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USAID FAMILY FARMING PROGRAM TAJIKISTAN

ANNEX 6 TO QUARTERLY REPORT: TRAINING REPORT

JANUARY-MARCH 2014

APRIL 30, 2014

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USAID FAMILY FARMING PROGRAM

ANNEX 6 TO QUARTERLY REPORT: TRAINING REPORT

JANUARY- MARCH 2014

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Sponsoring USAID Office:	Economic Growth Office
Chief of Party:	James Campbell
Contracting Officer	Kerry West
Contracting Officer Representative	Aviva Kutnick
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ACKNOWLEDGEMENTS

This training report is for the period from January to March 2014. The report provides information on training sessions, presentations and cross visits with participants from FFP target areas disaggregated into components and gender.

Taking this opportunity the USAID Family Farming Program would like to express thanks and gratitude to USAID for the financial support and assistance.

Special appreciation and acknowledgement goes USAID FFP COP Dr. James Campbell and the local staff who made all efforts in providing technical consultation, relevant information and assistance to implement the goal and objectives of the program through the training sessions.

SUMMARY

TRAINING OBJECTIVES

Since 2011 USAID FFP launched its activities in the target area of Khatlon Oblast. The main activity of the program were training sessions through which the beneficiaries can obtain knowledge and develop their skills, raise awareness on Irrigation Water Management, Agriculture Enhancement and Livestock Development, Nutrition and Home Economics and Gender Equity. Each component has their objectives that are implemented through the training sessions.

METHODS OF TRAINING

The training methods that are used in FFP training are mostly demonstrations in the fields, presentation, site visits and workshops. The training sessions include formal presentations, informal discussions, and demonstrations and provide opportunities to try out new skills and knowledge in the field that could be adaptable in certain areas.

TRAINING TOPICS

To achieve the training objectives, FFP provided training on the following topics during the second quarter:

- Organizational Leadership Skills Developments;
- Financial Management Activities in WUA;
- Training on Conflict Management;
- Maintenance and Operation Plan of Irrigation System;
- Cross-Site Visit;
- TOT for Staff Development and NGOs;
- Training Sessions Community Development Method;
- Main Principles and Approaches of WUA Establishment,
- WUA Establishment, Resolving Water Supply Issue;
- WUA Structure, Functions and Responsibilities of General Assembly Meeting;
- WUA Establishment by Hydrology Method;
- Bylaw Committee Representatives' Election;
- Legal Acts on WUA Establishment, Law on WUA of RT;
- Functions and Responsibilities of WUA, Functions and Responsibilities of Core Group;
- Role of Water User Groups in WUA;
- Bylaw Norms, WUA Bylaw Committee Role & Functions;
- Grant Management for WUAs;

Overall, the Irrigation Water Management and Grants Unit team provided 206 training sessions during the reporting period. A total of 1,085 individuals including 1,071 men and 14 women participated in the training sessions.

During the reporting period the Training Coordinator monitored some training sessions in Qurghonteppa district to ensure that the sessions are conducted in an effective way and that the participants are satisfied with the quality of training sessions. The monitoring visits showed that farmers are showing high interest and collaboration in improving their irrigations systems through collective actions. Majority of farmer were very satisfied with the theme and quality of sessions. Even if the representation of women in the sessions is relatively lower, those who attended the trainings were very active during the sessions.

In response to the RIG audits recommendations to minimize the multiple counting of training participants in order to count unique individuals, the training forms were revised and the field staff was trained on how to fill in the forms to avoid multiple counting of individuals. During the monitoring visits the Training Coordinator reviewed the training forms completed at the sessions and provided recommendations for improvement in cases when needed.

CONCLUSION

Farmers of Khatlon region are very interested in training sessions related to WUA institutional development and grants as their understanding of the WUA concept has increased over time. They became more active and show enthusiasm in improving irrigation water management through Water Users Associations.

NOTE

Since many of the participants were in sequential trainings, they are not recounted in New column, but they are indicated in the Continuing column, Total Attended combines the two categories of participants.

Date	Major Train Cat.	Training Topic	District	Village	Target Groups	New	Male	Fem	Continuing from Earlier Training.	Male	Fem	Total Attended
6-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment	Bokhtar	Khursandi-1	Beneficiaries	6	6		8	8		14
8-Jan-14	IWM	Informal Training on Administrative and Financial documentarians at WUA	Bokhtar	Ayni	WUA "Navbahor-1"				7	5	2	7
8-Jan-14	IWM	Informal Training on WUA Establishment by Hydrology Method	Bokhtar	Lolazor	Beneficiaries	6	6		10	10		16
8-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment	Yovon	8-Mart	Beneficiaries	17	16	1				17
8-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment	A.Jomi	Navobod-6	Beneficiaries	20	20					20
9-Jan-14	IWM	Informal Training on Introduction with USAID FFP activities	N. Khusrav	Muminobod	Beneficiaries	56	56		39	38	1	95
9-Jan-14	IWM	Informal Training on Administrative and Financial documentarians at WUA	Bokhtar	Istiqlol	WUA "Gulbahor-2014"	1	1		5	5		6
9-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment	A.Jomi	Navobod-4	Beneficiaries	14	14					14
10-Jan-14	IWM	Informal Training on Administrative and Financial documentarians at WUA	Vakhsh	Hayoti Nav	WUA "I. Karimov"				5	5		5
10-Jan-14	IWM	Informal Training on Role and	Yovon	Dashtobob	Beneficiaries				14	14		14

		Functions of Bylaw Committee										
13-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment, WUA Structure	Yovon	8-Mart	Beneficiaries	20	20					20
13-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment, WUA Structure	A.Jomi	Navobod-I	Beneficiaries	11	11					11
14-Jan-14	IWM	Formal Training on Organizational and Leadership Skills Development for WUA leaders (OLD) Module V	Bokhtar	Istiqlol	WUA "Gulbahor-2014"	2	2		16	16		18
14-Jan-14	IWM	Informal Training on WUA establishment by hydrology method	A.Jomi	Kalenin	WUAs "Gayrat", "S. Subh"				32	32		32
14-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment, WUA Structure	Yovon	8-Mart	Beneficiaries	14	14					14
15-Jan-14	IWM	Formal Training on Financial management and activities in WUA	Khuroson	Mehnat	WUA"Mehnat-2013"				19	19		19
15-Jan-14	IWM	Informal Training on Legal Acts on WUA Establishment, Law of RT on WUA	Yovon	Dashtobob	Beneficiaries				11	11		11
15-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment, WUA Structure	A.Jomi	Navobod-5	Beneficiaries	12	12					12
15-Jan-14	IWM	Informal Training on Annual General Meeting	Shahritus	Vatan	WUA"Vatan-I"				15	12	3	15
15-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment, WUA Structure	Yovon	Hamza	Beneficiaries	14	14					14
15-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment	Yovon	Qulobod	Beneficiaries				9	9		9

15-Jan-14	IWM	Formal Training on Organizational and Leadership Skills Development for WUA leaders (OLD) Module I-III	Bokhtar	I. Somoni	WUA "Mehnatobod-1"				21	20	1	21
16-Jan-14	IWM	Formal Training on Organizational and Leadership Skills Development for WUA leaders (OLD) Module III.I-IV.II	Bokhtar	I. Somoni	WUA "Mehnatobod-1"				21	20	1	21
16-Jan-14	IWM	Informal Training on Law of RT on WUA Establishment, WUA Structure	A.Jomi	Navobod-3	Beneficiaries	10	10					10
16-Jan-14	IWM	Informal Training on Legal Acts on WUA Establishment, Law of RT on WUA	Yovon	Rudaki	Beneficiaries				13	13		13
16-Jan-14	IWM	Informal Training on WUA Bylaw Committee Role Functions	N. Khusrav	Muminobod	Beneficiaries				8	6	2	8
16-Jan-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Korvon	Beneficiaries	18	18					18
20-Jan-14	IWM	Informal Training on Annual General Meeting	N. Khusrav	H. Olimov	WUA"Beshkent"	1	1		18	17	1	19
21-Jan-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	A.Jomi	Rohi Lenin-1	Beneficiaries	15	15					15
21-Jan-14	IWM	Informal Training on Establishing of WUAs using the community mobilization method	Yovon	Vahdat-2	Beneficiaries	13	13					13
21-Jan-14	IWM	Formal Training on Financial management and activities in WUA	Bokhtar	Ayni	WUA"Navbahor -I"				23	21	2	23

21-Jan-14	IWM	Informal Training on Establishing of WUAs using the community mobilization method	Yovon	Gulafshon	Beneficiaries	20	20					20
21-Jan-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	Yovon	Gulafshon	Beneficiaries	13	13					13
21-Jan-14	IWM	Formal Training on Financial management and activities in WUA	Khuroson	Sarband	WUA,"Gulobod-2013"				20	20		20
21-Jan-14	IWM	Informal Training on WUA by-law norms	Yovon	Rudaki	Beneficiaries				13	13		13
22-Jan-14	IWM	Formal Training on Conflict management and resolution plan in WUA	J. Rumi	Guliston	WUA"Guliston-1"				21	21		21
22-Jan-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA, problem solving regarding irrigation issue in WUA	A.Jomi	Rohi Lenin-2	Beneficiaries	7	7					7
22-Jan-14	IWM	Informal Training on WUA by-law norms	Yovon	Qulobod	Beneficiaries				9	9		9
23-Jan-14	IWM	Informal Training on Annual General Meeting	Shahritus	Chorshanbe	WUA"Navruz"	3	3		15	12	3	18
23-Jan-14	IWM	Informal Training on Establishing of WUAs using the community mobilization method	Yovon	Sabzazor	Beneficiaries	9	9					9
23-Jan-14	IWM	Informal Training on WUA establishment by hydrology method	Yovon	Vahdat-1	Beneficiaries	18	18					18

23-Jan-14	IWM	Informal Training on WUA by-law norms	N. Khusrav	Muminobod	Beneficiaries				8	6	2	8
23-Jan-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA, problem solving regarding irrigation issue in WUA	A.Jomi	Kajkamar	Beneficiaries	10	10					10
23-Jan-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	Yovon	Taghoibodi bolo	Beneficiaries				12	12		12
24-Jan-14	IWM	Formal Training on Financial management and activities in WUA	J. Rumi	Toshrobod	WUA "Toshrobod"				20	20		20
28-Jan-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Qumsangir	Sakhobobod	WUA "Huseyn Ayub"				21	21		21
28-Jan-14	IWM	Informal Training on Problem solving regarding irrigation issue in WUA, Structure and basic functions of WUA	Yovon	Vahdat-3	Beneficiaries	30	30					30
28-Jan-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Qumsangir	Kirov	WUA "Barakat-Ya"				20	20		20
28-Jan-14	IWM	Informal Training on WUA by-law norms	Yovon	Rudaki	Beneficiaries	8	8		12	12		20
28-Jan-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Qumsangir	Yarkhich	WUA "Obrason-K"	1	1		19	19		20
29-Jan-14	IWM	Informal Training on Problem solving	Yovon	Tagoiobodi bolo	Beneficiaries				10	10		10

		regarding irrigation issue in WUA										
29-Jan-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA, problem solving regarding irrigation issue in WUA	A.Jomi	Kholmurodtepa	Beneficiaries	15	15					15
29-Jan-14	IWM	Informal Training on Structure and basic functions of WUA	Yovon	Qulobod	Beneficiaries				10	10		10
29-Jan-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Qumsangir	Qumsangir	WUA "Buston-K"				21	21		21
29-Jan-14	IWM	Informal Training on WUA establishment by hydrology method	N.Khusrav	Muminobod	Beneficiaries				7	6	1	7
30-Jan-14	IWM	Formal Training on Financial management and activities in WUA	Bohtar	I. Somoni	WUA "Gulbahor-2014"				17	17		17
30-Jan-14	IWM	Informal Training on Structure and basic functions of WUA	N. Khisrav	Muminobod	Beneficiaries				9	7	2	9
30-Jan-14	IWM	Informal Training on establishing of WUAs using the community mobilization method	Yovon	Urtaqaykor	Beneficiaries	27	27					27
30-Jan-14	IWM	Informal Training on establishing of WUAs using the community mobilization method	Yovon	Gulafshon	Beneficiaries				9	9		9
4-Feb-14	IWM	Formal Training on Financial management and activities in WUA	Khuroson	Navzamin	WUA "Istiklol PL-6"	3	3		15	15		18
4-Feb-14	IWM	Informal Training on WUA	Yovon	Dashtobob	Beneficiaries				11	11		11

		establishment by hydrology method										
4-Feb-14	IWM	Informal Training on establishing of WUAs using the community mobilization method	Yovon	S. Sherozi-1	Beneficiaries	22	22					22
5-Feb-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV(2)-V	Bokhtar	Qizil-Bayraq	WUA"Mehnatobod-1"	2	2		18	17	1	20
5-Feb-14	IWM	Informal Training on WUA by-law norms	Yovon	Qulobod	Beneficiaries				8	8		8
5-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Zafarobod	Beneficiaries	20	20		26	26		46
6-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Tagoiobod bolo	Beneficiaries				18	18		18
6-Feb-14	IWM	Informal Training on Discussion of guides for WUA charter, By-laws and irrigation management transfer agreement as well as WUA 2006 potential amendments	Qurgonteppa	Qurgonteppa	WUAs Mehnatobod, Bahoriston, Buston, Hingobi bolo, Obi Ravon, Panjrud				17	16	1	17
6-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Firdavsi	Beneficiaries				30	30		30
6-Feb-14	IWM	Formal Training on Conflict management and resolution plan in WUA	J. Rumi	Ittifoq	WUA "Chashmai zulol"				21	21		21
6-Feb-14	IWM	Informal Training on Problem solving regarding irrigation issue in WUA	Yovon	S. Sherozi-2	Beneficiaries	16	16					16
10-Feb-14	IWM	Informal Training on Legal and normative acts regarding	N. Khusrav	Muminobod	Beneficiaries				8	6	2	8

		establishment of WUA										
10-Feb-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Muminobod	Beneficiaries				10	8	2	10
10-Feb-14	IWM	Informal Training on WUA establishment by hydrology method, Structure and basic functions of WUA	A.Jomi	Navobod	Beneficiaries				9	9		9
11-Feb-14	IWM	Informal Training on WUA establishment by hydrology method	Yovon	A. Navoi-1	Beneficiaries	16	16					16
11-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Furqat	Beneficiaries	23	23		7	7		30
11-Feb-14	IWM	Informal Training on Collection of opinions suggestions of farmers, WUAs, on irrigation water sector reform	Qubodiyon	Qubodiyon	WUAs Sayod, Sarob, Chirik, Obi Hayot, Navruz, Beshkent				12	10	2	12
11-Feb-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Khuroson	Mehnat	WUA "Mehnat-2013"				19	19		19
11-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Dehqonobod	Beneficiaries				30	29	1	30
11-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Qulobod	Beneficiaries				14	14		14
12-Feb-14	IWM	Informal Training on Structure and basic functions of WUA	A.Jomi	Navobod-I	Beneficiaries	2	2		113	110	3	115
12-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Mehrobod	Beneficiaries				29	29		29

12-Feb-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Chashma	Beneficiaries	4	3	1	9	9		13
12-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Sh.Rustaveli	Beneficiaries	22	22		3	3		25
12-Feb-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	J. Rumi	Shmit	WUA "Toshrobod"				20	20		20
12-Feb-14	IWM	Informal Training on Executive Board Meeting WUA	N. Khisrav	Bahor	WUA "Vodii Beshkent"				10	9	1	10
12-Feb-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Khuroson	Uyali	WUA "Gulobod-2013"				18	18		18
12-Feb-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	A.Jomi	Navobod	Beneficiaries				14	13	1	14
13-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Qulobod	Beneficiaries				25	25		25
13-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Tagoiobodiyon	Beneficiaries				36	32	4	36
13-Feb-14	IWM	Informal Training on Problem solving regarding irrigation issue in WUA	Yovon	A. Navoi-2	Beneficiaries	21	21					21
14-Feb-14	IWM	Informal Training on Selection of initiator group	N. Khusrav	Sangoba	Beneficiaries	22	22					22
17-Feb-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Muminobod	Beneficiaries	3	3		33	31	2	36
17-Feb-14	IWM	Informal Training on Role of water	Yovon	Buston-2	Beneficiaries	8	6	2	22	22		30

		users groups in WUA										
18-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Buston-1	Beneficiaries	2	2		18	18		20
18-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Dashtobob	Beneficiaries				48	48		48
18-Feb-14	IWM	Informal Training on Structure and basic functions of WUA	Yovon	Hayoti Nav	Beneficiaries				15	15		15
19-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Chorgul	Beneficiaries	3	3		17	13	4	20
19-Feb-14	IWM	Informal Training on Discussion of issues related to water sector reform and WUA development	Varzob	Hotel "Haft barodaron"	Beneficiaries	7	6	1				7
19-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Oli-Somon	Beneficiaries				26	26		26
19-Feb-14	IWM	Informal Training on WUA by-law norms	A.Jomi	Rohi Lenin	Beneficiaries				14	13	1	14
19-Feb-14	IWM	Formal Training on Organizational and Leadership Skills Development for WUA leaders (OLD) Module I-II	Yovon	Rudaki	WUA"Sitorai Yovon"	21	21		1	1		22
19-Feb-14	IWM	Informal Training on general meeting of By-Laws Committee	N. Khusrav	Sangoba	Beneficiaries	94	91	3				94
19-Feb-14	IWM	Informal Training on first meeting of By-Laws Committee, election of Chairman	N. Khusrav	Sangoba	Beneficiaries	8	8					8
20-Feb-14	IWM	Informal Training on Legal and normative acts regarding	J. Rumi	Tughalang	Beneficiaries				15	14	1	15

		establishment of FWUA										
20-Feb-14	IWM	Informal Training on Legal and normative acts regarding establishment of FWUA	J. Rumi	Ittifoq	Beneficiaries				19	19		19
20-Feb-14	IWM	Informal Training on WUA establishment by hydrology method	N. Khusrav	Beshkapa	Beneficiaries	8	8					8
20-Feb-14	IWM	Formal Training on Organizational and Leadership Skills Development for WUA leaders (OLD) Module III-IV	Yovon	Rudaki	WUA "Sitorai-Yovon"	23	23		1	1		24
20-Feb-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	Yovon	Dashtobob	Beneficiaries				18	18		18
20-Feb-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	Yovon	Gulafshon	Beneficiaries				9	9		9
20-Feb-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	Gulafshon	Beneficiaries	2	2		15	15		17
20-Feb-14	IWM	Informal Training on establishing of WUAs using the community mobilization method	Yovon	Hayoti Nav	Beneficiaries	55	55		167	167		222
21-Feb-14	IWM	Informal Training on Discussion of issues related to water sector reform and WUA development	Qurgonteppa	KT-Office	Beneficiaries	8	8		3	3		11
24-Feb-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Khuroson	Navzamin	WUA "Istiklol-PL-6"				18	18		18

25-Feb-14	IWM	Informal Training on WUA by-law norms	A.Jomi	Rohi Lenin	Beneficiaries				14	13	1	14
25-Feb-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I-III	Yovon	Buston	WUA "Chorgul-2012"				21	21		21
25-Feb-14	IWM	Informal Training on WUA by-law norms	Jilikul	Jilikul	Beneficiaries				13	11	2	13
26-Feb-14	IWM	Informal Training on WUA establishment by hydrology method	N. Khusrav	Sangoba	Beneficiaries	10	10		3	3		13
26-Feb-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Lolazor	Beneficiaries	19	18	1	9	9		28
26-Feb-14	IWM	Informal Training on WUA establishment by hydrology method	N. Khusrav	Beshkapa	Beneficiaries	14	14					14
26-Feb-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV	Yovon	Buston	WUA "Chorgul-2012"				21	21		21
26-Feb-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I-III	Yovon	Kirgizobod	WUA "Obshoroni Yovon"				22	22		22
27-Feb-14	IWM	Informal Training on first meeting of WUA by-law	N. Khusrav	Sangoba	Beneficiaries				7	7		7
27-Feb-14	IWM	Informal Training on WUA Annual meeting	N. Khusrav	Bahor	WUA "Vodii Beshkent"				16	13	3	16
27-Feb-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Haydarobod	Beneficiaries	11	11		16	16		27

27-Feb-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module III-IV	Yovon	Kizilobod	WUA "Obshoroni Yovon"				22	22		22
27-Feb-14	IWM	Informal Training on WUA by-law norms	Qumsangir	Ittifok	Beneficiaries				12	12		12
27-Feb-14	IWM	Informal Training on establishing of WUAs using the community mobilization method	N. Khusrav	Sangoba	Beneficiaries	29	29					29
27-Feb-14	IWM	Informal Training on WUA establishment by hydrology method	A.Jomi	Rohi Sotsializm	Beneficiaries				28	26	2	28
3-Mar-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Qumsangir	Yarkhich	WUA"Obrason-K"				21	21		21
4-Mar-14	IWM	Informal Training on WUA establishment by hydrology method	N. Khusrav	Komsomol	Beneficiaries	19	19					19
4-Mar-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	Yovon	Gulafshon	Beneficiaries				10	9	1	10
4-Mar-14	IWM	Informal Training on WUA by-law norms	N. Khusrav	Sangoba	Beneficiaries				10	10		10
4-Mar-14	IWM	Formal Training on Financial management and activities in WUA	Bokhtar	Khursandi-1	WUA"Mehnatobod-1"				19	19		19
5-Mar-14	IWM	Informal Training on FWUA establishment by hydrology method	Qubodiyon	Qiyot	Beneficiaries				22	21	1	22
5-Mar-14	IWM	Formal Training on Organizational and leadership development for	N. Khusrav	Muminobod	Beneficiaries				21	19	2	21

		WUA leaders (OLD) Module I-III										
5-Mar-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Bokhtar	Istiqloq	WUA"Gulbahor-2014"				18	18		18
5-Mar-14	IWM	Informal Training on FWUA establishment by hydrology method	J. Rumi	Ittifoq	Beneficiaries				11	11		11
5-Mar-14	IWM	Informal Training on WUA by-law norms	A.Jomi	Navobod-5	Beneficiaries				14	13	1	14
5-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV-V	Yovon	Rudaki	WUA "Sitorai Yovon"	1	1		20	20		21
5-Mar-14	IWM	Informal Training on WUA establishment by hydrology method	Yovon	Hayoti Nav	Beneficiaries				11	11		11
6-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module III-IV	N. Khusrav	Muminobod	WUA "Sayhun"				21	18	3	21
6-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)-V	Yovon	Qizilobod	WUA "Obshoroni-Yovon"				21	21		21
6-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module V	Yovon	Qulobod	WUA "Chorgul-2012"				20	20		20
6-Mar-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	J. Rumi	S. Isoev	Beneficiaries				13	12	1	13
6-Mar-14	IWM	Informal Training on Problem solving	Yovon	Hayoti Nav	Beneficiaries				10	10		10

		regarding irrigation issue in WUA										
6-Mar-14	IWM	Informal Training on WUA by-law norms	Yovon	Gulafshon	Beneficiaries				10	9	1	10
11-Mar-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Khuroson	Navzamin	WUA "Istiqlof PL-6"				19	19		19
11-Mar-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Khuroson	Mehnat	WUA "Mehnat-2013"				19	19		19
11-Mar-14	IWM	Informal Training on WUA by-law norms	A.Jomi	Rohi Lenin-2	Beneficiaries				14	13	1	14
11-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	Yovon	Hayoti Nav	Beneficiaries				9	9		9
11-Mar-14	IWM	Informal Training on WUA establishment by hydrology method	A.Jomi	Rohi Lenin-2	Beneficiaries				18	17	1	18
12-Mar-14	IWM	Informal Training on WUA by-law norms, Role of water users groups in WUA	N. Khusrav	Korvon	Beneficiaries				22	12	10	22
12-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	A.Jomi	Navobod-6	Beneficiaries				25	25		25
12-Mar-14	IWM	Informal Training on WUA by-law norms, Role of water users groups in WUA	A.Jomi	Navobod-3	Beneficiaries				27	27		27
12-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	Yovon	Vakhdat	Beneficiaries				41	41		41

12-Mar-14	IWM	Informal Training on WUA establishment by hydrology method	Yovon	Hamza	Beneficiaries				26	26		26
12-Mar-14	IWM	Informal Training on WUA by-law norms	Jilikul	Jilikul	Beneficiaries				11	11		11
12-Mar-14	IWM	Formal Training on Conflict management and resolution plan in WUA	J. Rumi	Toshrobod	WUA "Toshrobod"				21	21		21
12-Mar-14	IWM	Formal Training on Conflict management and resolution plan in WUA	Khuroson	Pakhtaobod	WUA "Gulobod-2013"				21	21		21
12-Mar-14	IWM	Informal Training on Problem solving regarding irrigation issue in WUA	Qubodiyon	Chirik	WUA "Chirik"	11	11					11
13-Mar-14	IWM	Informal Training on WUA by-law norms	N. Khusrav	Beshkapa	Beneficiaries				9	9		9
13-Mar-14	IWM	Informal Training on establishing of WUAs using the community mobilization method	N. Khusrav	Beshkapa	Beneficiaries	68	68		10	10		78
13-Mar-14	IWM	Informal Training on WUA establishment by hydrology method	Yovon	Hayoti Nav	Beneficiaries				51	51		51
13-Mar-14	IWM	Informal Training on Role of water users groups in WUA	Yovon	A.Navoi	Beneficiaries				73	73		73
13-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	A.Jomi	Navobod-1	Beneficiaries				21	20	1	21
13-Mar-14	IWM	Informal Training on Role of water users groups in WUA	A.Jomi	Kholmurodteppa	Beneficiaries				44	44		44
13-Mar-14	IWM	Informal Training on establishing of	J. Rumi	Ittifoq	Beneficiaries				14	14		14

		WUAs using the community mobilization method										
13-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)-V	N. Khusrav	Muminobod	WUA "Sayhun"				20	17	3	20
13-Mar-14	IWM	Formal Training on Maintenance and operating plan of the irrigation system in WUA	Bokhtar	Navbahor	WUA "Navbahor-1"	1	1		20	19	1	21
14-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	N. Khusrav	Komsomol	Beneficiaries				9	9		9
16-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders, OLD- Modules I-III	A.Jomi	Holmurodtepa	WUA "Mehnati Sof"				23	23		23
17-Mar-14	IWM	Informal Training on Legal and normative acts regarding establishment of WUA	N. Khusrav	Beshkapa	Beneficiaries				9	9		9
17-Mar-14	IWM	Informal Training on WUA by-law norms	Vakhsh	Sabzavot	WUA "Vakhsh"				17	16	1	17
17-Mar-14	IWM	Informal Training on FWUA establishment by hydrology method	A.Jomi	Rohi Sotsializm	WUA "Gayrat"				19	19		19
17-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I-IV	A.Jomi	Kholmurodteppa	WUA "Mehnati Sof"				23	23		23
18-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV(2)-V	Qubodiyon	8-Mart	WUA"Qubod-1"	21	18	3				21

18-Mar-14	IWM	Formal Training on Financial management and activities in WUA(Part I-II)	Yovon	Qizilobod	WUA"Obshoroni Yovon"				21	21		21
18-Mar-14	IWM	Informal Training on Federation WUA establishment by hydrology method	A.Jomi	Zafarobod	WUA "Dusti-2013"				16	16		16
18-Mar-14	IWM	Informal Training on Multi-year water supply Agreement and Annual water Service Contract; Policy on Irrigation Drainage for the RT	Qubodiyon	Qubodiyon	Beneficiaries				18	17	1	18
18-Mar-14	IWM	Formal Training on Financial management and activities in WUA	Yovon	Qulobod	WUA "Chorgul-2012"				20	20		20
18-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I-III	N. Khusrav	Korvon-2	WUA "Korvon-2014"				22	22		22
18-Mar-14	IWM	Informal Training on WUA by-law norms	J. Rumi	S. Isoev	Beneficiaries				17	16	1	17
19-Mar-14	IWM	Informal Training on Multi-year water supply Agreement and Annual water Service Contract; Policy on Irrigation Drainage for the RT	Qurgonteppa	KT-Office	Beneficiaries				12	12		12
19-Mar-14	IWM	Formal Training on Financial management and activities in WUA(Part I-II)	Yovon	Rudaki	WUA "Sitorai-Yovon"				21	21		21
19-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV-V	Qubodiyon	Ayni	WUA "Chirik"	21	19	2				21

19-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV	N. Khusrav	Sangoba	WUA "Korvon-2014"				22	22		22
19-Mar-14	IWM	Formal Training on Financial management and activities in WUA	N. Khusrav	Muminobod	WUA "Saihun"	1	1		19	17	2	20
19-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	N. Khusrav	Sangoba	Beneficiaries				8	8		8
19-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module I-III	Yovon	Hayoti Nav	WUA "Aqua International"	1	1		22	22		23
20-Mar-14	IWM	Informal Training on Multi-year water supply Agreement and Annual water Service Contract; Policy on Irrigation Drainage for the RT	Dushanbe	Hotel "Komfort"	Beneficiaries				7	6	1	7
20-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV	Yovon	Hayoti Nav	WUA "Aqua International"				23	23		23
20-Mar-14	IWM	Informal Training on WUA by-law norms	J. Rumi	S. Isoev	Beneficiaries				17	16	1	17
20-Mar-14	IWM	Informal Training on WUA by-law norms	Jilikul	K. Marks	Beneficiaries				18	14	4	18
27-Mar-14	IWM	Informal Training on Audit in WUA	Vakhsh	Pakhtakor	WUA "Tojikobod-1"				21	21		21
27-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)- V	Qubodiyon	Navobod	WUA "H.Fozilov"	21	21					21

27-Mar-14	IWM	Formal Training on Organizational and leadership development for WUA leaders (OLD) Module IV (2)-V	A.Jomi	Navobod	WUA "Mehnati-Sof"				21	21		21
27-Mar-14	IWM	Informal Training on Structure and basic functions of WUA	N. Khusrav	Beshkapa	Beneficiaries				9	9		9
28-Mar-14	IWM	Informal Training on Federation WUA establishment by hydrology method	A.Jomi	Yakkatut	Beneficiaries				16	16		16
28-Mar-14	IWM	Informal Training on Role of water users groups in WUA	N. Khusrav	Sangoba	Beneficiaries				9	9		9
Total-199 training			January-March 2014			1,074	1,060	14	3,046	2,953	93	4,120
9-Jan-14	Grant	Grant Management Phase-II	Qurgonteppa	KT-Office	WUA"Chashmai Zulol"				5	5		5
16-Jan-14	Grant	Grant Management Phase-II	Qurgonteppa	KT-Office	WUAs "Safo-52" "Rudi Vakhsh"				10	10		10
30-Jan-14	Grant	Grant Management Phase-II	Qurgonteppa	KT-Office	WUAs "Barakat-Ya", "Ehyo-2013"	10	10					10
12-Feb-14	Grant	Grant Management Phase-II	Qurgonteppa	KT-Office	WUAs "Husen-Ayobi", "Tojikobod-1"				15	15		15
12-Feb-14	Grant	Grant Management Phase-I	Qubodiyon	Qubodiyon	FWUA "Sarob"	1	1		4	4		5
18-Feb-14	Grant	Grant Management Phase-II	Qurgonteppa	KT-Office	WUAs "Obrason-K", "Buston-K"				10	9	1	10
12-Mar-14	Grant	Grant Management Phase-I- II	Qurgonteppa	KT-Office	FWUA "Sarob"				5	5		5
Total 7 training sessions			Total January-March 2014			11			49	48	1	60
GRANT TOTAL 206 training						1,085	1,071	14	3,095	3,001	94	4,180

