

**Leadership, Management, and Governance Project- National Malaria Control Program
Capacity Building Project, Sierra Leone**

Home Office: Medford, MA Trip Report, May 13-24, 2015

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Development Objective:

The goal of the LMG/NMCP Project is to build the capacity of the local NMCPs to effectively implement their national malaria strategies.

Suggested Keywords:

leadership, management, governance, NMCP, malaria,
Sierra Leone

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1. Scope of Work:

Destination and Client(s)/ Partner(s)	MSH Home Office/Medford, MA
Traveler(s) Name, Role	Israel Chauke, Senior Technical Advisor, LMG/National Malaria Control Program (NMCP) Sierra Leone
Date of travel on Trip	May 13-24, 2015
Purpose of trip	Attend orientation sessions to further strengthen Israel Chauke’s capacity as Senior Technical Advisor with the LMG National Malaria Control Program Capacity Building Project (LMG/NMCP) in Sierra Leone.
Objectives/Activities/ Deliverables	<p>Objectives:</p> <ol style="list-style-type: none"> 1. Orientation on MSH policies, guidelines and procedures; 2. Orientation to the USAID-funded LMG/NMCP’s project objectives, indicators and expected results. <p>Activities:</p> <ol style="list-style-type: none"> 1. Working sessions on administrative and finance processes, procedures, and overall guidelines; 2. Working sessions on project objectives and deliverables; 3. Collect equipment to be used in Sierra Leone; 4. Review of pertinent literature on leadership, management, and Governance. <p>Deliverables:</p> <ol style="list-style-type: none"> 1. Understand and be able to implement administrative and financial tools, interpret tools, and follow guidelines; 2. Able to interpret project objectives and define priority activities; 3. Trip report produced following home office orientations.
Background/Context, if appropriate.	<p>The global Leadership, Management and Governance Project (LMG) is a five-year Cooperative Agreement, designed to strengthen and expand the people-centered capacity building strategy pioneered under the Leadership, Management and Sustainability (LMS) Program. The LMG Project’s objective is to support health systems strengthening by addressing the gap in leadership, management and governance capacity of policy makers, health care providers and program managers to implement quality health services at all levels of the health system. Governance functions--distinct from leadership and management functions--are an important focus of LMG because they provide the ultimate commitment to improving service delivery, and foster sustainability through accountability, engagement, transparency and stewardship.</p> <p>The President’s Malaria Initiative (PMI) will provide direct technical assistance to seven National Malaria Control Programs (NMCPs) through the Leadership, Management and Governance National Malaria Control Program Capacity Building Project (LMG/NMCP). The two-year goal of the LMG/NMCP Project is to build the capacity of the local NMCPs to effectively implement the national malaria strategies. The LMG/NMCP project will provide direct technical assistance to the seven target countries (Burundi,</p>

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Cameroon, Côte d'Ivoire, Guinea, Lao PDR, Liberia, and Sierra Leone) with three main objectives towards this overall goal:

- **Objective 1:** National Malaria Control Program human, financial and material resources effectively managed
- **Objective 2:** National Malaria Control Program develops and directs policy and norms for the implementation and surveillance of the national malaria control strategy
- **Objective 3:** National Malaria Control Program mobilizes stakeholders to participate in national malaria control coordination and implementation efforts

Workplans and activities for the seven target countries will align with the three project objectives and each will identify specific outcomes and outputs under these overarching objectives. Local LMG/NMCP staff will develop country-specific workplans based on the results of an initial rapid organizational capacity assessment conducted with NMCP and stakeholder participation.

2. Major Trip Accomplishments:

From May 13-24, 2014, Israel Chauke participated in orientation sessions, including meetings, webinars, conference calls, presentations, and discussions, which were organized by the LMG/NMCP home office support team based in Medford, MA, in collaboration with other MSH departments. The sessions included:

Monday May 18, 2015

1. Team meet and greet
2. Desk review of various project documents

Tuesday May 19, 2015

1. Leadership Development Program Plus (LDP+) planning session
2. Intranet orientation
3. Introduction to MSH information services
4. Introduction to MSH's Country Operations Management Unit (COMU) and Operations Support Team (OST)

Wednesday May 20, 2015

1. LMG Portfolio meeting (video conference)
2. LDP+ introduction
3. Allowances orientation
4. HR and Employee Benefits orientation
5. Introduction to MSH Ollie and LeaderNet

Thursday May 21, 2015

1. LMG travel orientation
2. Project overview with principal technical advisor

Friday May 22, 2015

1. LMG administrative and finance forms
2. Coverage of LMG supply chain management support to the NPPU
3. Project financials and Budget Monitoring Reports (BMRs).

Highlights of home office orientation sessions:

1. Throughout his home office orientations, the LMG/NMCP Senior Technical Advisor for Sierra Leone was introduced to LMG Core team staff and presented with an overview of the LMG/Global project. These discussions focused on LMG's approaches, objectives, progress towards achieving results and outcomes. The team also discussed project implementation, challenges, and communication opportunities.

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2. The session on the Leadership Development Program Plus (LDP+), including the LDP+ process, timeline, objectives and outcomes was crucial for Mr. Chauke in preparing for the launch of the LDP+ with the NMCP in Sierra Leone. The LMG/NMCP Senior Technical Advisor was oriented to the tools and interactive training approaches used in the LDP+ program, stressing the importance of teamwork and country ownership for the success of the program. The three key elements of the LDP+ are: learning through experience, the challenge model, and feedback/support.
3. Besides being able to visit the MSH Home office and having the opportunity to meet key staff members, the knowledge of the extensive programs support that takes place at the home office provided and added significant understanding of how much everyone at MSH is involved in the success of the organization globally.

3. Next steps:

Description of task	Responsible staff	Due date
1. Relocate to post and begin implementation of the USAID funded LMG/NMCP project in Sierra Leone	Israel Chauke, LMG/NMCP Senior Technical Advisor	May 25, 2015 (Completed)
2. Introduce the LMG/NMCP Senior Technical Advisor in Sierra Leone to the NMCP and USAID team	Emmanuel Le Perru, Principal Technical Advisor	May 25, 2015 (Completed)
3. Develop LMG/NMCP Sierra Leone Interim PY1 Workplan for October 2014 - September 2015	Israel Chauke, LMG/NMCP Senior Technical Advisor	June 2015 (Completed)

4. Contacts:

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