

Report on Quarterly Project Progress (Q2-Y1) (Milestone No. 49)
Conflict Mitigation through Community Mediation Program



Prepared by
Mandwi
“Empowering Women”

04/11/2014

Contents

1. Political/Security Context Update.....	3
2. Progress on OCA	3
3. Challenges.....	4
4. Accomplishments.....	5
5. Lessons Learned.....	1
6. Success Stories.....	1
7. Next Quarter Plan	1
8. Summary Performance Indicator Data.....	2
9. Other APS Requirements	2
Annex.....	4
List of Milestone Reports and Dates Delivered to USAID	4
Updated M&E Indicator Data	1
Snaps	1

Abbreviations

ADB	Asian Development Bank
AFO	Admin Finance Officer
CMM	Conflict Mitigation and Management
CPN-M	Communist Party of Nepal- Marxist
CMCM	Conflict Mitigation through Community Mediation
DNH	Do No Harm
DPC	District Project Coordinator
DLA	District Line Agencies
DDC	District Development Committee
FOG	Fixed Obligation Grant
FGD	Focus Group Discussion
GA	General Assembly
GON	Government of Nepal
HR	Human Resource
KAP	Knowledge Attitude Practice
KII	Key Interview Informant
M&E	Monitoring and Evaluation
MEO	Monitoring and Evaluation Officer
MWR	Mid-Western Region
MTOT	Master Training of Trainer
NA	Not Available
NC	Nepali Congress
OBC	Other Backward Caste
OCA	Organizational Capacity Assessment
PNGO	Partner Non Governmental Organization
P2P	People to People
RPP-N	Rastriya Prajatantra Party-Nepal
RBA	Rapid Based Assessment
TAF	The Asia Foundation
UML	Unified Marxist Leninist
UCPN-M	Unified Communist Party of Nepal- Marxist
VMGO	Vision Mission Goal Objective
VDC	Village Development Committee

1. Political/Security Context Update

There is no any mass agitation and other kind of agitation is going on and no any political movement is continuing at this moment in the project districts. From political and security context there is nothing to be alarmed about and the situation is very stable and fruitful and apparently. These days there is no any security challenge for program. All concerned stake holders are cooperative and in process of coordination about our program. Conflict Mitigation through Community Mediation (CMCM) Project is ensured to be successful. Hence, the mass of our target districts will be able to reap the benefits of CMCM Project. We are one deeply assured about this.

2. Progress on OCA

OCA (Organization Capacity Assessment) was conducted by Monitoring and Evaluation Expert Bharat Karki from 20th June to 22nd June, 2014 at Mandwi's office in Gaur. It was found through OCA that Mandwi was in low risk. However, there were several areas identified for improvement as Mandwi scored 61.25 out of 100. It was recommended by OCA that Mandwi needed to develop capacity development plan based on the improvement areas identified from OCA.

Though the improvement areas were not concrete and specific, it was discussed by USAID in a team with Mandwi board member and staffs on August 21, 2014 at Mandawi, Gaur, Rautahat. A five members' team of USAID: Ritu Shrestha, Reshma Thapa, Sabita Shrestha, Murari Adhikari and Pramod Pyakurel visited Mandwi staffs (Program Director, GESI and Conflict Management Specialist, Monitoring and Evaluation Officer, Communication and Documentation Officer, Admin and Finance Officer, Admin Assistant) and the OCA started at 10 am. During the session various issues like policy and guidelines, role of GA and board, VMGO, administration of personnel file and secrecy, coordination, advocacy and sustainability and CMM were discussed. Many suggestions and recommendations were given by USAID team to Mandwi. It was decided that on the basis of discussion the following OCA amendment action plan was made and shared with USAID.

- Mandwi should revise its existing policies and prepare a specific strategic plan (including guidelines on program/project management cycle, partnership strategy/ program operational guidelines.)
- Mandwi should have a Conditional Procurement and Payment system in its Policy.
- Amendment in HR Policy- Requirement section/ modify its HR policy and include a specific minimum announcement time, organization development plan, staff capacity building plan, Employee Performance Evaluation standard form
- General Member should request to GA to select/elect board members who are active and willing to contribute more.
- Mandwi should be more focused on its VMGO.
- Program/Project sustainability plan linking with Mandwi VMGO.
- Mandwi should to upgrade the electronic filing and backup system.
- The coordination policy/strategy needs to be focused according to the organizational objective

Above mentioned action plan was shared with and discussed in a Mandwi executive board. Mandwi followed up the above mentioned recommendations in the guidance of Mandwi board through Mandwi Management Team. After that concerned area with program and finance was discussed in a program and finance team in a weekly meeting. It was found that there was gradually improvement in the area of program, monitoring, administrative,

financial and personnel policies and practices like opened organizational mail of staffs and implemented, separate salary sheet, deposit in staff account with receipt, separate CMCM and Mandwi account, payment through bank, draft PMP developed and shared with USAID as well as PNGOs and electronic filing and backup system establishment and practice. Such areas were prioritized by Mandwi management team to make program more effective and efficient as well as establish well monitoring and evaluation, financial management system in the organization first and encourage PNGOs too. Mandwi has planned to prepare a specific strategic plan (including guidelines on program/project management cycle, partnership strategy/ program operational guidelines) in next quarter.

3. Challenges

- CMCM program slightly delayed due to previous partner Shanskar Mithila had changed and new partner Samgra Jan Utthan Kendra (All People's Development Center) selected in Siraha district.
- Selection of new CMCM partner in Siraha and modification on agreement with USAID and Mandwi took some time and it affected the all partners' program as well Mandwi. Finally, RBA and VDC selection process become delay.
- In spite of vacancy for Master Trainer in local news paper and following all the selection processes we found there were no sufficient and appropriate candidates had applied as per criteria to select 36 Master Trainers from 6 project districts. Finally, in total 36 Master Trainers selected but not as per the rate of 6 master trainers from six districts.

4. Accomplishments

Description	Achievement	Reasons for Deviation
Administration Start-up		
Activities -Partners' Capacity Assessed (Milestone 4) -Partner Training Prepared (Milestone 5) -Partner Training Conducted (Milestone 6)	- NA -To build up capacity of partners' on People to People approach, Do No Harm approach including Conflict and Gender Sensitivity approach partners' training preparation with training materials was accomplished in August 2014 and reported to USAID. (please see mile stone report 5 in details) -To build up capacity of partners' on People to People approach, Do No Harm approach including Conflict and Gender Sensitivity approach partners' training was conducted from 11-12 th September 2014 at Manaki Hotel, Janakpurdham, Dhanusha. In total 19 (female 3, Madhesi 14, Janjati 2, OBC 8) persons participated from PNGOs. Finally, participants knew about the DNH, P2P, Conflict and Gender Sensitive Approaches and their interrelation with Conflict Mitigation through Community Mediation Program. It will be helpful for them to implement the Program at community level by building the capacity of community mediators on it. (please see mile stone report 6 in details)	- One of the project partners in Siraha dropped out. So, Mandwi has re-selected PNGOs in Siraha by end of August 2014 only. After that other key activities like partner training, master trainer selection, MTOT on basic mediation accomplished in September.
Program Start-up and Coordination Phase		
Activities -Conduct Rapid Based Assessment (Milestone 7)	- A draft RBA methodology and guideline developed by Mandwi and shared with USAID. An orientation on RBA tools to DPC and AFO of PNGOs was organized on 12 th September	- This is the carryover activity of 1 st quarter. It was not achieved in 1 st quarter re selection of partner of Siraha

Description	Achievement	Reasons for Deviation
<p>-Support District Level Community Mediation Coordination Committees</p> <ul style="list-style-type: none"> • <i>Government of Nepal (GON) Coordination Established and VDCs Selected (Milestone 8)</i> 	<p>2014 at Janakpur, Dhanusha. Action plan was developed to collect the data from VDC and district through checklists. Then orientation to enumerators organized at district level from 14-19th September, 2014. VDC and district level information collected from 20th September-14th October 2014 as per action plan. Data encoding is on progress. RBA 1st draft report will be developed and shared with USAID by November 2014.</p> <p>- NA</p>	<p>district.</p> <p>- District Level Community Mediation Coordination Committees have not been completed because RBA process has been in process.</p> <ul style="list-style-type: none"> • <i>Due to delay in RBA conduction, Government of Nepal (GON) coordination establishment and VDCs selection also delayed. It will be achieved in Q3-Y1.</i>
Specific Objectives		
Objective 1. Establish and mobilize inclusive community mediation systems		
<p>Activities</p> <ul style="list-style-type: none"> • <i>Select 36 Master Trainers (Milestone 14)</i> 	<p>-36 Master Trainers were selected from six project districts i.e. Saptari, Siraha, Dhanusha, Mahottari, Sarlahi and Rautahat in September 2014. Out of 36 participants, 12 (33%) were female, 4 (11%) were dalit, 2 (6%) were janjati. Similarly, 31 (86%) participants were from Madhesi community. It was found that in total 50% participants were covered from marginalized population i.e. women, dalit and janjati. The main objective of selection of masters trainer was to train them with MTOT first and then they will train community mediators on a cascade</p>	

Description	Achievement	Reasons for Deviation
<ul style="list-style-type: none"> <li data-bbox="188 276 712 344">• <i>Master Trainers' Training Prepared (Milestone 15)</i> <li data-bbox="188 571 712 639">• <i>Master Trainers Trained (Milestone 16)</i> <p data-bbox="188 906 611 970">1.1 Select and Train Community Mediators</p> <ul style="list-style-type: none"> <li data-bbox="237 978 663 1046">- <i>Community Mediators Selected (Milestone 17)</i> <li data-bbox="237 1090 663 1158">- <i>Community Mediation Training Prepared (Milestone 18)</i> 	<p data-bbox="754 236 1375 268">basis. (please see mile stone report 14 in details)</p> <p data-bbox="754 276 1581 563">-To build up the capacity of master trainer on People to People, Conflict and Gender sensitivity and Do No Harm approach as well as conflict mitigation and community mediation, Master Trainers' training preparation with training materials (Mediation Trainers' Guide-TAF 2012, Community Mediation Manual-TAF 2012, Mediation Training Work Book-TAF 2012) was accomplished in September 2014 and reported to USAID. (please see mile stone report 15 in details)</p> <p data-bbox="754 571 1581 898">-36 Master Trainers (from 6 project districts) were successfully trained by lead trainers Dr. Kumar Sharma Acharya (member of Mediation council) and Ram Prasad Neupane (Deputy Registrar of Supreme Court Mediation Council) Anju Jha (Conflict Management and Gender and Social Inclusion Specialist, Mandwi), Pankaj Kumar Karn (Executive Director, Mandwi and Program Director of CMCM Program) held at Hotel Manaki, Janakpurdham from September 21 to 28, 2014. (please see mile stone report 16 in details)</p> <p data-bbox="754 978 815 1010">-NA</p> <p data-bbox="754 1090 1581 1377">-To build up the capacity of community mediators on conflict mitigation so that they could provide their services to the community people in community mediation at local level, Community Mediation Training preparation with training materials (Mediation Trainers' Guide-TAF 2012, Community Mediation Manual-TAF 2012, Mediation Training Work Book-TAF 2012) was accomplished in September 2014 and reported to USAID. (please see mile stone report 18 in details)</p>	<p data-bbox="1606 938 2132 1042">- VDC has not been finalized yet so this milestone is not achieved yet. It will be accomplished in nest quarter (Q3-Y1).</p>

Description	Achievement	Reasons for Deviation
1.2 Community Mediators Centers Established and Services Provided	- NA	-No plan in this reporting period
Objective 2. Improve the relationship between marginalized groups and the local government		
Activities 2.1 Establish Women and Youth Advocacy Platforms 2.2 Conduct Women and Youth Advocacy Platform Interactions with Local Government	- NA - NA	-No plan in this reporting period -No plan in this reporting period
Objective 3. Increase community awareness on conflict management and mitigation		
Activities 3.1 Conduct Community Mediation Radio Programs 3.2 Produce and Share Community Mediation Video Documentary 3.3 Create and Distribute Community Mediation Information and Education Materials	- NA - NA - NA	-No plan in this reporting period -No plan in this reporting period -No plan in this reporting period
Monitoring and Evaluation		
Activities -M&E Framework drafted and Staff and Project Partners Training prepared (Milestone 46)	- To build up the capacity of partner organizations and staffs on monitoring and evaluation system of the organization and CMCM project, M&E Framework drafted and Staff and Project Partners Training prepared in September 2014 and reported to	- This is the carryover activity of Q1-Y1. It becomes delay due to drop out of our MEO and re selection process.

Description	Achievement	Reasons for Deviation
-M&E Framework established and Staff and Project Partners Trained (Milestone 47)	USAID. (please see mile stone report 46 in details) - NA	-Though RBA report in progress, M&E framework drafted but not established in the lack of baseline value comes from RBA. So, Staff and Project Partners Training on M&E Framework have not been achieved yet. It will be accomplished in next quarter (Q3-Y1)

5. Lessons Learned

• **Gender Equality & Social Inclusion, Participation and Ownership**

- CMCN programme has planned to adopt and implement GESI sensitive principles and practices in each project activities and closely follows USAID's strategic approach of mainstreaming gender into development process. CMCN GESI goal is to ensure equitable participation of men, women and disadvantaged groups in the prevention and mitigation of conflict and community development process.

It was found that the participation of female, dalit, janjati and marginalized community in program was lower than the expected from project. So, in coming days PNGOs are capacitated and encouraged to ensure the participation of female, dalit, janjati and marginalized community during program implementation.

• **Socio-Cultural Aspects**

During RBA it was noticed that most of the disputes like partition, abuse and violence were in dalit, marginalized, back warded, illiterate community. So, this program should be more focus on the disputes resolution in such community during program implementation and regular follow up.

• **Policy Environment**

During RBA, it was observed that most of the DLAs and VDC staffs were not aware on community mediation program. They are not familiar with community mediation act 2068, community mediation regulation 2070. So, DLA and VDC personal should be informed about provision on community mediation in community mediation act and regulation through this program to advocate at VDC and district level.

6. Success Stories

NA

7. Next Quarter Plan

Some major tasks that are included in next quarter plan are as follows:

Carry over activities

- *Partners' Capacity Assessed*
- *Government of Nepal (GON) Coordination Established and VDCs Selected*
- *Community Mediators Selected*
- *M&E Framework established and Staff and Project Partners Trained*

Planned activities

- District level Community Mediation Coordination Committee (CMCC) formed in each district
- Supported district level Community Mediation Coordination Committees
- Community Mediators trained
- Mediation Centers established
- Year 1 Radio Program produced
- Documentation of Quarterly Project Progress (Q2-Y1)

8. Summary Performance Indicator Data

RBA has been completed now and analysis, reporting is on process. Once RBA report completed, baseline of the indicators designed by project will be set up in program monitoring plan (M&E framework). This is the 1st year of the project. So, most of the planned activities were under administration start up and program start up and coordination phase. So, the percentage of change and numbers of formation and mobilization of groups, number of events and people participation were not calculated as defined by the indicators in this reporting period, in spite of *Number of USG-funded events, trainings, or activities designed to build support for peace or reconciliation on a mass scale and Number of people participating in USG-supported events, trainings, or activities designed to build mass support for peace and reconciliation.*

Most of the activities contributing to the indicators have not been accomplished yet because those were not planned in this reporting period.

9. Other APS Requirements

- **People to People**
- **Do No Harm**
- **Gender & Social Inclusion**

Mandwi organized partners training on Do No Harm, P2P and Conflict & Gender Sensitive Approaches (Project Coordinator, Assistant Finance Officer and representatives from each partner organizations) to build up the capacity of partner organizations on People to People, Conflict & Gender Sensitivity and Do No Harm approaches.

After the training PNGOs shared about P2P, DNH and GESI approaches, its features and importance with the district, VDC and community stakeholders during the RBA information collection, FGD and coordination with VDC. PNGOs prepared for the application of P2P approach for coordination with district line agencies, VDC officials for VDC selection and community mediator selection.

Furthermore, enumerators and DPCs keep P2P, DNH and GESI approach in mind and ensure the participation of female, dalit, Muslim, Janjati, Brahman/Chetri and others community and collected information from them. This approach makes them easier for inclusive participation of community stakeholder and kept their views on community mediation. Finally, they collected the data from all community without any hindrances and interferences.

- **Local Engagement & Sustainability**

For the sustainability and ownership of the program; district, VDC and community people were informed and participated in program implementation i.e. baseline survey (RBA) by the PNGOs. Community people and district line agencies were participated in KAP, KII and FGD. Information regarding community mediation was gathered from them. They were informed about program, objective and its features during the period. Furthermore, name list of the potential VDCs was collected from concerned DDCs. It was discussed with concerned VDCs also.

- **Coordination**

Though the coordination is the key area of program effectiveness and efficiency, coordination and communication was done with concerned DDCs, VDCs and DLAs in

the project districts for the nomination of potential program implementation VDCs and before and during conduction of RBA.

Annex

List of Milestone Reports and Dates Delivered to USAID

S.N.	Milestone Report	Date Delivered to USAID
1	Milestone 2	15 th July 2014
2	Milestone 48	16 th July 2014
3	Milestone 3	26 th August 2014
4	Milestone 5	26 th August 2014
5	Milestone 14	29 th August 2014
6	Milestone 15	29 th August 2014
7	Milestone 18	2 nd September 2014
8	Milestone 6	18 th September 2014
9	Milestone 46	18 th September 2014
10	Milestone 16	30 th September 2014

	access		ator: Total # of conflicts (disputes) Calculati on: Númerat or divided by denomin ator * 100																	
			Total # of conflicts(disputes) stemmin g from issue of inclusion and access	1338	860						1025				860					
			Total # of conflicts (disputes)	2173	1847						1956				1847					

	-% change in target population that perceives a reduction in conflicts over resources stemming from issues of inclusion and access	Numerator: Total # of population that perceives a reduction in conflicts over resources stemming from issue of inclusion and access Denominator: Total target population Calculation: Numerator divided by denominator *	69						64			59	-Rapid Based Assessment -Annual and Project Completion Report	- Baseline -End line	ED, GESI &CMS, MEO, PNGOs
--	--	--	----	--	--	--	--	--	----	--	--	----	--	-------------------------	---------------------------

		100												
		Total # of population that perceives a reduction in conflicts over resources stemming from issue of inclusion and access	666							625			575	
		Total target population	969							969			969	
	Process Indicators													

	Administration Start Up Activities																			
1	Office Established in one of the project districts	# of established Offices	NA	1	1													- Milestone Report - Quarterly Report	Quarterly	ED, CDO
3	Partnership Established	# of partners and MOU with them	NA	6	6													- Sub-agreements of local partners' -Meeting minute' - Milestone Report - Quarterly Report	Quarterly	ED, CDO
5	Partner Training Prepared	# of partner training	NA	1	1													- Milestone Report - Quarterly Report	Quarterly	ED, CDO, GESI & CMS

6	Partner Training Conducted	# of partner training # of participants of partner training	NA	1	1										- Milestone Report - Quarterly Report	Quarterly	ED, CDO, GESI & CMS
7	Conducted Rapid Based Assessment	# of RBA conducted # of participants involved in RBA	NA	36	36										-Rapid Based Assessment Report - Milestone Report	- Baseline -End line	MEO CDO
8	Government of Nepal coordination established and VDCs selected	# of coordination established with GoN # of VDC selected	NA	30	30										- Milestone Report-Quarterly Report	Quarterly	CDO
9	Supported District Level Community Mediation Coordination	# of District Level Community Mediation	NA	6	6										- Milestone Report - Quarterly Report	Quarterly	CDO

		on Committee s	Coordina tion Committ ees # of CMCC members																	
10		CMCC Year 1 Reviewed and CMCC Year 2 District Level Action Plans Developed	# of CMCC review # of participa nts of CMCC review # of CMCC action plan	NA	6				6									- Mileston e Report - Quarterl y Report	Quarterl y	CDO, PNGO s
11		Year 2 (Q1&Q2) CMCC Mid-term Progress Reviewed	# of CMCC midterm progress review # of participa nts	NA	6					6								- Mileston e Report - Quarterl y Report	Quarterl y	CDO, PNGO s
12		CMCC Year 2 Reviewed and CMCC Year 3	# of CMCC review # of participa	NA	6							6						- Mileston e Report - Quarterl	Quarterl y	CDO, PNGO s

		District Level Action Plans Developed	nts of CMCC review # of CMCC action plan											Yearly Report		
13		Year 3 (Q9&Q10) CMCC Mid-term Progress Reviewed	# of CMCC midterm progress review # of participants	NA	6								6	- Milestone Report - Quarterly Report	Quarterly	CDO, PNGOs
	Objective 1.	Result Indicators														
	Establish and mobilize inclusive community mediation systems	# of new groups or initiatives created through USG funding, dedicated to resolving the conflict or the drivers of conflict	# of new groups or initiatives created	NA	78					54			24	- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs

	# of cases resolved by established mediation systems	# of resolved cases by mediation systems and follow up for at least 3 months	NA	936						720		216	- Milestone Report - Quarterly/Annual Report -Case resolution and tracking log	Quarterly/Annual	ED, CDO, PNGOs
	% of established mediations systems assumed by local government at project close	Numerator: Total # of mediation system own and continue by local government Denominator: Total # of mediation system established Calculation:	NA	50						25		25	- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs

14	Selected 36 Master Trainers	# of Master Trainers selection events # of participants	NA	36	36									- Milestone Report - Quarterly/Annual Report -List of Master Trainers	Quarterly/Annual	ED, CDO, PNGOs
15	Master Trainers' Training Prepared	# of Master Trainers Training	NA	1	1									- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
16	Master Trainers Trained	# of Master Trainers Training # of participants	NA	36	36									- Milestone Report-Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
17	Community Mediators Selected	# of community mediators selection events # of	NA	648	648									- Milestone Report - Quarterly/Annual Report -List of	Quarterly/Annual	ED, CDO, PNGOs

		participants																Community Mediators		
18	Community Mediation Training Prepared	# of community mediation training	NA	1		1												- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
19 & 20	Community Mediators Trained	# of community mediation training # of participants	NA	648		648												- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
	1.2 Community Mediators Centers Established and Services Provided																			

21 & 22	Mediation Centers established	# of community mediation centers	NA	24			24							- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
23 & 29	Community Mediation Centers Offered Services	# of services offered by community mediation centers	NA	156			12	24	24	24	24	24	24	- Milestone Report - Quarterly/Annual Report -CMC report	Quarterly/Annual	ED, CDO, PNGOs
30 & 31	24 Community Mediation Yearly Sharing Meetings Conducted	# of community mediation yearly sharing meetings # of participants	NA	48				24				24		- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs

32		Community Mediation Project is assumed by Local Government	# of signed MOU, action and sustainability plan	NA	24									24	- Milestone Report - Quarterly/Annual Report - Signed MOU, Action and Sustainability plan	Quarterly/Annual	ED, CDO, PNGOs
	Objective 2.	Result Indicators															
	Improve the relationship between marginalized groups and the local	Number of advocacy platforms conducted for marginalized groups	# of advocacy platforms established for marginalized groups and in function	NA	48						24			24	- Milestone Report - Quarterly/Annual Report - Youth/Women Platforms Action Plan	Quarterly/Annual	ED, CDO, PNGOs

	government	% of annual VDC budget allocated to marginalized groups	Numerator: Total budget allocated for marginalized groups by VDC for CM Denominator: Total budget of VDC Calculation: Numerator divided by denominator * 100	0	10						5		5	- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
			Total budget allocated for marginalized groups by VDC	0	4200 000						2100 000		2100 000			

		Total budget of VDC	4070 5125	4247 4914						4247 4914		4247 4914			
		Process Indicators													
		2.1 Establish Women and Youth Advocacy Platforms													
33	24 VDC Youth Advocacy Platforms Established and Action Plans Developed	# of youth advocacy platforms established # of participants # of action plans	NA	24				2 4					- Milestone Report - Quarterly/Annual Report - Youth Platforms Action Plan	Quarterly/Annual	ED, CDO, PNGOs
34	All 24 Youth Advocacy Platforms each hold Progress Review Meeting conducted	# of youth advocacy platforms review meeting # of participants	NA	24						24			- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs

35	24 VDC Women Advocacy Platforms Established and Action Plans Developed	# of women advocacy platforms established # of participants # of action plans	NA	24				24							- Milestone Report - Quarterly/Annual Report - Women Platforms Action Plan	Quarterly/Annual	ED, CDO, PNGOs
36	All 24 Women Advocacy Platforms each hold Progress Review Meeting conducted	# of women advocacy platforms review meeting # of participants	NA	24							24				- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
	2.2 Conduct Women and Youth Advocacy Platform interactions with Local Government																

37		Combined Women and Youth Advocacy Platform Meeting	# of combined women and youth advocacy platforms meeting # of participants	NA	24										24	- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs	
	Objective 3.	Result Indicators																	
	Increase community awareness on conflict management and mitigation	# of beneficiaries reached through USG-assisted public information campaigns to support peaceful resolution of conflicts	# of beneficiaries	NA	37000										12000	25000	- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOs
		% change in target population that can identify	Numerator: Total # of population that can	21											31	41	- Milestone Report - Quarterly	Quarterly/Annual	ED, CDO, PNGOs

		resources														
		Total target population	1080							1080			1080			
		Process Indicators														
		3.1 Conduct Community Mediation Radio Programs														
38		Year 1 Radio Program produced	# of radio program produced	NA	6									- Milestone Report - Quarterly/Annual Report -Radio Program Script	Quarterly/Annual	ED, CDO, PNGOs

39	Year 1 Radio Program broadcaste d	# of radio program broadcast ed	NA	6				6								- Mileston e Report- Quarterl y/Annual Report- Radio Program Audio CD	Quarterl y/Annual	ED, CDO, PNGO s
40	Year 2 Radio Program produced	# of radio program produced	NA	6					6							- Mileston e Report - Quarterl y/Annual Report -Radio Program Script	Quarterl y/Annual	ED, CDO, PNGO s
41	Year 2 Radio Program Broadcaste d	# of radio program broadcast ed	NA	6							6					- Mileston e Report - Quarterl y/Annual Report -Radio Program Audio CD	Quarterl y/Annual	ED, CDO, PNGO s

		3.2 Produce and Share Communit y Mediation Video Document ary														
42	Community Mediation Video Documentary Produced	# of community mediation video documentary	NA	1						1			- Milestone Report - Quarterly/Annual Report -Video Documentary Audio/Video CD	Quarterly/Annual	ED, CDO, PNGOS	
43	Community Mediation Video Documentary Units copied and distributed at the District and VDC	# of copy of community mediation video documentary	NA	1000							1000		- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOS	

	level															
	3.3 Create and Distribute Community Mediation Information and Education Materials															
44	Community Mediation Information, Education, and Communication(IEC) materials designed	# of community mediation IEC materials produced	NA	1				1						- Milestone Report-Quarterly/Annual Report-IEC materials designed copy	Quarterly/Annual	ED, CDO, PNGOS
45	Community Mediation IEC produced and distributed	# of community mediation IEC materials distribute	NA	12000				12000						- Milestone Report - Quarterly/Annual Report	Quarterly/Annual	ED, CDO, PNGOS

	Project Progress	progress report												- Quarterly Report		&CM S, CDO, PNGOs
51,55	Documentation of Annual Project Progress	# of annual project progress report	NA	2				1				1		- Milestone Report -Annual Report	Annual	ED, MEO, GESI &CM S, CDO, PNGOs
57	Documentation of Final Project Progress	# of final project progress report	NA	1									1	- Milestone Report - Quarterly, Annual and final progress report	At the end of the project	ED, MEO, GESI &CM S, CDO, PNGOs
58, 59,60	Monthly calendars submitted for Year 1, II, III	# of monthly calendars submitted	NA	3			1				1		1	- Milestone-RBA report-PMP	Annual	ED, MEO, GESI &CM S, CDO, PNGOs

61, 62, 63	Participation in Quarterly Conflict Management and Mitigation (CMM) Partners Meeting	# of participation in quarterly CMM	NA	3			1			1	1	- Milestone Report - Quarterly, Annual Report	Quarterly	ED, MEO, GESI & CMS, CDO, PNGOs
64	Handover complete	# of handover events	NA	1							1	- Milestone Report - Quarterly, Annual Report	At the end of the project	ED, MEO, GESI & CMS, CDO, PNGOs
65	Project Review conducted	# of project review # of participants	NA	1							1	- Milestone Report - Quarterly, Annual, Project Completion Report	At the end of the project	ED, MEO, GESI & CMS, CDO, PNGOs

Snaps



Partners Training held from 11-12 September 2014 at Manaki Hotel Janakpurdham



Partners Training held at 11-12 September 2014 Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham



MTOT on Basic Mediation held from 21-28 September 2014 at Manaki Hotel Janakpurdham

Drafted By

Edited By

Clearance on GESI Issue By

Approved By

Signature

Signature

Signature

Signature

Date

Date

Date

Date

Remarks

Remarks

Remarks

Remarks