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BRIDGE II PROJECT

**Johns Hopkins Bloomberg School of Public Health Center for
Communication Programs and its partners:
Save the Children US
Pact Malawi
International HIV/AIDS Alliance**

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List of Abbreviations

BCC	behavior change communication
BCI	behavior change intervention
CAC	Community AIDS Committee
CBO	community-based organization
CCP	Center for Communication Programs
DACC	District AIDS Coordinating Committees
DIACC	District Interfaith AIDS Coordinating Committees
DHS	Demographic and Health Survey
DIP	District Implementation Plans
EBT. Prev	Evidence Based Targeted Prevention
FBO	faith-based organization
GIS	Geographic Information System
HTC	HIV testing and counseling
MANASO	Malawi Network of AIDS Service Organizations
MIAA	Malawi Interfaith AIDS Association
M&E	monitoring and evaluation
MCP	Multiple Concurrent Partnership
MDHS	Malawi Demographic and Health Survey
MOH	Ministry of Health
NAC	National AIDS Commission
NAPHAM	National Association of People living with HIV/AIDS in Malawi
PLHIV	People living with HIV/AIDS
PMTCT	prevention of mother-to-child transmission (HIV)
RPA	Risk Perception Attitude framework
SC	Save the Children
SMS	Short Message Service
SMT	Senior Management Team
TA	Traditional Authority
ToT	Training of Trainers
TWG	Technical Working Group
VAC	Village AIDS Committee
USG	United States Government
UNIMA	University of Malawi

1. Introduction

The BRIDGE II Project is a partnership between Johns Hopkins Bloomberg School of Public Health Center for Communication Programs (CCP), Save the Children Federation (SC), Pact Malawi and The International HIV/AIDS Alliance (Alliance). BRIDGE II is the next generation of prevention programming designed to scale up and deepen HIV/AIDS prevention activities in Malawi by removing barriers to individual action and confronting specific drivers of behavior at the normative/society level. By the end of the project, the BRIDGE II Team envisages that men and women will have personalized understandings of their HIV risk, believe they have the skills, knowledge, and motivation necessary to prevent infections – and will take action to avoid getting HIV.

The project's emphasis districts are Nsanje, Chikwawa, Mulanje, Phalombe, Thyolo, Chiradzulu, Blantyre, Zomba, Machinga, Neno and Mwanza.

2. BRIDGE II Program Objectives

The overall program objective is to contribute towards the reduction of new HIV infections among the adult population in Malawi.

By 2014, we envision BRIDGE II will achieve the following outcomes:

- Men and women will have personalized understandings of their HIV risk, and believe they have the skills, knowledge, and motivation necessary to prevent infection.
- Supported by normative change, proactive services, and dynamic institutions, individuals are using available HIV services and adopting safer sexual behaviors, particularly those related to a key driver of the epidemic, Multiple Concurrent Partnership (MCP). Their behavior change is deep and lasting, and an inspiration to others.
- Norms are redefined to recognize, value, and reward couple communication about prevention and sero-status, compassion for those with HIV and AIDS, protection of self and others, gender equity, and rejection of cross-generational sex, alcohol/substance abuse, and harmful traditional practices.
- HIV and other health care providers never miss an opportunity to provide both HIV negative and positive clients with proactive information, counseling, and referral. They will do this through traditional venues, such as client visits, and new approaches, such phone hotlines, cell phone technology, and community events.
- Malawian institutions are taking the lead in HIV prevention in an atmosphere of coordination and collaboration, with a vibrant exchange of ideas, information, and best practices.

3. Overall Progress of Program Activities

During its inception period, the BRIDGE II project has succeeded in meeting the majority of its stated program activities as outlined in the transition and start up plan and the annual workplan submitted at the beginning of the project in March and April respectively. Major highlights are transition of existing staff from BRIDGE I to BRIDGE II that ensured smooth phase-out of BRIDGE I activities and quick start up of BRIDGE II activities. Phase-out activities that took place during this reporting period were exit meetings and dissemination of BRIDGE I end-of-project research at national and district level. Quick start-up of activities in BRIDGE II was facilitated by transitioning of existing staff to the new project. Recruitment of key project personnel, the Research, Monitoring and Evaluation Advisor and the Behavior Change Communication Advisor were finalized and the officers are in place. The baseline assessment protocol (qualitative and quantitative) was submitted for ethical review to the

local Institutional Review Board (IRB) and approval was received. The project was introduced at national, district and community level. Start up community mobilization orientations were conducted in all phase one districts (Phalombe, Mulanje, Thyolo, Chiradzulu, Chikwawa and Nsanje).

However, some of the activities were delayed. Approval of the baseline protocol by the local IRB took longer than anticipated. As a result the fielding of the baseline assessment will take place in October 2009. BRIDGE Teams has put in place plans to increase the data collection team to help reduce the data collection period. The Organizational Network Analysis (ONA) that was to be conducted by Pact Malawi was also delayed to enable Save the Children to go through the process of CBO identification first before the ONA. The NGO partner to implement the Radio Diary program took longer than anticipated to develop the scope of work. As a result, contract processing and the start-up of airing the Radio Diary program also delayed. In order to facilitate the process the BRIDGE team worked directly with the local NGO to provide technical assistance on what to include the scope of work.

Below is an outlined of planned activities and achievements. A detailed outline of progress during this year is attached in annex A.

A. BRIDGE I phase-out and end of project activities

During the transition period the BRIDGE Team continued to implement activities in BRIDGE districts to graduate the 6 BRIDGE I districts (Mzimba, Kasungu, Salima, Ntcheu, Balaka and Mangochi) so that these districts are able to continue implementing prevention activities beyond BRIDGE I implementation period. Specific phase out and end of project achievements:

Capacity building

As one of the close-out activities, BRIDGE I conducted training on BRIDGE Transformational tools for its partners. Achievements include:

- 22 participants (20 males and 2 females) from various organizations were trained in how to facilitate discussions using the Bambo Wachitsanzo (Great Guy) Hope Kit update toolkit. 22 Bambo Wachitsanzo toolkits were distributed.
- 27 participants (18 males and 9 females) from various organizations were trained in how to facilitate discussions using the Have a Healthy Baby Hope Kit update toolkit. 28 Have a Healthy Baby (Prevention of Mother to Child Transmission-PMTCT) toolkits were distributed.
- 25 participants (13 males and 12 females) from various organizations were trained in African Transformation. 19 African Transformation toolkits were distributed.

Planting Our Tree of Hope- Positive Prevention Toolkit

- Positive Prevention toolkit was developed.
- 22 participants (11 males and 11 females) from 10 NAPHAM support groups trained as trainers. This training was also used to pretest the toolkit.
- Feedback and comments from the participants during the training have been incorporated in the final version of the tool.

End of project dissemination

- Over 60 people from various organizations attended the national level End of BRIDGE I Project dissemination meeting.
- Over 270 people from the 8 BRIDGE I districts attended the district level End of BRIDGE I Project dissemination meetings.

Closeout contracts from BRIDGE I partners

- CCP closed out contracts with PSI Malawi and Public Affairs Committee.

B. Transition of existing staff and start of new staff

Achievements include:

- Successful transition of existing JHU and Save the Children staff to BRIDGE II.
- All JHU staff had their contracts under BRIDGE I terminated, severance paid out and new contracts for BRIDGE II signed.
- Peter Roberts (Behavior Change Communication Advisor) visa documents were processed and he started working on BRIDGE II.
- William Dothi, Research, Monitoring and Evaluation Advisor started work June 2, 2009.
- Under Save the Children, the position of Community Mobilization and Capacity Building (CM & CB) Coordinator for the Blantyre office was filled with existing staff. The District Coordinators stationed in Mulanje and Chikwawa had their contracts automatically renewed from 1st April 2009. Contracts for those located in other BRIDGE I districts were terminated and the positions in the districts of Chiradzulu and Thyolo were advertised internally. The positions were filled by April 2009. The positions for Nsanje and Phalombe were advertised externally and have been filed.
- Pact Malawi Program Officers who will cover a percentage of time under BRIDGE II identified and in place.

C. BRIDGE II Activities

BRIDGE II Team implemented start-up activities that included setting up the management team, initiating procurement and office space identification, convening a work planning meeting, introducing the project to partners, collaboration with other partners and processing new sub-agreements with partners. Community mobilization activities at community level were also initiated. Achievements include:

Program Management

Setting up the BRIDGE II management team

- Key staff that include the Project Director, BCC Advisor and RM&E Advisor are in place.
- Recruitment process for new positions that include Program Officers, Community Mobilization and Capacity Building (CM&CB) Manager were initiated. Positions for the CM & CB Officers for the phase 1 districts (Mulanje, Chiradzulu, Thyolo, Phalombe, Chikwawa and Nsanje) and CM & CB Facilitator for Mulanje are filled.

Procurement and Establishment of Office Space

- Office space in Save the Children's Blantyre Office for the CM & CB Coordinator was set up.
- Office spaces in the new districts (Thyolo, Phalombe, Chiradzulu and Nsanje) were secured for the CB & CM Officers.
- Procurement of vehicles, motorbikes and purchase of laptop computers and furniture for the new staff was initiated.
- Office space to expand the Lilongwe BRIDGE office was indentified.

National and District Level Key Stakeholder Meetings

- Introductory meetings with Ministry of Health (MOH) and National AIDS Commission (NAC) conducted to introduce the project.
 - Consensus building meeting with district level stakeholders from Mulanje, Chikwawa, Phalombe, Chiradzulu, Thyolo and Nsanje conducted to build consensus on how to:
 - enter the districts and implement BRIDGE II activities,
 - raise awareness about the project,
 - establish contacts with key stakeholders, especially the leadership of key government departments such as the District Assembly and Social Welfare Office, and
 - develop district profiles with which to inform priorities during the detailed implementation planning process
- 30 participants from BRIDGE II Team and district level key stakeholders attended the meeting.
- District level introductory meetings in the first phase districts of Mulanje, Chikwawa, Phalombe, Chiradzulu, Thyolo and Nsanje conducted to introduce the project to all the District Assemblies and other district level departments and committees.

Work Planning Meeting

- Work planning meeting to develop a detailed Year 1 and Year 2 Work plans conducted. All BRIDGE II partners attended the work planning meeting.
- Year 1 and Year 2 work plans submitted to USAID.

Process new sub-agreements for BRIDGE II Partners

CCP's international partners include Save the Children US, Pact Malawi, and International HIV/AIDS Alliance. The local partners are MIAA and NAPHAM. During the first three months of BRIDGE II, CCP processed subagreements for the international partners and local partners (MIAA and NAPHAM).

Mass Media Campaign

BRIDGE plans to use the successes of the *Nditha!* Campaign, from BRIDGE I, as a powerful launch point for innovative and effective scale up for the mass media campaign under BRIDGE II. The BRIDGE II team will package findings from BRIDGE I, BRIDGE II and R2P qualitative assessments and use that information to launch the mass media campaign in the new districts, but with the longer term vision of moving towards a more community focused collective response—from *I can* towards *we will*.

In year one, the BRIDGE Team began the process of identifying a local advertising agency to assist in the design and implementation of the mass media campaign.

Reality Programming: Real Real

Real Real is a programming approach that synergizes mass and interpersonal communication techniques with the aim of empowering and allowing real people to share their real life experiences as well as strengthen exchange of ideas on communities' cultural traditions and norms affecting HIV-related behaviors. The BRIDGE team will expand the Real Real approach, by increasing the presence of local voices in all its programming. This goes well beyond the diaries concept, towards creating a vibrant and popular channel for community and individual dialogue. In essence, the radio will become an ongoing rapid feedback research tool, while simultaneously becoming a more popular and effective agent for change. As the radio plays back to its communities their own concerns and issues, it validates all the

informal conversations that are taking place on a daily basis, creating a higher level of commitment to and trust in radio as a vital engine for change.

Key activities contributing towards this activity conducted in FY09 include:

- Galaxy Media contracted to manage the production and airing of the Radio Diary program
- Feedback sessions on the Radio Diary program conducted. The information will be used in developing a new strategy
- Consultation with various national and district stakeholders for ideas towards development of the new Real Real program conducted.

Transformative Tools

Under BRIDGE I, the team produced transformative tools to facilitate community discussions on various issues. These tools have been proven to work in the original districts and can, without any further refinement or adaptation, be rapidly introduced as into effective and engaging tools for community action in the new districts. They include the Hope Kit (plus supplemental updates), Africa Transformation, and Positive Prevention toolkit. Key achievements include:

- Strategy for rolling out the toolkits in the new districts developed
- Procurement of the Hope Kit was initiated and almost completed
- 25 Master Trainers were trained in how to train others to facilitate discussions using the Hope Kit

Support workplace intervention

The main objective of this intervention is to strengthen HIV workplace programs in the area of Behavior Change and Communication Interventions. Key achievements include

- 6 formal workplace institutions were identified. These are:
 - Illovo Sugar (Malawi) LTD and African Parks Majete from Chikwawa,
 - Conforzi and Makwasa Tea Planters in Thyolo
 - Mini mini and Chitakale Tea planters in Mulanje district
- Needs assessments in all the six institutions conducted.
- Strategy for workplace intervention developed. 23 members participated at a strategy development workshop.

Capacity Building and Community Mobilization

Community mobilization is a capacity-building process through which community individuals, groups, or organizations plan, carry out, and evaluate activities on a participatory and sustained basis to improve their health and other needs, either on their own initiative or stimulated by others. The activities under community mobilization focus on helping the communities to adopt social norms, attitudes and values that reduce vulnerability to HIV. In year one, BRIDGE II focused on establishing rapport with key stakeholders at district level and laying the foundation that would support project activities for the remainder of the life of the project. Key achievements include:

- 6 District Executive Committee (DEC) and District AIDS Coordinating Committee (DACC) orientation meetings/trainings to introduce the project to the districts and also as part of district needs assessment were conducted. The agenda of the meeting included the following: Introducing BRIDGE project; Discussion of the HIV situation in Malawi and the districts; Discussion on the national and district response for HIV prevention; Discussion on the key drivers of HIV in the district; Discussion on normative behavior change.

- 12 initial Traditional Authorities (T/As) for project implementation and 24 Community Based Organizations (CBOs) as focal organizations for the project implementation in the community were identified.
- 16 sessions of Area Development Committee (ADC) meetings. The purpose of the meetings was to introduce BRIDGE project to the community level and to discuss the community response towards HIV. The agenda of the meetings included the following issues: Introducing the BRIDGE project; Discussion on the national, district and community response for HIV prevention; Discussion on the key drivers of HIV in the district and community.
- 12 Chiefs Forums have been established in the 6 districts.
- Community Mobilization design workshop conducted. Participants to the workshop came from National AIDS Commission, CRECOM and BRIDGE II Partners. A draft community mobilization strategy for HIV prevention was developed.
- 9,265 (M2,475 & F3,927) were reached through community open days The purpose of the open days was to introduce the BRIDGE II project to the village level, to advocate for behavior change and to inform the community members of the available services for HIV prevention, care and treatment, agricultural as well as income generation.

Service referral and linkages

Central to the success of stronger and more effective prevention interventions is public access and referral to local HIV-related services. In year one BRIDGE II embarked on a thorough service mapping process in Chiradzulu where the referral model will be piloted.

Collaboration and Coordination

To insure that implementation plans are developed and implemented in a synergistic manner, the BRIDGE II Project meets with other implementing partners and USAID partners to share ideas, strategies and workplans. These meetings enable BRIDGE II interventions to build on ground work that other partners are already doing or plan to do, and to ensure that activities are coordinated with other USG partners and USAID partners such as PSI and Pact Malawi among others. To enhance coordination and collaboration, the BRIDGE II Project remains an engaged participant in Technical Working Groups (TWGs) and technical sub-committee meetings. The BRIDGE II Project uses these forums as an opportunity to provide technical assistance to the wider community on strategic behavior change interventions, to harmonize activity plans and message strategies, and to share project information and disseminate materials. Achievements include:

- A meeting with PSI EBT-Prev. Team to share workplans and ensure harmonization of messages on MCP, and mapping and referral system development activities was convened.
- BRIDGE II participated and contributed to the development of the Multiple and Concurrent Sexual Partner (MCP) One Love Campaign.
- BRIDGE II participated in and contributed to the review of the National Action Framework and finalization of the National HIV Prevention Strategy.
- BRIDGE II participated in the HIV prevention meeting for the new awards organized by USAID Mission.
- A meeting with Land O Lakes to share transformative tools and develop plans to include their partners (Milk Banking Groups) in trainings was conducted. 4 people from Land O Lakes Milk Banking Groups (that are also Pact Malawi partners) were trained in how to facilitate group discussions using Bambo Wachitsanzo Hope Kit update package.

- A meeting with Peace Corps was conducted to brief the team on BRIDGE II project and identify areas of possible collaboration.

Research, Monitoring and Evaluation

The objectives of the RM&E plan for BRIDGE II are to track PEPFAR and project indicators in accordance with the Country Operational Plan and to enhance management functions through timely reporting of performance data. BRIDGE II utilizes qualitative and quantitative assessments to monitor and evaluate project efforts including running a baseline evaluation. Achievements during this quarter include:

- A draft Performance Monitoring Plan which identifies variables at four levels: individual; community; services; and, leadership was developed and submitted to USAID.
- A standardized Activity Participation Form for collecting data and developed during BRIDGE I was refined.
- 24 people from BRIDGE II partners trained in monitoring and evaluation.
- An orientation on new PEPFAR Indicators was conducted.
- Baseline Assessment protocol was approved.

4. Challenges, Solutions and Action Taken

a) MANASO Financial Incident

MANASO was written into BRIDGE II as one of the local partners. However, in April 2009 it was discovered that two MANASO officers were involved in a financial scam while implementing BRIDGE I activities. Under BRIDGE I, JHU contracted MANASO to disseminate the Have a Healthy Baby (HHB) Hope Kit package to communities. The plan was that MANASO sub-contract one Community Based Organization (CBO) in the BRIDGE I district to conduct trainings for the HHB toolkit under MANASO's supervision. It was reported that two officers from MANASO (Mr. Akuzike Tasowana, IEC Officer and Mr. Maxwell Moyo, M&E Officer) collected 'commission' during the trainings that were conducted in Balaka by Azitona CBO. During this quarter JHU has conducted investigations and established that these two officers collected commissions in three more CBOs that include Kasupe CBO in Chikwawa; Tchakafuka CBO in Ntcheu; and Yagao CBO in Mangochi. The investigation also established that an estimated amount of MK3, 000,000 was collected from these four CBOs. This amount is higher than the amount of MK400, 000 that was initially reported to have been collected from Azitona CBO. Initial investigations also show that MANASO financial incident is marked by other systemic problems. JHU continues to work on these issues. Given this, BRIDGE II is working to identify a new partner to undertake the scope of work planned for MANASO. BRIDGE Team has already met with several organizations and has requested proposals including demonstration of sound financial management.

b) Delays in fielding the Baseline Survey

The BRIDGE Team planned to field the baseline assessment in the fourth quarter. At the start of the project the Mission initiated a discussion of a possible collaboration between BRIDGE II and Project Search to include a biomarkers component in the BRIDGE II baseline assessment. This provided a wonderful opportunity for synergy, cost-savings, and benefits to both parties that would otherwise not be achievable. However, there were also other factors that needed to be considered as the two projects planned to implement the baseline survey. These included ensuring that timelines are adhered to, costs of the survey are understood, and methodology and implementation strategy for the survey is clear. The discussions on how to proceed and take into consideration the above mentioned challenges took longer to conclude. As a result submission of the protocol for local Institutional Review Board (IRB) approval

was also delayed. When the decision was reached to proceed with the initial plans, the main objective was to find ways of catching up with the lost time. We decided to submit both the qualitative and quantitative protocols for IRB approval so that we get a combined approval. We also planned to increase the number of the Research Assistants for data collection to help reduce the number of field days.

5. International Travel during this year

- Jane Brown, Senior Program Officer and Team Leader, JHUCCP
24 March – 19 April 2009: Jane provided technical assistance during the BRIDGE II work planning meeting and while in country also assisted the Go Girls Initiative.
- Peter Roberts, Senior Program Officer, JHUCCP
5- 19 April 2009: Peter provided technical assistance during the work planning meeting for BRIDGE II and while in country he also assist the Go Girls Initiative
- Richard Matekanya, Program Development and Resource Mobilization Advisor, HIV/AIDS Alliance
14 -18 April 2009: Richard attended the BRIDGE II work planning meeting
- Brenda Yamba, HIV/AIDS Advisor – Africa Area, Save the Children US
14 -18 April 2009: Brenda attended the BRIDGE II work planning meeting
- Rajiv Rimal, Professor, Johns Hopkins Bloomberg School of Public Health
31 – 17 June, 2009: During this visit Rajiv conducted a number of activities including: BRIDGE I end of project dissemination at national and district level; orientations of the new Research, Monitoring and Evaluation Advisor; and visited prospective local research firms that would conduct formative and baseline survey for BRIDGE II.
- Joel Suzi, Program Officer, JHUCCP- BRIDGE II Project
8-16 June, 2009: Joel made a presentation on “Using diverse strategies to energize youth in HIV prevention: The BRIDGE Project Experience” at the HIV Implementers Meeting in Namibia.
- Triza Kakhobwe, BCI Coordinator, JHUCCP- BRIDGE II Project
8-16 June, 2009: Triza attended the HIV Implementers Meeting and presented a poster titled “The *Malawi Radio Diaries* Program: Effects of Exposure on Stigma and HIV Testing”
- Glory Mkandawire, Project Director, JHUCCP- BRIDGE II Project
23-30 May, 2009: Glory made a presentation on “Reality Radio and HIV Prevention with Young Girls” at the Global Health Conference in Washington, USA. This trip was sponsored by Global Health.
16-27 June, 2009: Glory attended the CCP World Wide Meeting in Baltimore, USA

6. Activities for first quarter in Year 2

Specific planned activities for next quarter include:

Program Management

- Continue the recruitment of new staff.
- Identify new offices for the project.
- Continue to hold senior management meetings.
- Submit all project reports (PEPFAR APR, Annual Report).

Research, Monitoring and Evaluation

- Conduct qualitative and quantitative baseline assessments.
- Conduct baseline survey.

- Begin to package formative research findings for the message development and materials design workshop.
- Conduct supervisory visits to partners.

Reality Radio Programming

- Continue airing radio diary program with existing diarists.
- Explore new opportunities for reality radio programming.

Transformative Tools

- Finalize procurement of the Hope Kit.
- Conduct training for Hope Kit trainers.

Capacity Building and Community Mobilization

- Conduct Community Mobilization training.
- Begin to engage in discussions with Faith Based Communities and other custodians of culture.
- Facilitate community dialogue sessions.

Service Referral and Linkages

- Design a referral process
- Train community referral agents
- Review and identify opportunities for targeted and direct messaging for discordant couples. The starting point will be to work with NAPHAM support groups.

Build virtual and live communities of practice

- Conduct Organizational Network Analysis for partners.
- Develop institutional strengthening plans based on the ONA.
- Initiate discussions with NAC and other partners on how to initiate communities of practice.

Strengthen BCC Competency

- Continue to participate in National Technical Work Group meeting and collaborate with other partners on HIV prevention activities.
- Continue to discuss with Africomnet the establishment of a gender and HIV course with the University of Malawi. Hold meetings with the University of Malawi.

Support Workplace HIV prevention

- Hold advocacy meetings in five workplace institutions.
- Assist African Parks Majete or link them up with other institution in the development of a HIV workplace policy.
- Help institutions draw action plans for their workplace interventions.
- Train Workplace Peer Educators in the Hope kit.

Annex A

BRIDGE II Workplan FY'09

Activity	Illustrative Benchmark	Implementing Partner	Mar	April - Jun	July- Sept	Notes/Achievements
Project Management						
Recruit and Hire New Staff at National and District Level	<ul style="list-style-type: none"> - Project staff recruited - Community Mobilization & Capacity Building (CM & CB) Manager, Program Officer, CM & CB Facilitators, M&E Assistant, Program Assistants, Finance Assistant) 	JHU/CCP SAVE PACT	x	x	x	<p>Recruitment of CM & CB Manager, Officers and Facilitators done.</p> <p>Recruitment of M&E officer, Program Assistant, Finance Assistant postponed to year 2 because of limited office space.</p>
Furnish/equip office & start processing purchase of vehicles and motorcycles (national and district)	<ul style="list-style-type: none"> - Project offices equipped (Lilongwe & Blantyre) - District offices set up and equipped 	JHU/CCP SAVE		x	x	District offices were identified. Purchasing of computers for new districts done.
Conduct work planning meeting	<ul style="list-style-type: none"> - Partners on board and integrated into the project - Synergistic year 1 plans developed - 20 people participate in the meeting 	JHU/CCP, SAVE PACT, ALLIANCE MANASO, MIAA, NAPHAM		x		Work planning meeting conducted with participation of all BRIDGE II partners
Conduct consensus building meeting	<ul style="list-style-type: none"> - District partners on board - Unified district action plans produced - A list community level partner CBOs identified - 20 people participate in the meeting 	JHU/CCP SAVE PACT, MANASO NAPHAM, MIAA		x		Consensus building meeting conducted with key district level partners from the 6 phase 1 districts
Conduct national and district level stakeholders meetings	<ul style="list-style-type: none"> - National and district level key stakeholders on board 	JHU/CCP SAVE PACT		x	x	Introductory meetings conducted. Plans underway to introduce the project to other partners in the next quarter
Process sub-agreements for Save the Children, Pact Malawi & Alliance	<ul style="list-style-type: none"> - 3 Contracts signed 	JHU/CCP	x	x		Contracts signed
Refine SOW and budgets for MIAA & NAPHAM; process sub-contracts	<ul style="list-style-type: none"> - SOW and Budgets refined - Contract process initiated 	JHU/CCP		x	x	SOW Refined Sub-contract processing done
Hold SMT Meetings	<ul style="list-style-type: none"> - Meetings conducted and documented 	JHU/CCP		x	x	1 meeting conducted
Submit Quarterly Reports	<ul style="list-style-type: none"> - Quarterly reports submitted to USAID 	JHU/CCP		x	x	Quarterly report submitted
Submit PEPFAR Semi-Annual and Annual Performance Reports	<ul style="list-style-type: none"> - Semi-Annual reports submitted to USAID 	JHU/CCP			x	Semi-Annual and Annual Performance Report Submitted to USAID
Submit Workplan for Approval	<ul style="list-style-type: none"> - Annual Workplans Submitted to USAID 	JHU/CCP		x		Annual work plans submitted

Activity	Illustrative Benchmark	Implementing Partner	Mar	April - Jun	July- Sept	Notes/Achievements	
Identify New Office Space	- BRIDGE offices moved to new office building - New offices identified in the district	JHU/CCP		x	x	District offices identified BRIDGE Lilongwe Offices for expansion identified.	
Investigate SMS based management systems	- Available systems identified	JHU/CCP			x	Discussions to work with Frontline SMS initiated.	
Research, Monitoring & Evaluation							
Develop baseline protocol	- Protocol developed	JHU/CCP R2P		x		Protocol developed,	
Identify and contract research vendor for baseline	- RFP issued - Research firm identified and contract signed			x	x	Local research firm identified and contracted to conduct the baseline assessment.	
Get local and JHU IRB approval	- Research protocol approved			x	x	Protocol submitted for local Ethical Committee approval and approved received. Waiting for JHU approval	
Field survey	- Data collected				x	Activity delayed. To commence in first quarter year 2	
Clean and Enter Data					x		
Develop Draft PMP for approval	- Draft PMP submitted to USAID				x	Submitted	
Refine BRIDGE I Monitoring Systems for BRIDGE II	- Monitoring system refined				x	Monitoring tools developed.	
Conduct orientation for BRIDGE II Partners on Monitoring System	- Partners oriented					x	Conducted
Coordinate Formative Research Design with R2P	- BRIDGE II & R2P linked				x	x	Coordination with R2P in progress and continuing.
Develop Formative Research Protocol	- Protocol developed				x		Protocol developed
Conduct Formative Research around MCP & other key drivers of HIV	- Research report				x	x	Protocol for formative research to be submitted for Ethical Committee approval and approval obtained.
Objective One: Individual Level							
<i>Build on Nditha!</i>							
Package Formative Research findings for MD/MD	- Messages and materials developed	JHU/CCP			x	Activity moved to years 2. Waiting for formative research findings	
Real Real							
Continue radio diary program with existing diarists	- Local partner identified & contract signed - Air Radio Diary Programs - New strategy developed	JHU/CCP Local partner		x	x	Radio Diary program delayed SOW processing took time.	
Reassess radio diary programs and develop way forward					x	Assessment conducted	
Explore opportunities for Real Real						x	Assessment conducted
Hold Real Real strategy meeting						x	Activity moved to year 2. Waiting for formative research findings.
Transformative Tools							
Develop strategy for roll out of existing tools to new districts	- Strategy developed - 2,000 Hope Kits re-	JHU/CCP NAPHAM		x		Strategy for rolling out Hope Kit developed.	

Activity	Illustrative Benchmark	Implementing Partner	Mar	April - Jun	July- Sept	Notes/Achievements
Start to roll out existing BRIDGE I tools (Hope Kit, AT, Positive Prevention)	- produced 25 master trainers trained	SAVE PACT			x	Procurement of Hope Kit initiated and in final stages
Support workplace intervention						
Conduct a need assessment	- Need assessment report	JHU			x	Conducted
Develop strategy	- Strategy in place	JHU			x	Strategy developed
Objective Two: Community Mobilization						
Empowering leaders through the Community Action Cycle						
Refine Community Action Cycle for “new generation” of HIV prevention	- Refined Community Action Cycle	SAVE		x	x	Design Workshop conducted
Identify and train Master Trainers in Community Action Cycle	- 25 Master Trainers trained				x	Activity delayed because of logistics issues. Activity moved to first quarter in year 2.
Engaging Faith Based networks						
Conduct value clarification exercise with FBO communities	- Unified action plans developed by the DIACC	MIAA		x		Move to first quarter in year 2 because of delays in SOW development process and contract development process
Begin to develop sermons with HIV prevention messages	- Unified sermons developed				x	
Capacity building for greater impact						
Conduct participatory needs assessments of district organizations	- Unified action plans developed by the DACC	SAVE DACC		x	x	Assessment conducted
Transforming traditional guidance						
Identify community influentials for BCI training (BCI leaders, initiators, Agogos (grandmothers etc)	- Influential identified	SAVE MIAA			x	Activity initiated by SAVE
Objective Three: Service Referral/Linkages						
Mapping: Functional, Geographical, Network						
Review existing mapping of organizations in BRIDGE II districts	- District level partners identified	JHU/CCP SAVE			x	Conducted
Develop tools for functional and networking mapping of potential partners				x		Activity delayed to ensure proper coordination among partners
Conduct geographic mapping of districts where gaps identified				x	x	Activity delayed to ensure proper coordination among partners
Referral guide						
Review existing materials and models for linking referrals building on the mapping results	- Best practices in referral systems identified	JHU/CCP Alliance			x	Done
Counseling training for lay & clinic IPC						
Review existing models for strengthening pre- and in-service HIV IPC/C	- Best practices identified	JHU/CCP Alliance			x	

Activity	Illustrative Benchmark	Implementing Partner	Mar	April - Jun	July- Sept	Notes/Achievements
Targeted and direct messaging for long-term discordant couples						
Review and identify opportunities for engaging PLHA	- Strategies identified	JHU/CCP			x	BRIDGE to start using the Positive Prevention Tool Kit with NAPHAM Support groups in year 2
Objective Four: Leadership						
Build and strengthen virtual and live communities of practice and networks						
Orient partners on Organizational Network Analysis (ONA) assessment	-	PACT			x	Orientation conducted
Conduct Partner Organizational Network Analysis (ONA) assessment	- ONA assessment report				x	Activity delayed to ensure proper coordination among partners
Develop institutional strengthening action plans based on the ONA	- Action plans developed				x	Activity delayed to ensure proper coordination among partners
Meet with NAC and other partners to discuss establishment of online community of practice	- Gaps identified	JHU/CCP			x	This activity delayed because of logistics and trying to ensure that partners are available for the meeting. Activity moved to first quarter in year 2.
Strengthen BCC competency						
Begin discussions with AfriComNet on developing a course with UNIMA on gender and HIV	- Processes initiated	JHU/CCP UNIMA			x	Discussion initiated with AfricomNet
Participate in National Technical Working Groups	- Harmonized action plans	JHU/CCP NAC MOH PSI		x	x	Continue to participate in TWGs
Link with other USAID and other USG funded partners				x	x	Meeting conducted with various USAID partners including Peace Corps
Conduct coordination meetings with EBT- Prev Team				x	x	Meetings with EBR-Prev Team conducted