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SECOND YEAR ANNUAL WORK PLAN – FINAL VERSION.

FEBRUARY 15, 2014 TO FEBRUARY 14, 2015

January 2014

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LIST OF ACRONYMS

AWP	Annual Work Plan
CDI	District Implementation Committee
CERIAJUS	Special Commission for Comprehensive Reform of the Administration of Justice
COP	Chief of Party
CPC	Criminal Procedure Code
CSOs	Civil Society Organizations
DCOP	Deputy Chief of Party
GOP	Government of Peru
IIM	Institutional Integrity Model
M&E	Monitoring and Evaluation
MOU	Memorandum of Understanding
MINJUS	Ministry of Justice and Human Rights
NGOs	Non-governmental organizations
OCMA	Office of Magistracy Control
OCTI	Office of International Technical Cooperation of the Judicial Branch
ODECMAs	Decentralized Offices of Magistracy Control
PM	Public Ministry
PMP	Performance Management Plan
PROJECT	Pro-Integridad
ST-CEICPP	Technical Secretariat of the Special Commission for the Criminal Procedures Code Implementation
TOT	Trainer of Trainers
USAID	United States Agency for International Development
USG	United States Government

USAID/PERU PRO-INTEGRIDAD PROJECT SECOND-YEAR WORK PLAN

I. INTRODUCTION

This Second Annual Work Plan (AWP) for the USAID/Peru Pro-Integridad Project, implemented by ARD Inc. Sucursal Peru, covers the performance period of February 15, 2014 to February 14, 2015. The overarching objective of the project is to support the effort of the Government of Peru (GOP) to reduce corruption and strengthen the rule of law through activities closely aligned with Peruvian reform initiatives and harmonized with other international support.

Pro-Integridad will build upon Project activities implemented during its first year to comply with the three main objectives:

1. Increase the capacity of the judicial system to resolve corruption cases;
2. Increase the capacity of the judiciary to address internal corruption; and
3. Strengthen the judicial system's capacity to address corruption through effective civil society engagement.

BACKGROUND

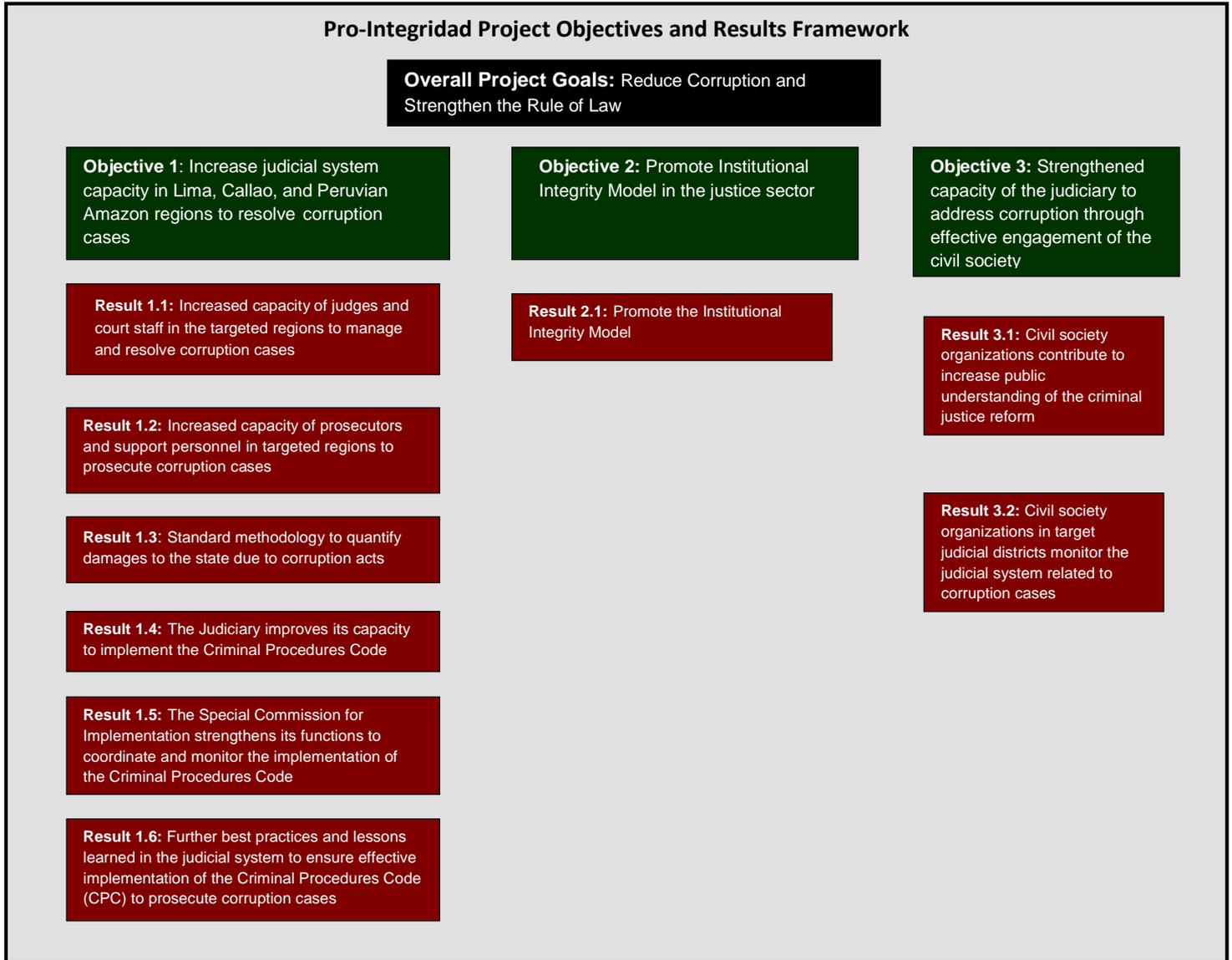
The following are relevant results from the first year of Project implementation:

- Base Line Study that allowed starting the technical activities expected within the first year Action Plan, such as the development of the Management Assessment (processes improvements), to advance to phase two of the management project consistent of the implementation of improved processes at pilot sites in Amazonia and Lima Central.
- With the outcomes of the participatory assessment of training needs and the Training Plan, a Diploma course specialized in corruption crimes has been developed for judges and prosecutors who apply the CPC. This 18-month Diploma course will be conducted by the *Instituto de Democracia y Derechos Humanos de la Pontificia Universidad Católica del Perú – IDEHPUCP*.¹
- The Strategic Plan for the Technical Secretariat to the Special Commission on Implementation of the Criminal Procedures Code was developed. This document contains strategies to improve the coordination between the CPC implementing institutions and the ST-CEICPP and is associated with the monitoring plan.
- Similarly, since the development of the Gender Strategy, training and strengthening actions for civil society organizations were identified and are included as part of the Project activities planning.
- Following the assessment on the situation of the Institutional Integrity Model –IIM at the Ministry of Justice and Human Rights of Peru, the technical assistance will continue for its implementation.
- Development of the Mapping and Directory of Civil Society Organizations (CSO) that work to promote justice and the anti-corruption efforts, governance and defense of human rights, with emphasis on Project target districts, in order to identify those that will participate in the grants process.
- The development of the Communications Strategy through Falkom S.A.C., in joint venture with Proetica, will result in the awarding of two grants to two civil society organizations; one to train and promote citizen awareness regarding the impact of the Criminal Procedure Code en the struggle against corruption, and another aimed at producing

¹ Three months to elaborate materials and 15 months to carry out the Diploma course.

relevant information on the perception and understanding the criminal procedures reform in the Project's target districts.

The Project's second year Annual Work Plan is built within this framework, which corresponds to the results set-forth under the contract signed between ARD Inc. and USAID on February 15, 2013, in order to support sustainable improvements and generate the skills needed to strengthen the capacity of the Peruvian justice system. As a priority during this period, the Project will focus on promoting justice and integrity within the public administration in target districts, addressing the Project result areas detailed in the following graph:



II. OBJECTIVE 1: INCREASE JUDICIAL SYSTEM CAPACITY IN LIMA, CALLAO, AND PERUVIAN AMAZON REGIONS TO RESOLVE CORRUPTION CASES

Mainly, activities for the second year under this Objective are focused on the implementation of actions designed during the previous period. To that end, Pro-Integridad will work with the liaisons appointed by the institutions such as the International Technical Cooperation Office of the Judicial Branch –OCTI, the Projects and International Technical Cooperation Office of the Public Ministry –OPCTI, the Technical Secretariat of the Special Commission of CPC Implementation and the Public Attorney’s Office Specialized in Corruption Crimes. Work will also be coordinated with the counterparts’ technical teams and with judges, prosecutors and their support personnel.

The achievement of second year results is crucial to increase the level of citizen trust in the justice system and is closely linked to the communication and educational and outreach activities related to Objective 3.

ACTIVITIES AND TASKS

In Year 2, Pro-Integridad will carry out the following activities related to Objective 1.

Result 1.1: Increased capacity of judges and court staff in targeted regions to manage and resolve corruption cases

Activity 1: Institute efficient, timely, and consistent case management systems

1. Continue holding meetings to coordinate project activities with the *Presidencia del Poder Judicial* liaisons.
2. Start the implementation phase of the improved organizational management processes, identified with the technical team of the Judicial Branch. The implementation will be carried out in the central headquarters of the selected pilot districts in the Amazonia and Central Lima.

The topics included in the improvements will be the following:

- Scheduling and conducting hearings
 - Workload management
 - Organization of the judicial office for corruption crimes
3. Finalize and provide a Manual and Protocols for the improved Management Model for judges and support personnel.
 4. Training for judges and support personnel regarding the improved processes at the selected pilot headquarters
 5. Finalize and provide a bench book for the judiciary that uses plain language which is accessible to the public.
 6. Carry- out two workshops with international experts aimed at judges and key support personnel to facilitate the implementation of the improved processes. The event will include a presentation of sound practices and improvements in management procedures within the judicial offices.
 7. Promote and introduce the Circles of Innovation methodology to build the sustainability of the model.

Activity 2: Training Judges in management of corruption cases under the CPC.

- Develop the Diploma course for 50 judges in conjunction with IDEHPUCP.

Result 1.2: Increased capacity of prosecutors and support personnel in targeted regions to prosecute corruption cases

Sub-result (i): Increased skills to investigate and prosecute corruption cases demonstrated by prosecutors in targeted regions

Activity 1: Training to improve prosecutors' skills:

- Develop the Diploma course for 50 prosecutors in conjunction with IDEHPUCP.

Sub-result (ii): The PM uses improved tools to monitor prosecutor performance

Activity 1: Support the PM to improve tools used by the anticorruption prosecutors

- Support the Public Ministry to draft a Training Manual on Corruption Cases for prosecutors, product of the diploma course.

Sub-result (iii): The PM's case management system is more efficient

Activity 1: Analyze current systems and processes used by the PM for case management:

1. Continue holding meetings to coordinate project activities with the Public Ministry liaisons.
2. Start the implementation phase of the improved organizational management processes, identified with the technical team of the Public Ministry. The implementation will be carried out in the central headquarters of the selected pilot districts in the Amazonia and Central Lima.

The topics included in the improvements will be the following:

- Distribution of workload and assignment of shifts
 - Role of the coordinating prosecutor and the assistant in the prosecutorial function
 - Organization of the prosecution office for corruption cases
3. Finalize and provide a Manual and Protocols for the improved Management Model for prosecutors and support personnel.
 4. Training for prosecutors and support personnel regarding the improved processes at the three pilot judicial districts.
 5. Carry out two workshops with international experts aimed at prosecutors and key support personnel to facilitate the implementation of the improved processes. The event will include a presentation of good practices and improvements in management procedures within the courts.
 6. Promote and introduce the Circles of Innovation methodology to build the sustainability of the model.

Specific Sub Deliverables under Results 1.1 and 1.2

- Report on the development of the implementation phase of the manual and protocols with the improvements in pilot sites.
- Anticorruption Court Management Best Practices Manual and other resource materials for judges and court staff developed with project support and approved by USAID.
- Bench book for the judiciary that uses plain language which is accessible to the public.
- Report on advances of the Diploma course implementation.
- Report on project funded development of/updates to Corruption Case Procedural Handbook and Investigation Protocols approved by USAID (Product of the Diploma Course).

Result 1.3: Standard methodology to quantify the damage that corrupt acts cause to the State

The Project will work with the Public Attorney's Office Specialized in Corruption Crimes of Officials to develop a study to determine standards and/or methodologies to quantify the amount of civil reparation of damage caused to the Peruvian State by corruption crimes. The Project specialists will look for opportunities to involve judges, lawyers and other experts to broaden the understanding on the matter.

Activity 1: Conduct a study to determine standards and/or methodologies developed to calculate and obtain the recovery of damages from corruption cases.

- Analyze the concept and legal framework that rules civil recovery in the Criminal Code as well as criteria applied in Peru and compared legislation for the determination of civil recovery in corruption cases, and propose uniform criteria to be applied by the Public Attorney's Office Specialized in Corruption Crimes.
- Along with the Public Attorney's Office Specialized in Corruption Crimes, develop manuals and/or protocols to apply standard criteria to calculate civil recovery to the State for corruption cases, to be used by Public Solicitors.
- Train public solicitors in the use of criteria to calculate civil recovery. This activity will start in project year 2 and will finish in June 2015 (Year 3).

Specific Sub Deliverables under Result 1.3 (inclusive of the overall deliverable of Result 1.3):

- Report on development of standards/methodologies to calculate and recover damages in corruption cases.
- Final report on the review of manuals and/or protocols and the training to apply the standards, approved by USAID (June 2015).

Result 1.4: The Judiciary improves its capacity to implement the Criminal Procedures Code

Sub-result (i): The judiciary monitors and evaluates the implementation of the CPC

Activity 1: Establish goals and standards in main areas where judicial performance can be measured

- Analyze current monitoring and evaluation systems, as well as procedures used in the application of the CPC for corruption cases and provide technical assistance to Judicial Branch specialists so as to create a set of indicators with their related M&E system for corruption cases under the CPC.
- Organize training sessions for the implementation of the M&E system and application of the set of indicators
- Collaborate with the Judicial Branch to establish standard reports on monitoring and evaluation that include basic measurements of the improved processes according to the set of indicators designed for the Judicial Branch.

Sub-result (iii): More accessible and comprehensive jurisprudence system developed

Activity 1: Technical assistance to develop a methodological handbook for the systematizing and analysis of jurisprudence in corruption cases, approved by USAID. This work may be coordinated with other donors for the Peruvian justice sector to create synergies.

Specific Sub Deliverables under Result 1.4 (inclusive of the overall deliverable of Result 1.4):

- Report on developed monitoring and evaluation system, including agreed upon set of standards to measure performance of Judiciary in handling corruption cases under the CPC, approved by USAID
- Report on methodological guide for the systematization and analysis of corruption cases jurisprudence approved by USAID.

Result 1.5: Increased capacity of the Special Commission to coordinate and monitor the Criminal Procedures Code implementation

Sub-result (i): Improve Special Commission monitoring and evaluation of CPC implementation

Activity 1: Improve M&E capacity of Special Commission related to:

- Technical assistance to the Technical Secretariat for the Special Commission to adjust the M&E system to apply indicators for corruption matters.

Sub-result (ii): Sustainability plan for long-term monitoring of the CPC developed

Activity 1: Technical assistance to the Technical Secretariat for the Special Commission to develop a long term sustainability plan to monitor the CPC, approved by USAID. This activity will start in Project year 2 and end in year 3.

Specific Sub Deliverables under Result 1.5 (inclusive of the overall deliverable of Result 1.5):

- Report on development and implementation of strategic plan for CPC implementation on corruption cases approved by USAID.
- Report on development, implementation, and adoption of sustainability plan for long-term CPC monitoring approved by USAID (March 2015)

Result 1.6: Promote the furtherance of good practices and lessons learned in the judicial system to ensure the effective implementation of the Criminal Procedure Code (CPC) for the prosecution of corruption cases.

Contractor will support the implementation of international study tours for a limited number of representatives from the Judicial Branch and the Public Ministry of Peru to learn about successful experiences implementing criminal reform efforts in Costa Rica and/or Dominican Republic. Both countries are internationally acknowledged for their implementation of corporate judicial offices and prosecution office models.

The study tours shall seek to promote learning good practices and lessons learned related to the successful application of the accusatory criminal procedures model, as well as exposure to systems designed to fight corruption and build a culture of integrity in the justice administration.

Specific Sub Deliverables under Result 1.6:

- Report approved by USAID summarizing the study tours completed by the Contractor. The tours will showcase the improved operations of the justice system and positive results achieved through the implementation of new CPCs in other Latin American countries.

Activity Timeline, Resources (including personnel required and counterparts) and Expected Deliverables/Outputs by end of Year 2

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
Result 1.1: Increased capacity of judges and court staff in the targeted regions to manage and resolve corruption cases.				
Activity 1: Institute efficient, timely and constant case management systems				
Organize coordination meetings with Judicial Branch liaison (OCTI)	February 2014— February 2015	Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Permanent coordination meetings
Implement improved organizational management processes in pilot sites in the Amazon region and Lima Central.	March 2014 – September 2014	Consultant, Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Report on improved organizational management processes implemented in selected pilot headquarters approved by USAID.
Develop and provide a Manual and Protocols for the improved management model for judges and support staff.	March - September 2014	Consultant, Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Manual and Protocols for the improved management model including best practices for corruption cases November 30, 2014
Training on improved processes in pilot headquarters (judges and Support staff).	March - September 2014	Consultant, Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Report on training related to improved processes in selected pilot headquarters.
Develop and provide a Bench book that uses plain language that is accessible to the public	April – November 2014	National and international consultants	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Plain Language Bench book approved by USAID. November 30, 2014
Conduct two international workshops focused on judges and key support staff to facilitate the implementation of the improved processes.	March - September 2014	International Consultant, Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	2 consultancy reports with inputs, conclusions and recommendations from international experts.

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
Promote and introduce Circles of Innovation methodology to build sustainability of the model.	September 2014 – February 2015	Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Report on Circles of Innovation as a tool for the sustainability of the improved processes in selected pilot sites.
Activity 2: Train judges in management of corruption cases under the CPC				
Implement a Diploma Course for 50 Judges along with the <i>Instituto de Democracia y Derechos Humanos de la Pontificia Universidad Católica del Perú – IDEHPUCP</i> .	March 2014 – May 2015	IDEHPUC Project Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation; <i>Comisión Nacional de Capacitación para Jueces</i>)	Final report on Diploma course implementation approved by USAID that includes partial evaluation reports. May 31, 2015
Result 1.2: Increased capacity of prosecutors and Support personnel in targeted regions to prosecute corruption cases				
Sub-Result (i) Increased skills to manage, investigate, and prosecute corruption cases demonstrated by prosecutors in targeted regions				
Activity 1: Training to improve prosecutors' skills				
Implement a Diploma Course for 50 Prosecutors along with the <i>Instituto de Democracia y Derechos Humanos de la Pontificia Universidad Católica del Perú – IDEHPUCP</i> .	March 2014 – May 2015	IDEHPUCP Project Team and PM counterparts	Public Ministry (Institutional technical team for the CPC implementation and School of the PM)	Final report on Diploma course implementation approved by USAID that includes partial evaluation reports. May 31, 2015
Sub-Result (ii): The PM uses improved tools to monitor prosecutor performance				
Activity 1: Support the PM to improve tools used by anti-corruption prosecutors				
Support the PM to draft a Training Manual for Corruption Cases for prosecutors (diploma course product).	April- August 2014	Project Team, IDEHPUCP	Public Ministry (Institutional technical team for the CPC implementation and School of the PM)	Report on project funded development of/updates to Corruption Case Procedural Handbook and Investigation Protocols approved by USAID August 31, 2014()
Sub-Result (iii): The PM's case management system is more efficient				
Activity 1: Conduct analysis of the current systems and processes used by the PM to manage cases				
Continue coordination meetings with Public Ministry liaisons.	February 2014 – February 2015	Project Team	Public Ministry (Projects and International Technical Cooperation Office and Institutional technical team for the CPC Implementation)	Report on meetings
Implement new improved management processes	February - September	Consultant, Project Team	Public Ministry (Projects and	Report on improved organizational

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
in prosecution offices in selected pilot sites in the Amazonia and Lima Central	2014		International Technical Cooperation Office and Institutional technical team for the CPC Implementation)	management processes applied in selected pilot sites, approved by USAID.
Design Manual and Protocols for the improved management model for corruption cases for prosecutors.	March - September 30, 2014	Consultant, Project Team	Public Ministry (Projects and International Technical Cooperation Office and Institutional technical team for the CPC Implementation)	Report on the development of the Manual and Protocols for the improved management model for corruption cases. September 30, 2014
Train on improved processes in pilot sites (prosecutors and Support personnel)	March - September 2014	Consultant, Project Team	Public Ministry (Projects and International Technical Cooperation Office and Institutional technical team for the CPC Implementation)	Report on training of improved processes at selected pilot sites.
Conduct two international workshops focused on judges and key support staff to facilitate the implementation of the improved processes.	March - September 2014	International Consultant, Project Team	Public Ministry (Projects and International Technical Cooperation Office and Institutional technical team for the CPC Implementation)	2 consultancy reports with inputs, conclusions and recommendations from international experts.
Promote and introduce Circles of Innovation methodology to build sustainability of the model.	September 2014 – February 2015	Project Team	Public Ministry (Projects and International Technical Cooperation Office and Institutional technical team for the CPC Implementation)	Report on Circles of Innovation as a tool for the sustainability of the improved processes in selected pilot sites.
Result 1.3: Standard methodology to quantify the damage that corrupt acts cause to the State				
Conduct a study to determine standards and/or methodologies developed to calculate and obtain the recovery of damages from corruption cases	June-December 2014	Consultant; Project Technical Team	Consultant, Project technical team, Public Solicitor's Office technical team	Study of standards/methodologies developed to calculate and recover damages in corruption cases December 31, 2014
Technical assistance to develop a manual and/or protocol to apply standard criteria to calculate civil recovery to the State for corruption cases.	June - December 2014	Consultant; Project Technical Team	Consultant, Project technical team, Public Solicitor's Office technical team	Manual and/or Protocol proposal
Training for anti-	January - June	Project Technical	Project technical	Report on training

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
corruption public solicitors' offices in the use of criteria to calculate civil recovery.	2015	Team	team, Public Solicitor's Office technical team	
Review the manual and/or protocol and the training on how to apply the approved standards	January - June 2015	Project Technical Team	Project technical team, Public Solicitor's Office technical team	Report on the review of the manual and/or protocol and the training on how to apply the approved standards. June 30, 2015
Result 1.4: The Judiciary improves its capacity to implement the Criminal Procedures Code				
Sub-Result (i): The judiciary monitors and evaluates the implementation of the CPC				
Activity 1: Establish goals and standards in main areas where judicial performance can be measured				
Analyze current monitoring and evaluation systems in the Judicial Branch, and create a set of indicators to measure judicial performance in corruption cases.	March - June 30, 2014	Project Team, ST M&E Expert		Report on the development of the CPC M&E system of the Judicial Branch June 30, 2014
Organize training sessions for the implementation of the M&E system and application of the set of indicators.	May- June 2014			Report on technical assistance and training provided.
Collaborate with the Judicial Branch to establish standard reports on monitoring and evaluation in corruption cases	May- June 2014			Templates for standard evaluation reports created to monitor corruption cases
Sub-result iii: Evaluate the development of a more accessible and comprehensive jurisprudence system				
Technical assistance to develop a methodological handbook for the systematizing and analysis of jurisprudence in corruption cases, approved by USAID (this deliverable depends on the political decision in the Judicial Branch)	June 30, 2014	Consultant, Project Technical Team	Judicial Branch (Cabinet of Presidency Advisors, Institutional Technical Team for Implementation of the CPC in the Judicial Branch, Office of International Technical Cooperation)	Methodological handbook for the systematizing and analysis of jurisprudence in corruption cases, approved by USAID June 30, 2014
Result 1.5: Increased capacity of the Special Commission to coordinate and monitor the Criminal Procedures Code implementation.				
Sub-result (i): Improve Special Commission monitoring and evaluation of CPC implementation				
Activity 1: Improve M&E capacity of Special Commission				

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
Technical assistance to the Technical Secretariat of the Special Commission to adjust the current M&E system to apply indicators for corruption cases	March 2014 – December 2014	Project Team, STTA	Secretariats and technical teams for the CPC Implementation at Ministry of Justice and Human Rights, Judicial Branch and PM	Report on CPC M&E indicators for corruption cases.
Sub-result (ii): Sustainability plan for long-term monitoring of the CPC developed				
Technical assistance to the Technical Secretariat of the Special Commission to develop a long term sustainability plan to monitor the CPC, approved by USAID.	November - March 31 2015	Project Team	Secretariats and technical teams for the CPC Implementation at Ministry of Justice and Human Rights, Judicial Branch and PM	Report on the development of the long term sustainability plan to monitor the CPC, approved by USAID. March 31, 2015.
Result 1.6: Promote the learning of good practices and lessons learned in the judicial system to ensure the effective implementation of the Criminal Procedure Code (CPC) for the prosecution of corruption cases				
Activity 1: Study Tours				
International study tours for a limited number of representatives from the Judicial Branch and the Public Ministry of Peru to learn about successful experiences implementing criminal reform efforts (Costa Rica and/or Dominican Republic).	March – September 2014	Project Team	OCTI at Judicial Branch, Projects and International Technical Cooperation Office at the Public Ministry and Institutional technical team for the CPC Implementation at Judicial Branch and Public Ministry	Report summarizing study tours conducted, approved by USAID. November 30, 2014

III. OBJECTIVE 2: PROMOTE THE INSTITUTIONAL INTEGRITY MODEL THROUGHOUT THE JUSTICE SECTOR

The activities under Objective 2 were planned to be implemented during the second Project year. The main challenges that the Peruvian Judicial Branch faces regarding the results to be met under this Objective are still valid for this period and are the following: (1) there are very low levels of citizen trust towards the Judiciary, (2) there is weak capacity to detect and investigate corruption cases in a proactive way, and (3) there is lack of communication / coordination throughout the judicial system.

The technical assistance for Project Year 2 will focus in raising institutional integrity within the justice sector institutional counterparts through the introduction of Institutional Integrity Models in the Justice Sector.

ACTIVITIES AND TASKS

Result 2.1: Promote the Institutional Integrity Model

Pro-Integridad will provide technical assistance to Justice Sector institutions to implement and institutionalize the IIM which promotes and fosters integrity values and accountability among the justice sector officials as a way to improve institutional performance and transparency.

The Project will carry out the following activities to implement the IIM:

- Technical assistance to continue work related to the implementation of the IIM in MINJUS.
- Technical assistance to design training materials on institutional integrity.
- Conduct training workshops on institutional integrity for judicial and prosecution personnel in selected pilot districts.
- Hire a short term assistant to support the institutional integrity situation assessment in the Public Ministry and/or the headquarters at the selected pilot districts.
- Elaborate the final report on results and achievements from the IIM implementation in MINJUS and PM.

Specific Sub Deliverables under Result 2.1:

Final evaluation report on the implementation of the Institutional Integrity Model in the Ministry of Justice and Human Resources and the Public Ministry approved by national counterparts and USAID.

Activity Timeline, Resources (including personnel required and counterparts) and Expected Deliverables/Outputs by End of Year 2

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
Result 2.1 Promote Institutional Integrity Model				
Technical assistance to continue work related to the implementation of the IIM in MINJUS	February 2014- January 2015	Project Technical Team	Team leading IIM implementation in MINJUS	Report results
Technical assistance to design training materials on institutional integrity	January 2014 a April 2014	Consultant, Project Technical Team	Team leading IIM implementation in MINJUS	Concept handbook on integrity and institutional culture and related training material.
Conduct training workshops on institutional integrity for judicial and prosecution personnel in selected pilot districts	June – November 2014	Project Technical Team	General Office of Human Resources in MINJUS	Workshop results report
Hire a short term assistant to support the institutional integrity situation assessment in the Public Ministry and/or the headquarters at the selected pilot districts	June- November 2014	Consultant, Project Technical Team	District technical team for CPC implementation in pilot sites	Assessment Document
Complete the final report on results and achievements from the IIM implementation in MINJUS and PM	October – November, 2015	Project Technical Team, Institutional integrity consultant	PM Technical Team	Final evaluation report on the implementation of the Institutional Integrity Model in the Ministry of Justice and Human Resources and the Public Ministry.

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
				November 15, 2015

IV. OBJECTIVE 3: STRENGTHEN THE JUDICIAL SYSTEM’S CAPACITY TO ADDRESS CORRUPTION THROUGH EFFECTIVE CIVIL SOCIETY ENGAGEMENT

This Objective builds upon citizen perception and knowledge of the reforms to the criminal justice under the new CPC. In order to achieve this result, Pro-Integridad has been conducting activities aimed at strengthening the capacity of civil society organizations at the national level that may launch effective communication campaigns that will increase public awareness, as well as developing capacities so that those organizations may implement monitoring or social audit actions to the system specialized in crimes against public administration.

During the first year, the Project focused on two courses of action: (1) develop a communications plan that is multidimensional and comprehensive in order to improve levels of public understanding in target Project areas regarding the reform of the criminal justice under the CPC, and (2) prepare the grants to be awarded to civil society organizations to expand the dissemination of education and awareness programs on the reform of the criminal justice under the CPC in corruption cases, and support statistics and information on topics that include corruption caseload, effectiveness of the judicial process, and risks associated to corrupt practices, among others.

During the second year, the target for this objective will be to implement the communication strategy developed and disseminate improvements and achievements of Project counterparts. This goal will be met through the award of two grants for the following topics: a) training and dissemination of the criminal procedure code for corruption cases; and b) production of information regarding the impact of the criminal procedure code in the effort against corruption.

ACTIVITIES AND TASKS

During the second Pro/Integridad Project year the following activities will be carried out.

Result 3.1: Civil society organizations contribute to increased public understanding of the criminal justice reform

Activity 1: Develop a Communications Strategy

- Complete and provide a Communications Strategy to increase the understanding of the public in general regarding the reform of the criminal justice system.
- Present the Communications Strategy designed by the Subcontractor to the institutional counterparts.

Activity 2: Continue the process to award two grants for training/dissemination and production of information

- Continue with the process started with the Request for Applications for Grants, and finalize the evaluation and selection of grant recipients.
- Sign agreements with grantees.
- Administer the grants awarded.

- Monitor grantees' results.

Specific Sub Deliverables under Result 3.1:

- Communications Strategy to increase public understanding of Criminal Procedure Reform.
- Award a grant to strengthen training and dissemination of criminal justice reform.
- Award a grant to strengthen the production of information related to the impact of the CPC implementation.

Result 3.2: Civil society organizations in targeted regions monitor the judicial system related to corruption cases

Activity 1: Conduct a process to award two grants: 1) Support Citizen Monitoring Programs; 2) Support youth, women and Afro-Peruvians to address their issues under the new CPC

Pro-Integridad will award grants to qualified civil society organizations to promote citizen participation in monitoring the performance of the judicial system and its handling of corruption cases in target regions. To that end, the following tasks will take place.

- Develop terms of reference for grants applications.
- Sign agreements with grantees.
- Administer grants awarded.
- Monitor grantees' results.

Specific Sub Deliverables under Result 3.2:

- Grant awarded to Support citizen monitoring programs focused on the judicial system performance and the management of corruption cases in selected regions and train CSOs on mechanisms to encourage coherent and sustainable oversight of the judicial system.
- Grant awarded focused on youth, women, and Afro-Peruvian peoples to address their particular needs under the new CPC.

Activity Timeline, Resources (including personnel required and counterparts) and Expected Deliverables/Outputs by End of Year 2

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
Result 3.1: Civil society organizations contribute to increased public understanding of the criminal justice reform				
Activity 1: Develop a Communications Strategy				
Develop a Communications Strategy for increasing public understanding of criminal justice reform	November 2013 - March 2014	Project Team and Falkom S.A.C. expert in local and mass communication		Report on the development of the Communications Strategy to improve citizen understanding regarding the criminal justice reform. April 7, 2014
Present the Communications Strategy designed by the subcontractor to institutional counterparts		Project Team and Falkom S.A.C.		
Activity 2: Continue Grants Process for training/dissemination and production of information				
Continue and finish the evaluation and selection of candidates to award two grants.	December 2013- March 2014	Objective 3 Coordinator and Project Team	Civil Society Organizations	Grants memoranda submitted to USAID for review. March 15, 2014

ACTIVITY	TIMELINE	RESOURCES		EXPECTED DELIVERABLES & OUTPUTS
		Team	Counterparts	
Sign agreements with grantees.	April 2014	Objective 3 Coordinator and Project Team	Grantee Civil Society Organizations	Grants agreements signed by grantees.
Administer and monitor grants	April 2014- February 2015	Objective 3 Coordinator and Project Team	Grantee Civil Society Organizations	Quarterly indicators advance reports.
Result 3.2: Civil society organizations in targeted regions monitor the judicial system related to corruption cases				
Activity 1: Conduct processes to award two Grants: 1) Support Citizen Monitoring Programs, 2) Support youth, women and Afro-Peruvians to address their particular needs under the new CPC				
Carry out a process to award a Grant to support citizen monitoring programs focused on the judicial system performance and the management of corruption cases in selected regions and train CSOs on mechanisms to encourage coherent and sustainable supervision of the judicial system	May- August 2014	Objective 3 Coordinator and Project Team	Grantee civil society organizations	Grants memorandum submitted to USAID for review August 31, 2014
Sign agreements with grantees	August 2014	Objective 3 Coordinator and Project Team		Grant agreement signed by the grantee
Administer and monitor grants	August 2014- August 2015	Objective 3 Coordinator and Project Team		Quarterly indicators advance reports.
Carry out a process to award a Grant to support youth, women and Afro-Peruvians to address their particular needs under the new CPC	May - August 2014	Objective 3 Coordinator and Project Team	Grantee civil society organizations	Grants memorandum submitted to USAID for review August 31, 2014
Sign agreements with grantees	August 2014	Objective 3 Coordinator and Project Team		Grant agreement signed by the grantee
Administer and monitor grants	August 2014 – March 2015	Objective 3 Coordinator and Project Team		Quarterly indicators advance reports.

To Support this Objective, the Project will use the methodology **Q-10™** – Tt DPK User/Beneficiary Satisfaction Survey, to measure target public perception regarding the criminal procedure reform. To measure the impact, the Project will compare the initial survey results versus future Q-10 surveys conducted each implementation year.

V. CROSS-CUTTING ACTIVITIES

Besides the activities described above, the Project will include each of the following requirements to the work and performance measurements through year 2.

Donor Coordination Activities

Pro-Integridad technical team is fully committed to the principle of establishing and maintaining constant and frequent consultation with counterpart entities of the Government

of Peru, agencies and implementers of the Government of the United States, and with the rest of the international donor community working in Peru, carrying out permanent coordination activities such as:

- Close and frequent communication with our COR and other USAID officials related to the Project;
- Participation in donor coordination meetings called for by USAID

Gender and Vulnerable Population Considerations

Consistent with the development of the gender strategy designed by the Project in year one, we plan to award during year 2 a grant to a civil society organization that may promote the development of capacities in people who belong to vulnerable groups through artistic and cultural activities that will serve as tools for attitude changes and a simple understanding of the instruments that ensure their fundamental rights before the justice, with special emphasis in gender and women rights topics. This grant is planned to be implemented in August 2014.