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USAID FAMILY FARMING PROGRAM TAJKISTAN

ANNEX 9 TO QUARTERLY REPORT: TRAINING REPORT

APRIL - JUNE 2014



JULY 25, 2014

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USAID FAMILY FARMING PROGRAM

ANNEX 5 TO QUARTERLY REPORT: TRAINING REPORT

APRIL – JUNE 2014

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Contracting Officer Representative	Aviva Kutnick
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SUMMARY

TRAINING OBJECTIVES

Since 2011 USAID FFP launched its activities in the target area of Khatlon Oblast. In the first years of the project, the main activities included training for beneficiaries to increase knowledge, skills, and raise awareness on Irrigation Water Management, Agriculture Enhancement and Livestock Development, Nutrition and Home Economics and Gender Equity. Since August 2013, training has focused exclusively on Irrigation Water Management and Water User Association (WUA) development.

METHODS OF TRAINING

The training methods that are used in FFP training are mostly demonstrations, presentation, site visits and workshops. The training sessions include formal presentations, informal discussions, and demonstrations and provide opportunities to try out new skills and knowledge in the field that could be adaptable in certain areas.

TRAINING TOPICS

To achieve the training objectives, FFP provided training on the following topics during the third quarter:

- Organizational Leadership Skills Developments;
- Financial Management Activities in WUA;
- Training on Conflict Management;
- Maintenance and Operation Plan of Irrigation System;
- Training on On-Farm Water Management Training for WUAs' members;
- Cross-Site Visit;
- TOT for Staff Development and NGOs;
- Training Sessions Community Development Method;
- Main Principles and Approaches of WUA Establishment,
- WUA Establishment, Resolving Water Supply Issue;
- WUA Structure, Functions and Responsibilities of General Assembly Meeting;
- WUA Establishment by Hydrology Method;
- Bylaw Committee Representatives' Election;
- Legal Acts on WUA Establishment, Law on WUA of RT;
- Functions and Responsibilities of WUA, Functions and Responsibilities of Core Group;
- Role of Water User Groups in WUA;
- Bylaw Norms, WUA Bylaw Committee Role & Functions;
- Grant Management for WUAs;

Overall, the Irrigation Water Management and Grants Unit team provided 124 training sessions during the reporting period. A total of 287 unique individuals including 267 men and 20 women participated in these training sessions.

During the reporting period the Training Coordinator monitored some training sessions in Qurghonteppa district to ensure that the sessions are conducted in an effective way and that the participants are satisfied with the quality of training sessions. The monitoring visits showed that farmers are showing high interest and collaboration in improving their irrigations systems through collective actions. Majority of farmers were very satisfied with the theme and quality of sessions. Even if the representation of women in the sessions is relatively lower, those who attended the trainings were very active during the sessions.

CONCLUSION

Farmers of Khatlon region are very interested in training sessions related to WUA institutional development and grants as their understanding of the WUA concept has increased over time. They became more active and show enthusiasm in improving irrigation water management through the Water Users Associations.

NOTE

Since many of the participants were in sequential trainings, the individuals are not recounted in the following event, which results in some trainings appearing to have zero participant, this was not the case.

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
1-Apr-14	IWM	Formal Training on Audit in WUA	Vakhsh	Hayoti Nav	WUA "I. Karimov"				19	18	1
1-Apr-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)- V	Yovon	8-Mart	WUA "Aqua International"				21	21	
1-Apr-14	IWM	Informal Training on Federation WUA establishment by hydrology method	Jilikul	Shuro	Beneficiaries				20	20	
1-Apr-14	IWM	Informal Training on Federation WUA establishment by hydrology method	Jilikul	Jilikul	Beneficiaries				19	18	1
2-Apr-14	IWM	Formal Training on "Conflict management and resolution plan".	Bokhtar	Istiqloliyat	WUA "Gulbahor-2012"				17	17	
2-Apr-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	A.Jomi	Shaimardonov	Beneficiaries				10	10	
2-Apr-14	IWM	Informal Training on Role of water users' groups in WUA	N.Khusrav	Komsomol	Beneficiaries	18	16	2			
2-Apr-14	IWM	Informal Training on WUA by-law norms	J. Rumi	Itifok	Beneficiaries				16	16	
2-Apr-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)- V	Shahritus	Lolazor	WUA "Sayod"	21	20	1			
2-Apr-14	IWM	Informal Training on Federation WUA establishment by hydrology method	J. Rumi	M.Gorki	Beneficiaries	1	1		22	21	1
3-Apr-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)- V	N.Khusrav	Korvon-2	WUA "Korvon-2014"				21	21	
3-Apr-14	IWM	Informal Training on WUA by-law norms, Legal and normative acts regarding establishment of FWUA	J. Rumi	Hazorchashma	Beneficiaries				17	17	
3-Apr-14	IWM	Informal Training on Federation WUA establishment by hydrology method	Qumsangir	Kirov	Beneficiaries				18	18	
3-Apr-14	IWM	Informal Training on Role of water users' groups in WUA	N.Khusrav	Sangoba	Beneficiaries	7	7		8	8	
3-Apr-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Bokhtar	Khursandi	WUA "Mekhnatobod-1"				19	19	
8-Apr-14	IWM	Informal Training on Role of water users' groups in WUA	Yovon	Qulobod	Beneficiaries				21	21	
8-Apr-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	N.Khusrav	Muminobod	WUA "Sayhun"				18	17	1

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
8-Apr-14	IWM	Formal Training on Financial management and activities in WUA	A.Jomi	Navobod-1	WUA "Mehnati-Sof"				21	21	
8-Apr-14	IWM	Informal Training on Role of water users' groups in WUA	N.Khusrav	Beshkapa	Beneficiaries	6	6		8	8	
9-Apr-14	IWM	Informal Training on FWUA bu-law norms	A.Jomi	Obshoron	Beneficiaries				10	10	
9-Apr-14	IWM	Informal Training on Role of water users' groups in WUA	Yovon	Qirgizobod	Beneficiaries				20	20	
9-Apr-14	IWM	Informal Training on WUA establishment by hydrology method	Vakhsh	Istiqlol	Beneficiaries	8	6	2	11	11	
9-Apr-14	IWM	Formal Training on "Conflict management and resolution plan".	Bokhtar	Ayni	WUA "Navbahor-1"				20	18	2
10-Apr-14	IWM	Informal Training on FWUA establishment by hydrology method	Qubodiyon	Guzari Bolo	Beneficiaries	11	11				
10-Apr-14	IWM	Formal Training on Financial management and activities in WUA	N.Khusrav	Sangoba	WUA "Korvon-2014"				21	21	
15-Apr-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Yovon	Rudaki	WUA "Sitorai Yovon"	21	21				
15-Apr-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I-III	N.Khisrav	Komsomol	WUA "Chashma"				17	17	
15-Apr-14	IWM	Informal Training on WUA bu-law norms	Qumsangir	Mehnatobod	Beneficiaries				14	14	
16-Apr-14	IWM	Formal Training on Financial management and activities in WUA	Yovon	Gulafshon	WUA "Norin"				21	20	1
16-Apr-14	IWM	Informal Training on FWUA bu-law norms	Qumsangir	1-May	Beneficiaries				15	15	
16-Apr-14	IWM	Formal Training on Audit in WUA	J. Rumi	Ittifoq	WUA "Chashmai Zulol"				21	21	
16-Apr-14	IWM	Informal Training on Structure and basic functions of FWUA	A.Jomi	Rohi Sotsializm	Beneficiaries				9	9	
16-Apr-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module III (2)- IV	N.Khisrav	Komsomol	WUA "Chashma"				17	17	
17-Apr-14	IWM	Formal Training on Audit in WUA	Qumsangir	Kirov	WUA "Barakat-Ya"				20	20	
17-Apr-14	IWM	Formal Training on Audit in WUA	N.Khisrav	Mehnatobod	WUA "Vodii-Beshkent"	2	1	1	21	17	4
17-Apr-14	IWM	Informal Training on FWUA establishment by hydrology method	Qumsangir	Sahobobod	Beneficiaries				17	17	

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
21-Apr-14	IWM	Informal Training on FWUA establishment by hydrology method	Qumsangir	Dusti	Beneficiaries				15	15	
22-Apr-14	IWM	Informal Training on Structure and basic functions of FWUA	J. Rumi	Shahrak	Beneficiaries	1	1		19	19	
22-Apr-14	IWM	Formal Training on "Conflict management and resolution plan".	Yovon	Qizilobod	WUA "Obshoroni-Yovon"				21	21	
22-Apr-14	IWM	Informal Training on FWUA establishment by hydrology method	Qumsangir	Makhtumquli	Beneficiaries				18	18	
23-Apr-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	A.Jomi	Navobod	WUA "Mehnati-Sof"				21	21	
23-Apr-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	A.Jomi	Sulaymonova	Beneficiaries				9	9	
23-Apr-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV(2)- V	N.Khisrav	Beshkapa	WUA "Chashma"				17	17	
23-Apr-14	IWM	Informal Training on FWUA bu-law norms	Qumsangir	Vadakanal	Beneficiaries				14	14	
24-Apr-14	IWM	Formal Training on Audit in WUA	Qumsangir	Sahobobod	WUA "Husen-Ayubi"				21	21	
30-Apr-14	IWM	Informal Training on Structure and basic functions of FWUA	J. Rumi	Ittifoq	Beneficiaries				20	20	
30-Apr-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Yovon	Gulafshon	WUA "Norin"				21	20	1
30-Apr-14	IWM	Formal Training on "Conflict management and resolution plan in WUA".	Yovon	Qulobod	WUA "Chorgul-2012"				20	20	
30-Apr-14	IWM	Formal Training on Organizational and leadership development for FWUA leaders (OLD)	J. Rumi	Shahrak	FWUA "Jilikul"				22	20	2
5-May-14	IWM	Informal Training on Role of water users' groups in FWUA	A.Jomi	Zafarobod	Beneficiaries				12	12	
7-May-14	IWM	Informal Training on Role of water users' groups in FWUA	A.Jomi	Yakkatut	Beneficiaries				14	14	
8-May-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	N. Khusrav	Sangoba	WUA "Korvon-2014"	11		11	14	14	
8-May-14	IWM	Informal Training on Role of water	A.Jomi	Rohi Sotsializm	Beneficiaries				13	13	

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
		users' groups in FWUA									
13-May-14	IWM	Informal Training on Role of water users' groups in FWUA	A.Jomi	Yakkatut	Beneficiaries				16	15	1
13-May-14	IWM	Informal Training on Role of water users' groups in FWUA	A.Jomi	Sulaymonova	Beneficiaries				14	14	
14-May-14	IWM	Formal Training on "Conflict management and resolution plan".	N.Khusrav	Muminobod	WUA "Sayhun"	2	1	1	16	13	3
14-May-14	IWM	Formal Training on Audit in WUA	Bokhtar	Istiqlol	WUA "Gulbahor-2014"	1	1		17	17	
14-May-14	IWM	Formal Training on Financial management and activities in WUA	Yovon	Hayoti Nav	WUA "Akva Interneshinal"	1	1		19	19	
14-May-14	IWM	Informal Training on Role of water users' groups in FWUA	A.Jomi	Rohi Sotsializm	Beneficiaries				12	12	
14-May-14	IWM	Formal Training on "Conflict management and resolution plan".	A.Jomi	Navobod	WUA "Mehnat-Sof"				21	21	
15-May-14	IWM	Formal Training on Financial management and activities in WUA	N.Khusrav	Komsomol	WUA "Chashma"				17	17	
15-May-14	IWM	Formal Training on Audit in WUA	J. Rumi	Toshrobod	WUA "Toshrobod"				19	19	
15-May-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	J. Rumi	Lenin	FWUA "Jilikul"	1	1		6	5	1
15-May-14	IWM	Formal Training on "Conflict management and resolution plan"	Yovon	Gulafshon	WUA "Norin"				21	21	
15-May-14	IWM	Informal Training on FWUA establishment by hydrology method	Yovon	Buston	Beneficiaries				23	23	
20-May-14	IWM	Formal Training on "Conflict management and resolution plan"	Yovon	Rudaki	WUA "Sitorai Yovon"				21	21	
20-May-14	IWM	Formal Training on Audit in WUA	Khuroson	Pakhtaobod	WUA "Gulobod-2013"				20	20	
20-May-14	IWM	Formal Training on Organizational and leadership development for FWUA leaders (OLD), Module V, Communication	J. Rumi	Ittifoq	FWUA "Nahri Qumsangir"				25	25	
21-May-14	IWM	Formal Training on "Conflict management and resolution plan"	N.Khusrav	Sangoba	WUA "Korvon-2014"				21	21	
21-May-14	IWM	Formal Training on Audit in WUA	Khuroson	Mehnat	WUA "Mehnat-2013"	3	3		18	18	
21-May-14	IWM	Informal Training on Structure and basic	Khuroson	Mehnat	WUA "Mehnat-				11	11	

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
		functions of FWUA			2013"						
21-May-14	IWM	Informal Training on Structure and basic functions of WUA	A.Jomi	Furqat	Beneficiaries	14	14				
21-May-14	IWM	Informal Training on Structure and basic functions of WUA	A.Jomi	Ghalaba	Beneficiaries	16	16				
21-May-14	IWM	Informal Training on Role of water users' groups in FWUA	Khuroson	Pakhtaobod	Beneficiaries				20	20	
22-May-14	IWM	Formal Training on Audit in WUA	Khuroson	Navzamin	WUA "Istiqlol PL-6"	1	1		20	20	
22-May-14	IWM	Formal Training on Organizational and leadership development for FWUA leaders (OLD), Module V, Communication	J. Rumi	Lenin	FWUA "Jilikul"	2	2		22	19	3
22-May-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	Yovon	Eshmasoy	Beneficiaries				20	20	
23-May-14	IWM	Formal Training on Audit in WUA	J. Rumi	Guliston	WUA "Guliston S"				21	20	1
28-May-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Yovon	S. Sherozi	WUA "Akva Interneshinal"				21	21	
28-May-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I- IV	Qubodiyon	Qiyot	WUA "Obi Hayot"				20	20	
28-May-14	IWM	Formal Training on "Conflict management and resolution plan"	Bokhtar	Khursandi	WUA "Mehnatobod-1"				20	20	
29-May-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	A.Jomi	Bolbacha	Beneficiaries				22	22	
29-May-14	IWM	Formal Training on Audit in WUA	Qumsangir	Qumsangir	WUA "Boston-K"				22	22	
3-Jun-14	IWM	Formal Training on Audit in WUA	Bokhtar	Ayni	WUA "Navbahor 1"	4	4		16	14	2
4-Jun-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	Yovon	Granitsa	FWUA "Sitorai Yovon"				21	21	
4-Jun-14	IWM	Formal Training on Method of project preparation request for "Traktor"	A.Jomi	Shahrak	FWUA ;;Shurobod"				16	16	
4-Jun-14	IWM	Formal Training on Method of project preparation request for "Traktor"	Yovon	Ayni	FWUA "Safoi Yovon"				21	21	

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
5-Jun-14	IWM	Formal Training on "Conflict management and resolution plan"	N.Khusrav	Komsomol	WUA "Chashma"				16	16	
10-Jun-14	IWM	Formal Training on Audit in WUA	Yovon	Beshkappa	WUA "Norin"				19	19	
11-Jun-14	IWM	Formal Training on Method of project preparation request for "Traktor"	Qumsangir	Shahrak	FWUA "Nakhri-Qumsangir"				14	14	
11-Jun-14	IWM	Formal Training on Method of project preparation request for "Traktor"	J. Rumi	Shahrak	FWUA "Jillikul"				18	18	
11-Jun-14	IWM	Formal Training on Audit in WUA	A.Jomi	Navobod	WUA "Mehnati-Sof"				21	21	
11-Jun-14	IWM	Formal Training on irrigator water management for farms in Tajikistan	Qubodiyon	Qiyot	FWUA "Sarob"	24	24		5	5	
11-Jun-14	IWM	Formal Training on "Conflict management and resolution plan"	Yovon	Hayoti Nav	WUA "Akva Interneshinal"				21	21	
11-Jun-14	IWM	Formal Training on Audit in WUA	Yovon	Rudaki	WUA "Sitorai Yovon"	2	2		19	19	
12-Jun-14	IWM	Formal Training on Organizational and leadership development for FWUA leaders (OLD) Module IV(2)- V, Communication	A.Jomi	Somoniyon	FWUA "Shurobod"				21	21	
12-Jun-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	Yovon	Porchasoy	Beneficiaries				20	20	
16-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Yovon	Rudaki	Beneficiaries	1	1		22	22	
16-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Yovon	Beshkapa	Beneficiaries				16	16	
16-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Yovon	Dashtobob	Beneficiaries				22	22	
16-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Yovon	Qulobod	Beneficiaries				14	14	
17-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	A.Jomi	Hiloli	Beneficiaries				13	13	
17-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	A.Jomi	Furqat	Beneficiaries				11	11	
18-Jun-14	IWM	Formal Training on irrigator water management for farms in Tajikistan	Yovon	50-Solagi	Beneficiaries	27	27				
18-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Khuroson	Navzamin	Beneficiaries				11	11	
18-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	A.Jomi	Navobod-3	Beneficiaries				21	21	
18-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Khuroson	Pakhtaobod	Beneficiaries				12	12	

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
		functions of FWUA									
18-Jun-14	IWM	Informal Training on Structure and basic functions of FWUA	Khuroson	Mehnat	Beneficiaries				13	13	
18-Jun-14	IWM	Formal Training on Organizational and leadership development for FWUA leaders (OLD) Module IV(2)- V, Communication	Qubodiyon	Qiyot	WUA "Obi Hayot"				20	20	
19-Jun-14	IWM	Informal Training on Problem solving regarding irrigation issue in FWUA	Yovon	Beshkappa	Beneficiaries				23	23	
19-Jun-14	IWM	Informal Training on Federation WUA establishment by hydrology method	Qumsangir	Rudaki	GA projekt representativies (Panjakent)				8	8	
19-Jun-14	IWM	Formal Training on Computer-aided design of flow measurement structures	Qurgontep pa	KT Office	Beneficiaries	26	24	2			
20-Jun-14	IWM	Formal Training on Computer-aided design of flow measurement structures	Qurgontep pa	KT Office	Beneficiaries				24	22	2
24-Jun-14	IWM	Formal Training on irrigator water management for farms in Tajikistan	A.Jomi	Aral	Beneficiaries				17	17	
24-Jun-14	IWM	Formal Training on Organizational and leadership development for FWUA leaders (OLD) Module I-IV	Yovon	Beshkapa	FWUA "Sitorai Yovon"	21	21				
24-Jun-14	IWM	Formal Training on Financial management and activities in FWUA	J. Rumi	Shahrak	FWUA "Jillikul"	3	3		19	16	3
25-Jun-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Qubodiyon	Qabla	WUA "Qubod-1"				20	17	3
Total-117 training			April-June-2014			256	236	20	1,899	1,866	33
9-Apr-14	IWM	Grant Management Phase-I	A. Jomi	Shahraki A. Jomi	WUAs "Mehnati Sof", "Norin", "Akva International"	31	31				
17-Apr-14	IWM	Grant Management Phase-II	Qurghontep pa	KT-Office	WUAs "Gulobod", "Mehnat-2013"				10	9	1
23-Apr-14	IWM	Grant Management Phase-II	Qurghontep pa	KT-Office	WUAs "Gulbahor-2014", "Navbahor-1"				10	9	1
6-May-14	IWM	Grant Management Phase-II	Qurghontep pa	KT-Office	WUAs "Sitorai-Yovon", "Obsho"				9	9	

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Female	Contin	Male	Female
					roni Yovon"						
7-May-14	IWM	Grant Management Phase-II	Qurghonte ppa	KT-Office	WUAs "Chorgul-2012", "Akva International"				9	9	
8-May-14	IWM	Grant Management Phase-II	Qurghonte ppa	KT-Office	WUAs "Mehnati Sof", "Norin"				8	8	
14-May-14	IWM	Grant Management Phase-II	Qurghonte ppa	KT-Office	WUAs "Toshobod", "Is tiqlol-Pl-6"				10	10	
Total 7 training sessions			Total April-June 2014			31	31		56	54	2
GRAND TOTAL 124 training						287	267	20	1,955	1,920	35