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Global Environmental Management Support Project (GEMS):

FOURTH SEMI-ANNUAL PROGRESS REPORT



21 October 2013

This publication was produced for review by the United States Agency for International Development (USAID). It was prepared by Mark Stoughton and Kristin Taddei of The Cadmus Group, Inc. under USAID's Global Environmental Management Support (GEMS) project.

Cover photo:

A small feedlot-dairy operation was the subject of one of the site visits at the May 2013 Africa Regional Environmental Compliance-Environmentally Sound Design and Management Training Workshop for USAID Staff. Held in Mangochi, Malawi, the workshop featured an extensive site visit program. Feedlot dairies can offer high productivity but require careful environmental management for multiple reasons, including product safety. (M. Stoughton.)

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PROGRESS REPORT**

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- A. Detailed Workplan
- B. GEMS Factsheet
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Acronyms

AABSR	All Activity Budget Status Report	FAA	Foreign Assistance Act
AFR	USAID Bureau for Africa	FFP	Food for Peace
AFR/SD	USAID Bureau for Africa, Office of Sustainable Development	FP	Fixed Price
AOR	Agreement Officer's Representative	GEMS	Global Environmental Management Support
BEO	Bureau Environmental Officer	GH	USAID Bureau for Global Health
BPR	Environmental Procedures Best Practices Review	GSA	(US) General Services Administration
CFR	Code of (US) Federal Regulations	IEE	Initial Environmental Examination
CO	Contracting Officer	IRS	Indoor Residual Spraying
COR	Contracting Officer's Representative	SMTN	Sun Mountain International
CLIN	Contract Line Item Number	LAC	USAID Bureau for Latin America and the Caribbean
DCHA	USAID Bureau for Democracy, Conflict, and Humanitarian Assistance	MAS	Multiple Award Schedule
EA	Environmental Assessment or East Africa	MYAP	Multi-Year Assistance Program
EMCB	Environmental Management Capacity-Building (Program)	ME	USAID Bureau for the Middle East
ENCAP	Environmentally Sound Design and Management Capacity Building for Partners and Programs in Africa	PEA	Programmatic Environmental Assessment
ESDM	Environmentally Sound Design & Management	REA	Regional Environmental Advisor
		T&M	Time and Management
		US	United States
		USAID	United States Agency for International Development

1. About GEMS & This Report

A. GEMS

GEMS is a global program implemented under a USAID Africa Bureau contract providing on-demand environmental compliance, management, and sound design support to USAID's Environmental Officers, individual agency operating units and their projects and programs.

The Africa Bureau developed GEMS collaboratively with other USAID bureaus, and the program was therefore made global in scope. Subject to available ceiling, GEMS services are available to any bureau or operating unit that elects to incrementally fund the contract.

GEMS is USAID's first multi-bureau support program in this area. It effectively replaces previous bureau-specific programs, such as the Africa Bureau's long-running ENCAP project, the Asia/Middle East Bureau's EMCB project, and the Global Health Bureau's EMCAB project. GEMS was designed with a wide scope of services including training, guidance development, Reg. 216 document development, BEO/REA backstopping, and field monitoring, among others.

GEMS was awarded in late September 2011 to The Cadmus Group, Inc. under the GSA Multiple Award Schedules (MAS) program. The award is for a one-year base period, with a one-year option period. In September 2012, GEMS was extended for its option year and on 25 April 2013 a no-cost 6-month extension to this option year was made by USAID. GEMS now ends on 25 March 2014 without possibility of future extension.¹

The core team includes principal partners Cadmus (prime contractor) and Sun Mountain International, who together provide the primary environmental compliance/environmentally sound design and management expertise. Other core team members are DAI, World Education, Inc. and Eurasia Environmental Associates, LLC. A number of on-call local partners may be engaged depending on the location of programmed activities.

More information about GEMS is provided in the attached GEMS *Factsheet* (Attachment B) and the GEMS *Pricing and Ordering Guide* (Attachment C).

B. This Report

The GEMS award requires that "Semi-Annual Progress Reports" be submitted six months after the award, and every six months thereafter. This fourth six-month report is submitted in compliance with this requirement. As specified by the award, this report describes "the work accomplished and its relation to the work plan; gaps in performance, the reasons for these gaps, steps taken to address any problems; and the use of all databases and systems.

2. Work Accomplished, In-Progress, and Planned

The current GEMS workplan consists of the bureau-by-bureau list of activities provided by the "All Activities

¹ A 5-year successor mechanism, also named GEMS but administered by E3 Bureau, was awarded to the Cadmus Group at the end of September 2013, also under the GSA MAS. USAID intends that this second GEMS project (GEMS II) will be slowly ramped up while the first GEMS contract (GEMS I) runs to completion. This report covers only GEMS I.

Budget Status Report” (AABSR) included as (Attachment A).² The AABSR documents all GEMS activities in-progress and completed. This section draws on the AABSR, *highlighting* and *summarizing* the overall program of work. More information about activities, in addition to reports, final deliverables, and evaluations of training events, are available on the GEMS Shared Electronic Workspace site, referenced in Section 4 of this report.

This section also provides additional information regarding institutional technical lead and staffing for these activities. This information is provided to better permit evaluation of the team’s performance against (1) the GEMS key implementation principle of extensive use of developing-area professionals and partners; and (2) the team’s utilization of non-prime partners.

It is important to note that GEMS is an on-demand support mechanism, and the workplan is thus continually evolving. The process for programming and pricing GEMS activities is explained in the attached *GEMS Factsheet* (Attachment B) and *GEMS Ordering and Pricing Guide* (Attachment C).

A. Major Activities Completed & Complete Except for Final Reporting

The table below lists major activities completed since the previous six-month report (March 2013) and those completed except for final reporting. Please note:

- This list is not exhaustive and does not include some smaller activities; see the All Activities Budget Status Report (Attachment A) for a full activities listing.
- The Bureau affiliation of GEMS activities is denoted by the leading two letters of their activity number: AF=Africa Bureau; AS=Asia/Middle East Bureaus; DC=Democracy, Conflict, and Humanitarian Assistance (DCHA) Bureau; EG=Economic Growth, Education, and the Environment Bureau (E3, formerly EGAT); GH=Global Health Bureau; LA=Latin America & Caribbean Bureau; XB=Cross-Bureau.

Activity	STTA Trips	Tech. Lead	Key Staff (nationality)	
AF01i	Ghana BPR	Ghana	Cadmus	J Jatko (US)
AF01j	Benin BPR	Benin	Cadmus	S Diallo (Guinea)
AF18b	S. Sudan ESDM Workshops Delivery	Juba, South Sudan	Cadmus	W. Fisher (US), J. Kahata (Kenya), C Hernick (US)
AF26	Liberia RISE Roads Rehab PEA	Liberia	EEA	T Van Epp (US), G Heaner (US), M Minkoff (US), GK Consulting (Liberia)
AF27b	AFR Regional Env. Compliance & ESDM Workshop for USAID Staff (“MEO Workshop”)	Malawi		R Chekenya (Zimbabwe), M Stoughton (US), H Mumba (Malawi)
AF30	West Africa ETOA	Ghana, Liberia, Burkina Faso	DAI	S. Dennison (US), B. Thiam (Burkina), J. Azu (Ghana), K. Agyemang (Ghana), A. Satti (Ghana)
AF33	Malawi Sector Portfolio IEEs	None	Cadmus	M Stoughton (US), P

² The most current version of this report is always available via the External Reports tab of the GEMS Online Project Management Tool

	Activity	STTA Trips	Tech. Lead	Key Staff (nationality)
AF36	Ghana Sector Portfolio IEEs	None*	Cadmus	Hall (US), J Jatko (US), M Stoughton (US), P Hall (US), K Hurley (US)
AS03b	Asia Regional Environmental Compliance-ESDM Workshop for USAID Staff and Partners (Aug 2013)	Thailand	Cadmus/ SMTN	M Stoughton (US), P Hall (US), S Solberg (US), D Vallejo (Ecuador), Raks Thai Foundation (Thailand)
GH14	Senegal IRS Oversight/Inspection Visit	Senegal	Cadmus	M Farota (Mali)
LA18	Honduras Env. Compliance & ESDM Workshop	Honduras	SMTN	A Duffy (US), S Solberg (US), C Ponce (Honduras)
LA21	Eastern & Southern Caribbean 118/119 Assessment & Rapid Climate Vulnerability Analysis	10 countries in E & S Caribbean	Cadmus (118/119) & SMTN (RCVA)	K Menczer (US), B Kernan (US) & multiple US and developing-area consultants

B. Major Activities in Progress

The table below lists major activities currently in active implementation. (Note that this list is not exhaustive and does not include some smaller activities and activities authorized but not yet active; please see Attachment A.)

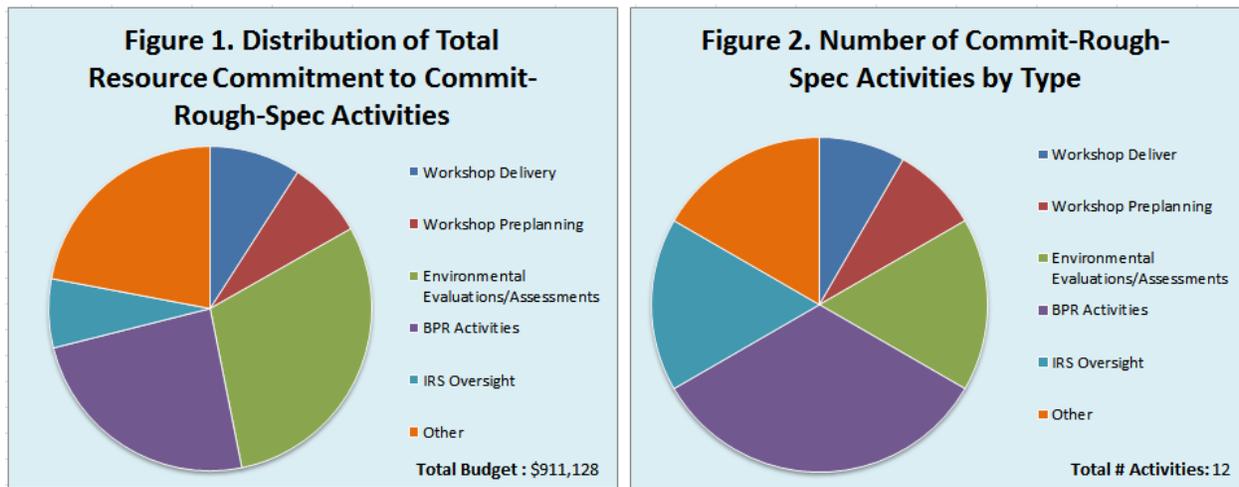
	Activity	STTA Trips	Tech. Lead	Key Staff (nationality)
AF01H	Mali BPR	Mali	Cadmus	S Romanoff (US); I Samba (Malawi)
AF01k	Nigeria BPR	Nigeria	Cadmus	P Hall (US)
AF01l	Liberia BPR	Liberia	Cadmus	S Diallo (Guinea)
AF12	AFR BEO/REA Backstopping	---	Cadmus	M. Stoughton (US), P. Hall (US), J Jolley (US), J Martin (US), K. Taddei (US)
AF18	USAID/ South Sudan Support (all phases)	Juba, South Sudan	Cadmus SMTN (Pesticides Compliance training)	W. Fisher (US), J. Kahata (Kenya), C Hernick (US), D Griswold (US), J Litsinger (US)
AF35	Water Quality Assurance Plan Assessment	TBD	Cadmus	P Hall (US), C Hernick (US), J Rooke (US)
AF37	AflaSafe PEA Scoping Statement	None	Cadmus	J Martin (Cadmus)
AF38	EA Scoping for Liberia Nat'l Drug Service Warehouse Construction	Liberia	Cadmus	J Obbagy (US), G Heaner (US)
AF39	Southern Africa REA Backstop Support	South Africa	Cadmus	A Neigh (US)
AF40	Kenya Health Care Waste Costing Assessment	None	ENREM	J Kahata (Kenya),
AF41	Bilateral and AFR Regional Environmental Compliance-ESDM workshops, Senegal	Senegal	Cadmus	TBD
AS09	Vietnam 118/119	Vietnam	SMTN	J Quieroz (Brazil/US), P

	Activity	STTA Trips	Tech. Lead	Key Staff (nationality)
				Hall (US), D Griswold (US), Nguyen Duc Tu (Vietnam)
DC02a&c	Niger Food for Peace Environmental Compliance Workshop (EMMP Implementation Focus)	Niger	SMTN	M Nange (Cameroon), JJ Akoha (Benin), P Delmas (US)
DC3e-f	DCHA BEO Backstopping – Option Year (FFP, ASHA and OTI)	---	SMTN (FFP, ASHA) Cadmus (OTI)	H. Eysenbach (US), B. Smith (US), C. Kelly (US), M. Hendrickson (), D. Griswold (US), K. Bennet (US), K Assellin
DC04b	FFP Env. Budgeting & Env. Indicators Guidance – Phase 2	TBD	SMTN	D Griswold (US), C Kelly (US), E Murphy (US), S Solberg (US)
DC11	Environmental Budgeting Toolkit	TBD	SMTN	As above
EE01	Georgia REAP PEA Scoping & PEA	Georgia	EEA	T Van Epp (US), M Minkoff (US), NS Peabody (US), T Gotsiridze (Georgia), D Pallen (Canada)
EG09	GEMS Option Year Environmental Compliance Database Support	---	Cloudburst	J Ploetz (US), T Mon (US), J Appelhagen (US)
EG11	E3 BEO Backstopping	---	Cadmus	C Hernick (US)
EG12	Full SEG Technical Update: Forestry	---	DAI	S Dennison (US), T Erdmann (US), K Forbes (US)
EG13	Full SEG Technical Update: Energy	---	Cadmus	W Fisher (US), M Minkoff (US)
FS01	BFS BEO Backstopping	---	Cadmus	P Hall (US), M Minkoff
GH12	Zimbabwe IRS Oversight/Inspection Visit	---	Cadmus	H Mumba (Malawi)
GH15	Design of Cholinesterase Monitoring Program for IRS Spray Teams	---	Nat'l Farm Medicine Ctr.	M Keifer (US)
GH16	GH BEO Backstopping	---	Cadmus	M Stoughton (US)
GH17	Durable Wall Linings Update for Malaria Vector Control PEA	---	Neptune & Co	R Perona (US), R Ryti (US)
LA03b	Monitor+ Phase 2.1	TBD	SMTN	C D'Andrea (US), S Solberg (US), M Gomez (Ecuador), D Griswold (US)
LA06c	Haiti Env. Compliance Workshops 2 & 3	Haiti	SMTN	JJ Akoha (Benin), M Nange (Cameroon), N St Fort (Haiti)
LA15a	Global Climate Change Update – Sectoral Environmental Guidelines	---	Cadmus	W. Fisher (US), , D. Pallen (Canada), C. Hernick (US), K. Taddei (US)
LA22	LAC Regional Coffee Rust PERSUAP		Cadmus	A Schroeder (US)
XB01b	Small-Scale Guidelines “globalization” edit			C Hernick (US), W Fisher (US), K Taddei (US)

Activities planned but not yet in implementation fall into two categories:

- “Commit—rough spec” activities are those considered sufficiently firm by the cognizant BEO/activity manager that funds and CLIN orders are reserved for the activity on the basis of an indicative budget, though a final activity specification is not yet in place. (That is, funding and CLIN commitments have been made on the basis of a rough specification.)
- Activities designated “wait” are more tentative. Usually they indicate an activity that *may* be undertaken, funds or key stakeholder availability and interest permitting. Because they are more tentative, neither funds nor CLIN orders are reserved for these activities. Activities with a “wait” status are italicized and have a gray font color in the AABSR (Attachment A).

As a group, the 12 activities currently designated “commit-rough spec” are the best indicator of activities to come. These activities are summarized by the following charts:



C. Technical Scope of Programmed Activities Compared to the Award Scope of Work

As noted, GEMS has a broad scope of work, covering most foreseeable environmental compliance/ environmentally sound design and management support tasks.

In this reporting period and the previous one, previously unprogrammed elements of the scope have been utilized, including (1) shorter-length trainings, (2) fixed-price environmental reviews (IEEs), and (3) 118/119 assessments, all of which have fixed-price CLINs. In general, however, “lighter” fixed-price CLINs remain very lightly utilized. Utilization of GEMS is heavily weighted towards more complex environmental compliance and analysis tasks.

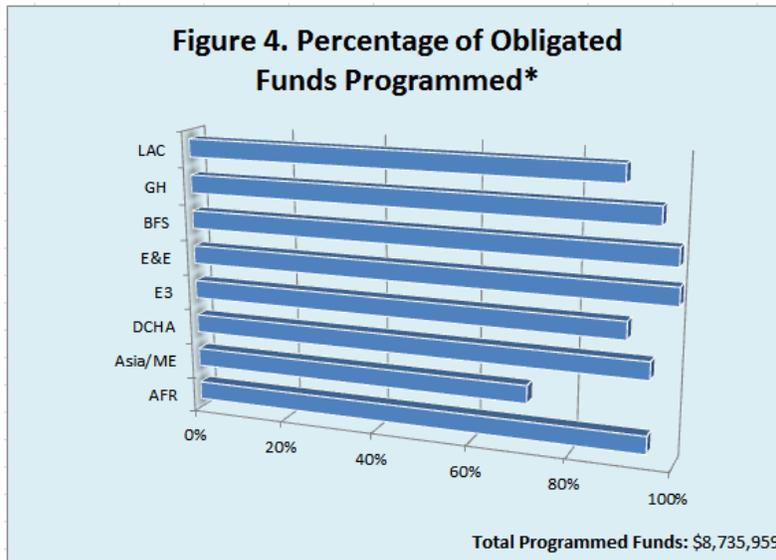
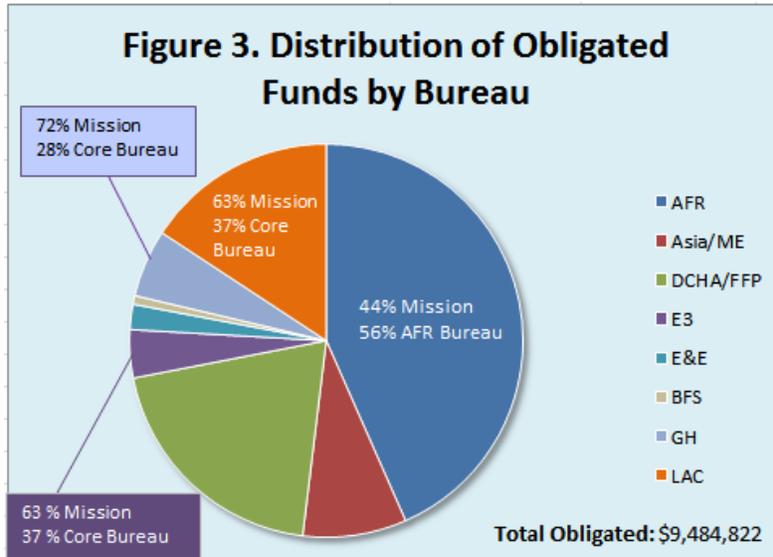
However, activities in the areas of Strategic Communications for Improved Environmental Management have yet to be programmed.

D. Overall Financial Summary & Distribution of Programmed Activities by Bureau

Figure 5 at the end of this section provides the current overall financial statement for GEMS. It is reproduced from the workplan and funds/ceilings tracking tool. In summary:

- As of end September 2013, \$9.48mn has been obligated to GEMS, approximately 60% of the 2-year contract ceiling. The contract is now closed to further buy-ins.
- Of the total \$9.4 mn in obligated funds, about 92% have been programmed. (That is, budgeted to activities with FSA or “commit-rough spec” status.)

- Bureaus bought into GEMS at different levels (Figure 3) with AFR and DCHA the largest contributors. But beyond this, they have moved at different speeds to program their funds, as illustrated by Figure 4. All bureau funds except LAC, E3, and Asia/ME are essentially fully programmed. Fully programming all funds is a key project management priority over the next month.



*Mission buy-ins are aggregated with their affiliated bureau.

Figure 5: GEMS Global Report							
Overall Financials by Bureau							
Bureau	Activity Manager Name	Funding Stream	Obligated Amount	Budgeted	Uncommitted	Accrued	Invoiced
Africa	Brian Hirsch	AFR/Juba, S. Sudan (buy-in for AF18)	\$395,000.00	\$386,347.58	\$8,652.42	\$165,992.42	\$163,565.42
Africa	Brian Hirsch	AFR/Liberia (for AF38)	\$53,327.00	\$53,347.00	(\$20.00)	\$0.00	\$0.00
Africa	Brian Hirsch	AFR/Malawi (buy-in for AF24 -- Agric PERSUAP)	\$68,838.00	\$64,614.40	\$4,223.61	\$64,614.40	\$64,614.40
Africa	Brian Hirsch	AFR/Mali (buy-in for AF21)	\$22,343.00	\$22,774.98	(\$431.98)	\$11,473.74	\$11,473.74
Africa	Brian Hirsch	AFR/SD AFR Program Funds	\$2,229,564.00	\$2,077,822.74	\$151,741.26	\$1,341,649.65	\$1,293,559.15
Africa	Brian Hirsch	AFR/Southern Africa (for AF39)	\$165,000.00	\$163,000.00	\$2,000.00	\$30,008.22	\$11,117.60
Africa	Brian Hirsch	AFR/Tanzania (buy-in for AF22)	\$358,484.00	\$375,895.88	(\$17,411.88)	\$330,247.62	\$330,247.62
Africa	Brian Hirsch	AFR/Zambia (buy-in for AF14--EnvCompl-ESDM Wkshp)	\$54,999.00	\$54,999.00	\$0.00	\$54,999.00	\$54,999.00
Africa	Brian Hirsch	AFR/Zimbabwe (for AF26b)	\$58,000.00	\$60,905.00	(\$2,905.00)	\$60,918.31	\$60,905.00
Africa	Brian Hirsch	Ethiopia (for AF15b)	\$64,000.00	\$63,989.50	\$10.50	\$63,989.50	\$63,989.50
Africa	Brian Hirsch	Liberia (for AF26)	\$227,000.00	\$233,810.00	(\$6,810.00)	\$217,914.94	\$217,914.94
Africa	Brian Hirsch	Mozambique ATB IEE (AF20)	\$19,600.00	\$16,638.74	\$2,963.26	\$16,050.74	\$16,050.74
Africa	Brian Hirsch	West Africa (for AF30)	\$181,933.00	\$181,933.00	\$0.00	\$160,875.03	\$61,430.00
Africa	Brian Hirsch	West Africa (for AF31)	\$65,799.00	\$42,972.74	\$22,826.26	\$40,998.74	\$40,998.74
AFR Total			\$3,998,889.00	\$3,799,050.55	\$199,838.45	\$2,559,732.30	\$2,390,865.84
Asia	Robert Macleod	Asia/RDM/A Buy in (online IEE development tool)	\$225,000.00	\$46,525.00	\$178,475.00	\$0.00	\$0.00
Asia	Robert Macleod	ASIA/SPO ANE Program Funds	\$500,000.00	\$454,207.57	\$45,792.43	\$278,264.40	\$252,025.40
Asia	Robert Macleod	Vietnam (for AS09)	\$60,637.00	\$60,636.94	\$0.06	\$60,636.94	\$60,636.94
Asia Total			\$785,637.00	\$561,369.50	\$224,267.50	\$338,901.34	\$312,662.34
DCHA	Erika Clesceri	ASHA (for DC3f)	\$60,000.00	\$59,912.25	\$87.75	\$44,273.00	\$44,273.00
DCHA	Erika Clesceri	DCHA/ASHA	\$50,000.00	\$49,944.00	\$56.00	\$49,944.00	\$49,944.00
DCHA	Erika Clesceri	DCHA/FFP DCHA Program Funds	\$1,510,000.00	\$1,463,070.17	\$46,929.83	\$1,083,415.92	\$1,073,875.94
DCHA	Erika Clesceri	DCHA/OT1	\$75,000.00	\$74,900.00	\$100.00	\$61,006.88	\$53,639.19
DCHA	Erika Clesceri	DCHA/PPM	\$150,000.00	\$107,495.89	\$42,504.11	\$70,094.01	\$68,634.89
DCHA Total			\$1,845,000.00	\$1,755,322.31	\$89,677.69	\$1,308,733.81	\$1,290,367.02
E3	Teresa Bernhard	EGAT/ESP EGAT-ESP Program Funds	\$400,000.00	\$397,307.14	\$2,692.86	\$362,768.75	\$348,535.19
E3	Teresa Bernhard	EGAT/PAICO (buy-in for EG8 + SEGfulltechupdates)	\$235,000.00	\$177,375.38	\$57,624.63	\$73,599.50	\$58,191.81
E3 Total			\$635,000.00	\$574,682.51	\$60,317.49	\$436,368.25	\$406,727.00
Europe & Eurasia	Will Gibson	Georgia REAP PEA (for EE02)	\$191,063.00	\$191,063.00	\$0.00	\$176,388.46	\$138,958.59
E&E Total			\$191,063.00	\$191,063.00	\$0.00	\$176,388.46	\$138,958.59
BFS	Ronald Greenwald	Bureau for Food Security Buy-In	\$65,000.00	\$64,780.00	\$220.00	\$27,895.29	\$18,602.11
BFS Total			\$65,000.00	\$64,780.00	\$220.00	\$27,895.29	\$18,602.11
Global Health	Michael Zeilinger	BURKINA FASO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Global Health	Michael Zeilinger	GH Buy-In (GH17:DWL Update)	\$58,000.00	\$57,980.02	\$19.98	\$22,977.36	\$15,795.68
Global Health	Michael Zeilinger	GH OP Biomonitoring	\$100,000.00	\$99,869.60	\$130.40	\$8,339.10	\$0.00
Global Health	Michael Zeilinger	GH/ Senegal (for GH14)	\$30,000.00	\$29,933.63	\$66.38	\$4,423.16	\$3,254.79
Global Health	Michael Zeilinger	GH/HIDN GH-HN Program Funds	\$145,000.00	\$131,058.23	\$13,941.77	\$109,689.95	\$108,162.95
Global Health	Michael Zeilinger	GH/Rwanda (for GH04)	\$30,000.00	\$30,865.75	(\$865.75)	\$28,282.15	\$28,282.15
Global Health	Michael Zeilinger	GH/Rwanda (for GH13)	\$30,000.00	\$30,018.05	(\$18.05)	\$0.00	\$0.00
Global Health	Michael Zeilinger	GH/Uganda (for IRS Inspection)	\$40,000.00	\$39,987.00	\$13.00	\$445.38	\$0.00
Global Health	Michael Zeilinger	GH/Zimbabwe (for GH12)	\$25,000.00	\$24,985.00	\$15.00	\$0.00	\$0.00
Global Health	Michael Zeilinger	Madagascar (for GH05)	\$25,000.00	\$25,000.00	\$0.00	\$0.00	\$0.00
Global Health	Michael Zeilinger	Mali-GH (for GH03)	\$30,000.00	\$23,801.51	\$6,198.49	\$22,901.51	\$22,901.51
Global Health Total			\$613,000.00	\$493,498.78	\$119,501.22	\$197,058.61	\$178,397.08
LAC	Victor Bullen	Caribbean Regional (for LA21)	\$433,748.00	\$433,152.00	\$596.00	\$347,706.59	\$303,432.25
LAC	Victor Bullen	Haiti	\$140,000.00	\$107,179.52	\$32,820.48	\$115,007.02	\$107,179.52
LAC	Victor Bullen	Honduras (for LA18)	\$81,443.00	\$81,442.89	\$0.11	\$81,442.89	\$81,442.89
LAC	Victor Bullen	Jamaica (for LA04)	\$59,955.36	\$59,955.36	\$0.00	\$59,955.36	\$59,955.36
LAC	Victor Bullen	LAC GCC Component of SSG	\$50,288.00	\$50,287.50	\$0.50	\$18,358.75	\$17,985.50
LAC	Victor Bullen	LAC Monitor Activity	\$55,000.00	\$54,427.95	\$572.05	\$54,333.00	\$54,333.00
LAC	Victor Bullen	LAC/RSD LAC Program Funds	\$395,000.00	\$394,153.29	\$846.71	\$287,119.05	\$287,119.05
LAC	Victor Bullen	Mexico (for LA16)	\$115,964.00	\$115,594.00	\$370.00	\$115,594.00	\$115,594.00
LAC Total			\$1,451,233.36	\$1,296,192.51	\$155,040.85	\$1,079,516.66	\$1,027,041.57
Grand Total			\$9,484,822.36	\$8,735,959.17	\$748,863.19	\$6,124,594.72	\$5,763,621.54
Overall Ceiling Status Report: Base Year							
Billing Type			Ceiling	Total Programmed	Available	Accrued	Invoiced
FP - Fixed Price			\$3,162,170.00	\$920,904.06	\$2,241,265.94	\$913,200.06	\$913,200.06
OOT - Reimbursable Cost			\$1,495,701.00	\$362,426.27	\$1,133,274.73	\$325,413.37	\$325,413.37
T&M - Time and Materials			\$3,104,050.00	\$1,342,431.89	\$1,761,618.11	\$1,260,649.59	\$1,259,213.59
Year Total			\$7,761,921.00	\$2,625,762.22	\$5,136,158.78	\$2,499,263.02	\$2,497,827.02
Overall Ceiling Status Report: Option Year							
Billing Type			Ceiling	Total Programmed	Available	Accrued	Invoiced
FP - Fixed Price			\$2,513,389.00	\$1,810,449.00	\$702,940.00	\$1,010,579.90	\$961,427.80
OOT - Reimbursable Cost			\$1,238,448.00	\$1,304,772.03	(\$66,324.03)	\$528,528.45	\$476,487.12
T&M - Time and Materials			\$4,240,198.00	\$3,725,613.32	\$514,584.68	\$2,086,223.34	\$1,827,879.60
Year Total			\$7,992,035.00	\$6,840,834.35	\$1,151,200.65	\$3,625,331.69	\$3,265,794.52

Note: Invoiced and accrued amounts are through end Sept 2013. Negative uncommitted balances are an artifact of conversion

of CLINS budgeted in the base year to option year rates and will be corrected when invoicing is closed. ("Accrued amounts" are total billings on Cadmus' books, both invoiced and not invoiced. Subcontractor invoices received and booked by Cadmus are included. Subcontractor work not yet invoiced to Cadmus is not included.)

3. Difficulties Encountered/Gaps in Performance & Steps Taken

BEO feedback at the GEMS 6, 12 and 18-month meetings, participant workshop evaluations, and feedback received by GEMS on technical tasks have all been strongly positive. As documented in Section 2, GEMS is in the middle of full implementation of a highly diverse workplan.

The 6-month no-cost extension to the GEMS option year awarded in late April 2013 allowed for a less pressured project implementation pace over this reporting period. A further no-cost CLIN ceiling adjustment awarded at the end of September alleviated CLIN ceiling constraints (patterns of demand continue to evolve, and to further favor more complicated T&M work; see previous reports).

However, significant buy-ins were also made over this reporting period, and GEMS will need to sustain a moderately higher pace of implementation over the coming six months to complete all programmed tasks, including programming of as yet-uncommitted funds.

GEMS continued operating during the just-ended government shutdown (1-16 October 2013), but attendant uncertainty forced the postponement of two Haiti workshops by USAID/Haiti at the last moment and these uncertainties and mission travel restrictions caused other scheduling difficulties and delays. This further compresses the project performance schedule over its final six months.

GEM's primary response to support heightened pace of project implementation remains the management plan/strategy submitted to the COR on 5 October 2012 (see previous reports).

4. Databases and Data Systems

GEMS is currently engaged in maintaining and/or developing six databases/data systems:

1. **GEMS Shared Electronic Workspace.** <http://afr-sd.sharepoint.afr-sd.org/gems/default.aspx>. This sharepoint site, hosted on an AFR/SD server, serves as a deliverables archive and, as needed, collaboration space.
2. **AFR Pending Environmental Compliance Actions Tracker.** <http://encap.sharepoint.afr-sd.org/envofficers/Lists/Environmental%20Compliance%20Actions/usaids-w.aspx>. This sharepoint site, hosted on an AFR/SD server, serves as a tracker for Africa Bureau Reg. 216 environmental compliance documentation that has been sent to the BEO for clearance.
3. **On-line GEMS project management tool.** Described under 3.C above, this tool is being developed on the salesforce.com platform. After development being greenlighted on 10 April, we expect to begin loading data into the system for testing during the first week of May.
4. **Google "DCHA Environmental Compliance Management Site"** which exists to store and manage the DCHA BEO's Reg 216 Documentation Queue. This site, within the USAID google sites "space" was developed under the DC3 DCHA BEO Backstopping Activity.
5. **GEMS website.** The GEMS website was approved by the COR on 24 April, and development is just commencing. This will be an external (non-usaid.gov domain site) hosted on an AFR/SD server.
6. **USAID Environmental Compliance Database.** <http://gemini.info.usaid.gov/egat/envcomp/>. As of 1 April 2012, maintenance and further development of USAID's cross-bureau database of cleared 22 CFR 216 documentation transitioned to GEMS. The technical lead for this activity is The Cloudburst Group,

which developed and previously maintained the database as a subcontractor to International Resources Group under an EPIQ II Task Order.

Attachment A: All Activities Budget Status Report

(Note that due to approved flexibility in activity specifications, accrued/invoiced amounts may exceed nominal budgeted values in certain instances.)

Attachment B: GEMS Factsheet

Attachment C: GEMS Pricing and Ordering Guide

GEMS Activity Budget Status Report

Activities For Specific Bureaus

Africa	Inv. Completed: No						
		CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		AF01 1 TBD BPR for AFR mission	00T (CY-01): Travel, Transport, and Per Diem	\$10,000.00			\$10,000.00
			04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00
			04H (CY-01): MID Analyst	\$917.00			\$917.00
			04I (CY-01): SNR Analyst	\$1,334.00			\$1,334.00
			Totals:	\$47,253.00			\$47,253.00
		AF01f Mali BPR	00T (CY-01): Travel, Transport, and Per Diem	\$10,514.00			\$10,514.00
			04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00
			04H (CY-01): MID Analyst	\$13,755.00			\$13,755.00
			04I (CY-01): SNR Analyst	\$6,670.00			\$6,670.00
			Totals:	\$65,941.00			\$65,941.00
		AF01g Guinea & Sierra Leone BPRs	00T (CY-01): Travel, Transport, and Per Diem	\$18,204.00	\$11,102.22	\$11,102.22	\$18,204.00
			04C (CY-01): Env. Procs BPR	\$70,004.00	\$70,004.00	\$70,004.00	\$70,004.00
			04H (CY-01): MID Analyst	\$1,834.00	\$3,668.00	\$3,668.00	\$1,834.00
			04I (CY-01): SNR Analyst	\$5,336.00	\$4,002.00	\$4,002.00	\$5,336.00
			Totals:	\$95,378.00	\$88,776.22	\$88,776.22	\$95,378.00
		AF01h AFR/SD BPR	04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00
	04I (CY-01): SNR Analyst	\$12,006.00			\$12,006.00		
	Totals:	\$47,008.00			\$47,008.00		
AF01j Benin BPR	00T (CY-01): Travel, Transport, and Per Diem	\$6,928.00	\$8,551.25	\$7,206.25	\$6,928.00		
	04C (CY-01): Env. Procs BPR	\$35,002.00	\$17,501.00	\$17,501.00	\$35,002.00		
	04H (CY-01): MID Analyst	\$3,668.00	\$1,834.00	\$1,834.00	\$3,668.00		
	Totals:	\$45,598.00	\$27,886.25	\$26,541.25	\$45,598.00		
AF01k Nigeria BPR	00T (CY-01): Travel, Transport, and Per Diem	\$11,788.00			\$11,788.00		

	04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00
	04H (CY-01): MID Analyst	\$3,668.00			\$3,668.00
Totals:		\$50,458.00			\$50,458.00
AF01L	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
USAID/Liberia BPR	00T (CY-01): Travel, Transport, and Per Diem	\$9,550.00	\$652.00		\$9,550.00
	04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00
	04H (CY-01): MID Analyst	\$3,668.00			\$3,668.00
Totals:		\$48,220.00	\$652.00		\$48,220.00
AF05b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Ethiopia Preplanning	00T: Travel, Transport & Per Diem	\$5,694.00	\$5,693.98	\$5,693.98	\$5,694.00
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	02H: MID Train Analyst/Facil.	\$5,824.00	\$5,824.00	\$5,824.00	\$5,824.00
Totals:		\$24,926.00	\$24,925.98	\$24,925.98	\$24,926.00
AF07	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
EA Guidance	00T: Travel, Transport & Per Diem	\$2,739.00	\$273.86	\$273.86	\$2,739.00
	03G (CY-01): JNR Analyst	\$2,982.38			\$2,982.38
	03G: JNR Analyst	\$609.00	\$609.00	\$609.00	\$609.00
	03H (CY-01): MID Analyst	\$2,036.00			\$2,036.00
	03I (CY-01): SNR Analyst	\$14,276.81			\$14,276.81
	03I: SNR Analyst	\$14,988.25	\$14,988.25	\$14,988.25	\$14,988.25
Totals:		\$37,631.44	\$15,871.11	\$15,871.11	\$37,631.44
AF08	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
RALF Update	03G: JNR Analyst	\$1,392.00			\$1,392.00
[Wait]	03I: SNR Analyst	\$2,872.00			\$2,872.00
Totals:		\$4,264.00			\$4,264.00*
AF12	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
AFR BEO/REA	03A (CY-01): Level 1 Env. Review	\$2,490.00			\$2,490.00
Backstopping	03B (CY-01): Level 2 Env. Review	\$8,367.00			\$8,367.00
	03C (CY-01): Level 3 Env. Review	\$16,731.00			\$16,731.00
	03G (CY-01): JNR Analyst	\$30,004.14	\$21,915.94	\$20,560.31	\$30,004.14
	03G: JNR Analyst	\$9,396.35	\$9,396.35	\$9,396.35	\$9,396.35
	03H (CY-01): MID Analyst	\$31,366.62	\$18,833.00	\$13,615.75	\$31,366.62
	03H: MID Analyst	\$5,079.05	\$5,079.05	\$5,079.05	\$5,079.05
	03I (CY-01): SNR Analyst	\$32,099.50	\$24,074.63	\$21,648.50	\$32,099.50

	03I: SNR Analyst	\$20,822.00	\$20,822.00	\$20,822.00	\$20,822.00
Totals:		\$156,355.65	\$100,120.96	\$91,121.96	\$156,355.65
<i>AF13 Africa EA & M Capacity-Building Support [Wait]</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T: Travel, Transport & Per Diem	\$80,000.00			\$80,000.00
	03G: JNR Analyst	\$1,392.00			\$1,392.00
	03I: SNR Analyst	\$21,540.00			\$21,540.00
Totals:		\$102,932.00			\$102,932.00*
<i>AF17 AFR Pesticide Support</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	03G (CY-01): JNR Analyst	\$14,460.00			\$14,460.00
	03H (CY-01): MID Analyst	\$35,630.00			\$35,630.00
	03I (CY-01): SNR Analyst	\$50,762.00	\$1,959.56		\$50,762.00
Totals:		\$100,852.00	\$1,959.56		\$100,852.00
<i>AF18 USAID/Sudan support</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$20,218.00	\$2,621.12	\$2,621.12	\$20,218.00
	03G (CY-01): JNR Analyst	\$3,524.63	\$903.75	\$903.75	\$3,524.63
	03G: JNR Analyst	\$87.00	\$87.00	\$87.00	\$87.00
	03H (CY-01): MID Analyst	\$14,252.00	\$11,388.88	\$10,052.75	\$14,252.00
	03I (CY-01): SNR Analyst	\$30,886.44	\$11,757.38	\$11,757.38	\$30,886.44
	03I: SNR Analyst	\$6,192.75	\$6,192.75	\$6,192.75	\$6,192.75
	04H (CY-01): MID Analyst	\$18,340.00			\$18,340.00
	04I (CY-01): SNR Analyst	\$14,007.00	\$3,001.50	\$3,001.50	\$14,007.00
Totals:		\$107,507.81	\$35,952.37	\$34,616.25	\$107,507.81
<i>AF18c1 S. Sudan Env. Compliance (22CFR216) Training Support</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$46,259.00	\$9,851.03	\$9,851.03	\$46,259.00
	02C (CY-01): 3- Day Training	\$29,558.00			\$29,558.00
	02D (CY-01): 4-5 Day Training	\$37,966.00	\$18,983.00	\$18,983.00	\$37,966.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$615.00	\$615.00		\$615.00
	02H (CY-01): MID Training Analyst/Facilitator	\$17,320.00	\$4,546.50	\$4,546.50	\$17,320.00
	02I (CY-01): SNR Training Analyst/ Facilitator	\$52,029.00	\$951.75	\$475.88	\$52,029.00
Totals:		\$183,747.00	\$34,947.28	\$33,856.41	\$183,747.00
<i>AF19 ENCAP Website Content Import & New AFR Content</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	04G (CY-01): JNR Analyst	\$33,319.81	\$44,796.94	\$41,704.69	\$33,319.81
	04G: JNR Analyst	\$5,519.76	\$5,519.76	\$5,519.76	\$5,519.76
	04H (CY-01): MID Analyst	\$4,585.00			\$4,585.00

Develo to GEMS	04I (CY-01): SNR Analyst	\$13,340.00	\$9,524.75	\$9,524.75	\$13,340.00
Totals:		\$56,764.56	\$59,841.44	\$56,749.19	\$56,764.56
AF21	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Mali IEE	03G (CY-01): JNR Analyst	\$587.44			\$587.44
Support+EMMP	03G: JNR Analyst	\$826.50	\$826.50	\$826.50	\$826.50
review	03H (CY-01): MID Analyst	\$7,634.49			\$7,634.49
	03H: MID Analyst	\$9,300.99	\$9,300.99	\$9,300.99	\$9,300.99
	03I (CY-01): SNR Analyst	\$3,079.31			\$3,079.31
	03I: SNR Analyst	\$1,346.25	\$1,346.25	\$1,346.25	\$1,346.25
Totals:		\$22,774.98	\$11,473.74	\$11,473.74	\$22,774.98
AF22	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Tanzania/Zanzibar	00T (CY-01): Travel, Transport, and Per Diem	\$80,384.94	\$61,581.25	\$61,581.25	\$80,384.94
Irrigation EIA	00T: Travel, Transport & Per Diem	\$8,761.06	\$8,761.06	\$8,761.06	\$8,761.06
	03E: EA Scop.-Sig. Pub. Consult.	\$63,492.00	\$63,492.00	\$63,492.00	\$63,492.00
	03G (CY-01): JNR Analyst	\$28,106.63	\$35,336.63	\$35,336.63	\$28,106.63
	03G: JNR Analyst	\$87.00	\$87.00	\$87.00	\$87.00
	03H (CY-01): MID Analyst	\$149,646.00	\$151,427.50	\$151,427.50	\$149,646.00
	03H: MID Analyst	\$7,832.00	\$7,832.00	\$7,832.00	\$7,832.00
	03I (CY-01): SNR Analyst	\$25,754.25	\$653.19	\$653.19	\$25,754.25
	03I: SNR Analyst	\$1,077.00	\$1,077.00	\$1,077.00	\$1,077.00
Totals:		\$365,140.88	\$330,247.62	\$330,247.62	\$365,140.88
AF26	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Liberia RISE Roads	00T (CY-01): Travel, Transport, and Per Diem	\$16,862.65	\$16,862.65	\$16,862.65	\$16,862.65
Rehab PEA	00T (CY-01): Travel, Transport, and Per Diem	\$47,713.00	\$35,503.00	\$35,503.00	\$47,713.00
	03E (CY-01): EA Scoping - Significant Pub. Consult.	\$32,698.00	\$32,698.00	\$32,698.00	\$32,698.00
	03G (CY-01): JNR Analyst	\$35,427.00	\$39,765.00	\$39,765.00	\$35,427.00
	03H (CY-01): MID Analyst	\$15,270.00	\$15,270.00	\$15,270.00	\$15,270.00
	03H (CY-01): MID Analyst	\$15,270.00	\$15,270.00	\$15,270.00	\$15,270.00
	03I (CY-01): SNR Analyst	\$80,622.00	\$79,408.94	\$79,408.94	\$80,622.00
Totals:		\$243,862.65	\$234,777.59	\$234,777.59	\$243,862.65
AF27a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
AFR Regional & USAID/Malawi Env.	00T (CY-01): Travel, Transport, and Per Diem	\$9,200.00	\$8,732.22	\$8,732.22	\$9,200.00

Comp./ESDM Training Wkshps PrePlan	02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00	\$13,810.00	\$13,810.00	\$13,810.00
	02H (CY-01): MID Training Analyst/Facilitator	\$1,732.00	\$1,732.00		\$1,732.00
Totals:		\$24,742.00	\$24,274.22	\$22,542.22	\$24,742.00
AF27b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
AFR Regional Env. Comp./ESDM Wkshp (Malawi)	00T (CY-01): Travel, Transport, and Per Diem	\$39,283.00	\$23,658.25	\$22,878.25	\$39,283.00
	02D (CY-01): 4-5 Day Training	\$37,966.00	\$18,983.00	\$18,983.00	\$37,966.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$11,070.00	\$8,610.00	\$8,610.00	\$11,070.00
	02H (CY-01): MID Training Analyst/Facilitator		\$1,732.00	\$1,732.00	
	02I (CY-01): SNR Training Analyst/ Facilitator	\$6,345.00	\$2,538.00	\$2,538.00	\$6,345.00
Totals:		\$94,664.00	\$55,521.25	\$54,741.25	\$94,664.00
AF27c	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Africa USAID/Malawi Bilateral IPs Wkshp	00T (CY-01): Travel, Transport, and Per Diem	\$20,394.00	\$22,619.92	\$22,619.92	\$20,394.00
	00T (CY-01): Travel, Transport, and Per Diem	\$500.00	\$500.00	\$500.00	\$500.00
	02D (CY-01): 4-5 Day Training	\$37,966.00	\$37,966.00	\$18,983.00	\$37,966.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$8,610.00	\$8,610.00	\$8,610.00	\$8,610.00
	02H (CY-01): MID Training Analyst/Facilitator	\$3,464.00	\$3,464.00	\$3,464.00	\$3,464.00
	02I (CY-01): SNR Training Analyst/ Facilitator	\$0.00			\$0.00
Totals:		\$70,934.00	\$73,159.92	\$54,176.92	\$70,934.00
AF29	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Workshop Preplanning (General)	00T (CY-01): Travel, Transport, and Per Diem	\$24,000.00			\$24,000.00
	02F (CY-01): Preplanning 3-5 Day Training	\$41,430.00			\$41,430.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$1,230.00			\$1,230.00
	02H (CY-01): MID Training Analyst/Facilitator	\$3,464.00			\$3,464.00
Totals:		\$70,124.00			\$70,124.00
AF30	CLIN	Budgeted	Accrued	Invoiced	Total Programmed

W. Africa ETOA	00T (CY-01): Travel, Transport, and Per Diem	\$53,315.00	\$32,257.03		\$53,315.00
	03F (CY-01): FAA 118/119 Analyses	\$61,430.00	\$61,430.00	\$61,430.00	\$61,430.00
	03H (CY-01): MID Analyst	\$67,188.00	\$67,188.00		\$67,188.00
	Totals:	\$181,933.00	\$160,875.03	\$61,430.00	\$181,933.00
AF32	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
CLEAA Meeting Participation and PD Fellows Program Planning	00T (CY-01): Travel, Transport, and Per Diem	\$6,673.00	\$2,393.69	\$2,393.69	\$6,673.00
	03G (CY-01): JNR Analyst	\$2,169.00	\$2,169.00	\$2,169.00	\$2,169.00
	03H (CY-01): MID Analyst	\$0.00			\$0.00
	03I (CY-01): SNR Analyst	\$7,465.00	\$7,838.25	\$6,345.25	\$7,465.00
Totals:	\$16,307.00	\$12,400.94	\$10,907.94	\$16,307.00	
AF33	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
USAID/Malawi Portfolio IEE Development	00T (CY-01): Travel, Transport, and Per Diem	\$0.00			\$0.00
	03C (CY-01): Level 3 Env. Review	\$11,154.00	\$11,154.00	\$11,154.00	\$11,154.00
	03G (CY-01): JNR Analyst	\$0.00	\$723.00	\$723.00	\$0.00
	03H (CY-01): MID Analyst	\$10,180.00	\$6,489.75	\$6,489.75	\$10,180.00
	03I (CY-01): SNR Analyst	\$2,986.00	\$5,878.69	\$5,878.69	\$2,986.00
Totals:	\$24,320.00	\$24,245.44	\$24,245.44	\$24,320.00	
AF34	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Env. Compliance in G2G Assistance Factsheet	00T (CY-01): Travel, Transport, and Per Diem	\$25.00			\$25.00
	03G (CY-01): JNR Analyst	\$1,446.00			\$1,446.00
	03H (CY-01): MID Analyst	\$0.00			\$0.00
	03I (CY-01): SNR Analyst	\$14,930.00	\$466.56	\$466.56	\$14,930.00
Totals:	\$16,401.00	\$466.56	\$466.56	\$16,401.00	
AF35	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Water Quality Assurance Plan (WQAP) Assessment	00T (CY-01): Travel, Transport, and Per Diem	\$16,530.00			\$16,530.00
	00T (CY-01): Travel, Transport, and Per Diem	\$50.00			\$50.00
	04G (CY-01): JNR Analyst	\$1,302.00			\$1,302.00
	04G (CY-01): JNR Analyst	\$13,020.00	\$10,538.06	\$10,538.06	\$13,020.00
	04H (CY-01): MID Analyst	\$21,091.00			\$21,091.00
	04H (CY-01): MID Analyst	\$11,921.00	\$8,654.19	\$8,596.88	\$11,921.00
	04I (CY-01): SNR Analyst	\$2,668.00			\$2,668.00
	04I (CY-01): SNR Analyst	\$6,670.00	\$583.63	\$583.63	\$6,670.00

	Totals:		\$73,252.00	\$19,775.88	\$19,718.56	\$73,252.00
AF36	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
USAID/Ghana	03C (CY-01): Level 3 Env. Review	\$16,731.00			\$16,731.00	
Sector Portfolio	03G (CY-01): JNR Analyst	\$1,446.00			\$1,446.00	
IEEs	03H (CY-01): MID Analyst	\$12,216.00	\$3,868.40	\$3,868.40	\$12,216.00	
	03I (CY-01): SNR Analyst	\$8,958.00	\$3,265.94	\$1,586.31	\$8,958.00	
	Totals:	\$39,351.00	\$7,134.34	\$5,454.71	\$39,351.00	
AF37	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
USAID/EA AflaSafe	00T (CY-01): Travel, Transport, and Per Diem	\$1,000.00			\$1,000.00	
PEA Scoping	03E (CY-01): EA Scoping - Significant Pub. Consult.	\$32,698.00			\$32,698.00	
Statement	03G (CY-01): JNR Analyst	\$0.00	\$813.38	\$813.38	\$0.00	
	03H (CY-01): MID Analyst	\$0.00	\$445.38	\$254.50	\$0.00	
	03I (CY-01): SNR Analyst	\$0.00	\$6,158.63		\$0.00	
	Totals:	\$33,698.00	\$7,417.38	\$1,067.88	\$33,698.00	
AF38	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
EA Scoping for	00T (CY-01): Travel, Transport, and Per Diem	\$17,663.00			\$17,663.00	
Liberia National	03E (CY-01): EA Scoping - Significant Pub. Consult.	\$32,698.00			\$32,698.00	
Drug Service	03G (CY-01): JNR Analyst	\$0.00			\$0.00	
Warehouse	03H (CY-01): MID Analyst	\$0.00			\$0.00	
Construction	03I (CY-01): SNR Analyst	\$2,986.00			\$2,986.00	
	Totals:	\$53,347.00			\$53,347.00	
AF39	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
Southern Africa	00T (CY-01): Travel, Transport, and Per Diem	\$74,488.00	\$7,005.66	\$3,486.54	\$74,488.00	
REA Backstop	01A (CY-01): Contract Management	\$7,901.00			\$7,901.00	
Support	03A (CY-01): Level 1 Env. Review	\$0.00			\$0.00	
	03B (CY-01): Level 2 Env. Review	\$0.00			\$0.00	
	03C (CY-01): Level 3 Env. Review	\$16,731.00			\$16,731.00	
	03G (CY-01): JNR Analyst	\$7,230.00	\$768.19	\$768.19	\$7,230.00	
	03H (CY-01): MID Analyst	\$34,255.00	\$12,343.25	\$3,690.25	\$34,255.00	
	03I (CY-01): SNR Analyst	\$22,395.00	\$9,891.13	\$3,172.63	\$22,395.00	

		Totals:		\$163,000.00	\$30,008.22	\$11,117.60	\$163,000.00
			Total Amount: Incomplete/Not Invoiced				\$2,561,491.97
Inv. Completed: Yes	AF01a Madagascar BPR	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T: Travel, Transport & Per Diem	\$9,539.00	\$6,086.07	\$6,086.07	\$6,086.07	
		04C: Env. Procs. BPR	\$33,983.00	\$33,983.00	\$33,983.00	\$33,983.00	
		04H: MID Analyst	\$2,643.00	\$2,643.00	\$2,643.00	\$2,643.00	
		Totals:		\$46,165.00	\$42,712.07	\$42,712.07	\$42,712.07
	AF01b Namibia BPR	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T: Travel, Transport & Per Diem	\$8,420.00	\$7,619.50	\$7,619.50	\$7,619.50	
		04C: Env. Procs. BPR	\$33,983.00	\$33,983.00	\$33,983.00	\$33,983.00	
		04I: SNR Analyst	\$3,230.00	\$5,168.00	\$5,168.00	\$5,168.00	
		Totals:		\$45,633.00	\$46,770.50	\$46,770.50	\$46,770.50
	AF01c S Africa BPR	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T: Travel, Transport & Per Diem	\$16,643.00	\$17,897.04	\$17,897.04	\$17,897.04	
		04C: Env. Procs. BPR	\$33,983.00	\$33,983.00	\$33,983.00	\$33,983.00	
		04I: SNR Analyst	\$16,796.00	\$16,796.00	\$16,796.00	\$16,796.00	
		Totals:		\$67,422.00	\$68,676.04	\$68,676.04	\$68,676.04
	AF01d East Africa BPR	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T: Travel, Transport & Per Diem	\$2,253.00	\$1,603.59	\$1,603.59	\$1,603.59	
		04C: Env. Procs. BPR	\$33,983.00	\$33,983.00	\$33,983.00	\$33,983.00	
		04H: MID Analyst	\$881.00	\$881.00	\$881.00	\$881.00	
		Totals:		\$37,117.00	\$36,467.59	\$36,467.59	\$36,467.59
	AF01e West Africa BPR	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T: Travel, Transport & Per Diem	\$15,316.00	\$7,953.74	\$7,953.74	\$7,953.74	
		04C: Env. Procs. BPR	\$33,983.00	\$33,983.00	\$33,983.00	\$33,983.00	
		04H: MID Analyst	\$7,929.00	\$1,762.00	\$1,762.00	\$1,762.00	
		Totals:		\$57,228.00	\$43,698.74	\$43,698.74	\$43,698.74
	AF01i Ghana BPR	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T (CY-01): Travel, Transport, and Per Diem	\$10,423.00	\$2,582.75	\$2,582.75	\$2,582.75	
04C (CY-01): Env. Procs BPR		\$35,002.00	\$35,002.00	\$35,002.00	\$35,002.00		
04H (CY-01): MID Analyst		\$0.00					
04I (CY-01): SNR Analyst		\$6,670.00	\$3,335.00	\$3,335.00	\$3,335.00		
	Totals:		\$52,095.00	\$40,919.75	\$40,919.75	\$40,919.75	
AF02	CLIN	Budgeted	Accrued	Invoiced	Total Programmed		

Preplanning -- Ghana Workshops	00T: Travel, Transport & Per Diem	\$7,153.00	\$5,851.62	\$5,851.62	\$5,851.62
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	02H: MID Train Analyst/Facil.	\$3,328.00	\$3,328.00	\$3,328.00	\$3,328.00
Totals:		\$23,889.00	\$22,587.62	\$22,587.62	\$22,587.62
AF03	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
AFR Regional USAID Staff Env Compliance/ESDM Workshop--Ghana	00T: Travel, Transport & Per Diem	\$30,718.00	\$28,541.20	\$28,541.20	\$28,541.20
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02G: JNR Train Analyst/Facil.	\$1,773.00			
	02H: MID Train Analyst/Facil.	\$18,304.00	\$5,824.00	\$5,824.00	\$5,824.00
	02I: SNR Train Analyst/Facil.	\$10,980.00	\$19,520.00	\$19,520.00	\$19,520.00
Totals:		\$98,635.00	\$90,745.20	\$90,745.20	\$90,745.20
AF04	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Ghana Staff and Partners Env Compliance/ESDM workshop	00T: Travel, Transport & Per Diem	\$27,067.00	\$18,142.70	\$18,142.70	\$18,142.70
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02H: MID Train Analyst/Facil.	\$8,320.00	\$832.00	\$832.00	\$832.00
	02I: SNR Train Analyst/Facil.		\$2,440.00	\$2,440.00	\$2,440.00
Totals:		\$72,247.00	\$58,274.70	\$58,274.70	\$58,274.70
AF05a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Pre-planning for USAID/Zambia Staff and Partners Env Compliance ?	00T: Travel, Transport & Per Diem	\$6,507.00	\$5,401.13	\$5,401.13	\$5,401.13
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	02H: MID Train Analyst/Facil.	\$1,664.00	\$1,664.00	\$1,664.00	\$1,664.00
Totals:		\$21,579.00	\$20,473.13	\$20,473.13	\$20,473.13
AF14	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
USAID/Zambia Env Compliance-ESDM Workshp	00T: Travel, Transport & Per Diem	\$5,394.00	\$4,352.03	\$4,352.03	\$4,352.03
	00T: Travel, Transport & Per Diem	\$11,483.00	\$11,483.00	\$11,483.00	\$11,483.00
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02H: MID Train Analyst/Facil.	\$6,656.00	\$6,656.00	\$6,656.00	\$6,656.00
Totals:		\$60,393.00	\$59,351.03	\$59,351.03	\$59,351.03
AF15b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
USAID/Ethiopia DA Env Compliance- ESDM Workshp	00T (CY-01): Travel, Transport, and Per Diem	\$14,580.00	\$14,580.00	\$14,580.00	\$14,580.00
	02D (CY-01): 4-5 Day Training	\$37,966.00	\$37,966.00	\$37,966.00	\$37,966.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$3,075.00	\$3,075.00	\$3,075.00	\$3,075.00

	02H (CY-01): MID Training Analyst/Facilitator	\$5,196.00	\$5,196.00	\$5,196.00	\$5,196.00
	02I (CY-01): SNR Training Analyst/ Facilitator	\$3,172.50	\$3,172.50	\$3,172.50	\$3,172.50
Totals:		\$63,989.50	\$63,989.50	\$63,989.50	\$63,989.50
AF16	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
USAID/South Sudan FARM PERSUAP Update	00T: Travel, Transport & Per Diem	\$5,369.00	\$2,086.96	\$2,086.96	\$2,086.96
	03G: JNR Analyst	\$696.00	\$1,087.50	\$1,087.50	\$1,087.50
	03H: MID Analyst	\$20,559.00	\$19,580.00	\$19,580.00	\$19,580.00
	03I: SNR Analyst	\$10,052.00	\$7,539.00	\$7,539.00	\$7,539.00
Totals:		\$36,676.00	\$30,293.46	\$30,293.46	\$30,293.46
AF18a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
S. Sudan ESDM/SUAP Training Preplan	00T (CY-01): Travel, Transport, and Per Diem	\$9,431.00	\$6,253.56	\$6,253.56	\$6,253.56
	02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00	\$13,810.00	\$13,810.00	\$13,810.00
	02H (CY-01): MID Training Analyst/Facilitator	\$1,732.00	\$1,732.00	\$1,732.00	\$1,732.00
Totals:		\$24,973.00	\$21,795.56	\$21,795.56	\$21,795.56
AF18b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
S. Sudan ESDM Wkshps Delivery	00T (CY-01): Travel, Transport, and Per Diem	\$24,246.00	\$18,259.21	\$18,259.21	\$18,259.21
	02A (CY-01): 1-Day Training	\$21,150.00	\$21,150.00	\$21,150.00	\$21,150.00
	02C (CY-01): 3- Day Training	\$29,558.00	\$29,558.00	\$29,558.00	\$29,558.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$0.00			
	02H (CY-01): MID Training Analyst/Facilitator	\$5,196.00	\$4,330.00	\$4,330.00	\$4,330.00
	02I (CY-01): SNR Training Analyst/ Facilitator	\$0.00			
Totals:		\$80,150.00	\$73,297.21	\$73,297.21	\$73,297.21
AF20	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
USAID/Mozambique ATB Portfolio IEE	03G: JNR Analyst	\$1,392.00	\$87.00	\$87.00	\$87.00
	03H: MID Analyst	\$11,748.00	\$11,385.77	\$11,385.77	\$11,385.77
	03I: SNR Analyst	\$6,462.00	\$4,577.97	\$4,577.97	\$4,577.97
Totals:		\$19,602.00	\$16,050.74	\$16,050.74	\$16,050.74
AF24	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Malawi PERSUAP	00T: Travel, Transport & Per Diem	\$14,232.00	\$10,696.77	\$10,696.77	\$10,696.77

	03G: JNR Analyst	\$2,784.00			
	03H (CY-01): MID Analyst	\$0.00	\$2,036.00	\$2,036.00	\$2,036.00
	03H: MID Analyst	\$48,950.00	\$48,950.00	\$48,950.00	\$48,950.00
	03I (CY-01): SNR Analyst	\$1,119.75	\$3,172.63	\$3,172.63	\$3,172.63
	03I: SNR Analyst	\$1,795.00	\$1,795.00	\$1,795.00	\$1,795.00
	Totals:	\$68,880.75	\$66,650.40	\$66,650.40	\$66,650.40
AF25a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Uganda Reg. 216 Wkshp Preplan	00T: Travel, Transport & Per Diem	\$3,841.00	\$2,999.41	\$2,999.41	\$2,999.41
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	Totals:	\$17,249.00	\$16,407.41	\$16,407.41	\$16,407.41
AF26a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Zimbabwe Env. Compliance/ESDM Training Wkshp - PREPLAN	00T (CY-01): Travel, Transport, and Per Diem	\$4,313.00	\$5,607.00	\$5,607.00	\$5,607.00
	02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00	\$13,810.00	\$13,810.00	\$13,810.00
	02H (CY-01): MID Training Analyst/Facilitator	\$866.00			
	Totals:	\$18,989.00	\$19,417.00	\$19,417.00	\$19,417.00
AF26b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Zimbabwe Env. Compliance ESDM Workshop	00T (CY-01): Travel, Transport, and Per Diem	\$15,697.00	\$14,292.31	\$14,279.00	\$14,279.00
	02D (CY-01): 4-5 Day Training	\$37,966.00	\$37,966.00	\$37,966.00	\$37,966.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$3,690.00			
	02H (CY-01): MID Training Analyst/Facilitator	\$0.00	\$8,660.00	\$8,660.00	\$8,660.00
	02I (CY-01): SNR Training Analyst/ Facilitator	\$3,807.00			
	Totals:	\$61,160.00	\$60,918.31	\$60,905.00	\$60,905.00
AF28	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
GEMS Workshop Harmonization	00T (CY-01): Travel, Transport, and Per Diem	\$4,843.00	\$3,720.73	\$3,720.73	\$3,720.73
	02G (CY-01): JNR Training Analyst/Facilitator	\$1,845.00			
	02H (CY-01): MID Training Analyst/Facilitator	\$17,320.00	\$14,559.63	\$14,559.63	\$14,559.63
	02I (CY-01): SNR Training Analyst/ Facilitator	\$2,538.00	\$634.50	\$317.25	\$317.25
	Totals:	\$26,546.00	\$18,914.86	\$18,597.61	\$18,597.61

		AF31 EPA Public Participation Workshop - Support to WA Participants	CLIN 00T (CY-01): Travel, Transport, and Per Diem 02G (CY-01): JNR Training Analyst/Facilitator 02H (CY-01): MID Training Analyst/Facilitator 02I (CY-01): SNR Training Analyst/ Facilitator	Budgeted \$61,700.50 \$0.00 \$3,464.00 \$634.50	Accrued \$35,078.93 \$2,998.13 \$1,732.00 \$1,189.69	Invoiced \$35,078.93 \$2,998.13 \$1,732.00 \$1,189.69	Total Programmed \$35,078.93 \$2,998.13 \$1,732.00 \$1,189.69
		Totals:		\$65,799.00	\$40,998.74	\$40,998.74	\$40,998.74
				Total Amount: Invoiced			\$959,078.99
				Total Amount: Africa			\$3,520,570.96
Asia/Middle East	Inv. Completed: No	AS03a PREPLAN Wkshps Cairo (Nov. 2012) & Bangkok (Aug.	CLIN 00T (CY-01): Travel, Transport, and Per Diem 02F: Preplan 3-5 Day Training	Budgeted \$0.00 \$13,408.00	Accrued \$6,704.00	Invoiced \$6,704.00	Total Programmed \$0.00 \$13,408.00
		Totals:		\$13,408.00	\$6,704.00	\$6,704.00	\$13,408.00
		AS03b DELIVER Bangkok Reg'l Env. Compl/ESDM Wkshp+Retreat (Aug 2013)	CLIN 00T (CY-01): Travel, Transport, and Per Diem 02D (CY-01): 4-5 Day Training 02G (CY-01): JNR Training Analyst/Facilitator 02H (CY-01): MID Training Analyst/Facilitator 02I (CY-01): SNR Training Analyst/ Facilitator	Budgeted \$35,790.00 \$37,966.00 \$0.00 \$9,526.00 \$10,152.00	Accrued \$7,446.52 \$18,983.00	Invoiced \$2,261.02 \$0.00	Total Programmed \$35,790.00 \$37,966.00 \$0.00 \$9,526.00 \$10,152.00
		Totals:		\$93,434.00	\$27,064.02	\$2,261.02	\$93,434.00
		AS04 Asia/ME BEO Backstopping	CLIN 00T: Travel, Transport & Per Diem 03G (CY-01): JNR Analyst 03G: JNR Analyst 03H (CY-01): MID Analyst 03H: MID Analyst 03I (CY-01): SNR Analyst 03I: SNR Analyst	Budgeted \$300.00 \$9,717.12 \$1,085.76 \$13,743.00 \$1,468.50 \$14,556.75 \$359.00	Accrued \$26.08 \$723.00 \$1,085.76	Invoiced \$26.08 \$723.00 \$1,085.76 \$1,468.50 \$2,519.44 \$359.00	Total Programmed \$300.00 \$9,717.12 \$1,085.76 \$13,743.00 \$1,468.50 \$14,556.75 \$359.00
		Totals:		\$41,230.13	\$7,617.78	\$6,181.78	\$41,230.13
		AS06	CLIN	Budgeted	Accrued	Invoiced	Total Programmed

		Bangladesh BPR [Wait]	00T (CY-01): Travel, Transport, and Per Diem	\$7,420.00			\$7,420.00	
			04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00	
			04H (CY-01): MID Analyst	\$2,292.50			\$2,292.50	
			Totals:		\$44,714.50			\$44,714.50*
		AS07	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		Sri Lanka BPR	00T (CY-01): Travel, Transport, and Per Diem	\$7,420.00			\$7,420.00	
			04C (CY-01): Env. Procs BPR	\$35,002.00			\$35,002.00	
			04H (CY-01): MID Analyst	\$2,292.50			\$2,292.50	
			Totals:		\$44,714.50			\$44,714.50
		AS08	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		118/119 Analysis #1 [Wait]	03F (CY-01): FAA 118/119 Analyses	\$61,430.00			\$61,430.00	
			Totals:		\$61,430.00			\$61,430.00*
		AS09	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		118/119 Analysis -- Vietnam	00T (CY-01): Travel, Transport, and Per Diem	\$28,604.00	\$7,507.29	\$7,507.29	\$28,604.00	
			03F (CY-01): FAA 118/119 Analyses	\$793.06	\$793.06	\$793.06	\$793.06	
			03F (CY-01): FAA 118/119 Analyses	\$60,636.94	\$60,636.94	\$60,636.94	\$60,636.94	
			03G (CY-01): JNR Analyst	\$20,967.00	\$20,967.00	\$20,967.00	\$20,967.00	
			03H (CY-01): MID Analyst	\$5,090.00	\$4,072.00	\$4,072.00	\$5,090.00	
			03I (CY-01): SNR Analyst	\$8,958.00	\$8,958.00	\$8,958.00	\$8,958.00	
			Totals:	\$125,049.00	\$102,934.29	\$102,934.29	\$125,049.00	
		AS10a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		Monitor+/IEE Tool - Storyboarding	00T (CY-01): Travel, Transport, and Per Diem	\$3,673.00			\$3,673.00	
			04G (CY-01): JNR Analyst	\$0.00			\$0.00	
			04H (CY-01): MID Analyst	\$20,174.00			\$20,174.00	
			04I (CY-01): SNR Analyst	\$22,678.00			\$22,678.00	
			Totals:	\$46,525.00			\$46,525.00	
		Total Amount: Incomplete/Not Invoiced				\$364,360.63		
Inv. Completed: Yes	AS01	CLIN	Budgeted	Accrued	Invoiced	Total Programmed		
	DELIVER CAIRO Reg'l Env Compl/ESDM workshop (Nov. 2012)	00T (CY-01): Travel, Transport, and Per Diem	\$7,335.18	\$5,354.49	\$5,354.49	\$5,354.49		
		00T: Travel, Transport & Per Diem	\$397.82	\$397.82	\$397.82	\$397.82		
		02D (CY-01): 4-5 Day Training	\$37,966.00	\$37,966.00	\$37,966.00	\$37,966.00		

			02I (CY-01): SNR Training Analyst/ Facilitator	\$2,538.00	\$1,427.63	\$1,427.63	\$1,427.63
		Totals:		\$48,237.00	\$45,145.94	\$45,145.94	\$45,145.94
		AS02a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
		PREPLAN Bangkok Regional Workshop (Spring 2012)	00T: Travel, Transport & Per Diem	\$522.00	\$261.00	\$261.00	\$261.00
			02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
		Totals:		\$13,930.00	\$13,669.00	\$13,669.00	\$13,669.00
		AS02b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
		DELIVER BANGKOK Env Compl/ESDM Reg'l wkshp (May 2012)	00T: Travel, Transport & Per Diem	\$26,138.00	\$23,796.01	\$23,796.01	\$23,796.01
			02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
			02G: JNR Train Analyst/Facil.	\$5,910.00	\$5,910.00	\$5,910.00	\$5,910.00
			02H: MID Train Analyst/Facil.	\$1,664.00			
			02I: SNR Train Analyst/Facil.	\$3,660.00	\$3,660.00	\$3,660.00	\$3,660.00
		Totals:		\$74,232.00	\$70,226.01	\$70,226.01	\$70,226.01
			Total Amount: Invoiced				\$129,040.95
			Total Amount: Asia/Middle East				\$493,401.58
Democracy, Conflict & Humanitarian Assistance	Inv. Completed: No	DC02a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
		Niger FFP EMMP Implementation Wkshp PREPLAN	00T (CY-01): Travel, Transport, and Per Diem	\$21,836.00			\$21,836.00
			02D (CY-01): 4-5 Day Training	\$0.00			\$0.00
			02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00	\$4,281.10		\$13,810.00
			02H (CY-01): MID Training Analyst/Facilitator	\$1,732.00			\$1,732.00
			02I (CY-01): SNR Training Analyst/ Facilitator	\$0.00			\$0.00
		Totals:		\$37,378.00	\$4,281.10		\$37,378.00
		DC02c	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
		TBD FFP EMMP Implementation Workshops	00T (CY-01): Travel, Transport, and Per Diem	\$25,000.00			\$25,000.00
			02D (CY-01): 4-5 Day Training	\$37,966.00			\$37,966.00
			02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00			\$13,810.00
			02H (CY-01): MID Training Analyst/Facilitator	\$3,464.00			\$3,464.00
			02I (CY-01): SNR Training Analyst/ Facilitator	\$2,538.00			\$2,538.00
		Totals:		\$82,778.00			\$82,778.00

DC03d	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
DCHA BEO OTI Backstop-- Option Year-	00T (CY-01): Travel, Transport, and Per Diem	\$100.00			\$100.00
	03G (CY-01): JNR Analyst	\$26,751.00	\$13,827.38	\$11,613.19	\$26,751.00
	03H (CY-01): MID Analyst	\$34,612.00	\$34,675.63	\$32,321.50	\$34,612.00
	03I (CY-01): SNR Analyst	\$13,437.00	\$12,503.88	\$9,704.50	\$13,437.00
Totals:		\$74,900.00	\$61,006.88	\$53,639.19	\$74,900.00
DC03e	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
DCHA BEO FFP Backstopping-- Option Year	03G (CY-01): JNR Analyst	\$146,046.00	\$112,607.25	\$112,607.25	\$146,046.00
	03H (CY-01): MID Analyst	\$38,684.00	\$42,247.00	\$42,247.00	\$38,684.00
	03I (CY-01): SNR Analyst	\$41,804.00	\$25,381.00	\$25,381.00	\$41,804.00
Totals:		\$226,534.00	\$180,235.25	\$180,235.25	\$226,534.00
DC03f	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
DCHA BEO ASHA Backstop--Option Year	03G (CY-01): JNR Analyst	\$46,814.25	\$34,704.00	\$34,704.00	\$46,814.25
	03H (CY-01): MID Analyst	\$7,126.00	\$5,090.00	\$5,090.00	\$7,126.00
	03I (CY-01): SNR Analyst	\$5,972.00	\$4,479.00	\$4,479.00	\$5,972.00
Totals:		\$59,912.25	\$44,273.00	\$44,273.00	\$59,912.25
DC04b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
FFP Env Budgeting & Env Indicators Guidance--Phase 2	02G (CY-01): JNR Training Analyst/Facilitator	\$1,845.00	\$1,230.00	\$1,230.00	\$1,845.00
	02G: JNR Train Analyst/Facil.	\$13,002.00	\$13,002.00	\$13,002.00	\$13,002.00
	02H (CY-01): MID Training Analyst/Facilitator	\$866.00			\$866.00
	02H: MID Train Analyst/Facil.	\$7,488.00	\$7,488.00	\$7,488.00	\$7,488.00
	02I (CY-01): SNR Training Analyst/ Facilitator	\$30,456.00	\$22,842.00	\$22,842.00	\$30,456.00
	02I: SNR Train Analyst/Facil.	\$41,480.00	\$41,480.00	\$41,480.00	\$41,480.00
Totals:		\$95,137.00	\$86,042.00	\$86,042.00	\$95,137.00
DC05	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
BPR & Field Inspection of FFP environmental compliance	00T (CY-01): Travel, Transport, and Per Diem	\$30,000.00			\$30,000.00
	04G (CY-01): JNR Analyst	\$6,510.00			\$6,510.00
	04H (CY-01): MID Analyst	\$18,340.00			\$18,340.00
	04I (CY-01): SNR Analyst	\$26,680.00			\$26,680.00
Totals:		\$81,530.00			\$81,530.00
DC06c	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Fumigation PEA finalization	00T (CY-01): Travel, Transport, and Per Diem	\$2,000.00			\$2,000.00
	03G (CY-01): JNR Analyst	\$3,615.00	\$2,756.44	\$2,666.06	\$3,615.00
	03H (CY-01): MID Analyst	\$28,504.00	\$44,155.75	\$44,155.75	\$28,504.00

		03I (CY-01): SNR Analyst	\$31,353.00	\$12,037.31	\$11,290.81	\$31,353.00
	Totals:		\$65,472.00	\$58,949.50	\$58,112.63	\$65,472.00
	<i>DC07</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	<i>Disaster Response Support</i>	00T: Travel, Transport & Per Diem	\$16,840.00			\$16,840.00
	<i>[Wait]</i>	03H: MID Analyst	\$19,580.00			\$19,580.00
		03I: SNR Analyst	\$28,720.00			\$28,720.00
	Totals:		\$65,140.00			\$65,140.00*
	<i>DC08</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	<i>Environmental Mgmt in Crisis, Conflict & Instability</i>	00T: Travel, Transport & Per Diem	\$8,160.00			\$8,160.00
	<i>[Wait]</i>	02B: 2-Day Training	\$23,492.00			\$23,492.00
		02G: JNR Train Analyst/Facil.	\$2,955.00			\$2,955.00
		02H: MID Train Analyst/Facil.	\$6,656.00			\$6,656.00
		02I: SNR Train Analyst/Facil.	\$9,760.00			\$9,760.00
	Totals:		\$51,023.00			\$51,023.00*
	<i>DC09</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Greening Title II	03G (CY-01): JNR Analyst	\$15,183.00			\$15,183.00
	DFAP Consortia	03H (CY-01): MID Analyst	\$9,162.00			\$9,162.00
	M&E in 2 Countries (2012)	03I (CY-01): SNR Analyst	\$12,690.50			\$12,690.50
		03I (CY-01): SNR Analyst	\$18,662.50			\$18,662.50
	Totals:		\$55,698.00			\$55,698.00
	<i>DC11</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Environmental Budgeting Toolkit: Piloting and Implementation	00T (CY-01): Travel, Transport, and Per Diem	\$9,492.00			\$9,492.00
		03G (CY-01): JNR Analyst	\$14,460.00			\$14,460.00
		03H (CY-01): MID Analyst	\$0.00			\$0.00
		03I (CY-01): SNR Analyst	\$67,185.00			\$67,185.00
	Totals:		\$91,137.00			\$91,137.00
		Total Amount: Incomplete/Not Invoiced				\$870,476.25
	Inv. Completed: Yes	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	AF15a Ethiopia Env. Compliance Title II Parnters ESDM Workshop	00T (CY-01): Travel, Transport, and Per Diem	\$15,240.00	\$15,342.33	\$15,342.33	\$15,342.33
		02D (CY-01): 4-5 Day Training	\$37,966.00	\$37,966.00	\$37,966.00	\$37,966.00
		02G (CY-01): JNR Training Analyst/Facilitator	\$3,690.00	\$3,690.00	\$3,690.00	\$3,690.00
		02H (CY-01): MID Training Analyst/Facilitator	\$6,062.00	\$6,062.00	\$6,062.00	\$6,062.00
		02I (CY-01): SNR Training Analyst/ Facilitator	\$3,172.50	\$3,172.50	\$3,172.50	\$3,172.50

	Totals:		\$66,130.50	\$66,232.83	\$66,232.83	\$66,232.83
DC01	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
Environmentalizing MYAP M&E indic. Frameworks DRC, Burkina, S Sudan.	00T: Travel, Transport & Per Diem	\$12,558.00	\$4,725.04	\$4,725.04	\$4,725.04	
	04G: JNR Analyst	\$20,032.00	\$20,032.00	\$20,032.00	\$20,032.00	
	04H: MID Analyst	\$8,810.00	\$8,810.00	\$8,810.00	\$8,810.00	
	04I: SNR Analyst	\$65,246.00	\$65,246.00	\$65,246.00	\$65,246.00	
	Totals:	\$106,646.00	\$98,813.04	\$98,813.04	\$98,813.04	
DC03.a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
DCHA BEO PPM Backstopping -- Base Year	03G: JNR Analyst	\$21,576.00	\$21,576.00	\$21,576.00	\$21,576.00	
	03H: MID Analyst	\$9,790.00	\$8,811.00	\$8,811.00	\$8,811.00	
	03I: SNR Analyst	\$14,360.00	\$12,924.00	\$12,924.00	\$12,924.00	
	Totals:	\$45,726.00	\$43,311.00	\$43,311.00	\$43,311.00	
DC03.b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
DCHA BEO FFP Backstopping -- Base Year	03G: JNR Analyst	\$52,200.00	\$52,200.00	\$52,200.00	\$52,200.00	
	03H: MID Analyst	\$29,370.00	\$27,412.00	\$27,412.00	\$27,412.00	
	03I: SNR Analyst	\$43,080.00	\$41,823.50	\$41,823.50	\$41,823.50	
	Totals:	\$124,650.00	\$121,435.50	\$121,435.50	\$121,435.50	
DC03c	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
DCHA BEO ASHA Backstopping -- Base Year	03G: JNR Analyst	\$29,580.00	\$29,580.00	\$29,580.00	\$29,580.00	
	03H: MID Analyst	\$11,748.00	\$11,748.00	\$11,748.00	\$11,748.00	
	03I: SNR Analyst	\$8,616.00	\$8,616.00	\$8,616.00	\$8,616.00	
	Totals:	\$49,944.00	\$49,944.00	\$49,944.00	\$49,944.00	
DC04a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
FFP Env Budgeting & Env Indicators Guidance--Phase 1	00T: Travel, Transport & Per Diem	\$17,012.00	\$13,289.51	\$13,289.51	\$13,289.51	
	03G: JNR Analyst	\$23,664.00	\$23,664.00	\$23,664.00	\$23,664.00	
	03H: MID Analyst	\$7,832.00	\$7,832.00	\$7,832.00	\$7,832.00	
	03I (CY-01): SNR Analyst	\$8,584.75				
	03I: SNR Analyst	\$76,467.00	\$76,467.00	\$76,467.00	\$76,467.00	
	Totals:	\$133,559.75	\$121,252.51	\$121,252.51	\$121,252.51	
DC06a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
Fumigation PEA--HHRE Element	03G: JNR Analyst	\$2,088.00	\$1,305.00	\$1,305.00	\$1,305.00	
	03H: MID Analyst	\$22,517.00	\$20,862.49	\$20,862.49	\$20,862.49	
	03I: SNR Analyst	\$10,052.00	\$2,603.47	\$2,603.47	\$2,603.47	
	Totals:	\$34,657.00	\$24,770.96	\$24,770.96	\$24,770.96	
DC06b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
Food Commodities Fumigation PEA	00T (CY-01): Travel, Transport, and Per Diem	\$17,906.83	\$9,993.72	\$5,571.72	\$5,571.72	

			00T: Travel, Transport & Per Diem	\$23,372.17	\$23,372.17	\$23,372.17	\$23,372.17		
			03G: JNR Analyst	\$20,880.00	\$19,140.00	\$19,140.00	\$19,140.00		
			03H: MID Analyst	\$48,950.00	\$49,136.01	\$49,136.01	\$49,136.01		
			03I: SNR Analyst	\$116,316.00	\$100,534.36	\$100,534.36	\$100,534.36		
			Totals:	\$227,425.00	\$202,176.26	\$197,754.26	\$197,754.26		
		DC10	CLIN	Budgeted	Accrued	Invoiced	Total Programmed		
		Guatemala TOPS Workshop Support	00T (CY-01): Travel, Transport, and Per Diem	\$2,587.00	\$2,587.03	\$2,587.03	\$2,587.03		
			02G (CY-01): JNR Training Analyst/Facilitator	\$8,610.00	\$8,610.00	\$8,610.00	\$8,610.00		
			02I (CY-01): SNR Training Analyst/ Facilitator	\$5,076.00	\$5,076.00	\$5,076.00	\$5,076.00		
			Totals:	\$16,273.00	\$16,273.03	\$16,273.03	\$16,273.03		
				Total Amount: Invoiced				\$739,787.13	
				Total Amount: Democracy, Conflict & Humanitarian Assistance				\$1,610,263.38	
		Economic Growth, Education and the Environment	Inv. Completed: No	EE02	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
				USAID/Georgia REAP PEA	00T (CY-01): Travel, Transport, and Per Diem	\$10,658.82	\$382.10	\$382.10	\$10,658.82
					Totals:	\$10,658.82	\$382.10	\$382.10	\$10,658.82
				EG06	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
				MDB projects environmental	03G: JNR Analyst	\$20,880.00			\$20,880.00
					03I: SNR Analyst	\$1,436.00			\$1,436.00
					Totals:	\$22,316.00			\$22,316.00*
				EG09	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
GEMS Option Year X-Bureau Database Support	00T (CY-01): Travel, Transport, and Per Diem			\$1,676.00	\$2,027.79	\$2,027.79	\$1,676.00		
	04G (CY-01): JNR Analyst			\$58,915.50	\$49,028.44	\$48,784.31	\$58,915.50		
	04H (CY-01): MID Analyst								
	04I (CY-01): SNR Analyst			\$104,052.00	\$95,797.88	\$94,797.38	\$104,052.00		
	Totals:			\$164,643.50	\$146,854.10	\$145,609.48	\$164,643.50		
EG10	CLIN			Budgeted	Accrued	Invoiced	Total Programmed		
MDB EIA/ESIA Standards of Review Support	00T (CY-01): Travel, Transport, and Per Diem			\$0.00			\$0.00		
	04G (CY-01): JNR Analyst	\$0.00	\$528.94	\$528.94	\$0.00				
	04H (CY-01): MID Analyst	\$9,170.00	\$3,553.38	\$802.38	\$9,170.00				
	04I (CY-01): SNR Analyst	\$10,672.00	\$11,172.25	\$3,168.25	\$10,672.00				
	Totals:	\$19,842.00	\$15,254.56	\$4,499.56	\$19,842.00				
EG11	CLIN	Budgeted	Accrued	Invoiced	Total Programmed				

		E3 BEO Backstopping	00T (CY-01): Travel, Transport, and Per Diem	\$2,500.00			\$2,500.00
			03G (CY-01): JNR Analyst	\$3,615.00	\$5,738.81	\$3,524.63	\$3,615.00
			03H (CY-01): MID Analyst	\$25,450.00	\$31,367.13	\$18,896.63	\$25,450.00
			03I (CY-01): SNR Analyst	\$14,930.00	\$2,986.00	\$2,986.00	\$14,930.00
			Totals:	\$46,495.00	\$40,091.94	\$25,407.25	\$46,495.00
		EG12 Full SEG Technical Update: Forestry	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
			00T (CY-01): Travel, Transport, and Per Diem	\$1,000.00			\$1,000.00
			03G (CY-01): JNR Analyst	\$7,230.00			\$7,230.00
			03H (CY-01): MID Analyst	\$16,288.00			\$16,288.00
			03I (CY-01): SNR Analyst	\$22,395.00			\$22,395.00
		Totals:	\$46,913.00			\$46,913.00	
		EG13 Full SEG Technical Update: Energy	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
			00T (CY-01): Travel, Transport, and Per Diem	\$1,000.00	\$32.56	\$32.56	\$1,000.00
			03G (CY-01): JNR Analyst	\$16,629.00	\$4,518.75	\$1,581.56	\$16,629.00
			03H (CY-01): MID Analyst	\$15,270.00			\$15,270.00
	03I (CY-01): SNR Analyst		\$23,888.00	\$1,399.69	\$1,399.69	\$23,888.00	
	Totals:	\$56,787.00	\$5,951.00	\$3,013.81	\$56,787.00		
	Total Amount: Incomplete/Not Invoiced					\$345,339.32	
	Inv. Completed: Yes	EG02 2nd 6-month X-bureau database	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
			04H: MID Analyst	\$11,453.00	\$8,920.13	\$8,920.13	\$8,920.13
			04I: SNR Analyst	\$28,747.00	\$27,051.25	\$27,051.25	\$27,051.25
		Totals:	\$40,200.00	\$35,971.38	\$35,971.38	\$35,971.38	
		EG03 2-day training technical review & update	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
			02G: JNR Train Analyst/Facil.	\$2,955.00	\$2,179.31	\$2,179.31	\$2,179.31
			02H: MID Train Analyst/Facil.	\$4,160.00			
		02I: SNR Train Analyst/Facil.	\$23,180.00	\$21,045.00	\$21,045.00	\$21,045.00	
		Totals:	\$30,295.00	\$23,224.31	\$23,224.31	\$23,224.31	
EG05 Portable Version of 2-day Env Compliance-ESDM Primer Training for USAID Staff		CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		00T (CY-01): Travel, Transport, and Per Diem	\$5,117.95	\$115.40	\$95.65	\$95.65	
		00T: Travel, Transport & Per Diem	\$6,698.05	\$6,698.05	\$6,698.05	\$6,698.05	
	02G (CY-01): JNR Training Analyst/Facilitator	\$1,230.00					
02H (CY-01): MID Training Analyst/Facilitator	\$151.55						
02H: MID Train Analyst/Facil.	\$6,926.40	\$6,926.40	\$6,926.40	\$6,926.40			

			02I (CY-01): SNR Training Analyst/ Facilitator	\$872.44					
			02I: SNR Train Analyst/Facil.	\$43,081.25	\$43,081.25	\$43,081.25		\$43,081.25	
		Totals:		\$64,077.64	\$56,821.10	\$56,801.35		\$56,801.35	
		EG07	CLIN	Budgeted	Accrued	Invoiced		Total Programmed	
		Survey & Recommendations: Tools and Methods for Assessing Host Country EA&M Capacity	00T: Travel, Transport & Per Diem	\$250.00					
			03G (CY-01): JNR Analyst	\$90.38					
			03G: JNR Analyst	\$3,393.00	\$3,393.00	\$3,393.00		\$3,393.00	
			03H (CY-01): MID Analyst	\$254.50					
			03H: MID Analyst	\$6,608.25	\$6,608.25	\$6,608.25		\$6,608.25	
			03I (CY-01): SNR Analyst	\$652.44					
			03I: SNR Analyst	\$5,116.47	\$5,116.47	\$5,116.47		\$5,116.47	
		Totals:		\$16,365.03	\$15,117.72	\$15,117.72		\$15,117.72	
		EG08	CLIN	Budgeted	Accrued	Invoiced		Total Programmed	
		MDB Project Env. Review/Leahy Letter Response	00T (CY-01): Travel, Transport, and Per Diem	\$2,517.75					
			00T: Travel, Transport & Per Diem	\$504.25	\$504.25	\$504.25		\$504.25	
			04G (CY-01): JNR Analyst	\$3,772.55	\$3,255.00	\$3,255.00		\$3,255.00	
			04G (CY-01): JNR Analyst	\$4,690.46					
			04H (CY-01): MID Analyst	\$16,506.00	\$16,162.13	\$16,162.13		\$16,162.13	
			04I (CY-01): SNR Analyst	\$42,514.58	\$15,841.25	\$15,841.25		\$15,841.25	
			04I (CY-01): SNR Analyst	\$6,843.42					
			04I: SNR Analyst	\$1,292.00	\$1,292.00	\$1,292.00		\$1,292.00	
		Totals:		\$78,641.00	\$37,054.63	\$37,054.63		\$37,054.63	
							Total Amount: Invoiced	\$168,169.38	
							Total Amount: Economic Growth, Education and the Environment	\$513,508.70	
Europe & Eurasia	Inv. Completed: No	EE01	CLIN	Budgeted	Accrued	Invoiced		Total Programmed	
		USAID/Georgia REAP PEA Scoping	00T (CY-01): Travel, Transport, and Per Diem	\$18,431.82	\$16,873.28	\$16,873.28		\$18,431.82	
			03E (CY-01): EA Scoping - Significant Pub. Consult.	\$32,698.00	\$32,698.00	\$32,698.00		\$32,698.00	
			03G (CY-01): JNR Analyst	\$2,892.00	\$2,530.50	\$2,530.50		\$2,892.00	
			03H (CY-01): MID Analyst	\$0.00				\$0.00	
			03I (CY-01): SNR Analyst	\$11,944.00	\$13,437.00	\$13,437.00		\$11,944.00	
			Totals:		\$65,965.82	\$65,538.78	\$65,538.78		\$65,965.82
		EE02	CLIN	Budgeted	Accrued	Invoiced		Total Programmed	
		USAID/Georgia REAP PEA	00T (CY-01): Travel, Transport, and Per Diem	\$13,307.18	\$13,307.18	\$13,307.18		\$13,307.18	

			03G (CY-01): JNR Analyst	\$16,629.00	\$16,629.00	\$12,200.63	\$16,629.00	
			03G (CY-01): JNR Analyst	\$5,784.00	\$2,530.50		\$5,784.00	
			03H (CY-01): MID Analyst	\$13,234.00	\$11,198.00	\$6,108.00	\$13,234.00	
			03I (CY-01): SNR Analyst	\$32,846.00	\$23,888.00	\$4,479.00	\$32,846.00	
			03I (CY-01): SNR Analyst	\$5,972.00	\$5,972.00		\$5,972.00	
			03I (CY-01): SNR Analyst	\$37,325.00	\$37,325.00	\$37,325.00	\$37,325.00	
			Totals:		\$125,097.18	\$110,849.68	\$73,419.81	\$125,097.18
				Total Amount: Incomplete/Not Invoiced				\$191,063.00
				Total Amount: Europe & Eurasia				\$191,063.00
		Food Security	Inv. Completed: No	FS01 BFS BEO Backstopping	CLIN	Budgeted	Accrued	Invoiced
00T (CY-01): Travel, Transport, and Per Diem	\$100.00				\$2.73	\$2.73	\$100.00	
03G (CY-01): JNR Analyst	\$14,460.00				\$7,184.81	\$4,699.50	\$14,460.00	
03H (CY-01): MID Analyst	\$20,360.00				\$19,214.75	\$12,406.88	\$20,360.00	
03I (CY-01): SNR Analyst	\$29,860.00				\$1,493.00	\$1,493.00	\$29,860.00	
Totals:	\$64,780.00				\$27,895.29	\$18,602.11	\$64,780.00	
	Total Amount: Incomplete/Not Invoiced				\$64,780.00			
	Total Amount: Food Security				\$64,780.00			
Global Health	Inv. Completed: No	<i>GH02 Burkina IRS Oversite/Inspection Visit</i>	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
			00T: Travel, Transport & Per Diem	\$13,417.00			\$13,417.00	
			03H: MID Analyst	\$18,601.00			\$18,601.00	
		Totals:	\$32,018.00			\$32,018.00*		
		GH04 Rwanda IRS Oversite/Inspection Visit	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
			00T (CY-01): Travel, Transport, and Per Diem	\$6,139.00	\$4,129.15	\$4,129.15	\$6,139.00	
			03G (CY-01): JNR Analyst	\$1,446.00	\$2,892.00	\$2,892.00	\$1,446.00	
			03H (CY-01): MID Analyst	\$0.00			\$0.00	
			03I (CY-01): SNR Analyst	\$22,021.75	\$20,902.00	\$20,902.00	\$22,021.75	
		Totals:	\$29,965.75	\$28,282.15	\$28,282.15	\$29,965.75		
		GH05 Madagascar IRS Oversight/Inspection Visit	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
			00T (CY-01): Travel, Transport, and Per Diem	\$7,759.00			\$7,759.00	
			00T (CY-01): Travel, Transport, and Per Diem	\$5,658.00			\$5,658.00	
		Totals:	\$19,342.00			\$19,342.00		
		Totals:	\$32,759.00			\$32,759.00		
GH09	CLIN	Budgeted	Accrued	Invoiced	Total Programmed			

Ethiopia IRS Oversight/Inspection Visit	00T (CY-01): Travel, Transport, and Per Diem	\$5,126.41	\$1,260.45	\$1,260.45	\$5,126.41
	00T: Travel, Transport & Per Diem	\$1,997.59	\$1,997.59	\$1,997.59	\$1,997.59
	03G (CY-01): JNR Analyst	\$723.00	\$2,169.00	\$2,169.00	\$723.00
	03I (CY-01): SNR Analyst	\$13,996.88	\$13,157.06	\$13,157.06	\$13,996.88
	03I: SNR Analyst	\$5,923.50	\$5,923.50	\$5,923.50	\$5,923.50
Totals:		\$27,767.38	\$24,507.60	\$24,507.60	\$27,767.38
GH12 Zimbabwe IRS Oversight/Inspection Visit	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$6,661.00			\$6,661.00
	03H (CY-01): MID Analyst	\$18,324.00			\$18,324.00
Totals:		\$24,985.00			\$24,985.00
GH13 Rwanda IRS Oversight/Inspection	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$7,124.00			\$7,124.00
	03G (CY-01): JNR Analyst	\$723.00			\$723.00
	03I (CY-01): SNR Analyst	\$22,171.05			\$22,171.05
Totals:		\$30,018.05			\$30,018.05
GH14 Senegal IRS Oversight/Inspection	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$6,458.00	\$577.85	\$577.85	\$6,458.00
	01A (CY-01): Contract Management	\$900.00			\$900.00
	03G (CY-01): JNR Analyst	\$994.13	\$1,491.19	\$768.19	\$994.13
	03H (CY-01): MID Analyst	\$19,342.00	\$2,354.13	\$1,908.75	\$19,342.00
	03I (CY-01): SNR Analyst	\$2,239.50			\$2,239.50
Totals:		\$29,933.63	\$4,423.16	\$3,254.79	\$29,933.63
GH15 OP Biomonitor Study	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$20,000.00	\$4.35		\$20,000.00
	03H (CY-01): MID Analyst	\$19,851.00	\$5,535.38		\$19,851.00
Totals:		\$60,018.60	\$2,799.38		\$60,018.60
GH16 GH BEO Backstopping	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	00T (CY-01): Travel, Transport, and Per Diem	\$2,000.00	\$1,554.42	\$1,554.42	\$2,000.00
	03C (CY-01): Level 3 Env. Review	\$5,577.00			\$5,577.00
	03G (CY-01): JNR Analyst	\$1,446.00	\$813.38	\$813.38	\$1,446.00

		03H (CY-01): MID Analyst	\$2,036.00	\$3,626.63	\$2,099.63	\$2,036.00
		03I (CY-01): SNR Analyst	\$2,986.00	\$1,213.06	\$1,213.06	\$2,986.00
	Totals:		\$14,045.00	\$7,207.48	\$5,680.48	\$14,045.00
	GH17	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Durable Wall	00T (CY-01): Travel, Transport, and Per Diem	\$1,500.00			\$1,500.00
	Linings Update for MVC PEA	03G (CY-01): JNR Analyst	\$2,169.00			\$2,169.00
		03H (CY-01): MID Analyst	\$13,944.09	\$10,790.80	\$3,609.12	\$13,944.09
		03H (CY-01): MID Analyst	\$5,654.68	\$5,654.68	\$5,654.68	\$5,654.68
		03I (CY-01): SNR Analyst	\$34,712.25	\$6,531.88	\$6,531.88	\$34,712.25
	Totals:		\$57,980.02	\$22,977.36	\$15,795.68	\$57,980.02
	GH21	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	USAID/Uganda IRS	00T (CY-01): Travel, Transport, and Per Diem	\$6,678.00			\$6,678.00
	Environmental Compliance Field Evaluation	01A (CY-01): Contract Management	\$1,165.00			\$1,165.00
		03G (CY-01): JNR Analyst	\$723.00			\$723.00
		03H (CY-01): MID Analyst	\$3,054.00	\$445.38		\$3,054.00
		03I (CY-01): SNR Analyst	\$28,367.00			\$28,367.00
	Totals:		\$39,987.00	\$445.38		\$39,987.00
		Total Amount: Incomplete/Not Invoiced				\$387,310.42
Inv. Completed: Yes	GH01	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Malawi IRS	00T: Travel, Transport & Per Diem	\$13,417.00	\$9,902.07	\$9,902.07	\$9,902.07
	Oversite/Inspection Visit	03G: JNR Analyst	\$348.00	\$348.00	\$348.00	\$348.00
		03I: SNR Analyst	\$25,848.00	\$25,848.00	\$25,848.00	\$25,848.00
	Totals:		\$39,613.00	\$36,098.07	\$36,098.07	\$36,098.07
	GH03	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Mali IRS	00T: Travel, Transport & Per Diem	\$5,585.00	\$4,722.01	\$4,722.01	\$4,722.01
	Oversite/Inspection Visit	03G: JNR Analyst	\$696.00	\$696.00	\$696.00	\$696.00
		03H (CY-01): MID Analyst	\$4,581.00			
		03H: MID Analyst	\$15,419.25	\$15,419.25	\$15,419.25	\$15,419.25
		03I: SNR Analyst	\$2,154.00	\$2,064.25	\$2,064.25	\$2,064.25
		04A: Doc. Trans. from English	\$1,000.00			
	Totals:		\$29,435.25	\$22,901.51	\$22,901.51	\$22,901.51
	GH06a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Malaria Vector	00T: Travel, Transport & Per Diem		\$8.00	\$8.00	\$8.00
	Control PEA Review (OP Biomonitoring)	03I: SNR Analyst	\$5,744.00	\$6,193.47	\$6,193.47	\$6,193.47

		Totals:		\$5,744.00	\$6,201.47	\$6,201.47	\$6,201.47	
		GH06b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		Malaria Vector	03G: JNR Analyst	\$2,088.00	\$87.00	\$87.00	\$87.00	
		Control PEA Final	03H: MID Analyst	\$14,685.00	\$12,854.27	\$12,854.27	\$12,854.27	
		Integration & Edit	03I: SNR Analyst	\$2,154.00	\$179.50	\$179.50	\$179.50	
		Totals:		\$18,927.00	\$13,120.77	\$13,120.77	\$13,120.77	
				Total Amount: Invoiced			\$78,321.82	
				Total Amount: Global Health			\$465,632.24	
Latin America & Carribean	Inv. Completed: No	LA02	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		<i>LAC Regional Pesticide training (40 people approx) [Wait]</i>	00T: Travel, Transport & Per Diem	\$27,672.00			\$27,672.00	
			02D: 4-5 Day Training	\$36,860.00			\$36,860.00	
			02F: Preplan 3-5 Day Training	\$13,408.00			\$13,408.00	
			02H: MID Train Analyst/Facil.	\$1,664.00			\$1,664.00	
			02I: SNR Train Analyst/Facil.	\$2,440.00			\$2,440.00	
			Totals:		\$82,044.00			\$82,044.00*
		LA03b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		<i>MONITOR+ Phase II.1</i>	00T (CY-01): Travel, Transport, and Per Diem	\$8,806.00			\$8,806.00	
			04G (CY-01): JNR Analyst	\$27,993.00			\$27,993.00	
			04H (CY-01): MID Analyst	\$31,178.00			\$31,178.00	
			04I (CY-01): SNR Analyst	\$33,350.00			\$33,350.00	
			Totals:		\$101,327.00			\$101,327.00
		LA05	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
		<i>Haiti LAC FFP Reg 216 training workshop (50 people approx) [Wait]</i>	00T: Travel, Transport & Per Diem	\$5,155.00			\$5,155.00	
			02D: 4-5 Day Training	\$36,860.00			\$36,860.00	
			02G (CY-01): JNR Training Analyst/Facilitator	\$3,075.00			\$3,075.00	
			02H (CY-01): MID Training Analyst/Facilitator	\$4,330.00			\$4,330.00	
			02I (CY-01): SNR Training Analyst/ Facilitator	\$2,538.00			\$2,538.00	
			Totals:		\$51,958.00			\$51,958.00*
LA08	CLIN	Budgeted	Accrued	Invoiced	Total Programmed			
<i>Haiti/DR/Jamaica Agricultural Best Management Practices Workshop (not sure no. of</i>	00T: Travel, Transport & Per Diem	\$9,188.00			\$9,188.00			
	02D: 4-5 Day Training	\$36,860.00			\$36,860.00			
	02F: Preplan 3-5 Day Training	\$13,408.00			\$13,408.00			
	02H: MID Train Analyst/Facil.	\$1,664.00			\$1,664.00			

	<i>people)</i>	02I: SNR Train Analyst/Facil.	\$2,440.00			\$2,440.00	
	Totals:		\$63,560.00			\$63,560.00*	
	LA15a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
	Global Climate Change Update - Sectoral Env. Guidelines	00T (CY-01): Travel, Transport, and Per Diem	\$395.00			\$395.00	
		03G (CY-01): JNR Analyst	\$9,037.50	\$7,139.63	\$7,139.63	\$9,037.50	
		03H (CY-01): MID Analyst	\$24,432.00	\$9,352.88	\$9,352.88	\$24,432.00	
		03I (CY-01): SNR Analyst	\$16,423.00	\$1,866.25	\$1,493.00	\$16,423.00	
	Totals:		\$50,287.50	\$18,358.75	\$17,985.50	\$50,287.50	
	LA16b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
	LAC Env. Compliance ESDM Workshop [Wait]	00T (CY-01): Travel, Transport, and Per Diem	\$20,000.00			\$20,000.00	
		02D (CY-01): 4-5 Day Training	\$37,966.00			\$37,966.00	
		02E: Preplan 1-2-Day Training	\$10,079.00			\$10,079.00	
		02G (CY-01): JNR Training Analyst/Facilitator	\$5,535.00			\$5,535.00	
		02H (CY-01): MID Training Analyst/Facilitator	\$5,196.00			\$5,196.00	
		02I (CY-01): SNR Training Analyst/ Facilitator	\$6,345.00			\$6,345.00	
	Totals:		\$85,121.00			\$85,121.00*	
	LA20	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
	Region-wide	02D (CY-01): 4-5 Day Training	\$37,442.83			\$37,442.83	
	Totals:		\$37,442.83			\$37,442.83*	
	LA21	CLIN	Budgeted	Accrued	Invoiced	Total Programmed	
	Eastern & Southern Caribbean 118/119 & Climate Vulnerability Assessment	00T (CY-01): Travel, Transport, and Per Diem	\$121,529.00	\$49,218.85	\$45,375.57	\$121,529.00	
		03F (CY-01): FAA 118/119 Analyses	\$61,430.00	\$40,543.80	\$40,543.80	\$61,430.00	
		03G (CY-01): JNR Analyst	\$111,342.00	\$95,390.81	\$89,380.88	\$111,342.00	
		03H (CY-01): MID Analyst	\$44,792.00	\$61,589.00	\$27,167.88	\$44,792.00	
		03I (CY-01): SNR Analyst	\$94,059.00	\$100,964.13	\$100,964.13	\$94,059.00	
	Totals:		\$433,152.00	\$347,706.59	\$303,432.25	\$433,152.00	
		Total Amount: Incomplete/Not Invoiced				\$584,766.50	
	Inv. Completed: Yes	LA01	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
		LAC Regional Reg 216 workshop (Ecuador)	00T: Travel, Transport & Per Diem	\$10,758.00	\$11,153.05	\$11,153.05	\$11,153.05
			02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
			02G: JNR Train Analyst/Facil.	\$10,638.00	\$10,638.00	\$10,638.00	\$10,638.00
		Totals:		\$58,256.00	\$58,651.05	\$58,651.05	\$58,651.05

LA01a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
LAC Regional Env Compliance-ESDM Workshop--	00T: Travel, Transport & Per Diem	\$2,353.00	\$2,353.18	\$2,353.18	\$2,353.18
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	Totals:	\$15,761.00	\$15,761.18	\$15,761.18	\$15,761.18
LA03a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
MonitorPLUS: Phase 1	00T (CY-01): Travel, Transport, and Per Diem	\$911.00			
	04G (CY-01): JNR Analyst	\$7,812.00	\$7,812.00	\$7,812.00	\$7,812.00
	04H (CY-01): MID Analyst	\$17,648.00	\$17,648.00	\$17,648.00	\$17,648.00
	04H (CY-01): MID Analyst	\$692.00	\$692.00	\$692.00	\$692.00
	04I (CY-01): SNR Analyst	\$37,352.00	\$36,685.00	\$36,685.00	\$36,685.00
	Totals:	\$64,415.00	\$62,837.00	\$62,837.00	\$62,837.00
LA04	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Jamaica LAC DA Reg 216 training workshop (50 people approx)	00T: Travel, Transport & Per Diem	\$11,174.74	\$11,174.86	\$11,174.86	\$11,174.86
	00T: Travel, Transport & Per Diem	\$0.12	\$0.12	\$0.12	\$0.12
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02G: JNR Train Analyst/Facil.	\$4,432.50	\$4,432.50	\$4,432.50	\$4,432.50
	02H: MID Train Analyst/Facil.	\$7,488.00	\$7,488.00	\$7,488.00	\$7,488.00
	Totals:	\$59,955.36	\$59,955.48	\$59,955.48	\$59,955.48
LA05a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Haiti Reg 216 Workshops Preplan	00T: Travel, Transport & Per Diem	\$4,548.00	\$4,576.83	\$4,576.83	\$4,576.83
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	02H: MID Train Analyst/Facil.	\$10,816.00	\$10,816.00	\$10,816.00	\$10,816.00
	Totals:	\$28,772.00	\$28,800.83	\$28,800.83	\$28,800.83
LA06	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Haiti DA Reg 216 training workshop (50 people approx)	00T: Travel, Transport & Per Diem	\$9,188.00	\$9,187.59	\$9,187.59	\$9,187.59
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02G: JNR Train Analyst/Facil.	\$4,137.00	\$4,137.00	\$4,137.00	\$4,137.00
	02H: MID Train Analyst/Facil.	\$5,824.00	\$5,824.00	\$5,824.00	\$5,824.00
	02I: SNR Train Analyst/Facil.	\$2,440.00	\$2,440.00	\$2,440.00	\$2,440.00
	Totals:	\$58,449.00	\$58,448.59	\$58,448.59	\$58,448.59
LA06b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Preplan - Haiti Env. Comp/ESDM	00T (CY-01): Travel, Transport, and Per Diem	\$4,890.00	\$4,890.10	\$4,890.10	\$4,890.10

Training Workshop #2	02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00	\$20,715.00	\$13,810.00	\$13,810.00
	02G (CY-01): JNR Training Analyst/Facilitator	\$1,230.00	\$2,152.50	\$1,230.00	\$1,230.00
	02H (CY-01): MID Training Analyst/Facilitator	\$0.00	\$0.00		
	02I (CY-01): SNR Training Analyst/ Facilitator	\$0.00			
Totals:		\$19,930.00	\$27,757.60	\$19,930.10	\$19,930.10
LA11a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
PREPLAN CAM	00T: Travel, Transport & Per Diem	\$3,256.00	\$3,255.19	\$3,255.19	\$3,255.19
Sub-Regional Reg 216 training workshop	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	02G: JNR Train Analyst/Facil.	\$886.50	\$886.50	\$886.50	\$886.50
Totals:		\$17,550.50	\$17,549.69	\$17,549.69	\$17,549.69
LA11b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
DELIVER CAM Sub-Regional Reg 216 training workshop	00T: Travel, Transport & Per Diem	\$15,869.47	\$16,684.16	\$16,684.16	\$16,684.16
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02G: JNR Train Analyst/Facil.	\$8,274.00	\$8,274.00	\$8,274.00	\$8,274.00
	02I: SNR Train Analyst/Facil.	\$2,440.00	\$2,440.00	\$2,440.00	\$2,440.00
	04A: Doc. Trans. from English	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00
Totals:		\$64,443.47	\$65,258.16	\$65,258.16	\$65,258.16
LA12a	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Peru & S America Regional Reg 216 workshop -- PREPLAN	00T: Travel, Transport & Per Diem	\$5,031.00	\$5,046.70	\$5,046.70	\$5,046.70
	02F: Preplan 3-5 Day Training	\$13,408.00	\$13,408.00	\$13,408.00	\$13,408.00
	02H: MID Train Analyst/Facil.	\$1,664.00	\$1,664.00	\$1,664.00	\$1,664.00
Totals:		\$20,103.00	\$20,118.70	\$20,118.70	\$20,118.70
LA12b	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Peru & S America Regional Reg 216 workshop -- DELIVERY	00T: Travel, Transport & Per Diem	\$10,067.00	\$10,067.29	\$10,067.29	\$10,067.29
	02D: 4-5 Day Training	\$36,860.00	\$36,860.00	\$36,860.00	\$36,860.00
	02G: JNR Train Analyst/Facil.	\$4,137.00	\$4,137.00	\$4,137.00	\$4,137.00
	02H: MID Train Analyst/Facil.	\$5,824.00	\$5,824.00	\$5,824.00	\$5,824.00
	02I: SNR Train Analyst/Facil.	\$2,440.00	\$2,440.00	\$2,440.00	\$2,440.00
Totals:		\$59,328.00	\$59,328.29	\$59,328.29	\$59,328.29
LA16	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
Mexico 118/119 Assessment	00T (CY-01): Travel, Transport, and Per Diem	\$16,286.00	\$16,286.00	\$16,286.00	\$16,286.00

		03F (CY-01): FAA 118/119 Analyses	\$61,430.00	\$61,430.00	\$61,430.00	\$61,430.00
		03G (CY-01): JNR Analyst	\$28,920.00	\$28,920.00	\$28,920.00	\$28,920.00
		03H (CY-01): MID Analyst	\$0.00			
		03I (CY-01): SNR Analyst	\$8,958.00	\$8,958.00	\$8,958.00	\$8,958.00
		Totals:	\$115,594.00	\$115,594.00	\$115,594.00	\$115,594.00
	LA18	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Honduras Env. Compliance ESDM Wkshp	00T (CY-01): Travel, Transport, and Per Diem	\$25,362.00	\$25,361.89	\$25,361.89	\$25,361.89
		02D (CY-01): 4-5 Day Training	\$37,966.00	\$37,966.00	\$37,966.00	\$37,966.00
		02F (CY-01): Preplanning 3-5 Day Training	\$13,810.00	\$13,810.00	\$13,810.00	\$13,810.00
		02G (CY-01): JNR Training Analyst/Facilitator	\$4,305.00	\$4,305.00	\$4,305.00	\$4,305.00
		02H (CY-01): MID Training Analyst/Facilitator	\$0.00			
		02I (CY-01): SNR Training Analyst/ Facilitator	\$0.00			
		Totals:	\$81,443.00	\$81,442.89	\$81,442.89	\$81,442.89
	LA19	CLIN	Budgeted	Accrued	Invoiced	Total Programmed
	Haiti Ports Meeting Facilitation	00T (CY-01): Travel, Transport, and Per Diem	\$20.00	\$7.20	\$7.20	\$7.20
		03H (CY-01): MID Analyst	\$2,036.00	\$2,036.00	\$2,036.00	\$2,036.00
		Totals:	\$2,056.00	\$2,043.20	\$2,043.20	\$2,043.20
					Total Amount: Invoiced	\$665,719.16
					Total Amount: Latin America & Carribean	\$1,250,485.66
					Total Amount: Selected Bureaus w/o Cross Bureau Activities	\$8,109,705.51



IMPLEMENTING MECHANISM FACTSHEET

GLOBAL ENVIRONMENTAL MANAGEMENT SUPPORT (GEMS)

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1. GEMS OVERVIEW

GEMS is a global program implemented under a USAID Africa Bureau contract which provides on-demand environmental compliance, management, and sound design support to USAID's Environmental Officers, individual agency operating units and their projects and programs.

The Africa Bureau developed GEMS collaboratively with other USAID bureaus, and the program was therefore made global in scope. Subject to available ceiling, GEMS services are available to any bureau or operating unit that elects to incrementally fund the contract.

GEMS effectively replaces certain USAID environmental compliance support programs, such as the Africa Bureau's long-running ENCAP project, the Asia/Middle East Bureau's EMCB project, and the Global Health Bureau's EMCAB project.

2. IMPLEMENTERS

GEMS was awarded in late September 2011 to **The Cadmus Group, Inc.** under the GSA Multiple Award Schedules (MAS) program.

The core team includes principal partners Cadmus (prime contractor) and Sun Mountain International, who together provide the primary environmental compliance/environmentally sound design and

management expertise. Other core team members are DAI, World Education, Inc. and Eurasia Environmental Associates, LLC.

A number of on-call local partners may be engaged depending on the location of programmed activities.

3. PERIOD OF PERFORMANCE

GEMS is authorized for a 1-year base period beginning late September 2011, with an option to renew for a second year. The program cannot be extended beyond end September 2013.

4. SCOPE OF SERVICES

A broad range of environmental compliance, management, and sound design support services are available under GEMS, including but not limited to:

- A. TRAINING.** Planning, design and delivery of general and sector-specific training in environmental compliance and environmentally sound design and management; development of training curricula and materials; and development and delivery of online/distance learning on these topics.
- B. GUIDANCE, TOOLS AND SYSTEMS.** Development and review of environmental compliance/best practice guidance for individual projects or sector programs. Development of software/IT and other tools and systems to support environmental compliance, management and M&E from mission portfolio to project level.
- C. 22 CFR 216 DOCUMENTATION.** Development and review of documentation prepared under USAID Environmental Procedures (22 CFR 216), including Initial Environmental Examinations (IEEs), scoping statements, and Environmental Assessments (EAs) and Programmatic Environmental Assessments (PEAs), including health, gender and social impacts analyses.

- D. EMMPs/EMPRs.** Development and review of Environmental Mitigation and Monitoring Plans (EMMPs) and Environmental Mitigation Plans and Reports (EMPRs) and TA to support to field implementation of such plans.
- E. COMPLIANCE ASSESSMENTS, FIELD MONITORING AND EVALUATION.** Environmental compliance assessments, from mission portfolio to project and site-level. Field monitoring and evaluation of environmental compliance/management.
- F. ENVIRONMENTAL MANAGEMENT IN DISASTER ASSISTANCE.** Support to environmental management of disaster assistance, including rapid environmental assessments (REAs).
- G. BEO, REA AND MEO SUPPORT & BACKSTOPPING.** Screening and quality control of submitted 22 CFR 216 documentation and advice/TA for IPs and USAID staff developing this documentation.
- H. OTHER ENVIRONMENTAL ANALYSES.** Scoping, development and review of FAA 118/119 analyses, climate vulnerability assessments, health and social impact assessments, among others.
- I. HOST COUNTRY ENVIRONMENTAL MANAGEMENT CAPACITY.** Capacity-building of host country environmental management systems and professionals.
- J. KNOWLEDGE MANAGEMENT, LEARNING & COMMUNICATIONS.** Web-based and hardcopy dissemination of environmental management guidance, strategic and high-impact environmental communications, environmental management community-of-practice development and support.

5. ACCESSING GEMS SERVICES

Bureau Environmental Officers (BEOs) from participating Bureaus serve as Activity Managers for GEMS activities within their region/sector. In this capacity, they are “gatekeepers” for the GEMS work plan, in consultation with the COTR.

Operating units interested in accessing GEMS services, whether funded by the participating Bureaus or with their own buy-in funds, should first contact the relevant BEO/Activity Manager. See contact list at right.

The Activity Manager will work with the requesting operating unit and the prime contractor to reach an agreed scope of work, staffing, scheduling and budget.

6. PRICING

The GEMS award establishes fixed prices for a set of common training and environmental review tasks (exclusive of travel and logistics costs). For other tasks, it establishes fixed time and materials (T&M) rates for different categories of expertise. These price schedules are available from the COTR and Activity Managers.

7. AWARD & GLAAS DETAILS

Award #	AID-OAA-M-11-00021
Issued under	GSA Multiple Award Schedule (Cadmus GSA Multiple Award Schedule Contract No.: GS-10F-0105J)
Period of Performance	26 Sept 2011–25 Sept 2012 base yr 26 Sept 2012–25 Sept 2013 ext year <i>no cost extension up to 6 months TBD</i>
Ceiling	\$7.7mn base year; \$7.9mn extension year
Lead Requisition	REQM-AFR-13-000033
Group Requisition	RGP-AFR-13-000012

8. CONTACTS

Contract Officer	Portia Persley OAA ppersley@usaid.gov
Contracting Specialist	Jimmie Curtis, OAA jcurtis@usaid.gov

COR	Brian Hirsch, AFR bhirsch@usaid.gov
Deputy COR	Teresa Bernhard tbernhard@usaid.gov

Bureau Activity Managers (Bureau Environmental Officers)	
AFR	Brian Hirsch bhirsch@usaid.gov
Asia/Middle East	Robert MacLeod rmacleod@usaid.gov
LAC	Victor Bullen vbullen@usaid.gov
DCHA	Erika Clesceri eclesceri@usaid.gov
E3	Teresa Bernhard tbernhard@usaid.gov
GH	Teresa Bernhard tbernhard@usaid.gov

Implementer Key Personnel	Mark Stoughton, Team Leader The Cadmus Group, Inc. Mark.Stoughton@cadmusgroup.com
	Scott Solberg Environmental Management and Training Specialist Sun Mountain International ssolberg@smtm.org
	Wes Fisher, EIA Specialist The Cadmus Group, Inc. Weston.Fisher@cadmusgroup.com

Global Environmental Management Support Project (GEMS)

Pricing & Ordering Guide



Note: Intended as a supplement to the GEMS Factsheet*

v DRAFT 29Jan2013

Note: The prices included in this Guide are considered sensitive business information. They should not be distributed outside USAID.

Overview

GEMS is structured differently from many USAID contracts. Activities (such as workshops, environmental assessments, etc.) are ordered as one—or more often, a combination of—CLINS (Contract Line Item Numbers) whose definitions and unit costs are established by the GEMS award. GEMS uses a combination of fixed-price (FP), time-and-materials (T&M) and reimbursable-cost CLINS.

The GEMS award divides GEMS CLINs into functional groups. Those relevant to mission buy-ins are summarized in the table below. The entailed CLINS in each group are presented in subsequent tables, with unit prices and ordering/budgeting notes.

As GEMS prime contractor, the Cadmus Group will work with the requesting operating unit and the GEMS Activity Manager (AM, being the cognizant Bureau Environmental Officer) to develop an agreed scope of work, staffing, scheduling and budget for requested activities. Cadmus will translate the SOW and budget into GEMS CLINs orders for mission, AM and COTR review/approval.

The table below presents indicative activities. It does not list every activity that can be undertaken within the scope of GEMS. GEMS was designed with a broad scope to cover most foreseeable environmental compliance/environmentally sound design and management support needs. If in doubt about whether an activity is “within scope,” consult your cognizant GEMS activity manager/BEO (see GEMS Factsheet).

Overview of GEMS CLINS

Group	Name	Summary of activities supported
02	TRAINING SERVICES (fixed price, T&M)	Environmental Compliance/ESDM Training workshop planning and delivery, and training materials/curriculum development. Includes on-line/distance training. Development of modules, sessions or presentations for use in other USAID workshops and fora.
03	TECHNICAL AND ANALYTICAL SUPPORT (fixed price, T&M)	Developing & Reviewing (1) pre-implementation environmental reviews per 22 CFR 216 (Requests for Categorical Exclusion, IEEs and EAs); (2) sub-project reviews; (3) EMMPs and similar documents (4) FAA 118/119 assessments) and (5) climate vulnerability assessments and other environmental analyses. BEO, REA and MEO backstopping. Developing environmental compliance/ESDM guidance materials. Post-disaster environmental assistance. Field environmental compliance monitoring. Environmental management collaboration/capacity building with other donors and host country governments.
04	KNOWLEDGE MANAGEMENT, LEARNING AND COMMUNICAITONS (fixed price, T&M)	Tasks intended to: a) increase access to all GEMS resource materials through knowledge management; and/or b) to improve environmental compliance monitoring; and/or c) develop/implement strategic environmental communications plans

NOTE: CLIN PRICES ARE CONSIDERED SENSITIVE BUSINESS INFORMATION AND SHOULD NOT BE DISTRIBUTED OUTSIDE USAID.

00T	Travel and Transport (reimbursable cost)	Travel, transport, and per diems Training and guidance materials reproduction Venue & in-country logistics and similar costs entailed in tasks programmed under CLIN groups 02–04
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Group 02: Training Services

CLIN#	Name	Type	Unit Price*	Ordering/budgeting notes
Training in Environmental Compliance and Environmental Compliance and ESDM for USAID Staff & Partners				
02A	1 Day Training	FP	\$21,150	Fixed prices for TRAININGS cover <u>moderate</u> adaption of <u>existing</u> training materials/ curricula, home office support, and the labor of a lead facilitator & lead technical trainer. NOT covered are: <ul style="list-style-type: none"> Travel, per diem, venue costs, materials reproduction costs, and in-country workshop logistics/administrative costs, which are budgeted under 00T (see below). Translation costs, which are budgeted under 04A & 04B Significant curriculum/materials development, which is budgeted under the T&M CLINs 02G-02I. Transit time & the contributions of any other experts/facilitators, which are budgeted under the T&M CLINs 02G-02I. When involving field work, workshops are typically ordered with a preplanning exercise (02E or 02F). These CLINs cover labor costs of a consultant to undertake a planning visit and associated home office support for the purpose of identifying venue and case sites, sourcing local procurement items, and establishing roles and responsibilities. They require collaboration/engagement from the host mission. Preplanning travel costs are separately budgeted under 00T.
02B	2-Day Training	FP	\$24,197	
02C	3-Day Training	FP	\$29,558	
02D	4-day Training	FP	\$37,966	
Preplanning of Training Event that includes field work				
02E	For 1-2 day Training	FP	\$10,381	
02F	For 3-5 day Training	FP	\$13,810	
Additional Training Implementation and Design Services				
02G	Junior Analyst/Facilitator	T&M	\$615/day	Examples of tasks budgeted under these T&M CLINs include: <ul style="list-style-type: none"> Original curriculum and training materials development, Transit time for training staff Contributions to training delivery of experts/facilitators beyond the lead facilitator and lead technical trainer.
02H	Mid-level Analyst/Facilitator	T&M	\$866/day	
02I	Senior Analyst/Facilitators	T&M	\$1269/day	

*prices are for 2nd contract year, beginning late Sept 2012

Group 03: Technical and Analytical Support

CLIN#	Name	Type	Unit Price*	Ordering/budgeting notes
22 CFR 216 Documents numbered and priced in order of increasing complexity)				
03A	Level 1 Env Review	FP	\$830	e.g. Categorical Exclusion for a Single Activity, minimal if any consultation. (click for example) The assumed staffing pattern for all 22 CFR 216 documents is a single environmental reviewer; if additional specialist expertise is needed, it will be budgeted under CLINS 03G-I. If field work is required, travel costs will be budgeted separately under 00T. Transit
03B	Level 2 Env Review	FP	\$2,789	
03C	Level 3 Env Review	FP	\$5,577	
03D	Scoping statement for EA with Minimal Public Consultation	FP	\$17,392	

NOTE: CLIN PRICES ARE CONSIDERED SENSITIVE BUSINESS INFORMATION AND SHOULD NOT BE DISTRIBUTED OUTSIDE USAID.

03E	Scoping Statement for EA with Significant Public Consultation	FP	\$32,698	--	salary will be budgeted under CLINS 03G-I.
Other Environmental Analyses					
03F	FAA 118/119 (Tropical Forestry & Biodiversity) Analysis	FP	\$61,430	Does not include travel costs, which will be budgeted separately under 00T or transit salaries, budgeted under CLINS 03G-I.	
Additional Technical and Analytical Support Services					
03G	Junior Analyst	T&M	\$723/day	Examples of tasks budgeted under these T&M CLINS include: <ul style="list-style-type: none"> 22 CFR 216 documents more complex than CLINS 03A-E additional specialist expertise to contribute to CLINS 03A-E field environmental monitoring environmental guidance development 	
03H	Mid-level Analyst	T&M	\$1018/day		
03I	Senior Analyst	T&M	\$1493/day		

*prices are for 2nd contract year, beginning late Sept 2012.

Group 04: Knowledge Management, Learning and Communications

CLIN#	Name	Type	Unit Price*	Ordering/budgeting notes
Translation				
04A	Document translation (from English into Spanish, French, or Portuguese)	FP	\$42/page	--
04B	Oral interpretation, consecutive (from Spanish, French, or Portuguese into English)	FP	\$260/day	--
Compliance Assessment				
03F	Environmental Procedures Best Practices Review of USAID operating unit environmental compliance status, policies, procedures, and capacities.	FP	\$35,002	Follows the general process outlined in the BPR Factsheet : Does not include travel costs, which will be budgeted separately under 00T, or transit salaries, budgeted under CLINS 04D-F. Extended field surveys will require additional T&M effort, budgeted under CLINS 04D-F.
Additional Knowledge Management, Learning and Communications Support Services				
04D	Junior Analyst	T&M	\$651/day	Examples of tasks budgeted under these T&M CLINS include: <ul style="list-style-type: none"> BPR transit salary Database/website management & development Development & management of IT tools and systems to support environmental compliance Adapting and developing program-specific environmental indicators and monitoring systems Strategic communications for improved environmental management
04E	Mid-level Analyst	T&M	\$917/day	
04F	Senior Analyst	T&M	\$1334/day	

*prices are for 2nd contract year, beginning late Sept 2012.