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A REFERRAL GUIDE FOR PEER EDUCATORS

HEALTH INITIATIVES FOR THE PRIVATE SECTOR (HIPS) PROJECT

2009

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HEALTH INITIATIVES FOR THE PRIVATE SECTOR (HIPS) PROJECT

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LIST OF ACRONYMS

AAFB	Acid Alcohol Fast Bacilli
ACT	Artemisinin Based Combination Therapy
AIDS	Acquired Immune Deficiency Syndrome
ANC	Ante Natal Care
ART	Anti Retroviral Therapy
ARVS	Anti Retrovirals
BCC	Behavioral Change Communication
BS	Blood Slide
BTL	Bilateral Tubal Ligature
CBC	Complete Blood Count
C & S	Culture and Sensitivity
CSF	Cerebral Spinal Fluid
EMG	Emerging Markets Group
FP	Family Planning
HB	Haemoglobin
HC	Health Centre
HIV	Human Immune Deficiency Virus
HIPS	Health Initiatives for the Private Sector
IAA	International Air Ambulance
IEC	Information, Education and Communication
IPD	In-Patient Department
IPT	Intermittent Preventive Treatment
IRS	Indoor Residual Spraying
ITN	Insecticide Treated Nets
IUCD	Intra-Uterine Contraceptive Device
JCRC	Joint Clinical Research Center
LFT	Liver Function Test
MoH	Ministry of Health
MPs	Malaria Parasites
OIs	Opportunistic Infections
OPD	Out-Patient Department
PEP	Post Exposure Prophylaxis

PMCT Prevention of Mother to Child Transmission
PCR Polymerase Chain Reaction
RFT Renal Function Test
RH/FP Reproductive Health / Family Planning
RVZ Royal Van Zanten
SSM Sputum Smear Microscopy
STD Sexually Transmitted Diseases
STI Sexually Transmitted Infections
TB Tuberculosis
USAID United States Agency for International Development
VCT Voluntary counseling and Testing
ZN Ziehl-Neelsen

FOREWORD

This guide is a result of collective effort of public health specialists and service providers in both public and private sectors. It recognizes that great attention to workers' health needs be addressed not only at their workplaces but also during periods of transit or migration.

Maximum productivity depends entirely on the health of individuals, and living healthy lives is what everybody would desire. Considering the areas of production, company outputs and what would be profits largely depend on its workforce. No company would love to operate on losses. So it is logical to say that companies need to invest reasonably in the health of the workers if they are to achieve their main objectives.

The purpose of this referral guide is to ensure continuity of health services for migratory workers and out-growers in private companies in the country during and when away from their workplaces. The guide focuses on four health problems that commonly confront most industries in the country. These include HIV/AIDS, Tuberculosis, malaria, and Reproductive Health (RH) / Family Planning (FP) challenges. These four areas have been our main area of focus since they are the ones specifically targeted by the EMG/HIPS Project.

This guide is intended to provide the necessary information to company employers and peer educators regarding the possible alternative centers of where to manage or refer their employees for appropriate management. The guide discusses health care centers in relation to particular companies in their given localities and the possible referral centers.

This will go a long way in providing the relevant information about the existing optional referral centers to the company health providers and company employees, thereby ensuring continuity of health care services to the migrant workers and out-growers irrespective of whether they are at their work places or away.

We hope that our stakeholders find this tool useful in boosting their production through maintenance of a healthy and productive workforce.

.....
The Chief of Party,
Health Initiatives for the Private Sector Project,
Kampala - Uganda.

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BACKGROUND

The HIPS (Health Initiatives for the Private Sector) is a USAID funded project that works with the Ugandan business community to find cost-effective ways to ensure access to vital health services for company employees, their dependents and the surrounding community members. The project undertakes services in the areas of prevention, treatment, training, capacity building and alliance building to ensure that accessibility to health program and services is improved and expanded via the private sector. HIPS also provides technical assistance to design and implement comprehensive workplace health program that maximize the accessibility of HIV/AIDS, Tuberculosis (TB) and malaria prevention and treatment services and impart Reproductive Health and Family Planning knowledge.

To effectively implement its services, the projects works in partnership with other institutions like Johns Hopkins University Bloomberg School of Public Health, the Mildmay Centre, and O'Brien and Associates International. HIPS is developing BCC materials and peer education program for employees and surrounding community members. Materials and training cover issues such as stigma and discrimination, prevention of malaria and HIV/AIDS, access to care and treatment, reproductive health and family planning methods. The Project also facilitates provision of a variety of health products such as Long Lasting Insecticide Treated Mosquito Nets (LLITN), Reproductive Health/Family planning contraceptives and Anti-Retroviral Therapy.

The HIPS project is expanding access to vital AIDS treatment through Global Development Alliance partnerships in which companies open their treatment services to community members with technical support from HIPS and free ARVs from the Global Fund to Fight AIDS, TB and Malaria. The HIPS project also seeks to expand the number of qualified and accredited private sector health providers in the areas of HIV/AIDS, TB and malaria. Private sector providers are sent to the Mild May Centre, an internationally recognized AIDS treatment and training center, for training and clinical internships. The Project also works closely with the Ministry of Health and private sector employer organizations such as the Federation of Uganda Employers and the Uganda Manufacturers Association to ensure that company health facilities meet government operating and policy standards by providing them with the necessary materials, skills and facilitation to achieve these.

OBJECTIVES

The objective of this referral guide is to ensure continuity of health services for migratory workers and out-growers in private companies in the country during and when away from their workplaces.

JUSTIFICATION

As a means of upholding an efficient workforce, many companies in the country provide health care services to their workers. However, it so happens that these workers often experience a break in the continuity of health services. The most probable reasons being that some existing company facilities do not provide complete health care packages required by all categories of patients; and secondary that some workers are either migratory or seasonal depending on company's need, hence the tendency for them to get interruption in the flow of the health services when away from their workplaces. These facts call for an appropriate referral network system designed for this purpose.

This scenario may even complicate matters when it comes to workers on medications where interruption may influence drug resistance. Not only will interruption result in drug resistance, but it may also cause undesirable outcomes like unwanted pregnancies and STDs including HIV/AIDS in other circumstances.

This referral guide will therefore go a long way in providing the relevant information about the existing optional referral centers to the company health providers and company employees, thereby ensuring continuity of health care services to the workers irrespective of whether they are at their work places or away.

HOW TO USE THE GUIDE:

This referral guide is designed to help health workers located at different company health clinics refer staff and community members attending their clinics to the health facilities where that can get appropriate treatment in case the services required are not available at their health facility. This is especially important for migratory workers.

The company should establish a collaboration with AIDS treatment centres close to the company. There is an annex at the back of the of the referral guide which specifically gives a list of all accredited health facilities in the country that offer Anti Retroviral therapy. This partnership will enable the company refer cases for vital tests and follow up. Some of these tests will include CD4 cell counts, viral tests and other hematological tests. These centres will also be asked to make supervision visits to the company to monitor the quality of the programs and provide necessary assistance.

On completion of their company assignments, the medical-in charge should retrieve the staff medical file and write a referral note to the health care facility close to the residence of the staff. This referral note should contain all the detailed information about the patient and the necessary follow-up required. If the staff is having a chronic condition like AIDS, TB or cancer, they should be provided with enough medicines to last them for a month or longer to give them enough cover as they identify alternate clinics or suppliers.

The company should set up a mechanism for follow up of their staff once they are out of the duty station. They should try and get reports on the treatment status of the workers who are having chronic conditions. This could even be a condition for re-entry into the company after long periods away, i.e. workers on TB or AIDS treatment should show evidence of their continued treatment before they are re-admitted for work into the company.

WHEN TO REFER:

As a peer educator two of your major roles include; (i) referral of community members for further treatment to the nearest health centre and (ii) referral of your fellow peers who may be going back to their home areas, to the nearest health facility where they can get treatment and for those on ART to continue treatment without interruption. To support you carry out both of these roles a table with danger signs for children, mothers and general community for various diseases has been developed to help you know when to refer. Furthermore at the back of this guide is a list of all health facilities that offer ART services in the country. You can use this list to refer your peers returning home or relocating to another district and needs to continue with ART.

1. CHILDREN

<p>Immediately Refer to Health Center if a Child:</p> <ul style="list-style-type: none"> • Is not able to drink or breastfeed • Excessive crying • Vomits every after feed or medication • Is lethargic or unconscious. Altered level of consciousness, ranging from irritability, lethargy to coma • Has difficulty breathing • Has convulsions (fits, spasms or tremors) 	<p>Severe Diarrhea</p> <ul style="list-style-type: none"> • Repeated loose, watery stools, more than 3 per day • Blood in the stool • Severe stomach pain • General or severe weakness • Diarrhea for more than 2 weeks • Sunken eyes • Dry skin (skin moves slowly after being pinched) • Dizziness (from dehydration) 	<p>Acute Malaria</p> <p><i>General malaria symptoms:</i></p> <ul style="list-style-type: none"> • Fever • Chills • Sweats • Headaches • Nausea and vomiting • Body aches • General malaise 	<p>Acute/severe malaria symptoms:</p> <ul style="list-style-type: none"> • Changes in behavior (convulsions; unconsciousness; sleepiness; confusion; inability to walk, sit, speak, or recognize relatives) • Repeated vomiting; inability to retain oral medication; inability to eat or to drink • Passage of small quantities of urine or no urine, or passage of dark urine • Severe diarrhea • Unexplained heavy bleeding from nose, gums, or other sites • High fever (above 390C) • Severe dehydration (loose skin and sunken eyes) • Anemia • Yellow whites of eyes 	<p>Acute Respiratory Infection (pneumonia/bronchitis)</p> <ul style="list-style-type: none"> • Rapid or Difficult Breathing • More than 60 breaths per minute for infants younger than 2 months • More than 50 breaths per minute for infants younger than 1 year • More than 40 breaths per minute for children age 1-5 years • Chest In-drawing (the lower ribs on both sides of the chest are pulled in when the child breathes in) • Coughing, Wheezing and/or coarse breath sounds (stridor) • Chest Pain • Shortness of breath 	<p>Severe Malnutrition</p> <ul style="list-style-type: none"> • Very low weight/height (consult tables) • Looks like an old person (premature aging) • Skin appears too large for the body • Folds form bellow the buttocks • Distended abdomen • Swollen hands and face (oedema) • Thin/ reddish hair, falls out easily • Muscles are weak and wasted, especially in the upper arms, thighs and the neck • Behavior Changes: the child appears uninterested and unresponsive • Skin losses color and becomes light, peels off and develops sores
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2. PREGNANT WOMEN: A woman is described as having a high Risk Pregnancy when she is, less than 18 years of age or older than 35 years, less than 150 cm tall, less than 45 kg.

OR Has; not given birth before (this is her first child), multiple fetuses (twins) inside the womb, had four or more pregnancies, had less than 2 years since her last pregnancy, contracted malaria during pregnancy, HIV, Asthma or heart diseases, blood Pressure-high BP before pregnancy or during current pregnancy

Signs That a woman is Going into Labor (Birthing)

- Vaginal discharge of thin mucous (bloody show)
- Fluid discharge from vagina (amniotic fluid)
- Contractions/labor pains (regular and note intervals)
- Severe back aches and pains

Complications after Childbirth

Mother:

- Increased Vaginal Bleeding
- Fits/Convulsions
- Fast or difficult breathing
- Fever and too weak to get out of bed
- Severe headaches with blurred vision

Child:

- Difficulty breathing
- Fits/convulsions
- Fever
- Feels cold
- Bleeding
- Stops feeding
- Diarrhea
- Pus from the eyes
- Cord with pus or blood
- Yellow eyes or skin
- Swollen limbs or joints

3. GENERAL

Signs of HIV/AIDS

- Drastic loss of weight and continued thinning
- Consistent diarrhea for over a month
- Prolonged fever
- Persistent coughs
- Consistent weight loss
- Persistent skin rashes
- Mouth infections/sores

- Confusion or forgetfulness
- Prolonged Infection of the Lymphatic nodes
- Persistent white spots or unusual lesions on the tongue or in mouth
- Contracts illnesses that do not seem to go away
- *For women:* itching, burning or pain in the vagina
- *For children:* poor physical and mental development

1. CENTURY BOTTLING COMPANY LTD

A. Introduction

Century Bottling Company LTD, locally known as "Coca-Cola Company" is a private company involved in the production of soft drinks such as Fanta, Coke, and Sprite. The company is located in Mukono, Namanve industrial park, a few kilometres outside Kampala on Jinja highway. The company operates a clinic (Coca – Cola Clinic) which caters for the basic health needs for its workers.

B. Health services and programs

Coca-Cola clinic is a simple facility offering simple health services to its workers. The services offered at this clinic are HIV/AIDS services, malaria control services and RH/FP services, all offered free of charge to the employees. The workers are sent to several referral centers for other general services.

i. HIV/AIDS

The HIV/AIDS services this clinic provides include free condom and IEC/BCC services. The clinic has no ART facilities.

ii. Tuberculosis

Given its small size the clinic does not offer any TB services to their patients.

iii. Malaria

The patients can access simple laboratory tests for malaria parasites and first line drugs for malaria.

iv. Reproductive Health / Family Planning

Family planning services, IEC/BCC and syndromic management of STIs are services this clinic offers under RH/FP.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kampala District	Mulago Hospital	National referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon Beads Vasectomy Tubal ligation Cervical Cancer screening	Yes
Kampala District	Kampala International Hospital	Private Hospital	Private	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon Beads Vasectomy Tubal ligation	Yes
Entebbe Road	Mildmay	National HIV/AIDS referral Centre	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Injectable Condoms IUD Implant/Norplant Moon Beads Vasectomy Tubal ligation None	Referral
Mukono	Mukono HC IV	HC-IV:	Government	HCT PMTCT ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	Referral	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tuba ligation	Referral

2. COCA-COLA MBARARA CLINIC

INTRODUCTION:

The company is located in Mbarara district at about 300km from Kampala city. The company is known for the production of soft drinks (soda).it produces brands like Fanta orange, Krest, Fanta berry, to mention but a few. It's located in the sub county of Kakika and in Makenke parish. The company employs about 103 employees and all of which are full time workers.

The facility at the company is more of a first aid clinic than a hospital. It only deals with minor injuries as an approach to safety in the factory if anything happens. The majority of serious cases are referred to hospitals and nearby centres.

The company contracted the International Medical Group (IMG) to handle all the health matters of its employees. Under the international medical group, there is a number of hospitals that operate under its umbrella (IMG).such hospitals may include, international hospital Kampala (IHK) but with a branch in Mbarara, AIC, TASO and the international medical center (IMC) still in Mbarara and the community hospital Mbarara. This hospital is sub contracted by the international medical group (IMG) to offer medical services to company staff.

HEALTH ACTIVITIES AND PROGRAMMES

The facility only offers first aid to its employees and refers them to IMG recommended hospitals for all other medical services.

i. HIV/AIDS

They only provide condoms for free to staff

ii. Tuberculosis

The company refers its staff to IMG recommended hospitals for this service.

iii. Malaria

The company refers its staff to IMG recommended hospitals for this service.

iv. REPRODUCTIVE HEALTH AND FAMILY PLANNING

Gives out condoms and make referrals for short and long term family planning services.

C. REFERRAL CENTERS

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Mbarara District	International Medical Hospital	Private	Private	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Referral
Mbarara District	AIDS Information Centre (AIC)	Research Based	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	None	IPTp Diagnosis Treatment None	Counseling Condoms	Referral
Mbarara District	TASO	Private	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	Referral	IPTp Diagnosis Treatment	Counseling Oral contraceptives Injectable Condoms	Referral
Mbarara District	Mayanja Memorial Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis and treatment	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

				Palliative care/support PEP			Vasectomy Tubal ligation	
Mbarara District	Mbarara University Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis and treatment Psycho-social and nutrition support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment Home based Care	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

3. COPCOT EAST AFRICA LTD

A. Introduction

COPCOT East Africa Limited is a private company which deals in the business of cotton production in the country. The company is located in Pakwach Town Council, Nebbi district, in northern Uganda. It employs fourteen (14) permanent staff, sixty five (65) migratory workers and well over two hundred (200) out-growers. The company does not have a health facility of its own but relies on Pakwach HC-IV for treatment of its employees and out-growers.

B. Health services and programs

Since it has no health facility of its own, the company relies on the facilities in its neighbourhood for care of its patients. These facilities include:

Pakwach HC-IV

This health center IV is located in Pakwach town council, Nebbi District. Being a government facility, all the health services provided here are free to the patients. Nonetheless, if there is need for payment of any services, the company meets all the costs for the employee on contract. Services provided include both medical and surgical, including specialized ones like HIV/AIDS care, malaria, TB, RH/FP services among others.

i. HIV/AIDS

The HIV/AIDS services available at the facility include provision of free condoms, PEP, PMTCT and IEC/ BCC as preventive services. For diagnosis, the facility does rapid HIV testing; haematology tests like CBC and HB; screening for syphilis; and CSF microscopy for Cryptococcal

meningitis. Palliative care is offered for advanced AIDS patients, while treatment for opportunistic infections is also provided for HIV/AIDS patients. Nutritional support through TASO is provided for these patients.

ii. Tuberculosis

Tuberculosis services provided here include diagnosis and treatment. Anti-TB drugs are provided both at health facility level and as CB DOTS depending on need. Both TB and HIV services at this facility are integrated.

iii. Malaria

Pakwach Health Centre provides malaria preventive services including provision of ITNs, IPT for pregnant mothers and IEC/BCC services. The facility offers laboratory tests for malaria, and provides treatment for all categories of malaria patients. As a MoH policy, ACT drugs are available for uncomplicated malaria. Home based management of fevers is practiced.

iv. Reproductive Health / Family Planning

The services provided under RH/FP by this facility include ANC and several FP methods. Screening for syphilis, pregnancy tests and syndromic management of STIs is done.

The maternity services available are normal deliveries, basic emergency obstetric care like assisted vaginal deliveries and comprehensive emergency obstetric care including caesarean sections.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Nebbi District	Nebbi Hospital	Hospital	Government	HCT PMTCT ART CBC RFT and CST microscopy Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment Provision of ITNs Home Based Care	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Arua District	Arua Hospital	Hospital	Government	HCT PMTCT ART	X-ray Sputum microscopy	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical	Referral

				Hematology tests RFT and CST microscopy Treatment of opportunistic infections STI diagnosis & treatment Palliative care/support PEP Psycho social support	CB-DOTS/ Treatment	Provision of ITNs Home Based Care	services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	
Pakwach	Angal Hospital	Hospital	Government	HCT PMTCT ART Hematology tests RFT and CST microscopy Treatment of opportunistic infections STI diagnosis & treatment Palliative care/support PEP Psycho social support	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment Provision of ITNs Home Based Care	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

4. ESKOM UGANDA LIMITED

A INTRODUCTION

Eskom Uganda Ltd generates hydropower electricity; it's located along Jinja-Kampala highway at Nalubaale power station in Njeru town council Mukono District, Eastern Uganda. The Company employs about one hundred twenty (120) people who are the permanent workers.

B Health activities and programs

The company caters all medical cost incurred by the company workers in the facilities they are referred to; International Hospital Kampala (IHK)-Namuwongo, International Medical Centres (IMC) located in Jinja and Kampala.

INTERNATIONAL HOSPITAL KAMPALA: This is a private hospital is located in Namuwongo, Kampala District. Different services covering medical, surgical, obstetrics and gynecology, together with pediatric care are available. Since it's a private facility all services are paid for., medications are provided by the Hospital and paid for by the company except for HIV testing, which is free of charge. Services like HIV/AIDS care, TB, malaria, together with RH/FP services are available.

i. HIV/AIDS

These include; HIV tests: HCT, PCR, CD4 count, viral load, HB, CBC; Blood sugar, body electrolytes, RFT, LET, serum Craig, are available. Investigative services include CT-scan, X-ray and tissue biopsy for pathology services. Palliative care, Post-exposure prophylaxis, PMTCT, ART, treatment of OIs, nutrition, economic, psycho-social support is provided to HIV patients and it also offers medical male circumcision.

ii. Tuberculosis

TB services available are sputum smear microscopy, X-ray services and health based treatment for TB patients. TB/HIV services are integrated and provided by the home care section of the hospital.

iii. Malaria

Malaria services include provision of ITNs, IPT and laboratory tests for malaria. Treatment is also available both out and in-patients.

iv. Reproductive Health / Family Planning

RH/FP services provided include ANC, counseling, Injectable, Oral contraceptives, moon beads, vasectomy, tubal ligation, implant, screening for cervical cancer and OIs. Normal and emergency surgical deliveries together with syndromic management of STIs are provided.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Jinja District	International Medical Hospital	Hospital	Private	HCT ART CBC Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment Provision of ITNs Home Based Care	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

5. FARMER'S CENTRE UGANDA LTD

A. Introduction

Farmer's Centre Uganda limited is a private company situated in the north central part of the country, in Lira town council. It is an Agro inputs business company mainly into processing of agricultural products. The company operates with minimum staff since they largely depend of buying their crops from the community around, the out-growers. It has over two hundred thousand (200,000) out-growers. It has no health unit of its own. Staff workers and out-growers rely on Lira District Referral Hospital for medical needs.

B. Health services and programs

Lira District Referral Hospital

Being a district referral unit, Lira hospital provides all the essential health services cutting across HIV/AIDS control services, Malaria control services, TB control and RH/FP services. Being a government health unit, the services at this facility are all provided free; but in case there are some costs to be incurred, these out-growers settle them themselves. This hospital serves a population of about five hundred (500,000) people.

i. HIV/AIDS

The HIV/AIDS services include free condoms, PMTCT, IEC/BCC, rapid HIV testing, blood CBC and HB estimation, screening for syphilis. Under treatment for HIV, Lira hospital provides ARVs, palliative Care for HIV patients together with treatment for opportunistic infections.

ii. Tuberculosis

Offered under TB control are immunizing children with BCG, IEC/BCC, and sputum ZN stain for AAFBs and X-ray services. Anti-TB treatment is provided under the CB DOTS arrangement. As a Ministry of Health policy, the TB/HIV services at this hospital are integrated.

iii. Malaria

A reasonable range of malaria prevention and control services are provided by Lira hospital including provision of ITNs, IPT and IEC/BCC. Laboratory tests for malaria parasites is the main diagnostic services provided by this centre. As for treatment, first line drugs for simple malaria, ACT drugs are provided, quinine as a second line treatment for complicated malaria is also offered and home based management for malaria.

iv. Reproductive Health / Family Planning

Provided under RH/FP are ANC, PMTCT, and IPT for pregnant mothers; FP services and IEC/BCC as preventive strategies. Screening for syphilis and syndromic management for STIs is also offered to the hospital clients. Normal deliveries, basic emergency Obstetric care and comprehensive emergency obstetric care are provided.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Gulu District	Lacor Hospital	Hospital	Missionary	HCT PMTCT CD4 count Viral load ART HB Treatment of opportunistic infections STI diagnosis & treatment Palliative care/support PEP psycho-social support	X-ray Sputum microscopy CB-DOTS/ Health facility Treatment	IPTp Diagnosis Treatment Provision of ITNs Home Based Care	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral
Lira District	Marie Stopes Clinic	Clinic	NGO	HCT	Referral	Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms Depo-Provera IUD Implant/Norplant Cervical cancer screening Tubal ligation Vasectomy	Referral

6. HIMA CEMENT LIMITED

A. Introduction

HIMA Cement Factory Ltd is located in the western part of the country in the district of Kasese. The company is privately owned by Lafarge which bought it in 1999 from Hima Cement Industries Limited. The company's workforce is estimated at about one thousand (1,000) employees. Hima Cement Company operates a health facility (Hima cement clinic) to cater for the health needs of its workers. This facility also provides health services to the surrounding community.

B. Health services and programs

Hima cement clinic is a HC-III facility. It provides quite a range of health services including HIV/AIDS care, malaria control both at out-patient and in-patient level, as well as maternity and immunization services.

To the company workers, the costs of these health services are entirely met by the company under a health care scheme of Jubilee Insurance Company and case medical centre; the latter is charged with the responsibility of running the company clinic. For the migratory workers, the company meets 2 percent whereas the rest is met by either the workers themselves or government.

i. HIV/AIDS

Several services are provided under the HIV/AIDS program that include rapid HIV testing, CD4 count, viral load, blood HB tests, CBC, blood sugar, liver and renal function tests, plus testing for STIs like in the case of syphilis all for diagnostic and assessment purposes. Also provided are condoms, IEC/BCC, and PEP as preventive measures. The facility also provides treatment for opportunistic infections (OIs), Anti Retroviral drugs for treatment of HIV/AIDS patients, and palliative care for the terminally ill. The clinic does provide psycho-social support for the HIV/AIDS patients.

ii. Tuberculosis

This clinic does not offer any services for the TB patients; any TB suspects are referred to other health facilities.

iii. Malaria

Several malaria services are provided at this health facility including laboratory tests for malaria parasites and rapid tests, IRS, ITN and IEC/BCC. All categories of malaria patients are managed by the facility either as ambulatory or admission depending on their condition.

iv. Reproductive Health / Family Planning

Hima cement clinic also provides a range of services including ANC, PMTCT, FP, and IEC/BCC. Under this category, the diagnostic services provided include syphilis tests, biopsies for pathology and cervical smears for cancer.

Regarding treatment in the concept of RH/FP, the facility provides syndromic management of STIs while basic simple deliveries are provided as maternity services.

C. Referral centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kabarole	Virika Hospital	Hospital	Missionary	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig psycho-social support	X-ray Sputum microscopy CB-DOTS/ Health facility Treatment	IPTp Diagnosis Treatment Provision of ITNs	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral
Kasese	Kilembe	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig psycho-social support	X-ray Sputum microscopy CB-DOTS/ Health facility Treatment	IPTp Diagnosis Treatment Provision of ITNs	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral

Kabarole	Buhinga Hospital	Regional Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes
Kasese	Rukoki	HC IV	Government	HCT PMTCT ART Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	Referral	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD	Referral

7. JAMES FINLAYS (U) LTD

A. Introduction and Company profile

Located in the western part of the country, Finlays is a privately owned tea producing company located in Kyenjojo district. The tea estate provides a beautiful scenery covering the hilly terrain of Toro region as you drive from Kyenjojo to Fort-Portal district. With the capacity of about ten thousand (10,000) employees, the company operates several health facilities within its estates to cater for the health needs of staff. These include Mwenge Health Clinic, Muzizi Clinic, Kiko Clinic, Ankole Clinic, Bugambe Clinic and Kisaru Clinic. The surrounding community is also a direct beneficiary of the services available at this health facility.

B. Health services and programs

The company Clinics are Health Centres III (HC-III) and they offer quite a range of health services including malaria and TB control, HIV/AIDS control, and RH/FP services, both at in-patient and out-patient level. The facilities also provide immunization services.

The cost of these health services to the company employees and migratory workers are entirely free to the workers, whereas the surrounding community meets percent of these costs themselves.

i. HIV/AIDS

The HIV/AIDS program caters for several preventive services that include provision of condoms, PEP, PMTCT together with IEC & BCC. Rapid HIV testing services is provided at the facility for the diagnosis of HIV. Other available laboratory tests include blood HB. Provided also are Anti-Retroviral Therapy (ART) (in Kiko, Mwenge and Ankole Clinics) Medical Male Circumcision (MMC), palliative care for HIV patients, and treatment of opportunistic infections for HIV patients. The health units also provide facilities for people living with HIV/AIDS (PHA) groups.

ii. Tuberculosis

The company clinics also implement TB control program services with services including sputum smear microscopy for the diagnosis, BCG together with IEC and BCC as preventive measures against TB, and provide treatment for TB patients. As a Ministry of Health requirement, TB and HIV services are integrated at these facilities for the effective management of the dually infected (TB & HIV) patients.

iii. Malaria

Malaria prevention and control services are provided at all the clinics including laboratory tests for diagnosing malaria. As malaria prevention strategies IPT, IRS, ITN and IEC/BCC services are provided to the workers and the community around. Patients suffering from malaria are managed as per the guidelines of the Malaria Control Program (ACT for simple malaria and quinine for severe cases). The HBM of malaria services are also provided by the facility.

iv. Reproductive Health / Family Planning

Regarding RH/FP, the company clinics provide several services including short and long term family planning methods, ANC, PMTCT, FP, and IEC/BCC as preventive strategies. Basic obstetric care services including normal deliveries are offered by the facilities. Screening for syphilis and syndromic management of STIs services are also available.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kabarole	Virika Hospital	Hospital	Missionary	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic	X-ray Sputum microscopy CB-DOTS/ Health facility Treatment	IPTp Diagnosis Treatment Provision of ITNs	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable	Referral

				Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig psycho-social support			Condoms IUD Implant/Norplant Cervical cancer screening	
Kabarole	Buhinga Hospital	Regional Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes
Kabarole	Joint Clinic Research Centre (JCRC)	HIV/AIDS Research Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig psycho-social support	Referral	Diagnosis and treatment	None	Referral
Off Kyenjojo – Fort Portal Road	Kyarusizi Health Centre	Health Centre IV	Government	HCT PMTCT ART Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	Referral	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD	Referral

8. KAKIRA SUGAR WORKS (1985) Ltd

A. Introduction

Kakira Sugar Works (1985) Ltd. (KSW), located in Jinja is the flagship company of the Madhvani Group involved in sugar processing and production; tea, soap and sweetness. With an annual production of 100,000 tonnes of sugar, spread over 25,000 hectares of land and employing over 6,000 people, it's one of the largest sugar estates in the country. Kakira further operates an out growers scheme which comprises of 4,100 farmers over an area of 30,000 acres. The company has a hospital, Kakira hospital, to provide for the health needs of its workers.

B. Health services and programs

Kakira hospital provides quite a range of health services on in-patient and out-patient level. They provide malaria, TB, HIV/AIDS services and RH/FP services. It caters for a catchment population of twelve thousand (12,000) people and employees' dependants. All health costs to employees with their dependants are entirely met by the company.

i. HIV/AIDS

Several HIV/AIDS services are provided by this facility ranging from prevention to diagnosis, treatment and care. Under prevention, the facility provides condoms, PEP, MMC, PMTCT, and IEC/BCC services. The diagnostic services include rapid HIV testing, blood haemoglobin estimation, CBC, blood sugar analysis, screening for syphilis and sputum microscopy. The facility offers treatment for OIs and anti-retroviral therapy (ART) for HIV/AIDS patients.

ii. Tuberculosis

A range of TB control program services are provided by Kakira Hospital including immunization with BCG together with IEC/BCC as preventive services; sputum smear microscopy, sputum culture and sensitivity, and chest x-ray for diagnostic purposes. The facility has drugs for the treatment of TB patients.

iii. Malaria

The malaria prevention programs implemented include supplying ITNs, IRS, IPT for pregnant mothers, together with IEC/BCC. Laboratory tests are done for the diagnosis of malaria, while malaria treatment services are provided both at out-patient and in-patient level.

iv. Reproductive Health and Family Planning

A range of services available at this facility include ANC, provision of short and long term FP methods, together with IEC/BCC. More to this package is syphilis screening tests, culture and sensitivity for some infections, basic emergency obstetric care and conducting simple deliveries. Kakira Hospital also offers syndromic management for STIs for their clients.

C. Referral Facilities

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Jinja	Jinja Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Referral
Mukono	Kawolo Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Referral

9. KINYARA SUGAR WORKS LTD

A. Introduction

Kinyara Sugar Works Ltd is a sugar producing company located in Masindi district in western Uganda. The company employs about 35,000 people. Among them 170 at managerial level, 700 semi-skilled workers, seven hundred (700) permanent low grade, while between 2000 – 2,500 are migratory. To ensure a healthy workforce, the company operates a health facility, Kinyara HC-III, which provides health services to its workers and the surrounding community.

B. Health services and programs

Kinyara HC-III provides health services including HIV/AIDS care, TB, malaria services both at out-patient and in-patient level, together with maternity and immunization services. Not only does this facility provide health services to its workers but also to the surrounding catchment population of about twenty thousand (20,000) people.

The company meets all the health costs for its employees, but migratory workers are catered for under this provision only during the term of their contract. In case they fall sick when they have no contract with the company, migratory workers have to meet the medical costs themselves. Others who meet the medical costs themselves are the out-growers and other beneficiaries.

i. HIV/AIDS

Among other services, the facility offers HIV/ AIDS services which include rapid HIV testing, CD4 count, Anti Retroviral Therapy (ART), Medical Male Circumcision (MMC) providing condoms, IEC and BCC, blood HB tests, blood sugar, test for STIs like syphilis and treatment of OIs).

Regarding care and support, the company facility offers the services including nutrition support services, post test clubs for people with HIV/AIDS.

ii. Tuberculosis

As for TB, the company provides immunization services with BCG alongside IEC and BCC. The facility offers sputum smear microscopy for diagnosis, provides health facility based treatment for the TB patients and offers TB/HIV integrated services.

iii. Malaria

A range of malaria prevention and control services are provided at this health facility including laboratory tests for malaria and rapid tests, IRS, ITN and IEC/BCC. All categories of malaria patients are managed by the facility either as ambulatory or admission depending on condition. Home Based Management (HBM) is also provided.

iv. Reproductive Health / Family Planning

Kinyara Health Centre also provides RH/FP services including both long term and short term family planning methods, ANC, PMTCT, IPT, FP, and IEC/BCC. For treatment they offer syndromic management of STIs, while for maternity services they conduct normal deliveries and simple assisted vaginal deliveries.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Masindi District	Masindi Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment Home Based Management for Malaria	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Cervical cancer screening	Referral
Masindi District	Kiryandongo Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment Home Based Management for Malaria	Counseling ANC Obstetric and surgical services STI diagnosis & treatment Oral contraceptives	Referral

				Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho- social support			Injectable Condoms IUD Implant/Norplant Cervical cancer screening	
Hoima District	Marie Stopes Clinic	Clinic	NGO	HCT Treatment of Opportunistic Infections STI diagnosis & treatment	Referral	Diagnosis and Treatment	Counseling ANC Obstetric and surgical services STI diagnosis & treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral
Masindi District	TASO	Clinic	NGO	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho- social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral
Masindi District	Joint Clinic Research Centre (JCRC)	Hospital	Non Government Organization (NGO)	HCT PMTCT CD4 count	Referral	Diagnosis Treatment Home Based	Counseling STI diagnosis & treatment Oral contraceptives	Referral

				Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho- social support IEC/BCC materials		Management for Malaria	Injectable Condoms	
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10. KYAGALANYI COFFEE FACTORY LTD

A. Introduction

Kyagalanyi Coffee Factory Limited formerly known as Bugisu Cooperative Union is located in Mbale district in eastern Uganda. It is a coffee processing and exporting company situated in Mbale Municipality. The company employs over seventy five (75) workers, of whom twenty three (23) are permanent while fifty two (52) are migratory. It also has about two hundred (200) out-growers. The company operates no health facility of its own, hence workers with medical needs are sent to facilities around town for care.

B. Health services and programs

The company caters for 100 percent of medical costs incurred by the company workers in the facilities they are referred to; while migratory workers and out-growers do pay for themselves.

Joint Clinic - Mbale

This is a private clinic located in Mbale town. The available services include HIV/AIDS care, malaria control services, TB control services as well as RH/FP services.

i. HIV/AIDS

The HIV/AIDS services available include free condom provision, as well as IEC/BCC, PEP and PMTCT. It offers a wide range of diagnostic services including Rapid HIV testing, PCR, CD4 cell count, viral load, HB estimation and CBC. Others are Blood sugar, LFT and RFTs, sputum microscopy, serum Craig, CT-scan. As regards treatment, the clinic provides ART, palliative care, and treatment for OI.

ii. Tuberculosis

The clinic provides sputum smear diagnostic services, X-ray services and they also provide treatment with anti-TB drugs at health unit level.

iii. Malaria

Malaria prevention and control services offered here include laboratory diagnostic services, ITNs, IPT with IEC/BCC, plus treatment for malaria.

iv. Reproductive Health / Family Planning

RH and FP services given at this facility include ANC, IPT, and PMTCT, together with IEC/BCC. They also screen for cancer of the cervix as well as offering syphilis screening tests. All types of deliveries are also conducted as well as syndromic management of STIs.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Mbale District	Mbale Regional Hospital	Regional Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition, economic and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Mbale District	Marie Stopes Clinic	Clinic	NGO	HCT Treatment of Opportunistic Infections	Referral	Diagnosis and Treatment	Counseling ANC Obstetric and surgical	Referral

				STI diagnosis & treatment			services STI diagnosis & treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	
Mbale District	TASO	Hospital	NGO	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho- social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral

11. MELISSA FLOWERS LTD

A. Introduction

Involved in the country's flower producing and exporting industry, Melissa Flowers Ltd is located in Wakiso district in central Uganda. The company's workforce is estimated to range between one hundred to three hundred (100 – 300) workers. It runs a small Health Centre II facility (Melissa Dispensary) mainly to cater for the emergency health needs of the workers.

B. Health services and programs

Melissa Dispensary provides a simple health package to its workers focusing mainly on first aid, basic HIV/AIDS preventive services, and malaria prevention services. The cost of these services to its workers is entirely met by the company. Considering facility's grade and lack of appropriate facilities, the company refers its workers to other better suited facilities for the necessary medical care.

i. HIV/AIDS

The facility provides HIV/AIDS prevention services including provision of condoms together with IEC and BCC, provision of ART and ARVs.

ii. Tuberculosis

Melissa dispensary does not offer any TB services. Any TB patients and would be suspects are referred to other facilities for the necessary care.

iii. Malaria

The facility manages simple cases of malaria on out-patient basis with first line Artemisinin based combination anti-malarial drugs. Other malaria control services offered to its workers are providing ITNs and IEC/BCC.

iv. Reproductive Health / Family Planning

There are no RH/FP services provided by this facility. The workers who might be in need of these services normally have to access them from other health facilities within the locality.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Entebbe municipality	Entebbe Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Psycho-social support	X-ray Sputum microscopy CB DOTS and Health facility Treatment	IPTp Diagnosis and treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

							Vasectomy Cervical cancer screening	
Kampala	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Wakiso	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral
Kampala	Nsambya Hospital	NGO	Hospital	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Kampala District	Kibuli Hospital	Hospital	NGO	HCT PMTCT CD4 count Viral load ART	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and	Yes

				HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support			treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	
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12. MPANGA GROWERS TEA FACTORY LIMITED

A. Introduction and Company Profile

Located in the western part of the country along Kyenjojo-Fort Portal Road, Mpanga is a privately owned Tea growers and processing company in Kabarole District Busoro Sub County - Kaswa Parish. The tea estate has about five hundred eighty two (582) employees 408 fulltime and 174 contracted workers. The company has seven hundred fifty (750) out growers and it operates a health facility within its company premises to cater for the health needs of their staff. The health facility is run by two health providers under the direct super vision of Mpanga Tea growers factory Management. The surrounding community also has access to the services company health facility.

B. Health services and programs

The company facility is a health center II and offers quite a number of health services including Malaria, HIV/AIDS control, RH/FP services, for both at in and out patients.

The health services at the company onsite clinic are free for company employees, migratory workers and the surrounding communities.

i. HIV/AIDS

The HIV/AIDS program caters for several preventive services that include provision of condom together with IEC& BCC. Other services provided are Anti-Retroviral Therapy (ART), treatment of sexually transmitted Infections (STI), partial palliative care for HIV patients and treatment of opportunistic infections for HIV patients.

ii. Tuberculosis

The company clinic refers TB control program activities to Virika Hospital and Kabarole Hospital since they are not equipped to offer TB diagnosis and Treatment

iii. Malaria

The health facility offers malaria prevention, treatment and IEC/BCC services.

iv. Reproductive Health /Family Planning

The RH/FP under the company clinic provides several services including condoms, counseling, oral contraceptives, IEC/BCC as preventive strategies and injectables which are used by almost 80% of the catchment population (2,000 people) accessing these services.

C. Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kabarole	Kaswa Health Centre	HCIII	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT	CB DOTS treatment	IPTp Diagnosis and treatment	Counseling ANC STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD	Referral
Kabarole	Kabarole Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Tubal ligation	Yes
Kabarole	Virika	Hospital	NGO: Missionary	HCT	X-ray	IPTp	Counseling	Referral

	Hospital			PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care/support	Sputum microscopy CB-DOTS/ Health facility treatment	Diagnosis and treatment	ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon beads Tubal ligation	
Kabarole	Buhinga Hospital	Regional Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes

13. MWERA/ NAKIGALALA TEA ESTATES

A. Introduction

Mwera/ Nakigalala Tea Estates is located in Wakiso district, with a company workforce of five hundred seventy one (571) workers. It has a small health centre II (Nakigalala Tea Estate Dispensary) which provides basic health services to the company workers.

B. Health services and programs

The dispensary provides some health services including HIV/AIDS care, malaria and TB control both at out-patient level; as well as maternity services to the workers. The costs of these services to the workers are entirely met by the company.

i. HIV/AIDS

The services provided under the HIV/AIDS program are basically IEC & BCC, treatment for (OIs), ART and palliative care for the sick workers.

ii. Tuberculosis

This clinic does not offer any services for the TB patients and suspects. The TB patients are referred to other health facilities in the area for the necessary management.

iii. Malaria

As regards malaria control services, the company clinic provides simple preventive and treatment services among which are IPT with IEC/BCC; plus managing both simple and complicated cases of malaria with first line and second line malaria drugs.

iv. Reproductive Health / Family Planning

Nakigalala Tea Estate Dispensary also offers a package of RH/FP services among which is ANC, IPT to the pregnant mothers, temporary FP services, IEC, and syndromic management of STIs.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kampala	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Entebbe municipality	Entebbe Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT	X-ray Sputum microscopy CB DOTS and Health facility Treatment	IPTp Diagnosis and treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

				Psycho-social support			Vasectomy Cervical cancer screening	
Wakiso	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral

14. NILE BREWERIES LTD

A. Introduction

Nile breweries Limited is a subsidiary of SABMiller Plc, one of the world's largest brewing corporations operating in over 60 countries. Nile Breweries is based just outside Jinja town in Eastern Uganda, 40 km from the city centre.

Njeru town surrounds the Nile Breweries Plant and has a population of over 3,000. Nile has 3500 permanent employees and approximately 5,000 indirect employees that include small scale sorghum farmers who supply local ingredients for the Eagle Lager beer brand, truck drivers and hospitality workers who form Nile's local distribution network.

B. Health services and programs

The company has a resident surgeon and provides medical aid to all its permanent employees and four registered dependants through its company clinic. Employees are also sometimes referred to other hospitals for treatment based on assessment of the company doctor. The company clinic has ongoing health promotional programs aimed at reducing the disease burden of malaria, HIV/AIDS and occupational diseases.

For malaria the company provides bed nets at subsidized price to employees and their dependants, mosquito repellents are also provided especially for line workers in the production area. HIV/ AIDS services are provided for all employees and their dependants with all cost met by the company. HIV counselling and testing services are provided on a daily basis to all the company employees at the company clinic.

Other programs implemented by the company clinic include

1. Vaccination services
2. Health education on selected topics
3. Vitamin A supplementation for children under five
4. Medical Male Circumcision
5. Family planning long term and short term methods

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Jinja District	Jinja Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Referral
Kampala District	Kampala International Hospital	Private Hospital	Private	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon Beads Vasectomy Tubal ligation	Yes
Wakiso District	Mildmay	National HIV/AIDS referral	NGO	HCT PMTCT CD4 count	X-ray Sputum microscopy CB-DOTS/	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable	Referral

		Centre		Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	Treatment		Condoms	
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15. NORTH BUKEDI COTTON GINNERY

A. Introduction

North Bukedi Cotton Ginnery is situated in eastern Uganda, Budaka district. As the name suggests the company deals in cotton production and marketing. The company workforce is of about three hundred (300) employees; of whom twenty (20) are permanent and two hundred (200) are migratory. The company also has about seven hundred (700) out-growers. The company does not operate any clinic at its premises but makes use of the services provided at the neighbouring Iki-Iki HC-III for its workers.

B. Health services and programs

Provided at Iki-Iki health centre are a range of services both on out-patient and in-patient level. The facility provides for a catchment population of over (12,561) people, with the available malaria, TB and HIV/AIDS services. RH/FP services are also provided. The services here are cost-shared, with the company paying 50 percent for its legitimate workers. Company out-growers and the community around meet all costs themselves.

i. HIV/AIDS

A range of HIV/AIDS services is provided at this facility, including provision of condoms, PEP, IEC/BCC. Also available are Rapid HIV testing, HB, CBC, blood sugar, RFT, and screening for syphilis. Others include palliative care, treatment for opportunistic infections and psycho-social support.

ii. Tuberculosis

Sputum smear microscopy and treatment of TB patients are the TB services offered at this facility. CB-DOTS and integrated TB/ HIV care.

iii. Malaria

A reasonable range of malaria control services are provided including laboratory tests for malaria, provision of ITNs, IEC/BCC, together with IPT for pregnant women. Also readily available are treatment facilities for malaria. Home based management for malaria is also implemented.

iv. Reproductive Health / Family Planning

RH/FP available at this facility are ANC, FP methods, and IEC/BCC. Cervical cancer screening and syphilis screening services are also provided. The facility provides maternity services including normal deliveries, together with basic obstetric care. Syndromic management of STIs is also available.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Mbale District	Mbale Regional Hospital	Regional Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition, economic and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Mbale District	Budaka Health Centre	Health Centre IV	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment	X-ray Sputum microscopy CB-DOTS and Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

				Palliative care/support PEP PMTCT Nutrition, economic and Psycho-social support				
Mbale District	Joint Clinic Research Centre	Clinic	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral
Mbale District	Siita Health Centre	Clinic	Private	HCT Treatment of Opportunistic Infections STI diagnosis & treatment	Referral	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD	Referral

16. RAKAI COMMUNITY BASED HEALTH PROJECT

A. INTRODUCTION

Rakai community based health project is located in Kyotera town. It's about 43 km from Masaka town. The project serves all the people in Kyotera .the development project has projects like house hold water intended to provide safe water ,sanitation and hygiene which aims at improving on personal health and the community surroundings and many more other projects including HIV/AIDS. It partners with other agencies to provide such services. The company has about 10 employees 7 of whom are full time and 3 are part time. The project has a health facility called Kyotera health center that serves a catchment of about 30,000 people in the surrounding communities.

B. Health services and programmes

The health facility offers various health services like HIV/AIDS, malaria, TB, and reproductive health and family planning. The facility targets the local community areas of Kyotera.

i. HIV/AIDS

The HIV/AIDS program offers , HIV counseling and testing, medical male circumcision, treatment of opportunistic infections, PMTCT,ART, STI diagnosis, STI treatment, palliative care/support, post –exposure prophylaxis .

ii. Tuberculosis

The TB services available are sputum microscopy and CB-DOTS Treatment.

iii. Malaria

Under the malaria program the services offered include diagnosis, treatment and Intermittent preventive treatment (IPT).

iii. Reproductive Health and Family Planning

The facility offers antenatal care, counseling, condoms, oral contraceptives, implants and injectables, moon beads, vasectomy and tubal-ligation.

C. Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Masaka District	Masaka Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

				Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support				
Masaka District	Kitovu Hospital	Hospital	Missionary	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Nutrition and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Rakai District	Rakai Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Nutrition and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric services STI screening Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

17. ROOFINGS LTD

A. Introduction

Roofings limited is a manufacturing company, a few kilometres outside the city on Kampala - Entebbe highway. It manufactures building materials including nails, iron sheets, barbed wires, wire mesh etc... The company employs about eight hundred (800) workers; seven hundred

fifty (750) being permanent and fifty (50) migratory. Roofings Company operates a HC-III (Roofings Company Clinic) to provide health services to its workers.

B. Health services and programs

A simple package of health services are provided by the clinic to its workers covering HIV/AIDS care services, TB, malaria together with RH/FP services. The company meets 100 percent of the medical care costs incurred by its workers.

i. HIV/AIDS

Available for HIV/AIDS are free condoms, IEC/BCC, Rapid HIV testing, blood CBC, HB, and blood sugar tests. Palliative care, ART, and treatment for opportunistic infections are services available for the HIV patients. The company also organizes VCT days for its staffs and the community.

ii. Tuberculosis

Basically offered at this health unit is IEC/BCC for TB. To some degree, TB/HIV services are integrated.

iii. Malaria

Indoor Residual Spraying (IRS), IPT and IEC/BCC are provided for the workers at the facility as a preventive measure. Diagnosis for malaria include blood slide for MPs and rapid malaria tests. First line drugs for simple malaria – ACT are provided, quinine as a second line treatment for complicated malaria is also offered.

iv. Reproductive Health / Family Planning

Pregnancy tests, ANC, and FP methods are some of the Reproductive health services available at this facility. Others include IEC/BCC, screening for syphilis, and syndromic management of STIs.

C. Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Wakiso	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral

				infections STI diagnosis STI treatment Palliative care/support PEP				
Kampala District	Joint Clinic Research Centre (JCRC)	Clinic	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral
Kampala	Nsambya Hospital	NGO	Hospital	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Kampala	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy	Yes

				PEP Nutrition, economic and psychosocial support			Tubal ligation Cervical cancer screening	
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18. ROSEBUD LTD

A. Introduction

Rosebud Limited is a privately owned company located in Namulanda, Wakiso district in central Uganda. It is involved in the business of producing rose flowers. It operates a health facility (Rosebud clinic) a health centre II, which provides basic health services to its workers.

B. Health services and programs

Rosebud clinic offers simple and basic treatments for simple ailments to its workers on an out-patient basis. The company meets all the medical costs incurred by its workers at this facility.

i. HIV/AIDS

The clinic offers no HIV/AIDS services, those who may require these services are referred for management elsewhere.

ii. Tuberculosis

Like is the case with HIV/AIDS, no TB services are provided at this facility. Such patients are referred for management elsewhere.

iii. Malaria

Some services of malaria control are provided including rapid testing for malaria infection, malaria treatment at outpatient level and HBM.

iv. Reproductive Health / Family Planning

No services under this category are provided at this health facility. Workers in need of these services have to access them from other facilities.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Entebbe municipality	Entebbe Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Psycho-social support	X-ray Sputum microscopy CB DOTS and Health facility Treatment	IPTp Diagnosis and treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Cervical cancer screening	Referral
Kampala	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Wakiso	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral

19. ROYAL VAN ZANTEN

A. Introduction

Royal Van Zanten is a privately owned flower growing company located in Nkokonjeru, Mukono District, Central Uganda. The company employs between one hundred to three hundred fifty (100 – 350) workers. The company operates a health centre II (IAA – RVZ Clinic) which provides basic health needs to its workers.

B. Health services and programs

Considering a health facility of its grade, IAA – RVZ Clinic provides a simple range of health services to its workers. Available among these services are HIV/AIDS services, malaria control and RH/FP services, all offered free of charge to the employees. The company meets 100 percent of the medical care costs incurred by its workers.

i. HIV/AIDS

IAA – RVZ Clinic provides HIV/AIDS services to the company employees as well as to the catchment population. Provided under the preventive services is free condom provision and IEC/BCC. For purposes of diagnosis, the company clinic offers rapid HIV testing, blood HB. Under treatment, IAA-RVZ provides ARVs for HIV patients together with treatment for opportunistic infections. Regarding care and support, HIV patients are offered facilities for people living with HIV social groups.

ii. Tuberculosis

Given its small size and therefore lack of enough facilities and resources, this clinic does not offer any services for the TB suspects and patients.

iii. Malaria

Some range of malaria prevention and control services are provided by this facility. Under preventive care, services including ITNs, IRS, and IEC/BCC are provided for the workers and the neighbouring community. The diagnostic services including both laboratory test for malaria parasites and rapid malaria tests are available for malaria control interventions. Malaria treatment services are also available. HBM for malaria strategy is also provided.

iv. Reproductive Health / Family Planning

Reproductive health and family planning services are given by this facility. These include ANC, IPT, FP methods and IEC/BCC. Screening for syphilis and syndromic management of STIs services are also available at this facility.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Mukono District	Mukono Health Centre	Health Centre IV	Government	HCT PMTCT Treatment of opportunistic infections STI diagnosis and treatment PEP	Referral	IPTp Diagnosis and treatment	Counseling ANC Obstetric services Oral contraceptives Injectable Condoms IUD	Referral
Kampala District	Joint Clinic Research Centre (JCRC)	Clinic	Non Government Organization (NGO)	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral
Mukono District	Nagalama Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Psycho-social support	X-ray Sputum microscopy CB DOTS and Health facility Treatment	IPTp Diagnosis and treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Cervical cancer screening	Referral
Mukono District	Kyetume	Health Centre	Government	HCT	Referral	IPTp	Counseling	Referral

	Health Centre	IV		PMTCT Treatment of opportunistic infections STI diagnosis and treatment PEP		Diagnosis and treatment	ANC Obstetric services Oral contraceptives Injectable Condoms IUD	
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20. RWENZORI TEA COMMODITIES LIMITED

A. Introduction

Located in the western part of the country in the districts of Kyenjojo and Fort Portal Rwenzori Commodities is a privately owned Tea growers and processing company. The tea estate has a total capacity of about six thousand one hundred ninety two (6,192) employees 4209 permanent, 1904 part time and 79 contracted workers. The company operates several health facilities within its estates to cater for the health need of its staff. These Clinics include Buzira Sagama Health Clinic, Hima Health Clinic, Munobwa Health Clinic and Kigumba Health Clinic. The surrounding communities are also direct beneficiaries of the health services available at every health clinics.

B Health Services and programs

The company facilities are health center II and they offer a variety of health services including malaria, HIV/AIDS control, RH /FP services, for both in and out patients. The health services are free for the company employees and migratory workers are and the surrounding community. However, the community has to pay for services received at referral centers.

i. HIV/AIDS

The HIV/AIDS program caters for several preventive services that include provision of condoms, HCT, PMTCT at primary level together with IEC& BCC. Other services provided are Anti-Retroviral Therapy (ART), Treatment of sexually transmitted Infections (STI) and partial palliative care for HIV patients, treatment of opportunistic infections for HIV patients.

ii. Tuberculosis

The Clinics offers sputum smear microscopy and CB-DOTS/Treatment for TB patients.

iii. Malaria

These health facilities provide Malaria prevention and control services that include IPTp, diagnosis through the laboratory tests and treatment for malaria is provided.

iii. Reproductive Health /Family Planning

The RH/FP under these company clinics provide several services including condoms, counseling, oral contraceptives, injectables and IEC/BCC as preventive strategies.

iv. Medical Male Circumcision

The Kigumba clinic offers MMC but the other three facilities have not yet started offering it.

C. Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kyenjojo District	Kyenjojo Health Centre	Health Centre IV	Government	HCT PMTCT Treatment of opportunistic infections STI diagnosis and treatment PEP Palliative care and support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Kyenjojo District	Midas Touch Medical Service	Health Centre	Private	HCT PMTCT CD4 count Viral load HB Treatment of Opportunistic Infections PEP PMTCT	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes
Kabarole	Kabarole Hospital	Hospital	Government	HCT PMTCT	X-ray Sputum microscopy	IPTp Diagnosis and	Counseling ANC	Yes

				CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care	CB-DOTS/ Health facility treatment HBC	treatment	Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	
Kabarole	Virika Hospital	Hospital	NGO: Missionary	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care/support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon beads Vasectomy Tubal ligation	Referral
Kabarole	Buhinga Hospital	Regional Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care/support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Referral

21. SOUTHERN RANGE NYANZA LIMITED (SRNL)

A. INTRODUCTION

Southern Range Nyanza Ltd based outside Jinja town in Njeru town council Mukono District, Eastern Uganda, and 40kms from the city centre. It's a private owned company and manufactures quality fabrics like bed sheets, clothes and stationery .The company employs about two

thousands twenty one (2021) people of which nine hundred thirty eight (938) are permanent, seven hundred sixty seven (767) are part time workers and three hundred sixteen (316) are contract workers. SRNL operates a clinic which provides health services to the company workers.

B. Health activities and programs

The company clinic offers health services to the workers covering HIV/AIDS services, malaria together with RH/FP services. The company meets all medical care costs incurred by its workers. The catchment population of the health facility is around two thousand twenty one people.

i. HIV/AIDS

Available for HIV/AIDS are condoms are for free, HCT, STIs diagnosis plus the treatment, treatment of Opportunistic infections and palliative care/ support all are offered at the clinic.

ii. Malaria

This health facility offers diagnosis for malaria through laboratory tests and treatment.

iii. Reproductive Health/ Family Planning

Pregnancy tests, counseling, Oral contraceptive, Injectable, moon beads and condoms are services provided.

C Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Jinja District	St Francis Health Care Services	Health Centre III	NGO	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care/support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral

Jinja	Jinja Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Referral
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22. SUGAR CORPORATION OF UGANDA LTD

A. Introduction

The Sugar Corporation of Uganda Ltd (Scoul) is a private sugar producing company owned by METHA group of companies. The company owns several other companies including Cable Corporation of Lugazi, Uganda Grain Millers Association (UGMA) and a flower producing industry. SCOUL is located in Lugazi Town council, Mukono District in Central Uganda. It employs well over six thousand (6,000) workers; about five thousand five hundred (5,500) of them being permanent company employees while over three hundred (300) are casual labourers. The company has a hospital, METHA hospital, to provide for the health needs of its workers.

B. Health services and programs

METHA hospital provides quite a range of health services at in-patient and out-patient level. They provide to considerable extent malaria, TB, HIV/AIDS services and RH/FP services. It caters for a catchment population of thirty thousand (30,000) people and employees' dependants. All health costs to employees with their dependants are entirely met by the company.

i. HIV/AIDS

Several HIV/AIDS services are provided by this facility ranging from prevention to diagnosis, treatment and care. Under prevention, the facility provides condoms, PEP, PMTCT, and IEC/BCC services. The diagnostic services include rapid HIV testing, blood haemoglobin estimation, CBC, blood sugar analysis. The facility offers treatment for OI and anti-retroviral therapy (ART) for HIV/AIDS patients.

ii. Tuberculosis

A number of TB control program services are provided by MEHTA Hospital including immunization with BCG together with IEC/BCC as preventive services; sputum smear microscopy, sputum culture and sensitivity, and chest x-ray for diagnostic purposes. However, the facility does not have drugs for the treatment of TB patients. All TB patients are referred to Kawolo hospital.

iii. Malaria

Malaria prevention programs implemented include supplying ITNs, IRS, and IPT for pregnant mothers, together with IEC/BCC. Laboratory tests are done for the diagnosis of malaria, while malaria treatment services are provided both at out-patient and in-patient level.

iv. Reproductive Health and Family Planning

A range of services available at this facility include pregnancy tests, ANC, provision of FP methods, syndromic management for STIs and IEC/BCC. Laboratory tests done include is syphilis screening tests, culture and sensitivity etc. Also being offered is basic emergency obstetric care and simple deliveries.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Mukono District	Kawolo Hospital	Hospital	Government	HCT CD4 count Viral load ART HB Treatment of Opportunistic Infections Psycho social support	X-ray Sputum microscopy Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Referral
Mukono District	Buikwe Health centre	Health Centre IV	Government	HCT PMTCT CD4 count Viral load ART HB	X-ray Sputum microscopy CB-DOTS and Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI screening Oral contraceptives	Referral

				Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Nutrition, economic and Psycho-social support			Injectable Condoms IUD Implant/Norplant	
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23. TAMTECO

A. Introduction

TAMTECO represents Tooro and Mityana Tea Company. Tooro – Kahuna Tea Estate situated in Kabarole District occupies over 3000 hectares was presumed to be the largest tea Estate in East Africa. It employees approximately 3000 permanent staffs and an unspecified number of out growers. It operates within a community whose catchment population is over 20000 people.

The Estate is also starting up business in lemon juice production for export. Kiamara Tea Estate located in Kyenjojo District and Mityana in District has about 1000 and 1200 full time employees respectively. The catchment population of these Estates was approximately 5000 people each.

B. Health Care Services

Generally, TAMTECO demonstrates great interest in Health care services delivery to its employees and community. The services offered include HIV/AIDS care, TB, malaria and RH/FP. All the three company Estates provide health care services to both the employees and the surrounding community free of charge. Its services are therefore categorized as Non-Government public not for profit.

The Company health facilities are graded as follows;

Health Facility	Level
Tooro – Kahuna	Health Centre III
Kiamara	Health Centre II
Mityana	Health Centre II

1. Tooro – Kahuna

The Centre operates a 12 bed capacity health facility outside the factory gates with services including outpatient, inpatient, laboratory and maternity fully accessible to the community at no cost. The facility has a fairly well equipped laboratory with a microscope and reagents to diagnose common diseases such as malaria, HIV, TB, Sexually Transmitted Infections (STI/STD), infestations, anemia and diabetes.

The facility observes good infection control with a well protected placenta pit, incinerator and isolation ward. The facility was accredited for HIV/AIDS and TB treatment by the Ministry of Health. The Centre is fairly well staffed with 1 Clinical Officer, 1 comprehensive nurse 1 midwife, a Laboratory Assistant and 4 Nurse Assistants.

Operations of the centre are fully funded by the company but also were getting Primary Health Care (PHC) funding from the District. The Catholic Church through its agency; the Catholic Relief Services (CRS) supported the HIV/AIDS care and treatment for company employees and community. Community members were benefiting from the free CD4 cell count service sponsored by CRS.

2. Kiamara

The Centre was also situated within the factory. It offers general ambulatory/outpatient health care and inpatient, laboratory services to employees and the community at no cost. The Centre had one comprehensive nurse, two nurse assistants and one laboratory assistant. The Centre was able to carry out TB diagnosis, HIV counselling and testing and refers patients to a Health Centre III, two kilometres away.

3. Mityana

The Estate operates a health facility next to the factory gate offering general medical and laboratory services on an outpatient basis. The facility provides services only to employees and not the community. It was expected that services would be extended to the community during the following year. The Centre has one enrolled nurse, two nurse assistants and one laboratory assistant. The Centre is able to do TB diagnosis, HIV counselling and testing but lacked testing kits hence referring clients to Mityana Hospital. The facility was not accredited for HIV/AIDS and TB treatment.

C. Referral centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Hoima District	Hoima Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART	X-ray Sputum microscopy Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment	Referral

				HB Treatment of Opportunistic Infections PEP PMTCT Palliative care			Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	
Mityana District	Mityana Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care	X-ray Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes
Kabarole	Kabarole Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes

24. THE NEW FORESTS COMPANY UGANDA LTD

A. INTRODUCTION

The company is a privately own tree planting company and also deals in community services such as construction of schools, roads, wells among others. It's located in two different Districts of Bugiri and Mubende. Mubende company site is located 35Kilo meters from the Myanzi town along Mityana Mubende road in Kalwana Sub County Kalwana parish and for Bugiri, its located 30kms from the main road along Bugiri-

Tororo highway. The company employs about two thousand two hundred seventy one (2,271) people of which seventy two (72) are permanent workers, one thousand three hundred eighty three (1383) part time workers and eight hundred sixteen (816) are contract workers.

B. Health services and programs

For Bugiri, New Forests Company is affiliated to privately owned Clinic known as Fast line Medical Center where the company caters for all the medical costs incurred by the employees within this facility. The clinic is located in Naluwerere parish, Bugiri town council Bugiri District. It's situated 30kilo meters from the company. The available services include HIV/AIDS care, malaria control services, TB services as well as RH/FP services. For Mubende, the company contractors refer employees to main health facilities within the vicinity in case the medical service needs arise.

The services offered are;

HIV/AIDS

The HIV/AIDS program caters for several preventive services that includes provision of HCT, PMTCT, STIs diagnosis plus the treatment, treatment of Opportunistic infections, Post-exposure prophylaxis (PEP) and palliative care/ support all are offered at the health centre.

TB services

The Clinic offers sputum smear microscopy and CB-DOTS/Treatment (health based treatment) for TB patients.

Malaria

This health facility provides Malaria prevention and control services that include IPTp, diagnosis through the laboratory tests and treatment for malaria is provided.

Reproductive Health/ Family Planning

Regarding FH/FP, the clinic provide services for ANC, Pregnancy tests, counseling, Oral contraceptive, Injectables, moon beads, Obstetric and surgical services, vasectomy and tuba ligation.

Medical Male Circumcision

The clinic offers MMC services the patients that are willing to utilize them.

C. Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Bugiri District	Uganda Reproductive Health Bureau	NGO	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care/Support	X-ray Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon beads Vasectomy	Referral
Mityana District	Mityana Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care	X-ray Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	Yes
Mityana District	Kassanda Health Center	Health Centre IV	Government	HCT PMTCT Treatment of Opportunistic Infections PMTCT Palliative care/support	Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon beads Vasectomy	Referral

25. TILDA UGANDA LTD

A. Introduction

Located in the eastern part of the country in Bugiri, TILDA (U) Ltd is in the business of rice growing and production. Formerly known as Kibimba, this rice scheme company was bought from government by Tilda in the 90s. The company operates Kibimba HC-II, which caters for the health needs of its workers. It employs about one hundred forty eight (148) company employees, one thousand two hundred (1,200) migratory workers and has over five hundred (500) out-growers.

B. Health services and programs

Kibimba HC-II provides simple and basic health services to the company employees together with a population of over thirty thousand (30,000) people in its catchment area. The simple package provides some HIV/AIDS, malaria and maternity services. The company meets 100 percent of the medical costs incurred by its full time workers.

i. HIV/AIDS

Services under this program include condoms, PEP, PMTCT, and IEC/BCC. Others are Rapid HIV tests, CBC, HB, Blood sugar, RFT and LFTs; screening for syphilis and sputum microscopy. They also offer ART, palliative care and treatment for opportunistic infections. Nutrition and psycho-social support for HIV patients is provided.

ii. Tuberculosis

No services are provided under the TB control program, because they lack facilities and the necessary trained people.

iii. Malaria

Provided for malaria control are BS for MPs, ITNs, IPT and IEC/BCC. First line drug combinations for simple malaria – ACT are available. Home based management for malaria service is also provided.

iv. Reproductive Health / Family Planning

Reproductive health and family planning services given by this facility include pregnancy tests, ANC, family planning methods, together with IEC/BCC. Normal deliveries and assisted vaginal deliveries are also conducted here. Syndromic management of STIs service is provided at this facility.

C. Referral centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Bugiri District	Bugiri Hospital	Referral Hospital	Government	HCT PMTCT ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care Nutrition, economic and psycho-social support	X-ray Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and Treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Referral

26. TORORO CEMENT LTD

A. Introduction

Located in the eastern part of the country, Tororo Cement Ltd is one of the leading manufacturers of cement and steel products in Uganda. It has a workforce of about ten thousand ninety seven (10,097) employees, of which two hundred seven (207) are employed on permanent basis while eight hundred ninety (890) are seasonal or migratory workers who come in only as need arises.

The company operates a health facility, Tororo Cement Health Center II, which provides a limited range of services to the company employees and the general public. The facility serves a catchment population of over five thousand (5,000) people. The company has set up treatment aide posts in Moroto and Karamoja to provide health services to workers at remote limestone quarries based in the districts.

B. Health services and programs

Like most of HC-IIs, the facility only offers basic health services. The health services provided at this facility though of a small scale, range from HIV/AIDS, malaria control as well as RH and FP services. Workers at this company together with their registered family members access these services with the company meeting the medical costs.

i. HIV/AIDS

Basically preventive services like condom supply together with Information, Education and Education (IEC)/Behaviour Change Communication (BCC) are the services available at this facility.

ii. Tuberculosis

The clinic does TB diagnosis and referral however the clinic has been accredited by MoH to offer TB treatment.

iii. Malaria

Tororo Cement HC offers Intermittent Preventive Treatment (IPT), IEC/BCC as a preventive measure. It also manages uncomplicated malaria with first line anti-malarial drugs – Artemisinin Based Combination Therapy (ACT) according to the malaria control program policy. Tororo Cement through HIPS also supports Osukur Health centre III to offer IPT and ANC to the surrounding community.

iv. Reproductive Health / Family Planning

RH and FP services are given by this facility, including Antenatal Care (ANC) and provision of simple FP methods like condoms, oral pills, and Depo-Provera.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Tororo District	Tororo Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care Nutrition Support	X-ray Sputum microscopy Health facility treatment	IPTp Diagnosis and Treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Tororo District	St. Antony Hospital	Hospital	NGO	HCT PMTCT ART HB Treatment of Opportunistic Infections	X-ray Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and Treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives	Referral

				PEP PMTCT Palliative care/support			Injectable Condoms IUD Implant/Norplant	
Tororo District	Marie Stopes Clinic	Clinic	NGO	HCT Treatment of Opportunistic Infections STI diagnosis & treatment	Referral	Diagnosis and Treatment	Counseling ANC Obstetric and surgical services STI diagnosis & treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral
Tororo District	TASO	Hospital	NGO	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral

27. TULLOW OIL

A. Introduction

Tullow oil is a company exploring oil in Uganda, Hoima district, western Uganda. The company is located near Lake Albert, and the community around is mainly involved in fishing as their routine income generating activity. The company has a maternity centre located at Kyehoro with an outpatient department and also refers patients to Sebigoro HC-III, a government health facility where its workers are managed.

B. Health services and programs

Sebigoro health centre offers a basic range of health services mainly on out-patient basis including HIV/AIDS services, malaria control, and RH/FP services. The facility provides for a catchment population of nine thousand eight hundred (9800) people mostly fishermen.

i. HIV/AIDS

The HIV/AIDS services provided are rapid HIV testing, provision of free condoms, IEC/BCC, PEP, ART, PMTCT and treatment for OIs.

ii. Tuberculosis

Being a new and small facility, Sebigoro HC-III does not provide TB services.

iii. Malaria

Basic malaria services are provided at the facility including ITNs, IRS, together with IEC/BCC. They also offer treatment for malaria, including HBM services.

iv. Reproductive Health / Family Planning

Some basic package for RH/FP services are given including short term and long term methods, IEC/BCC and Syndromic management of STIs services are also available at this facility.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Hoima District	Hoima Hospital	Regional Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART	X-ray Sputum microscopy Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment	None

				HB Treatment of Opportunistic Infections PEP PMTCT Palliative care			Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation	
Hoima District	Kikube Health Centre	Health Centre IV	Government	HCT PMTCT Treatment of Opportunistic Infections PMTCT Palliative care/support	Sputum microscopy CB-DOTS and Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon beads Vasectomy	Referral
Hoima District	Kabalega Health facility	Health Centre	Private	HCT PMTCT CD4 count Viral load HB Treatment of Opportunistic Infections PEP PMTCT	X-ray Sputum microscopy Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD	Referral

28. UGACOF LTD

A. Introduction

UGACOF is privately owned and involved in the business of buying, processing and exporting coffee. It is located in Bweyogerere town, Wakiso district. It employs about seven hundred sixty five (765) workers; of which one hundred thirty (130) on permanent basis while six hundred thirty five (635) are migratory. The 'Ugaclinic' with support from HIPS serves the company staff and the surrounding community of 66,100 people with primary health care, laboratory services, VCT and ART.

B. Health services and programs

Most of the services offered here are First Aid at an out-patient level. To a small extent, counselling and guidance for HIV is also provided. The company meets 100 percent of the medical care costs incurred by its workers, if they fell sick during the period of contract. The clinic does not

provide specialized services for HIV/AIDS, TB, malaria and RH/FP services. All their workers who require these services are referred for management elsewhere.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Wakiso	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral
Kampala District	Joint Clinic Research Centre (JCRC)	Clinic	NGO	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP PMTCT Serum Craig Nutrition and Psycho-social support IEC/BCC materials	Referral	Diagnosis Treatment Home Based Management for Malaria	Counseling STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral
Kampala District	Kibuli Hospital	Hospital	NGO	HCT PMTCT CD4 count Viral load ART HB Blood Sugar	X-ray Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable	Yes

				Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support			Condoms IUD Implant/Norplant Vasectomy Tuba ligation Cervical cancer screening	
Bweyogerere Town Council	Marie Stopes	Clinic	NGO	HCT Treatment of Opportunistic Infections STI diagnosis & treatment	Referral	Diagnosis and Treatment	Counseling ANC Obstetric and surgical services STI diagnosis & treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral
Bweyogerere Town council	Gwatiro Nursing Home	Health Centre IV	Private	HCT PMTCT ART HB Treatment of Opportunistic Infections PEP PMTCT Palliative care	X-ray Sputum microscopy Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC STI diagnosis & treatment Oral contraceptives Injectable Condoms	Referral
Bweyogerere Town council	Bweyogere SDA Dispensary	Health Centre III	Private	HCT Treatment of Opportunistic Infections	Referral	IPTp Diagnosis and treatment	Counseling STI diagnosis and treatment Oral contraceptives Injectable Condoms	Referral

29. UGANDA BAATI LIMITED

A INTRODUCTION

Uganda Baati Ltd is privately owned and involved in steel manufacturing, mainly in Iron sheet manufacturing. It's located in Kibira road Industrial area, Bogolobi Kampala District and employs about three hundred forty one (341). The company has a small clinic which provides simple services to the workers and surrounding community.

B Health Services and programs

Most of the services offered at the clinic are First Aid at out-patient level and patients pay a small user fee. The clinic has a catchment population of about seven thousand six hundred (7600) people. The clinic offers HIV testing and ART services since August 2009 when it was accredited. TB services like sputum microscopy are provided, malaria diagnosis and treatment service, treatment and medical male circumcision is done

C Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kampala District	Bugolobi Nursing Home	Hospital	Private	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment	X-ray Sputum microscopy CB-DOTS and Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Tubal ligation	Yes
Kampala District	Savanna Sunrise Clinics INC (SAS)	Clinic	Private	HCT PMTCT CD4 count Viral load PEP ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment	X-ray Sputum microscopy CB-DOTS and Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Kampala	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes

30. UGANDA BREWERIES LTD

A. Introduction

Uganda Breweries is Located in Luzira, Kampala. Its business is production of beer. The company employs several workers but does not operate any health facility at its premises.

B. Health services and programs

Micro-care Company

This is a health insurance company providing a variety of health services within the country. Since it operates no clinic of its own, the Company provides these services through an arrangement with various health facilities in the country. They provide comprehensive health care services in TB, HIV/AIDS, malaria, RH/FP among others, to the employees with their beneficiaries at the cost of the employer.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kampala District	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Kampala District	Kampala International Hospital	Private Hospital	Private	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon Beads	Yes

				Palliative care/support PEP			Vasectomy Tubal ligation Cervical cancer Screening	
Wakiso District	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral
Kampala District	Paragon Hospital	Private Hospital	Private	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Tubal ligation Cervical cancer Screening	Yes
Kampala District	Bugolobi Nursing Home	Hospital	Private	HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment	X-ray Sputum microscopy CB-DOTS and Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Tubal ligation	Yes
Kampala District	Marie Stopes	Clinic	NGO	HCT Treatment of Opportunistic Infections STI diagnosis & treatment	Referral	Diagnosis and Treatment	Counseling ANC Obstetric and surgical services STI diagnosis & treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Cervical cancer screening	Referral

Kampala	Nsambya Hospital	Hospital	Missionary	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
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31. UGANDA CLAYS LIMITED

A INTRODUCTION

Uganda clays Ltd is the leading manufacturer of quality baked clay building materials. It's a listed company on the mine stock exchange market, located 14kms on Entebbe road in Wakiso District and its private owned company. The company employs about eight hundred six (806) workers, four hundred fifty (450) are permanent, two hundred sixty (260) are part time workers and ninety six (96) are contract workers. Uganda clays Ltd operates a clinic which provides health services to the workers.

B Health services and programs

A simple package of health services are provided by the clinic to the workers covering HIV/AIDS services, malaria together with RH/FP services. The company meets 100 percent of the medical care costs incurred by its workers. For the permanent workers, health services are provided to their wives and four (4) dependents which make the catchment population being served by the health centre two thousand nine hundred six (2,906).

i. HIV/AIDS

Available for HIV/AIDS are condoms are for free, HCT is done, STIs diagnosis, treatment of Opportunistic infections and ART is also provided for the company. The centre was accredited on September 2009.

ii. Malaria

This health facility performs diagnosis through the laboratory tests and treatment for malaria is given such as quinine and other first line drugs

iii. Reproductive Health/ Family Planning

Counseling, Oral contraceptive, injectables and condoms are given out for free. These are all provided at the health facility.

C Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kampala	Nsambya Hospital	Hospital	NGO: Missionary	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis & treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Kampala	Rubaga Hospital	Hospital	NGO: Missionary	HCT PMTCT ART Treatment of opportunistic infections STI diagnosis & treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment HBC	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Moon Beads Tubal ligation	Yes
Wakiso District	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral

32. UNILEVER UGANDA LIMITED

A INTRODUCTION

Unilever Uganda Ltd is privately owned company and it's allocated on plot 10/12 Nyondo Close Industrial Area in Nakawa Division, Kampala District. It manufactures of quality products, Blue band, Close-up, Omo, Geisha soap and Sunlight soap. It employs about one thousand fifty (1050) people of which fifty (50) are permanent and one thousand (1000) are casual workers.

B Health activities and programs

The company caters for all medical cost incurred by the company workers in the facilities they are referred to

C Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Kampala District	Paragon Hospital	Private Hospital	Private	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis and treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Tubal ligation Cervical cancer Screening	Yes

33. WAGAGAI LIMITED

A. Introduction

WAGAGAI Limited is a flower exporting company with a work force of 1,100 employees. It's situated on Entebbe road, about 25km from the Kampala city center. It produces chrysanthemums and pot plant cuttings on 20 hectares of greenhouses. WAGAGAI Ltd. has a medical clinic which was established in 2002 to provide free medical care for the company's employees and dependants.

B. Health services and programs

WAGAGAI LIMITED clinic provides a comprehensive range of health services including HIV/AIDS care, TB, malaria and reproductive health/family planning.

The company provides free medical services for its employees and dependants. The surrounding community can access the services at a very subsidized rate.

i. HIV/AIDS

The HIV/AIDS program caters for several preventive services that include provision of condoms together with IEC & BCC. Rapid HIV testing services is provided at the facility for the diagnosis of HIV and ART.

ii. Tuberculosis

This clinic does not offer any services for the TB patients; any TB suspect is referred to other health facilities.

iii. Malaria

Malaria services provided at this clinic including laboratory tests for malaria parasites and rapid tests, ITN and IEC/BCC.

iv. Reproductive Health / Family Planning

Hima cement clinic also provides a range of services including ANC, FP, and IEC/BCC.

C. Referral Centres

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Entebbe municipality	Entebbe Hospital	Hospital	Government	HCT PMTCT CD4 count Viral load ART HB Treatment of Opportunistic Infections PEP PMTCT Psycho-social support	X-ray Sputum microscopy CB DOTS and Health facility Treatment	IPTp Diagnosis and treatment ITN distribution	Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Cervical cancer screening	Referral
Kampala	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	X-ray Sputum microscopy CB-DOTS/ Health facility treatment	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	Yes
Wakiso	Mildmay	National HIV/AIDS referral Centre	NGO	HCT PMTCT CD4 count Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP	X-ray Sputum microscopy CB-DOTS/ Treatment	IPTp Diagnosis and treatment	Counseling Oral contraceptives Injectable Condoms	Referral
Kampala	Nsambya Hospital	NGO	Hospital	HCT PMTCT CD4 count	X-ray Sputum microscopy CB-DOTS/	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical	Yes

				<p>Viral load ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support</p>	<p>Health facility treatment HBC</p>		<p>services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening</p>	
Kampala District	Kibuli Hospital	Hospital	NGO	<p>HCT PMTCT CD4 count Viral load ART HB Blood Sugar Treatment of Opportunistic Infections STI diagnosis & treatment Palliative care/support PEP Serum Craig Economic and Psycho-social support</p>	<p>X-ray Sputum microscopy Health facility Treatment</p>	<p>IPTp Diagnosis Treatment</p>	<p>Counseling ANC Obstetric and surgical services STI diagnosis and treatment Oral contraceptives Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening</p>	Yes

34. XCLUSIVE CUTTINGS (U) LTD

A INTRODUCTION

Xclusive cutting (u) Ltd is a private owned company; it's located off Gayaza Road at Manyangwa to Ntinda village Mairye, in Busukuma-Nangabo Sub-county Wakiso District. Its produces unrooted cuttings. The company employs about two hundred twenty (220) who are permanent workers. Xclusive cuttings (U) operates a clinic which is in its final stage of construction.

B Health activities and programs

The company offers First Aid services for its workers and makes referrals or complicated cases to other hospitals or health centres.

C Referral Centers

Location	Health Facility Name	Type of Health Facility	Owner	HIV/AIDS Services	TB Services	Malaria Services	RH/FP Services	Medical Male Circumcision
Wakiso District	Kabubbu Health Centre	Health Centre II	NGO	HCT PMTCT CD4 count ART Treatment of opportunistic infections STI diagnosis and treatment PEP	Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant	Referral
Wakiso District	Kasangati Health Centre	Health Centre IV	Government	HCT PMTCT CD4 count ART Treatment of opportunistic infections STI diagnosis and treatment PEP	Sputum microscopy Health facility Treatment	IPTp Diagnosis Treatment	Counseling ANC Obstetric and surgical services Oral contraceptives Injectable Condoms IUD Implant/Norplant Moon Beads Vasectomy Tubal ligation	Referral
Kampala District	Mulago Hospital	National Referral Hospital	Government	HCT PMTCT CD4 count Viral load	X-ray Sputum microscopy CB-DOTS/ Health facility	IPTp Diagnosis and treatment	Counseling ANC Obstetric and surgical services Oral contraceptives	Yes

				ART Treatment of opportunistic infections STI diagnosis STI treatment Palliative care/support PEP Nutrition, economic and psychosocial support	treatment		Injectable Condoms IUD Implant/Norplant Vasectomy Tubal ligation Cervical cancer screening	
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ANNEX: ACCREDITAED ANTIRITROVORAL SITES AS OF DECEMBER 2009

DISTRICT	H/S DISTRICT	CODES	HEALTH FACILITY	FACILITY TYPE	ARV SITE MOH
Abim	Labwor		Abim Hospital	Hospital	Active
Adjumani	Municipality	ADJ01	Adjumani	Hospital	Active
			Alere	HC IV	
Amuria	Kaperebyong		Kaperebyong	HC IV	
	Amuria		Amuria	HC IV	Active
Amuru			Anaka	HC IV	Active
			Atiak	HC IV	Active
			Amuru	HC III	
			Kochgoma	HC III	
Amolatar	Municipality		Amolatar	HC IV	Active
			Amai	Hospital	Active
			Namasale	HC III	

Apac	Maruzi		Apac	Hospital	Active
			Alito	HC III	
			Ngai	HC III	
			Akokoro	HC III	
			Bala	HC III	
	Kwania		Aduku	HC IV	Active
	Kole		Aboke	HC IV	Active
Arua	Municipality		Arua	Reg. Ref.	Active
	Vurra Upper Madi		Kuluva	NGO Hospital	Active
			Oyima	HC III	
			Rhino Camp	HC IV	
			Adumi	HC IV	
			Oli	HC IV	
Bukedea	Bukedea		Bukedea	HC IV	
Bukwo			Bukwo	HC IV	Active
Bugiri	Bukoli North	BUG01	Bugiri	Hospital	Active
	Bukoli South		Buyinja	HC IV	Active
Bundibugyo	Bwamba	BUN01	Bundibugyo	Hospital	Active
			Nyahuka	HC IV	Active

Bushenyi	Kabwohe		Bushenyi	HC IV	Active
	Katungu		Bushenyi Medical Center	HC III	Active
	Sheema South	KIT02	Kitagata	Hospital	Active
	Igara West		Ishaka	NGO Hospital	Active
			James Finlays - Ankole Estate Clinic	Staff clinic	Active
			Comboni	NGO Hospital	Active
	Igara East		Bushenyi	Private clinic	Active
			Rugazi	HC IV	
			Nsika	HC IV	Active
			Shuku	HC IV	
			Kabwohe	HC IV	
		Miitooma	HC IV		
Butalejja	Bunyole		Busolwe	Hospital	Active
	West Budama		Mulanda	HC IV	Active
	County		Mukuju	HC IV	Active
Bududa	Manjayi	BUD01	Bududa	Hospital	Active
Busia	Busia North		Busia	HC IV	Active
	Busia South		Masafu	HC IV	Active
			Dabani	Hospital	
Dokolo			Dokolo	HC IV	Active

Gulu	Municipality		Gulu	Reg. Ref.	Active
			TASO Gulu	TASO clinic	Active
			Gulu Independent	Hospital	Active
			Gulu Military	Hospital	Active
			Lacor	NGO Hospital	Active
	Aswa		Awach	HC IV	Active
	Omoro		Lalogi	HC IV	Active
Hoima	Bugaya		Hoima	Reg. Ref.	Active
	Buhaguzi		Kikuube	HC IV	Active
			Khehoro/Tullow oil Maternity Center	HC II	
			Kabalega Health Centre	Private Clinic	
	Kituti		Kituti	HC III	
Iganga	Kigulu South	IGA01	Iganga	Hospital	Active
	Kigulu North		Namugalwe	HC III	Active
	Kigulu North		Bugono	HC IV	Active
	Busiki		Nsinze	HC IV	
	Bugweri		Busesa	HC IV	Active
			Kiwanyi	HC III	
	Luwuka		Kiyunga	HC IV	Active
Ibanda	Ibanda South		Ibanda	Hospital	Active

Isingiro			Ishongoro	HC IV	
			Nakivale	HC III	
Jinja	Jinja West		Jinja	Reg. Ref.	Active
			TASO Jinja	TASO clinic	Active
			Nile Breweries	Staff clinic	Active
			Mpumudde	HC IV	Active
			International Medical Center	Private clinic	Active
	Jinja East		Bugembe	HC IV	Active
			Walukuba	HC IV	Active
	Kagoma		Buwenge	HC IV	Active
			Budondo	HC IV	
			Family Hope Clinic, Jinja	NGO Hospital	
			Kakira JCRC RCO	Centre of Excellence	Active
	Butembe		Kakira	Hospital	Active

Kabale	Municipal		Kabale	Reg. Ref.	Active
			Kigezi Health Care Foundation	NGO Hospital	Active
			Rugarama	HC IV	Active
	Rukiga South		Kamwezi	HC IV	Active
			Bukinda	HC IV	Active
			Maziba	HC IV	
			Mparwo	HC IV	
			Hamurwa	HC III	
Kabarole	Municipality		Fortportal (Buhinga)	Reg. Ref.	Active
			Kabarole	Hospital	Active
			Rwimi	HC III	Active
			Kataraka	HC III	Active
			Mucwa	HC III	Active
			Kibito	HC IV	Active
			Virika	Hospital	Active
		Burashya County		Bukuuku	HC IV
	Kibito		Ruteete	HC III	Active
			Kiyombya	HC III	Active
			Kisomoro	HC III	Active
			Kasunganyanja	HC III	Active
			Kakinga	HC III	Active

			Kibito	HC IV	Active
			Mitandi	HC III	Active
	Bukuuku		Kijura	HC III	Active
			Iruhura	HC III	Active
			Kiko	HC III	Active
			Kichwamba	HC III	Active
			Mugusu	HC III	Active
			Kaswa	HC III	Active
			Nyakahooma	HC III	Active
			Tooro Kahima	HC III	Active
	Kyarusenzi		Kyarusenzi	HC IV	Active
Kaberaimaido	Kalaki	LWA01	Lwala	Hospital	Active
	Kaberaimaido		Kaberaimaido	HC IV	Active
Kaabong	Kaabong District		Hospital	Hospital	Active
Kalangala	Bujjumba		Kalangala	HC IV	Active
			Lambu Health Centre	Private clinic	
	Kyamuswa		Bukasa	HC IV	Active

Kampala	Kawempe Division		Mulago (IDI)	Centre of Excellence	Active
			TASO Mulago	TASO clinic	Active
			Mulago Pediatric IDC	Centre of Excellence	Active
		Muk	Mujhu Research Collobaration	Research Program	Active
			Mulago Pediatric IDC Satelite Sites (Kawempe, Naguru)	HC IV	Active
			Mulago Mbarara Joint AIDS Program	Centre of Excellence	Active
			Mulago TB -HIV Clinic	National Referral Hospital	Active
			Mulago ISS Clinic	National Referral Hospital	Active
			Postnatal Clinic, Mulago	National Referral Hospital	Active
			TASO Kanyanya	TASO clinic	Active
			Kitante Medical Center	Private clinic	Active
			Kawempe	HC IV	Active
			Kawempe Home Care	Private clinic	
			Abii Clinic	Private clinic	
			Louise Memorial Clinic	Private Clinic	
			Komamboga	HC III	Active
			Kyaddondo Medical Centre	Private Clinic	Active
		Rubaga Division	RUB01	Rubaga	Hospital
			Namungoona Orthodox	Hospital	Active
			JCRC	Centre of Excellence	Active

	MEN01	Mengo	Hospital	Active
		SIMS Medical Center	Private clinic	Active
		Kawaala	HC III	Active
		Kitebi	HC III	Active
		Jumbo Corner Medical	Private clinic	Active
	MAK01	Makerere University	Hospital	Active
Central Division		Victoria Medical Center	Private clinic	Active
		St. Catherine	Private clinic	Active
		Kadic Medical Center	Private clinic	Active
		Case Medical Center	Private clinic	Active
		St. Balikudembe Market	NGO clinic	Active
		KIMS Medical Center	Private clinic	Active
		Africa Air Rescue	Private clinic	Active
		SAS Foundation	Private clinic	Active
		Kamwokya Christian Caring Community	NGO clinic	Active
		The Surgery	Private clinic	Active
		Joy Medical Center	NGO clinic	Active
		Bank of Uganda	Staff clinic	Active
		Saidina Abubaker Islamic	NGO Hospital	Active
		Kampala Medical Chambers	Private clinic	Active
		Jumbo Medical Center	Private clinic	Active

	Kisenyi	HC IV	Active	
	Kampala City Council Dispensary	HC III	Active	
	International Medical Center	Private clinic	Active	
	Norvic Hospital	Private clinic		
	Kololo Hospital	Private Hospital		
Walter	Walter Reed Clinic Nakasero	Research Program	Active	
	Medical Specialists	Private clinic	Active	
Makindye Division		Nsambya Police Hospital	Active	
		International Hospital	Private Hospital	
	Muk	Mukisa	Private clinic	
		Bethlehem Medical Centre	NGO clinic	
		Hope Clinic	NGO clinic	
		Kampala Family	Private clinic	
		Kairos Medical Center	Private clinic	
		Nsambya MTCT Plus Clinic	Research Program	
		Nsambya	Hospital	
		Nsambya General	Private clinic	
		Nsambya Homecare Services	NGO clinic	
		Kirudu	HC III	
	KIB01	Kibuli	Hospital	
		Doctors Plaza	Private clinic	
				Active

Nakawa Division		Makindye Military Hospital	Hospital	
		Murchsion Bay Prison	Hospital	Active
		Butabika	National Referral Hospital	Active
		Reach Out Mbuya Parish HIV/AIDS Initiative	NGO clinic	Active
		Naguru Medical Laboratory	Private clinic	Active
		Naguru Health Centre	HC IV	Active
		Kyambogo University Medical Center	Private clinic	Active
		Bugolobi Nursing Home	Private clinic	Active
		Goodwill Polyclinic	Private clinic	
		Kiswa	HC III	Active
		Kinawataka	Private clinic	Active
		Alive Medical Services	NGO clinic	active
		Family Hope Clinic, Kampala	NGO clinic	Active
		Kairos Medical Center	Private clinic	
		Paragon Hospital	Private clinic	
Kayunga		General Military Hospital - Mbuya	Hospital	Active
		Kayunga	Hospital	Active
		Bbaale	HC IV	Active
	Garilaya	HC IV	Active	

Kamuli			Kangulumira	HC IV	Active
	Bugabula North		Kamuli Mission	Hospital	Active
			Bumanya	HC IV	Active
			Nawaiikoke	HC III	Active
			Kamuli	Hospital	Active
Kamwenge	Rukunyu		Rukunyu	HC IV	Active
Kanungu	Ntara		Ntara	HC IV	Active
	Kinkizi East	KAM04	Kambuga	Hospital	Active
			Bwindi Community Health Centre	Private clinic	Active
	Kinkizi West		Kihihi	HC IV	Active
Kiruhura	Nabushozi		Rushere	Hospital	Active
Kapchorwa	Tingey		Kapchorwa	Hospital	Active
Kasese	Bukonzo West	BWE01	Bwera	Hospital	Active
			Kasanga Primary Health Care Centre	HC III	Active
	Bukonzo East	KAG02	Kagando	Hospital	Active
			Busongora North		Hima Cement Factory
		St Paul' Health Centre		HC III	Active
		Microcare clinic		HC III	Active
			Kasese Cobalt Co. Ltd.	Staff clinic	Active
Busongora South	KIL01	Kilembe	Hospital	Active	

Kayunga	Ntenjeru North		Kayunga	Hospital	Active
	Bbaale		Bbaale	HC IV	Active
			Galiraya	HC IV	Active
Kibaale	Ntenjeru South		Kangulumira	HC IV	Active
	Buyaga	KAG01	Kagadi	Hospital	Active
			Emesco Clinic	Private clinic	
			St. Ambrose Clinic	Private c+E388linic	
	Buyanja		Kibaale	HC IV	Active
	Bugangaize		Kakumiro	HC IV	Active
		Kakindo	HC IV	Active	
Kaliro			Bumanya	HC IV	Active
			Nawaikoke	HC III	Active
			Namugongo	HC III	
Kiboga	Kiboga Central	KIB02	Kiboga	Hospital	Active
	Ntwetwe		Ntwetwe	HC IV	Active
Kisoro	Bufumbira South		Kisoro	Hospital	Active
	Bufumbira East		St. Francis Mutolere	NGO Hospital	Active
Kitgum	Chua	KIT01	Kitgum	Hospital	Active
	Lanwo		Palabek Kal	HC IV	Active
			St. Joseph	Hospital	Active
			Madiopei	HC IV	Active

			Namokora	HC IV	Active
			Padibe	HC IV	Active
Kaabong	Dodoth		Kaabong	Hospital	Active
			Kareng	HC IV	
Koboko			Siripi	HC III	
	Koboko		Koboko	HC IV	Active
Kotido			COU - Kotido	HV IV	
	Jie		Kotido	HC IV	Active
Kumi	Kumi	ATU01	Atatur	Hospital	Active
		KUM01	Kumi	NGO Hospital	Active
	Ngora		Ngora (Freda Carr)	NGO Hospital	Active
Kyenjojo	Kyenjojo		Kyenjojo	HC IV	Active
			James Finlays - Kyarusoji	HC IV	Active
			James Finlays - Mwenge Estate	Staff clinic	Active
	Kyenjojo		Bujubuli	HC III	
	Kyegegwa		Kyegegwa	HC IV	Active
Lira	Municipal		Lira	Reg. Ref.	Active
			Lira Medical Center	NGO Hospital	Active
			Amai Community	NGO Hospital	Active
	Otuke		Orum	HC IV	Active
	Moroto		Albetong	HC IV	Active

	Erute North		Ogur	HC IV	Active
	Erute South		Amach	HC IV	Active
			Ayira Nursing Home	HC IV	
			Barr	HC III	
			Lira IAA	Private Clinic	
			PAG	HC IV	
Lyantonde			Lyantonde Islamic Health Centre	NGO Hospital	Active
	Kabula		Lyantonde	HC IV	Active
Luwero	Katikamu South		Bombo General Military	Hospital	Active
	Katikamu North		Kasana (Luwero)	HC IV	Active
			Luwero Industries Limited	Private clinic	Active
			St. Luke Namaliga, Bombo	NGO Hospital	Active
			Kikyusa Allied Health Clinic	Private clinic	
			Bishop Asili	HC IV	Active
			Kiwoko	Hospital	Active
		KIW01	Nyimbwa	HC IV	
Masaka	Municipal		Masaka	Reg. Ref.	Active
			TASO Masaka	TASO clinic	Active
			Kitovu Mobile	NGO Hospital	Active
	Kalungu West		Kyamulibwa MRC	HC IV	Active
			Villa Maria	NGO Hospital	Active

	Kalungu East		Bukulula	HC IV	Active
	Bukoto Central		Kyanamukaka	HC III	Active
	Bukoto South		Kinoni	HC III	Active
			Lwengo	HC IV	Active
			Kiwangala	HC IV	Active
	Bukomasimbi		Butenga	HC IV	Active
Masindi	Kibanda	KIR01	Kiryandongo	Hospital	Active
	Bujenje		Kinyara Sugar Works	Staff clinic	Active
	Bwijanga		Bwijanga	HC IV	Active
			TASO Masindi	TASO clinic	Active
			Panyadoli	HC III	
	Masindi	MAS01	Masindi	Hospital	Active
Mayuge	Bunya West		Buluba	NGO Hospital	Active
			Kityerera	HC IV	Active
	Bunya East		Kigandalo	HC IV	Active
Mbale	Municipal		Mbale	Reg. Ref.	Active
			Busiu	HC IV	Active
			TASO Mbale	TASO clinic	Active
Manafwa	Bubulo East		Magale	HC IV	Active
Mbarara	Municipality		Mbarara University Teaching	Reg. Ref.	Active
			TASO Mbarara	TASO clinic	Active

			Mayanja Memorial Nursing Home	NGO Hospital	Active
			Mbarara Community	NGO Hospital	Active
			Mbarara Municipal Council	HC III	Active
			UPDF, 2nd Division	Hospital	Active
	Nabushozi		Kinoni	HC IV	
			Bwizibwera	HC IV	Active
Mubende			Mubende	Hospital	Active
Moroto	Bokora		St. Kizito- Matany	Hospital	Active
	Municipal		Moroto	Hospital	Active
			Moroto Army Clinic	Private clinic	Active
Moyo	Municipality	MOY01	Moyo	Hospital	Active
	Kali		Moyo	HC III	Active
Mpigi	Butambala	GOM01	Gombe	Hospital	Active
	Gomba		Maddu	HC IV	Active
	Mawokota North		Mpigi	HC IV	Active
	Mawokota South		Nkozi	Hospital	Active
	Buwekula	MUB01	Mubende	Hospital	Active
	Busujju		Mwera	HC IV	Active
			Buwama	HC III	Active
Mityana	Mityana South	MIT01	TASO Clinic	TASO clinic	Active
			Mityana	Hospital	Active

			Kyantungo	HC IV	Active
			Mwera	HC IV	Active
			St Padre Pio	HC IV	Active
Mukono	Buikwe West		TASO clinic	TASO clinic	Active
	Buikwe South		Royal Van Zan Ten	Staff clinic	Active
	Nakifuma		Nagalama	NGO Hospital	Active
	Buikwe North		Nyenga Mobile	NGO Hospital	Active
			Mukono	HC IV	Active
			Buvuma	HC IV	Active
			SCOUL Mehta Hospital	Hospital	Active
			Kojja	HC IV	Active
			Nile Treatment Centre	Private clinic	
			Nile Breweries Clinic	Staff clinic	Active
			St. Francis Health Care services	Private clinic	
		Kyetume	HC III	Active	
Namutumba	Busiki		Namutumba	HC III	Active
			Nsinze	HC IV	Active
Nyadri	Maracha		Maracha	NGO Hospital	Active
	Terego		Omugo	HC IV	
Nakaseke	Nakaseke		Nakaseke	Hospital	Active
Nakapiripirit	Kadam (Cwekwii)		Tokora	HC IV	Active

	Pokot		Amudat	HC III	
			Nakapiripirit	HC IV	
	Pian		Nabiratuk	HC IV	
Nakasongola	Nakasongola		Nakasongola	HC IV	Active
			Nakasongola Military	Hospital	Active
Nebbi	Padyere		Nebbi	Hospital	Active
			Angal	Hospital	Active
	Okoro		Nyapea	Hospital	Active
			Pakwach	HC IV	
Ntungamo	Ruhama	ITJ01	Itojo	Hospital	Active
			Kitwe	HC IV	Active
	Kajara		Rwashamaire	HC IV	Active
	Rushenyi		Rubaare	HC IV	Active
Oyam	Oyam North		Aber	NGO Hospital	Active
			Anyeke	HC IV	Active
			Otwal	HC III	
Pader	Kalongo		Kalongo	Hospital	Active
			5th Division - Acholi PII	Hospital	Active
	Agogo		Patongo	HC IV	Active
			Pader	HC IV	Active
			Atanga	HC III	

	Pajule		Pajule	HC IV	Active
Pallisa	Pallisa		Pallisa	Hospital	Active
	Pallisa		Butebo	HC IV	
	Budaka		Budaka	HC IV	
Rakai	Kibuku		Kibuku	HC IV	Active
	Kooki		Rakai	Hospital	Active
			Rakai Health Sciences Project	Research Program	Active
	Kyotera		Kalisizo	Hospital	Active
			Kyotera Medical Centre	Private Clinic	
	Kakuuto		Kakuuto Health Center IV	HC IV	Active
			MRC Kyamulibwa	Research Program	Active
Rukungiri	Rujumbura		Nyakibale	NGO Hospital	Active
			TASO Rukungiri	TASO clinic	Active
	Rubabo		Kisiizi	Hospital	Active
Sembabule	Mawogola		Sembabule	HC IV	Active
			Matete	HC IV	Active
			Ntuusi	HC IV	Active
Sironko	Budadiri East		Budadiri	HC IV	Active
Soroti	Bulambuli		Muyembe	HC IV	Active
	Municipality		Soroti	Reg. Ref.	Active
			TASO Soroti	TASO clinic	Active

			Soroti Church of Uganda Medical Center (NGO)	NGO Hospital	Active
			Atiriri	HC IV	
	Kasilo		Princes Diana	HC IV	
			Apapai	HC IV	
	Serere		Serere	HC IV	
Tororo	Municipality		Tororo	Hospital	Active
			TASO Tororo	TASO clinic	Active
			Home Based AIDS Care	Research Program	Active
			Rubongi Military	Hospital	Active
		EBB01	St. Anthony	NGO Hospital	Active
Wakiso	Municipality		Entebbe Grade B.	Hospital	Active
			TASO Entebbe	TASO clinic	Active
			Wagagai	Staff clinic	Active
			Medical Research Council	Research Program	Active
			Uganda Clays Clinic	Staff clinic	
			Tropical clinic, Entebbe	Private clinic	
	Kyadondo North		Katabi	Hospital	Active
			Buwambo	HC IV	Active
			Kasangati	HC IV	
	Kyadondo East		Saidina Abubaker Islamic	NGO Hospital	Active
	Busiro East		Ndejje	HC IV	Active

	Busiro North		Wakiso	HC IV	Active	
			UGACOF Co. Clinic	Staff clinic		
			Kisubi	Hospital	Active	
		Busiro South		Namayumba	HC IV	Active
			Namugongo Children'	Private clinic	Active	
			Roofings Limited	Staff clinic	Active	
			Mildmay	Centre of Excellence	Active	
			Melisa Flowers Staff clinic	Staff clinic		
			Nakigala Tea Estate	Staff clinic		
			Home Medical Services	Private clinic	Active	
Yumbe	Aringa		Kakiri Army Hospital	Hospital		
			Yumbe	Hospital	Active	
			Midigo	HC IV	Active	
			Ariwa	HC III		
			Ikafe	HC III		

Summary status of ART accredited sites

Total Active sites 346

Non-Active sites 79

Total sites accredited 425

Accreditation by type of health facility

National Referral Hospital 4

Regional Referral 11

Hospitals 79

Health centre IVs 144

Health centre III 59

NGO Hospital 27

Research Programs 7

TASO clinics 14

Centres of Excellence 6

Staff clinics 15

Private clinics 48

Private Hospitals 2

NGO clinic 9

Total 425

