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PMP Workshop

**Reviewing and Operationalizing the
Performance Management Plan**

May 29, 2014



SOCIAL IMPACT



Introduction and the PMP Process

General Issues Identified PMP Kick Off:

- Agreeing on the content and number of indicators for measuring results at each level
- Agreeing on what indicators fit under DO1
- Many good indicators already exist – we should use them, rather than attempting to re-invent the wheel
- Double counting beneficiaries across multiple performance indicators
- Capturing the real situation of offices in terms of capacity and bandwidth



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Does it directly measure the highest-order result **achievable within USAID's** manageable interest?



1. Can we meaningfully measure it?
2. Is there a good data source for it?





Objectives of Workshop

Each DO team will walk the group through:

- The Logic of the Results Framework
- How Indicators Measure Progress Towards Achieving Results within the DO and Across Other DOs
- How the Evaluation Will Inform Decisions Regarding Implementation of the CDCS

CDCS GOAL: A MORE DEMOCRATIC, PROSPEROUS, AND RESILIENT NEPAL

CDCS Development Hypothesis: Effective and inclusive governance, combined with investments in human capital and economic growth, will result in a more democratic, prosperous, and resilient Nepal.

DO 1: MORE INCLUSIVE AND EFFECTIVE GOVERNANCE

IR 1.1: PEACEFUL POLITICAL ENVIRONMENT SUSTAINED

IR 1.2: ACCOUNTABILITY OF SELECTED INSTITUTIONS STRENGTHENED

IR 1.3: CIVIC PARTICIPATION AND ADVOCACY INCREASED

IR 1.4: PUBLIC POLICY AND PERFORMANCE IMPROVED

DO 2: INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH TO REDUCE EXTREME POVERTY

IR 2.1: AGRICULTURE-BASED INCOME INCREASED

IR 2.2: SMALL ENTERPRISE OPPORTUNITIES EXPANDED

IR 2.3: RESILIENCE OF TARGETED NATURAL RESOURCES AND RELATED LIVELIHOODS IMPROVED

IR 2.4: ECONOMIC AND FISCAL POLICY AND PERFORMANCE IMPROVED

DO 3: INCREASED HUMAN CAPITAL

IR 3.1: A BETTER SKILLED, LITERATE POPULATION

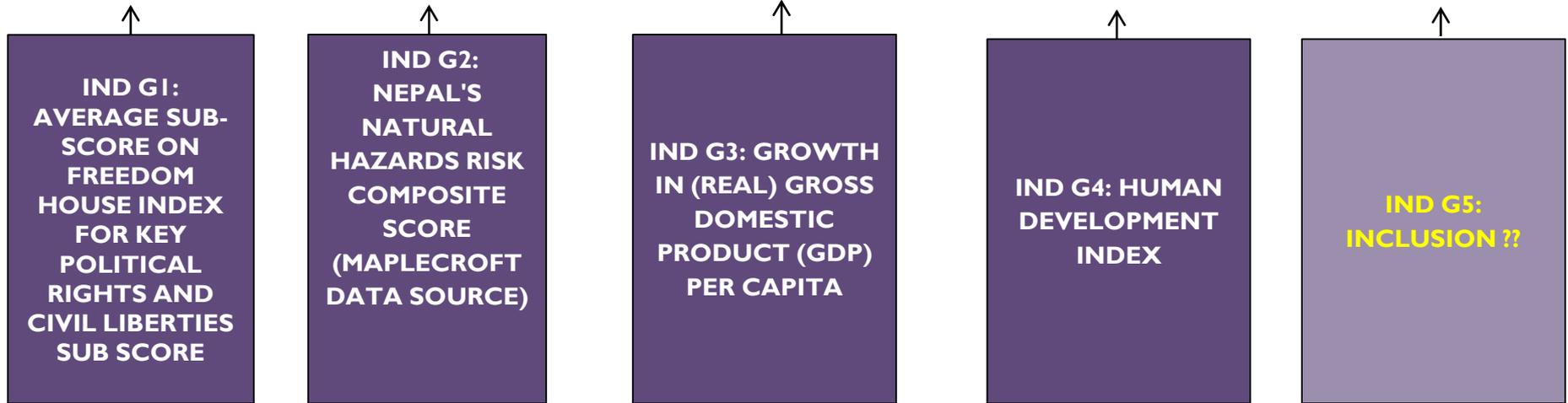
IR 3.2: A HEALTHIER AND WELL-NOURISHED POPULATION

IR 3.3: SOCIAL SECTOR POLICY AND PERFORMANCE IMPROVED

KEY CROSS-CUTTING ISSUES: GENDER AND SOCIAL INCLUSION, YOUTH, RESILIENCE/DISASTER RISK REDUCTION, STIP

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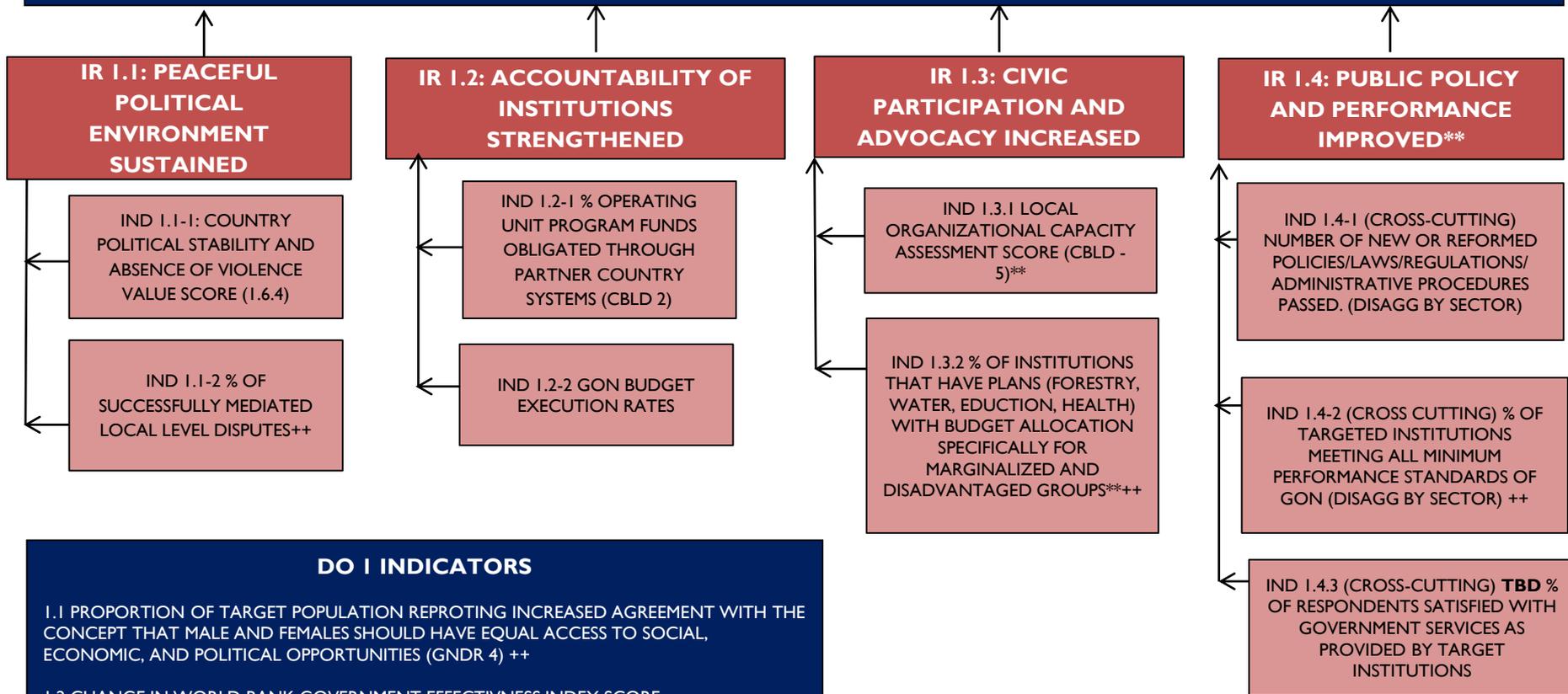


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DO 1: More Inclusive and Effective Governance

DO 1 Representative: Reshma Thapa

DO I: MORE INCLUSIVE AND EFFECTIVE GOVERNANCE



DO I INDICATORS

1.1 PROPORTION OF TARGET POPULATION REPROTING INCREASED AGREEMENT WITH THE CONCEPT THAT MALE AND FEMALES SHOULD HAVE EQUAL ACCESS TO SOCIAL, ECONOMIC, AND POLITICAL OPPORTUNITIES (GNDR 4) ++

1.2 CHANGE IN WORLD BANK GOVERNMENT EFFECTIVENESS INDEX SCORE

1.3 FREEDOM IN THE WORLD POLITICAL RIGHTS AND CIVIL LIBERTIES



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Evaluation Plan (redacted)



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QUESTIONS?



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DO 2: Inclusive and Sustainable Economic Growth to Reduce Extreme Poverty

**DO 2 Representative: Netra, Anita, Navin,
Gautam**

DO 2: INCLUSIVE AND SUSTAINABLE ECONOMIC GROWTH TO REDUCE EXTREME POVERTY

IR 2.1: AGRICULTURE-BASED INCOME INCREASED

IND 2.1-1 DAILY PER CAPITA EXPENDITURES (AS PROXY FOR INCOME) IN USG ASSISTED AREA

IND 2.1-2 GROSS MARGIN PER HECTARE, ANIMAL OR CAGE OF SELECTED PRODUCT

IR 2.2: SMALL-SCALE ENTERPRISE OPPORTUNITIES EXPANDED

IND 2.2-1 NUMBER OF MEDIUM, SMALL, AND MICRO-ENTERPRISES ESTABLISHED AND/OR EXPANDED AS A RESULT OF USG

IND 2.2-2 NUMBER OF JOBS ATTRIBUTED TO FTF IMPLEMENTATION

IR 2.3: RESILIENCE OF TARGETED NATURAL RESOURCES AND RELATED LIVELIHOODS IMPROVED

IND 2.3-1 # OF HECTARES OF BIOLOGICAL SIGNIFICANT AND/OR NATURAL RESOURCES SHOWING IMPROVED BIOPHYSICAL CONDITIONS

IND 2.3-2 QUANTITY OF GREENHOUSE GAS EMISSIONS, MEASURED IN METRIC TONS OF CO₂, REDUCED OR SEQUESTERED AS RESULT OF USG

IND 2.3-3 # OF STAKEHOLDERS WITH INCREASED CAPACITY TO ADAPT TO THE IMPACT OF CLIMATE CHANGE

IND 2.3-4 # OF PEOPLE WITH INCREASED ECON BENEFITS DERIVED FROM SUSTAINABLE NATURAL RESOURCE MANAGEMENT AND CONSERVATION AS A RESULT OF USG

IR 2.4: ECONOMIC GROWTH POLICY AND PERFORMANCE IMPROVED

IND 2.4-1 NUMBER OF POLICIES/ REGULATIONS/ ADMINISTRATIVE PROCEDURES IN EACH OF THE FOLLOWING STAGES OF DEVELOPMENT AS A RESULT OF USG (DISAGG OF IR 1.4.1)**

IND 2.4-2 % OF TARGETED INSTITUTIONS MEETING ALL MINIMUM PERFORMANCE STANDARDS OF GON (DISAGG OF IR 1.4-2)

DO 2 INDICATORS

2.1 (CXT) CHANGE IN SALES VOLUME OF SELECTED AGRICULTURAL INPUTS

2.2 (CXT) NEPAL'S EASE OF DOING BUSINESS "DISTANCE TO FRONTIER" SCORE

2.1 PREVALENCE OF POVERTY: % OF PEOPLE LIVING ON LESS THAN \$1.25 PER DAY

2.2 WOMEN'S EMPOWERMENT IN AGRICULTURE INDEX SCORE

2.3 GROWTH IN (REAL) GROSS DOMESTIC PRODUCT (GDP) PER CAPITA



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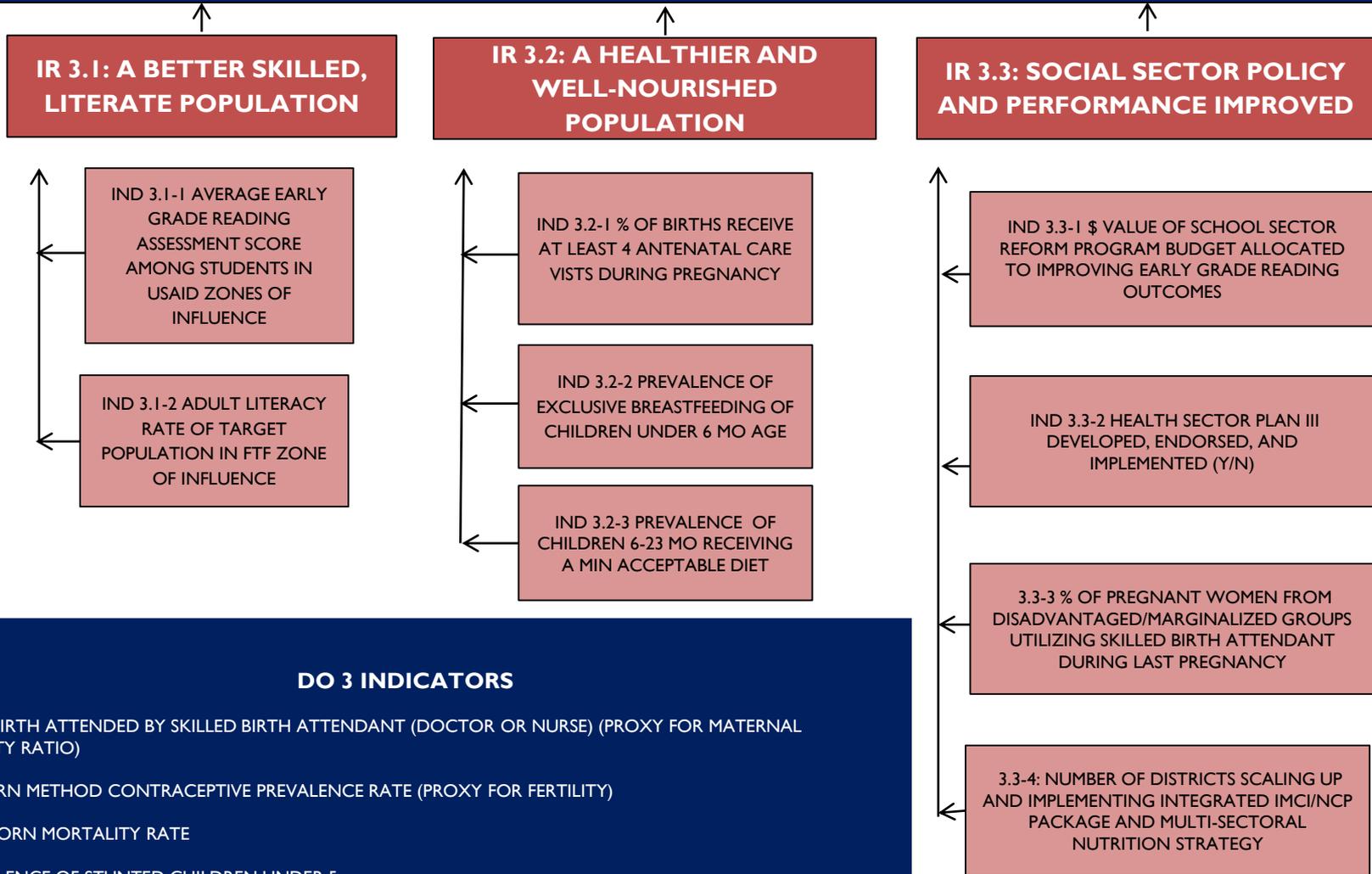
DO 3: Increased Human Capital

DO 3 Representatives:

Debendra Adhikari

Jayanti Subba

DO 3: INCREASED HUMAN CAPITAL



DO 3 INDICATORS

3.1 % OF BIRTH ATTENDED BY SKILLED BIRTH ATTENDANT (DOCTOR OR NURSE) (PROXY FOR MATERNAL MORTALITY RATIO)

3.2 MODERN METHOD CONTRACEPTIVE PREVALENCE RATE (PROXY FOR FERTILITY)

3.3 NEWBORN MORTALITY RATE

3.4 PREVALENCE OF STUNTED CHILDREN UNDER 5

3.5 PROPORTION OF STUDENTS WHO, BY THE END OF TWO GRADES OF PRIMARY SCHOOLING, DEMONSTRATE THAT THEY CAN READ AND UNDERSTAND ...



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