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STABILITY IN KEY AREAS (SIKA) SOUTH MONTHLY REPORT JULY 2013

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STABILITY IN KEY AREAS (SIKA) SOUTH

MONTHLY REPORT JULY 2013

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AECOM International Development

DISCLAIMER:

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ACRONYM LIST

ANSF	Afghanistan National Security Forces
CB	Capacity Building
CDC	Community Development Council
CERP	Commanders' Emergency Response Program
DCC	District Community Council
DDA	District Development Assembly
DDP	District Development Plan
DE	District Entity
DG	District Governor
DGO	District Governor's Office or District Government Office
DPP	District Project Portfolio
DSU	District Support Unit
GIRoA	Government of the Islamic Republic of Afghanistan
GPS	Global Positioning System
GRC	Grant Review Committee
GuC	Grants under Contract
IDLG	Independent Directorate of Local Governance
IR	Intermediate Result
M&E	Monitoring and Evaluation
MRRD	Ministry of Rural Rehabilitation and Development
NABDP	National Area Based Development Program
NSP	National Solidarity Program
PCN	Project Concept Note
PDC	Provincial Development Council
PE	Provincial Entities
PG	Provincial Governor
PIF	Personal Information Form
PMP	Performance Management Plan
PMU	Provincial Management Unit
PRRD	Provincial Rural Rehabilitation and Development
PRT	Provincial Reconstruction Team
RSSA	Region South Stability Approach
SIKA	Stability in Key Areas
SOI	Source of Instability
SPC	Service Providers Catalog
SWG	Sector Working Group
TOT	Training of Trainers
USAID	United States Agency for International Development

The Monthly Report is “designed to keep On-site Monitors, the Platform and MRRD informed of all ongoing program information and results disaggregated by Intermediate Results (IR) in narrative format, along with province and district with GPS coordinates included for each project conducted. Monthly reports also will include a section that outlines how the contract objective and Intermediate Results have been achieved that month and measure effectiveness in reaching program indicators. Additionally Monthly Reports shall be designed to be reported to Provincial and District Entities for their continual awareness of how the program is performing in their Districts.”

HIGHLIGHTS

PROGRAM ACTIVITIES:

The Project Concept Note (PCN) Approvals Pipeline is shown in the table below.

PCN AND GRANT APPROVALS PIPELINE (CUMULATIVE AT END OF REPORTING PERIOD)

Province District	No. of PCN Developed	Number of PCNs or Grants Approved by:						
		DDA/DG	SWG	PRRD	PDC	COP	USAID	GRC
Kandahar	90	90	90	90	90	79	47	3
Daman	42	42	42	42	42	41	18	3
Arghandab	48	48	48	48	48	38	29	0

An additional six PCNs in Arghandab and one PCN in Daman were approved during the reporting period. As shown in the table, 18 and 29 PCNs have been fully approved in Daman and Arghandab, respectively. Three grant applications have been approved by the Grant Review Committee (GRC).

The Grants Status Summary is shown in the table below.

APPROVED GRANTS STATUS SUMMARY (CUMULATIVE AT END OF REPORTING PERIOD)

Grant No.	District	Project Name	Total Budget	Status
SSKDDM002	Daman	Construction of Gabion	3735489.5 AFA	Approved by GRC
SSKDDM003	Daman	Construction of Retaining Wall	3343577.88 AFA	Approved by GRC
SSKDDM004	Daman	Construction of Protection Wall	2349716.7 AFA	Approved by GRC

As shown in the table, three out of 47 Grant Applications have been approved by the Grant Review Committee. The total budget for these Grants is 9,428,784.08 AFN.

The remainder of the 44 Grant Applications for the 47 approved PCNs in Daman and Arghandab are being prepared for presentation to the Grant Review Committee.

The following contract deliverables were prepared and submitted:

- Quarterly Report April – June 2013 (submitted 30-JUL-13)
- Monthly Report for June 2013 (15-JUL-13)
- Four Weekly Bullet Points reports (various submission dates)
- District Projects Portfolio KD-AD-DPP03 (10-JUL-13)

ADMINISTRATIVE ACTIVITIES:

The relocation of all SIKA South expatriate staff to Kabul was completed and vetting approval for the new guesthouse and office was received.

A summary of recruiting actions conducted by the Human Resources Unit is presented in the table below.

RECRUITING ACTIONS DURING JULY, 2013

Recruiting Action	Professional Positions	Support Positions	Total
Positions or vacancies posted or advertised	2	0	2
Candidates submitted to USAID for PRRD vetting	14	n/a	14
Interviews conducted	14	not tracked	14
Offers made	17	15	32
New staff hired	10	16	26

The large number of support staff hired this month reflects the opening of the office in Kandahar and setting up the new provincial and district offices. Most of the new support staff members are watchmen and access controllers, cleaners, and gardeners.

The Operations Department continued to distribute furniture and equipment to the nine new offices in the three new provinces that include seven new districts. Additional vehicles will be added as the volume of field work increases with the preparation of Project Concept Notes and Grant Applications.

KANDAHAR PROVINCIAL REVIEW

MONTHLY ACTIVITIES REVIEW

In Kandahar, the main focus of activities was the preparation of Grant Applications. The Capacity Building (CB), IR4 Team, and PMU Departments participated in a PRRD-SIKA coordination meeting on 8-JUL-13 and discussed issues related to grants applications, GRC, DDA training, vocational training, signboards, and the radio call-in Request for Proposals.

The IR3, IR4, and PMU Departments participated in the PRRD-SIKA Coordination meeting on 29-JUL-13, during which the GRC approved three grant applications.

DAMAN ACTIVITIES AND RESULTS

MONTHLY ACTIVITIES REVIEW

The Grants Review Committee (GRC) and PRRD approved the first three grants applications of the program. These will be submitted to USAID after the required vetting documents are collected from NSP. The topographic, profile leveling, field, and GPS coordinate surveys for thirteen Grant Applications were conducted during the reporting period. The COR approved the second prioritized PCN of Nasrat Cluster. The first prioritized PCN was rejected as it is already approved for funding in NABDP's project portfolio.

PCNs Approved in Daman as of 30-JUL-13

Source of Instability	Location	Proposed Project
Poor condition of roads isolates communities from local governance and basic services available at the district center, hampers transportation of goods to markets and prevents ready access by communities to the district center and medical care.	Naranj	Construction or Rehabilitation of Culverts Rehabilitation or Graveling of Road(s)
	Etefaq	Construction or Rehabilitation of Culverts
	Aino	Construction or Rehabilitation of Culverts
	Khaibar	Rehabilitation or Graveling of Road(s)
Lack of clean water causes disease and undermines peoples' trust in the ability of local government to provide basic services to the rural communities.	Ensaf	Improvement of water supply network
Loss of farm land from heavy flooding results in loss of income for local farmers and reduces agricultural productivity. These factors undermine farmers' trust in the ability of government to provide basic services to the rural population.	Tawheed	Construction of Gabion(s)
	Fitrat	Construction of Gabion(s)
	Naikmargha	Construction of Gabion(s)
Poor condition of schools reduces enrolment as parents are concerned for the health and safety of their children. This undermines peoples' trust in the ability of government to provide basic services to the rural population.	Etihad	Rehabilitation of Schools
Seasonal rainfall and floods ruined the irrigation canal which caused stress and loss of agricultural land and products, leading to discord among the farmers and sometimes clashes and migration from the area to seek better livelihood opportunities.	Yawalai	Construction of Protection Wall
	Maiwand	Construction or Rehabilitation of Retaining Wall(s)
	Nasrat	Rehabilitation of Canal or Canal Intakes
	Almas	Rehabilitation of Canal or Canal Intakes
	Aino	Construction or Rehabilitation of Retaining Wall(s)
	Khpalwak	Construction or Rehabilitation of Retaining Wall(s)
	Etihad	Rehabilitation of Canal or Canal Intakes

Program Activities:

The following activities were carried out that reflect the progress in Daman district during the reporting period:

- The district team finalized the GPS survey on 16-JUL-13 and collected coordinates for all centers of the existing CDCs and locations of PCNs in Daman.
- The Ghra Kali, Haji Lalai, Mandisar and Dwham Khshab CDC members' Personal Information Forms (PIF) were collected.
- Four grant applications were finalized in consultation with IR4 team and PRRD and three of them were approved by GRC and PRRD on 29-JUL-13.

ARGHANDAB ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

During the reporting period, the COR granted approval for six new PCNs and grantee CDCs were identified for all clusters. The district and IR4 Teams prioritized 13 grant applications that are under development and will be submitted for USAID approval in August.

PCNs Approved in Arghandab as of 30-JUL-13

Source of Instability	Location	Proposed Project
Poor condition of roads isolates communities from local governance and basic services at the district center, hampers transport of goods to markets and prevents ready access by communities to the district center and medical care.	Charghulba	Construction and Rehabilitation of Culverts
	Delaver Khan Kalacha	Construction of Culverts
	Hajiano Kala	Road Rehabilitation
	Jelawer	Construction of Culverts
	Khuaja Mulk	Construction of Culverts
	Kohak	Construction of Culverts
	Kshata Sukhchala	Construction of Culverts
	Loya Monara	Construction of Culverts
	Mazra e Abass	Construction of Culverts
	Nagahan	Construction of Culverts
	Nawi Mazra	Construction of Culverts
	Sarkari Bagh	Drainage Improvement
	Shoynan Olya	Construction of Culverts
Seasonal flooding destroyed retention walls that feed water to the irrigation canal. This has caused stress and loss of agricultural land and productivity, which leads to discord among farmers and sometimes clashes and migration from the area to seek better livelihood opportunities.	Babar (Shuyene Wasat)	Construction of Retaining Wall(s)
		Improvement of Irrigation Canals
	Charghulba	Improvement of Irrigation System
	Jelawer	Improvement of Irrigation Canals
	Kochinay Monara	Improvement of Irrigation Canals
	Kochinay Monara	Irrigation Drainage
	Kohak	Construction of Retaining Wall(s)
	Kshata Sukhchala	Construction of Retaining Wall(s)
	Loya Monara	Construction of Siphon
	Nagahan	Construction of Water Dividers and Intake Gates
	Nahriroza	Improvement of Irrigation Canals
		Repair of Water Reservoirs
	Shoynan Olya	Construction and Repairing of Siphons
	Khuaja Mulk	Construction of Retaining Wall(s)
	Nagahan	Construction of Retaining Wall
Sarkari Bagh	Construction of Retaining Wall	

Program Activities:

The following activities were carried out that reflect the progress in Arghandab district during the reporting period:

- The District and Kandahar PMU IR4 Team delivered grant application training on 2-JUL-13 for relevant district staff.
- The District Team arranged and participated in a series of meetings with CDCs, DDA, and DG which focused on identifying grantee CDCs, collecting an updated CDC list, following up on obtaining electricity, collecting information for grant applications, obtaining signatures for the USAID mandatory list, and informing the DDA on reduction of work quantity for specific grants and other issues.
- The District Grant Team delivered grant application trainings for grantee CDCs on 3-JUL-13 and 6-JUL-13 in order to collect the required information for grant applications.
- The Field Engineer worked on the designs and other technical documents of PCN# KD-AD-17-019, KD-AD-02-030, KD-AD-01-027, KD-AD-02-030, KD-AD-08-033, KD-AG-14-007, KD-AG-12-014 and KD-AG-11-010 in collaboration with the Engineering Department in the provincial office throughout the reporting period.
- The Grants Team developed five Grant Applications that have budgets below \$25,000 each, and started conducting field surveys (Grant # SSKDAG039, SSKDAG031, SSKDAG029, SSKDAG040 and SSKDAG028).
- The Grant Team conducted a one day grant training on 27-JUL-13 and had a final review of the five grant applications that were completed by the district grant team.

URUZGAN PROVINCIAL REVIEW

MONTHLY ACTIVITIES REVIEW

IRI Community Forums for Tirin Kot began officially on 1-JUL-13 through 3-JUL-13. All DDA members were present, as well as several tribal elders and government department representatives from PRRD, MAIL, and the Ministry of Labor, Social Affairs, Martyrs and Disabled. Discussion topics included the re-introduction of SIKA, types of conflicts and resolutions, and progress during Ramadan.

On 10-JUL-13 the weekly PRRD program meeting was held at the PRRD office which was attended by the PMU head and representatives of PRRD program heads. The agenda included better communication and coordination between program staff.

On 17-JUL-13 the weekly PRRD meeting was attended by the PMU Grants Officer. The PMU Grants Officer requested that Program Managers provide the project list of what has been implemented through their departments in Tirin Kot, Chora, and Dihrawud.

On 17-JUL-13 the PMU head, Tirin Kot DTL, PMU Ops and Tirin Kot DSO attended a coordination meeting at the Uruzgan PRT, also attended by SIKA South COP and IRI Team Leader. This meeting addressed review and preparation of SIKA in Uruzgan, capacity building, community forums, and expansion into Dihrawud.

The Dihrawud expansion has been welcomed by the Uruzgan PRRD. The team is awaiting arrival of the District Governor from Kabul.

On 28-JUL-13 the CSU Head, PMU Head, PMU Operations, PMU IR3 and Tirin Kot DSO visited Dihrawud district to begin roll-out of SIKA activities, and held an introductory meeting with the District Governor and DDA Members. The team was also looking for a proper office location, in coordination with the District Governor, who identified two separate sites for an office location. The recruitment

process was initiated, and positions have been advertised online and on local radio. The local government and DDA entities have pledged their full support to the program.

TIRIN KOT ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

The IRI Community Forums have started in Tirin Kot. On 23-JUL-13 the Tirin Kot DDA executive members' capacity assessment was completed by the Senior Capacity Building Officer.

CHORA ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

The Provincial Governor helped resolve some remaining political issues in the election of executive members of the DDA in Chora.

DIHRAWUD ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

The CSU Head and several PMU Team members visited Dihrawud district to bring roll-out of SIKA activities. The team is establishing and staffing a district office.

ZABUL PROVINCIAL REVIEW

MONTHLY ACTIVITIES REVIEW

Program staff collaborated closely with PRRD and the DDAs at weekly meetings to prioritize activities and conduct a gender assessment.

The Program staff participated in a meeting arranged by the Deputy Minister of MRRD which discussed the status of work, grant implementation, and coordination of all MRRD Programs.

QALAT ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

Weekly coordination meetings were held in the PMU offices which were attended by the Provincial Governor, PRRD, NSP, NABDP, and DDA members.

SHAH JOY ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

Weekly coordination meetings were held which were attended by DDA members, RRD, SAO, and the District Governor.

TARNAK WA JALDAK ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

The DDA election for Tarnak Wa Jaldak was held on 6-JUL-13 by PRRD and NABDP while the SIKA Staff observed the process.

HILMAND PROVINCIAL REVIEW

MONTHLY ACTIVITIES REVIEW

The PMU Head, District Team Leaders, IRI Officer, Stability Officers, IR2 Officer, and PMU Operations Officer met SIKA South COP, IRI Team Leader, and USAID Representative in Lashkar Gah PRT on 22-JUL-13. The meeting provided an update to ongoing tasks and accomplishments of the SIKA Program in Hilmand Province. The monthly program coordination meeting was held in the Kandahar Office on 2-JUL-13 and attended by PMU Head, Bost and Garmser DTLs, and SPO.

Community Forums 1 and 2 were practiced by District Team Leaders and IRI Officer on 3-JUL-13 and 6-JUL-13. The IRI Officer (SPO) had a meeting with the PRRD Director on 29-JUL-13 to assess gender related issues. The PRRD Director promised to focus on coordination.

On 9-JUL-13, PRRD issued an official introductory letter to the Economy Department to introduce IR2 Officer to the department.

On 9-JUL-13, a press conference was held which aimed to introduce SIKA South through the media. Participants included the Deputy Provincial Governor, PRRD Director, and Hilmand-based journalists.

BOST ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

A meeting with the Bost District DDA was held for creating CDC clusters on 1-JUL-13.

A meeting was held between the Bost district DDA chairman and other members on 20-JUL-13 to share the locations of CDCs GPS coordinates in order to coordinate the activities and gain support.

GARMSER ACTIVITIES AND RESULTS REVIEW

MONTHLY ACTIVITIES REVIEW

EFFORTS AND ACTIVITIES FOCUSED ON COMPLETING THE PREPARATORY ACTIVITIES LISTED ABOVE UNDER THE “HILMAND PROVINCIAL REVIEW.”

The Garmser District Team had a staff coordination meeting on 13-JUL-13 to discuss promoting coordination, team working, and Ramadan working hours.

A meeting was held on 17-JUL-13 with Garmser district staff and the DDA to discuss matters related to Community Forums.

On 21-JUL-13, the Garmser Engineer and CDO started obtaining CDC GPS coordinates to complete the database information.

OBJECTIVES AND INTERMEDIATE RESULTS REVIEW

CONTRACT OBJECTIVES

The Program Objective is: *“to assist GIRoA officials at the district and provincial levels to respond to the population’s development and governance concerns to better instill confidence and build stability.”*

IRI STABILITY ANALYSIS

Overall Objective: Provincial and District Entities increasingly address sources of instability and take measures to respond to the population’s development and governance concerns.

Activity 1.1 Hire and train stability specialists team

An intense orientation was provided to the new IRI Deputy Manager who joined the governance and stability team in July. The new deputy will integrate into the program team and be mentored into a stability specialist over the course of the next 90 days. Additional personnel will be recruited, selected and trained as needed when new districts are approved.

Activity 1.2 Conduct Training of Trainers (TOT) for SIKA and MRRD staff

TOT courses for the Stability and Governance Community Forums were conducted in April and May 2013. There was no new activity in the current reporting period.

Activity 1.3 Update Stability Workshop framework with lessons learned

The final phase of editing on the third update of the framework and materials was delayed due to IRI involvement and assistance provided to the Provincial Management Units with start-up activities in the seven new districts in Uruzgan and Zabul. The goal is now to complete the current revisions in both English and Pashto before the end of the holidays following the holy month of Ramadan.

Activity 1.4 Deliver Stability Analysis Workshops for each approved district as needed

Community forums that train and work local representatives to understand transition, governance and stability issues, to identify local sources of instability and to develop solutions to address those sources of instability began delivery in Tirin Kot, Uruzgan. Community Forum 1: Facilitating Transition Part A and B and Community Forum 2: Empowering District Governance was conducted between 1-3 July 2013. Prior to the end of June, District Development Assemblies in six of the seven SIKA South districts declined to participate in workshops during the Holy Month of Ramadan. Pressed by the PRRD director, the DDA for Tarin Kot did attend the above mentioned community forums prior to the start of Ramadan. However, once Ramadan began, CDC representatives refused to participate in any forms until the end of holidays following Eid.

Activity 1.5 Involve PRRD staff in Stability Workshops

There are no PRRD Social Affairs Officers in the districts of Uruzgan. There are no SAOs in Qalat, Tarnak wa Jaldak, Zabul and Garmsir district in Hilmand. The missing (and in some cases unwilling to participate) SAO issue continues to be a serious problem for the MRRD and its provincial offices because it reduces programmatic manpower, fails internal agency communications, public relations and PRDD effectiveness at the district level. It also negates the sustainability goal of the MRRD institution as it relates to PRRD personnel trained in southern stability analysis methods.

In Zabul, the program succeeded in training a district SAO in Sha Joy and an unassigned SAO from Qalat. Both these officers participated in program orientations to districts. However, at present there is no PRRD SAO for Tarnak wa Jaldak, Zabul. PRRDs continue to request SIKA to hire District Social Workers (DSW) or Social Affairs Officers, but a decision on this action is pending resolution between USAID and MRRD. In Hilmand, two SAOs were trained from Bost district.

Activity 1.6 Provide technical assistance to district entities on stabilization issues, indicators and trends

The research committee tasked with investigating a district level stability working group held its first meeting following a review of the NSP, IDLG and NABDP operations manuals. Four conclusions were reached. First, ad-hoc working groups are allowed. Second, for sustainability purposes and where no DCC is present, a stability working group could only be formed within an existing district government structure such as the DDA executive committee or a district government committee. Third, beyond identifying stabilization issues, especially related to governance, there are clear anticipated obstacles to a stability working groups' ability to facilitate solutions or improve government functionality; provincial ministries unwilling to assist, provincial ministries claiming no budget, relations between district and provincial line officers interpreting sources of instability directly related to governance as reputational attacks. Therefore, the research committee discussed these issues with the Kandahar PRRD Director and determined that in order to further research the concept, the committee would need a letter of introduction from the PRRD Director that would allow them to approach and discuss stability and the functionality of district level stability working group with provincial level ministries anticipated to be necessary to improving stability issues at the district level.

Activity 1.7 Facilitate inter-district DE meetings to exchange information and best practices

Future activity. This is being planned as part of multi-team (IRI-IR4) capstone activity.

Activity 1.8 Organize Quarterly Stabilization Review meetings with IRI Team Leader, Stability Specialists and M&E staff

The second Quarterly Stabilization Review (QSR) was held at the Kandahar City Office on 22 Jun attended by key IRI, IR4 and M&E personnel. In July QSR results from the IRI and IR4 teams were synthesized into a Kandahar PRRD Director presentation comparing SOI solution results from Daman and Arghandab districts. The presentation summarizes the Project Concept Note to grant application process that requires the full involvement of provincial and district government entities. The presentation also details for the first time government partner challenges throughout the program processes that need to be addressed by PRRD Kandahar and MRRD Kabul. These government partner challenges are detailed in the presentation and the quarterly report for the second quarter 2013.

Some of the most significant Government Partner Challenges dramatically slowing program delivery or frustrating district entities are:

- Slow delivery of CDC Cluster data that details which CDCs belong to which clusters and which DDA Members represent which clusters. The program cannot begin in a district without this information.
- Slow completion and delivery of CDC registration documentation that is required to submit grantees for vetting by the USAID Vetting Support Unit.
- Slow DDA and CDC election processes.
- Slow process for official correspondence to district entities.

Upcoming Title Changes to Governance and Stability Community Forums

Current Forum Titles	New Title	Quick Reference
Workshop Introduction: Facilitating Transition A & B	Community Forum 1: Facilitating Transition A&B	CF1: Facilitating Transition A&B
Workshop 1A: Empowering District Governance	Community Forum 2: Empowering District Governance	CF2: Empowering District Governance
Workshop 1B: Limitations and Capabilities	Community Forum 3: Program Limitations and Capabilities	CF3: Program Limitations and Capabilities <i>multiple iterations as needed</i>
Workshops 2: Identifying Strengths and Sources of Instability A&B	Community Forum 4: Identifying Strengths and Sources of Instability A&B	CF4: Identifying Strengths and Sources of Instability
Workshop 3: Selecting Solutions to Sources of Instability A&B	Community Forum 5: Identifying Solutions to Sources of Instability A&B	CF5: Identifying Solutions to Sources of Instability A&B

New community forum titles will be integrated during the third quarter.

IR2 ACCESS TO GIROA SERVICES

Overall Objective: Provincial and district entities understand what organizations and provincial line departments work within their geographic areas, what kind of services they provide, and how the population can access those services.

IR2 activities are being rolled-out to Zabul, Uruzgan and Hilmand provinces. IR2 Kandahar finalized the line directorates' service reports that were written during IR2 Provincial Entities Workshops in June and will be printed through booklets and posters for public use.

Provincial Entities GIROA officials contact lists were completed for Zabul, Hilmand, and Uruzgan.

In Zabul, Hilmand, and Uruzgan 27 Stability Program and IR2 introduction meetings were held with nine directorates in each province.

A workshop schedule was developed for Provincial Entities.



PDC Meeting in Uruzgan’s Governor’s Palace

Activity 2.1 Provide training to provincial line directorates to improve their capacity to collect, manage and report information about projects and services

Seven out of nine sectoral directorates in Kandahar attended the training course “Reporting on Services” which was delivered in June. The approved reports are being translated and compiled into booklets and posters for public use.

Twenty-seven Stability Program and IR2 Intro meetings were held in Zabol, Hilmand, and Uruzgan with nine line directorates in each province. During these meetings IR2 staff delivered the Support and Introduction Letter signed by PRRD, Sectorial and Economy Directors that introduce the Stability Program and IR2 role in working with the provincial entities and GIRoA officials. Capacity Building methods were discussed in the “Writing Services Report”, which was provided to locals in the districts for their awareness and usage. The meetings were designed to pave the way and establish a relationship for the program and IR2 activities.

IR2 held several meetings with line directorates to get the updates Sectorial Working Group (SWG) and Provincial Development Council (PDC) meeting schedules. In the month of July, IR2 received three monthly SWG and PDC meeting schedules from Zabol and one monthly schedule from Uruzgan. IR2 has also participated in two SWG and one PDC meetings to introduce the Stability Program by using the Stability Program introduction slides.



IR2 Meeting with Mr. Hakimi Director of Sectorial Services Directorate



IR2 Meeting with Mrs. Roqya Achizkzy Director of DOWA

Activity 2.2 Assist provincial and district entities to establish productive relations

Staff members developed three GIRoA Officials Contact Lists (1 for each province, Zabul, Hilmand, and Uruzgan) which include all line directorates’ official names, phone numbers, and addresses. The contact list of District Line Officers (DLOs) for DDA and CDC usage was updated for Kandahar.

Staff members followed up the “Accessing GIRoA Services” training they provided earlier to district entities by attending regular DDA meetings in Daman and Arghandab. During the meetings they promoted the advocacy role of DDA members to help them gain better access to GIRoA services and submit their requests directly to the concerned directorates. This “bottom up” activity complements the “top down” training provided to provincial entities (see Activity 2.1 above).

Activity 2.3 Hold a Quarterly Review Meeting to evaluate progress and results and make adjustments as warranted

Future activity. This activity will start once Activity 2.1 is complete.

Activity 2.4 Institutionalize the Projects and Services Report with GIRoA counterparts (PRRD)

This activity will start in sync with Activity 2.3



IR2 Meeting with Dr. Ab. Qayoom Pokhla the Director of DoPH

IR2 Meeting with Mr. Rahimy the Director of Economy

IR3 COMMUNICATION AND OUTREACH

Overall Objective:

Provincial authorities improve their ability to communicate with district entities in order to help them better understand their population’s needs and prioritize basic service delivery interventions.

Activity 3.1 Periodically collect existing population/demographic research

Collected relevant population and demographic data are periodically updated.

Activity 3.2 Identify communications management needs for provincial and district entities

The IR3 teams in Uruzgan and Zabul joined the Capacity Building Team in conducting capacity assessment activities focusing on collecting baseline information and needs and gaps on communications. The IR3 team completed the assessments for DGO in Tirin Kot District, Uruzgan Province and for

PRRD Zabul on 23-Jul-13. During this reporting period, the capacity assessments in Chora DGO are ongoing.

Activity 3.3 Assist to develop communication strategies to support the Program teams

In support of the IR2 Access to GIROA Services, the IR3 team provided photography services and designed templates for pamphlets and posters to disseminate the Service Reports prepared by provincial directorates. The pamphlet details the services offered and provided by the selected provincial directorates while the image-laden posters were designed for non-literate audiences. In this reporting period the first draft of the designs were completed.

In preparation for the program's launching of the first project grant in Daman District, Kandahar, IR3 team worked with IR4 and presented a media event plan to the PRRD/Kandahar Director who approved the plan but with the suggestion to hold the event at the District Center instead of the project site citing security concerns. He felt that more people will attend if the program will be held at the District Center. In addition, a project marking sign for posting at project sites in the district was with main message, "A Project of the Stability and Rural Development Program implemented by the PRRD and IDLG in XXX District, Kandahar Province" was approved by the PRRD Director on 15-JUL-13. The marking sign also includes details such as project type, location, name of CDC grantee, the start and completion dates.



PRRD/Kandahar-approved marking sign for grant projects

Activity 3.4 Develop Communications and Outreach Training Guide

This activity is complete. The two-part Training Guide has been used by IR3 team in facilitating communications and outreach training activities for provincial and district entities in Kandahar and will continue to guide IR3 facilitators in conducting the same training activities in other provinces and districts.

Activity 3.5 Conduct rolling communication and outreach training activities for provincial and district entities

No training activities were scheduled during the reporting period due to Ramadan season.

Activity 3.6 Assist provincial authorities and district entities to prepare and implement communications activities

The communications strategic plan for PRRD/Kandahar linked with the strategic plans for the districts of Daman and Arghandab was drafted and reviewed. The plan aimed at improving the PRRD and district entities' ability to communicate with the public and other stakeholders to better understand people's

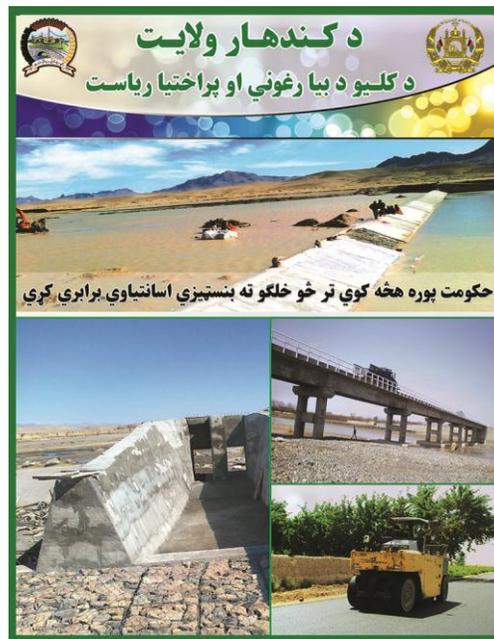
needs and priorities for rural service delivery. The plan also supports the communications, outreach and media needs of GIRoA stakeholders and all SIKA South teams. The action plan will be the framework in implementing communication activities of SIKA South and will be presented to PRRD and districts for feedback.

The IR3 regional team approved the 25 five-minute radio dramas after the proposed changes were incorporated in the final production. The mini-episodes carry themes on PRRD and its programs, understanding the roles and responsibilities of district entities, access to government services, support of communities to government services, women and youth, and gender equality. The dramas will jumpstart the weekly panel discussions in the call-in radio program that is planned to broadcast in Kandahar and other provinces in the south.

The one-hour traveling community theater script was finalized and forwarded to USAID for review and approval. The script includes 12 MRRD themes pertaining on education, dispute resolution and justice, good governance, basic services, women and youth, and community responsibility.

PRRD/Kandahar Director Eng. Qayum was featured in a newspaper article (Totobay, 29-JUL-13) focused on SIKA South. The Director said that the Program brings the government closer to the people. “It builds the capacity of the local entities and strengthens communications between provincial and district entities. The community projects are determined and designed by the people themselves who also contribute in implementing the projects that address instability in the area.”

A general-purpose poster with the message, “The government is working hard to deliver basic services,” publicizing PRRD and its projects has been designed with input from the PRRD/Kandahar Director. The poster will be displayed at the PRRD office, the district centers, government directorates and selected public buildings.



In Hilmand, Deputy Provincial Governor Masood Bakhtoor and PRRD Director Mohamad Omar Qani conducted a press conference to launch and publicize the Program on 09-JUL-13 at the Provincial Governor’s Office in Lashkar Gah. Fifteen radio and TV organizations attended the event. The PRRD Director introduced the new PRRD Program that will be implemented in cooperation with IDLG. He explained that the Program will build capacity in the districts and will implement smaller projects as

determined by the people, explaining that big construction jobs are handled by other programs. For his part, the Deputy Provincial Governor said, “As you know, most of the development programs are decided by the central government, but now for the first time, the people of Hilmand will determine their own projects under this program.” In response to a question he further stated that “This program will be implemented by the people and monitored by the district and provincial government.” The press conference was broadcast multiple times by leading radio and television stations in the province.

At the PRRD/Hilmand Weekly Coordination Meeting (21-JUL-13) the PRRD Director set out guidelines for communications across all of its programs. These include monthly reporting to PRRD, and requiring all programs to prominently display the PRRD logo. Programs are to support each other in conducting PRRD communications and media activities and events. The PRRD Director also requested the team to produce a quarterly magazine for PRRD Hilmand.

The PRRD Directors of Hilmand and Uruzgan expressed interest in broadcasting in local radio stations the PRRD-themed radio dramas collected by the IR3 team from multiple sources. PRRD Director said that he will try his best to request that the dramas be aired in the government station in Hilmand. In Uruzgan, the PRRD will discuss with Dihrawud DG the possibility of broadcasting the dramas in Dihrawud Zhag Radio for free. In Zabul, the TWJ ISAF advisor, on behalf of the DG, said that they will broadcast SIKA South radio dramas and other media activities in TWJ radio for free. Broadcast will start after Eid holidays.

Activity 3.7 Periodically evaluate provincial and district entity communications capabilities

Capacity assessments on communications and outreach are ongoing in Uruzgan and Zabul. Feedback activities will start as soon as capacity assessments in the respective provincial and district entities are complete.

IR4 GOVERNMENT SERVICES AND DEVELOPMENT PROJECTS

Overall Objective: Provincial authorities are able to improve basic service delivery by using GIRoA, CDCs, DDAs and ASOP DCCs, which gain capacity to plan, design, implement and monitor projects, with a focus on labor-intensive projects or productive infrastructure.

Activity 4.1 Submit Grants Manual and Activity Flow chart for USAID

On May 13, 2013 USAID approved the SIKA South Grants Manual for the SIKA South contract.

The SIKA South Environmental Compliance Plan for the SIKA South contract was submitted to USAID for approval in late March 2013. It was approved on June 18, 2013.

Activity 4.2 Conduct initial development research and assessments in communities and districts

IR4 staff continued its work on a committee to assist the CSU to determine which CDCs in the seven new expansion districts would be eligible for the program. The committee is now determining eligible CDCs in Dihrawud District in Uruzgan Province. The SRDP’s policy is to only work with CDCs that have already implemented projects in the NSP program, which will preclude many nascent CDCs from qualifying for SRDP during the base period.

Activity 4.3 Work with District entities to identify DPP projects

The creation of Project Concept Notes that alleviate SOIs identified in the stability workshops for both Arghandab (48 PCNs) and Daman (42 PCNs) Districts had been completed in March 2013. The process

of geo-sourcing all the project sites and the CDC locations in both districts was completed during June to complement the PCNs, enabling the creation of detailed project/CDC maps. The process of developing PCNs for the 8 new districts will begin after the Community Forums are completed in each district, presumably in September 2013.

Activity 4.4 District entities present Project Concept Notes for GIRoA provincial approvals

After the DDA in Arghandab readily approved the last remaining nine PCNs for that district, the PRRD Director closely reviewed them, asking for some revisions. After the revisions were made, these PCNs were approved by the SWG and PDC. There are no outstanding PCNs to be approved at the DDA or provincial level (refer the PCN table below). One PCN for Daman District has been rejected by the PRRD (because it already is planned to be done by another donor), and one PCN in Daman District (because the project is has been prevented from installing solar power or generators) and ten hand pump project PCNs in Arghandab District were rejected by the PDC. There is no plan to replace these PCNs with alternate projects.

PCN Status as of 30-JUL-13

District and PCN Status	No. of PCNs
Arghandab	48
Approved by COR	29
Rejected by PDC	10
Submitted to COR	9
Daman	42
Approved by COR	18
Rejected by PDC	1
Rejected by PRRD	1
Submitted to COR	23
Total	90

Activity 4.5 Submit PCNs and DPPs for USAID approval

During this reporting period, the USAID COR and his technical advisors approved six PCNs in Arghandab District and one PCN in Daman District. There are now a total of 47 PCNs approved by the COR, 18 in Daman District and 29 in Arghandab District (refer the table in Activity 4.4 above).

Most of the remaining PCNs not yet approved by the COR will remain in that category because to approve/implement these projects would cause the relevant clusters to exceed their budget allocations.

Activity 4.6 Coordinate with PRRD, NSP and NABDP

The IR4 team in Kandahar and other teams continue to coordinate with NSP and NABDP, mainly through attendance at the Wednesday PRRD/NSP/NABDP coordination meetings at the PRRD office. The team also participated in ad hoc coordination meetings with USAID, PRRD, NSP and NABDP. The team also attends the plenary PDC meetings conducted by the Governor of Kandahar.

With the staffing completed in the expansion districts and provinces (Uruzgan, Zabul and Helmand), the IR4 team in those districts/provinces are initiating contact and beneficial dialogue with the PRRDs, NSP officers, NABDP officers, other provincial ministry officers and the DDAs/DGs/communities. The IR4 team is providing useful information and guidance to these officials about the grant activities.

Activity 4.7 Provide capacity building and technical assistance to help District Entities prepare grant application packages for priority projects

The grants teams in Daman and Arghandab districts continued to prepare the grant application packages resulting from the approved PCNs. A critical part of the preparation is the completion of technical surveys for the applications; the engineering teams have completed the surveys for all but two of the 18 approved PCNs in Daman District and all but seven of the 29 approved PCNs in Arghandab District.

The first grant application prepared (SSKDDM001) was planned for road rehabilitation of 5 km. length in the Naranj cluster in Daman District. After a pre-GRC review by the PRRD Director, he recommended that SPRD should utilize PRRD's more rigorous technical specifications, rather than the NSP technical specifications. After the SPRD engineers made these adjustments, the length of the road to be worked on is now 2.7 km. in length. The IR4 CDO will soon consult the CDCs of the cluster to obtain their agreement with the reduced length of road to be rehabilitated; after that agreement is obtained, it will be considered for approval by the GRC on August 5. The PRRD Director has been generally in agreement with the technical specifications that SPRD engineers utilized for other types of infrastructure projects.

The grant application packages for three other projects in Daman District were completed (one gabion project and two retaining wall projects) and reviewed/approved by the first GRC meeting held on July 29, 2013. After translation into Pashto and the completion of the VSU vetting, these proposed grants will be submitted to the COR for approval. A Grants Status Summary is attached as Annex A.

The vetting of grantees continues to be a critical bottleneck in the grants application process. So far only two CDC grantees in Daman District have completed their CDC re-elections and only six have done the same in Arghandab District. The official certificates for these CDC grantees have not been issued yet either, so the vetting process cannot be initiated. Many exhortations to speed this process up have been made to PRRD and NSP. However, the PIFs for these CDC grantees are being prepared, to be submitted to VSU once the official certifications are received.

Because of this constraint, the Program decided to prepare the grants application packages for five Arghandab culvert projects whose estimated costs are below \$25,000, and thus will not have to be vetted. The packages are almost complete, and will be submitted to the GRC early August.

In future districts the Program also plans to expedite the process by having clusters decide on their grantee CDC representatives during the Community Forums, which will save time later on when the approved PCNs are being converted into grants applications.

The Community Development Manager and his staff have conducted many meetings with PRRD, DoLSA, MoE and MoPH to determine how best to provide beneficial vocational training projects for the communities. The program decided that it would be most advantageous, from both a capacity building aspect and the community aspect, to utilize existing training programs that the ministries already have in place. These would be non-DPP grants that would not be cluster based. The CDM's team has prepared draft PCNs for vocational training in plumbing and motorcycle maintenance that are under review.

In the same vein, the project has hired a new CDO Gender Specialist, who will work with the other newly hired gender specialists to work with women and women's groups to develop beneficial projects that are gender focused.

One difficulty that the grants team faced was identifying a qualified short-term consultant to migrate the already-developed grants database as a web-based instrument that would be more useful for all SRDP

users. IR4 has now decided to contract a firm to perform this service, and the RFQ was published on July 30, 2013.

Activity 4.8 Obtain project approval(s)

This is a future activity.

Activity 4.9 Provide technical assistance, grants and sub-awards to help district entities and other project implementing partners to implement approved projects

This is a future activity.

Activity 4.10 Provide capacity building training to district entities and PRRD to manage programs

This is a future activity.

Activity 4.11 Monitor project implementation

This is a future activity.

Activity 4.12 Use communications tools to inform citizens on impacts

This is a future activity. However, the grants team has continued discussions with IR3 concerning methods to capture important events before, during and after implementation—such as opening and closing ceremonies, milestone documentation, sign boarding, etc. IR4 is selecting the 3 or 4 future projects with the most beneficiaries that should be included in the IR3 media and outreach activities.

Activity 4.13 Engage district governors and district entities in project monitoring, reporting and evaluation

This is a future activity.

ADDITIONAL RESULTS: CAPACITY BUILDING ACTIVITIES AND ASSOCIATED RESULTS AND OUTCOMES

Activity 5.1 Assess capacities, identify gaps and prepare Capacity Building Plans

Zabul and Uruzgan provinces:

The two newly hired Senior Capacity Building Officers for Zabul and Uruzgan provinces started work. Approvals were obtained from the Zabul and Uruzgan PRRD Directors and respective District Governors setting in motion a series of introductory meetings and capacity assessments for the targeted PEs and DEs. During the capacity assessment introductory meetings, the objectives and methodology were presented to the leadership of the targeted PEs and DEs and the interview session schedules agreed upon. The follow-up capacity assessment sessions involved detailed interviews and discussions about the current status of the PEs and DEs. The current status of these activities is outlined in the table below:

Current Status of Capacity Assessments – Zabul and Uruzgan Provinces:

Targeted Institutions and Organizations	Current Status		
	Assessment Interviews	# Participants	Assessment Report
A. ZABUL PROVINCE			
I. PRRD/Zabul	Start date: 06-Feb-13 End date: 10-Feb-13	Acting PRRD Director and 6 departmental heads	Draft report under review

Targeted Institutions and Organizations	Current Status		
	Assessment Interviews	# Participants	Assessment Report
2. Tarnak Wa Jaldak DDA	Introductory meeting held on July 23, 2013	TBD	TBD
3. Qalat DDA	Introductory meeting held on July 29, 2013	TBD	TBD
4. Shahjoy DDA	TBD	TBD	TBD
5. Tarnak Wa Jaldak DGO	TBD	TBD	TBD
6. Shahjoy DGO	TBD	TBD	TBD
B. URUZGAN PROVINCE			
1. PRRD/Uruzgan	TBD	TBD	TBD
2. Tirin Kot DDA	Start date: 23-Jul-13 End date: 23-Jul-13	8 DDA members (including the DDA Chairman)	Draft report under review
3. Chora DDA	TBD	TBD	TBD
4. Dihrawud DDA	TBD	TBD	TBD
5. Chora DGO	Start date: 27-Jul-13 End date: 30-Jul-13	Acting DG and selected staff.	Draft report under review
6. Dihrawud DGO	TBD	TBD	TBD

The team will schedule and finalize the pending introductory meetings and assessments in the month of August. After completion of all the planned capacity assessments, there will be follow-up feedback and priority setting meetings where the main findings and recommendations will be presented to the PEs and DEs for validation before preparing the corresponding capacity building plans.

Challenges:

In the course of implementing the above activities, a number of challenges were experienced:

- Some DDAs and DGOs were not interested in the assessments leading to delays in scheduling meetings and interviews.
- Some of the interviewees provided either incomplete or contradictory information. The information provided will be validated during the scheduled feedback and priority setting meetings.
- Reluctance by some provincial and district governmental officials to approve the assessments during the Ramadan period.
- Logistical challenges such as insecurity for staff travelling to the districts.

Kandahar province:

The team finalized the Kandahar DDA training proposal. On July 15, 2013, the team attended the PRRD/Kandahar weekly co-ordination meeting with Director (Eng. Qayum) and presented the highlights of the proposed DDA training plan and package (i.e. objectives, courses, participants, trainers, venue, etc.) for his concurrence before implementation. In principle, the Director approved the proposal subject to the refurbishment of the PRRD training room. The DDA course announcement will be posted next month and the suitable candidates will be selected. Once on board, the selected trainers will develop the training materials based on the existing NABDP curriculum. The DDA training program will be delivered from the month of September.

Activity 5.2 Develop capacity building materials and expertise

Building on the initial trainings for civil servants delivered to the PRRD/Kandahar and Arghandab DGO, the capacity building team spent most the time developing additional draft training materials (modules/presentations , trainer’s manuals and handouts) modeled along the standard Afghanistan’s Civil Service Commission (ACSC). The main topics include, among others: administration/management, human resources management, project management, time management, managing meetings, financial management, project management, planning and budgeting, procurement and various civil service trainings.

The documents will be internally reviewed and subjected to a series of TOT sessions and changes made in terms of the content, format and structure. The follow-up course outline, curriculum and training schedule will be finalized and implemented between the months of August and October, 2013.

Activity 5.3 Deliver training and other capacity building support

This is a future activity

Activity 5.4 Evaluate results for continuous improvement

This is a future activity

A list of internal training events conducted during the reporting period is given below:

Title of Training Event	Date(s)	Location	# Participants Male/Fem/Total	Type of Participants
IT- OneSource Training	July 08 2013	Kandahar Office	03/1/4	SIKA Staff
HR - New hire Orientation and briefing	July 23 2013	Kandahar Office	01/0/01	SIKA Staff

ADDITIONAL RESULTS: M&E CONSIDERATIONS

During this reporting period, the M&E Department focused highly on the reporting of the Afghan Info and Quarterly Report, ensuring a lot of coordination with the IR Team Leaders for accuracy of numbers to date. Extensive revision of all data from the start of the project was conducted. It was challenging for the M&E Department to report on Afghan Info and the Quarterly due to the change of contracts of SIKA South. Several coordination meetings were held between M&E, Finance, HR, Security, CoP, COR and HQ to ensure synchronicity with the cut off dates for each contract and invoices from Finance.

The Unit also focused on finalizing the analysis for the second wave of results from MISTI and preparation for the upcoming MISTI Summit in August, 2013 in Kabul. The M&E Department coordinated the meetings between IRI, IR4, and Gender where it was provided to MISTI representatives an overview of where SIKA South is with the activities, challenges and successes.

The Monitoring and Evaluation Baseline process is at its final stages, and as of the end of this reporting period. It is expected that the SIKA South Baseline will commence shortly after Eid pending on final approvals. The District Staff started to undergo training on the Baseline, in order to understand what the requirements are and what their roles will be during this activity. The District M&E staff will be required, together with the DTL, to explain to DEs and PEs the background of this activity, and why it will be conducted in each SIKA South district. Modifications to the Baseline Document will also be required during the coming month, as several indicators have been modified and districts where added to the areas of operation.

During this reporting period, the Monitoring and Evaluation Department also focused highly on organizing and backing up all official documentations into the newly developed M&E Database and into our internal database One Source. With the relocation of the Program's senior management to Kabul, it was crucial for all documentations to be available electronically to both offices (Kabul and Field).

The Department also conducted several tests of the M&E Database during this reporting period. Guidelines on how to operate the database has been shared with several district staff members and Kandahar City Office staff. Testing has been done several times with live data and it has shown to provide the necessary information based on the department's reporting requirement. There are still modifications that will need to be made, and the department is in the process of hiring a database specialist to ensure technical difficulties are resolved in a timely manner.

All data from previous activities implemented has been uploaded into both databases, such as the participant's trackers from IR1, IR2 and IR3, interviews and observations conducted. Data collection forms have been revised with the Team Leader to ensure understanding and compliance, which would in turn assist with the reporting for the quarterly report, Afghan Info Indicators and where applicable, TraiNet. IRs received the newly updated indicator spreadsheets and it started to be piloted with live information. With the changes of the IR1 Community Forums titles, all M&E data collection tools will be updated in order to reflect changes and avoid misunderstandings with reporting from the District M&E Officers.

The M&E Department made vigorous efforts to meet with NSP and NABDP in Kandahar to discuss the higher level indicator #7, which is related to milestones from NSP and NABDP. To date, there has been no resolution on that indicator as NABDP was not aware of those milestones and NABDP is currently in the process of setting up an M&E Department. The M&E Unit also scheduled several meetings with NSP to discuss how those milestones are being measured, however after many cancellations, the meetings were re-scheduled for after Eid.

At the District level, the District M&E Officers attended several coordination meetings in order to prepare for District roll out of activities. Training has been conducted at the office in Kandahar with newly hired staff on the SIKA South M&E procedures and reporting requirements. A system for on-the-job training is on its developing stages, and earlier this month it was piloted in Tirin Kot, where one staff member from Kandahar office would travel to the district to assist the DM&E officer on the first days of data collection during an activity. This will ensure that the initial activities are conducted correctly, accurately and on a timely manner. The M&E Unit expects more travelling between the districts to provide on-the-training for the newly hired District M&E Officers.

The District M&E Manual, which is still on draft stages, is being revised by the Team Leader. The Manual consists of step by step guidelines on how to use the monitoring data collection forms, schedules of submission, person responsible, etc. With the relocation to Kabul of senior management, it is crucial for the M&E Department to have a very basic document of which the District Staff can always rely on for guidance. Once the Manual is finalized, it will be tested with all District Staff in all Provinces.

Hiring has been a challenge, as several candidates did not pass vetting. The Unit is in the process of re-opening positions in Chora, Uruzgan and Arghandab and Kandahar office, Kandahar.

ADDITIONAL RESULTS: GENDER CONSIDERATIONS

Highlights:

Short-term Gender Specialist arrived in Kandahar on 18-JUL-13.

Program Activities:

Conducted meetings with the COP and IR Team Leads regarding program goals/objectives and current programming. Gained ideas of integrating gender into SIKA-S programming across IRs and for potential pilot projects.

Conducted a meeting on July 23rd with Nicole Malick, USAID Gender Officer and Yumiko Texidor, USAID Stability Director on KAF. Discussed USAID's Gender Strategy and programming in the South. Exchanged ideas on gender integration in stabilization programs. USAID shared information regarding women NGOs and businesses operating in Kandahar.

Developed Gender Assessment questionnaire for PRRD, NSP, NABDP, AREDP and DDAs to be conducted in all 4 provinces. Collected and reviewed data for input into the SIKA-S Gender Action Plan.

Developed draft curriculum for SIKA staff training on gender mainstreaming. Continue to work on curriculum.

Prepared for upcoming meetings with MRRD, NSP, NABDP and AREDP Gender Advisors in Kabul. Also upcoming meetings with USAID Gender Unit, IDLG, and meetings with PRRD and DoWAs in the South.

Administration Activities:

Conducted seven interviews for three positions for new Gender staff for SIKA South. Qualified candidates were selected and hiring process started. It is planned to hire and onboard all three candidates by middle of August.

Gender Specialist will be supporting the new gender hires and staff training on gender.

ANNEX A: PROJECT PIPELINE

Grant No.	District	Project Name	Total Budget	Status
SSKDDM001	Daman	Rehabilitation of Road	3075920.5 AFA	Application in Progress
SSKDDM002	Daman	Construction of Gabion	3735489.5 AFA	Approved by GRC
SSKDDM003	Daman	Construction of Retaining Wall	3343577.88 AFA	Approved by GRC
SSKDDM004	Daman	Construction of Protection Wall	2349716.7 AFA	Approved by GRC
SSKDDM005	Daman	Construction of Culverts		Application in Progress
SSKDDM006	Daman	Improvement of water supply network		Application in Progress
SSKDDM007	Daman	Construction of Retaining Wall(s)		Application in Progress
SSKDDM008	Daman	Rehabilitation of Canal Intakes		Application in Progress
SSKDDM009	Daman	Rehabilitation of Road		Application in Progress
SSKDDM010	Daman	Rehabilitation of Canal Intake		Application in Progress
SSKDDM011	Daman	Construction of Culverts		Application in Progress
SSKDDM012	Daman	Construction of Gabion		Application in Progress
SSKDDM013	Daman	Rehabilitation of Retaining Wall		Application in Progress
SSKDDM014	Daman	Graveling of Road		Application in Progress
SSKDDM015	Daman	Culverts Construction		Application in Progress
SSKDDM016	Daman	Rehabilitation of 3 schools		Application in Progress
SSKDDM017	Daman	Construction of retaining wall		Application in Progress
SSKDAG018	Arghandab	Construction of water dividers and intake gates		Application in Progress
SSKDAG019	Arghandab	Construction of Culverts		Application in Progress
SSKDAG020	Arghandab	Construction of Long Retaining Wall		Application in Progress
SSKDAG021	Arghandab	Repair of Water Reservoirs		Application in Progress
SSKDAG022	Arghandab	Improvement of Irrigation Canals		Application in Progress
SSKDAG023	Arghandab	Improvement of Irrigation System		Application in Progress
SSKDAG024	Arghandab	Construction and Rehabilitation of Culverts		Application in Progress
SSKDAG025	Arghandab	Improvement of Irrigation Canals		Application in Progress
SSKDAG026	Arghandab	Construction of Retaining Wall(s)		Application in Progress
SSKDAG027	Arghandab	Construction and Repairing of Siphons		Application in Progress
SSKDAG028	Arghandab	Construction of Culverts		Application in Progress
SSKDAG029	Arghandab	Construction of Culverts		Application in Progress
SSKDAG030	Arghandab	Construction of Retaining Wall(s)		Application in Progress
SSKDAG031	Arghandab	Construction of Culverts		Application in Progress
SSKDAG032	Arghandab	Drainage Improvement		Application in Progress
SSKDAG033	Arghandab	Construction Retaining Wall		Application in Progress
SSKDAG034	Arghandab	Construction of Retaining Wall(s)		Application in Progress



Grant No.	District	Project Name	Total Budget	Status
SSKDAG035	Arghandab	Construction of Culverts		Application in Progress
SSKDAG036	Arghandab	Road Rehabilitation		Application in Progress
SSKDAG037	Arghandab	Construction of 6 Siphons		Application in Progress
SSKDAG038	Arghandab	Construction of Culverts		Application in Progress
SSKDAG039	Arghandab	Construction of Culverts		Application in Progress
SSKDAG040	Arghandab	Construction of Culverts		Application in Progress
SSKDAG041	Arghandab	Construction of Retaining Wall		Application in Progress
SSKDAG042	Arghandab	Construction of Culverts		Application in Progress
SSKDAG043	Arghandab	Improvement of Irrigation Canal		Application in Progress
SSKDAG044	Arghandab	Irrigation Drainage		Application in Progress
SSKDAG045	Arghandab	Irrigation Drainage		Application in Progress
SSKDAG046	Arghandab	Construction of Culverts		Application in Progress



ANNEX B: SUCCESS STORIES

None were submitted this month.



ANNEX C: DISTRICT OPERATIONAL STATUS TRACKER

Province District	Staffing	Office/Guesthouse	Power Supply	Equipment and Furniture	Internet
Kandahar Daman	✓ Team Leader	Located at Daman District Center that is fully operational.	A solar power system was procured and installed by SIKA and providing enough power to district office.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
	✓ Operations Officer				
Kandahar Arghandab	✓ Team Leader	Located at Arghandab District Center that is fully operational.	Power provided by district center has been disconnected. A generator will be rented or purchased to serve the Program offices until the district center is connected to the grid later this year.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	M&E Officer				
	✓ Operations Officer				
Uruzgan TirinKot	✓ Team Leader	Both PMU and Tirin Kot/Guest House offices are fully equipped and operational.	SIKA is sharing fuel (est. 980 diesel liters & lubrications 20 liters of engine oil/month) each fourth month, paying for city power (50 AFs per kilo watt). A generator is procured and delivered to TK district office.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	M&E Officer				
	✓ Operations Officer				
	(other): PMU Operations Officer will double as DOO				



Province District	Staffing	Office/Guesthouse	Power Supply	Equipment and Furniture	Internet
Uruzgan Chora	✓ Team Leader	Located at Chora District Center that is fully operational.	RFP for solar power system is now being evaluated and will be awarded soon. The required temporary generator is rented and delivered to district office.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
✓ Operations Officer					
Zabul Qalat	✓ Team Leader	A big meeting room in Qalat municipality is accessible for our use through PRRD. Local house rented for temporary storage and office/guesthouse on 1-month agreement. A long-term rental is being arranged.	A generator is to be procured. RfQ for generator is announced and will be purchased.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
	✓ Operations Officer				
	✓ (other): PMU Operations Officer will double as DOO				
Zabul Shahjoy	✓ Team Leader	Located at Shah Joy District Center that is fully operational.	Solar to be provided (COR concurred). Vendor is being vetted now. The required temporary generator is rented and delivered to district office.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
	✓ Operations Officer				



Province District	Staffing	Office/Guesthouse	Power Supply	Equipment and Furniture	Internet
Zabul TarnakWajal dak	✓ Team Leader	Located at TWJ District Center that is fully operational.	Solar power to be installed (COR concurred). Vendor is being vetted now. The required temporary generator is rented and delivered to district office.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
	✓ Operations Officer				
Helmand Bost	✓ Team Leader	PRRD offers space at their office for 5 PMU members.	At PRRD office generator power is required and NSP program is not able to provide us electricity. The generator is procured and delivered to Bost district office.	District office is fully equipped with all IT equipment and furniture.	Functional, has been procured and installed by SIKA. Additional work required to connect the Bost district office.
	✓ Stability Officer	Rented house is contracted and used as our Bost district office.			
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
	✓ Operations Officer				
Helmand Garmser	✓ Team Leader	Two rooms for office and one shared training room are provided for our office. The assessment of the rooms has been done and the BOQ is completed.	Power is not available. Solar power to be installed (COR concurred). A rented generator will be required until the solar panel is procured and installed.	Requisitions are put in OneSource for equipment and furniture. Waiting for the renovation process completion.	Requisition is put in OneSource for procuring Internet services.
	✓ Stability Officer				
	✓ Community Development Officer				
	✓ Field Engineer				
	✓ Grants Capacity Building				
	✓ Grants Development Officer				
	✓ Grants Implementation Officer				
	✓ M&E Officer				
	✓ Operations Officer				