo Awá
UOAFROC	Unidad de organizaciones afrocaucanas
UATUA	Unidad de Planificación de Tierras Rurales, Adecuación de Tierras y Usos Agropecuarios
USAID	United States Agency for International Development

*"[This award] is very important for Tumaco. Our city has a reputation for violence and poverty. With my nomination, and that of other sons and daughters of Tumaco, we are showing the rest of the country what Tumaco has to offer."*

RICARDO A. TORRES PALMA  
WINNER OF THE AFRO-COLOMBIANS OF THE YEAR AWARD (ACADEMICS CATEGORY)  
BOGOTA, December 17, 2013

## **Section I: Background**

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Through Cooperative Agreement No. AID-514-A-11-00004, dated August 30, 2011, the United States Agency for International Development (USAID) awarded ACDI/VOCA the Afro-Colombian and Indigenous Program (ACIP) for a five year period through August 29, 2016. This agreement was modified on July 17, 2012 to update the standard provisions sections, later on July 27, 2012 to incrementally fund the award, on October 26, 2012 to update the program description and on August 16, 2013 to modify the target of the program's formal employment indicator.

While USAID in Colombia has been working with ethnic minorities for over a decade through its various sectoral programs, this is the first time that a stand-alone program has been developed for the sole purpose of improving the lives of Afro-Colombian and indigenous persons. Ethnic minority populations are among the most marginalized groups in the country and suffer from exploitation, inequality, poverty, discrimination, exclusion, displacement, violence, feelings of invisibility, and breakdown in social structures and identity.

The purpose of the \$61.4 million ACIP program is to increase the socio-economic and political inclusion of Afro-Colombian and indigenous populations in three geographic regions—Pacific, Caribbean and Central. Among the more specific problems that these communities face, and ACIP is supporting to address, are ineffective State resource investment in and public policy implementation for ethnic minorities, weak civil society organizations, limited access to employment and income-generation opportunities, and lack of awareness about diversity, ethnic rights, and cultural heritage in Colombia.

This document presents the quarterly progress of ACIP (or the Program) covering the first quarter of fiscal year 2014 (the first quarter of Program Year Three and the ninth consecutive quarter of program implementation), encompassing activities carried out from October 1 to December 31, 2013.

## **Section II: Summary**

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The most noteworthy developments during the reporting period include the following accomplishments:

### **RESULT 1: STATE INSTITUTIONAL CAPACITY STRENGTHENED:**

- ❖ GOC made progress on regulating free, prior and informed consultation through passage of Decree 2613.
- ❖ ACIP facilitated intercultural social dialogue between indigenous leaders and armed forces leading to unprecedented coordination.
- ❖ Wiwa indigenous communities leveraged US\$ 930,000 in public funds.
- ❖ ACIP paved the way for Afro-Colombians in Putumayo and Risaralda to receive victims support services and technology-related training.
- ❖ The municipality of Quibdó completed a comprehensive package of technical assistance leading to improved public administration.
- ❖ Cauca designed an innovative health project for Contrato Plan financing to address the needs of its multicultural population.
- ❖ GOC made historic commitment to support self-governance of the Wayuu people.

- ❖ Forty-seven (47) public officials in the Caribbean region received training on incorporating an ethnic variable into public programs and services.

#### RESULT 1-A: RIGHTS TO LAND FOR ETHNIC COMMUNITIES INCREASED

- ❖ INCODER reiterated its committed to grant the first-ever collective title on insular land to the Orika Community Council in the Rosario Islands.
- ❖ Kankuamo indigenous community made progress on expansion of its collective territory by 795 hectares with ACIP support.
- ❖ ACIP assistance facilitated intercultural dialogues between Afro-Colombian and Embera Eparara indigenous communities of the Río Naya over disputed territory in the departments of Cauca and Valle del Cauca.
- ❖ Twenty (20) indigenous councils made progress in the defense of their territorial rights dating back to the colonial era.
- ❖ ACIP provided technical assistance to complete a San Andres and Providencia land tenure study whose results will be used to develop differentiated public policies for the Raizal population

#### RESULT 2: ETHNIC COMMUNITY-BASED ORGANIZATIONS STRENGTHENED

- ❖ ACIP strengthened national-level Afro-Colombian organizations and the newly created Afro-Colombian national representation.
- ❖ ACIP supported the Misak indigenous council in designing its Indigenous Traditional Health System that will benefit more than 21,000 people.
- ❖ Cauca Regional Indigenous Council (CRIC) strengthened its new agro-environmental school.
- ❖ More than 800 Afro-Colombian women of Cauca built capacity to influence public policies and defend their rights.
- ❖ Afro-Colombian communities learned how to secure legally mandated reparations.
- ❖ Six hundred forty six (646) families in coastal Cauca achieved food security and improved their territorial management capacities.
- ❖ GOC adapted its poverty reduction methodology to aid indigenous communities without threatening their culture.
- ❖ ACIP began a study of Maicao's Zenú indigenous community that will serve to strengthen their fragmented cultural identity and create tailored services and programs.

#### RESULT 3: ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED

- ❖ ACIP forged an employment generation alliance with the Ministry of Labor to benefit an additional 4,000 disadvantaged Afro-Colombian and indigenous youth.
- ❖ Ninety-two (92) workforce development beneficiaries in Quibdó secured jobs at Atento call center.
- ❖ Positive job performance resulted in salary increases for project beneficiaries in Cali's leatherworking industry.
- ❖ Two hundred twenty-two (222) Afro-Colombian young professionals enhanced their job skills and gained English proficiency.
- ❖ ACIP gender equality initiatives helped ethnic minority women combat double discrimination in the private sector.
- ❖ ACIP began value chain strengthening assistance for 1,260 Afro-Colombian and indigenous families in Northern Cauca.
- ❖ In Barranquilla, 100 beneficiaries gained skills to work in the fast-growing health services sector.
- ❖ More than 1,400 Kogui, Arhuaco, and Kankuamo indigenous families of the SNSM improved coffee and cacao cultivation and production processes and increased access to local and international markets through continued value chain assistance.

## RESULT 4: POSITIVE MESSAGING OF ETHNIC MINORITY ISSUES INCREASED

- ❖ Live televised Afro-Colombians of the Year awards event spread positive messaging and increased ethnic pride.
- ❖ Positive messaging of Afro-Colombian and indigenous issues increased through 131 media placements in print, radio, television and online publications.
- ❖ ACIP's program achievements reach 50,000 readers through *Ebano Latinoamerica*, the magazine of the National Association of Afro-Colombian Journalists.
- ❖ Kankuamo youth implemented communications strategy to raise awareness of cultural identity.

## Section III: Progress by Result

### RESULT 1: STATE INSTITUTIONAL CAPACITY STRENGTHENED

**Development and implementation of pro-minority policies strengthened; State planning and resource investment for ethnic minorities improved; Ethnic-sensitive information systems improved.**

**NATIONAL:** The GOC achieved an important milestone in guaranteeing ethnic rights and improving the application of free, prior and informed consultation (FPIC) this quarter through ACIP assistance to the Presidential Program for Indigenous Affairs (PPI). Building on information collected from the PPI during one year of ACIP technical assistance, the Presidency issued supreme decree 2613, which orders government institutions to coordinate and share information regarding FPIC procedures. This decree will facilitate inter-institutional coordination to further develop FPIC and result in shorter and more effective consultations for ethnic communities.

Through their alliance, ACIP and the PPI completed a series of macroregional discussion forums and a National Seminar on FPIC. The Seminar brought together government officials, indigenous authorities and international representatives from Ecuador, Bolivia, Peru, and Brazil, deepening their knowledge of FPIC and identifying challenges to its proper implementation.

Other work with the PPI this quarter included two intercultural dialogues. The first brought together 12 indigenous groups and 20 officials of the armed forces resulting in a commitment to design a training plan and future regional dialogues and a proposal to create a permanent working group to resolve issues between these groups. The second brought together 15 indigenous leaders representing nine different indigenous nations, public officials from 12 institutions and representatives of top universities to discuss educational reforms that would better reflect Colombia's diversity. This was the final intercultural dialogue in an initial series ACIP supported over the past three quarters, which successfully brought together diverse groups of actors to discuss serious issues affecting indigenous communities. Based on the success of this series, a new series will be implemented, beginning next quarter, to deepen and broaden these efforts.

In alliance with the Presidential Program for Afro-Colombian Affairs (PPA), ACIP continued work with Colombia's Public Administration School (Escuela Superior de Administración Pública-ESAP), building the capacity of nearly 50 public officials in El Paso, department of Cesar and Mahates, department of Bolívar, to incorporate an ethnic differentiated approach in their public services and programs. These two municipalities not only have a high percentage of ethnic population but Mahates is of historic importance to Afro-Colombian populations since it is home to San Basilio de Palenque, the first free town in the Americas



ACIP is supporting the GOC in guaranteeing ethnic rights and improving the application of FPIC in collaboration with the Presidential Program for Indigenous Affairs.

and a UNESCO World Heritage site. Also with the PPA, ACIP held forums in the Risaralda and Putumayo departments, in which 190 Afro-Colombian leaders learned about projects and services available for ethnic populations, as well as progress within various public entities toward incorporating a differentiated approach into policies and programs.

ACIP made important progress in guaranteeing greater influence for ethnic minority women on Colombia's policy implementation and peace negotiations. Technical assistance was granted to:

- The Office of the Presidential Advisor on Women's Equity in reviewing proposals developed by Afro-Colombian and indigenous organizations on peace and the Victims Law to be presented in Havana, Cuba at the negotiations between the GOC and the FARC;
- The Office of the Presidential Advisor on Women's Equity to ensure inclusion of ethnic issues in a recently approved white paper on women's rights (CONPES 161);
- The Ministry of Agriculture and Rural Development to ensure participation of ethnic women in the "Rural Women" Program and by monitoring the implementation of the Ethnic and Gender Rights Guide; and,
- Quibdó's municipal government to implement its gender public policy.

ACIP continued work with Afro-Colombian and indigenous organizations this quarter to make them aware of public services, projects and policies available for their benefit with a special focus on women's organizations and female beneficiaries through specialized workshops held with several government entities in Cali and San Andrés. Next steps include developing an institutional map of the services offered to support women's economic independence and creating a database of organizations with small enterprises and entrepreneurial activities.

**PACIFIC:** ACIP finalized a comprehensive package of technical assistance for the municipality of Quibdó this quarter, building on achievements over the past five quarters that included enhanced capacity for financial management and public policy development; adaptation of the municipal poverty-tracking system; and creation of a development plan monitoring software. A process of participatory development leading to implementation of a landmark gender equity public policy yielded concrete results for the city, including a new center for victims of sexual violence and a communications strategy to prevent gender-based violence.



ACIP has provided comprehensive institutional strengthening support to the governments of Chocó and Quibdó.

Technical assistance to the Chocó departmental government continued this quarter. Since July 2012, ACIP has aided Chocó through technical assistance to increase tax collection, strengthen the culture of legality and monitor progress toward completing goals and commitments established in the departmental development plan. During the first year of implementation, Chocó increased collection under its "Procultura Tax Stamp" by 400 percent, achieved an agreement with the Ministry of Education to provide higher education scholarships to ethnic minority youth, secured an agreement to implement mobile health services in three municipalities, and signed a contract with the Ministry of Housing to develop water and transportation projects.

In Cauca, ACIP continued supporting the departmental government in the proper use of GOC-approved methodologies for project formulation. The joint team of professionals progressed in developing a project to improve health services in northern Cauca, which will lead to a public policy to guarantee a differential approach in health services and development of an information and communications system for the health sector.

**CARIBBEAN:** In coordination with the Ministry of Interior, ACIP supported the Afro-Colombian community councils of Ararca and Puerto Rey, near Cartagena, to conduct FPIC with the private sector in order to resolve issues affecting their territorial rights. Ararca is in the initial stage of designing internal guidelines to carry out FPIC with the Port Society of Cayao regarding a land dispute, while Puerto Rey has begun FPIC with the municipal government over a planned highway development project. In both cases, ACIP helped the community councils strengthen their knowledge of the laws and norms related to FPIC in order to better defend their territorial rights.

ACIP supported the departmental government of San Andrés in hosting an FPIC workshop to benefit Raizal and Afro-Colombian territorial organizations on the island of Providencia. The 13 community leaders and three government officials in attendance improved coordination and discussed current challenges to FPIC implementation.



The Minister of Interior commits to greater political inclusion of Wayuu community. Photo: courtesy of the Ministry of Interior website.

ACIP's work with the Wayuu communities of the Guajira department reached a high point at the Third Congress for Wayuu Traditional Authorities in Manaure, Guajira. In front of more than 1,100 traditional authorities from the department's 24 Wayuu collective territories, Minister of Interior Aurelio Iragorri Valencia announced the GOC's commitment to support the construction of the Wayuu Indigenous Traditional Health System (*Sistema Intercultural de Salud Propia Indígena – SISPI*) and an ethno-educational system through improved FPIC. The Ministry of Interior has stated that it will issue a decree declaring State recognition of the Wayuu Committee for Pact-Making and Dialogue, which paves the way for progress on topics such as territory and public resource disbursement.

Also in Guajira, as a result of ACIP-supported improved coordination between Wiwa communities of the Sierra Nevada de Santa Marta and the municipal governments of Valledupar and San Juan del Cesar, 13 indigenous projects received approval, totaling \$930,000 in public funds leveraged for approximately 12,000 Wiwas. In Santa Marta, ACIP helped the municipal government to formulate three projects to benefit at-risk Afro-Colombian populations which will be submitted for Royalties funding next quarter. The projects would improve living conditions and create economic opportunities through the construction of an Afro-Colombian community center and housing project in *comuna 3*, support single mothers in jewelry and craft making and provide technical assistance to families that produce *cocadas* (a traditional coconut based sweet) to ensure they meet food safety standards.

## RESULT 1-A: RIGHTS TO LAND FOR ETHNIC COMMUNITIES INCREASED

**NATIONAL:** The Land Restitution Unit and the Victims Unit rolled out a new model to measure damages and infringements on ethnic rights designed with ACIP technical assistance over the past year. This quarter, the Land Restitution Unit selected historically representative cases for three Afro-Colombian territories and two indigenous collective territories as part of a pilot program implementing the methodologies in Chocó and Cauca. In December, in partnership with the Javeriana University, ACIP initiated a six-module formal training project as well as technical assistance to improve ethnic territorial rights defense and environmental management capacities of territorial organizations in northern Cauca and rural Cartagena.

**PACIFIC:** In Chocó, ACIP continued technical assistance to two Afro-Colombian community councils and three indigenous communities to defend their territorial rights, and presented INCODER with a land study of boundaries between ancestral territories of Afro-Colombian community council COCOMACIA and the

urban perimeter of Quibdó. In Cauca, ACIP continued support to the Afro-Colombian Community Council of Río Naya to request a collective land title, which has been challenged by an overlapping claim by the Embera Eparara Indigenous Council of Río Naya (Joaquincito). This quarter, as part of a strategy to address the dispute, ACIP coordinated six intercultural dialogues between the two communities. In the meantime, INCODER is conducting studies on outstanding claims, and sixty percent of disputed land has been clarified. In coordination with INCODER, ACIP also initiated technical assistance to 20 indigenous councils of the Regional Indigenous Council of Cauca (CRIC) to guarantee recognition of their territorial rights.

**CARIBBEAN:** In a landmark decision with important implications for future titling requests, INCODER announced its decision to grant a collective title to the Orika community council in the Rosario Islands (district of Cartagena). This titling marks the first time that the GOC will grant a collective title on insular land, setting a precedent for other Afro-Colombian communities seeking formal land rights on the islands. Elsewhere in Cartagena, INCODER found that the Arroyo de Piedra community council is not eligible to receive a collective title due to the nature of the land solicited, and continued reviewing the Tierra Baja and Puerto Rey requests submitted last quarter. While both requests have received written oppositions that could inhibit titling, INCODER has indicated it will issue resolutions on both cases before April.



The Orika community council in the Rosario Islands will be the first to receive a collective title on insular land thanks to Program support.

Technical assistance to the three collective territories of the SNSM (Arhuaco, Kogui-Malayo-Arhuaco and Kankuamo) in their requests for territorial expansion continued, as the team determined the need to continue fieldwork, including topographic studies and census taking, and extended the technical specialists' contracts. Socioeconomic land studies for the Arhuaco and Kogui indigenous communities, which include the population census and ethno-historic studies, have been completed, and the technical team will move on next quarter to complete the topographical studies with the validation of private properties present in solicited land. The conclusions of the socio-economic, legal and land tenure studies of the Kankuamo collective territory, completed last quarter, illustrated the Kankuamo people's right to amplify their collective territory by 795 hectares for a total of 3,310 families. The request has been turned into INCODER and awaits the official approval of INCODER's technical committee.

In San Andrés, ACIP completed a comprehensive land tenure study, which has been presented to INCODER and contains information that will be used in formulating protective legal and institutional measures to guarantee the Raizal population's ancestral territorial rights. In coordination with INCODER and local partner AMEN-SD (Archipelago Movement for Ethnic Native Self Determination), ACIP conducted a study analyzing the current state of Raizal territorial rights, which showed that in San Andres, 47 percent of land assessed belongs to the Raizal population, while in Providencia and Santa Catalina, the land owned by the Raizal population corresponds to 76 percent.

## **RESULT 2: ETHNIC COMMUNITY-BASED ORGANIZATIONS STRENGTHENED**

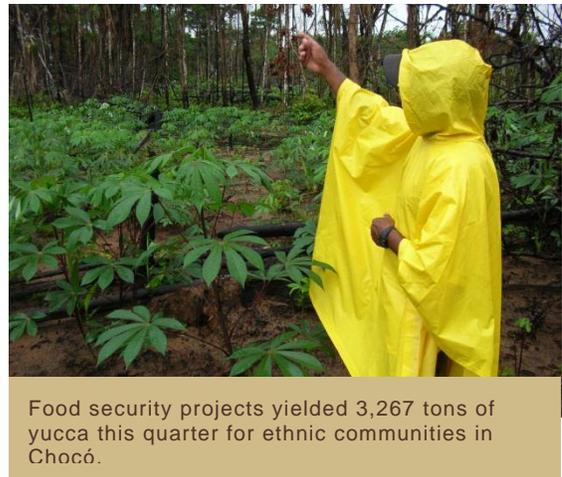
**Organizational capacity to attend to communities and territories strengthened; Advocacy capacity of ethnic minority community-based organizations improved.**

**NATIONAL:** ACIP continued organizational strengthening assistance to major national ethnic minority groups to achieve progress in terms of internal processes and organizational achievements. Assistance to

Afro-Colombian groups focused on three key organizations: the National Conference of Afro-Colombian Organizations (*Conferencia Nacional de Organizaciones Afrocolombianos – CNOA*), the Black Communities Process (*Proceso de Comunidades Negras – PCN*), and the Association of Displaced Afro-Colombians (*Asociación de Afrocolombianos Desplazados – AFRODES*). Through technical assistance, ACIP expanded PCN's knowledge about implementation of Law 70 of 1993, the first law to recognize Afro-Colombian population's territorial rights, autonomy, and cultural identity, gaining membership in the newly created Afro-Colombian National Authority (ANAFRO). ANAFRO was established as the main negotiator with the government on issues that affect Afro-Colombian communities after the National Afro-Colombian Congress held last August in Quibdó. AFRODES achieved a Constitutional Court hearing to monitor the public policy to protect displaced Afro-Colombians.

In terms of national indigenous organizations, ACIP began a new project with the National Indigenous Organization of Colombia (ONIC) to build its internal capacity and help spread positive messages about Colombia's indigenous people. The project places a special emphasis on women, working to build their capacity to influence public policy through technical assistance to the National Council of Indigenous Women; and youth, through support to develop the National Youth Board. In addition to organizational strengthening, ACIP is providing media coverage, technical and logistical support to the First Indigenous Soccer Cup of the Americas. This comprehensive technical assistance builds on the prior support in public policy development and institutional strengthening provided to ONIC during the first two years of the Program.

**PACIFIC:** ACIP continued organizational strengthening and food security projects with 1,530 families from three indigenous and four Afro-Colombian territorial organizations in Chocó, in order to support improved nutrition and greater economic opportunity. The communities planted a total of nearly 2,500 hectares, resulting in vast increases in production, including 8,262 tons of plantain, 3,267 tons of yucca, 684 tons of corn and 154 tons of vegetables, as well as 160,000 tilapia, each weighing an average of 500 grams. The availability of animal protein from the tilapia and the recovery of traditional seeds and crops allowed the families, especially children, to achieve improved nutrition. The families were also able to increase their incomes through selling excess crops in the local markets. These same organizations, as well as one additional organization, Guayabal, also built organizational capacity and ability for self-governance with ACIP technical assistance, with each making notable achievements this quarter:



Food security projects yielded 3,267 tons of yucca this quarter for ethnic communities in Chocó.

- FEDEOREWA was admitted to the ONIC and sent representatives to national-level meetings. The organization also leveraged a total of \$470,000 from the ICBF, Ministry of Justice and Ministry of Education to administer school restaurants within the community, strengthen traditional authorities and implement education projects.
- OREWA drafted internal regulations regarding the use and control of natural resources within the Tahamí and Alto Andágueda indigenous communities and trained 240 leaders in topics including law, gender, government accountability, FPIC and environmental zoning. The organization also received a \$246,000 grant to help displaced members of the Embera Katio community return to their land.
- CRICH was also able to leverage significant public funds through organizational strengthening, receiving a total of \$350,000 from the ICBF, Ministry of Education and Ministry of Interior to improve school nutrition, implement education projects and train indigenous leaders in formulation,

implementation and monitoring of SGP projects. During the quarter, 210 leaders received and completed project sponsored trainings.

- COCOILLO developed and began implementing administrative, accounting and finance manuals, developed a school to train community members in ethnic legislation and improved its EOCA score by 17 percent.
- COCOMOPOCA published a booklet aimed at community education describing its experiences and achievements, installed a rice thresher to improve processing time and allow community members to sell excess production, and trained 320 leaders in ethnic rights and organizational strengthening.
- COCOMACIA trained 215 leaders in topics including ethnic rights, gender and organizational strengthening and began implementing the agricultural chapter of its ethno-development plan by planting 150 multi-crop hectares.
- Guayabal finalized its ethno-development plan, completed its Forestry and Mining Statute, trained 567 leaders, and created a cooperative of women producers of *papa china* (a traditional root vegetable).

In coordination with the Ministry of Social Protection and the Cauca Secretary of Health, ACIP continued supported the Misak Ancestral Indigenous Council of Guambia in the design and implementation of its Indigenous Traditional Health System (*Sistema Intercultural de Salud Propia Indígena – SISPI*), which will benefit more than 21,000 people. The health designers are taking a holistic approach, incorporating some elements of Western medicine with traditional practices to meet the healthcare needs of their community.



ACIP is helping the Misak people to recover traditional health practices, develop health and nutrition plans and to systemize their healthcare.

The Cauca Regional Indigenous Council (CRIC) continued to grow its agro-environmental formal training school through ongoing ACIP technical assistance. In late December, the school took a team of 90 community leaders to visit the Puracé National Park, which overlaps with an indigenous collective territory, in order to meet with representatives of a mining company and government officials charged with overseeing the Park. This process helped the community to build its knowledge and strengthen the new school, and also facilitated continued negotiations between the CRIC and government officials regarding its draft proposal (also completed in December) to become an environmental, economic and territorial authority.

Multiple organizations in Northern Cauca continued progress in developing and implementing life plans. Twelve member councils from the Northern Cauca Association of Indigenous Councils (*Asociación de Cabildos de Norte del Cauca – ACIN*) began implementation of 10-year life plans, formulated with ACIP technical assistance last quarter. ACIP also continued organizational strengthening and technical assistance to the Genaro Sánchez Regional Indigenous Council Association (comprising 10 councils) and the Juan Tama Association, resulting in 11 completed life plans that will benefit 750 indigenous persons.

Continuing work begun in March 2013, in collaboration with the Association of Community Councils of Northern Cauca (*Asociación de Consejos Comunitarios del Norte de Cauca – ACONC*), the University of Cauca and the municipal governments of Caloto and Villa Rica, ACIP completed surveys of 4,013 Afro-Colombian families in Northern Cauca to determine their socioeconomic condition. ACIP will use the results to build the capacity of 33 community councils in ethnic and territorial rights.

ACIP work in the Northern Cauca region focused on several specific target groups, including women and youth. ACIP began assistance to Northern Cauca's at-risk youth this quarter through two organizational strengthening projects (*Casa del Niño Cultural Association and ASOCODITA*), which will benefit 310

youth and facilitate the creation of 15 youth councils. Continuing technical assistance begun last April, ACIP provided organizational strengthening support to more than 800 Afro-Colombian women from the Municipal Association of Women (ASOM) and the Women's Network of Northern Cauca (Redmunorca) through workshops and trainings.

As part of a broad organizational strengthening initiative, ACIP continued to provide organizational strengthening assistance to approximately 50 community-based Afro-Colombian organizations in Northern Cauca, working through association "La TONGA." In coordination with the Victims' Unit, the Mission to Support the Peace Process of the Organization of American States (MAPP-OEA) and Universidad del Valle, ACIP held a seminar in December to build the capacity of 50 representatives (one per organization) to protect their ethnic rights and secure legally-mandated State reparations. ACIP also guided one indigenous and two Afro-Colombian communities in completing necessary steps to secure \$265,000 in funding from COLCIENCIAS under its clean energy project.

In Cali, ACIP conducted its EOCA assessment tool with six Afro-Colombian organizations to identify their needs and structure organizational strengthening proposals. More than 100 community members from the six organizations participated in the exercise and began formulating organizational strengthening proposals.

**CARIBBEAN:** This quarter, ACIP made key advancements with the Association of Sweets Producers and Ethno-tourism Services (Asopraduse) in historic San Basilio de Palenque, including: participation in two business conferences, a partnership with the Machakero farmers association, improved tourism services and implementation of a sales and marketing plan for Christmas baskets.

In Cartagena, ACIP continued technical assistance to the Gavilaneo Community Council (comprising ten Afro-Colombian organizations), in a meeting of 160 members to review progress towards goals set at the ACIP-supported National Afro-Colombian Congress.

Through a series of workshops with Notablazo, an association of 15 community-based organizations of Afro-Colombian women in Barranquilla, almost 200 participants gained and shared knowledge about political advocacy, ethnic rights, youth participation and government-approved methodologies for project formulation.

In another project focused on women, ACIP continued support to the Network of Afro-Caribbean Women (REMA), which comprises 16 organizations in the Cesar, Bolívar and Atlántico departments, to create a plan to design 16 projects that will be submitted for Royalties funding. REMA expects to improve income generation for 260 women and reach 1,200 youth and women through projects to mitigate gender-based violence.

In the SNSM, ACIP finalized support to the Arhuaco indigenous community and the National Agency to Overcome Extreme Poverty (ANSPE) to ensure poverty reduction strategies and services are tailored to meet the needs of the community without threatening its culture. ACIP assistance helped build the capacity of the Kankuamo community to access public funding by formulating three infrastructure projects to submit for SGP financing, valued at an estimated \$2.2 million. ACIP also began support to indigenous youth in 12 Kankuamo communities by developing an action plan to build their ethnic identity and pride.

In coordination with the Departmental Secretary for Planning, ACIP held a series of workshops to help the Wayuu indigenous people improve their ability to access SGP and Royalties funds. A total of 16 Wayuu associations benefited from these trainings, conducted with the participation of the National Indigenous Organization of Colombia (ONIC). ACIP is providing comprehensive support to Wayuu traditional authorities to improve coordination with GOC entities on issues such as land formalization, public resource distribution and differentiated public policies. In coordination with the University of Guajira and the

Ministry of Interior, ACIP commenced a study of Maicao's Zenú population and continued technical assistance to the Zenú Indigenous Council through four training sessions for 69 Zenú community members.

In San Andrés and Providencia, ACIP continued building the financial, administrative and overall organizational capacity of the Archipelago Movement for Ethnic Native Self Determination (AMEN-SD) through technical assistance in the design of organizational manuals and processes and committee meetings with the board of directors. ACIP also began work with three additional Raizal community-based organizations (Mahennie Native Women Foundation, Miss Nancy Land of San Andrés Island and FUNSBOW of Providencia Island) selected to receive organizational strengthening grants last quarter. These projects have the support of local authorities including the departmental government and the local environmental authority (CORALINA), which is contributing counterpart funding. In addition to strengthening the individual organizations, the projects aim to build the overall capacity of the Raizal population, to increase ethnic self-identification and empower them to defend their rights.

ACIP provided technical assistance to these organizations and to La Asociación EPCOTT and La Asociación de Sound Bay organizations to build their capacity to formulate projects using GOC-approved methodologies to access public funding. If approved, these projects will allow Sound Bay to educate the archipelago about traditional folklore and gastronomy, aid Mahennie in improving a tropical flower garden, EPCOTT to develop an experimental prototype for “the community of today and tomorrow” and FUNSBOW to build and improve business relations with agricultural producers, thereby improving agricultural value chains in Providencia and Santa Catalina. In November, ACIP supported the departmental government in hosting a FPIC workshop for 13 community leaders and three public officials.

### **RESULT 3: ETHNIC MINORITY ACCESS TO ECONOMIC OPPORTUNITIES INCREASED**

**Formal employment of ethnic minorities in urban areas increased; employability of ethnic minorities and diversity in private-sector firms increased; Diversity in private-sector firms increased; Income for rural ethnic minority populations increased.**

**NATIONAL:** Building on the success of previous and current ACIP workforce development and job placement programs, this quarter saw the Ministry of Labor and ACIP sign an employment generation agreement that will allow these programs to benefit an 4,000 additional at-risk Afro-Colombian and indigenous youth through an extension of current ACIP projects in Cartagena, Bogotá and Barranquilla.

During the reporting period, ACIP has promoted diversity and inclusion in the private sector through three important analyses and studies. Findings of a study conducted by the National Center for Consulting (Centro Nacional de Consultoría—CNC) demonstrated that ACIP's employment generation model brings concrete financial benefits for participating companies. For example, Américas Contact Center, one of the companies evaluated (currently hiring over 160 ethnic minority youth in Bogotá) is saving over US\$400,000 annually due to increased productivity and reduction in recruitment costs. Performance-based results have also illustrated that the beneficiaries are predominantly hardworking, quick learners, have adapted well to their working environments and their external clients are highly satisfied with services received. Furthermore, ACIP completed the Diversity and Inclusion Study, an unprecedented analysis of perceptions of ethnic and cultural differences of over 10,000 employees working in 100 private sector companies. The findings will serve as an important baseline for tailoring strategies that promote inclusion of ethnic minorities at all professional levels. Finally, ACIP's technical assistance has led to the inclusion of an ethnic variable in a Brand Perception Analysis carried out by international marketing agency Young and Rubicam. The study, which portrays the Afro-Colombian populations as “aspirers” and “succeeders”, serves to break current misconceptions of this population as well as a tool for integrating diversity and ethnic variables into a company's business model.



Leaders of the Misak indigenous community in Cali brainstorming to put together a viable, sustainable business plan.

An income generation initiative begun in May 2013 with a focus on cultural values and ethnic identity has produced important results among indigenous urban councils in three cities with high concentrations of indigenous communities: Cartagena, Cali, and Santa Marta. This quarter, 11 urban indigenous councils completed sustainable business plans including details such as viable products, supply chain, production and sales models, logistics and transportation and relationships with other private sector actors (distributors, partners and other players).

**PACIFIC:** In Quibdó, ACIP surpassed its initial goal of training 100 Afro-Colombian youth and has improved the employability of 106 beneficiaries to date through its successful workforce development project with the Atento call center. Of these 106 beneficiaries, 92 secured formal employment with Atento during the quarter, and 79 percent have completed six months as full-

time employees. According to Atento's job performance evaluations, ACIP beneficiaries exhibit continuous improvements in quality of customer service and time management. In fact, several of ACIP's beneficiaries have already been promoted within the company. As a result of the project's success, Atento has launched plans to extend the program to 350 additional Afro-Colombian youth. After speaking with ACIP beneficiaries during a visit to Quibdó, Minister of Labor Rafael Pardo committed to double the number of jobs in the call center and design a local employment plan in coordination with the Mayor's Office. ACIP is supporting both initiatives through technical and financial assistance to the Mayor's Office and implementation of the workforce development training for the call center employees in alliance with Atento.

ACIP's multifaceted strategy to open the spectrum of job opportunities for Afro-Colombians in Cali has resulted in 200 workforce development beneficiaries with signed employment contracts to date, and 600 more on track for formal employment. Supervisors of beneficiaries in Cali's leather and shoe industries have reported positive job performance results, leading to up to 38 percent increases in beneficiaries' monthly salaries. Addressing the need for more qualified professionals in international companies in Cali, ACIP is also working with the Colombo-American Chamber of Cali to improve the English skills of 223 young professionals to increase their competitiveness within high growth sectors. In December 2013, ACIP held a workshop in Cali with representatives of key industries, focused on strategies to effectively facilitate inclusion of ethnic minority women in the workplace; and coordinated with the local Chamber of Commerce to raise awareness of private-sector gender equality initiatives.

In Northern Cauca, ACIP began value chain strengthening work with 1,060 Afro-Colombian families living in rural areas of 11 municipalities. Two associations, ASPROFINCA and ECOBRA, received training and carried out assessments to strengthen pineapple, mango, coffee and sugar cane value chains. In the municipality of Caldono, a berries value chain strengthening project initiated training modules to improve economic conditions of 200 indigenous families from four collective territories.

**CARIBBEAN:** ACIP made important headway in promoting public-private alliances in the city of Cartagena by bringing together the resources of the municipality of Cartagena, the Clinton Foundation and Cartagena's Chamber of Commerce through a workforce development and job placement project benefiting



ACIP will add an additional 4,000 beneficiaries to its workforce development programs in alliance with the Ministry of Labor.

400 disadvantaged ethnic minority youth. Beneficiaries are learning key skills to prepare them for working in Cartagena's booming tourism and hotel sector, and some beneficiaries that have completed courses have already found employment at five-star hotels including the Hilton, the Radisson and Hotel las Americas.

In partnership with the municipal government of Barranquilla and the ANDI, the Program started an employment initiative that will increase job opportunities for 50 Afro-Colombian professionals. Unlike most of ACIP's workforce development and job placement models, this project targets young professionals with university or technical degrees and previous professional experience. Through workshops designed to improve leadership and managerial skills, beneficiaries will increase their access to director and manager-level positions in companies throughout the Atlántico department. Also, in alliance with the departmental government of Atlántico and its Secretary for Women and Gender Equity, 100 Afro-Colombian youth currently participating in ACIP's health workforce development program had the opportunity to put months of training and theory into practice at a health campaign where over 200 persons living in low-income neighborhoods received free basic health services.



ACIP support facilitates links to international coffee buyers for Kogui coffee producers at the Anuga Trade Fair in Germany.

In rural development, one of ACIP's main objectives this quarter was to engage indigenous coffee producers to build effective relationships with market buyers in order to improve coffee quality and product attributes. To this end, ACIP strengthened coffee value chains in the SNSM by creating direct links to buyers, distributors and other commercial actors. Representatives of ASOPROKAN (*Asociación de Productores Agroecológicos Indígenas Kankuamos*) attended two major international fairs this quarter. The 2013 Let's Talk Coffee fair in San Salvador resulted in the association's first interaction with their end US-based buyer, Green Mountain Coffee Roasters. The Specialty Coffees Fair in Bogotá also led to increased relationships with potential buyers, especially visiting buyers from Japan. Similarly, with ACIP financial support, Kogui coffee growers presented their specialty coffee brand *Kogui Tostado* at the Anuga Trade Fair in Germany – one of the largest and most important food and drink fairs in the world—and made contacts with interested fair trade, organic and specialty coffee distributors.

ACIP also continues to empower smallholder coffee farmers of the Arhuaco, Kogui and Kankuamo indigenous communities by improving coffee product quality, production best practices and management of common diseases and pests. This quarter, Arhuaco growers planted 125 hectares with Roya-resistant coffee crops and harvested more than 63,000 kilos of dry pergamino coffee. In the Kogui collective territory, value chain efforts renewed 467 hectares of coffee crops. Fifty Wiwa families of the Kogui-Malayo-Arhuaco collective territory are increasing income generation and food security through cacao and plantain value chains and food diversification strategies. ACIP technical assistance in the region included land and soil studies, building seedling nurseries and establishing 100 hectares of plantain crops.

**CENTRAL:** In Bogotá, 80 beneficiaries of ACIP's workforce development and job placement program completed a Portuguese language course. In total, 368 ethnic minority youth have secured job contracts with call centers in Bogotá through ACIP workforce development projects.

#### **RESULT 4: POSITIVE MESSAGING OF ETHNIC MINORITY ISSUES INCREASED**

**Quantity and quality of positive messaging of Afro-Colombian and indigenous issues increased.**

**NATIONAL:** Through considerable media coverage on Afro-Colombian and indigenous issues, ACIP is gradually creating a paradigm shift in existing misconceptions and perspectives of ethnic minorities. The Program achieved considerable media coverage on Afro-Colombian and indigenous achievements as well as issues that directly affect ethnic minority communities. One hundred and thirty one (131) media placements in national, regional and local media outlets this quarter have highlighted exemplary Afro-Colombian and indigenous citizens, important ethnic and cultural events, pro-minority public policy development and 13 Program events or achievements. For the second year, ACIP provided financial and technical support to *Fundación Color* to organize the 4<sup>th</sup> annual Afro-Colombians of the Year awards ceremony, a televised event that drew more than 350 people to celebrate the outstanding achievements of Afro-Colombians. ACIP's positive messaging penetrated the private sector through the ANDI's monthly magazine which featured ethnic issues and current developments, reaching over 1,500 private-sector leaders and decision makers.



With local communications agency Fabiola Morera Communications, the Program orchestrated increased press coverage of important Program events and project developments:

- ❖ Expopacifico Fair in Quibdó (22 publications)
- ❖ Day of Offerings in the Misak collective territory (4 publications)
- ❖ Achievements of the operational committee of the International Summit of Mayors and Leaders of African Descent (8 publications)
- ❖ Solidarity dinner for the community based organization Apolonia in Barranquilla (7 publications)
- ❖ Leadership event for Afro-Colombian women of northern Cauca (11 publications)
- ❖ Public policy for an ethnically-differentiated communications policy for the Afro-Colombian population (1 publication)
- ❖ Third Congress for Wayuu Traditional Authorities in Manaure, Guajira (21 publications)
- ❖ Intercultural dialogues between GOC and Arhuaco indigenous community (12 publications)
- ❖ First Afro-Colombian Congress of the Gavilane Community Council in Cartagena (13 publications)
- ❖ National series of youth empowerment and motivational talks by Yokoi Kenji (12 publications)
- ❖ Inauguration of the Kogui taro root (*malanga*) processing and coffee collection center in Guajira (6 publications)
- ❖ First urban indigenous councils event in Cali (14 publications)
- ❖ Afro-Colombians of the Year Awards (number of publications pending)

**PACIFIC:** In a December press conference and meeting with ethnic minority community members, the municipal government of Quibdó raised awareness about the collaboration with ACIP, highlighting the process of planning and implementing its strategic communications campaign, Quibdó MIA. The mayor indicated that the goal of her communications effort is to position Quibdó's ethnic and cultural diversity as one of the city's most important strengths.

In Northern Cauca, ACIP promotes youth leadership and ethnic identity through work with Afro-Colombian members of the Casa del Niño Cultural Association (ACCN). This quarter, the organization focused on improving broadcasting capacities and quality and content of radio programs. Planning and administration activities also increased the sustainability of ACCN's programs whose primary objective is to promote peace and solidarity in a conflict-ridden region.

In Cali, ACIP addressed a critical issue in racial inequality—discriminatory workplace practices. Through workshops on discriminatory workplace practices, 84 employees of four companies in diverse industries identified prejudices and negative misconceptions related to job performance and ethnicity. *Chao Racismo*, the project implementer, also received the Civil Order of Cultural Heritage from the Council of Cartagena for its efforts in achieving social inclusion. In the media realm, ACIP continued assistance to the National Association of Afro-Colombian Journalists (*Asociación Nacional de Periodistas Afrocolombianos – APA*) which has increased the financial sustainability its magazine, *Ébano Latinoamérica*, one of the country's solely Afro-Colombian interest magazines. This quarter, the organization has reported an increased readership of approximately 50,000 readers per month. In Cauca, the Regional Indigenous Council of Cauca (*Consejo Regional Indígena de Cauca—CRIC*) started research and footage collection in three indigenous territories. These materials will be used in a video campaign to reflect the reality of indigenous collective territories that have recently suffered from negative portrayal in Colombian media due to controversial current events.

**CARIBBEAN:** ACIP's positive messaging initiative in the SNSM seeks to energize the younger generation of Kankuamos by empowering them to take ownership of their own radio program series, entitled “*Bunkuamake – Protecting Territory and Asserting Cultural Identity*”, which celebrated Kankuamo ethnic identity, culture and territory. This cultural identity strengthening project addresses the concern that the younger generation of Kankuamos have acculturated into non-indigenous culture and are losing their identity, language and connection with their territory. The project enabled intergenerational exchanges with children, youth, women and elders as the young participants researched and collected information on traditional music, dance, foods as well as social issues such as women empowerment and domestic violence. Furthermore, the 83 participating youth demonstrated higher self-esteem after improving presentation skills, learning how to use radio equipment and creating their own radio scripts. The group has made 100 copies of the radio program to distribute among the communities' schools and Kankuamo assemblies.



Kankuamo youth celebrate their ethnic and cultural identity by creating their own radio programs.

## Section IV: ACDI/VOCA-INCODER Alliance

The ACDI/VOCA-INCODER alliance was established on September 25, 2012 to empower Afro-Colombian and indigenous communities by strengthening value chains, establishing methods of farm diversification (food sovereignty), increasing economic security and formalizing territorial rights in some of Colombia's poorest and most under-developed regions. This quarter, the agreement received a no-cost extension from December 31, 2013 to June 30, 2014. While most activities finalized this quarter, ACIP and INCODER will continue to provide technical assistance for selected value chains and land formalization projects over the next six months, especially to cacao-growing families in Magui Payan, Nariño and the Embera Eperara Indigenous Council of Río Naya in Valle del Cauca. The extension will also allow for proper financial reporting, monitoring and close out.

The 49 projects under the ACDI/VOCA and INCODER alliance are benefitting 35,361 families in 14 departments: Arauca, Bolivar, Casanare, Cauca, Cesar, Choco, Guajira, Guainía, Magdalena, Nariño, Risaralda, San Andrés and Providencia, Valle del Cauca and Vichada. Of these beneficiaries, 27,461 families are benefitting from land formalization projects and 7,900 families are strengthening economic security through food sovereignty and/or value chain projects.

ACDI/VOCA-INCODER project activities focus on achieving sustainable rural development and improved territorial governance for Afro-Colombian and indigenous communities through the following activities: recuperation of traditional seeds (blue corn, *ñame*, yucca, plantain, etc.), preservation of traditional cultivation practices such as environmentally conscious methods of disease and pest control, creating self-sufficient communities through sustainable agricultural, validation of development models with traditional authorities and community leaders and organizational strengthening to improve self-governance and territorial autonomy.

Highlighted achievements of the ACDI/VOCA-INCODER alliance:

- ❖ 59 Afro-Colombian community councils strengthened.
- ❖ 41 indigenous collective territories strengthened.
- ❖ 9,515 women empowered through project activities.
- ❖ 1,615 youth empowered through project activities.
- ❖ 20 land formalization processes supported.
- ❖ 20 percent savings in food costs due to the agricultural production achieved in food security projects.
- ❖ 2,030 families improved coffee and cacao quality and production.
- ❖ Commercially strengthened value chains through engagement of important private sector partners such as Sustainable Harvest and *Cacao de Colombia*.
- ❖ At least 33 territorial organizations improved administrative and financial capacities and have demonstrated successful management of resources and funding.
- ❖ Families belonging to 33 territorial organizations have improved their daily nutritional intake with increased access to protein (eggs, chicken, guinea pigs, pork and fish).
- ❖ 100 families in the department of Guainía have diversified their agricultural production from four crops to 24 different crops.

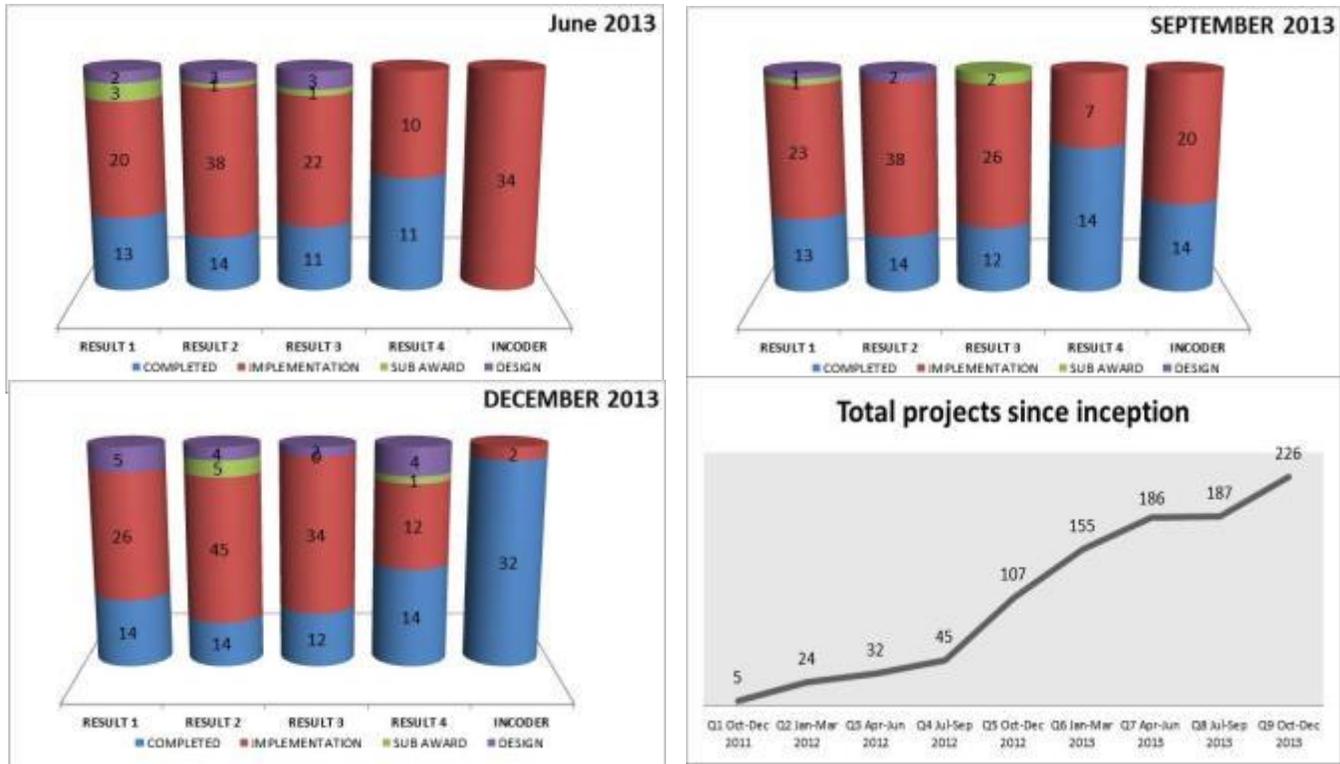
## Section V: Portfolio Breakdown

This section consists of a breakdown of ACIP's portfolio for the quarter by result and implementation status. As of December 31, 2013, the ACIP program had a total of 226 projects in its portfolio (See **"Project Pipeline" attachment for further detail**). Currently, 15 project ideas and requests for assistance are in final design by the ACIP technical team, six projects are in sub-awarding process, 119 projects are under implementation and 86 projects have been completed.

Table 1. Number of projects by implementation status and by result

PROJECT STATUS	RESULT 1	RESULT 2	RESULT 3	RESULT 4	INCODER*	TOTAL
DESIGN	5	4	2	4	0	15
SUB AWARDING	0	5	0	1	0	6
IMPLEMENTATION	26	45	34	12	2	119
COMPLETED	14	14	12	14	32	86
<b>TOTAL</b>	<b>45</b>	<b>68</b>	<b>48</b>	<b>21</b>	<b>34</b>	<b>226</b>

\*The 34 projects mentioned in the table above are financed by INCODER while 15 additional projects are financed jointly with USAID resources and are therefore accounted for in Results 2 and 3.



## Section VI: Monitoring and Evaluation

This quarter, the Monitoring and Evaluation unit—including its three sub-components related to indicators, environmental compliance, and geographic information systems—achieved crucial advances in collaborating with sub-implementers in the provision of data related to ACIP projects and continuously updating the USAID/Colombia Monitor system.

**Environmental Compliance.** During the quarter, the USAID Mission Environmental Officer approved 16 new projects in the environmental module of the Monitor system, classified by the following environmental considerations:

Projects Approved by USAID Mission Environmental Officer		
	<i>Categorical Exclusion</i>	<i>Environmental Management Plan (PMA)</i>
Current Quarter	13	3
Previous Quarters	126	40
<b>TOTAL</b>	<b>139</b>	<b>43</b>

Field visits were conducted to 16 projects with the aim of: (1) prioritizing active community participation in the review of each environmental management plan (PMA) generated for productive and economic security activities, (2) conducting monitoring of the implementation of the PMAs, and (3) providing training and technical assistance to sub-grantees to ensure an adequate reporting of information associated with the implementation of each plan, its mitigation methods and best practices. Project sites visited included the SNSM and Atrato (Chocó) in October; five project sites in Cauca, one in SNSM, and one in Novita (Chocó) in November; and finally, Mahates and Cartagena (Bolívar), two project sites in the SNSM, and Tadó and Bagadó (Chocó) in December.

**Geographic Information Systems (GIS).** The ACIP GIS specialist visited project sites located in the departments of Cauca, Chocó, and Valle del Cauca to train over 30 members of five sub-implementer teams on how to collect geospatial data with global positioning systems (GPS) and social cartography methodologies. In addition, in line with Result 2's objective of increasing organizational capacity, the GIS specialist installed free Google Earth software in the computers of sub-implementer teams and demonstrated the organizational and planning advantages of working with this software. As a result of these trainings and the information provided by sub-implementers, ACIP uploaded geospatial data related to the location of crops supported by the Program for 1,353 Afro-Colombian and indigenous families benefitting from productive and economic security projects in rural areas. To complement the information collected by ACDI/VOCA and its sub-implementers, ACIP—through coordination with municipal governments and regional environmental corporations—has acquired the land use plans (*planes de ordenamiento territorial*, or POTs) of over 40 municipalities located in the departments of Atlántico, Bolívar, Cauca, Cesar, Chocó, Guajira, Nariño, San Andrés, and Valle del Cauca, which will facilitate Program activities.

**Indicators.** Progress on quarterly indicators was collected, revised, consolidated, and uploaded into the USAID/Colombia Monitor system for more than 50 projects. A summary of indicator progress can be seen in the following “ACIP in Numbers” section; additional levels of disaggregation for each indicator can be found in MONITOR or in ACDI/VOCA M&E files.

After two years of implementation, the Afro-Colombian and Indigenous Program (ACIP) revised the Performance Monitoring and Evaluation Plan (PMEP) in November 2013 to take into account two important and new circumstances that merited this revision. Firstly, the ACIP baseline, implemented by the USAID/Colombia M&E Program, was completed in September 2013. The information garnered in the baseline informed Program decisions for Years Three, Four, and Five. In addition, targets, previously “to be determined”, were set for impact indicators with this baseline information. Secondly, in coordination and agreement with USAID, it was decided to review the PMEP to ensure that the targets not only reflected Years One and Two of implementation but ensure more accurate life-of-project goals based on knowledge gained during these two years as well as the Year Three work plan, which was developed under a collaborative approach involving Afro-Colombian and indigenous community leaders, institutional partners, and private-sector allies.

Upon USAID approval of the revised PMEP, the necessary changes will be incorporated into the subsequent quarterly report.

# Progress to Date

## YEAR THREE Quarter One

Indicator	Reporting Frequency	Progress Year One	Progress Year Two	Progress Year Three (Quarter One)	Progress to Date	LOP Goal	Progress %
1 State officials trained	Quarterly	59	942	20	1,021	459	<b>222%</b>
2 State entities supported	Annually	37	11	-	48	57	<b>84%</b>
3 Public policies adopted	Annually	41	3	-	44	76	<b>58%</b>
4 State information systems improved	Annually	0	3	-	3	12	<b>25%</b>
5 FPIC cases supported	Annually	18	0	-	18	53	<b>34%</b>
6 Community leaders trained	Quarterly	458	8,857	2,718	12,033	3,000	<b>401%</b>
7 Ethnic CBOs supported	Annually	12	73	-	85	104	<b>82%</b>
8 % change in EOCA	Annually	0%	20.2%	-	0	40%	<b>51%</b>
9 Land formalization requests supported	Quarterly	2	8	0	10	83	<b>12%</b>
10 Titles formalized by INCODER	Annually	2	0	-	2	66	<b>3%</b>
11 Rural hectares formalized	Annually	3,393	0	-	3,393	411,921	<b>1%</b>
12 Households with formalized land	Annually	3,106	0	-	3,106	23,000	<b>14%</b>
13 Persons completing workforce development	Quarterly	0	2,486	1,286	3,772	35,000	<b>11%</b>
14 Persons gaining formal employment	Annually	0	305	-	305	25,000	<b>1%</b>
15 Rural households benefiting from productive or food security projects	Quarterly	0	5,329	2,366	7,695	3,000	<b>257%</b>
16 Proportion of female participants with increased access to economic resources	Annually	0%	30%	-	30%	60%	<b>50%</b>
17 Private-sector leaders and employees trained in diversity and inclusion	Quarterly	64	160	84	308	200	<b>154%</b>
18 Private-sector firms with diversity protocols	Annually	0	0	-	0	100	<b>0%</b>
19 % change of proportion of Afro-Colombian and indigenous employees hired	BL, ME, FE	-	-	-	-	75%	<b>0%</b>
20 Positive messaging initiatives supported	Quarterly	6	40	9	55	45	<b>122%</b>
21 Cultural heritage protection initiatives supported	Quarterly	7	6	0	13	33	<b>39%</b>
22 Public funds leveraged	Quarterly	US\$ 719K	US\$ 1.4B	US\$ 2.9M	US\$ 1.4B	US\$ 400M	<b>350%</b>
23 Private-sector funds leveraged	Quarterly	US\$ 1M	US\$ 9.1M	US\$ 3.6M	US\$ 13.7M	US\$ 8M	<b>171%</b>

# ACIP in Numbers

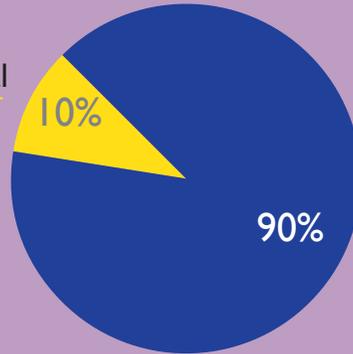
## YEAR THREE Quarter One

1: Number of State officials trained

Year Three Target	Quarter One Progress
140	<b>20</b>

Entity Level  
of Training Participants

National



Municipal

6: Number of community leaders trained

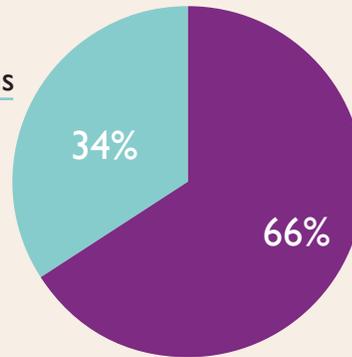
Year Three Target	Quarter One Progress
1,000	<b>2,718</b>



67%

YOUTH  
23%

Indigenous



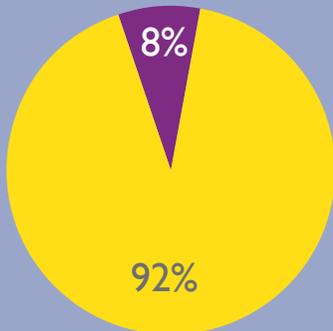
Afro-Colombian

13: Number of persons completing USG-funded workforce development programs

Year Three Target	Quarter One Progress
12,500	<b>1,286</b>

1,193 Urban Graduates

Indigenous



Afro-Colombian

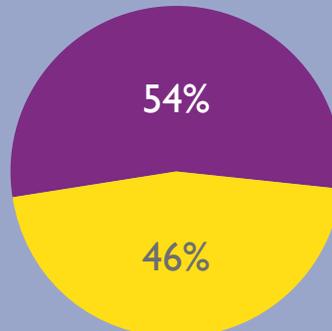


71%

YOUTH  
76%

93 Rural STAT Participants

Indigenous



Afro-Colombian



33%

YOUTH  
16%

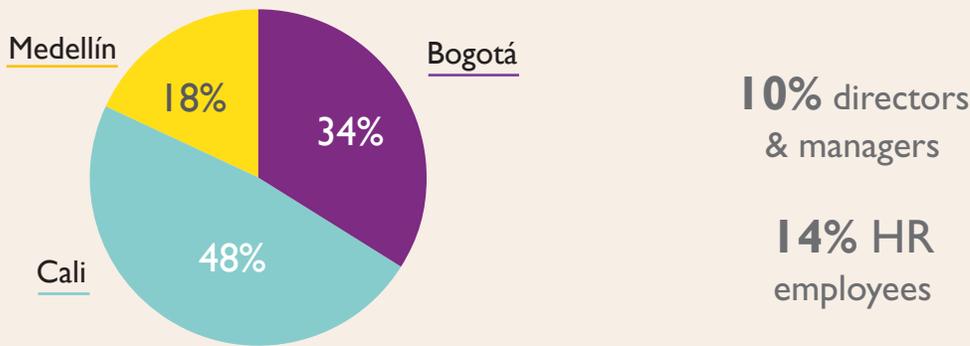
### 15: Number of rural households benefiting directly from USG intervention

Year Three Target	Quarter One Progress
1,000	<b>2,366</b>



### 17: Number of private-sector leaders and employees trained in diversity and inclusion

Year Three Target	Quarter One Progress
50	<b>84</b>



### 20: Number of positive messaging initiatives supported

Year Three Target	Quarter One Progress
10	<b>9</b>

**El día de las ofrendas en el territorio misak**

**Africanos y afrodescendientes en 2013**

**Alianza de Cumbre Afro, reunida en Cali**

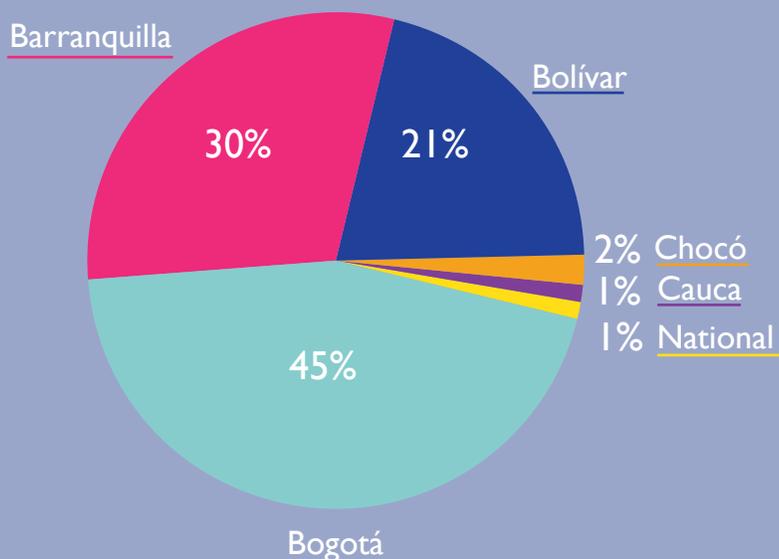
**Aprodefa resurgirá en medio de las cenizas**

**Tercerización, cada vez más incluyente**

### 23: Public funds leveraged

Year Three  
Target  
**\$ 25**  
million

Quarter One  
Progress  
**\$ 2.9**  
million



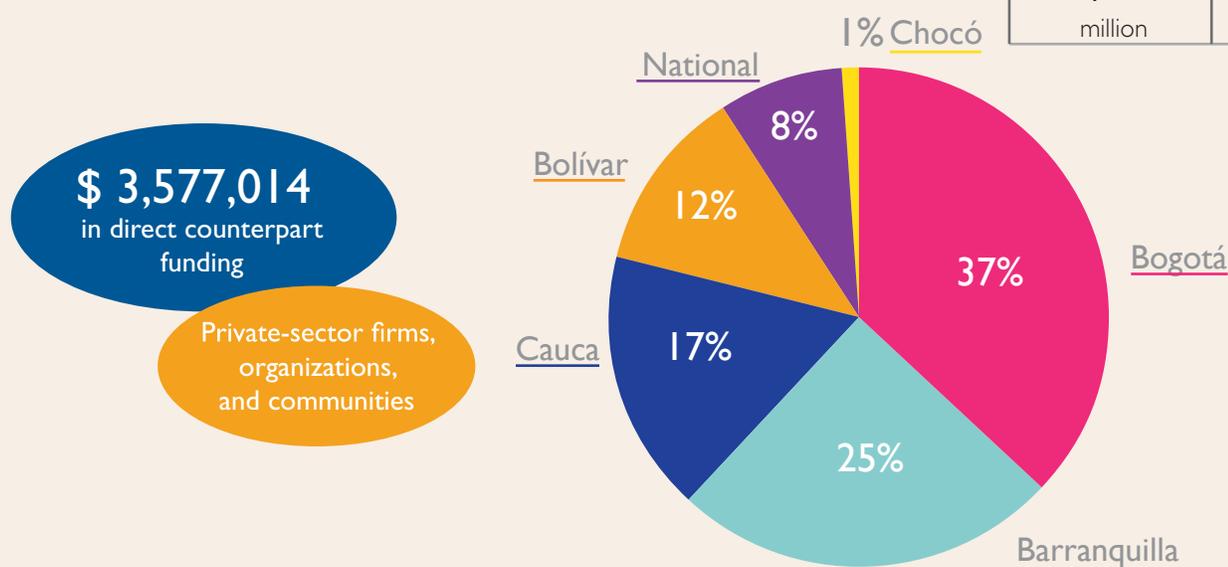
**\$ 2,909,155**  
in direct counterpart  
funding

Local, Departamental,  
and National State Entities

### 24: Private-sector funds leveraged

Year Three  
Target  
**\$3**  
million

Quarter One  
Progress  
**\$ 3.6**  
million



**\$ 3,577,014**  
in direct counterpart  
funding

Private-sector firms,  
organizations,  
and communities

Indicator 9: Number of ethnic collective territory formalization, expansion, and clarification requests receiving ACIP support

The titling processes currently receiving support will culminate during following quarters and will be reported once ACIP support to each case has ended.

Indicator 21: Number of cultural heritage protection initiatives supported

The initiatives for the preservation and protection of cultural heritage that are currently receiving Program support will be reported once ACIP support to each initiative has ended.

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## Section VII: Communications

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The Program has achieved considerable media coverage on Afro-Colombian and indigenous achievements and contributions to society as well as issues that directly affect ethnic minority communities. ACIP raised awareness of 13 Program events or achievements through 131 media placements in national, regional and local media outlets during the quarter.

In addition to increasing media coverage, the strategic communications team (SCT) also produces communications materials to raise awareness among project beneficiaries, strategic public and private partners, media contacts and other program stakeholders about project activities. The SCT launched the Program's new website (<http://www.acdivoca.org.co/>) last quarter, achieving 1,500 new visits this quarter. The SCT also produced three monthly reports containing a compilation of the most noteworthy highlights to share with partners and stakeholders in Washington D.C. and Bogotá, 24 weekly highlights informing USAID and ACDI/VOCA headquarters of Program achievements, briefers for the ACIP/INCODER alliance, indigenous issues, land and Year Two Program achievements. Finally, the SCT produced two success stories this quarter (see Annex D).

The SCT continued communications trainings for ACIP staff in Bogota and in the Cartagena and Quibdó field offices this quarter. Trainings helped technical, management and administrative staff to become aware of the tools at their disposition, the appropriate way to use these and how to effectively communicate the nature, scope and purpose of the Program to beneficiaries and partners. The SCT also trained a total of six beneficiary organizations in the proper use of branding and marking in each of their projects, resulting in a consistent branding strategy throughout the Program's diverse projects.

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## Section VIII: Program Management

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ACIP developed and implemented a strategy to improve safety and security in its Bogota and regional offices. All offices were equipped with tools to protect employees and staff received training on emergency response procedures. A new biometric entry system was installed in Bogota, the regional offices were equipped with new emergency signage, first aid kits and fire extinguishers. Additionally, ACIP initiated a daily security report system from local security firm *Honor & Laurel*. An all-hands training was conducted on handling hazardous situations such as accidents, natural disasters and field visits to areas with high risk levels (code red), kidnapping and encounters with armed groups. As a result of the training, employees learned practical tips and methods to follow in emergency situations. For example, staff learned how to present information about themselves and the organization in spontaneous interrogations by armed groups, appropriate documents to carry during field visits and emergency telephone procedures to ensure prompt and accurate notification of emergency situations.

The Program finalized its gender strategy this quarter and began training and capacity building internally (with staff members) and externally (with grantees). The first training for ACIP staff was held in Bogotá with regional staff connected through Skype. Two forums on gender were held this quarter, the first in Cauca with an ethnic women's organization, ASOM, and the second in Cali with women's organizations and private sector partners.

The operations management team continued to develop the Program's management information system (MIS) this quarter, launching the Contracts and Grants module and adding new functionality to the project summary sheet approval module to allow the project summary sheets to be returned to the creator for adjustments and modifications when necessary and for USAID online approval. The team also improved the email system adding a secure method to access data and emails through applications designed for iOS and

Android. Finally, the team acquired more storage space in the Microsoft Office 365 cloud system for all users.

The finance and grants and contracts teams conducted 18 pre-award surveys, visiting organizations that presented project applications. The teams assessed each organization's financial, administrative and legal capacities to measure potential risks and identify specific areas that require strengthening to ensure adequate financial management. Financial staff also visited one existing organization (AMEN S.D.) in San Andres to help it apply its new financial, accounting and administrative manuals in the implementation of an organizational strengthening project. Finally, the finance team provided necessary technical assistance to successfully close out ACDI/VOCA-INCODER projects with 10 organizations and 16 ACIP projects, collecting all required documentation for a successful financial close out (i.e., project reports, final bank balances, counterpart reports and signed close out records).

Regarding personnel changes, two staff members left the program and were not replaced since these positions are not required for the continued implementation of the program. No new personnel were hired this quarter.

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## Section IX: Looking Forward

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In a public-private partnership with the Ministry of Labor, ACIP will embark in an expansion of its workforce development training and job placement programs to 4,000 additional disadvantaged Afro-Colombian and indigenous youth in Bogotá, Cartagena and Barranquilla. Also at the national level, ACIP will develop a series of inter-cultural exchanges between ethnic minority leaders next quarter. Working across many of the Program's implementation areas, ACIP will create citizen monitoring committees (*veedurías ciudadanas*) to monitor the disbursement of public funds such as SGP, Royalties and Contrato Plan. ACIP will further its support to the Presidential Programs for Afro-Colombian and Indigenous Affairs and continue to build the organizational capacity of some of the largest and most important Afro-Colombian and indigenous groups including PCN, CNOA, AFRODES and ONIC. In rural areas of the Pacific and Caribbean region, ACIP, along with the Leo Espinosa Foundation, will work with ethnic communities to improve their daily nutritional intake with new recipes featuring local produce and ingredients.

In the Pacific region, ACIP will develop an investment promotion agency in Quibdó through a public-private partnership among the municipal government, a financial institution, the local chamber of commerce and several leading companies. ACIP will begin six new organizational strengthening projects with Afro-Colombian organizations from some of Cali's poorest neighborhoods in the Aguablanca district. ACIP will begin organizational strengthening support to the Matamba and Guasa Women's Network (*Red de Mujeres Matamba y Guasa*) in Guapi, Cauca, based on the EOCA conducted last quarter.

In the Caribbean region, the Program will support six cultural initiatives in partnership with the Ministry of Culture and municipal governments. ACIP has chosen six proposals to develop cultural initiatives that will promote or preserve Afro-Colombian or indigenous culture in the Caribbean region and empower these populations through increased visibility and cultural awareness. The projects will target ethnic minority communities in Barranquilla, Santa Marta, Cartagena, San Andres, Providencia and Santa Catalina. ACIP will continue implementation of value chain and organizational strengthening projects with indigenous communities of the Sierra Nevada de Santa Marta. Also next quarter, the Program plans to start a value chain strengthening project which will increase the productivity of fishermen in San Andres.

Program achievements will continue to grow in the Central Region with new beneficiaries and new sectors joining the ongoing workforce development programs in Bogotá and organizational strengthening support to ethnic organizations in Medellin through a partnership with the Mayor's Office. ACIP will also build the

capacity of the municipal government of Medellin to incorporate a differentiated approach in programs in services to better address ethnic population's needs.

## **Annexes**

- A. State Institutions
- B. Community-based Organizations
- C. ACIP in the News
- D. Success Stories

## A. State Institutions

The following is a list of State institutions\* that ACIP has supported through activities completed in FY2013 (Program Year Two).

Name of State Institution	Department	Municipality
Agencia Nacional para la Superación de la Pobreza Extrema - ANSPE	N/A	N/A
Alcaldía De Barrancas	Guajira	Barrancas
Alcaldía De Dibulla	Guajira	Dibulla
Alcaldía De Hatonuevo	Guajira	Hatonuevo
Alcaldía De Maicao	Guajira	Maicao
Alcaldía De Manuare	Guajira	Manuare
Alcaldía De Uribia	Guajira	Uribia
Ministerio de Cultura	N/A	N/A
Ministerio de Agricultura	N/A	N/A
Ministerio del Trabajo	N/A	N/A
Programa Presidencial para la formulación de estrategias y acciones para el desarrollo integral de la población afrocolombiana, negra, palenquera y raizal	N/A	N/A
Instituto Colombiano para el Desarrollo Rural - INCODER	N/A	N/A
Unidad Administrativa Especial de Gestión de Restitución de Tierras Despojadas	N/A	N/A

\*In previous quarterly reports, ACIP reported a list of potential institutions to receive Program support during the five-year Program. Currently this list is limited to State institutions where activities have finalized during Program Year Two.

## B. Community-based Organizations

The following is a list of Community-based organizations\* that ACIP has supported through activities completed in FY2013 (Program Year Two).

	Name of Organization	Departament or Municipality
1	DUSAKAWI IPSI	N/A
2	Asociación Agroindustrial de productores Agropecuarios y Mineros Afrodescendientes (ASOYOGÉ)	Cauca
3	Asociación Agropecuaria y Cafetera El Gran Mallama (ASACAGRAMA)	Nariño
4	Asociación de Autoridades Tradicionales de la Guajira Jeketu Akuaipa	Guajira
5	Asociación de Autoridades Tradicionales Wayuu Ejepenejirrawa	Guajira
6	Asociación de Consejos Comunitarios de Cartagena (ASOCOC)	Bolívar
7	Asociación Indígena de Cabildos Indígenas del Norte del Cauca (ACIN)	Cauca (Miranda, Corinto, Caloto, Santander de Quilichao, Buenos Aires, Jambalo, Toribio, Suarez)
8	Asociación Nacional de Afrocolombianos Desplazados (AFRODES)	N/A
9	Asociación Nacional de Periodistas Afrocolombianos (APA)	N/A
10	Asociación Red Nacional de Mujeres Afrocolombianas - KAMBIRI	N/A
11	Cabildo de Canoas (miembro de ACIN)	Cauca
12	Cabildo Indígena de Concepción (miembro de ACIN)	Cauca
13	Cabildo Indígena de Guadualito (miembro de ACIN)	Cauca
14	Cabildo indígena de Huellas (miembro de ACIN)	Cauca
15	Cabildo Indígena de Munchique los Tigres (miembro de ACIN)	Cauca
16	Cabildo Indígena de Toez (miembro de ACIN)	Cauca
17	Cabildo Indígena del Resguardo Kankuamo	Cesar
18	Cabildo indígena del Resguardo Nasa de Corinto (miembro de ACIN)	Cauca
19	Cabildo Indígena del Resguardo Nasa de Lopez Adentro (miembro de ACIN)	Cauca
20	Cabildo Indígena del Resguardo Nasa de San Francisco (miembro de ACIN)	Cauca
21	Cabildo Indígena del Resguardo Nasa de Toribio (miembro de ACIN)	Cauca
22	Cabildo Indígena del Resguardo Nasa La Cilia (miembro de ACIN)	Cauca
23	Cabildo Indígena Las Delicias (miembro de ACIN)	Cauca

24	Comunidad Waunana Guayacan Santa Rosa	Valle del Cauca
25	Conferencia Nacional de Organizaciones Afrocolombianas (CNOA)	N/A
26	Consejo Comunitario Arroyo de Piedra	Bolívar
27	Consejo Comunitario Chanzara	Cauca
28	Consejo Comunitario Cuerval	Cauca
29	Consejo Comunitario de Bazan Bocana	Valle del Cauca
30	Consejo Comunitario de la Comunidad Negra de la Plata	Valle del Cauca
31	Consejo Comunitario de la Comunidad Negra de Puerto España y Miramar	Valle del Cauca
32	Consejo Comunitario de la Comunidad Negra del Consejo Mayor del Río Anchicaya	Valle del Cauca
33	Consejo Comunitario de la Comunidad Negra del Río Naya	Valle del Cauca
34	Consejo Comunitario de la Cuenca Baja del Río Calima	Valle del Cauca
35	Consejo Comunitario de la Cuenca del Río San Bernardo - Patia Norte	Cauca
36	Consejo Comunitario de Islas del Rosario	Bolívar
37	Consejo Comunitario del Río Yurumanguí	Valle del Cauca
38	Consejo Comunitario Guapi Abajo	Cauca
39	Consejo Comunitario Integración	Cauca
40	Consejo Comunitario La Playa Renaciente	Valle del Cauca
41	Consejo Comunitario Mamuncia Parte Media del Río Micay	Cauca
42	Consejo Comunitario Manglares Parte Baja del Río Micay	Cauca
43	Consejo comunitario Mayor de la Asociación Campesina integral del Atrato (COCOMACIA)	Choco and Antioquia (Atrato, Medio Atrato, Quibdó, Bojayá, Murindó, Vigía del Fuerte, Urrao)
44	Consejo Comunitario Mayor del Alto San Juan (ASOCASAN)	Chocó
45	Consejo Comunitario Negros en Acción	Cauca
46	Consejo Comunitario Negros Unidos	Cauca
47	Consejo Comunitario Parte Alta Sur del Río Saija	Cauca
48	Consejo Comunitario Parte Baja del Río Saija	Cauca
49	Consejo Comunitario Playón Río Sigui	Cauca
50	Consejo Comunitario Puerto Rey	Bolívar
51	Consejo Comunitario Renacer Negro	Cauca
52	Consejo Comunitario Río Guajui	Cauca
53	Consejo Comunitario Río Napi	Cauca
54	Consejo Comunitario San Francisco	Cauca
55	Consejo Comunitario San Joc	Cauca
56	Consejo Comunitario Tierra Baja	Bolívar

57	Consejo Comunitario de Las Comunidades Negras del Alto Guapi	Cauca
58	Consejo Mayor Palenque El Castigo (ASOCONSEJOS Timbiqui)	Cauca
59	Consejo Regional Indígena del Cauca - CRIC	Cauca
60	Cooperativa Multiactiva Indígena Wayuu (COOPWACE)	Guajira
61	Junta Mayor Autónoma de Palabrereros Wayuu	Guajira (Uribia, Manaure, Maicao, Riohacha, Fonseca, San Juan, Dibulla)
62	Proceso de Comunidades Negras (PCN)	N/A
63	Resguardo Embera Eperara del Rio Naya	Valle del Cauca
64	Resguardo Indígena Arhuaco de la Sierra Nevada	Cesar and Magdalena
65	Resguardo Indígena de Caño Mochuelo	Casanare
66	Resguardo Indígena Guaco Bajo y Guaco Alto	Vichada
67	Resguardo Indígena Suratena	Risaralda
68	Resguardo Kogui-Malayo-Arhuaco	Magdalena, Cesar and Guajira
69	Resguardo Minitas - Mirolindo	Guainía
70	Resguardo Murcielago - Altamira	Guainía
71	Resguardo Pueblo Nuevo - Laguna Colorada	Guainía
72	Resguardo Sumain Wayuu Uliana	Guajira
73	Resguardo Wayuu Akalinjirawa	Guajira
74	Resguardo Wayuu Napajanain Maleiwa	Guajira
75	Resguardo Wayuu Wopumain Junain Maiokuo	Guajira

\*In previous quarterly reports, ACIP reported a list of potential organizations to receive Program support during the five-year Program. Currently this list is limited to organizations where activities have finalized during Program Year Two.

## C. ACIP in the news

### Yokoi Kenji se reunirá con 200 líderes afrocolombianos e indígenas de Santander de Quilichao para fomentar estrategias de liderazgo y auto-reconocimiento

Proclama del Cauca | Martes 5 noviembre, 2013 a las 10:54 am | 0 Comentarios

200 líderes afrocolombianos e indígenas de Santander de Quilichao han sido invitados a participar en las charlas para incrementar su sentido de auto-reconocimiento y liderazgo.

La cita será este miércoles 6 de noviembre en Santander de Quilichao con la participación del reconocido artista afrocolombiano Mauricio Castillo ("Manyoma", cantante y actor de la novela El Joe la Leyenda).



### El día de las ofrendas en el territorio misak

El pueblo guambiano celebra desde el pasado viernes una tradición espiritual de reencuentro entre vivos y ausentes.

Por: Redacción Vviri

40

Compartido



### Riohacha: sede de la edición 50 del 'Círculo de la Palabra Wayuu'

06 DE NOVIEMBRE DE 2013 - CLIC: 167



Tamaño de letra: **A A A**

Me gusta 0 | Twitter 1 | 8+1 | Share 1

Hora: 05:00 p.m.

El próximo 7 y 8 de noviembre se realizará la quincuagésima edición del 'Círculo de la Palabra Wayuu'. El Hotel Arimaca de Riohacha será el punto de encuentro del espacio de diálogo y concertación entre Pütchipi'ü (palabreros), líderes y autoridades tradicionales, docentes, alumnos y miembros profesionales del pueblo indígena Wayuu.

La dinámica de conocimiento y experiencias que plantearán la importancia social de la normativa Wayuu como patrimonio cultural de carácter inmaterial y el diálogo intercultural, busca concretar una agenda interinstitucional, hacia un mayor reconocimiento del Derecho Propio del pueblo Wayuu, en el estado social de derechos, además de compartir experiencias de actividades culturales y conmemorativas que han motivado al desarrollo del



## Primer encuentro nacional de Cabildos Urbanos en Cali



Año internet

Comparte la noticia en:



Con el propósito de mejorar la capacidad de respuesta de atención a población étnica, a través de acciones estratégicas que potencien el impacto en el diseño e implementación de políticas pertinentes, en el marco de reconocimiento y goce de derechos, se realizará el primer Encuentro Nacional de Cabildos Urbanos, en la ciudad de Cali.

El evento se desarrollará entre el 25 de septiembre hasta el 3 de octubre del año en curso, con la

## Koguis tendrán centro de acopio de malanga y café

24 DE OCTUBRE DE 2013



En el marco del proceso de fortalecimiento de la autonomía alimentaria del pueblo Kogui se realizará una muestra en Fijó, La Guajira la apertura del Centro de Acopio que contará con Malanga y una bodega de almacenamiento de café.

00 familias con el proyecto de Malanga y 1.000 con el de café. La Guajira cuenta con el apoyo del Programa para de la Agencia para el Desarrollo Internacional (Ipsard), la Urea, la Unidad administrativa de consolidación territorial (DPS) y las Unidades contra la droga y el delito (Unod).

Irán a cabo en la casa indígena de Mingano, municipio de Mira, el día viernes 25 de octubre a las 2:00 de la tarde. El evento de Malanga, es mejor el mes nacional de los niños.

Malanga tiene una inversión \$118.000.000 millones de pesos según Guajira Indígena.

El acopio de café tiene como objetivo asegurar el nivel de ingreso del productor Kogui y así evitar la caída de café que compran el producto por debajo del precio sustentable.



LA CONSTRUCCIÓN Y PUESTA EN MARCHA DE LA PLANTA DE PROCESAMIENTO DE MALANGA SE ENMARCA EN EL PROCESO DE FORTALECIMIENTO DE LA AUTONOMÍA ALIMENTARIA DEL PUEBLO KOGUI EN LA GUAJIRA.

## Llega Expopacífico, la vitrina con lo mejor de la región Pacífica

Expopacífico es la nueva vitrina para el turismo, la moda, la música y las artesanías del Pacífico colombiano de salud de la región.

Por Redacción de El País | Publicado: agosto 14, 2013

Temas: VIAJE | Pacífico | VIAJE DE CRUCE |

El momento | Contacto | Comentarios | Comentarios | Comentarios | Comentarios |



Una feria para poner de moda a los departamentos de Chocó, Valle, Cauca y Nariño es la propuesta de Expopacífico, un nuevo espacio donde los invitados de honor serán la moda, el turismo, la música y producción artesanal de la región.

Y llega con una novedad: no se concentrará en un solo departamento, sino que será itinerante y empezará en Quibdó para luego seguir a Popayán, Tumaco y Buenaventura.

Desde de esta iniciativa se encuentra la Fundación Etnia Cine, liderada por Damaris Dedeigo que busca trabajar la identidad colectiva de la región a través de unos ejes que integran parte de las fortalezas

# EL ESPECTADOR

BOGOTÁ - COLOMBIA FUNDADO EN 1887 N° 36.315 18 DE DICIEMBRE DE 2013 40 PÁGINAS www.elspectador.com ISSN 0013-788X \$1.600



## ¡Orgullo nacional!

Ayer fueron entregados los premios Afrocolombianos del Año, organizados por El Espectador y la Fundación Color de Colombia. La consejera presidencial para la Equidad de la Mujer, Nigeria Rentería, y la campeona mundial de salto triple Catherine Ibargüen, entre los galardonados. / Pág. p. 8

Muy felices, los ganadores de la noche posaron para la foto en el auditorio Fabio Llozano de la Universidad Jorge Tadeo Lozano, en Bogotá. Foto: Juan Carlos...

## D. Success Stories

### Creating differentiated public programs that respect indigenous way of life

**USAID is building the capacity of the Arhuaco indigenous community to advocate for public programs and services that respect their culture and traditional way of life.**



USAID and ACIP help Rogelio Mejía bring public services to his community without threatening their traditional way of life or indigenous culture.

***“Not having a paved road, electricity or a refrigerator does not make us poor...we are rich with experience, rich in many senses of the word, and this is our way of life. All that we ask is that [public services] arrive without transforming who we are, without destroying our culture.***

**Rogelio Mejía  
Governor of the Arhuaco  
indigenous people**

In his traditional dress, and speaking in his native Arhuaco—one of the 64 remaining indigenous languages in Colombia—one may be surprised to learn that Rogelio Mejía is a savvy politician. For Mejía, a father of five, *“it’s all about relationships”* and respect is something you earn. With a smile that reaches his eyes and his charismatic disposition he is easy to talk to yet he also commands attention and respect. Despite an assassination attempt and an illness which recently required open heart surgery, he faces life with boundless enthusiasm and energy, working tirelessly to support his community as Governor of the Arhuaco indigenous people, one of the four indigenous communities of the Sierra Nevada de Santa Marta (SNSM).

Mejía’s formative years were very much influenced by his grandfather, a respected *mamo* or traditional leader in the community, who instilled in him cultural values and pride in age-old traditions of the Arhuaco people. Yet his later work as an educational leader and community advocate carved Mejía into the ideal link between indigenous and non-indigenous worlds. This ability to balance indigenous values with political prowess has proven to be crucial in Mejía’s seven years as Arhuaco governor.

According to the National Statistics Department, populations in the Sierra Nevada de Santa Marta (SNSM) suffer from one of the highest Unsatisfied Basic Needs indexes in the country at 70.9 percent, two and a half times the national average of 27.8 percent. Government interventions in the past have tried to implement poverty reduction models based on Western ideals of progress which have harmed rather than helped indigenous communities of the SNSM. According to Mejía, State entities have tried to *“make better housing, provide electricity and pave roads... but these projects are destroying our indigenous culture.”*

Currently, with the support of USAID’s Afro-Colombian and Indigenous Program (ACIP), Mejía is working to improve the effectiveness of poverty reduction initiatives of the Colombian Agency to Overcome Extreme Poverty (ANSPE for its Spanish acronym) and to ensure that they do not threaten the Arhuaco way of life. The Arhuaco Governor believes that the new tailored approach will be much more effective in addressing the needs of his people. As a result of ACIP assistance, the ANSPE has had to rethink its very definition of families, communities and even poverty since the Arhuaco social structure and cultural values are considerably different from other ethnic populations.

Mejía explains, *“Not having a paved road, electricity or a refrigerator does not make us poor... All that we ask is that [public services] arrive without transforming who we are.”*

ACIP’s initiative to improve cooperation between the Arhuaco indigenous community and government entities at the local and national level is part of a comprehensive effort to increase the community’s autonomy and self-governance. The strategy includes increasing their access to public resources, defending ethnic territorial rights and ensuring the community’s economic security through sustainable coffee value chain development.

For more information on ACIP activities visit [www.acdivoca.org/colombia](http://www.acdivoca.org/colombia)

## Workforce training links Barranquilla youth to health care jobs

**USAID's workforce development and job placement project in Barranquilla connects Afro-Colombian youth with job opportunities in the growing health care sector.**



ACIP's workforce training project is helping health care service trainee Juana Karina Erazo to follow her childhood dream and support her family.

***"I feel very fortunate, and very grateful, for passing all the requirements and being able to enter this program. I think God chose me [to succeed] out of so many people, because I have always wanted to study medicine. Since I began this program, it has already changed my life."***

**Juana Karina Erazo Reyes  
Beneficiary, Barranquilla  
health care workforce  
development and job  
placement program**

Juana Karina Erazo may not be a doctor yet, but with a bright smile and upbeat personality, the 24-year-old Barranquilla resident already has the bedside manner of the trained medical professional she hopes to become.

Juana is one of 300 youth beneficiaries participating in USAID's Afro-Colombian and Indigenous Program (ACIP) workforce development training and job placement project in Barranquilla, implemented in partnership with the *Africa Mía* social foundation. The project connects Afro-Colombian youth from low-income neighborhoods with hands-on, practical training that prepares them for jobs in the city's growing medical services industries. At the end of the training process, the project aims for a 100% labor market insertion rate for trainees in Barranquilla's health care providers.

According to Africa Mía's vice president Martín Pérez Cassiani, the goal of the project goes far beyond simply providing job skills. *"This isn't just a training project – the goal is formal labor market insertion,"* says Pérez. *"Thanks to ACIP and USAID, the quality of life for these youth is changing. Before, they had nothing. A promising future didn't exist for them, but now they have great ambitions, thanks to this project."*

For Juana, these ambitions were always there, but they were put on hold five years ago, when her mother, the head of the family, passed away from cancer. Since then, Juana and her three brothers have kept her memory alive by maintaining the family car wash business, named after their mother. All four siblings have designated roles within the business – as the youngest, Juana is responsible for logistics and general management, waking up and arriving early in the morning to make sure everything is in order before opening for business hours.

Though she takes her commitment to her family seriously, Juana does not see her future ending at the car wash. She has wanted to study medicine ever since she was a young girl, but their mother's death left the siblings with little money, and her help was needed to run the shop and provide for her

siblings. She learned about the ACIP project through an encouraging friend, who helped her with the initial application and sign-up process. She passed all the requirements and began training in April 2013, giving her another opportunity to pursue her childhood dream.

*"I've always wanted to help people in need, in any way I can, with lots of love,"* she says. *"I want to help them in all senses – not just economically, but also as human beings. Every time you interact with someone in that kind of situation, you grow as a person."*

She intends to continue working her way up in the health care field, aiming for a better income, always with the goal of helping her family. Her three-year-old son, she says, is one of her biggest supporters, making sure she goes to class and follows through on her promise to continue studying medicine.

*"This program has already changed my life,"* says Juana. *"It's changed my way of being, of thinking, of acting. I'm more of an entrepreneur now, and a more decisive woman."*