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International

COMMUNITY SERVICES TO VULNERABLE GROUPS
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ANNUAL PERFORMANCE REPORT
Reporting period: 1 October 2010 – 30 September 2011

Component III “Expanding Participation of People with Disabilities”

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Development objective:

Democracy, human rights and development

¹ An extension was approved by USAID.

I. PROJECT GOAL AND OBJECTIVES

The number of persons with disabilities in Belarus exceeds 500,000 people. There are 119,000 children with special needs, including about 30,000 children with disabilities. Discrimination and marginalization of adults and young people with disabilities is a typical social phenomenon for Belarus - while adults are often excluded from social and economic life, and decision-making practices, children with disabilities suffer from insufficient access to education and inappropriate quality of services as well as social exclusion and lack of participation opportunities.

In October 2010 – September 2011 ChildFund Belarus accomplished the third phase of a four-year “Expanding Participation of People with Disabilities” project component funded by USAID in Belarus under the Community Services to Vulnerable Groups cooperative agreement. The project component aims to include Belarusian people with disabilities into mainstream society and to strengthen capacity of organizations of persons with disabilities.

The aim of the project component is being accomplished through three main objectives:

1. To support initiatives of people with disabilities and extend the range of services provided by local organizations to PWD in urban and rural areas through small grants;
2. To support advocacy efforts by PWD grassroots organizations to promote rights of people with disabilities and increase public awareness on people with disabilities;
3. To improve capacity of grassroots organizations that support PWD and their families.

II. OVERALL DESCRIPTION OF THE PROJECT ACTIVITIES in Year 3

This year the project was implemented according to its annual work plan and approved budget.

ChildFund Belarus provided technical assistance and financial support to promote the rights of people with disabilities, support their initiatives, improve expertise and develop skills of people with disabilities, stimulate networking and cooperation between PWD-related organizations, and ensure sustainability of innovative PWD-related services.

ChildFund Belarus supported initiatives of people with disabilities to extend the range of services provided by local organizations to PWDs. The implementation of 6 projects awarded in year 2 was successfully completed in Year 3. Approximately \$15,000 was awarded to 3 new small grants to local DPOs. They started in May 2011 and will be completed around May 2012. ChildFund Belarus gave priority to proposals that along with PWD service delivery suggested advocacy and fundraising efforts aimed at ensuring sustainability of services provided. ChildFund Belarus provided trainings and individual consultations on Proposal Writing and Project Management to support applicants in preparation of their proposals as well as in proper management and implementation of small grants.

In total, nine (9) small projects by partner DPOs with a total amount of **\$53,694** were implemented this year.

ChildFund staff provided regular and ad-hoc monitoring visits, demand-driven technical assistance and consultations.

To support financial viability and sustainability of new services ChildFund Belarus provided a workshop on Public Relations and Fundraising for current and ex-grantees as well as to other interested partners.

All grantees along with the other DPOs had the opportunity to attend all training events. The training course Leadership without Limitations was continued. The program of the Leadership course consisted of 4 training sessions and included issues of assertiveness, life goal planning, time management, operations and development of non-profit organizations, and building community partnerships and alliances.

Alumni of the Leadership courses of 2008-2010 and DPO managers mastered their knowledge and skills through a new advanced-level Advocacy course consisting of 3 sessions. Some project resources were provided to support training programs alumni's follow-up activities such as advocacy campaigns, sensitization workshops, and training.

ChildFund continued supporting activities of the Expert Group on Inclusive Education through the working meeting and round table “Perspectives and Opportunities for Inclusive Education in Belarus” for practitioners, scientists, and authorities from the educational system.

From 2010-2011 ChildFund Belarus conducted a TOT workshop (session1) on Parenting Skills Enhancement Program for 15 parents with disabilities and parents of children with disabilities in order to train trainers from DPOs to implement this program for their peers. The second TOT session will be conducted next project year.

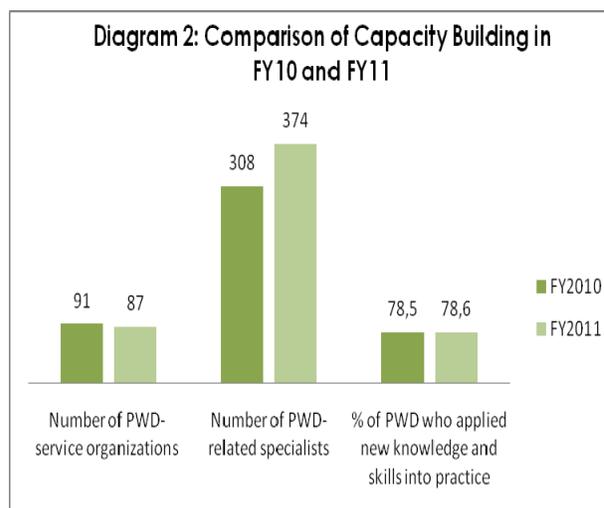
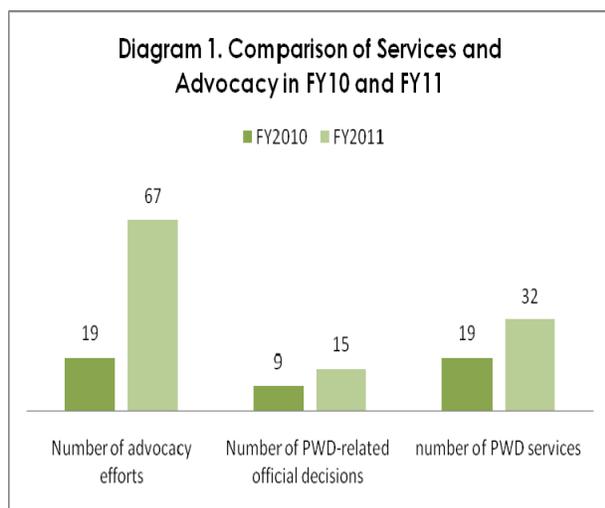
The table below lists project activities (inputs) that ChildFund Belarus made in Year 3 in order to reach the project goal and objectives:

Objective 1: Support to PWD initiatives and community-based services	Objective 2: Support advocacy efforts by PWD grassroots organizations	Objective 3: Improve capacity of grassroots organizations
1. One (1) call for proposals (November 2010)	1. Session 1 of the Advocacy Course: Introduction to Evidence-based Advocacy , Self Advocacy (November 19-21, 2011)	1. Session 1 Leadership without Limitations Course: Enhancement of Personal Performance (January 14-16, 2011)
2. One (1) workshop and individual consultations on project design/proposal writing (December 14, 2011)	2. Session 2 of the Advocacy Course: Practical Tools for Effective Advocacy (February 1-13, 2011)	2. Session 2 Leadership without Limitations Course: Effective Management and Development of Non-Profit Organization (February 25-27, 2011)
3. Review, evaluation and selection of winners among 31 project proposals (January 2011)	3. Session 3 of the Advocacy Course: Advocacy Campaigns (March 18-20, 2011)	3. Session 3 Leadership without Limitations Course: Leadership in a Community (April 8-10, 2011)
4. Monitoring and evaluation visits to 9 small grant projects awarded in Year 2 (6 projects) and in Year 3 (3 projects)	4. Technical and financial support to advocacy efforts by alumni of ChildFund Advocacy course and small grant recipients	4. Session 4 Leadership without Limitations Course: Training of Trainers (May 25-27, 2011)
5. One (1) workshop and individual consultations for grantees on small grant management (June 11-12, 2011)	5. One (1) meeting of the Expert Group on Inclusive Education (March 14, 2011)	5. Follow-up activities of alumni of Leadership Course (June-September 2011)
6. One (1) training for grantees on PR and fundraising in order to ensure sustainability of PWD services (September 2-4, 2011)	6. One (1) Round table: “Perspectives and Opportunities for Inclusive Education in Belarus “ (June 8, 2011)	6. Parenting Course for parents with disabilities and parents of children with disabilities: Training of Trainers (September 8-11, 2011)

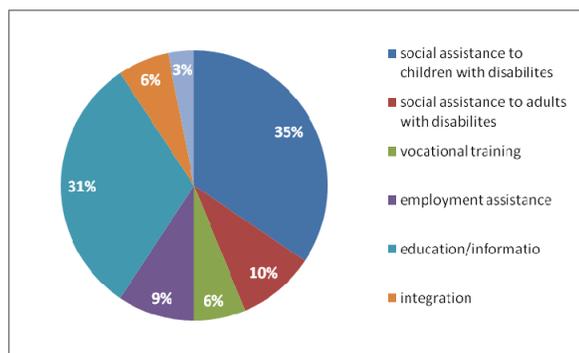
III. PROJECT OUTPUTS/OUTCOMES

In 2010-2011 ChildFund Belarus used a geographically and programmatically focused approach for project implementation. The priority was given to localities and DPOs that have been already covered by project activities in the 2009-2010 fiscal year (please, see the project map in Annex 1). ChildFund Belarus focused on building teams of leaders within existing partner organizations and geographic localities. These teams managed to produce changes in their organizations as well as in their respective communities. Consultations, on-site technical assistance, and grants continued to DPOs with a stronger emphasis on advocacy and partnership building.

Considering limited project resources this approach helped to produce sustainable changes in partner DPOs, ensure sustainability of new services, and boost PWD’s advocacy efforts. Diagrams 1 and 2 below demonstrate that in one fiscal year the project facilitated significant growth in service development, utilization, and advocacy with almost the same level of capacity building efforts and allocated annual budget.



The project helped to increase civic activism, encourage leadership of people with disabilities, improved quality and accessibility of community based services, and facilitated growth of professionalism and networking between DPOs.



New/improved services included: respite care, psychological support for parents of children with disabilities, job placement for PWDs, training to promote integration of children with disabilities into community life, inclusive/accessible playground, new communication tools for non-verbal children, information services on HIV/AIDS and reproductive health to youth with mental and physical disorders, primary social rehabilitation of people with spine injury, and independent living skills for children in wheelchairs. The implementing DPOs insured sustainability of these services and continued them upon completion of small grants.

As a result of service utilization children and adults with disabilities increased their opportunities to fully participate in community life. They had opportunities to develop their talents and inner strengths, improved their coping abilities to adapt to multiple environmental stresses, and increased opportunities for vocational training and employment.. Moreover, community members and the general public raised their awareness about the needs and realities of people with disabilities. Young volunteers from the communities actively participated in DPOs' small grant projects.

The project facilitated a boost in advocacy efforts of PWDs (67 efforts against 6 planned). Small grant implementers integrated advocacy campaigns into small projects that ensured sustainability of innovative services. Alumni of Advocacy and Leadership courses applied their new knowledge and skills to promote non-discrimination, accessibility, rights to health, work and rehabilitation, independent living and education. They strengthened their networking and cooperation in order to achieve synergy of their efforts. Inclusive education was further promoted through a round table discussion with national authorities from special and mainstream education, scientists, parents and ECD practitioners.

In Year 3 all annual targets were exceeded. According to M&E data:

- Representatives of **87** PWD-related organizations (against **25** planned) from 16 localities improved their capacity through participation in training programs and small grant activities.
- Nine (9) small projects for a total amount of **\$53,694** were implemented
- **32 new** services for people with disabilities (against **10** annually planned) were created.
- **250** (134 men and 116 women) adults with disabilities (against **105** annually planned) and
- **738** (376 boys and 362 girls) children with disabilities (against **45** annually planned) obtained access to new or improved services.
- New group of PWD leaders (13 people) trained within the Leadership without Limitation Course.

- Fourteen (14) PWDs improved their knowledge and skills in rights-based advocacy through the Advocacy Course
- **67** advocacy efforts (against **six (6)** annually planned) including three (3) advocacy campaigns. were implemented
- **15** PWD-related decisions (against two (2) annually planned) were taken by local authorities

For more details, please see information below.

OBJECTIVE 1: SUPPORT INITIATIVES OF PEOPLE WITH DISABILITIES AND EXTEND RANGE OF SERVICES PROVIDED BY LOCAL ORGANIZATIONS TO PWD IN URBAN AND RURAL AREAS THROUGH SMALL GRANTS

ChildFund supported initiatives of people with disabilities through implementation of nine (9) small grant projects by partner DPOs for a total amount of **\$53,694**. Six (6) of these 9 projects (awarded in Year 2) were completed this year while three new projects began and will be continued into Year 4.

List of small grant projects implemented in Year 3:

#	NGO NAME	PROJECT NAME	GRANT AMOUNT
1	Kobrin branch of NGO Belarusian Association of Assistance to Children and Young People with Disabilities	Alternative Communication School	\$ 4,797.00
2	Zhitkovichy branch of NGO Belarusian Association of Assistance to Children and Young People with Disabilities	Different, Equal and Active	\$ 7,000.00
3	Gomel Non-Governmental Organization of People with Supporting Motor System Disabilities Invalidy-Spinalniki	Life without Barriers	\$ 6,691.00
4	NGO Belarusian Association of UNESCO Clubs	Healing of Magic	\$ 7,000.00
5	NGO Belarusian Children's Hospice	Development of Sustainable Supporting Services for Children with Disabilities and their Families	\$ 6,550.00
6.	Brest Youth NGO of People with Disabilities Invalid I Sreda	The Art of Being Yourself	\$ 6,679.00
7.	Minsk branch of NGO Belarusian Association of People in Wheelchairs	Do as I Do	\$ 4,998.00
8.	Minsk NGO Special World	The First Step to Independence	\$ 4,980.00
9.	Vitebsk branch of NGO Young Men's Christian Association	Together on the Way to Health	\$ 4,999.00

Implementation of nine (9) small grant projects resulted in creation/improvement of

- **32** services for people with disabilities (against 10 annually planned) with **250** (134 men and 116 women) adults with disabilities (against 105 annually planned) and **738** (376 boys and 362 girls) children with disabilities (against 45 annually planned) getting access to new or improved services.

New/improved services included: respite care, psychological support for parents of children with disabilities, job placement for PWDs, training to promote inclusion of children with disabilities into community life, inclusive/accessible playground, new communication tools for non-verbal children, information services on HIV/AIDS and reproductive health to youth with mental and physical disorders, primary social rehabilitation of people with spine injury, and independent living skills in children in wheelchairs. As a result of service utilization children and adults with disabilities increased their opportunities to fully participate in community life.

- *The Belarusian Association of Assistance to Children and Young People with Disabilities (Kobrin)* ensured better inclusion of 20 nonverbal children by developing in their family member motivation and skills to use alternative nonverbal communication. The project know-how was incorporated into the Parent's Guide on Nonverbal Communication. The National Institutes of Education highly appreciated the DPO's contribution into building children's social skill and recommended the Guide to be used by PWD-related organizations nation-wide.

- *The Belarusian Association of UNESCO Clubs (Minsk)* improved the skills and psychological state of 720 children with disabilities through introducing a new habilitation tool - *the Healing of Magic methodology*. The methodology's credibility was proven during the project piloting in three Minsk centers for children with disabilities. The national and international disability experts acknowledged the project outcomes during the International Conference on Alternative Methods of Rehabilitation of People with Disabilities (Minsk, May 2011). In June 2011, the U.S. Embassy in Belarus allocated financing to the NGO for further project activities.
- *The Belarusian Children's Hospice (Minsk)* supported 25 families with children with disabilities by providing *respite care service* to them. National experts and stakeholders built a coalition in order to institutionalize respite care in Belarus and introduce it into the existing system of medical-social services. The efforts of the coalition resulted in inclusion of the respite care provisions into the draft Law on Delivery of Social Services. Respite care sustainability was additionally aided by the NGO's successful fundraising campaign.
- *NGO Invalid i Sreda (Brest)* unlocked identity, unique social potential and leadership skills in 45 youth with intellectual and emotional mental disorders through engaging them in *stage activities* (or theatrical productions). The project matrix and best practices were incorporated into the *Manual on Setting up Stage Activities by People with Disabilities* (available for interested PWD-related organizations on the ChildFund Belarus' project web site).
- *NGO Invalidy-Spinalniki (Gomel)* made 60 adults with disabilities job competitive by providing vocational training and legal advice. Job prospects for PWD were improved through raising awareness of the local community (business, state bodies, authorities and DPOs) on the rights and employment possibilities of PWD. *A Guide on Job Placement of People with Disabilities* was produced to be available for PWD through the ChildFund Belarus' project web-site. A coalition of local DPOs will advocate to overcome existing legislative gaps and further promote PWDs' right to work.
- Due to the *NGO Belarusian Association of Assistance to Children and Youth with Disabilities (Zhitkovichi)*, 20 children with disabilities enjoy inclusive conditions by participating in outdoor activities side-by-side with their peers without disabilities at the newly-built playground without barriers. Enhanced capacity of the local PWD community ensured participation of people with disabilities in the decision making process –recommendations of the project Task Force to Assess Needs of the Local PWD Community were incorporated into the Zhitkovichi Program on Barrier Free Environment for 2011-2015.

Implementation of small grant projects helped partner DPO's to improve their managerial capacity, master advocacy, and PR skills, and raise their profile in their respective communities.

✍️ *Gennady Gennady Zolotaryov, Head of NGO "Invalidy-Spinalniki, Gomel:*

"Implementation of the small grant supported by ChildFund Belarus [under the USAID funded "Community Services to Vulnerable Groups" project] was a school of good management for our organization. It mobilized our resources and disciplined us. We learned a lot about planning, project management, and acquired new skills in monitoring and evaluation, and advocacy".

Note: Outcomes of three new projects started in May 2011 will be reported at their completion in May 2012.

For more information, please see Annex 2 Small Grant Report.

Upon completion, all the small projects demonstrated sustainability and continued delivery of new services to PWDs and their family members. Sustainability was based on:

- **ChildFund's approach** to small grant implementation and focused capacity building that promoted advocacy and fundraising efforts
- **Successful fundraising conducted by small grants implementers.**

The Belarusian Children's Hospice (Development of Sustainable Supporting Services for Children with Disabilities and their Families Project) raised 440% of the project amount to sustain respite care. NGO Belarusian Association of UNESCO Clubs received a small grant from the U.S. Embassy to further develop the Healing of Magic methodology.

- **Institutionalization of new service created within a small project.** *The Belarusian Children's Hospice* (Development of Sustainable Supporting Services for Children with Disabilities and their Families) developed regulations of respite care and secured the inclusion of respite care into the list of primary medico-social services of the draft Law on Delivery of Social Services.
- **Creation of DPO coalition to continue advocacy for PWD rights.** Under the initiative of *NGO Invalidy-Spinalniki* (Life without Barriers Project) a local coalition to promote PWDs' right to work was created. It joins the efforts of different stakeholders in order to optimize job opportunities and help PWD overcome existing legislative gaps. To ensure sustainability of their achievements and maximize project impact, a Gomel City Council on Disability Issues was created.
- **Programmatic cooperation between DPOs and small grants implementers.** *The Belarusian Association of UNESCO Clubs* (Healing of Magic Project) shared the innovative tool for child rehabilitation– the Healing of Magic methodology with NGO Special World (Minsk). NGO Special World adopted the methodology as one of the tools of The First Steps to Independence Project, supported by ChildFund Belarus in Year 4.
- **Engagement of volunteers into project activities.** *NGO Invalid i Sreda* (The Art of Being Yourself Project) recruited, trained a team of volunteers and motivated them for cooperation. The volunteers' no cost contribution ensures delivery of new services after the project is over.
- **Dissemination of new experience and best practices.** All partner DPOs documented their best practices and new methodologies. They disseminated them among the interested stakeholders at regional workshops, a roundtable and conferences. The list of the materials produced within the small grants includes:
 - *The Handbook Respite Care Delivery for Children with Disabilities Belarus (The Belarusian Children's Hospice);*
 - *The Legal Guide for PWD on Employment (NGO Invalidy-Spinalniki);*
 - *The Brochure on Reduced Taxation and Other Advantages for Businesses Hiring People with Disabilities (NGO Invalidy-Spinalniki);*
 - *The Brochure on the Healing of Magic Methodology (The Belarusian Association of UNESCO Clubs) ;*
 - *The Manual on Setting up Theatrical Performances by People with Disabilities (NGO Invalid i Sreda);*
 - *Parent's Guide on Nonverbal Communication (The Belarusian Association of Assistance to Children and Young People with Disabilities.*

All materials produced through the small grants contained USAID and ChildFund logos in accordance with the project-approved Marking and Branding Plan.

All the materials are available on ChildFund Belarus' website: www.cfi-belarus.org

OBJECTIVE 2: TO SUPPORT ADVOCACY EFFORTS BY PWD GRASSROOTS ORGANIZATIONS TO PROMOTE RIGHTS OF PEOPLE WITH DISABILITIES AND INCREASE PUBLIC AWARENESS ON PEOPLE WITH DISABILITIES;

ChildFund Belarus' activities aimed at improving advocacy skills of people with disabilities helped to boost the number of advocacy efforts from 19 to 67 in this one-year period. These efforts were undertaken by participants of ChildFund Belarus' training activities and small grant implementers.

According to M&E data, in Year 3:

- **67** advocacy efforts (against six (**6**) annually planned) were undertaken- 41 efforts were taken within small grants; 25 efforts – by the alumni of the training courses; one (1) – by ChildFund Belarus.
- **15** PWD-related decisions (against **two** annually planned) were taken by local authorities.

Small grants implementers integrated advocacy campaigns into small projects to ensure sustainability of innovative services provided for PWD by PWD. Partner DPOs strengthened networking and cooperation between local NGOs in order to have synergistic results in ensuring PWD rights to work, to equality and non-discrimination, to an accessible environment.

The Advocacy Course pioneered this year and consisting of 3 successive sessions proved its effectiveness. Participants of the Advocacy Course used the range of known advocacy tools, practiced new skills and a rights-based approach that promoted PWD rights:

- ✓ to participate in the decision-making process;
- ✓ to an accessible environment;
- ✓ to equality and non-discrimination;
- ✓ to live independently and with dignity in the community;
- ✓ to habilitation and rehabilitation;
- ✓ to participate in sports and culture;
- ✓ to education; and
- ✓ to work.

Some of the Advocacy course alumni developed and implemented local information and advocacy campaigns.

*☞ Natalia Pronkina from NGO Stroumok (Polotsk, Vitebsk region) developed the **46=47 Advocacy Campaign** in order to challenge stereotypes and misconceptions about people with Down syndrome. As part of the campaign, representatives of key local NGOs, DPOs and state organizations were trained on non-discriminating attitudes towards people with disabilities. Local chief executives and well-known persons demonstrated equal attitudes toward the people with disabilities and participated in a photo session side-by-side with children with Down syndrome. The photo exhibition “46=47” was presented to the general public during the regional youth art festival. Children with Down syndrome demonstrated their talents and achievements side-by-side with their peers without disabilities to raise public awareness about the identity and equality of every single child. The campaign will continue in Year 4.*

*☞ Drivers without disabilities often occupy parking places reserved for drivers using wheelchairs. Inna Digilevich and Yevgeny Shevko from the NGO Belarusian Association of Wheelchair Users (Minsk, Mozyr) developed **A Vacant Parking Place Advocacy Campaign** in order to investigate the roots of the problem, explore ways to remedy the situation and raise awareness of road users on disability issues. As part of the campaign, 300 drivers without disabilities in Minsk and Mozyr were informed about the rights and special needs of drivers using wheelchairs. The issue of improper parking on specialized lots was brought to the view of local authorities. In Year 4, the campaign will continue in order to ensure equal access of every person to public services.*

*☞ Tatyana Sinkevich from the Social Welfare Center (Bobruisk, Mogilev region) developed the **You Make a Difference Campaign** to overcome PWD's self-isolation and to break stereotypes about PWDs that existed in their community. Within the campaign she mobilized people with disabilities living in her town and conducted a concert to demonstrate the in-born assets and talents of PWDs to the rest of the community. A round table helped local NGOs, DPOs and state social service to start a dialogue, explore areas of common interest, and discuss future cooperation in the area of disability. The campaign will continue in Year 4.*

Inclusive Education

The Task Group on Inclusive Education that was created under ChildFund Belarus' initiative in Year 2 successfully fulfilled its mission by developing the Master Plan on Inclusive Education. The Plan embraces the three areas that need primary intervention in order to introduce inclusion into the preschool system of Belarus.

In June 2011, ChildFund expanded the coalition of entities that contribute to the promotion of inclusive education in Belarus. At the round table "Perspectives and Opportunities of Inclusive Education in Belarus" parents of children with disabilities, decision makers, program designers, re-training specialists, special education practitioners, and ECD center teachers sat together to develop practical steps to ensure inclusion in Belarus. The National Institute of Education of the Republic of Belarus appreciated the advocacy efforts of ChildFund to promote inclusive education and invited ChildFund Belarus to participate in the development of the National Concept of Inclusive Education.

Participation of PWD in the Decision Making Process

Three (3) new Local Councils on Disability Issues were established due to the efforts of the alumni of the training courses (*Lyudmila Tishko from Smolevichi* and *Elena Strakh from Zhitkovhivi*), as well as the advocacy efforts of the small grant implementer (*NGO Invalidy-Spinalniki from Gomel*).

(For more information about advocacy initiatives, please see Annex 4 Comments to PMEP and Annex 5 Success Story).

OBJECTIVE 3 : IMPROVE CAPACITY OF GRASSROOTS ORGANIZATIONS THAT SUPPORT PWD AND THEIR FAMILIES.

In addition to five (5) trainings and workshops conducted under Objective 1 and Objective 2, ChildFund Belarus provided five (5) capacity building events that included four (4) sessions of the Leadership without Limitation course and training on the Parenting Skills Enhancement Program.

The Leadership course (4 sessions) conducted this year proved its effectiveness and helped 13 participants to improve their knowledge and skills in self-advocacy, debate methodology, NGO management and community mobilization. A training of trainers included in the Leadership course helped to involve ChildFund trainees in replication activity and mobilization of community resources as well as to significantly increase coverage. *Alumni of ChildFund's training programs* conducted **ten (10)** follow-up capacity building activities for **94** PWD-related specialists from **26** governmental and non-governmental organizations from **six (6)** geographic locations. The activities aimed to challenge myths and stereotypes about people with disabilities; realize PWD rights to accessibility; mobilize the local PWD community in order to organize a self-support group; develop communication skills of youth with intellectual and emotional disorders; conduct participatory assessment of environmental accessibility; and raise awareness of local officials on wheelchair accessibility standards.

Implementers of the small grants also provided input in capacity building of grassroots organizations through small project activities. 224 PWD-related specialists acquired innovative expertise in the field of disability due to implementation of nine (9) small projects. The topics covered supportive services to children with disabilities and their families (*NGO Belarusian Children's Hospice*); PWD right to work (*NGO Invalidy-Spinalniki*); participation of children and adults with disabilities in community life and decision making (*NGO Belarusian Association of Assistance to Children and Young People with Disabilities*); innovative Healing of Magic rehabilitation of children with disabilities (*NGO Belarusian Association of UNESCO Clubs*); integration of youth with disabilities into cultural and social life (*NGO Invalid I Sreda*); alternative communication for non-verbal children (*NGO Belarusian Association of Assistance to Children and Young People with Disabilities*); rehabilitation of adults with recent spinal injury (*NGO Association of People in Wheelchairs*); independent living skills for children who use wheelchairs for mobility (*NGO Special World*); and to expand access to life saving information on HIV/AIDS and reproductive health for youth with intellectual and emotional disorders (*NGO Young Men Christian Association*).

In total:

- **87** PWD-service organization representatives were trained (*against 25 annually planned*);
- **374** (77men and 297women) PWD- related specialists were trained (*against 50 annually planned*);

- **78.6%** of trained specialists demonstrated application of acquired knowledge and skills in practice (against 75% annually planned).

Networking/cooperation between the Leaders with Disabilities

The project promoted networking and cooperation between DPOs as well as between DPOs and state social services.

Yuliya Shpakovskaya from Social Welfare Center in Smorgon organized the first local forum of people in wheelchairs. She invited Andrey Bakhun and Elena Serkulskaia from NGO Special World to take part in the forum in order to share their experience of establishing a local NGO. Their example encouraged participants to reconsider their social role and establish a local self-help club.

Aleksander Yergulevich organized a feast for a family with many children. He appreciated the input of Sergey Murashka from the youth NGO Altera during the event. NGO Altera provided presents (furry toys) for young winners of art contests. Sergey trained Alexander on how to develop entertaining activities for children of different ages.

III. CHALLENGES/ CONSTRAINTS/OPPORTUNITIES

- Inflation of the national currency (80% a year) and devaluation of the Belorussian ruble (300% during the year) led to the worsening of living standards of people with disabilities who usually live on state allowances. In addition, it led to significant losses for ChildFund's small grantees. They had to adjust their budgets and look for additional resources in order to implement all the planned activities and meet all the planned targets.
- Some DPOs do not have any experience in small project implementation. They experienced difficulties in meeting reporting deadlines, and time/schedule implementation. This creates additional challenges for the ChildFund Belarus team to monitor and evaluate activities of these small grant implementers.
- The national concept on inclusive education is still under consideration. This is a good time to intervene and introduce the best international practices and influence policy formulation through the network of expert DPOs and existing trained specialists.

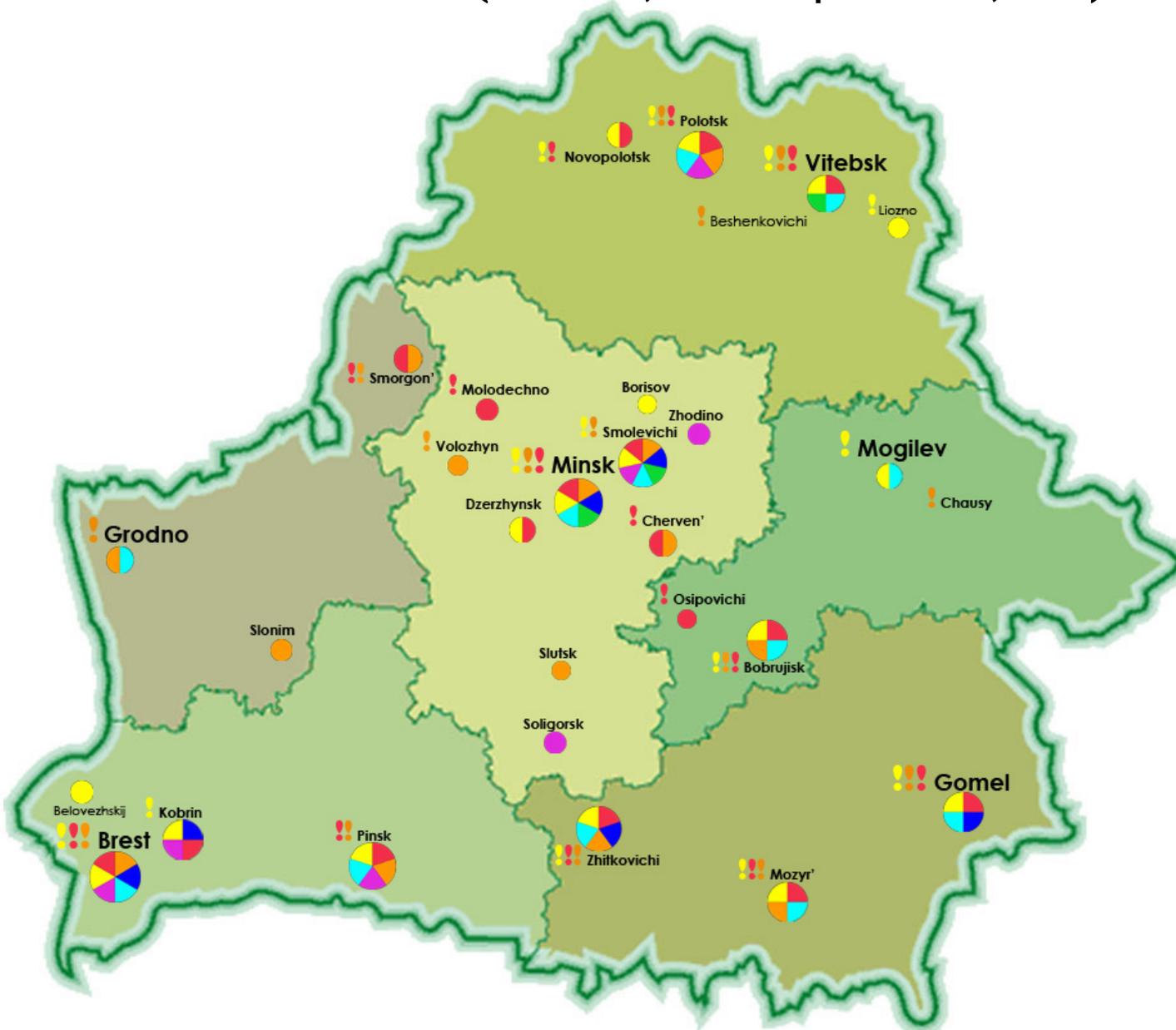
IV. LESSONS LEARNED

- Participants of the Leadership without Limitations Course regretted that they did not have the chance to get the knowledge and skills earlier in life that would help them to get better chances and avoid mistakes. Considering this fact ChildFund will develop a Leadership course for children and teenagers with disabilities.
- The number of successful advocacy efforts at the community level could be replicated at the national level.

V. BUDGET

The SF-425 report was submitted under separate cover by ChildFund's Headquarters.

Annex 1: Geographic Expansion of PWD Project (October 1, 2010 – September 30, 2011)



- I. ● Localities covered by advocacy training
- ⚡ Localities covered by advocacy follow up activities
- II. ● Localities covered by training on capacity building
- ⚡ Localities that applied for small grants in calls for proposals
- III. ● Localities covered by Leadership without Limitations Training Course
- ⚡ Localities covered by follow up training sessions by LLTC alumni
- IV. ● ChildFund Belarus' grantees-2009\2010
- V. ● ChildFund Belarus' grantees-2010\2011
- VI. ● Localities having councils for disability issues
- VII. ● Partner organizations for inclusive education

Annex 2: Overview of small grants supported by ChildFund Belarus under PWD Project Component October 2010-September 2011

List of small projects awarded financing

#	NGO NAME	PROJECT NAME	GRANT AMOUNT	STATUS
1	NGO "Belarusian Children's Hospice"	Development of sustainable supporting services for children with disabilities and their families	\$ 6,550.00	Completed. Project duration: May 7, 2010-May 6, 2011
2	Gomel Non-Governmental Organization of People with Supporting Motor System Disabilities "Invalidy-Spinalniki"	Life without barriers	\$ 6,691.00	Completed. Project duration: May 17, 2010-Feb 28, 2011
3	Zhitkovichy branch of NGO "Belarusian Association of Assistance to Children and Young People with Disabilities"	Different, equal and active	\$ 7,000.00	Completed. Project duration: May 25, 2010-Feb 25, 2011
4	NGO "Belarusian Association of UNESCO Clubs"	Healing of Magic	\$ 7,000.00	Completed. Project duration: May 28, 2010-July 31, 2011
5	Brest Youth NGO of People with Disabilities "Invalid I Sreda"	The art of being yourself	\$ 6,679.00	Completed. Project duration: Aug 01, 2010-March 31, 2011
6	Kobrin branch of NGO "Belarusian Association of Assistance to Children and Young People with Disabilities"	Alternative communication school	\$ 4,797.00	Completed. Project duration: Aug 01, 2010-Aug 01, 2011
7	Minsk branch of NGO "Association of people on wheelchairs"	Do as I Do !	\$ 4998.00	In progress. It is to be completed on May 5, 2012

8	NGO "Special World"	First step to independence	\$ 4980.00	In progress. It is to be completed on January10, 2012
9	NGO "Young Men Christian Association"	Together on the way to health	\$ 4999.00	In progress. It is to be completed on February 30, 2012

Description of small projects in operation in the reported period:

NGO name: NGO "Belarusian Children's Hospice"		Grant amount:	Project dates:
Project duration: 12 months		\$ 7,000	May 7,2010 May 6, 2011
NGO contact information:	100-A Berezovaya roscha str., Borovliany, Minsk district; Tel: 375 17 505-27-45, 5052746; hospice-minsk@tut.by		
Project name:	Development of sustainable supporting services for children with disabilities and their families		
Brief description:	The project is the second step of establishment of a 24/7 Respite Care Service for Children with Disabilities Project, which won financing in 2009. Within the current stage of the project further development of respite service will be promoted. The project will mobilize community resources and create favorable conditions for replication of a respite care model in Belarus, advocating for incorporation of respite care service into state and NGO practices.		
Planned services and planned number of beneficiaries:	• 24/7 respite care service (children with disabilities are provided with medical care, free food, medical equipment and materials, assistance of caregivers(volunteers), art therapy, music therapy)	25 children with disabilities of	at least 25 parents are planned
	• Psychological consultations for parents of children with disabilities	25 parents	
	• 2 trainings for community volunteers, who will provide assistance at the respite care center	25 volunteers	
	• 3 seminars on respite care service and project best practices for specialists working with children with disabilities and their families	40 participants	

	<ul style="list-style-type: none"> • 5 meetings of the Expert Group representing key Ministries and other stakeholders. 	6 members
	<ul style="list-style-type: none"> • Manual about innovative respite care in Belarus 	300 copies
	<ul style="list-style-type: none"> • Setting up and maintenance of the telephone hotline service to raise funds for respite care service in Hospice 	2,000 phone calls
	<ul style="list-style-type: none"> • 2 round table discussions on promotion of further development of respite care service in Belarus 	30 participants
Established services and number of beneficiaries:		Number of Participants: Total
	<ul style="list-style-type: none"> • 24/7 Respite care service (children with disabilities are provided with medical care, free food, medical equipment and material, assistance of caregivers (volunteers), art therapy, music therapy) 	34 (23 boys/11 girls) children with disabilities
	<ul style="list-style-type: none"> • Psychological consultations for parents of children with disabilities who used 24/7 Respite care service 	72 (25 males/ 47 females) parents
	<ul style="list-style-type: none"> • 2 trainings for community volunteers, who will provide assistance at the respite care centre 	25 (6 males/19 females) volunteers
	<ul style="list-style-type: none"> • Setting up and functioning of the telephone hotline service to raise funds for respite care service in Hospice. 	11,875 phone calls
	<ul style="list-style-type: none"> • Creation and updating the project web-page to advocate for incorporation of respite service into state and NGO practices www.hospice.by/proekt-mezhdunarodnogo-detskogo-fonda/index.php 	5,613 visitors
	<ul style="list-style-type: none"> • 3 seminars on respite care service and project best practices for specialists working with children with disabilities and their families (1 seminar in the reported period) 	62 (60 females/2 males) participants
	<ul style="list-style-type: none"> • 5 meetings of the Expert Group that includes 6 (6 female) representatives of Ministry of Health, Ministry of Education, Ministry of Labor and Social Protection and parents' association. 	5 meetings

	<ul style="list-style-type: none"> • 2 round table discussions on prospects of development of respite care services in Belarus (2 in total) 	25 (25 females) participants
	<ul style="list-style-type: none"> • 3 presentations on respite care service and project activities for representatives of NGOs and governmental institutions working with children with disabilities and their families (1 presentation in the reported period) 	33 (33 females) participants
	<ul style="list-style-type: none"> • Respite Care Organization for Children with Disabilities handbook was published 	300 copies
	<ul style="list-style-type: none"> • The information about the telephone hotline service was disseminated throughout local and national newspapers "Vecherniy Minsk", "Komsomolskaya Pravda", "Vabank", "Vecherniy Mogilyov", and "Minskiy Kurier". 	711,528
Project outcomes for the whole project period and advocacy actions:	<ul style="list-style-type: none"> • The Expert Group worked out an action plan on advocating for incorporation of respite service into state and NGO practices. The draft of Regulations of Respite Care Service, which was elaborated and approved by the Expert Group, was submitted to the House of Representatives of Parliament of Belarus. • As a result of the telephone hotline service, Hospice raised about \$30,900 to sustain respite care, that is 441% of the project amount granted by ChildFund Belarus. • As a result of the popularization of the project on the website, 13,264,000 Belarusian rubles (\$2 653) were donated by local individuals. 	

NGO name: Gomel Non-Governmental Organization of People with Supporting-Motor System Disabilities "Invalidy-Spinalniki"		Grant amount:	Project dates:
Project duration: 8 months		\$ 6,691	May 17, 2010 Feb 28, 2011
NGO contact information: 6-1 Mezhdugorodnaya str., 246012 Gomel; Tel: 375 232 46-08-94, 375 232 45-88-48, 375 29 667-66-01			
Project name:	Life without barriers		

Brief description:	<p>The project aims to help people with disabilities in Gomel to enforce their labor rights as it is an integral component of life without barriers for people with disabilities. In the frame of the project a group of 60 PWD aged 18-45 will have an opportunity to learn a new profession or find a job. The project partner-organization – a local labor and social welfare committee – will deliver legal assistance to them. Every PWD will have access to an individual rehabilitation program and career building counseling.</p> <p>10 PWD will be provided with 6-months of vocational training on PC operation, another 10 PWD will be trained as sales managers. In order to assist trained PWD in job placement, an advocacy campaign about PWD right and interests will be conducted among the leadership of 50 local businesses and organizations.</p> <p>The project results will be summarized at a final round table. Representatives of local authorities, businesses and NGOs will participate in the discussion. The resolution of the round table will be disseminated among stakeholders.</p>		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • Consultations (by telephone and in person) for PWDs on employment issues • 6-month vocational training on PC operation • 4 trainings on different aspects of employment of people with disabilities • Training on sales management and marketing • Legal guide with instructions and advice on employment issues for people with disabilities • Brochure on tax remissions regarding employment of people with disabilities for executives of local businesses • Final round table discussion on project results 	<p>240 consultations for 60 PWDs</p> <p>10 people with disabilities</p> <p>60 people with disabilities</p> <p>10 people with disabilities</p> <p>300 copies</p> <p>150 copies</p> <p>30 participants</p>	
Established services and number of beneficiaries:	<ul style="list-style-type: none"> • Consultations (by telephone or in person) on labor rehabilitation, employment issues and on planned project activities (264 consultations in total) • Legal guide with instructions and advice on employment issues for people with disabilities was published 	<p>Number of participants:</p> <p>Total</p>	<p>145 (58 females/87 males) people with disabilities¹</p> <p>300 copies Completed, September 2010</p>

¹ Some individuals benefited from the service multiple times explaining the difference in the number of consultations and number of participants.

	<ul style="list-style-type: none"> • 4 trainings on different aspects of employment of people with disabilities, 	69 (38 females/31 males) PWDs
	<ul style="list-style-type: none"> • Training on sales management and marketing 	10 people with disabilities (6 males/4 females)
	<ul style="list-style-type: none"> • Vocational training on PC operation in the local Employment Center 	11 (10 males/1 females) PWDs
	<ul style="list-style-type: none"> • Brochure on tax remissions regarding employment of people with disabilities for executives of local businesses 	200 copies
	<ul style="list-style-type: none"> • Final round table discussion on project results. PWDs, representatives of local authorities and NGOs participated in the discussion. The resolution of the round table was approved by the Deputy Head of Gomel region Executive Committee. 	30 (15 females/15 males) participants
Project outcomes and advocacy efforts for the whole project period:	<ul style="list-style-type: none"> • 25 (9 females/16 males) people with disabilities covered by the project services were employed. It was planned that only 10 PWDs would find employment. • Gomel City Coordination Council on PWD issues created by the initiative of the DPO. • The DPO initiated the discussion on employment opportunities for PWDs at the meeting of Gomel Region Coordination Council on PWD issues. • 41 PWDs (29 males/12 females) were assisted by individual rehabilitation programs (official permission that gives an advantage to be employed) from the official institution. • 2 minute news spot about the project activities was demonstrated on local TV-channel that covers a population of 200,000 in Gomel Region. • 2 news spots about the final round table discussion and the project results were demonstrated on 2 local TV-channels, that covered a population of 200,000 in Gomel Region. • The NGO “Invalidy-Spinalniki” initiated further cooperation of local DPOs for advocating for PWDs rights in Gomel Region. 4 DPOs signed the agreement of cooperation. • The DPO organized presentation of the publication on tax remissions regarding employment of people with disabilities for representatives of 14 local businesses. • Perspectives and problems of employment were discussed at the round table, that gathered 11 (10 males/1 females) PWDs who participated in the vocational training on PC operation, and 10 (5 male/5 female) representatives of local businesses and governmental organizations. 	

NGO name: Zhitkovichy branch of NGO "Belarusian Association of Assistance to Children and Young People with Disabilities"		Grant amount: \$ 6,550	Project dates: May 25, 2010 Feb 25, 2011
Project duration: 9 months			
NGO contact information:	apt. 1 Katsubinskogo Str, 7, Zhitkovichi, Gomel Region, Tel: 375 2353 21417, 375 29 9107966, strah@mail.gomel.by		
Project name:	Different, equal and active		
Brief description:	<p>The project is aimed to increase the level of inclusion of children and adults with disabilities into community life in Zhitkovichy. Within the project, an integrated playground for children with and without disabilities will be built on the grounds of Zhitkovichy Habilitation Center for Children with Disabilities.</p> <p>As a barrier-free environment is considered a pre-condition for full inclusion of people with disabilities, a series of trainings on barrier free environments, advocacy for PWD rights, and a community needs assessment will be conducted for parents of children with disabilities, young PWD, NGOs and state body representatives. The most active trainees will be engaged in a Task Group that will assess community needs and monitor implementation of a State Program on Creation of Barrier-Free Environments in Zhitkovichy region. The Task Group will prepare a report on implementation of barrier free environment and offer suggestions for further development for local authorities.</p>		
Planned services and planned number of beneficiaries	<ul style="list-style-type: none"> • Training on advocacy of PWDs' rights for PWD-related specialists, representatives of NGOs, local authorities, people with disabilities and parents of children with disabilities 	15 participants	
	<ul style="list-style-type: none"> • Training on barrier-free environment for PWD-related specialists, representatives of NGOs, local authorities, people with disabilities and parents of children with disabilities 	15 participants	
	<ul style="list-style-type: none"> • Training on community needs assessment for PWD-related specialists, representatives of NGOs, local authorities, people with disabilities and parents of children with disabilities 	15 participants	
	<ul style="list-style-type: none"> • Training on partnership for PWD-related specialists, representatives of NGOs, local authorities, people with disabilities and parents of children with disabilities 	15 participants	
	<ul style="list-style-type: none"> • Assessment Group on Accessibility 	6 members	

	<ul style="list-style-type: none"> • Final round table discussion on results of community needs assessment and monitoring and perspectives of implementation of State Program on Creation of Barrier-Free Environment in Zhitkovichy region 	25 participants
	<ul style="list-style-type: none"> • Setting up of an accessible playground for children with and without disabilities 	40 children (including 20 children with disabilities)
Established services and number of beneficiaries:		Number of participants: Total
	<ul style="list-style-type: none"> • Training on advocacy of PWD's rights for specialists, people with disabilities, and parents 	13 participants (13 females)
	<ul style="list-style-type: none"> • Training on community needs assessment for PWD-related specialists, people with disabilities, parents of children with disabilities 	14 participants (13 females /1 males)
	<ul style="list-style-type: none"> • Training on partnership for PWD-related specialists, people with disabilities "Group, team, organization" 	17 (16 females/1 males)
	<ul style="list-style-type: none"> • Training for PWD-related specialists, representatives of local authorities, people with disabilities "Barrier-free environment" 	15 (12 females/3 males)
	<ul style="list-style-type: none"> • Opening ceremony of an integrated playground for children with disabilities and their peers from local schools. The playground was built on the grounds of Zhitkovichy Habilitation Center for Children with Disabilities. 	13 (5 girls/8 boys) children with disabilities, 27 children (15 girls/12 boys) without disabilities
	<ul style="list-style-type: none"> • Training "Art of Negotiation" for PWD-related specialists, people with disabilities, parents of children with disabilities 	13 participants (13 females)
	<ul style="list-style-type: none"> • Final round table discussion on results of community needs assessment and perspectives of implementation of State Program on Creation of Barrier-Free Environment in Zhitkovichy region. Representatives of local NGOs of PWDs and governmental organizations participated in the discussion. The resolution of the round table discussion that included suggestions for further 	25 participants (22 females/3 males)

development of barrier-free environment in Zhitkovichy was submitted to local authorities.

- The results of the round table were highlighted in the local newspaper “Novoe Polessye” (circulation – **4,822**).

Project outcomes and advocacy efforts for the whole project period:

The Assessment Group on Accessibility including **6** (all female) community members, questioned 50 PWDs and parents of children with disabilities about problems related to barrier-free environments in the local community. Then members of the Group monitored the buildings most visited by PWDs. As a result of these activities, **6** letters regarding the creation of barrier-free environment in schools, shops, state institutions, and dwelling houses were submitted to local authorities. The report on accessibility of environments in Zhitkovichy, prepared by the Assessment Group, was presented at the final round table.

NGO name: NGO “Belarusian Association of UNESCO Clubs”		Grant amount:	Project dates:
Project duration: 12 months		\$ 7,000	May 28, 2010 July 31, 2011
NGO contact information:	25 Masherov ave, office 231, Minsk, Tel: 375 17 237 48 57, Magic-by@tut.by		
Project name:	Healing of Magic		
Brief description:	<p>This project will introduce an innovation in the field of rehabilitation - a method called Healing of Magic.</p> <p>The Healing of Magic method is new for Belarus. Designed by American illusionists Kevin and Cindy Spencer this method makes use of simple magic tricks based on providing a lot of fun and reaching therapeutic results.</p> <p>Within the project, a group of volunteers will be trained on the Healing of Magic method. As a follow up, trained volunteers will weekly visit young in-patients with disabilities staying in two (2) rehabilitation centers and one (1) hospital of Minsk. During visitation, volunteers will be showing magic tricks to children and training children to do these tricks.</p> <p>Thus, a volunteer and a child with disabilities work together in order to help a low-functioning child to advance their fine motor skills, attention and perceptual development, interpersonal and cognitive abilities, and emotional wellbeing.</p>		

	Project experience and know-how method will be described in a brochure. Best practices will be shared with main stakeholders in the field of child rehabilitation in Belarus during a final round table and at a National workshop. The project materials and the presentation will be found on the web-site.	
Planned services and planned number of beneficiaries:	• Training on Healing of Magic methodology for volunteers	10 volunteers
	• Healing of Magic program activities for children with disabilities	720 children with disabilities
	• Brochure on project results	50 copies
	• Creation and functioning of the project web-site	1,100 visitors
	• Final round table on analyzing project results and discussing the perspectives of dissemination of Healing of Magic methodology in rehabilitation institutions for children with disabilities	30 PWD-related specialists and representatives of NGOs
Established services and number of beneficiaries :	Number of participants: Total	
	• Creation and functioning of the project web-site: Magic-help.org	2373 visitors
	• 3 trainings on Healing of Magic methodology for volunteers	34 (27 females/7 males) participants
	• 14 trained volunteers held Healing of Magic program activities in 2 rehabilitation centers and 1 children's hospital	797 (392 girls/405 boys) children with disabilities
	• 4 trained volunteers held Healing Magic program activities in rehabilitation center for adults with disabilities	56 (24 females/32 males) people with disabilities
	• 21 working meetings of volunteers to discuss the implementation of Healing Magic program (4 meetings in the reported period) in 2 rehabilitation centers and 1 children's hospital	17 (4 males/13 females) volunteers

	<ul style="list-style-type: none"> • Final round table 	25 PWD-related specialists and representatives of NGOs
	<ul style="list-style-type: none"> • Focus-group with parents and their children 	16 people (8 parents/8 children)
	<ul style="list-style-type: none"> • Children covered by Healing of Magic 	557 people (237 males/320 females)
	<ul style="list-style-type: none"> • Grown-ups covered by Healing of Magic 	35 people (21 males/14 females)
	<ul style="list-style-type: none"> • Brochure on project results 	30 copies
	<ul style="list-style-type: none"> • Healing Magic banner 	1 item
Outcomes of the project and advocacy actions	<ul style="list-style-type: none"> • The improvements the participants made are reported in result of the project : Positive changes in psychological condition (mood – 89% of participants; self-confidence-59% ; communication – 29%) Positive changes in cognitive skills (attention and concentration- 35% of participants; analyzing and memorizing – 35%) Positive changes in physical condition (hand motions – 22% of participants; physical coordination-26%) • NGO Belorussian Association of UNESCO Clubs has won a U.S. Embassy grant to further develop the Healing of Magic project • The report about successful piloting of Healing of Magic methodology in Belarus was presented to 70 participants from Belarus, Ukraine and USA at the International conference on Alternative Methods of Rehabilitation of People with Disabilities that was held in Minsk in May 2011. • 10 people who found out about the project via web-site participated in the 	

International conference on Alternative Methods of Rehabilitation of People with Disabilities.

- The agreement on the joint social project with one of Minsk Territorial Centers for Social Services was reached in result of the Round Table.
- Healing of Magic methodology is used by 4 NGOs in Belarus, including NGO Special World that are realizing the project First step to independence supported by ChildFund (for more information, please see below the description of the project First step to independence)

NGO name: Brest Youth NGO of People with Disabilities “Invalid I Sreda”		Grant amount:	Project dates:
Project duration: 8 months		\$ 6,679	Aug 01, 2010 March 31, 2011
NGO contact information: 10 Naganova Str, office 10, Brest, Tel: 375 29 527 96 92, belshlyah@gmail.com			
Project name:	The art of being yourself		
Brief description:	<p>The project is aimed to integrate youth with disabilities aged 18-31 into cultural and social life through theater.</p> <p>Within the project, youth with disabilities from Brest region will be trained on various aspects of stage activity. A group of community volunteers without disabilities will provide support within the project. Trained young people with disabilities will stage theater performances for general public.</p> <p>At the end of the project, printed methodological materials on setting up theater groups of people with disabilities will be developed and disseminated among PWD-related specialists. Information about the project activities will be highlighted on the webpage developed within the project as well as in regional and national mass media.</p> <p>Brest State Pedagogic University, Brest Region Library, Territorial Center of Social Welfare and Professional Psychological Center Insight are chosen as partner organizations to implement this project.</p>		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 3 Master-classes on various aspects of theater activities • 3 trainings for volunteers on specifics of assistance and communication with people 	45 members of PWD theater groups	20 volunteers

	with disabilities	
	• 3 theater performances staged for general public	150 spectators
	• Photo exhibition on theater activity of people with disabilities for the general public	100 visitors
	• Methodological materials on setting up theater groups of people with disabilities*	100 copies
Established services and number of beneficiaries:		Number of participants: Total
	• Training for volunteers on communication and conflict resolutions with people with disabilities "I am a Volunteer"	18 participants (14 females /4 males)
	• Master-class on methods of organization of theater activities for 3 theater groups of people with disabilities from Brest, Stolin and Baranovichy	14 participants (7 females / 7 males), including 10 PWDs, 5 of them are children with disabilities
	• Training for volunteers on communication methods and specifics of communication with people with disabilities "Rules of Communication"	19 (16 females/3 males) participants
	• Training for volunteers on specifics of assistance to people with disabilities "What? Where? When?"	9 (8 females /1 males) participants
	• Master-class "Active nature of theater art. Practical usage of theater technologies" for 3 theater groups of people with disabilities from Brest, Stolin and Baranovichy	16 participants (7 males/9 females), including 10 (5 males/5 females) PWDs and 1 child with disability (1 boy)
	• Master-class "Costumes and Scenery for Performance"	15 participants (4

	males/11 females), including 11 (4 males/7 females) PWDs
<ul style="list-style-type: none"> Assistance to PWDs of 3 theater groups at master-classes and theater performances staged for general public 	21 volunteers (4 males/17 females)
<ul style="list-style-type: none"> 9 information materials about the project events were published on the re-designed NGO web-site www.daebrest.org 	159 visitors
<ul style="list-style-type: none"> Photo exhibition on theater activity of people with disabilities for the general public 	120 visitors
<ul style="list-style-type: none"> 3 theater performances staged by 3 theater groups of people with disabilities from Brest, Stolin and Baranovichy for general public 	27 (11 males/16 females) PWD actors
<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities for PWD-related specialists 	26 (4 males/22 females) specialists
<ul style="list-style-type: none"> 2 articles about project activities in local newspaper “Zarya” (1 article in the reported period) 	46,990 (population of Brest and Brest region)
<ul style="list-style-type: none"> Article about project activities in local newspaper “Vecherniy Brest” 	10,000
<ul style="list-style-type: none"> 2 news spots about the project activities on local TV-channel “Bug-TV” (1 news spot in the reported period) 	30,000 (population of Brest and Brest region)
<ul style="list-style-type: none"> News spot about the photo exhibition on TV-channel “LAD” 	30,000 (population of Brest and Brest region)
* Methodological materials on setting up theater groups of people with disabilities (100 copies) are still being printed	

Project outcomes for the whole project period:

- The trained theater groups of people with disabilities from Brest, Stolin and Baranovichy staged 3 theater performances for 120 spectators.
- The trained theater groups of people with disabilities from Brest, Stolin and Baranovichy were selected as participants of “Neprataptany Shlyakh” International Theater Festival of People with Disabilities that is annually organized in Brest.

NGO name: Kobrin branch of NGO "Belarusian Association of Assistance to Children and Young People with Disabilities"

Project duration: 10 months

Grant amount:

\$ 4,797

Project dates:

July 01,2010

July 31,2011

NGO contact information: 153 Dzerzhinskogo str., Kobrin, Brest Region, Tel: 375 1942 2-86-86, Elena-Xeylo@yandex.ru

Project name:

Alternative communication school

Brief description:

Within this project, an innovative supporting method of alternative communication will be introduced to parent and siblings of non-verbal children as well as to young community volunteers. The project will contribute to the development and better integration of children with complex disabilities.

Within the project, family members of children with speech disorders, PWD-related specialists and young volunteers will be trained to use alternative methods of communication with non- verbal children.

These innovations will be analyzed and systematized in a guide that will be distributed among regional branches of Belarusian Association of Assistance to Children and Young People with Disabilities and Habilitation Centers for children with disabilities.

Planned services and planned number of beneficiaries:

- | | |
|---|-------------------------------|
| • Creation and regular updating of individual communication book for children with disabilities | 20 children with disabilities |
| • Trainings on an alternative nonverbal communication method for parents of children with disabilities and PWD-related specialists | 17 parents and specialists |
| • Trainings on an alternative nonverbal communication method for siblings of children with disabilities and volunteers from local schools | 11 siblings and volunteers |
| • Guide on the alternative nonverbal communication | 80 copies |
| • Video/film on the alternative nonverbal communication method, that will be shown | |

	on local TV channel	
Established services and number of beneficiaries:		Number of participants: Total
	<ul style="list-style-type: none"> • 20 individual communication books have been created and regularly updated by parents and siblings 	20 children with disabilities (8 girls/12 boys)
	<ul style="list-style-type: none"> • Trainings on an alternative nonverbal communication method for parents of children with disabilities and PWD-related specialists (12 trainings in total, 1 in the reported period) 	21 parents and specialists (21 females)
	<ul style="list-style-type: none"> • Working meetings of parents' club to share experience of using individual communication books (5 meetings in total, 2 meetings in the reported period) 	16 (female) parents
	<ul style="list-style-type: none"> • Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods for parents of children with disabilities and PWD-related specialists 	22 (female) parents and specialists
	<ul style="list-style-type: none"> • Trainings on an alternative nonverbal communication method for siblings of children with disabilities and volunteers from local schools (12 trainings in total, 4 trainings in the reported period) 	11 siblings and volunteers (8 girls/3 boys)
	<ul style="list-style-type: none"> • Video on the alternative nonverbal communication method is completed, will be shown on local TV channel in September to cover audience of 	80,000
	<ul style="list-style-type: none"> • Guide on alternative communication was developed 	30 copies
Project outcomes for the whole project period :	<ul style="list-style-type: none"> • 1 girl (4 y.o) started to communicate with words due to new communication method, thought there was little hope that she would ever speak in future • 13 (7 male/5 female) children with disabilities improved communication with their parents, siblings, teachers and volunteers with the help of individual communication books • The volunteers from local schools keep visiting non-verbal children in Habilitation center after they completed the trainings on an alternative nonverbal communication method. • Parents are motivated to keep using the albums as a nonverbal communication tool 	

with children

NGO name: Minsk branch of NGO "Association of people on wheelchairs"
Project duration: 12 months

Grant amount:
\$ 4998.00

Project dates:
May 6, 2011
May 5, 2012

NGO contact information: 50 Rokossovskogo Prospect, office 209, Minsk, Belarus; tel: +375 17 2911089/2486814; email: inna.digilevich@gmail.com

Project name: Do as I Do !

Brief description:

The project is based on new methodology named "First contact" that was borrowed from Swiss NGO "Rekryterings Gruppen for active rehabilitation" and adopted for Belarus. The "First Contact" focuses on informational service for physical rehabilitation and social adaptation for people with the spinal trauma. The uniqueness of this methodology is that "First Contact" group members who have physical constraints caused by the same traumas provide information about social adaptation using demonstrative techniques.

Within the project, the members of the "First Contact" group work in 4 medical centers with people who recently faced the disability caused by neck-bone trauma and spinal injuries. Additionally to demonstration of independent living skills, the full range of information about employment and education opportunities will be provided. The informational materials about physical rehabilitation and social adaptation will be worked out and distributed among the patients of the city hospitals, their parents and medical personnel of rehabilitation centers. Two flipping information boards are to be placed in the rehabilitation centers in Atolino and Aksakovschina and educational videos on the related topic will be shot. Along with this activity the trainings will be organized to raise the competency of the "First Contact" group members.

At the end of the project the work group created on the base of "Association of people on wheelchairs" will work out and approve the regulations on "First contact" program functioning.

Planned services and planned number of beneficiaries:	• People with disabilities caused by cervical trauma get individual and group consultations on self-assistance, social rehabilitation and everyday activities adaptation	40 people	
	• People with disabilities caused by other spinal injuries get individual and group consultations on self-assistance, social rehabilitation and everyday activities adaptation	40 people	
	• Consultations for the members of the families of people with cervical and spinal injuries on handling the conditions living with someone who has this trauma	80 people	
	• Trainings for the “First contact” group consultants	15 consultants	
	• Flipping information boards in the rehabilitation centers in Belarus	2 boards	
	• Educational video that informs how to create the environment for better social rehabilitation and adaptation	7 videos	
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
• Consultations for people with cervical and spinal trauma		31 people (27males/4 females)	24 people (20 males/4 females)
• Consultations for the members of the families		34 people (2 males/32 females)	28 people (3 males/25 females)

NGO name: NGO "Special World"	Grant amount:	Project dates:
Project duration: 8 months	\$ 4980.00	May 10, 2011 Jan 10, 2012
NGO contact information: 2 Rabkorovskaya st, 42, Minsk, Belarus; tel: +375 17 250 24 93; email: special_world@mail.ru		
Project name:	First step to independence	

<p>Brief description:</p>	<p>The project is aimed to create the environment for smooth physical, social, and cultural adaptation for children who use wheelchairs by means of combination of art- therapeutic methods and various educational activities. In the same line with art studio, dance class, and game therapies the project embodies Healing of Magic methodology which in combination provide the wide range of skills and opportunities to children with disabilities to improve their physical condition, become more self-confident and develop communication skills with their relatives and peers.</p> <p>Within the project, children who use wheelchairs participate in various activities planned by the project in joint groups with their siblings and parents. To mobilize parents and increase their awareness about the possibilities for their children to be independent, “School of independency –the first step” training (3) will be organized and be followed by the parents club meetings(4). Round table and Children Initiative Forum will sum up the results of the project and will be base for sharing experience with the representatives of local non-profit organizations and public agencies. The brochure “Social and Cultural Adaptation are First Steps to Independency” will be published at the end of the project.</p>					
<p>Planned services and planned number of beneficiaries:</p>	<ul style="list-style-type: none"> • Art-therapy group “Children’s dreams” • Dance group for children who use wheelchair • “Healing of Magic” groups • “School of independency –the first step” training (3 trainings) • Parents club meetings • The Round Table “Social adaptation is the basics of the independent life for children with disability” • Children Initiative Forum • Publishing the brochure “Social and cultural adaptation as the first step to independency” 	<p>65 people (30 children with disability; 5 siblings, 30 parents)</p> <p>65 people (30 children with disability; 5 siblings, 30 parents)</p> <p>65 people (30 children with disability; 5 siblings, 30 parents)</p> <p>20 people (10 children; 10 parents)</p> <p>20 parents</p> <p>20 people</p> <p>160 people</p> <p>100 people</p>				
<p>Established services and number of beneficiaries:</p>	<p style="text-align: right;">Number of participants:</p> <table style="width: 100%; border: none;"> <tr> <td style="width: 70%;"></td> <td style="width: 15%; text-align: center;">Total</td> <td style="width: 15%; text-align: center;">In the reported period</td> </tr> </table>				Total	In the reported period
	Total	In the reported period				

• Weekly art-therapy group “Children’s dreams”	11 children (8 males/3 females)	4 children (1males/3 females)
• Weekly dance group for children	20 children (16 males/4 females)	10 children (4 males/6 females)
• Weekly Healing Magic groups	12 children (6 males/6 females)	5 children (1 males/4 females)
• Siblings participated in art therapy groups	13 children (6 males/7 females)	13 children (6 males/7 females)
• Parents club meetings (4 meetings 4 hours each)	23 parents (9 males/14 females)	16 parents (3 males/13 females)
• Children participated in School of Independency training	8 children (1 male/7 females)	8 children (1 male/7 females)
• Parents participated in School of Independency training	12 people (4 males/8 females)	12 people (4 males/8 females)

NGO name: NGO “Young Men Christian Association”		Grant amount: \$ 4,999.00	Project dates: August 1, 2011- February 30, 2012
Project duration: 7 months			
NGO contact information: 38/2 Chkalova 113, Vitebsk, Belarus; tel: +375 29 5187110; email: nadia_smile@tut.by			
Project name:	Together on the way to health		
Brief description:	The project is aimed to expand the access to the information about HIV/AIDS prevention and reproductive health for children and youth with mental and physical disorders in Lida, Belarus. The uniqueness of the project is the emphasis on specifics of working with		

the target group addressing such risk factors for HIV/AIDS such as alcohol, drug abuse, and unsafe sex.

Within the project, the volunteers of the same age as target group attend HIV/AIDS protection and reproductive health trainings (2). These trainings will be worked out with the emphasis of working specifically with children and young people with physical and mental disorders. Work meeting will be organized to involve the parents of children and young people to the project and detect the acute needs and existing problems. The trained volunteers lead the consistent information sessions for children and young people with disabilities.

At the end of the project, the brochure “HIV/AIDS Protection and Reproductive Health for People with Physical and Mental Disorders” will be distributed among public agencies and NGOs that provide services to children and young people with physical and mental disorders.

Planned services and planned number of beneficiaries:	• The seminar for the volunteers on HIV and reproductive health issues (2 two-day seminars)	12 volunteers	
	• The testing meetings for the volunteers to evaluate their readiness to work with the target group	12 volunteers	
	• Assessment meetings for the volunteers meetings to review the process of the project realization (2 meetings)	12 volunteers	
	• Information sessions for young people aged between 18-30 with physical and mental disorders (4 sessions)	30 young people	
	• Information sessions for children aged 15-18 with physical and mental disorders (4 sessions)	15 children	
	• Needs assessment meetings with parents in between of the information sessions for children and young people (3 meetings)	Not less than 45 parents	
	• The collection of materials, design and production of the brochure containing HIV and reproductive health information for specific groups of people with mental and physical impairments	27 public agencies and NGOs that provide service to people with mental and physical impairment	
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period

- Needs assessment meetings with parents in between of the information sessions for children and young people (3 meetings) 20 people (1 male/ 19 females) 20 people (1 male/19 females)



Annex 3: Performance and Measurement Plan
Component III “Expanding Participation of People with Disabilities”
USAID Cooperative Agreement Number: 121-A-00-05-00703-00
Reporting period: October 1, 2010 - September 31, 2011

Objective 1: Support initiatives of people with disabilities and extend current services provided by local organizations to PWD in both urban and rural areas through small grants

Indicator		Definition & Unit of Measure	Baseline		Annual Planned Targets	Achieved Targets
1.1.	Number of PWD services	Number of services created/improved and provided by and/or with PWD within the Project Component	2009	65	10	32
1.2.	Number of children with disabilities (sex-disaggregated) covered by PWD's new/improved services	Number of children with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWD within the Project Component	2009	324 (148m/176f)	45	738 (376 boys and 362 girls)
1.3.	Number of adults with disabilities (sex-disaggregated) covered by PWD's new/improved services	Number of adults with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWD within the Project Component	2009	n/a	105	250 (134m and 116f)

Objective 2: Improve advocacy efforts by PWD grassroots organizations to promote rights of people with disabilities and increase public awareness of their issues

Indicator	Definition & Unit of Measure	Baseline	Planned Targets	Achieved Targets
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2.1.	Number of PWD advocacy efforts	Number of efforts aimed at promoting interests and rights of PWD, initiated and implemented by and/or with the participation of PWD within the Project Component	Dec 2009	38	6	67
2.2.	Number of PWD-related official decisions	Number of PWD-related official decisions influenced by and/or with participation of PWD within the Project Component	Dec 2009	n/a	2	15

Objective 3: Improve capacity of grassroots organizations supporting PWD and their families

Indicator		Definition & Unit of Measure		Baseline	Planned Targets	Achieved Targets
3.1.	Number of PWD-service organizations trained in the project	Number of PWD-service organization representatives who have been trained within the Project Component	Dec 2009	65	25	87
3.2.	Number of PWD-related specialists (sex-disaggregated) trained in the project	Number of PWD- related specialists (sex-disaggregated) that have been trained within the Project Component	Dec 2009	143	50	374 (77m-297f)
3.3.	Percent of PWDs trained in the project who have applied acquired knowledge and skills in practice	Percent of PWD-related specialists trained within ChildFund's project who have demonstrated application of acquired knowledge and skills in practice and produced evidence of it	Dec 2009	72%	75%	78,6%



Annex 3: Comments to PMEP semi-annual report
Component III “Expanding Participation of People with Disabilities”
USAID Cooperative Agreement Number: AID-121-A-00-05-00703
Reporting period: October 1, 2010 - September 30, 2011

OBJECTIVE 1:
SUPPORT INITIATIVES OF PEOPLE WITH DISABILITIES AND EXTEND CURRENT SERVICES PROVIDED BY LOCAL ORGANIZATIONS TO PWD IN BOTH URBAN AND RURAL AREAS THROUGH SMALL GRANTS

Indicator 1.1.: Number of PWD services created/improved and provided by and/or with PWDs within the project component.

The target number is **10.**

The current number is **32.**

29 PWD-related services were provided by nine (9) partner DPOs provided. Three (3) services were provided by alumni of the training courses conducted by ChildFund Belarus:

Service		Provider
Minsk		
1	Rehabilitation of children with disabilities through Healing Magic methodology	NGO Belarusian Association of UNESCO clubs
2	Rehabilitation of adults with disabilities through Healing Magic methodology	
3	Project web-site http://www.hospice.by/proekt-mezhdunarodnogo-detskogo-fonda/index.php	
4-6	24-hour complex respite care for children with disabilities (including professional nursing, baby sitting by trained volunteers, art, music therapy)	NGO Belarusian Children’s Hospice
7	Project web-site http://www.hospice.by/proekt-mezhdunarodnogo-detskogo-fonda/index.php	
8	Psychological support to parents of children with disabilities	
9	Charitable telephone line	
10	Rehabilitation of children with disabilities through art- therapy (drawing)	NGO “Special World”
11	Rehabilitation of children with disabilities through art therapy (dancing)	
12	Self-help group for parents of children with disabilities	

13	<i>Training for children in wheelchairs and their family members on independent living skills</i>	
14	<i>Primary counseling of people with a spine trauma and their family members on independent living skills</i>	NGO Belarusian Association of People in Wheelchair
15	<i>Training on communication skills for youth with mental disorders</i>	Sergey Murashka from NGO Altera
16	<i>Counseling of PWD on exercising the right to special parking places</i>	Inna Digilevich form NGO Belarusian Association of People in Wheelchair
Gomel		
17	<i>Telephone line on rights to work and employment opportunities for PWDs</i>	NGO Invalidy-Spinalniki
18	<i>In-person counseling on rights to work and employment opportunities for PWDs</i>	
19	<i>Training of PWDs on employment-related issues</i>	
20	<i>Computer courses for PWD</i>	
21	<i>Marketing and sales courses for PWD</i>	
22	<i>Manual for PWD on legal issues of employment</i>	
Zhitkovichi (Gomel region)		
23	<i>Training on communication techniques of members of the Community Needs Assessment Task Group (PWDs, parents of children with disabilities and PWD-related specialists)</i>	NGO Belarusian Association of Assistance to Children and Youth with Disabilities
24	<i>Integrated playground for children with and without disabilities</i>	
Kobrin (Brest region)		
25	<i>Training of parents and siblings of children with disabilities, PWD-related specialists and young volunteers on innovative methods of nonverbal communication with children with speech disorders</i>	NGO Belarusian Association of Assistance to Children and Youth with Disabilities
26	<i>Professional assistance in compilation of personal communication books for children with speech disorders</i>	
27	<i>Workshop for members of the Parent's club on using communication books</i>	
Brest		
28	<i>Personal assistance at project events provided by volunteers</i>	NGO "Invalid i Sreda"
29	<i>Project web-site: www.daebrest.org</i>	
30	<i>Master classes on stage activities for theatre directors and actors with disabilities (Active Nature of Theater Art and Performance Costumes and Scenery)</i>	
31	<i>Theatrical performances by/with people with disabilities</i>	
Bobruisk (Mogilev region)		
32	<i>Rehabilitation of youth with disabilities through art-therapy (stage activities)</i>	Tatyana Pukalo from NGO Belarusian Red Cross

Indicator 1.2.: Number of children with disabilities (sex-disaggregated) covered by PWD’s new/improved services.

The target number is **45**.
The current number is **738 (376 boys and 362 girls)**.

The surplus in children with disabilities was achieved due to small project of Belarusian Association of UNESCO Clubs ‘Healing of Magic’.

Note: List of children with disabilities covered by PWD services available upon request at the ChildFund Belarus office.

Indicator 1.3.: Number of adults with disabilities (sex-disaggregated) covered by PWD’s new/improved services.

The annual target is **105**.
The current value is **250 (134 men and 116 women)**.

The surplus in adults with disabilities coverage was achieved due to unplanned PWD services delivered by alumni of the training courses conducted by ChildFund Belarus.

Note: List of adults with disabilities covered by PWD services is available upon request at ChildFund Belarus office.

OBJECTIVE 2:

IMPROVE ADVOCACY EFFORTS BY PWD GRASSROOTS ORGANIZATIONS TO PROMOTE RIGHTS OF PEOPLE WITH DISABILITIES AND INCREASE PUBLIC AWARENESS ON PWD ISSUES

Indicator 2.1.: Number of PWD advocacy efforts.

The annual target is **6**.
The current value is **67**.

41 advocacy initiatives were implemented by six (6) partner DPOs:

Initiative		Outcome
NGO Belarusian Children’s Hospice		
1-3	<i>Three (3) Expert Group Meetings to promote respite care</i>	<ul style="list-style-type: none"> • <i>Standards and Regulations of Respite Care Delivery were developed</i> • <i>Provisions on respite care were included into article 5 of the draft Law on Delivery of Social Services</i>
4-6	<i>Three (3) awareness raising events (a round table, a presentation and a seminar) for stakeholders and PWD-related specialists</i>	
7	<i>One (1) meeting with decision-makers of the local and national levels</i>	
8-16	<i>Nine (9) publications in local and national newspapers</i>	
NGO Invalidy-Spinalniki		

17-20	<i>Three (3) events for stakeholders (two round tables, one presentation) raising awareness on PWD rights to employment</i>	<ul style="list-style-type: none"> • A coalition to promote PWDs' right to work was created. The coalition developed a Communication Plan and signed a corresponding Agreement of Collaboration • The DPOs developed a Resolution on Job Placement of PWD and forwarded it to the local Social Welfare Department
21	<i>One (1) meeting with decision makers</i>	
22-25	<i>Four (4) meetings with peer DPOs</i>	
26-29	<i>Four (4) TV reports</i>	
NGO Belarusian Association of Assistance to Children and Youth with Disabilities (Zhitkovichi)		
30	<i>One (1) participatory assessment of local PWD accessible environment</i>	<ul style="list-style-type: none"> • Recommendations on improvement of local barrier environment was developed • The recommendations were included into the local Program on Barrier Free Environment 2011-2015
31-35	<i>Five (5) official letters to local companies with an appeal to repair detected shortcomings of PWD accessible environment</i>	
36	<i>One (1) round table with local stakeholders</i>	
Youth NGO Invalid I Sreda		
37	<i>One (1) photo exhibition about stage activities organized by young people with disabilities</i>	
38	<i>One(1) article in a local newspaper</i>	
39	<i>One (1) report on a national TV channel</i>	
NGO Belarusian Association of Assistance to Children and Youth with Disabilities (Kobrin)		
40	<i>One (1) round table to disseminate information about project outcomes among local and national stakeholders</i>	
Belarusian Association of UNESCO Clubs		
41	<i>One (1) round table to disseminate information about project outcomes among local and national stakeholders</i>	

25 advocacy initiatives were undertaken by alumni of the Leadership without Limitation Course and the Advocacy Course:

Initiative		Outcome
Elena Strakh (NGO Belarusian Association of Assistance to Children and Youth with Disabilities, Zhitkovichi)		
42	<i>Applied to the local prosecution office with an inquiry to control the appropriateness of a decision taken by the local Social Welfare Centre with respect to her son with disabilities. The boy was unlawfully expelled from the institution</i>	<i>The prosecution office found the action of the Welfare Center appropriate. Elena prepares an appeal to the Constitutional Court</i>
43	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	<i>The Parliament stopped passing the law and forwarded it for further development and improvement</i>
Tatyana Sinkevich (Social Welfare Centre, Bobruisk)		
44	<i>Negotiated with the local administration the issue of</i>	<i>The local administration allocated to the Social</i>

	<i>allocation of financial assistance to activities aimed at providing better employment opportunities to people with disabilities</i>	<i>Welfare Centre the financial resources necessary to arrange these activities</i>
45	<i>Wrote a series of letters to the local administration with a request to improve barrier free environment near the places of living of people with disabilities</i>	<i>Accessibility of local environment was improved for 77 people with disabilities living in Bobruisk (ramps, railings, benches for people in wheelchairs)</i>
46	<i>Organized an art festival for young people with disabilities to challenge stereotypes and myths about disability</i>	
47	<i>Carried out a round table with youth NGOs, local DPOs and social services order to discuss needs of local PWD community and existing resources to meet them</i>	<i>The participants developed frames for cooperation</i>
Natalya Pronkina (NGO Stroumok, Polotzk)		
48	<i>Negotiated with the local administration a possibility to set up a local Montessori day care center in Polotzk.</i>	<i>The local administration approved of the idea. The initiators prepare documents to register a corresponding organization.</i>
49	<i>Conducted a training to change stereotypes about people with Down syndrome for local DPOs and family members of people with disabilities</i>	<i>The participants developed ideas of an information campaign "46=47"</i>
Eugeny Shevko (NGO Belarusian Association of People in Wheelchairs, Mozyr)		
50	<i>Wrote a letter to local administration with a request to revise all the city maps in order to mark all the places accessible to people in wheelchairs</i>	<i>The local administration rejected the idea due to lack of financial resources. Eugeny posted the accessibility map on the website of his organization</i>
51	<i>A street action in order to investigate the reason why drivers without disabilities occupy wheelchair accessible parking lots</i>	<i>About 200 drivers without disabilities participated in the action and provided their feedback</i>
52	<i>A street action to draw attention of the local authorities to wide spread practices by drivers without disabilities to occupy wheelchair accessible parking lots</i>	<i>The local authority was provided with video evidence of 18 cases of unlawful parking in spaces reserved for drivers using wheelchairs</i>
Pavel Rutkovsky (NGO Rodnik Vozrazhdeniya, Kobrin)		
53	<i>Negotiated with the local authorities a possibility to conduct an exchange visit to Poland in order to adopt international practice of independent living of people with disabilities in Belarus</i>	<i>A group of experts in the field of disability participated in the exchange visit in Poland</i>
Sergey Baumanis (NGO Invalidy-Spinalnik, Gomel)		
54	<i>Negotiated with the local administration the issue of securing a special parking lot for a car of a person in wheelchair</i>	<i>The person in a wheelchair was allocated a parking place near his dwelling house</i>
55	<i>Negotiated with the local administration the issue of support to the local basketball team of people with disabilities</i>	<i>The local administration allocated eight sports wheelchairs to the team</i>
Klavdiya Skrebkova (Social Welfare Centre, Novopotsk)		
56	<i>Negotiated at the local administration a possibility to provide support of the local stage troupe with disabilities during the a trip to the art festival in Poland</i>	<i>The theater group was reimbursed the travel expenses to and from Poland.</i>
Inna Digilevich (NGO Belarusian Association of People in Wheelchairs, Minsk)		
57	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	
58	<i>Organized a street action in order to raise awareness of drivers without disabilities on the right and special needs of drivers using wheelchairs</i>	<i>About 100 drivers were informed about the issue. The action was covered by mass media and the issue drew a great response from the public</i>

Elena Serkulsaya (NGO Osoby Mir, Minsk)		
59	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	
60	<i>Wrote a letter to the local administration and the Special Education Department of the Ministry of Education with a request to take appropriate steps to improve performance of the local Habilitation Center for Children with Disabilities</i>	<i>The Special Education Department responded that performance of the Center was found satisfactory. However, according to Elena, performance of the center improved (the ramp was built, educational services were adopted to children's individual needs).</i>
61	<i>Carried out a series of advocacy actions (letters, meetings with decision makers, a round table) to provide children and young people with spine disorders with active wheelchairs</i>	<i>The local producer of wheelchairs manufactured active wheelchairs for 19 children with disabilities in Minsk.</i>
62	<i>Contributed to production of a TV spot about disability and equality. Elena promoted the idea of ensuring rehabilitation of children in wheelchairs through dancing</i>	
63	<i>Negotiated with the Irish Company Chernobyl Children's Trust the prospects of getting assistance for children with disabilities in Minsk</i>	<i>A tentative agreement to allocate humanitarian aid (wheelchairs) was reached. A plan of mutual activities was developed.</i>
Oksana Ukrainets (NGO Child's Diabetes, Mozyr)		
64	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	
Yuliya Shpakovskaya (Socail Welfare Centre, Smorgon)		
65	<i>Mobilized local community of people with disabilities by calling the first forum of people in wheelchairs</i>	<i>People with disabilities in Smorgon established a local self-support club.</i>
Sergey Skripkin (Prometey, Polotsk)		
66	<i>Arranged a participatory assessment of accessibility of local environment for deaf people</i>	<i>A list of cases of non-compliance was developed. A letter with a request to improve existing gaps was addressed to local administration.</i>

One (1) advocacy imitative was undertaken by ChildFund Belarus:

67	<i>A round table "Perspectives and Opportunities of Inclusive Education in Belarus"</i>	<i>The participants approved of the Master Plan on Inclusive Education developed under the initiative of ChildFund Belarus. The National Institute of Education advance with an idea to incorporate it into the State Concept of Inclusive Education.</i>
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Indicator 2.2.: Number of PWD-related official decisions.

The annual target is **2.**

The current value is **15.**

Three (3) national-level decisions were taken:

1	<i>Under initiative of NGO Belarusian Association of People in Wheelchairs, the following aspects were included into the wrap around National Program on Social Services Development 2011-2015:</i> <ul style="list-style-type: none"> • <i>Introduction of the Institute of Personal Assistant to Persons with Disabilities in Belarus;</i> • <i>Independent living of people with disabilities as an alternative to their institutionalization.</i>
2	<i>Under Initiative of NGO Belarusian Association of Assistance to Children and Youth with Disabilities, The Annual Art Festival of Young People with Disabilities was included into the state program Children of Belarus 2011-2015.</i>

3	<i>Under Initiative of NGO Belarusian Association of Assistance to Children and Youth with Disabilities, conditions for giving care to families with children with disabilities (baby-sitting) were included in the state program Children with Disabilities 2011-2015.</i>
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Eight (8) local-level decisions were taken:

4	<i>Vice Chairperson of Gomel Region Executive Committee responded to the Resolution on employment of people with disabilities (initiated by NGO Invalidy-Spinalnik) and commissioned per order #28/21 of February 16, 2011, all the involved Committee Departments render assistance and contribute to implementation the Resolution.</i>
5	<i>Under initiative of Oksana Ukrainetz from NGO Child's Diabetes (Mozyr, Gomel region) and per decree # 340-p of March 10, 2011, of the Educational Department of Mozyr Executive Committee, administration of every educational institution in Mozyr should provide school facilities to children with diabetes to carry out lifesaving manipulations. In addition, the decree commits the administration raise awareness on diabetes among pupils.</i>
6	<i>Under initiative of Tatyana Pukalo form NGO Red Cross (Bobruisk, Mogilev region), a set of recommendations on employment of people with disabilities was addressed to the local council. As a result, a private business employing 10 people with disabilities was established.</i>
7	<i>Under initiative Elena Serkulskeya from NGO Special World (Minsk) and per decision # 1216 of October 18, 2010, of Minsk Executive Committee, a social taxi service in Minsk became available to children with disabilities.</i>
8	<i>Under initiative of Elena Serkulskeya from NGO Special World (Minsk) and as per recommendation of # 6625 of January 12, 2011, Minsk Social Welfare Department, Minsk State PWD Appliances Works introduced assessment of the group needs as a standardized industrial process.</i>
9	<i>Under initiative of Inna Digilevich from NGO Belarusian Association of Wheelchair Users (Minsk) , the following aspects were included into the Municipal Program on Social Services Development 2011-2015:</i> <ul style="list-style-type: none"> • <i>Reimbursement of personal-care products (disposable diapers) costs to people in wheelchairs;</i> • <i>Reconstruction of municipal hospitals #4, 11 for wheelchair accessibility.</i>
10	<i>Per decision # 69 of June 20, 2011 of Polotsk Chamber of Deputies, the Plan of Action to Improve Barrier Free Environment in Polotsk was approved. Under initiative of Sergey Butko form NGO Prometey (Polotsk), the set of recommendations developed by the NGO was included into the Plan.</i>
11	<i>Per decision # 440 of March 28, 2011of Zhitkovichi Executive Committee, the Program for Non-Barrier Environment and Improvement of Social Services was approved. Under initiative of Elena Strakh from Zhitkovichi branch of the Association of Assistance to Children and Youth with Disabilities, the Program included the set of recommendation developed by the Task Force created in frames of the small project supported by ChildFund Belarus.</i>

Four (4) decisions on local councils on disability issues were taken:

12	<i>Under initiative of NGO Invalidy-Spinalniki, Gomel Municipal Executive Committee of January 30, 2010, issued its official decision about creation of a Local Council on Disability Issues.</i>
13	<i>Under initiative of Lyudmila Tishko form NGO Belarusian association of Assistance to Children and Youth with Disabilities (Smolevichi, Minsk region) and per decision # 3578 of November 26, 2010 of Smolevichi Executive Committee, the Local Council on Disability Issues was created.</i>
14	<i>According to the information from Oksana Ukrainetz, Mozyr local DPO Child's Diabetes became an associate member of the Mozyr Council on Disability Issues.</i>
15	<i>Under initiative of Zhitkovichi branch of the Association of Assistance to Children and Youth with Disabilities a Local Council on Disability Issues was created (decision # 440 of March 28, 2011).</i>

OBJECTIVE 3:

IMPROVE CAPACITY OF GRASSROOTS ORGANIZATIONS SUPPORTING PWD AND THEIR FAMILIES

Indicator 3.1.: Number of PWD-service organizations trained in the project.

The annual target is **25**.
 The current value is **87**.

PWD-related specialists representing **37** organizations were trained by ChildFund Belarus through capacity building events according to the Annual Implementation Plan. PWD-related specialists representing **36** organizations were trained by small grant implementers. PWD-related specialists representing **26** organizations were trained by the alumni of the Leadership without Limitation Course and Advocacy Course.

The total number of organizations is **87** as 12 organizations participated both in trainings of ChildFund Belarus and in training of the partner DPOs.

List of organizations trained by ChildFund Belarus:

	Organization	Location	Training
1	NGO Charity and Health	Minsk	<ul style="list-style-type: none"> Project Proposal Design and Writing
2	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Osipovich (Minsk region)	<ul style="list-style-type: none"> Sessions 1-3 of the Leadership without Limitation Course
3	NGO Rodnik Vozrozhdeniya	Kobrin (Brest region)	<ul style="list-style-type: none"> Advocacy Course
4	NGO Invalid I Sreda	Brest	<ul style="list-style-type: none"> Session 1, 2 of the Leadership without Limitation Course Session 1 of the Advocacy Course
5	NGO Invalidy-Spinalniki	Gomel	<ul style="list-style-type: none"> Advocacy Course
6	NGO Child's Diabetes	Mozyr (Gomel region)	<ul style="list-style-type: none"> ToT Parenting Course PR and Fundraising Advocacy Course Leadership without Limitation Course Project Proposal Design and Writing
7	Social Welfare Centre	Novopolotsk (Vitebsk region)	<ul style="list-style-type: none"> Advocacy Course Session 1, 2 of the Leadership without Limitation Course
8	Otkrovenie (state-sponsored Youth Health Resource Centre)	Polotsk (Vitebsk region)	<ul style="list-style-type: none"> Session 1, 2 of the Leadership without Limitation Course
9	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Zhitkovich (Gomel region)	<ul style="list-style-type: none"> ToT Parenting Course Session 2, 3 of the Advocacy Course
10	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Kobrin (Brest region)	<ul style="list-style-type: none"> ToT Parenting Course Session 2, 3 of the Leadership without Limitation Course
11	NGO Belarusian Association of People with Disabilities	Liozno (Vitebsk region)	<ul style="list-style-type: none"> Session 1 of the Advocacy Course
12	NGO Belarusian Association of People in Wheelchair	Mozyr (Gomel region)	<ul style="list-style-type: none"> Advocacy Course

13	<i>NGO Belarusian Association of People in Wheelchair</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i> • <i>Project Management, Monitoring, Evaluation, Reporting</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
14	<i>NGO Independent Assistance to Children</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
15	<i>Social Welfare Centre</i>	<i>Mogilev</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>Advocacy Course</i>
16	<i>Youth NGO Altera</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
17	<i>NGO Prometey</i>	<i>Polotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>Session 1 of the Advocacy Course</i> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
18	<i>NGO Special World</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Project Management, Monitoring, Evaluation, Reporting</i> • <i>Leadership without Limitation Course</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
19	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
20	<i>NGO Olympics</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
21	<i>NGO Ogonyok Nadezhdy</i>	<i>Smorgon (Grodno region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
22	<i>NGO Osoboe Detstvo</i>	<i>Brest</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
23	<i>NGO Sports and Rehabilitation Club for People with Disabilities</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
24	<i>NGO Stroumok</i>	<i>Polotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
25	<i>NGO Belarusian Red Cross</i>	<i>Bobruisk (Mogilev region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Advocacy Course</i>
26	<i>NGO Belarusian Association of People in Wheelchair</i>	<i>Pinsk (Brest region)</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i>

27	<i>Social Welfare Centre</i>	<i>Bobruisk</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
28	<i>NGO Sports Club for People with Disabilities</i>	<i>Novopolotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>Session 1, 2 of the Leadership without Limitation Course</i>
29	<i>NGO Association of Families with Many Children</i>	<i>Cherven (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
30	<i>NGO Belarusian Association of People in Wheelchair</i>	<i>Vitebsk</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
31	<i>NGO Young Men Christian Association</i>	<i>Vitebsk</i>	<ul style="list-style-type: none"> • <i>Project Management, Monitoring, Evaluation and Reporting</i>
32	<i>NGO Belarusian Committee of People with Disabilities</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i>
33	<i>NGO BelAU</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i>
34	<i>The Svyato-Nikolskaya Church</i>	<i>Mozyr (Gomel region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
35	<i>NGO Youth-Friendly Club Dialog</i>	<i>Novopolotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
36	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Smolevichi (Minsk region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
37	<i>NGO Belarusian Committee of People with Disabilities</i>	<i>Smorgon (Grodno region)</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i>

List of organizations trained by small grants implementers:

Organization	Location	Training
NGO Invalid I Sreda		
1	<i>Habilitation Center for Children with Disabilities</i>	<i>Stolin (Brest region)</i>
		<ul style="list-style-type: none"> • <i>Master-class on methods of organization of theater activities</i> • <i>Master class: Healing Nature of Stage Activities</i> • <i>Master-class: Costumes and Scenery for Performance</i>
2	<i>Social Welfare Center</i>	<i>Baranovichy (Brest region)</i>
		<ul style="list-style-type: none"> • <i>Master-class on methods of organization of theater activities</i> • <i>Master class: Healing Nature of Stage Activities</i> • <i>Master-class: Costumes and Scenery for Performance</i>
3	<i>Social Welfare Center</i>	<i>Brest</i>
		<ul style="list-style-type: none"> • <i>Master-class on methods of organization of theater activities</i> • <i>Master class: Healing Nature of Stage Activities</i> • <i>Master-class: Costumes and Scenery for Performance</i>

4	Social Welfare Center	Kobrin (Brest region)	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
5	NGO Rayok Youth Art Studio	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
6	Secondary School for children with Disabilities	Antopol (Brest region)	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
7	Secondary School for children with Disabilities	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
8	NGO Insight Psychological Center	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
9	Brest Regional Library	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
10	Social Welfare Center	Stolin (Brest region)	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
11	NGO Invalid I Sreda	Brest	<ul style="list-style-type: none"> Training for Volunteers: "Rules of Communication" Training for volunteers on specifics of assistance to people with disabilities
NGO Belarusian Children's Hospice			
12	NGO Children's Hospice	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
13	Oktyabrsky Rayon Social Welfare Center	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
14	Belarusian Agriculture University	Minsk	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
15	NGO Belarusian Red Cross Society	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
16	Leninsky Rayon Social Welfare Center	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
17	Habilitation Center for Children with Disabilities	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
18	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
19	Mogilev Centre for Youth Extra Curriculum Activities	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
20	Mogilyovskie Vedomost Newspaper	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
21	Social Welfare Center	Volozhin (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
22	Social Welfare Center	Stolbtsy (Brest region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
23	Social Welfare Center	Gomel	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model

24	Social Welfare Center	Zaslavl (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
25	Social Welfare Center	Nesvizh (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
26	Social Welfare Center	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
27	Social Welfare Center	Dzerzhinsk (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
28	Social Welfare Center	Uzda (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
29	Social Welfare Center	Molodechno (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
NGO Belarusian Association of Assistance to Children and Youth with Disabilities, Zhitkovichi			
30	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Zhitkovichi (Gomel region)	<ul style="list-style-type: none"> Training on advocacy of PWD's rights Training on community needs assessment Training on building partnerships Training on Barrier-free environment
NGO Belarusian Association of Assistance to Children and Youth with Disabilities, Kobrin			
31	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Kobrin (Brest region)	<ul style="list-style-type: none"> Trainings on an alternative nonverbal communication method Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods
32	Social Welfare Center	Kobrin (Brest region)	<ul style="list-style-type: none"> Trainings on an alternative nonverbal communication method Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods
33	Habilitation Center for Children with Disabilities	Kobrin (Brest region)	<ul style="list-style-type: none"> Trainings on an alternative nonverbal communication method Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods
NGO Young Men Christian Association			
34	NGO Young Men Christian Association	Vitebsk	<ul style="list-style-type: none"> Training of project volunteers on HIV/AIDS prevention
NGO Belarusian Association of Wheelchair Users, Minsk			
35	NGO Belarusian Association of Wheelchair Users	Minsk	<ul style="list-style-type: none"> Counseling on independent living skills of family members of people with a spine trauma
NGO Special World			

36	<i>NGO Special World</i>	<i>Minsk</i>	<ul style="list-style-type: none"> <i>Independent Living School for parents of children with disabilities</i>
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List of organizations trained by the alumni of the Leadership without Limitation Course and Advocacy Course:

Organization		Location	Training
Tatyana Sinkevich (Social Welfare Centre, Bobruisk)			
1	<i>Motor Transport College</i>	<i>Bobruisk</i>	<ul style="list-style-type: none"> <i>Round table to elaborate frames of cooperation between youth NGOs, local DPOs and local social services</i>
2	<i>Technological College</i>	<i>Bobruisk</i>	
3	<i>NGO Belarusian Committee of People with Disabilities</i>	<i>Bobruisk</i>	
4	<i>Agrarian Economic College</i>	<i>Bobruisk</i>	
5	<i>Vocational School</i>	<i>Bobruisk</i>	
6	<i>Forestry Engineering College</i>	<i>Bobruisk</i>	
7	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Bobruisk</i>	
8	<i>Medical College</i>	<i>Bobruisk</i>	
9	<i>NGO Belarusian Association of People in Wheelchairs</i>	<i>Bobruisk</i>	
10	<i>Episcopate of Belarusian Orthodox Church</i>	<i>Bobruisk</i>	
Yuliya Shpakovskaya (NGO Ogonyok Nadezhdy)			
11	<i>Social Services Department</i>	<i>Smorgon</i>	<ul style="list-style-type: none"> <i>Forum of People in Wheelchairs</i>
12	<i>Svetly Shlyakh Newspaper</i>	<i>Smorgon</i>	
13	<i>Secondary School # 5</i>	<i>Smorgon</i>	
14	<i>OKS TV Channel</i>	<i>Smorgon</i>	
15	<i>Social Welfare Center</i>	<i>Smorgon</i>	
Nataliya Pronkina (NGO Stroumok, Polotsk)			

16	NGO Belaya Rus	Novopolotsk	• Training "Life Without Barriers"
17	Nursery School #5	Novopolotsk	
18	Habilitation Center for Children with Disabilities	Novopolotsk	
19	NGO Belarusian Committee of People with Disabilities	Novopolotsk	
20	Secondary School # 8	Novopolotsk	
Sergey Skripkin (NGO Prometey, Polotsk)			
21	NGO Belaya Rus	Polotsk	• Training "Listen to Us and We will Hear You"
22	GO Social Services Department	Polotsk	
Eugeny Britko (NGO Child's Diabetes)			
23	Turov Episcopate Department	Mozyr	• Training on effective relations with children with disabilities
24	Habilitation Center for Children with Disabilities	Mozyr	
25	Secondary School # 5	Mozyr	
Tatyana Pronko (NGO Belarusian Association of Wheelchair Users, Pinsk)			
26	NGO Belarusian Association of People in Wheelchairs	Pinsk	• Training "Wheelchair Accessible Environment"

Indicator 3.2.: Number of PWD-related specialists (sex-disaggregated) trained in the project.

The target value is

50.

The current value is

374 (77 men and 297 women).

56 PWD-related specialists (19 men and 37 women) took part in the trainings arranged by ChildFund Belarus (Project Proposal Design and Writing, three sessions of the Advocacy Course and four sessions of the Leadership without Limitations Course, training on project management, monitoring, evaluation and reporting, training on PR and fundraising, two sessions of the ToT Parenting Course). **224** PWD-related specialists (26 men and 198 women) were trained by partner DPOs within small grants that were supported by ChildFund Belarus in 2009-2010 and in 2010-2011. **94** PWD-related specialists (32 men and 62 women) were trained by alumni of the Leadership without Limitations Course and Advocacy Course.

Note: List of the participants available at the ChildFund Belarus office upon request.

Indicator 3.3.: Percent of PWDs trained in the project who have applied acquired knowledge and skills in practice.

The target value is **75%.**
The current value is **78.6%.**

44 of 56 PWD-related specialists trained by ChildFund Belarus reported application of new knowledge and skills into practice. Thus, 78.6% of the participants of ChildFund's capacity building events applied acquired knowledge and skills in practice.

Only PWD-related specialists trained by ChildFund Belarus are taken into account for this indicator. ChildFund Belarus does not monitor application of new knowledge and skills acquired by specialists trained within small grants and follow up activities of the participants of ChildFund Belarus's training events.

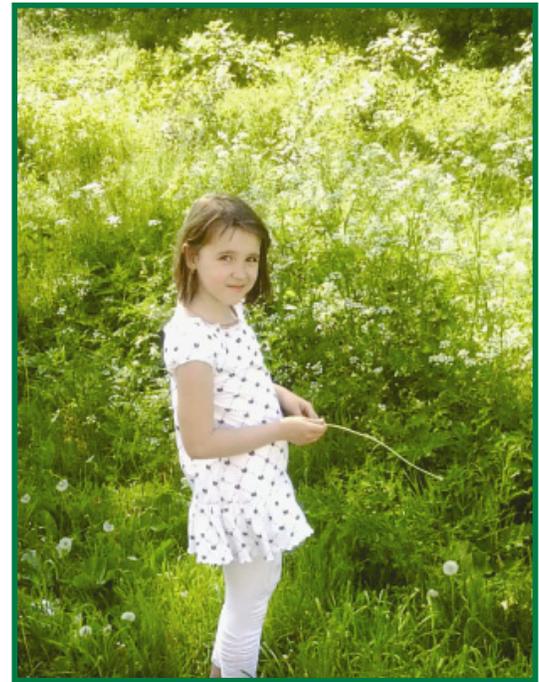
Annex 5 ChildFund Advocates for New Services for Children with Diabetes

2 years ago Vika, a 9 year-old talented artist from Mozyr town, was diagnosed with diabetes.

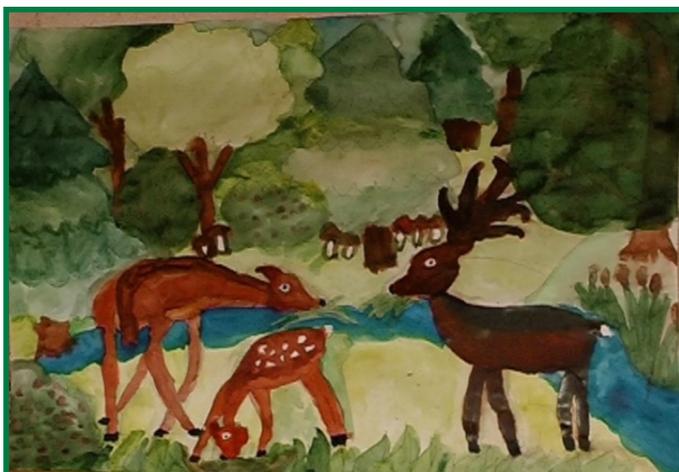
Since then her life has changed greatly. Several times a day she needs to control her blood sugar level and take insulin shots. The problem was that no educational and out-of-school institutions in Mozyr provided special facilities – places to take an injection or trained staff to supervise the safety of children with diabetes.

These circumstances led to a situation when Vika had to stop doing even routine things like playing sports, visiting art-school or meeting friends. The constant fear for her life stopped Vika from visiting the art-school. In addition, she had to take injections and do blood testing right in the classroom in front of her peers and that made her very uncomfortable and stressed.

Vika was one of 30 children with diabetes in Mozyr who could not obtain access to a range of special services. The situation attracted the attention of Oksana Ukrainec, an alumna of the Advocacy course conducted within ChildFund's USAID-funded project Community Services to Vulnerable Groups, "Expanding Participation of People with Disabilities" component. Being equipped with a variety of advocacy tactics, Oksana applied them in practice. As a result, an official decision obliging all schools to create a friendly environment for children with diabetes -special health rooms where children can take injections, medical trainings for the school staff and peers – was issued. In addition, a unique 24/7 Aid Post in the town center was opened for children with diabetes and their families where they can get medical assistance at any time.



Vika gets inspiration for her pictures from nature



These new services changed Vika's life as well as lives of the other children with diabetes in Mozyr:

"Diabetes is not a disease to me, because I feel safe. I can go to art-school or to the park with my friends without fear about my health"- says Vika.

In the summer of 2011 Vika participated in a local Open-Air Art Festival where her new pictures were exhibited.

Inspired by the success made on the local level Oksana Ukrainec will not stop her efforts: *"More than*

2,000 children with diabetes in Belarus feel isolated and stressed because they are not provided with special facilities. I feel strong in order to promote changes for children with diabetes at the national level".



USAID
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COMMUNITY SERVICES TO VULNERABLE GROUPS
USAID Cooperative Agreement Number: AID-121-A-00-05-00703

ANNUAL PERFORMANCE REPORT
Reporting period: 1 October 2010 – 30 September 2011

Component III “Expanding Participation of People with Disabilities”

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¹ An extension was approved by USAID.

I. PROJECT GOAL AND OBJECTIVES

The number of persons with disabilities in Belarus exceeds 500,000 people. There are 119,000 children with special needs, including about 30,000 children with disabilities. Discrimination and marginalization of adults and young people with disabilities is a typical social phenomenon for Belarus - while adults are often excluded from social and economic life, and decision-making practices, children with disabilities suffer from insufficient access to education and inappropriate quality of services as well as social exclusion and lack of participation opportunities.

In October 2010 – September 2011 ChildFund Belarus accomplished the third phase of a four-year “Expanding Participation of People with Disabilities” project component funded by USAID in Belarus under the Community Services to Vulnerable Groups cooperative agreement. The project component aims to include Belarusian people with disabilities into mainstream society and to strengthen capacity of organizations of persons with disabilities.

The aim of the project component is being accomplished through three main objectives:

1. To support initiatives of people with disabilities and extend the range of services provided by local organizations to PWD in urban and rural areas through small grants;
2. To support advocacy efforts by PWD grassroots organizations to promote rights of people with disabilities and increase public awareness on people with disabilities;
3. To improve capacity of grassroots organizations that support PWD and their families.

II. OVERALL DESCRIPTION OF THE PROJECT ACTIVITIES in Year 3

This year the project was implemented according to its annual work plan and approved budget.

ChildFund Belarus provided technical assistance and financial support to promote the rights of people with disabilities, support their initiatives, improve expertise and develop skills of people with disabilities, stimulate networking and cooperation between PWD-related organizations, and ensure sustainability of innovative PWD-related services.

ChildFund Belarus supported initiatives of people with disabilities to extend the range of services provided by local organizations to PWDs. The implementation of 6 projects awarded in year 2 was successfully completed in Year 3. Approximately \$15,000 was awarded to 3 new small grants to local DPOs. They started in May 2011 and will be completed around May 2012. ChildFund Belarus gave priority to proposals that along with PWD service delivery suggested advocacy and fundraising efforts aimed at ensuring sustainability of services provided. ChildFund Belarus provided trainings and individual consultations on Proposal Writing and Project Management to support applicants in preparation of their proposals as well as in proper management and implementation of small grants.

In total, nine (9) small projects by partner DPOs with a total amount of \$53,694 were implemented this year.

ChildFund staff provided regular and ad-hoc monitoring visits, demand-driven technical assistance and consultations.

To support financial viability and sustainability of new services ChildFund Belarus provided a workshop on Public Relations and Fundraising for current and ex-grantees as well as to other interested partners.

All grantees along with the other DPOs had the opportunity to attend all training events. The training course Leadership without Limitations was continued. The program of the Leadership course consisted of 4 training sessions and included issues of assertiveness, life goal planning, time management, operations and development of non-profit organizations, and building community partnerships and alliances.

Alumni of the Leadership courses of 2008-2010 and DPO managers mastered their knowledge and skills through a new advanced-level Advocacy course consisting of 3 sessions. Some project resources were provided to support training programs alumni's follow-up activities such as advocacy campaigns, sensitization workshops, and training.

ChildFund continued supporting activities of the Expert Group on Inclusive Education through the working meeting and round table “Perspectives and Opportunities for Inclusive Education in Belarus” for practitioners, scientists, and authorities from the educational system.

From 2010-2011 ChildFund Belarus conducted a TOT workshop (session1) on Parenting Skills Enhancement Program for 15 parents with disabilities and parents of children with disabilities in order to train trainers from DPOs to implement this program for their peers. The second TOT session will be conducted next project year.

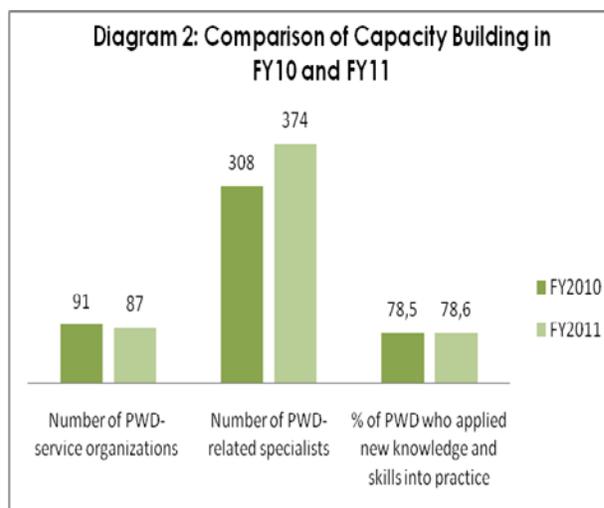
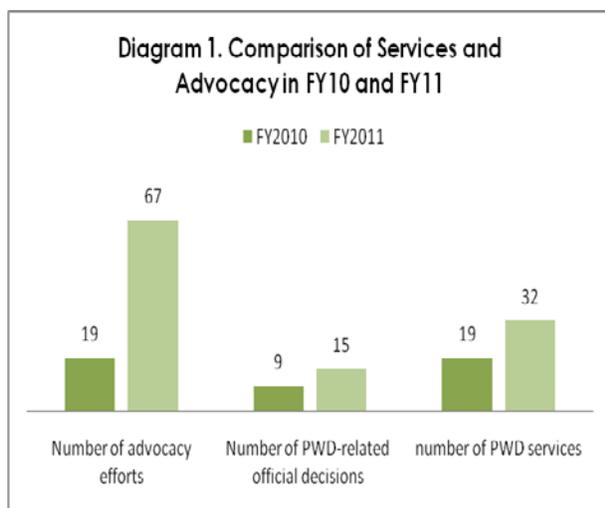
The table below lists project activities (inputs) that ChildFund Belarus made in Year 3 in order to reach the project goal and objectives:

Objective 1: Support to PWD initiatives and community-based services	Objective 2: Support advocacy efforts by PWD grassroots organizations	Objective 3: Improve capacity of grassroots organizations
1. One (1) call for proposals (November 2010)	1. Session 1 of the Advocacy Course: Introduction to Evidence-based Advocacy , Self Advocacy (November 19-21, 2011)	1. Session 1 Leadership without Limitations Course: Enhancement of Personal Performance (January 14-16, 2011)
2. One (1) workshop and individual consultations on project design/proposal writing (December 14, 2011)	2. Session 2 of the Advocacy Course: Practical Tools for Effective Advocacy (February 1-13, 2011)	2. Session 2 Leadership without Limitations Course: Effective Management and Development of Non-Profit Organization (February 25-27, 2011)
3. Review, evaluation and selection of winners among 31 project proposals (January 2011)	3. Session 3 of the Advocacy Course: Advocacy Campaigns (March 18-20, 2011)	3. Session 3 Leadership without Limitations Course: Leadership in a Community (April 8-10, 2011)
4. Monitoring and evaluation visits to 9 small grant projects awarded in Year 2 (6 projects) and in Year 3 (3 projects)	4. Technical and financial support to advocacy efforts by alumni of ChildFund Advocacy course and small grant recipients	4. Session 4 Leadership without Limitations Course: Training of Trainers (May 25-27, 2011)
5. One (1) workshop and individual consultations for grantees on small grant management (June 11-12, 2011)	5. One (1) meeting of the Expert Group on Inclusive Education (March 14, 2011)	5. Follow-up activities of alumni of Leadership Course (June-September 2011)
6. One (1) training for grantees on PR and fundraising in order to ensure sustainability of PWD services (September 2-4, 2011)	6. One (1) Round table: “Perspectives and Opportunities for Inclusive Education in Belarus “ (June 8, 2011)	6. Parenting Course for parents with disabilities and parents of children with disabilities: Training of Trainers (September 8-11, 2011)

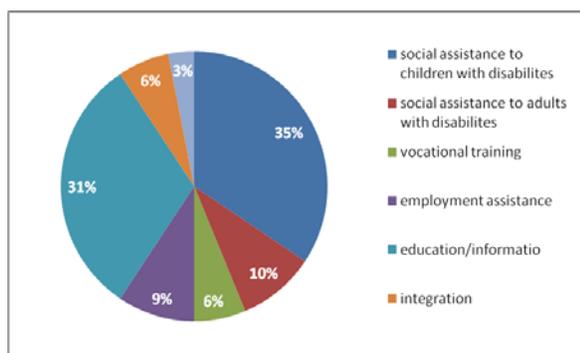
III. PROJECT OUTPUTS/OUTCOMES

In 2010-2011 ChildFund Belarus used a geographically and programmatically focused approach for project implementation. The priority was given to localities and DPOs that have been already covered by project activities in the 2009-2010 fiscal year (please, see the project map in Annex 1). ChildFund Belarus focused on building teams of leaders within existing partner organizations and geographic localities. These teams managed to produce changes in their organizations as well as in their respective communities. Consultations, on-site technical assistance, and grants continued to DPOs with a stronger emphasis on advocacy and partnership building.

Considering limited project resources this approach helped to produce sustainable changes in partner DPOs, ensure sustainability of new services, and boost PWD’s advocacy efforts. Diagrams 1 and 2 below demonstrate that in one fiscal year the project facilitated significant growth in service development, utilization, and advocacy with almost the same level of capacity building efforts and allocated annual budget.



The project helped to increase civic activism, encourage leadership of people with disabilities, improved quality and accessibility of community based services, and facilitated growth of professionalism and networking between DPOs.



New/improved services included: respite care, psychological support for parents of children with disabilities, job placement for PWDs, training to promote integration of children with disabilities into community life, inclusive/accessible playground, new communication tools for non-verbal children, information services on HIV/AIDS and reproductive health to youth with mental and physical disorders, primary social rehabilitation of people with spine injury, and independent living skills for children in wheelchairs. The implementing DPOs insured sustainability of these services and continued them upon completion of small grants.

As a result of service utilization children and adults with disabilities increased their opportunities to fully participate in community life. They had opportunities to develop their talents and inner strengths, improved their coping abilities to adapt to multiple environmental stresses, and increased opportunities for vocational training and employment.. Moreover, community members and the general public raised their awareness about the needs and realities of people with disabilities. Young volunteers from the communities actively participated in DPOs' small grant projects.

The project facilitated a boost in advocacy efforts of PWDs (67 efforts against 6 planned). Small grant implementers integrated advocacy campaigns into small projects that ensured sustainability of innovative services. Alumni of Advocacy and Leadership courses applied their new knowledge and skills to promote non-discrimination, accessibility, rights to health, work and rehabilitation, independent living and education. They strengthened their networking and cooperation in order to achieve synergy of their efforts. Inclusive education was further promoted through a round table discussion with national authorities from special and mainstream education, scientists, parents and ECD practitioners.

In Year 3 all annual targets were exceeded. According to M&E data:

- Representatives of 87 PWD-related organizations (against 25 planned) from 16 localities improved their capacity through participation in training programs and small grant activities.
- Nine (9) small projects for a total amount of \$53,694 were implemented
- 32 new services for people with disabilities (against 10 annually planned) were created.
- 250 (134 men and 116 women) adults with disabilities (against 105 annually planned) and
- 738 (376 boys and 362 girls) children with disabilities (against 45 annually planned) obtained access to new or improved services.
- New group of PWD leaders (13 people) trained within the Leadership without Limitation Course.

- Fourteen (14) PWDs improved their knowledge and skills in rights-based advocacy through the Advocacy Course
- 67 advocacy efforts (against six (6) annually planned) including three (3) advocacy campaigns. were implemented
- 15 PWD-related decisions (against two (2) annually planned) were taken by local authorities

For more details, please see information below.

OBJECTIVE 1: SUPPORT INITIATIVES OF PEOPLE WITH DISABILITIES AND EXTEND RANGE OF SERVICES PROVIDED BY LOCAL ORGANIZATIONS TO PWD IN URBAN AND RURAL AREAS THROUGH SMALL GRANTS

ChildFund supported initiatives of people with disabilities through implementation of nine (9) small grant projects by partner DPOs for a total amount of \$53,694. Six (6) of these 9 projects (awarded in Year 2) were completed this year while three new projects began and will be continued into Year 4.

List of small grant projects implemented in Year 3:

#	NGO NAME	PROJECT NAME	GRANT AMOUNT
1	Kobrin branch of NGO Belarusian Association of Assistance to Children and Young People with Disabilities	Alternative Communication School	\$ 4,797.00
2	Zhitkovichy branch of NGO Belarusian Association of Assistance to Children and Young People with Disabilities	Different, Equal and Active	\$ 7,000.00
3	Gomel Non-Governmental Organization of People with Supporting Motor System Disabilities Invalidy-Spinalniki	Life without Barriers	\$ 6,691.00
4	NGO Belarusian Association of UNESCO Clubs	Healing of Magic	\$ 7,000.00
5	NGO Belarusian Children's Hospice	Development of Sustainable Supporting Services for Children with Disabilities and their Families	\$ 6,550.00
6.	Brest Youth NGO of People with Disabilities Invalid I Sreda	The Art of Being Yourself	\$ 6,679.00
7.	Minsk branch of NGO Belarusian Association of People in Wheelchairs	Do as I Do	\$ 4,998.00
8.	Minsk NGO Special World	The First Step to Independence	\$ 4,980.00
9.	Vitebsk branch of NGO Young Men's Christian Association	Together on the Way to Health	\$ 4,999.00

Implementation of nine (9) small grant projects resulted in creation/improvement of

- 32 services for people with disabilities (against 10 annually planned) with 250 (134 men and 116 women) adults with disabilities (against 105 annually planned) and 738 (376 boys and 362 girls) children with disabilities (against 45 annually planned) getting access to new or improved services.

New/improved services included: respite care, psychological support for parents of children with disabilities, job placement for PWDs, training to promote inclusion of children with disabilities into community life, inclusive/accessible playground, new communication tools for non-verbal children, information services on HIV/AIDS and reproductive health to youth with mental and physical disorders, primary social rehabilitation of people with spine injury, and independent living skills in children in wheelchairs. As a result of service utilization children and adults with disabilities increased their opportunities to fully participate in community life.

- *The Belarusian Association of Assistance to Children and Young People with Disabilities (Kobrin) ensured better inclusion of 20 nonverbal children by developing in their family member motivation and skills to use alternative nonverbal communication. The project know-how was incorporated into the Parent's Guide on Nonverbal Communication. The National Institutes of Education highly appreciated the DPO's contribution into building children's social skill and recommended the Guide to be used by PWD-related organizations nation-wide.*

- *The Belarusian Association of UNESCO Clubs (Minsk)* improved the skills and psychological state of 720 children with disabilities through introducing a new habilitation tool - *the Healing of Magic methodology*. The methodology's credibility was proven during the project piloting in three Minsk centers for children with disabilities. The national and international disability experts acknowledged the project outcomes during the International Conference on Alternative Methods of Rehabilitation of People with Disabilities (Minsk, May 2011). In June 2011, the U.S. Embassy in Belarus allocated financing to the NGO for further project activities.
- *The Belarusian Children's Hospice (Minsk)* supported 25 families with children with disabilities by providing *respite care service* to them. National experts and stakeholders built a coalition in order to institutionalize respite care in Belarus and introduce it into the existing system of medical-social services. The efforts of the coalition resulted in inclusion of the respite care provisions into the draft Law on Delivery of Social Services. Respite care sustainability was additionally aided by the NGO's successful fundraising campaign.
- *NGO Invalid i Sreda (Brest)* unlocked identity, unique social potential and leadership skills in 45 youth with intellectual and emotional mental disorders through engaging them in *stage activities* (or theatrical productions). The project matrix and best practices were incorporated into the *Manual on Setting up Stage Activities by People with Disabilities* (available for interested PWD-related organizations on the ChildFund Belarus' project web site).
- *NGO Invalidy-Spinalniki (Gomel)* made 60 adults with disabilities job competitive by providing vocational training and legal advice. Job prospects for PWD were improved through raising awareness of the local community (business, state bodies, authorities and DPOs) on the rights and employment possibilities of PWD. *A Guide on Job Placement of People with Disabilities* was produced to be available for PWD through the ChildFund Belarus' project web-site. A coalition of local DPOs will advocate to overcome existing legislative gaps and further promote PWDs' right to work.
- Due to the *NGO Belarusian Association of Assistance to Children and Youth with Disabilities (Zhitkovichi)*, 20 children with disabilities enjoy inclusive conditions by participating in outdoor activities side-by-side with their peers without disabilities at the newly-built playground without barriers. Enhanced capacity of the local PWD community ensured participation of people with disabilities in the decision making process –recommendations of the project Task Force to Assess Needs of the Local PWD Community were incorporated into the Zhitkovichi Program on Barrier Free Environment for 2011-2015.

Implementation of small grant projects helped partner DPO's to improve their managerial capacity, master advocacy, and PR skills, and raise their profile in their respective communities.

 Gennady Gennady Zolotaryov, Head of NGO "Invalidy-Spinalniki, Gomel:

"Implementation of the small grant supported by ChildFund Belarus [under the USAID funded "Community Services to Vulnerable Groups" project] was a school of good management for our organization. It mobilized our resources and disciplined us. We learned a lot about planning, project management, and acquired new skills in monitoring and evaluation, and advocacy".

Note: Outcomes of three new projects started in May 2011 will be reported at their completion in May 2012.

For more information, please see Annex 2 Small Grant Report.

Upon completion, all the small projects demonstrated sustainability and continued delivery of new services to PWDs and their family members. Sustainability was based on:

- *ChildFund's approach* to small grant implementation and focused capacity building that promoted advocacy and fundraising efforts
- *Successful fundraising conducted by small grants implementers.*

The Belarusian Children's Hospice (Development of Sustainable Supporting Services for Children with Disabilities and their Families Project) raised 440% of the project amount to sustain respite care. NGO Belarusian Association of UNESCO Clubs received a small grant from the U.S. Embassy to further develop the Healing of Magic methodology.

- ***Institutionalization of new service created within a small project.*** *The Belarusian Children's Hospice (Development of Sustainable Supporting Services for Children with Disabilities and their Families)* developed regulations of respite care and secured the inclusion of respite care into the list of primary medico-social services of the draft Law on Delivery of Social Services.
- ***Creation of DPO coalition to continue advocacy for PWD rights.*** Under the initiative of *NGO Invalidy-Spinalniki (Life without Barriers Project)* a local coalition to promote PWDs' right to work was created. It joins the efforts of different stakeholders in order to optimize job opportunities and help PWD overcome existing legislative gaps. To ensure sustainability of their achievements and maximize project impact, a Gomel City Council on Disability Issues was created.
- ***Programmatic cooperation between DPOs and small grants implementers.*** *The Belarusian Association of UNESCO Clubs (Healing of Magic Project)* shared the innovative tool for child rehabilitation– the Healing of Magic methodology with *NGO Special World (Minsk)*. *NGO Special World* adopted the methodology as one of the tools of *The First Steps to Independence Project*, supported by *ChildFund Belarus* in Year 4.
- ***Engagement of volunteers into project activities.*** *NGO Invalid i Sreda (The Art of Being Yourself Project)* recruited, trained a team of volunteers and motivated them for cooperation. The volunteers' no cost contribution ensures delivery of new services after the project is over.
- ***Dissemination of new experience and best practices.*** All partner DPOs documented their best practices and new methodologies. They disseminated them among the interested stakeholders at regional workshops, a roundtable and conferences. The list of the materials produced within the small grants includes:
 - *The Handbook Respite Care Delivery for Children with Disabilities Belarus (The Belarusian Children's Hospice);*
 - *The Legal Guide for PWD on Employment (NGO Invalidy-Spinalniki);*
 - *The Brochure on Reduced Taxation and Other Advantages for Businesses Hiring People with Disabilities (NGO Invalidy-Spinalniki);*
 - *The Brochure on the Healing of Magic Methodology (The Belarusian Association of UNESCO Clubs);*
 - *The Manual on Setting up Theatrical Performances by People with Disabilities (NGO Invalid i Sreda);*
 - *Parent's Guide on Nonverbal Communication (The Belarusian Association of Assistance to Children and Young People with Disabilities).*

All materials produced through the small grants contained USAID and ChildFund logos in accordance with the project-approved Marking and Branding Plan.

All the materials are available on ChildFund Belarus' website: www.cfi-belarus.org

OBJECTIVE 2: TO SUPPORT ADVOCACY EFFORTS BY PWD GRASSROOTS ORGANIZATIONS TO PROMOTE RIGHTS OF PEOPLE WITH DISABILITIES AND INCREASE PUBLIC AWARENESS ON PEOPLE WITH DISABILITIES;

ChildFund Belarus' activities aimed at improving advocacy skills of people with disabilities helped to boost the number of advocacy efforts from 19 to 67 in this one-year period. These efforts were undertaken by participants of ChildFund Belarus' training activities and small grant implementers.

According to M&E data, in Year 3:

- 67 advocacy efforts (against six (6) annually planned) were undertaken- 41 efforts were taken within small grants; 25 efforts – by the alumni of the training courses; one (1) – by ChildFund Belarus.
- 15 PWD-related decisions (against two annually planned) were taken by local authorities.

Small grants implementers integrated advocacy campaigns into small projects to ensure sustainability of innovative services provided for PWD by PWD. Partner DPOs strengthened networking and cooperation between local NGOs in order to have synergistic results in ensuring PWD rights to work, to equality and non-discrimination, to an accessible environment.

The Advocacy Course pioneered this year and consisting of 3 successive sessions proved its effectiveness. Participants of the Advocacy Course used the range of known advocacy tools, practiced new skills and a rights-based approach that promoted PWD rights:

- ✓ to participate in the decision-making process;
- ✓ to an accessible environment;
- ✓ to equality and non-discrimination;
- ✓ to live independently and with dignity in the community;
- ✓ to habilitation and rehabilitation;
- ✓ to participate in sports and culture;
- ✓ to education; and
- ✓ to work.

Some of the Advocacy course alumni developed and implemented local information and advocacy campaigns.

*✎ Natalia Pronkina from NGO Stroumok (Polotsk, Vitebsk region) developed the **46=47 Advocacy Campaign** in order to challenge stereotypes and misconceptions about people with Down syndrome. As part of the campaign, representatives of key local NGOs, DPOs and state organizations were trained on non-discriminating attitudes towards people with disabilities. Local chief executives and well-known persons demonstrated equal attitudes toward the people with disabilities and participated in a photo session side-by-side with children with Down syndrome. The photo exhibition "46=47" was presented to the general public during the regional youth art festival. Children with Down syndrome demonstrated their talents and achievements side-by-side with their peers without disabilities to raise public awareness about the identity and equality of every single child. The campaign will continue in Year 4.*

*✎ Drivers without disabilities often occupy parking places reserved for drivers using wheelchairs. Inna Digilevich and Yevgeny Shevko from the NGO Belarusian Association of Wheelchair Users (Minsk, Mozyr) developed **A Vacant Parking Place Advocacy Campaign** in order to investigate the roots of the problem, explore ways to remedy the situation and raise awareness of road users on disability issues. As part of the campaign, 300 drivers without disabilities in Minsk and Mozyr were informed about the rights and special needs of drivers using wheelchairs. The issue of improper parking on specialized lots was brought to the view of local authorities. In Year 4, the campaign will continue in order to ensure equal access of every person to public services.*

*✎ Tatyana Sinkevich from the Social Welfare Center (Bobruisk, Mogilev region) developed the **You Make a Difference Campaign** to overcome PWD's self-isolation and to break stereotypes about PWDs that existed in their community. Within the campaign she mobilized people with disabilities living in her town and conducted a concert to demonstrate the in-born assets and talents of PWDs to the rest of the community. A round table helped local NGOs, DPOs and state social service to start a dialogue, explore areas of common interest, and discuss future cooperation in the area of disability. The campaign will continue in Year 4.*

Inclusive Education

The Task Group on Inclusive Education that was created under ChildFund Belarus' initiative in Year 2 successfully fulfilled its mission by developing the Master Plan on Inclusive Education. The Plan embraces the three areas that need primary intervention in order to introduce inclusion into the preschool system of Belarus.

In June 2011, ChildFund expanded the coalition of entities that contribute to the promotion of inclusive education in Belarus. At the round table "Perspectives and Opportunities of Inclusive Education in Belarus" parents of children with disabilities, decision makers, program designers, re-training specialists, special education practitioners, and ECD center teachers sat together to develop practical steps to ensure inclusion in Belarus. The National Institute of Education of the Republic of Belarus appreciated the advocacy efforts of ChildFund to promote inclusive education and invited ChildFund Belarus to participate in the development of the National Concept of Inclusive Education.

Participation of PWD in the Decision Making Process

Three (3) new Local Councils on Disability Issues were established due to the efforts of the alumni of the training courses (*Lyudmila Tishko from Smolevichi* and *Elena Strakh from Zhitkovhivi*), as well as the advocacy efforts of the small grant implementer (*NGO Invalidy-Spinalniki from Gomel*).

(For more information about advocacy initiatives, please see Annex 4 Comments to PMEP and Annex 5 Success Story).

OBJECTIVE 3 : IMPROVE CAPACITY OF GRASSROOTS ORGANIZATIONS THAT SUPPORT PWD AND THEIR FAMILIES.

In addition to five (5) trainings and workshops conducted under Objective 1 and Objective 2, ChildFund Belarus provided five (5) capacity building events that included four (4) sessions of the Leadership without Limitation course and training on the Parenting Skills Enhancement Program.

The Leadership course (4 sessions) conducted this year proved its effectiveness and helped 13 participants to improve their knowledge and skills in self-advocacy, debate methodology, NGO management and community mobilization. A training of trainers included in the Leadership course helped to involve ChildFund trainees in replication activity and mobilization of community resources as well as to significantly increase coverage. *Alumni of ChildFund's training programs* conducted *ten (10)* follow-up capacity building activities for *94* PWD-related specialists from *26* governmental and non-governmental organizations from *six (6)* geographic locations. The activities aimed to challenge myths and stereotypes about people with disabilities; realize PWD rights to accessibility; mobilize the local PWD community in order to organize a self-support group; develop communication skills of youth with intellectual and emotional disorders; conduct participatory assessment of environmental accessibility; and raise awareness of local officials on wheelchair accessibility standards.

Implementers of the small grants also provided input in capacity building of grassroots organizations through small project activities. 224 PWD-related specialists acquired innovative expertise in the field of disability due to implementation of nine (9) small projects. The topics covered supportive services to children with disabilities and their families (*NGO Belarusian Children's Hospice*); PWD right to work (*NGO Invalidy-Spinalniki*); participation of children and adults with disabilities in community life and decision making (*NGO Belarusian Association of Assistance to Children and Young People with Disabilities*); innovative Healing of Magic rehabilitation of children with disabilities (*NGO Belarusian Association of UNESCO Clubs*); integration of youth with disabilities into cultural and social life (*NGO Invalid I Sreda*); alternative communication for non-verbal children (*NGO Belarusian Association of Assistance to Children and Young People with Disabilities*); rehabilitation of adults with recent spinal injury (*NGO Association of People in Wheelchairs*); independent living skills for children who use wheelchairs for mobility (*NGO Special World*); and to expand access to life saving information on HIV/AIDS and reproductive health for youth with intellectual and emotional disorders (*NGO Young Men Christian Association*).

In total:

- 87 PWD-service organization representatives were trained (*against 25 annually planned*);
- 374 (77men and 297women) PWD- related specialists were trained (*against 50 annually planned*);

- 78.6% of trained specialists demonstrated application of acquired knowledge and skills in practice (against 75% annually planned).

Networking/cooperation between the Leaders with Disabilities

The project promoted networking and cooperation between DPOs as well as between DPOs and state social services.

✎ Yuliya Shpakovskaya from Social Welfare Center in Smorgon organized the first local forum of people in wheelchairs. She invited Andrey Bakhun and Elena Serkulskaia from NGO Special World to take part in the forum in order to share their experience of establishing a local NGO. Their example encouraged participants to reconsider their social role and establish a local self-help club.

✎ Aleksander Yergulevich organized a feast for a family with many children. He appreciated the input of Sergey Murashka from the youth NGO Altera during the event. NGO Altera provided presents (furry toys) for young winners of art contests. Sergey trained Alexander on how to develop entertaining activities for children of different ages.

III. CHALLENGES/ CONSTRAINTS/OPPORTUNITIES

- Inflation of the national currency (80% a year) and devaluation of the Belorussian ruble (300% during the year) led to the worsening of living standards of people with disabilities who usually live on state allowances. In addition, it led to significant losses for ChildFund's small grantees. They had to adjust their budgets and look for additional resources in order to implement all the planned activities and meet all the planned targets.
- Some DPOs do not have any experience in small project implementation. They experienced difficulties in meeting reporting deadlines, and time/schedule implementation. This creates additional challenges for the ChildFund Belarus team to monitor and evaluate activities of these small grant implementers.
- The national concept on inclusive education is still under consideration. This is a good time to intervene and introduce the best international practices and influence policy formulation through the network of expert DPOs and existing trained specialists.

IV. LESSONS LEARNED

- Participants of the Leadership without Limitations Course regretted that they did not have the chance to get the knowledge and skills earlier in life that would help them to get better chances and avoid mistakes. Considering this fact ChildFund will develop a Leadership course for children and teenagers with disabilities.
- The number of successful advocacy efforts at the community level could be replicated at the national level.

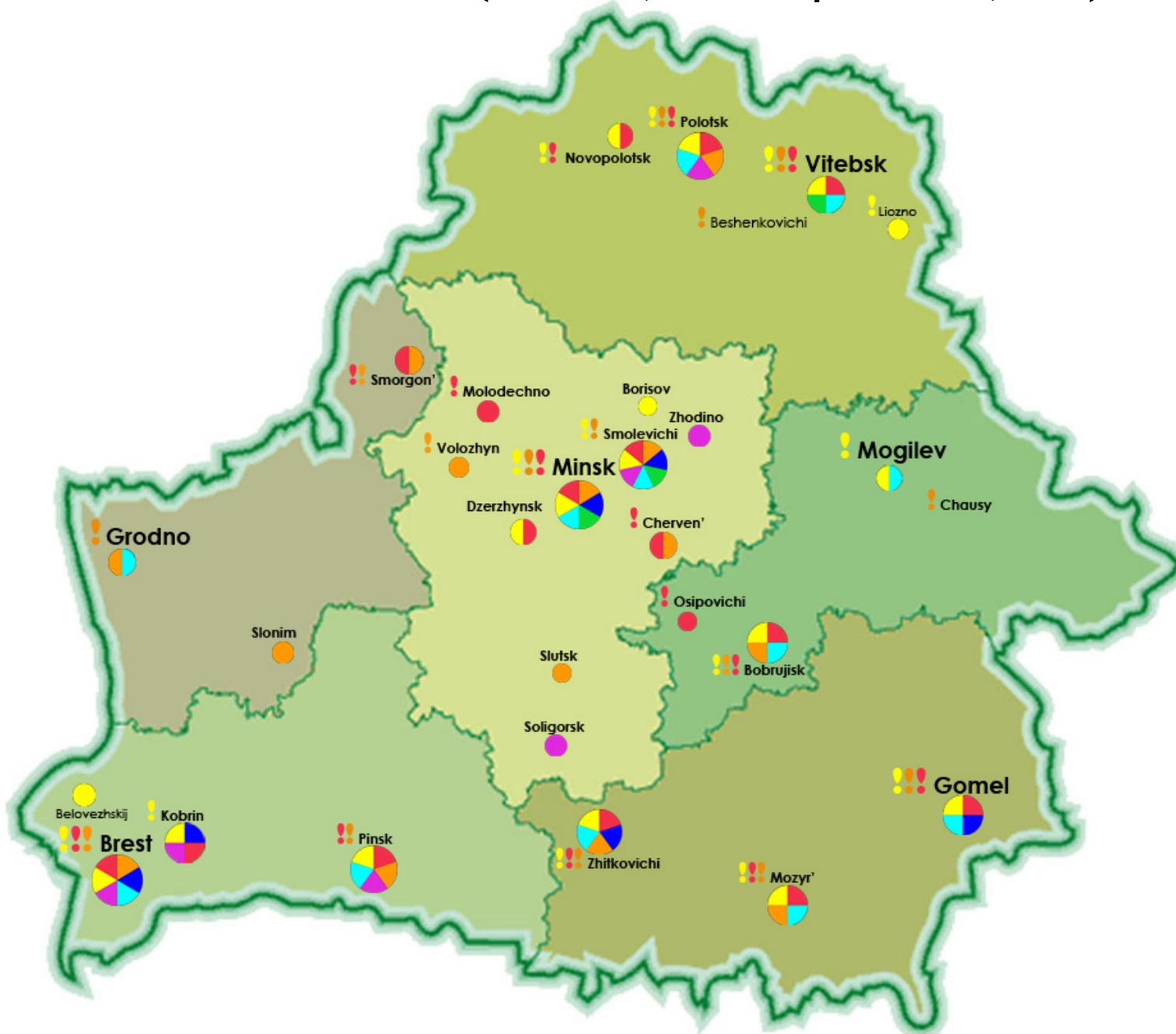
V. BUDGET

The project was implemented according to its budget. In the period between October 1, 2010-September 30, 2011 the project spent \$223,176.96 USD (96% of its annual budget).

The total project expenses by the end of this project year reached \$735,070.18 (74% of the total budget allocated for the PWD component).

The SF-425 report was submitted under separate cover by ChildFund's Headquarters.

Annex 1: Geographic Expansion of PWD Project (October 1, 2010 – September 30, 2011)



- I.  Localities covered by advocacy training
 Localities covered by advocacy follow up activities
- II.  Localities covered by training on capacity building
 Localities that applied for small grants in calls for proposals
- III.  Localities covered by Leadership without Limitations Training Course
 Localities covered by follow up training sessions by LLTC alumni
- IV.  ChildFund Belarus' grantees-2009\2010
- V.  ChildFund Belarus' grantees-2010\2011
- VI.  Localities having councils for disability issues
- VII.  Partner organizations for inclusive education

**Annex 2: Overview of small grants supported by ChildFund Belarus under PWD Project Component
October 2010-September 2011**

List of small projects awarded financing

#	NGO NAME	PROJECT NAME	GRANT AMOUNT	STATUS
1	NGO BELARUSIAN CHILDREN S HOSPICE	DEVELOPMENT OF SUSTAINABLE SUPPORTING SERVICES FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES	\$ 6,550.00	COMPLETED. PROJECT DURATION: MAY 7, 2010-MAY 6, 2011
2	GOMEL NON-GOVERNMENTAL ORGANIZATION OF PEOPLE WITH SUPPORTING MOTOR SYSTEM DISABILITIES "INVALIDY-SPINALNIKI"	LIFE WITHOUT BARRIERS	\$ 6,691.00	COMPLETED. PROJECT DURATION: MAY 17, 2010- FEB 28, 2011
3	ZHITKOVICHY BRANCH OF NGO BELARUSIAN ASSOCIATION OF ASSISTANCE TO CHILDREN AND YOUNG PEOPLE WITH	DIFFERENT, EQUAL AND ACTIVE	\$ 7,000.00	COMPLETED. PROJECT DURATION: MAY 25,

DISABILITIES			2010- FEB 25, 2011
4	NGO BELARUSIAN ASSOCIATION OF HEALING OF MAGIC UNESCO CLUBS		\$ 7,000.00 COMPLETED. PROJECT DURATION: MAY 28, 2010-JULY 31, 2011
5	BREST YOUTH NGO OF PEOPLE WITH THE ART OF BEING YOURSELF DISABILITIES INVALID I SREDA		\$ 6,679.00 COMPLETED. PROJECT DURATION: AUG 01, 2010- MARCH 31, 2011
6	KOBRIN BRANCH OF NGO BELARUSIAN ASSOCIATION OF ASSISTANCE TO CHILDREN AND YOUNG PEOPLE WITH DISABILITIES	ALTERNATIVE COMMUNICATION SCHOOL	\$ 4,797.00 COMPLETED. PROJECT DURATION: AUG 01, 2010- AUG 01, 2011
7	MINSK BRANCH OF NGO "ASSOCIATION OF PEOPLE ON WHEELCHAIRS"	DO AS I DO !	\$ 4998.00 IN PROGRESS.IT IS TO BE COMPLETED ON MAY 5, 2012

8	NGO "SPECIAL WORLD"	FIRST STEP TO INDEPENDENCE	\$ 4980.00	IN PROGRESS. IT IS TO BE COMPLETED ON JANUARY10, 2012
9	NGO YOUNG MEN CHRISTIAN ASSOCIATION	TOGETHER ON THE WAY TO HEALTH	\$ 4999.00	IN PROGRESS. IT IS TO BE COMPLETED ON FEBRUARY 30, 2012

Description of small projects in operation in the reported period:

NGO NAME: NGO BELARUSIAN CHILDREN S HOSPICE	GRANT	PROJECT
PROJECT DURATION: 12 MONTHS	AMOUNT:	DATES:
	\$ 7,000	MAY
		7,2010
		MAY 6,
		2011

NGO CONTACT INFORMATION:	100-A BEREZOVAYA ROSCHA STR., BOROVLIANY, MINSK DISTRICT; TEL: 375 17 505-27-45, 5052746; HOSPICE-MINSK@TUT.BY	
PROJECT NAME:	DEVELOPMENT OF SUSTAINABLE SUPPORTING SERVICES FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES	
BRIEF DESCRIPTION:	THE PROJECT IS THE SECOND STEP OF ESTABLISHMENT OF A 24/7 RESPITE CARE SERVICE FOR CHILDREN WITH DISABILITIES PROJECT, WHICH WON FINANCING IN 2009. WITHIN THE CURRENT STAGE OF THE PROJECT FURTHER DEVELOPMENT OF RESPITE SERVICE WILL BE PROMOTED. THE PROJECT WILL MOBILIZE COMMUNITY RESOURCES AND CREATE FAVORABLE CONDITIONS FOR REPLICATION OF A RESPITE CARE MODEL IN BELARUS, ADVOCATING FOR INCORPORATION OF RESPITE CARE SERVICE INTO STATE AND NGO PRACTICES.	
PLANNED SERVICES AND PLANNED NUMBER OF BENEFICIARIES:	• 24/7 RESPITE CARE SERVICE (CHILDREN WITH DISABILITIES ARE PROVIDED WITH MEDICAL CARE, FREE FOOD, MEDICAL EQUIPMENT AND MATERIALS, ASSISTANCE OF CAREGIVERS(VOLUNTEERS), ART THERAPY, MUSIC THERAPY)	25 CHILDREN WITH DISABILITIES OF AT LEAST 25 PARENTS ARE PLANNED
	• PSYCHOLOGICAL CONSULTATIONS FOR PARENTS OF CHILDREN WITH DISABILITIES	25 PARENTS
	• 2 TRAININGS FOR COMMUNITY VOLUNTEERS, WHO WILL PROVIDE ASSISTANCE AT THE RESPITE CARE CENTER	25 VOLUNTEERS

- 3 SEMINARS ON RESPITE CARE SERVICE AND PROJECT BEST PRACTICES FOR SPECIALISTS WORKING WITH CHILDREN WITH DISABILITIES AND THEIR FAMILIES 40 PARTICIPANTS
- 5 MEETINGS OF THE EXPERT GROUP REPRESENTING KEY MINISTRIES AND OTHER STAKEHOLDERS. 6 MEMBERS
- MANUAL ABOUT INNOVATIVE RESPITE CARE IN BELARUS 300 COPIES
- SETTING UP AND MAINTENANCE OF THE TELEPHONE HOTLINE SERVICE TO RAISE FUNDS FOR RESPITE CARE SERVICE IN HOSPICE 2,000 PHONE CALLS
- 2 ROUND TABLE DISCUSSIONS ON PROMOTION OF FURTHER DEVELOPMENT OF RESPITE CARE SERVICE IN BELARUS 30 PARTICIPANTS

ESTABLISHED SERVICES AND NUMBER OF BENEFICIARIES:

NUMBER OF PARTICIPANTS: TOTAL

- 24/7 RESPITE CARE SERVICE (CHILDREN WITH DISABILITIES ARE PROVIDED WITH MEDICAL CARE, FREE FOOD, MEDICAL EQUIPMENT AND MATERIAL, ASSISTANCE OF CAREGIVERS (VOLUNTEERS), ART THERAPY, MUSIC THERAPY) 34 (23 BOYS/11 GIRLS) CHILDREN WITH DISABILITIES

<ul style="list-style-type: none"> • PSYCHOLOGICAL CONSULTATIONS FOR PARENTS OF CHILDREN WITH DISABILITIES WHO USED 24/7 RESPITE CARE SERVICE 	<p>72 (25 MALES/ 47 FEMALES) PARENTS</p>
<ul style="list-style-type: none"> • 2 TRAININGS FOR COMMUNITY VOLUNTEERS, WHO WILL PROVIDE ASSISTANCE AT THE RESPITE CARE CENTRE 	<p>25 (6 MALES/19 FEMALES) VOLUNTEERS</p>
<ul style="list-style-type: none"> • SETTING UP AND FUNCTIONING OF THE TELEPHONE HOTLINE SERVICE TO RAISE FUNDS FOR RESPITE CARE SERVICE IN HOSPICE. 	<p>11,875 PHONE CALLS</p>
<ul style="list-style-type: none"> • CREATION AND UPDATING THE PROJECT WEB-PAGE TO ADVOCATE FOR INCORPORATION OF RESPITE SERVICE INTO STATE AND NGO PRACTICES WWW.HOSPICE.BY/PROEKT-MEZHDUNARODNOGO-DETSKOGO-FONDA/INDEX.PHP 	<p>5,613 VISITORS</p>
<ul style="list-style-type: none"> • 3 SEMINARS ON RESPITE CARE SERVICE AND PROJECT BEST PRACTICES FOR SPECIALISTS WORKING WITH CHILDREN WITH DISABILITIES AND THEIR FAMILIES (1 	<p>62 (60 FEMALES/2 MALES) PARTICIPANTS</p>

SEMINAR IN THE REPORTED PERIOD)

- | | |
|--|------------------------------|
| • 5 MEETINGS OF THE EXPERT GROUP THAT INCLUDES 6 (6 FEMALE) REPRESENTATIVES OF MINISTRY OF HEALTH, MINISTRY OF EDUCATION, MINISTRY OF LABOR AND SOCIAL PROTECTION AND PARENTS ASSOCIATION. | 5 MEETINGS |
| • 2 ROUND TABLE DISCUSSIONS ON PROSPECTS OF DEVELOPMENT OF RESPITE CARE SERVICES IN BELARUS (2 IN TOTAL) | 25 (25 FEMALES) PARTICIPANTS |
| • 3 PRESENTATIONS ON RESPITE CARE SERVICE AND PROJECT ACTIVITIES FOR REPRESENTATIVES OF NGOS AND GOVERNMENTAL INSTITUTIONS WORKING WITH CHILDREN WITH DISABILITIES AND THEIR FAMILIES (1PRESENTATION IN THE REPORTED PERIOD) | 33 (33 FEMALES) PARTICIPANTS |
| • RESPITE CARE ORGANIZATION FOR CHILDREN WITH DISABILITIES HANDBOOK WAS PUBLISHED | 300 COPIES |
| • THE INFORMATION ABOUT THE TELEPHONE HOTLINE SERVICE WAS DISSEMINATED THROUGHOUT LOCAL AND NATIONAL | 711,528 |

NEWSPAPERS VECHERNIY MINSK ,
KOMSOMOLSKAYA PRAVDA , VA-BANK ,
VECHERNIY MOGILYOV , AND MINSKIY
KURIER .

PROJECT OUTCOMES FOR
THE WHOLE PROJECT
PERIOD AND ADVOCACY
ACTIONS:

- THE EXPERT GROUP WORKED OUT AN ACTION PLAN ON ADVOCATING FOR INCORPORATION OF RESPITE SERVICE INTO STATE AND NGO PRACTICES. THE DRAFT OF REGULATIONS OF RESPITE CARE SERVICE, WHICH WAS ELABORATED AND APPROVED BY THE EXPERT GROUP, WAS SUBMITTED TO THE HOUSE OF REPRESENTATIVES OF PARLIAMENT OF BELARUS.
- AS A RESULT OF THE TELEPHONE HOTLINE SERVICE, HOSPICE RAISED ABOUT \$30,900 TO SUSTAIN RESPITE CARE, THAT IS 44% OF THE PROJECT AMOUNT GRANTED BY CHILDFUND BELARUS.
- AS A RESULT OF THE POPULARIZATION OF THE PROJECT ON THE WEBSITE, 13,264,000 BELARUSIAN RUBLES (\$2

653) WERE DONATED BY LOCAL
INDIVIDUALS.

NGO NAME: GOMEL NON-GOVERNMENTAL ORGANIZATION OF PEOPLE WITH
SUPPORTING-MOTOR SYSTEM DISABILITIES "INVALIDY-SPINALNIKI"
PROJECT DURATION: 8 MONTHS

GRANT PROJECT DATES:
AMOUNT: MAY 17, 2010
\$ FEB 28, 2011
6,691

NGO CONTACT INFORMATION: 6-1 MEZHDUGORODNAYA STR., 246012 GOMEL; TEL: 375 232 46-08-
94, 375 232 45-88-48, 375 29 667-66-01

PROJECT NAME: LIFE WITHOUT BARRIERS

BRIEF DESCRIPTION: THE PROJECT AIMS TO HELP PEOPLE WITH DISABILITIES IN GOMEL TO
ENFORCE THEIR LABOR RIGHTS AS IT IS AN INTEGRAL COMPONENT OF LIFE
WITHOUT BARRIERS FOR PEOPLE WITH DISABILITIES. IN THE FRAME OF
THE PROJECT A GROUP OF 60 PWD AGED 18-45 WILL HAVE AN
OPPORTUNITY TO learn A NEW PROFESSION OR FIND A JOB. THE PROJECT
PARTNER-ORGANIZATION A LOCAL LABOR AND SOCIAL WELFARE COMMITTEE
WILL DELIVER LEGAL ASSISTANCE TO THEM. EVERY PWD WILL HAVE
ACCESS TO AN INDIVIDUAL REHABILITATION PROGRAM AND CAREER
BUILDING COUNSELING.

10 PWD WILL BE PROVIDED WITH 6-MONTHS OF VOCATIONAL TRAINING ON
PC OPERATION, ANOTHER 10 PWD WILL BE TRAINED AS SALES MANAGERS.
IN ORDER TO ASSIST TRAINED PWD IN JOB PLACEMENT, AN ADVOCACY
CAMPAIGN ABOUT PWD RIGHT AND INTERESTS WILL BE CONDUCTED AMONG
THE LEADERSHIP OF 50 LOCAL BUSINESSES AND ORGANIZATIONS.

THE PROJECT RESULTS WILL BE SUMMARIZED AT A FINAL ROUND TABLE. REPRESENTATIVES OF LOCAL AUTHORITIES, BUSINESSES AND NGOS WILL PARTICIPATE IN THE DISCUSSION. THE RESOLUTION OF THE ROUND TABLE WILL BE DISSEMINATED AMONG STAKEHOLDERS.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES:**

• CONSULTATIONS (BY TELEPHONE AND IN PERSON) FOR PWDS
ON EMPLOYMENT ISSUES
240 CONSULTATIONS FOR 60 PWDS

• 6-MONTH VOCATIONAL TRAINING ON PC OPERATION
10 PEOPLE WITH DISABILITIES

• 4 TRAININGS ON DIFFERENT ASPECTS OF EMPLOYMENT
OF PEOPLE WITH DISABILITIES
60 PEOPLE WITH DISABILITIES

• TRAINING ON SALES MANAGEMENT AND MARKETING
10 PEOPLE WITH DISABILITIES

• LEGAL GUIDE WITH INSTRUCTIONS AND ADVICE ON
EMPLOYMENT ISSUES FOR PEOPLE WITH DISABILITIES
300 COPIES

• BROCHURE ON TAX REMISSIONS REGARDING EMPLOYMENT
OF PEOPLE WITH DISABILITIES FOR EXECUTIVES OF LOCAL BUSINESSES
150 COPIES

• FINAL ROUND TABLE DISCUSSION ON PROJECT RESULTS
30 PARTICIPANTS

ESTABLISHED

NUMBER OF PARTICIPANTS: TOTAL

SERVICES AND NUMBER OF BENEFICIARIES:	• CONSULTATIONS (BY TELEPHONE OR IN PERSON) ON LABOR REHABILITATION, EMPLOYMENT ISSUES AND ON PLANNED PROJECT ACTIVITIES (264 CONSULTATIONS IN TOTAL)	145 (58 FEMALES/87 MALES) PEOPLE WITH DISABILITIES ¹
	• LEGAL GUIDE WITH INSTRUCTIONS AND ADVICE ON EMPLOYMENT ISSUES FOR PEOPLE WITH DISABILITIES WAS PUBLISHED	300 COPIES COMPLETED, SEPTEMBER 2010
	• 4 TRAININGS ON DIFFERENT ASPECTS OF EMPLOYMENT OF PEOPLE WITH DISABILITIES,	69 (38 FEMALES/31 MALES) PWDS
	• TRAINING ON SALES MANAGEMENT AND MARKETING	10 PEOPLE WITH DISABILITIES (6 MALES/4 FEMALES)
	• VOCATIONAL TRAINING ON PC OPERATION IN THE LOCAL EMPLOYMENT CENTER	11 (10 MALES/1 FEMALES) PWDS
	• BROCHURE ON TAX REMISSIONS REGARDING EMPLOYMENT OF PEOPLE WITH DISABILITIES FOR EXECUTIVES OF LOCAL BUSINESSES	200 COPIES

¹ Some individuals benefited from the service multiple times explaining the difference in the number of consultations and number of participants.

• FINAL ROUND TABLE DISCUSSION ON PROJECT 30 (15 RESULTS. PWDS, REPRESENTATIVES OF LOCAL FEMALES/15 males) AUTHORITIES AND NGOS PARTICIPATED IN THE PARTICIPANTS DISCUSSION. THE RESOLUTION OF THE ROUND TABLE WAS APPROVED BY THE DEPUTY HEAD OF GOMEL REGION EXECUTIVE COMMITTEE.

PROJECT OUTCOMES AND ADVOCACY EFFORTS FOR THE WHOLE PROJECT PERIOD:

- 25 (9 FEMALES/16 MALES) PEOPLE WITH DISABILITIES COVERED BY THE PROJECT SERVICES WERE EMPLOYED. IT WAS PLANNED THAT ONLY 10 PWDS WOULD FIND EMPLOYMENT.
- GOMEL CITY COORDINATION COUNCIL ON PWD ISSUES CREATED BY THE INITIATIVE OF THE DPO.
- THE DPO INITIATED THE DISCUSSION ON EMPLOYMENT OPPORTUNITIES FOR PWDS AT THE MEETING OF GOMEL REGION COORDINATION COUNCIL ON PWD ISSUES.
- 41 PWDS (29 MALES/12 FEMALES) WERE ASSISTED BY INDIVIDUAL REHABILITATION PROGRAMS (OFFICIAL PERMISSION THAT GIVES AN ADVANTAGE TO BE EMPLOYED) FROM THE OFFICIAL INSTITUTION.
- 2 MINUTE NEWS SPOT ABOUT THE PROJECT ACTIVITIES WAS DEMONSTRATED ON LOCAL TV-CHANNEL THAT COVERS A POPULATION OF 200,000 IN GOMEL REGION.
- 2 NEWS SPOTS ABOUT THE FINAL ROUND TABLE DISCUSSION AND THE PROJECT RESULTS WERE DEMONSTRATED ON 2 LOCAL TV-CHANNELS, THAT COVERED A POPULATION OF 200,000 IN GOMEL REGION.
- THE NGO INVALIDY-SPINALNIKI INITIATED FURTHER COOPERATION OF LOCAL DPOS FOR ADVOCATING FOR PWDS RIGHTS IN GOMEL REGION. 4 DPOS SIGNED THE AGREEMENT OF COOPERATION.

- THE DPO ORGANIZED PRESENTATION OF THE PUBLICATION ON TAX REMISSIONS REGARDING EMPLOYMENT OF PEOPLE WITH DISABILITIES FOR REPRESENTATIVES OF 14 LOCAL BUSINESSES.
- PERSPECTIVES AND PROBLEMS OF EMPLOYMENT WERE DISCUSSED AT THE ROUND TABLE, THAT GATHERED 11 (10 MALES/1 FEMALES) PWDS WHO PARTICIPATED IN THE VOCATIONAL TRAINING ON PC OPERATION, AND 10 (5 MALE/5 FEMALE) REPRESENTATIVES OF LOCAL BUSINESSES AND GOVERNMENTAL ORGANIZATIONS.

NGO NAME: ZHITKOVICHY BRANCH OF NGO BELARUSIAN ASSOCIATION OF ASSISTANCE TO CHILDREN AND YOUNG PEOPLE WITH DISABILITIES
PROJECT DURATION: 9 MONTHS

GRANT AMOUNT:
 \$ 6,550

PROJECT DATES:
 MAY 25, 2010
 FEB 25, 2011

NGO CONTACT INFORMATION: APT. 1 KATSUBINSKOGO STR, 7, ZHITKOVICHI, GOMEL REGION, TEL: 375 2353 21417, 375 29 9107966, STRAH@MAIL.GOMEL.BY

PROJECT NAME: DIFFERENT, EQUAL AND ACTIVE

BRIEF DESCRIPTION: THE PROJECT IS AIMED TO INCREASE THE LEVEL OF INCLUSION OF CHILDREN AND ADULTS WITH DISABILITIES INTO COMMUNITY LIFE IN ZHITKOVICHY. WITHIN THE PROJECT, AN INTEGRATED PLAYGROUND FOR CHILDREN WITH AND WITHOUT DISABILITIES WILL BE BUILT ON THE GROUNDS OF ZHITKOVICHY HABILITATION CENTER FOR CHILDREN WITH

DISABILITIES.

AS A BARRIER-FREE ENVIRONMENT IS CONSIDERED A PRE-CONDITION FOR FULL INCLUSION OF PEOPLE WITH DISABILITIES, A SERIES OF TRAININGS ON BARRIER FREE ENVIRONMENTS, ADVOCACY FOR PWD RIGHTS, AND A COMMUNITY NEEDS ASSESSMENT WILL BE CONDUCTED FOR PARENTS OF CHILDREN WITH DISABILITIES, YOUNG PWD, NGOS AND STATE BODY REPRESENTATIVES. THE MOST ACTIVE TRAINEES WILL BE ENGAGED IN A TASK GROUP THAT WILL ASSESS COMMUNITY NEEDS AND MONITOR IMPLEMENTATION OF A STATE PROGRAM ON CREATION OF BARRIER-FREE ENVIRONMENTS IN ZHITKOVICHY REGION. THE TASK GROUP WILL PREPARE A REPORT ON IMPLEMENTATION OF BARRIER FREE ENVIRONMENT AND OFFER SUGGESTIONS FOR FURTHER DEVELOPMENT FOR LOCAL AUTHORITIES.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES**

• TRAINING ON ADVOCACY OF PWDS 15 PARTICIPANTS
RIGHTS FOR PWD-RELATED SPECIALISTS,
REPRESENTATIVES OF NGOS, LOCAL
AUTHORITIES, PEOPLE WITH
DISABILITIES AND PARENTS OF
CHILDREN WITH DISABILITIES

• TRAINING ON BARRIER-FREE 15 PARTICIPANTS
ENVIRONMENT FOR PWD-RELATED
SPECIALISTS, REPRESENTATIVES OF
NGOS, LOCAL AUTHORITIES, PEOPLE

WITH DISABILITIES AND PARENTS OF
CHILDREN WITH DISABILITIES

- | | |
|--|-----------------|
| • TRAINING ON COMMUNITY NEEDS ASSESSMENT FOR PWD-RELATED SPECIALISTS, REPRESENTATIVES OF NGOS, LOCAL AUTHORITIES, PEOPLE WITH DISABILITIES AND PARENTS OF CHILDREN WITH DISABILITIES | 15 PARTICIPANTS |
| • TRAINING ON PARTNERSHIP FOR PWD-RELATED SPECIALISTS, REPRESENTATIVES OF NGOS, LOCAL AUTHORITIES, PEOPLE WITH DISABILITIES AND PARENTS OF CHILDREN WITH DISABILITIES | 15 PARTICIPANTS |
| • ASSESSMENT GROUP ON ACCESSIBILITY | 6 MEMBERS |
| • FINAL ROUND TABLE DISCUSSION ON RESULTS OF COMMUNITY NEEDS ASSESSMENT AND MONITORING AND PERSPECTIVES OF IMPLEMENTATION OF STATE PROGRAM ON CREATION OF BARRIER-FREE ENVIRONMENT IN ZHITKOVICHY REGION | 25 PARTICIPANTS |

	<ul style="list-style-type: none"> • SETTING UP OF AN ACCESSIBLE PLAYGROUND FOR CHILDREN WITH AND WITHOUT DISABILITIES 	40 CHILDREN (INCLUDING 20 CHILDREN WITH DISABILITIES)
ESTABLISHED SERVICES AND NUMBER OF BENEFICIARIES:	NUMBER OF PARTICIPANTS:	TOTAL
	<ul style="list-style-type: none"> • TRAINING ON ADVOCACY OF PWD S RIGHTS FOR SPECIALISTS, PEOPLE WITH DISABILITIES, AND PARENTS 	13 PARTICIPANTS (13 FEMALES)
	<ul style="list-style-type: none"> • TRAINING ON COMMUNITY NEEDS ASSESSMENT FOR PWD-RELATED SPECIALISTS, PEOPLE WITH DISABILITIES, PARENTS OF CHILDREN WITH DISABILITIES 	14 PARTICIPANTS (13 FEMALES /1 MALES)
	<ul style="list-style-type: none"> • TRAINING ON PARTNERSHIP FOR PWD-RELATED SPECIALISTS, PEOPLE WITH DISABILITIES "GROUP, TEAM, ORGANIZATION" 	17 (16 FEMALES/1 MALES)
	<ul style="list-style-type: none"> • TRAINING FOR PWD-RELATED SPECIALISTS, REPRESENTATIVES OF LOCAL AUTHORITIES, PEOPLE WITH DISABILITIES "BARRIER-FREE ENVIRONMENT" 	15 (12 FEMALES/3 MALES)

•OPENING CEREMONY OF AN INTEGRATED PLAYGROUND FOR CHILDREN WITH DISABILITIES AND THEIR PEERS FROM LOCAL SCHOOLS. THE PLAYGROUND WAS BUILT ON THE GROUNDS OF ZHITKOVICHY HABILITATION CENTER FOR CHILDREN WITH DISABILITIES.

13 (5 GIRLS/8 BOYS) CHILDREN WITH DISABILITIES, **27** CHILDREN (15 GIRLS/12 BOYS) WITHOUT DISABILITIES

•TRAINING ART OF NEGOTIATION FOR PWD-RELATED SPECIALISTS, PEOPLE WITH DISABILITIES, PARENTS OF CHILDREN WITH DISABILITIES

13 PARTICIPANTS (13 FEMALES)

•FINAL ROUND TABLE DISCUSSION ON RESULTS OF COMMUNITY NEEDS ASSESSMENT AND PERSPECTIVES OF IMPLEMENTATION OF STATE PROGRAM ON CREATION OF BARRIER-FREE ENVIRONMENT IN ZHITKOVICHY REGION. REPRESENTATIVES OF LOCAL NGOS OF PWDS AND GOVERNMENTAL ORGANIZATIONS PARTICIPATED IN THE DISCUSSION. THE RESOLUTION OF THE

25 PARTICIPANTS (22 FEMALES/3 MALES)

ROUND TABLE DISCUSSION THAT INCLUDED SUGGESTIONS FOR FURTHER DEVELOPMENT OF BARRIER-FREE ENVIRONMENT IN ZHITKOVICHY WAS SUBMITTED TO LOCAL AUTHORITIES.

•THE RESULTS OF THE ROUND TABLE WERE HIGHLIGHTED IN THE LOCAL NEWSPAPER NOVOE POLESSYE (CIRCULATION 4,822).

**PROJECT OUTCOMES AND
ADVOCACY EFFORTS FOR
THE WHOLE PROJECT
PERIOD:**

THE ASSESSMENT GROUP ON ACCESSIBILITY INCLUDING 6 (ALL FEMALE) COMMUNITY MEMBERS, QUESTIONED 50 PWDS AND PARENTS OF CHILDREN WITH DISABILITIES ABOUT PROBLEMS RELATED TO BARRIER-FREE ENVIRONMENTS IN THE LOCAL COMMUNITY. THEN MEMBERS OF THE GROUP MONITORED THE BUILDINGS MOST VISITED BY PWDS. AS A RESULT OF THESE ACTIVITIES, 6 LETTERS REGARDING THE CREATION OF BARRIER-FREE ENVIRONMENT IN SCHOOLS, SHOPS, STATE INSTITUTIONS, AND DWELLING HOUSES WERE SUBMITTED TO LOCAL AUTHORITIES. THE REPORT ON

ACCESSIBILITY OF ENVIRONMENTS IN
ZHITKOVICHY, PREPARED BY THE
ASSESSMENT GROUP, WAS PRESENTED AT
THE FINAL ROUND TABLE.

NGO NAME: NGO BELARUSIAN ASSOCIATION OF UNESCO CLUBS
PROJECT DURATION: 12 MONTHS

GRANT AMOUNT: \$ 7,000

PROJECT
DATES:
MAY 28,
2010
JULY 31,
2011

NGO CONTACT INFORMATION: 25 MASHEROV AVE, OFFICE 231, MINSK, TEL: 375 17 237 48 57,
MAGIC-BY@TUT.BY

PROJECT NAME: HEALING OF MAGIC

BRIEF DESCRIPTION: THIS PROJECT WILL INTRODUCE AN INNOVATION IN THE FIELD OF
REHABILITATION - A METHOD CALLED HEALING OF MAGIC.
THE HEALING OF MAGIC METHOD IS NEW FOR BELARUS. DESIGNED BY
AMERICAN ILLUSIONISTS KEVIN AND CINDY SPENCER THIS METHOD
MAKES USE OF SIMPLE MAGIC TRICKS BASED ON PROVIDING A LOT OF
FUN AND REACHING THERAPEUTIC RESULTS.
WITHIN THE PROJECT, A GROUP OF VOLUNTEERS WILL BE TRAINED ON
THE HEALING OF MAGIC METHOD. AS A FOLLOW UP, TRAINED
VOLUNTEERS WILL WEEKLY VISIT YOUNG IN-PATIENTS WITH

DISABILITIES STAYING IN TWO (2) REHABILITATION CENTERS AND ONE (1) HOSPITAL OF MINSK. DURING VISITATION, VOLUNTEERS WILL BE SHOWING MAGIC TRICKS TO CHILDREN AND TRAINING CHILDREN TO DO THESE TRICKS.

THUS, A VOLUNTEER AND A CHILD WITH DISABILITIES WORK TOGETHER IN ORDER TO HELP A LOW-FUNCTIONING CHILD TO ADVANCE THEIR FINE MOTOR SKILLS, ATTENTION AND PERCEPTUAL DEVELOPMENT, INTERPERSONAL AND COGNITIVE ABILITIES, AND EMOTIONAL WELLBEING.

PROJECT EXPERIENCE AND KNOW-HOW METHOD WILL BE DESCRIBED IN A BROCHURE. BEST PRACTICES WILL BE SHARED WITH MAIN STAKEHOLDERS IN THE FIELD OF CHILD REHABILITATION IN BELARUS DURING A FINAL ROUND TABLE AND AT A NATIONAL WORKSHOP. THE PROJECT MATERIALS AND THE PRESENTATION WILL BE FOUND ON THE WEB-SITE.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES:**

• TRAINING ON HEALING OF MAGIC METHODOLOGY FOR VOLUNTEERS	10 VOLUNTEERS
• HEALING OF MAGIC PROGRAM ACTIVITIES FOR CHILDREN WITH DISABILITIES	720 CHILDREN WITH DISABILITIES
• BROCHURE ON PROJECT RESULTS	50 COPIES
• CREATION AND FUNCTIONING OF THE PROJECT WEB-SITE	1,100 VISITORS
• FINAL ROUND TABLE ON ANALYZING PROJECT RESULTS AND DISCUSSING THE	30 PWD-RELATED SPECIALISTS AND

PERSPECTIVES OF DISSEMINATION OF HEALING OF MAGIC METHODOLOGY IN REHABILITATION INSTITUTIONS FOR CHILDREN WITH DISABILITIES

REPRESENTATIVES OF NGOS

ESTABLISHED SERVICES AND NUMBER OF BENEFICIARIES :

NUMBER OF PARTICIPANTS: TOTAL

• CREATION AND FUNCTIONING OF THE PROJECT WEB-SITE: MAGIC-HELP.ORG

2373 VISITORS

• 3 TRAININGS ON HEALING OF MAGIC METHODOLOGY FOR VOLUNTEERS

34 (27 FEMALES/7 MALES) PARTICIPANTS

• 14 TRAINED VOLUNTEERS HELD HEALING OF MAGIC PROGRAM ACTIVITIES IN 2 REHABILITATION CENTERS AND 1 CHILDREN S HOSPITAL

797 (392 GIRLS/405 BOYS) CHILDREN WITH DISABILITIES

• 4 TRAINED VOLUNTEERS HELD HEALING MAGIC PROGRAM ACTIVITIES IN REHABILITATION CENTER FOR ADULTS WITH DISABILITIES

56 (24 FEMALES/32 MALES) PEOPLE WITH DISABILITIES

• 21 WORKING MEETINGS OF VOLUNTEERS TO DISCUSS THE IMPLEMENTATION OF

17 (4 MALES/13 FEMALES)

HEALING MAGIC PROGRAM (4 MEETINGS VOLUNTEERS
 IN THE REPORTED PERIOD) IN 2
 REHABILITATION CENTERS AND 1
 CHILDREN S HOSPITAL

- FINAL ROUND TABLE 25 PWD-RELATED SPECIALISTS AND REPRESENTATIVES OF NGOS
- FOCUS-GROUP WITH PARENTS AND THEIR CHILDREN 16 PEOPLE (8 PARENTS/8 CHILDREN)
- CHILDREN COVERED BY HEALING OF MAGIC 557 PEOPLE (237 males/320 females)
- GROWN-UPS COVERED BY HEALING OF MAGIC 35 PEOPLE (21 MALES/14 FEMALES)
- BROCHURE ON PROJECT RESULTS 30 COPIES
- HEALING MAGIC BANNER 1 ITEM

OUTCOMES OF THE PROJECT AND ADVOCACY ACTIONS

• THE IMPROVEMENTS THE PARTICIPANTS MADE ARE REPORTED IN RESULT OF THE

PROJECT :
POSITIVE CHANGES IN PSYCHOLOGICAL
CONDITION (MOOD 89% OF
PARTICIPANTS; SELF-CONFIDENCE-59% ;
COMMUNICATION 29%)
POSITIVE CHANGES IN COGNITIVE SKILLS
(ATTENTION AND CONCENTRATION- 35% OF
PARTICIPANTS; ANALYZING AND
MEMORIZING 35%)
POSITIVE CHANGES IN PHYSICAL
CONDITION (HAND MOTIONS 22% OF
PARTICIPANTS; PHYSICAL COORDINATION-
26%)
•NGO BELORUSSIAN ASSOCIATION OF
UNESCO CLUBS HAS WON A U.S. EMBASSY
GRANT TO FURTHER DEVELOP THE
HEALING OF MAGIC PROJECT
•THE REPORT ABOUT SUCCESSFUL
PILOTING OF HEALING OF MAGIC
METHODOLOGY IN BELARUS WAS
PRESENTED TO 70 PARTICIPANTS FROM
BELARUS, UKRAINE AND USA AT THE
INTERNATIONAL CONFERENCE ON
ALTERNATIVE METHODS OF

REHABILITATION OF PEOPLE WITH
DISABILITIES THAT WAS HELD IN MINSK
IN MAY 2011.

- 10 PEOPLE WHO FOUND OUT ABOUT THE
PROJECT VIA WEB-SITE PARTICIPATED
IN THE INTERNATIONAL CONFERENCE ON
ALTERNATIVE METHODS OF
REHABILITATION OF PEOPLE WITH
DISABILITIES.
- THE AGREEMENT ON THE JOINT SOCIAL
PROJECT WITH ONE OF MINSK
TERRITORIAL CENTERS FOR SOCIAL
SERVICES WAS REACHED IN RESULT OF
THE ROUND TABLE.
- HEALING OF MAGIC METHODOLOGY IS
USED BY 4 NGOS IN BELARUS,
INCLUDING NGO SPECIAL WORLD THAT
ARE REALIZING THE PROJECT FIRST
STEP TO INDEPENDENCE SUPPORTED BY
CHILD FUND (FOR MORE INFORMATION,
PLEASE SEE BELOW THE DESCRIPTION OF
THE PROJECT FIRST STEP TO
INDEPENDENCE)

NGO NAME: BREST YOUTH NGO OF PEOPLE WITH DISABILITIES
INVALID I SREDA
PROJECT DURATION: 8 MONTHS

GRANT
AMOUNT:
\$ 6,679

PROJECT
DATES:
AUG 01,
2010
MARCH 31,
2011

NGO CONTACT INFORMATION: 10 NAGANOVA STR, OFFICE 10, BREST, TEL: 375 29 527 96 92,
BELSHLYAH@GMAIL.COM

PROJECT NAME: THE ART OF BEING YOURSELF

BRIEF DESCRIPTION: THE PROJECT IS AIMED TO INTEGRATE YOUTH WITH DISABILITIES
AGED 18-31 INTO CULTURAL AND SOCIAL LIFE THROUGH THEATER.

WITHIN THE PROJECT, YOUTH WITH DISABILITIES FROM BREST
REGION WILL BE TRAINED ON VARIOUS ASPECTS OF STAGE ACTIVITY.
A GROUP OF COMMUNITY VOLUNTEERS WITHOUT DISABILITIES WILL
PROVIDE SUPPORT WITHIN THE PROJECT. TRAINED YOUNG PEOPLE
WITH DISABILITIES WILL STAGE THEATER PERFORMANCES FOR GENERAL
PUBLIC.

AT THE END OF THE PROJECT, PRINTED METHODOLOGICAL MATERIALS
ON SETTING UP THEATER GROUPS OF PEOPLE WITH DISABILITIES
WILL BE DEVELOPED AND DISSEMINATED AMONG PWD-RELATED
SPECIALISTS. INFORMATION ABOUT THE PROJECT ACTIVITIES WILL BE

HIGHLIGHTED ON THE WEBPAGE DEVELOPED WITHIN THE PROJECT AS WELL AS IN REGIONAL AND NATIONAL MASS MEDIA.

BREST STATE PEDAGOGIC UNIVERSITY, BREST REGION LIBRARY, TERRITORIAL CENTER OF SOCIAL WELFARE AND PROFESSIONAL PSYCHOLOGICAL CENTER INSIGHT ARE CHOSEN AS PARTNER ORGANIZATIONS TO IMPLEMENT THIS PROJECT.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES:**

- | | |
|---|----------------------------------|
| • 3 MASTER-CLASSES ON VARIOUS ASPECTS OF THEATER ACTIVITIES | 45 MEMBERS OF PWD THEATER GROUPS |
| • 3 TRAININGS FOR VOLUNTEERS ON SPECIFICS OF ASSISTANCE AND COMMUNICATION WITH PEOPLE WITH DISABILITIES | 20 VOLUNTEERS |
| • 3 THEATER PERFORMANCES STAGED FOR GENERAL PUBLIC | 150 SPECTATORS |
| • PHOTO EXHIBITION ON THEATER ACTIVITY OF PEOPLE WITH DISABILITIES FOR THE GENERAL PUBLIC | 100 VISITORS |
| • METHODOLOGICAL MATERIALS ON SETTING UP THEATER GROUPS OF PEOPLE WITH DISABILITIES* | 100 COPIES |

**ESTABLISHED SERVICES
AND NUMBER OF**

NUMBER OF PARTICIPANTS: TOTAL

- | | |
|------------------------------|----|
| • TRAINING FOR VOLUNTEERS ON | 18 |
|------------------------------|----|

BENEFICIARIES:

COMMUNICATION AND CONFLICT RESOLUTIONS WITH PEOPLE WITH DISABILITIES I AM A VOLUNTEER PARTICIPANTS (14 FEMALES /4 MALES)

• MASTER-CLASS ON METHODS OF ORGANIZATION OF THEATER ACTIVITIES FOR 3 THEATER GROUPS OF PEOPLE WITH DISABILITIES FROM BREST, STOLIN AND BARANOVICHY 14 PARTICIPANTS (7 FEMALES / 7 MALES), INCLUDING 10 PWDs, 5 OF THEM ARE CHILDREN WITH DISABILITIES

• TRAINING FOR VOLUNTEERS ON COMMUNICATION METHODS AND SPECIFICS OF COMMUNICATION WITH PEOPLE WITH DISABILITIES RULES OF COMMUNICATION 19 (16 FEMALES/3 MALES) PARTICIPANTS

• TRAINING FOR VOLUNTEERS ON SPECIFICS OF ASSISTANCE TO PEOPLE WITH DISABILITIES WHAT? WHERE? WHEN? 9 (8 FEMALES /1 MALES) PARTICIPANTS

<p>• MASTER-CLASS ACTIVE NATURE OF THEATER ART. PRACTICAL USAGE OF THEATER TECHNOLOGIES FOR 3 THEATER GROUPS OF PEOPLE WITH DISABILITIES FROM BREST, STOLIN AND BARANOVICHY</p>	<p>16 PARTICIPANTS (7 MALES/9 FEMALES), INCLUDING 10 (5 MALES/5 FEMALES) PWDS AND 1 CHILD WITH DISABILITY (1 BOY)</p>
<p>• MASTER-CLASS "COSTUMES AND SCENERY FOR PERFORMANCE"</p>	<p>15 PARTICIPANTS (4 MALES/11 FEMALES), INCLUDING 11 (4 MALES/7 FEMALES) PWDS</p>
<p>• ASSISTANCE TO PWDS OF 3 THEATER GROUPS AT MASTER-CLASSES AND THEATER</p>	<p>21 VOLUNTEERS</p>

PERFORMANCES STAGED FOR GENERAL PUBLIC	(4 MALES/17 FEMALES)
• 9 INFORMATION MATERIALS ABOUT THE PROJECT EVENTS WERE PUBLISHED ON THE RE-DESIGNED NGO WEB-SITE WWW.DAEBREST.ORG	159 VISITORS
• PHOTO EXHIBITION ON THEATER ACTIVITY OF PEOPLE WITH DISABILITIES FOR THE GENERAL PUBLIC	120 VISITORS
• 3 THEATER PERFORMANCES STAGED BY 3 THEATER GROUPS OF PEOPLE WITH DISABILITIES FROM BREST, STOLIN AND BARANOVICHY FOR GENERAL PUBLIC	27 (11 MALES/16 FEMALES) PWD ACTORS
• WORKSHOP ON SETTING UP THEATER GROUPS OF PEOPLE WITH DISABILITIES FOR PWD-RELATED SPECIALISTS	26 (4 MALES/22 FEMALES) SPECIALISTS
• 2 ARTICLES ABOUT PROJECT ACTIVITIES IN LOCAL NEWSPAPER ZARYA (1 ARTICLE IN THE REPORTED PERIOD)	46,990 (POPULATION OF BREST AND BREST REGION)

- ARTICLE ABOUT PROJECT ACTIVITIES IN LOCAL NEWSPAPER VECHERNIY BREST **10,000**

- 2 NEWS SPOTS ABOUT THE PROJECT ACTIVITIES ON LOCAL TV-CHANNEL BUG-TV (1 NEWS SPOT IN THE REPORTED PERIOD) **30,000**
(POPULATION OF BREST AND BREST REGION)

- NEWS SPOT ABOUT THE PHOTO EXHIBITION ON TV-CHANNEL LAD **30,000**
(POPULATION OF BREST AND BREST REGION)

- * METHODOLOGICAL MATERIALS ON SETTING UP THEATER GROUPS OF PEOPLE WITH DISABILITIES (100 COPIES) ARE STILL BEING PRINTED

PROJECT OUTCOMES FOR THE WHOLE PROJECT PERIOD:

- THE TRAINED THEATER GROUPS OF PEOPLE WITH DISABILITIES FROM BREST, STOLIN AND BARANOVICHY STAGED 3 THEATER PERFORMANCES FOR 120 SPECTATORS.
- THE TRAINED THEATER GROUPS OF PEOPLE WITH DISABILITIES FROM BREST, STOLIN AND BARANOVICHY WERE SELECTED AS

PARTICIPANTS OF NEPRATAPTANY SHLYAKH
INTERNATIONAL THEATER FESTIVAL OF
PEOPLE WITH DISABILITIES THAT IS
ANNUALLY ORGANIZED IN BREST.

NGO NAME: KOBRIK BRANCH OF NGO "BELARUSIAN ASSOCIATION OF
ASSISTANCE TO CHILDREN AND YOUNG PEOPLE WITH DISABILITIES
PROJECT DURATION: 10 MONTHS

**GRANT
AMOUNT:**
\$ 4,797

**PROJECT
DATES:**
JULY
01,2010
JULY
31,2011

NGO CONTACT INFORMATION: 153 DZERZHINSKOGO STR., KOBRIK, BREST REGION, TEL: 375
1942 2-86-86, ELENA-XEYLO@YANDEX.RU

PROJECT NAME: ALTERNATIVE COMMUNICATION SCHOOL

BRIEF DESCRIPTION: WITHIN THIS PROJECT, AN INNOVATIVE SUPPORTING METHOD OF
ALTERNATIVE COMMUNICATION WILL BE INTRODUCED TO PARENT AND
SIBLINGS OF NON-VERBAL CHILDREN AS WELL AS TO YOUNG
COMMUNITY VOLUNTEERS. THE PROJECT WILL CONTRIBUTE TO THE
DEVELOPMENT AND BETTER INTEGRATION OF CHILDREN WITH COMPLEX
DISABILITIES.

WITHIN THE PROJECT, FAMILY MEMBERS OF CHILDREN WITH SPEECH
DISORDERS, PWD-RELATED SPECIALISTS AND YOUNG VOLUNTEERS WILL

BE TRAINED TO USE ALTERNATIVE METHODS OF COMMUNICATION WITH NON- VERBAL CHILDREN.

THESE INNOVATIONS WILL BE ANALYZED AND SYSTEMATIZED IN A GUIDE THAT WILL BE DISTRIBUTED AMONG REGIONAL BRANCHES OF BELARUSIAN ASSOCIATION OF ASSISTANCE TO CHILDREN AND YOUNG PEOPLE WITH DISABILITIES AND HABILITATION CENTERS FOR CHILDREN WITH DISABILITIES.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES:**

- | | |
|---|-------------------------------|
| • CREATION AND REGULAR UPDATING OF INDIVIDUAL COMMUNICATION BOOK FOR CHILDREN WITH DISABILITIES | 20 CHILDREN WITH DISABILITIES |
| • TRAININGS ON AN ALTERNATIVE NONVERBAL COMMUNICATION METHOD FOR PARENTS OF CHILDREN WITH DISABILITIES AND PWD-RELATED SPECIALISTS | 17 PARENTS AND SPECIALISTS |
| • TRAININGS ON AN ALTERNATIVE NONVERBAL COMMUNICATION METHOD FOR SIBLINGS OF CHILDREN WITH DISABILITIES AND VOLUNTEERS FROM LOCAL SCHOOLS | 11 SIBLINGS AND VOLUNTEERS |
| • GUIDE ON THE ALTERNATIVE NONVERBAL COMMUNICATION | 80 COPIES |
| • VIDEO/FILM ON THE ALTERNATIVE NONVERBAL COMMUNICATION METHOD, THAT WILL BE SHOWN ON LOCAL TV CHANNEL | |

**ESTABLISHED SERVICES AND
NUMBER OF BENEFICIARIES:**

NUMBER OF PARTICIPANTS: TOTAL

- | | |
|--|---|
| <ul style="list-style-type: none"> • 20 INDIVIDUAL COMMUNICATION BOOKS HAVE BEEN CREATED AND REGULARLY UPDATED BY PARENTS AND SIBLINGS | <p>20 CHILDREN WITH DISABILITIES (8 GIRLS/12 BOYS)</p> |
| <ul style="list-style-type: none"> • TRAININGS ON AN ALTERNATIVE NONVERBAL COMMUNICATION METHOD FOR PARENTS OF CHILDREN WITH DISABILITIES AND PWD-RELATED SPECIALISTS (12 TRAININGS IN TOTAL, 1 IN THE REPORTED PERIOD) | <p>21 PARENTS AND SPECIALISTS (21 FEMALES)</p> |
| <ul style="list-style-type: none"> • WORKING MEETINGS OF PARENTS CLUB TO SHARE EXPERIENCE OF USING INDIVIDUAL COMMUNICATION BOOKS (5 MEETINGS IN TOTAL, 2 MEETINGS IN THE REPORTED PERIOD) | <p>16 (FEMALE) PARENTS</p> |
| <ul style="list-style-type: none"> • WORKSHOP WITH THE EXPERT FROM THE NATIONAL INSTITUTE OF EDUCATION ON USING ALTERNATIVE NONVERBAL COMMUNICATION METHODS FOR PARENTS OF CHILDREN WITH DISABILITIES AND PWD-RELATED SPECIALISTS | <p>22 (FEMALE) PARENTS AND SPECIALISTS</p> |

- | | |
|---|--|
| <ul style="list-style-type: none"> • TRAININGS ON AN ALTERNATIVE NONVERBAL COMMUNICATION METHOD FOR SIBLINGS OF CHILDREN WITH DISABILITIES AND VOLUNTEERS FROM LOCAL SCHOOLS (12 TRAININGS IN TOTAL, 4 TRAININGS IN THE REPORTED PERIOD) | <p>11 SIBLINGS AND VOLUNTEERS (8 GIRLS/3 BOYS)</p> |
| <ul style="list-style-type: none"> • VIDEO ON THE ALTERNATIVE NONVERBAL COMMUNICATION METHOD IS COMPLETED, WILL BE SHOWN ON LOCAL TV CHANNEL IN SEPTEMBER TO COVER AUDIENCE OF | <p>80,000</p> |
| <ul style="list-style-type: none"> • GUIDE ON ALTERNATIVE COMMUNICATION WAS DEVELOPED | <p>30 COPIES</p> |

PROJECT OUTCOMES FOR THE WHOLE PROJECT PERIOD :

- 1 GIRL (4 Y.O) STARTED TO COMMUNICATE WITH WORDS DUE TO NEW COMMUNICATION METHOD, THOUGHT THERE WAS LITTLE HOPE THAT SHE WOULD EVER SPEAK IN FUTURE
- 13 (7 MALE/5 FEMALE) CHILDREN WITH DISABILITIES IMPROVED COMMUNICATION WITH THEIR PARENTS, SIBLINGS, TEACHERS AND VOLUNTEERS WITH THE HELP OF INDIVIDUAL COMMUNICATION BOOKS
- THE VOLUNTEERS FROM LOCAL SCHOOLS KEEP VISITING NON-VERBAL CHILDREN IN

HABILITATION CENTER AFTER THEY COMPLETED THE TRAININGS ON AN ALTERNATIVE NONVERBAL COMMUNICATION METHOD.

- PARENTS ARE MOTIVATED TO KEEP USING THE ALBUMS AS A NONVERBAL COMMUNICATION TOOL WITH CHILDREN

NGO NAME: MINSK BRANCH OF NGO "ASSOCIATION OF PEOPLE ON WHEELCHAIRS"
PROJECT DURATION: 12 months

GRANT AMOUNT: \$ 4998.00
PROJECT DATES: MAY 6, 2011
MAY 5, 2012

NGO CONTACT INFORMATION: 50 ROKOSSOVSKOGO PROSPECT, OFFICE 209, MINSK, BELARUS; TEL: +375 17 2911089/2486814; EMAIL: INNA.DIGILEVICH@GMAIL.COM

PROJECT NAME: DO AS I DO !

BRIEF DESCRIPTION: THE PROJECT IS BASED ON NEW METHODOLOGY NAMED FIRST CONTACT THAT WAS BORROWED FROM SWISS NGO REKRYTERINGS

GRUPPEN FOR ACTIVE REHABILITATION AND ADOPTED FOR BELARUS. THE FIRST CONTACT FOCUSES ON INFORMATIONAL SERVICE FOR PHYSICAL REHABILITATION AND SOCIAL ADAPTATION FOR PEOPLE WITH THE SPINAL TRAUMA. THE UNIQUENESS OF THIS METHODOLOGY IS THAT FIRST CONTACT GROUP MEMBERS WHO HAVE PHYSICAL CONSTRAINTS CAUSED BY THE SAME TRAUMAS PROVIDE INFORMATION ABOUT SOCIAL ADAPTATION USING DEMONSTRATIVE TECHNIQUES.

WITHIN THE PROJECT, THE MEMBERS OF THE FIRST CONTACT GROUP WORK IN 4 MEDICAL CENTERS WITH PEOPLE WHO RECENTLY FACED THE DISABILITY CAUSED BY NECK-BONE TRAUMA AND SPINAL INJURIES. ADDITIONALLY TO DEMONSTRATION OF INDEPENDENT LIVING SKILLS, THE FULL RANGE OF INFORMATION ABOUT EMPLOYMENT AND EDUCATION OPPORTUNITIES WILL BE PROVIDED. THE INFORMATIONAL MATERIALS ABOUT PHYSICAL REHABILITATION AND SOCIAL ADAPTATION WILL BE WORKED OUT AND DISTRIBUTED AMONG THE PATIENTS OF THE CITY HOSPITALS, THEIR PARENTS AND MEDICAL PERSONNEL OF REHABILITATION CENTERS. TWO FLIPPING INFORMATION BOARDS ARE TO BE PLACED IN THE REHABILITATION CENTERS IN ATOLINO AND AKSAKOVSKINA AND EDUCATIONAL VIDEOS ON THE RELATED TOPIC WILL BE SHOT. ALONG WITH THIS ACTIVITY THE TRAININGS WILL BE ORGANIZED TO RAISE THE COMPETENCY OF THE FIRST CONTACT GROUP MEMBERS.

AT THE END OF THE PROJECT THE WORK GROUP CREATED ON THE BASE OF ASSOCIATION OF PEOPLE ON WHEELCHAIRS WILL WORK OUT AND APPROVE THE REGULATIONS ON FIRST CONTACT PROGRAM FUNCTIONING.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES:**

- | | |
|--|----------------|
| • PEOPLE WITH DISABILITIES CAUSED BY CERVICAL TRAUMA GET INDIVIDUAL AND GROUP CONSULTATIONS ON SELF-ASSISTANCE, SOCIAL REHABILITATION AND EVERYDAY ACTIVITIES ADAPTATION | 40 PEOPLE |
| • PEOPLE WITH DISABILITIES CAUSED BY OTHER SPINAL INJURIES GET INDIVIDUAL AND GROUP CONSULTATIONS ON SELF-ASSISTANCE, SOCIAL REHABILITATION AND EVERYDAY ACTIVITIES ADAPTATION | 40 PEOPLE |
| • CONSULTATIONS FOR THE MEMBERS OF THE FAMILIES OF PEOPLE WITH CERVICAL AND SPINAL INJURIES ON HANDLING THE CONDITIONS LIVING WITH SOMEONE WHO HAS THIS TRAUMA | 80 PEOPLE |
| • TRAININGS FOR THE FIRST CONTACT GROUP CONSULTANTS | 15 CONSULTANTS |
| • FLIPPING INFORMATION BOARDS IN THE | 2 BOARDS |

REHABILITATION CENTERS IN BELARUS

- EDUCATIONAL VIDEO THAT INFORMS HOW TO CREATE THE ENVIRONMENT FOR BETTER SOCIAL REHABILITATION AND ADAPTATION 7 VIDEOS

ESTABLISHED SERVICES AND NUMBER OF BENEFICIARIES:

NUMBER OF PARTICIPANTS: TOTAL IN THE REPORTED PERIOD

- CONSULTATIONS FOR PEOPLE WITH CERVICAL AND SPINAL TRAUMA 31 PEOPLE (27 MALES/4 FEMALES) 24 PEOPLE (20 MALES/4 FEMALES)
- CONSULTATIONS FOR THE MEMBERS OF THE FAMILIES 34 PEOPLE (2 MALES/32 FEMALES) 28 PEOPLE (3 MALES/25 FEMALES)

NGO NAME: NGO "SPECIAL WORLD"

PROJECT DURATION: 8 MONTHS

GRANT AMOUNT: \$

PROJECT DATES: MAY 10,

4980.00

2011

JAN 10,

2012

NGO CONTACT INFORMATION: 2 RABKOROVSKAYA ST, 42, MINSK, BELARUS; TEL: +375 17 250 24 93; EMAIL: SPECIAL_WORLD@MAIL.RU

PROJECT NAME: FIRST STEP TO INDEPENDENCE

BRIEF DESCRIPTION: THE PROJECT IS AIMED TO CREATE THE ENVIRONMENT FOR SMOOTH PHYSICAL, SOCIAL, AND CULTURAL ADAPTATION FOR CHILDREN WHO USE WHEELCHAIRS BY MEANS OF COMBINATION OF ART- THERAPEUTIC METHODS AND VARIOUS EDUCATIONAL ACTIVITIES. IN THE SAME LINE WITH ART STUDIO, DANCE CLASS, AND GAME THERAPIES THE PROJECT EMBODIES HEALING OF MAGIC METHODOLOGY WHICH IN COMBINATION PROVIDE THE WIDE RANGE OF SKILLS AND OPPORTUNITIES TO CHILDREN WITH DISABILITIES TO IMPROVE THEIR PHYSICAL CONDITION, BECOME MORE SELF-CONFIDENT AND DEVELOP COMMUNICATION SKILLS WITH THEIR RELATIVES AND PEERS.

WITHIN THE PROJECT, CHILDREN WHO USE WHEELCHAIRS PARTICIPATE IN VARIOUS ACTIVITIES PLANNED BY THE PROJECT IN JOINT GROUPS WITH THEIR SIBLINGS AND PARENTS. TO MOBILIZE PARENTS AND INCREASE THEIR AWARENESS ABOUT THE POSSIBILITIES FOR THEIR CHILDREN TO BE INDEPENDENT, SCHOOL OF INDEPENDENCY THE FIRST STEP TRAINING (3) WILL BE ORGANIZED AND BE FOLLOWED BY THE PARENTS CLUB MEETINGS(4).

ROUND TABLE AND CHILDREN INITIATIVE FORUM WILL SUM UP THE RESULTS OF THE PROJECT AND WILL BE BASE FOR SHARING EXPERIENCE WITH THE REPRESENTATIVES OF LOCAL NON-PROFIT ORGANIZATIONS AND PUBLIC AGENCIES. THE BROCHURE SOCIAL AND CULTURAL ADAPTATION ARE FIRST STEPS TO INDEPENDENCY WILL BE PUBLISHED AT THE END OF THE PROJECT.

**PLANNED SERVICES AND
PLANNED NUMBER OF
BENEFICIARIES:**

- | | |
|---|---|
| • ART-THERAPY GROUP CHILDREN S DREAMS | 65 PEOPLE (30 CHILDREN WITH DISABILITY; 5 SIBLINGS, 30 PARENTS) |
| • DANCE GROUP FOR CHILDREN WHO USE WHEELCHAIR | 65 PEOPLE (30 CHILDREN WITH DISABILITY; 5 SIBLINGS, 30 PARENTS) |
| • HEALING OF MAGIC GROUPS | 65 PEOPLE (30 CHILDREN WITH DISABILITY; 5 SIBLINGS, 30 PARENTS) |
| • SCHOOL OF INDEPENDENCY THE FIRST | 20 PEOPLE (10 |

	STEP TRAINING (3 TRAININGS)	CHILDREN: 10 PARENTS)
	• PARENTS CLUB MEETINGS	20 PARENTS
	• THE ROUND TABLE SOCIAL ADAPTATION IS THE BASICS OF THE INDEPENDENT LIFE FOR CHILDREN WITH DISABILITY	20 PEOPLE
	• CHILDREN INITIATIVE FORUM	160 PEOPLE
	• PUBLISHING THE BROCHURE SOCIAL AND CULTURAL ADAPTATION AS THE FIRST STEP TO INDEPENDENCY	100 PEOPLE
ESTABLISHED SERVICES AND NUMBER OF BENEFICIARIES:	NUMBER OF PARTICIPANTS:	TOTAL IN THE REPORTED PERIOD
	• WEEKLY ART-THERAPY GROUP CHILDREN S DREAMS	11 CHILDREN (8 MALES/3 FEMALES)
	• WEEKLY DANCE GROUP FOR CHILDREN	20 CHILDREN (16 MALES/4 FEMALES)
		4 CHILDREN (1MALES/3 FEMALES)
		10 CHILDREN (4 MALES/6 FEMALES)

• WEEKLY HEALING MAGIC GROUPS	12 CHILDREN (6 MALES/6 FEMALES)	5 CHILDREN (1 MALES/4 FEMALES)
• SIBLINGS PARTICIPATED IN ART THERAPY GROUPS	13 CHILDREN (6 MALES/7 FEMALES)	13 CHILDREN (6 MALES/7 FEMALES)
• PARENTS CLUB MEETINGS (4 MEETINGS 4 HOURS EACH)	23 PARENTS (9 MALES/14 FEMALES)	16 PARENTS (3 males/13 FEMALES)
• CHILDREN PARTICIPATED IN SCHOOL OF INDEPENDENCY TRAINING	8 CHILDREN (1 MALE/7 FEMALES)	8 CHILDREN (1 MALE/7 FEMALES)
• PARENTS PARTICIPATED IN SCHOOL OF INDEPENDENCY TRAINING	12 PEOPLE (4 MALES/8 FEMALES)	12 PEOPLE (4 MALES/8 FEMALES)

NGO NAME: NGO YOUNG MEN
CHRISTIAN ASSOCIATION
PROJECT DURATION: 7 MONTHS

GRANT AMOUNT:
\$ 4,999.00

PROJECT DATES:
AUGUST 1, 2011-FEBRUARY 30,
2012

NGO CONTACT INFORMATION: 38/2 CHKALOVA 113, VITEBSK, BELARUS; TEL: +375 29 5187110;
EMAIL: NADIA.SMILE@TUT.BY

PROJECT NAME: TOGETHER ON THE WAY TO HEALTH

BRIEF DESCRIPTION: THE PROJECT IS AIMED TO EXPAND THE ACCESS TO THE INFORMATION ABOUT HIV/AIDS PREVENTION AND REPRODUCTIVE HEALTH FOR CHILDREN AND YOUTH WITH MENTAL AND PHYSICAL DISORDERS IN LIDA, BELARUS. THE UNIQUENESS OF THE PROJECT IS THE EMPHASIS ON SPECIFICS OF WORKING WITH THE TARGET GROUP ADDRESSING SUCH RISK FACTORS FOR HIV/AIDS SUCH AS ALCOHOL, DRUG ABUSE, AND UNSAFE SEX.

WITHIN THE PROJECT, THE VOLUNTEERS OF THE SAME AGE AS TARGET GROUP ATTEND HIV/AIDS PROTECTION AND REPRODUCTIVE HEALTH TRAININGS (2). THESE TRAININGS WILL BE WORKED OUT WITH THE EMPHASIS OF WORKING SPECIFICALLY WITH CHILDREN AND YOUNG PEOPLE WITH PHYSICAL AND MENTAL DISORDERS. WORK MEETING WILL BE ORGANIZED TO INVOLVE THE PARENTS OF CHILDREN AND YOUNG PEOPLE TO THE PROJECT AND DETECT THE ACUTE NEEDS AND EXISTING PROBLEMS. THE TRAINED VOLUNTEERS LEAD THE CONSISTENT

INFORMATION SESSIONS FOR CHILDREN AND YOUNG PEOPLE WITH DISABILITIES.

AT THE END OF THE PROJECT, THE BROCHURE HIV/AIDS PROTECTION AND REPRODUCTIVE HEALTH FOR PEOPLE WITH PHYSICAL AND MENTAL DISORDERS WILL BE DISTRIBUTED AMONG PUBLIC AGENCIES AND NGOS THAT PROVIDE SERVICES TO CHILDREN AND YOUNG PEOPLE WITH PHYSICAL AND MENTAL DISORDERS.

PLANNED SERVICES AND PLANNED NUMBER OF BENEFICIARIES :

• THE SEMINAR 12 VOLUNTEERS FOR THE VOLUNTEERS ON HIV AND REPRODUCTIVE HEALTH ISSUES (2 TWO-DAY SEMINARS)

• THE TESTING 12 VOLUNTEERS MEETINGS FOR THE VOLUNTEERS TO EVALUATE THEIR READINESS TO

WORK WITH
THE TARGET
GROUP

- ASSESSMENT 12 VOLUNTEERS
MEETINGS
FOR THE
VOLUNTEERS
MEETINGS
TO REVIEW
THE
PROCESS OF
THE
PROJECT
REALIZATIO
N (2
MEETINGS)

- INFORMATION 30
SESSIONS FOR NG PEOPLE
YOUNG PEOPLE
AGED BETWEEN
18-30 WITH
PHYSICAL AND
MENTAL
DISORDERS (4

YOU

SESSIONS)

- INFORMATION 15 CHILDREN
N SESSIONS
FOR
CHILDREN
AGED 15-18
WITH
PHYSICAL
AND MENTAL
DISORDERS
(4
SESSIONS)

- NEEDS NOT LESS THAN 45 PARENTS
ASSESSMENT
MEETINGS
WITH
PARENTS IN
BETWEEN OF
THE
INFORMATION
N SESSIONS
FOR
CHILDREN
AND YOUNG

PEOPLE (3
MEETINGS)

- THE 27 PUBLIC AGENCIES AND NGOS THAT PROVIDE SERVICE TO
COLLECTION PEOPLE WITH MENTAL AND PHYSICAL IMPAIRMENT
OF
MATERIALS,
DESIGN AND
PRODUCTION
OF THE
BROCHURE
CONTAINING
HIV AND
REPRODUCTIVE
HEALTH
INFORMATION
FOR SPECIFIC
GROUPS OF
PEOPLE WITH
MENTAL AND
PHYSICAL
IMPAIRMENTS

ESTABLISHED
SERVICES AND
NUMBER OF

NUMBER OF TOTAL
PARTICIPANTS
:

PERIOD

IN THE REPORTED

BENEFICIARIES

:

- NEEDS 20 PEOPLE 20 PEOPLE
ASSESSMENT (1 MALE/ 19 FEMALES) (1 MALE/19 FEMALES)
MEETINGS
WITH
PARENTS IN
BETWEEN OF
THE
INFORMATIO
N SESSIONS
FOR
CHILDREN
AND YOUNG
PEOPLE (3
MEETINGS)

Annex 3: Performance and Measurement Plan
Component III “Expanding Participation of People with Disabilities”
USAID Cooperative Agreement Number: 121-A-00-05-00703-00
Reporting period: October 1, 2010 - September 31, 2011

Objective 1: Support initiatives of people with disabilities and extend current services provided by local organizations to PWD in both urban and rural areas through small grants

Indicator		Definition & Unit of Measure	Baseline		Annual Planned Targets	Achieved Targets
1.1.	Number of PWD services	Number of services created/improved and provided by and/or with PWD within the Project Component	2009	65	10	32
1.2.	Number of children with disabilities (sex-disaggregated) covered by PWD’s new/improved services	Number of children with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWD within the Project Component	2009	324 (148m/176f)	45	738 (376 boys and 362 girls)
1.3.	Number of adults with disabilities (sex-disaggregated) covered by PWD’s new/improved services	Number of adults with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWD within the Project Component	2009	n/a	105	250 (134m and 116f)

Objective 2: Improve advocacy efforts by PWD grassroots organizations to promote rights of people with disabilities and increase public awareness of their issues

Indicator	Definition & Unit of Measure	Baseline	Planned Targets	Achieved Targets
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2.1.	Number of PWD advocacy efforts	Number of efforts aimed at promoting interests and rights of PWD, initiated and implemented by and/or with the participation of PWD within the Project Component	Dec 2009	38	6	67
2.2.	Number of PWD-related official decisions	Number of PWD-related official decisions influenced by and/or with participation of PWD within the Project Component	Dec 2009	n/a	2	15

Objective 3: Improve capacity of grassroots organizations supporting PWD and their families

Indicator		Definition & Unit of Measure	Baseline		Planned Targets	Achieved Targets
3.1.	Number of PWD-service organizations trained in the project	Number of PWD-service organization representatives who have been trained within the Project Component	Dec 2009	65	25	87
3.2.	Number of PWD-related specialists (sex-disaggregated) trained in the project	Number of PWD- related specialists (sex-disaggregated) that have been trained within the Project Component	Dec 2009	143	50	374 (77m-297f)
3.3.	Percent of PWDs trained in the project who have applied acquired knowledge and skills in practice	Percent of PWD-related specialists trained within ChildFund's project who have demonstrated application of acquired knowledge and skills in practice and produced evidence of it	Dec 2009	72%	75%	78,6%

Annex 3: Comments to PMEP semi-annual report
Component III “Expanding Participation of People with Disabilities”
USAID Cooperative Agreement Number: AID-121-A-00-05-00703
Reporting period: October 1, 2010 - September 30, 2011

OBJECTIVE 1:

SUPPORT INITIATIVES OF PEOPLE WITH DISABILITIES AND EXTEND CURRENT SERVICES PROVIDED BY LOCAL ORGANIZATIONS TO PWD IN BOTH URBAN AND RURAL AREAS THROUGH SMALL GRANTS

Indicator 1.1.: Number of PWD services created/improved and provided by and/or with PWDs within the project component.

The target number is 10.

The current number is 32.

29 PWD-related services were provided by nine (9) partner DPOs provided. Three (3) services were provided by alumni of the training courses conducted by ChildFund Belarus:

Service		Provider
Minsk		
1	Rehabilitation of children with disabilities through Healing Magic methodology	NGO Belarusian Association of UNESCO clubs
2	Rehabilitation of adults with disabilities through Healing Magic methodology	
3	Project web-site http://www.hospice.by/proekt-mezhdunarodnogo-detskogo-fonda/index.php	
4-6	24-hour complex respite care for children with disabilities (including professional nursing, baby sitting by trained volunteers, art, music therapy)	NGO Belarusian Children's Hospice
7	Project web-site http://www.hospice.by/proekt-mezhdunarodnogo-detskogo-fonda/index.php	
8	Psychological support to parents of children with disabilities	
9	Charitable telephone line	
10	Rehabilitation of children with disabilities through art- therapy (drawing)	NGO "Special World"
11	Rehabilitation of children with disabilities through art therapy (dancing)	
12	Self-help group for parents of children with disabilities	

13	<i>Training for children in wheelchairs and their family members on independent living skills</i>	
14	<i>Primary counseling of people with a spine trauma and their family members on independent living skills</i>	NGO Belarusian Association of People in Wheelchair
15	<i>Training on communication skills for youth with mental disorders</i>	Sergey Murashka from NGO Altera
16	<i>Counseling of PWD on exercising the right to special parking places</i>	Inna Digilevich from NGO Belarusian Association of People in Wheelchair
Gomel		
17	<i>Telephone line on rights to work and employment opportunities for PWDs</i>	NGO Invalidy-Spinalniki
18	<i>In-person counseling on rights to work and employment opportunities for PWDs</i>	
19	<i>Training of PWDs on employment-related issues</i>	
20	<i>Computer courses for PWD</i>	
21	<i>Marketing and sales courses for PWD</i>	
22	<i>Manual for PWD on legal issues of employment</i>	
Zhitkovichi (Gomel region)		
23	<i>Training on communication techniques of members of the Community Needs Assessment Task Group (PWDs, parents of children with disabilities and PWD-related specialists)</i>	NGO Belarusian Association of Assistance to Children and Youth with Disabilities
24	<i>Integrated playground for children with and without disabilities</i>	
Kobrin (Brest region)		
25	<i>Training of parents and siblings of children with disabilities, PWD-related specialists and young volunteers on innovative methods of nonverbal communication with children with speech disorders</i>	NGO Belarusian Association of Assistance to Children and Youth with Disabilities
26	<i>Professional assistance in compilation of personal communication books for children with speech disorders</i>	
27	<i>Workshop for members of the Parent's club on using communication books</i>	
Brest		
28	<i>Personal assistance at project events provided by volunteers</i>	NGO "Invalid i Sreda"
29	<i>Project web-site: www.daebrest.org</i>	
30	<i>Master classes on stage activities for theatre directors and actors with disabilities (Active Nature of Theater Art and Performance Costumes and Scenery)</i>	
31	<i>Theatrical performances by/with people with disabilities</i>	
Bobruisk (Mogilev region)		
32	<i>Rehabilitation of youth with disabilities through art-therapy (stage activities)</i>	Tatyana Pukalo from NGO Belarusian Red Cross

Indicator 1.2.: Number of children with disabilities (sex-disaggregated) covered by PWD’s new/improved services.

The target number is **45**.
The current number is **738 (376 boys and 362 girls)**.

The surplus in children with disabilities was achieved due to small project of Belarusian Association of UNESCO Clubs ‘Healing of Magic’.

Note: List of children with disabilities covered by PWD services available upon request at the ChildFund Belarus office.

Indicator 1.3.: Number of adults with disabilities (sex-disaggregated) covered by PWD’s new/improved services.

The annual target is **105**.
The current value is **250 (134 men and 116 women)**.

The surplus in adults with disabilities coverage was achieved due to unplanned PWD services delivered by alumni of the training courses conducted by ChildFund Belarus.

Note: List of adults with disabilities covered by PWD services is available upon request at ChildFund Belarus office.

OBJECTIVE 2:

IMPROVE ADVOCACY EFFORTS BY PWD GRASSROOTS ORGANIZATIONS TO PROMOTE RIGHTS OF PEOPLE WITH DISABILITIES AND INCREASE PUBLIC AWARENESS ON PWD ISSUES

Indicator 2.1.: Number of PWD advocacy efforts.

The annual target is **6**.
The current value is **67**.

41 advocacy initiatives were implemented by six (6) partner DPOs:

Initiative		Outcome
NGO Belarusian Children’s Hospice		
1-3	<i>Three (3) Expert Group Meetings to promote respite care</i>	<ul style="list-style-type: none"> Standards and Regulations of Respite Care Delivery were developed Provisions on respite care were included into article 5 of the draft Law on Delivery of Social Services
4-6	<i>Three (3) awareness raising events (a round table, a presentation and a seminar) for stakeholders and PWD-related specialists</i>	
7	<i>One (1) meeting with decision-makers of the local and national levels</i>	
8-16	<i>Nine (9) publications in local and national newspapers</i>	
NGO Invalidy-Spinalniki		

17-20	<i>Three (3) events for stakeholders (two round tables, one presentation) raising awareness on PWD rights to employment</i>	<ul style="list-style-type: none"> • A coalition to promote PWDs' right to work was created. The coalition developed a Communication Plan and signed a corresponding Agreement of Collaboration • The DPOs developed a Resolution on Job Placement of PWD and forwarded it to the local Social Welfare Department
21	<i>One (1) meeting with decision makers</i>	
22-25	<i>Four (4) meetings with peer DPOs</i>	
26-29	<i>Four (4) TV reports</i>	
NGO Belarusian Association of Assistance to Children and Youth with Disabilities (Zhitkovichi)		
30	<i>One (1) participatory assessment of local PWD accessible environment</i>	<ul style="list-style-type: none"> • Recommendations on improvement of local barrier environment was developed • The recommendations were included into the local Program on Barrier Free Environment 2011-2015
31-35	<i>Five (5) official letters to local companies with an appeal to repair detected shortcomings of PWD accessible environment</i>	
36	<i>One (1) round table with local stakeholders</i>	
Youth NGO Invalid I Sreda		
37	<i>One (1) photo exhibition about stage activities organized by young people with disabilities</i>	
38	<i>One(1) article in a local newspaper</i>	
39	<i>One (1) report on a national TV channel</i>	
NGO Belarusian Association of Assistance to Children and Youth with Disabilities (Kobrin)		
40	<i>One (1) round table to disseminate information about project outcomes among local and national stakeholders</i>	
Belarusian Association of UNESCO Clubs		
41	<i>One (1) round table to disseminate information about project outcomes among local and national stakeholders</i>	

25 advocacy initiatives were undertaken by alumni of the Leadership without Limitation Course and the Advocacy Course:

	Initiative	Outcome
Elena Strakh (NGO Belarusian Association of Assistance to Children and Youth with Disabilities, Zhitkovichi)		
42	<i>Applied to the local prosecution office with an inquiry to control the appropriateness of a decision taken by the local Social Welfare Centre with respect to her son with disabilities. The boy was unlawfully expelled from the institution</i>	<i>The prosecution office found the action of the Welfare Center appropriate. Elena prepares an appeal to the Constitutional Court</i>
43	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	<i>The Parliament stopped passing the law and forwarded it for further development and improvement</i>
Tatyana Sinkevich (Social Welfare Centre, Bobruisk)		
44	<i>Negotiated with the local administration the issue of</i>	<i>The local administration allocated to the Social</i>

	<i>allocation of financial assistance to activities aimed at providing better employment opportunities to people with disabilities</i>	<i>Welfare Centre the financial resources necessary to arrange these activities</i>
45	<i>Wrote a series of letters to the local administration with a request to improve barrier free environment near the places of living of people with disabilities</i>	<i>Accessibility of local environment was improved for 77 people with disabilities living in Bobruisk (ramps, railings, benches for people in wheelchairs)</i>
46	<i>Organized an art festival for young people with disabilities to challenge stereotypes and myths about disability</i>	
47	<i>Carried out a round table with youth NGOs, local DPOs and social services order to discuss needs of local PWD community and existing resources to meet them</i>	<i>The participants developed frames for cooperation</i>
Natalya Pronkina (NGO Stroumok, Polotzk)		
48	<i>Negotiated with the local administration a possibility to set up a local Montessori day care center in Polotzk.</i>	<i>The local administration approved of the idea. The initiators prepare documents to register a corresponding organization.</i>
49	<i>Conducted a training to change stereotypes about people with Down syndrome for local DPOs and family members of people with disabilities</i>	<i>The participants developed ideas of an information campaign "46=47"</i>
Eugeny Shevko (NGO Belarusian Association of People in Wheelchairs, Mozyr)		
50	<i>Wrote a letter to local administration with a request to revise all the city maps in order to mark all the places accessible to people in wheelchairs</i>	<i>The local administration rejected the idea due to lack of financial resources. Eugeny posted the accessibility map on the website of his organization</i>
51	<i>A street action in order to investigate the reason why drivers without disabilities occupy wheelchair accessible parking lots</i>	<i>About 200 drivers without disabilities participated in the action and provided their feedback</i>
52	<i>A street action to draw attention of the local authorities to wide spread practices by drivers without disabilities to occupy wheelchair accessible parking lots</i>	<i>The local authority was provided with video evidence of 18 cases of unlawful parking in spaces reserved for drivers using wheelchairs</i>
Pavel Rutkovsy (NGO Rodnik Vozrazhdeniya, Kobrin)		
53	<i>Negotiated with the local authorities a possibility to conduct an exchange visit to Poland in order to adopt international practice of independent living of people with disabilities in Belarus</i>	<i>A group of experts in the field of disability participated in the exchange visit in Poland</i>
Sergey Baumanis (NGO Invalidy-Spinalnik, Gomel)		
54	<i>Negotiated with the local administration the issue of securing a special parking lot for a car of a person in wheelchair</i>	<i>The person in a wheelchair was allocated a parking place near his dwelling house</i>
55	<i>Negotiated with the local administration the issue of support to the local basketball team of people with disabilities</i>	<i>The local administration allocated eight sports wheelchairs to the team</i>
Klavdiya Skrebkova (Social Welfare Centre, Novopotsk)		
56	<i>Negotiated at the local administration a possibility to provide support of the local stage troupe with disabilities during the a trip to the art festival in Poland</i>	<i>The theater group was reimbursed the travel expenses to and from Poland.</i>
Inna Digilevich (NGO Belarusian Association of People in Wheelchairs, Minsk)		
57	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	
58	<i>Organized a street action in order to raise awareness of drivers without disabilities on the right and special needs of drivers using wheelchairs</i>	<i>About 100 drivers were informed about the issue. The action was covered by mass media and the issue drew a great response from the public</i>

Elena Serkulsaya (NGO Osoby Mir, Minsk)		
59	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	
60	<i>Wrote a letter to the local administration and the Special Education Department of the Ministry of Education with a request to take appropriate steps to improve performance of the local Habilitation Center for Children with Disabilities</i>	<i>The Special Education Department responded that performance of the Center was found satisfactory. However, according to Elena, performance of the center improved (the ramp was built, educational services were adopted to children's individual needs).</i>
61	<i>Carried out a series of advocacy actions (letters, meetings with decision makers, a round table) to provide children and young people with spine disorders with active wheelchairs</i>	<i>The local producer of wheelchairs manufactured active wheelchairs for 19 children with disabilities in Minsk.</i>
62	<i>Contributed to production of a TV spot about disability and equality. Elena promoted the idea of ensuring rehabilitation of children in wheelchairs through dancing</i>	
63	<i>Negotiated with the Irish Company Chernobyl Children's Trust the prospects of getting assistance for children with disabilities in Minsk</i>	<i>A tentative agreement to allocate humanitarian aid (wheelchairs) was reached. A plan of mutual activities was developed.</i>
Oksana Ukrainets (NGO Child's Diabetes, Mozyr)		
64	<i>Signed a joint address to the Nation Parliament aimed at deregulation of legislation on non-governmental organizations</i>	
Yuliya Shpakovskaya (Socail Welfare Centre, Smorgon)		
65	<i>Mobilized local community of people with disabilities by calling the first forum of people in wheelchairs</i>	<i>People with disabilities in Smorgon established a local self-support club.</i>
Sergey Skripkin (Prometey, Polotsk)		
66	<i>Arranged a participatory assessment of accessibility of local environment for deaf people</i>	<i>A list of cases of non-compliance was developed. A letter with a request to improve existing gaps was addressed to local administration.</i>

One (1) advocacy imitative was undertaken by ChildFund Belarus:

67	<i>A round table "Perspectives and Opportunities of Inclusive Education in Belarus"</i>	<i>The participants approved of the Master Plan on Inclusive Education developed under the initiative of ChildFund Belarus. The National Institute of Education advance with an idea to incorporate it into the State Concept of Inclusive Education.</i>
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Indicator 2.2.: Number of PWD-related official decisions.

The annual target is **2**.

The current value is **15**.

Three (3) national-level decisions were taken:

1	<i>Under initiative of NGO Belarusian Association of People in Wheelchairs, the following aspects were included into the wrap around National Program on Social Services Development 2011-2015:</i> <ul style="list-style-type: none"> • <i>Introduction of the Institute of Personal Assistant to Persons with Disabilities in Belarus;</i> • <i>Independent living of people with disabilities as an alternative to their institutionalization.</i>
2	<i>Under Initiative of NGO Belarusian Association of Assistance to Children and Youth with Disabilities, The Annual Art Festival of Young People with Disabilities was included into the state program Children of Belarus 2011-2015.</i>

3	<i>Under Initiative of NGO Belarusian Association of Assistance to Children and Youth with Disabilities, conditions for giving care to families with children with disabilities (baby-sitting) were included in the state program Children with Disabilities 2011-2015.</i>
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Eight (8) local-level decisions were taken:

4	<i>Vice Chairperson of Gomel Region Executive Committee responded to the Resolution on employment of people with disabilities (initiated by NGO Invalidy-Spinalnik) and commissioned per order #28/21 of February 16, 2011, all the involved Committee Departments render assistance and contribute to implementation the Resolution.</i>
5	<i>Under initiative of Oksana Ukrainetz from NGO Child's Diabetes (Mozyr, Gomel region) and per decree # 340-p of March 10, 2011, of the Educational Department of Mozyr Executive Committee, administration of every educational institution in Mozyr should provide school facilities to children with diabetes to carry out lifesaving manipulations. In addition, the decree commits the administration raise awareness on diabetes among pupils.</i>
6	<i>Under initiative of Tatyana Pukalo form NGO Red Cross (Bobruisk, Mogilev region), a set of recommendations on employment of people with disabilities was addressed to the local council. As a result, a private business employing 10 people with disabilities was established.</i>
7	<i>Under initiative Elena Serkulsкая from NGO Special World (Minsk) and per decision # 1216 of October 18, 2010, of Minsk Executive Committee, a social taxi service in Minsk became available to children with disabilities.</i>
8	<i>Under initiative of Elena Serkulsкая from NGO Special World (Minsk) and as per recommendation of # 6625 of January 12, 2011, Minsk Social Welfare Department, Minsk State PWD Appliances Works introduced assessment of the group needs as a standardized industrial process.</i>
9	<i>Under initiative of Inna Digilevich from NGO Belarusian Association of Wheelchair Users (Minsk) , the following aspects were included into the Municipal Program on Social Services Development 2011-2015:</i> <ul style="list-style-type: none"> • <i>Reimbursement of personal-care products (disposable diapers) costs to people in wheelchairs;</i> • <i>Reconstruction of municipal hospitals #4, 11 for wheelchair accessibility.</i>
10	<i>Per decision # 69 of June 20, 2011 of Polotsk Chamber of Deputies, the Plan of Action to Improve Barrier Free Environment in Polotsk was approved. Under initiative of Sergey Butko form NGO Prometey (Polotsk), the set of recommendations developed by the NGO was included into the Plan.</i>
11	<i>Per decision # 440 of March 28, 2011 of Zhitkovichi Executive Committee, the Program for Non-Barrier Environment and Improvement of Social Services was approved. Under initiative of Elena Strakh from Zhitkovichi branch of the Association of Assistance to Children and Youth with Disabilities, the Program included the set of recommendation developed by the Task Force created in frames of the small project supported by ChildFund Belarus.</i>

Four (4) decisions on local councils on disability issues were taken:

12	<i>Under initiative of NGO Invalidy-Spinalniki, Gomel Municipal Executive Committee of January 30, 2010, issued its official decision about creation of a Local Council on Disability Issues.</i>
13	<i>Under initiative of Lyudmila Tishko form NGO Belarusian association of Assistance to Children and Youth with Disabilities (Smolevichi, Minsk region) and per decision # 3578 of November 26, 2010 of Smolevichi Executive Committee, the Local Council on Disability Issues was created.</i>
14	<i>According to the information from Oksana Ukrainetz, Mozyr local DPO Child's Diabetes became an associate member of the Mozyr Council on Disability Issues.</i>
15	<i>Under initiative of Zhitkovichi branch of the Association of Assistance to Children and Youth with Disabilities a Local Council on Disability Issues was created (decision # 440 of March 28, 2011).</i>

OBJECTIVE 3:

IMPROVE CAPACITY OF GRASSROOTS ORGANIZATIONS SUPPORTING PWD AND THEIR FAMILIES

Indicator 3.1.: Number of PWD-service organizations trained in the project.

The annual target is **25**.
 The current value is **87**.

PWD-related specialists representing **37** organizations were trained by ChildFund Belarus through capacity building events according to the Annual Implementation Plan. PWD-related specialists representing **36** organizations were trained by small grant implementers. PWD-related specialists representing **26** organizations were trained by the alumni of the Leadership without Limitation Course and Advocacy Course.

The total number of organizations is **87** as 12 organizations participated both in trainings of ChildFund Belarus and in training of the partner DPOs.

List of organizations trained by ChildFund Belarus:

Organization		Location	Training
1	NGO Charity and Health	Minsk	<ul style="list-style-type: none"> Project Proposal Design and Writing
2	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Osipovichy (Minsk region)	<ul style="list-style-type: none"> Sessions 1-3 of the Leadership without Limitation Course
3	NGO Rodnik Vozrozhdeniya	Kobrin (Brest region)	<ul style="list-style-type: none"> Advocacy Course
4	NGO Invalid I Sreda	Brest	<ul style="list-style-type: none"> Session 1, 2 of the Leadership without Limitation Course Session 1 of the Advocacy Course
5	NGO Invalidy-Spinalniki	Gomel	<ul style="list-style-type: none"> Advocacy Course
6	NGO Child's Diabetes	Mozyr (Gomel region)	<ul style="list-style-type: none"> ToT Parenting Course PR and Fundraising Advocacy Course Leadership without Limitation Course Project Proposal Design and Writing
7	Social Welfare Centre	Novopolotsk (Vitebsk region)	<ul style="list-style-type: none"> Advocacy Course Session 1, 2 of the Leadership without Limitation Course
8	Otkrovenie (state-sponsored Youth Health Resource Centre)	Polotsk (Vitebsk region)	<ul style="list-style-type: none"> Session 1, 2 of the Leadership without Limitation Course
9	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Zhitkovich (Gomel region)	<ul style="list-style-type: none"> ToT Parenting Course Session 2, 3 of the Advocacy Course
10	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Kobrin (Brest region)	<ul style="list-style-type: none"> ToT Parenting Course Session 2, 3 of the Leadership without Limitation Course
11	NGO Belarusian Association of People with Disabilities	Liozno (Vitebsk region)	<ul style="list-style-type: none"> Session 1 of the Advocacy Course
12	NGO Belarusian Association of People in Wheelchair	Mozyr (Gomel region)	<ul style="list-style-type: none"> Advocacy Course

13	<i>NGO Belarusian Association of People in Wheelchair</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i> • <i>Project Management, Monitoring, Evaluation, Reporting</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
14	<i>NGO Independent Assistance to Children</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
15	<i>Social Welfare Centre</i>	<i>Mogilev</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>Advocacy Course</i>
16	<i>Youth NGO Altera</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
17	<i>NGO Prometey</i>	<i>Polotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>Session 1 of the Advocacy Course</i> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
18	<i>NGO Special World</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Project Management, Monitoring, Evaluation, Reporting</i> • <i>Leadership without Limitation Course</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
19	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
20	<i>NGO Olympics</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
21	<i>NGO Ogonyok Nadezhdy</i>	<i>Smorgon (Grodno region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
22	<i>NGO Osoboe Detstvo</i>	<i>Brest</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
23	<i>NGO Sports and Rehabilitation Club for People with Disabilities</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Project Proposal Design and Writing</i>
24	<i>NGO Stroumok</i>	<i>Polotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
25	<i>NGO Belarusian Red Cross</i>	<i>Bobruisk (Mogilev region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Advocacy Course</i>
26	<i>NGO Belarusian Association of People in Wheelchair</i>	<i>Pinsk (Brest region)</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i>

27	<i>Social Welfare Centre</i>	<i>Bobruisk</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i> • <i>PR and Fundraising</i> • <i>Advocacy Course</i> • <i>Project Proposal Design and Writing</i>
28	<i>NGO Sports Club for People with Disabilities</i>	<i>Novopolotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>Session 1, 2 of the Leadership without Limitation Course</i>
29	<i>NGO Association of Families with Many Children</i>	<i>Cherven (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Leadership without Limitation Course</i> • <i>Project Proposal Design and Writing</i>
30	<i>NGO Belarusian Association of People in Wheelchair</i>	<i>Vitebsk</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
31	<i>NGO Young Men Christian Association</i>	<i>Vitebsk</i>	<ul style="list-style-type: none"> • <i>Project Management, Monitoring, Evaluation and Reporting</i>
32	<i>NGO Belarusian Committee of People with Disabilities</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i>
33	<i>NGO BelAU</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i>
34	<i>The Svyato-Nikolskaya Church</i>	<i>Mozyr (Gomel region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
35	<i>NGO Youth-Friendly Club Dialog</i>	<i>Novopolotsk (Vitebsk region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
36	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Smolevichi (Minsk region)</i>	<ul style="list-style-type: none"> • <i>ToT Parenting Course</i>
37	<i>NGO Belarusian Committee of People with Disabilities</i>	<i>Smorgon (Grodno region)</i>	<ul style="list-style-type: none"> • <i>PR and Fundraising</i>

List of organizations trained by small grants implementers:

	Organization	Location	Training
NGO Invalid I Sreda			
1	<i>Habilitation Center for Children with Disabilities</i>	<i>Stolin (Brest region)</i>	<ul style="list-style-type: none"> • <i>Master-class on methods of organization of theater activities</i> • <i>Master class: Healing Nature of Stage Activities</i> • <i>Master-class: Costumes and Scenery for Performance</i>
2	<i>Social Welfare Center</i>	<i>Baranovichy (Brest region)</i>	<ul style="list-style-type: none"> • <i>Master-class on methods of organization of theater activities</i> • <i>Master class: Healing Nature of Stage Activities</i> • <i>Master-class: Costumes and Scenery for Performance</i>
3	<i>Social Welfare Center</i>	<i>Brest</i>	<ul style="list-style-type: none"> • <i>Master-class on methods of organization of theater activities</i> • <i>Master class: Healing Nature of Stage Activities</i> • <i>Master-class: Costumes and Scenery for Performance</i>

4	Social Welfare Center	Kobrin (Brest region)	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
5	NGO Rayok Youth Art Studio	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
6	Secondary School for children with Disabilities	Antopol (Brest region)	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
7	Secondary School for children with Disabilities	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
8	NGO Insight Psychological Center	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
9	Brest Regional Library	Brest	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
10	Social Welfare Center	Stolin (Brest region)	<ul style="list-style-type: none"> Workshop on setting up theater groups of people with disabilities
11	NGO Invalid I Sreda	Brest	<ul style="list-style-type: none"> Training for Volunteers: "Rules of Communication" Training for volunteers on specifics of assistance to people with disabilities
NGO Belarusian Children's Hospice			
12	NGO Children's Hospice	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
13	Oktyabrsky Rayon Social Welfare Center	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
14	Belarusian Agriculture University	Minsk	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
15	NGO Belarusian Red Cross Society	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
16	Leninsky Rayon Social Welfare Center	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
17	Habilitation Center for Children with Disabilities	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
18	NGO Belarusian Association of Assistance to Children and Youth with Disabilities	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
19	Mogilev Centre for Youth Extra Curriculum Activities	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
20	Mogilyovskie Vedomost Newspaper	Mogilev	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
21	Social Welfare Center	Volozhin (Minsk region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
22	Social Welfare Center	Stolbtsy (Brest region)	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model
23	Social Welfare Center	Gomel	<ul style="list-style-type: none"> Workshop on Respite Care Service Delivery Model

24	<i>Social Welfare Center</i>	<i>Zaslavl (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Workshop on Respite Care Service Delivery Model</i>
25	<i>Social Welfare Center</i>	<i>Nesvizh (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Workshop on Respite Care Service Delivery Model</i>
26	<i>Social Welfare Center</i>	<i>Mogilev</i>	<ul style="list-style-type: none"> • <i>Workshop on Respite Care Service Delivery Model</i>
27	<i>Social Welfare Center</i>	<i>Dzerzhinsk (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Workshop on Respite Care Service Delivery Model</i>
28	<i>Social Welfare Center</i>	<i>Uzda (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Workshop on Respite Care Service Delivery Model</i>
29	<i>Social Welfare Center</i>	<i>Molodechno (Minsk region)</i>	<ul style="list-style-type: none"> • <i>Workshop on Respite Care Service Delivery Model</i>
NGO Belarusian Association of Assistance to Children and Youth with Disabilities, Zhitkovichi			
30	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Zhitkovichi (Gomel region)</i>	<ul style="list-style-type: none"> • <i>Training on advocacy of PWD's rights</i> • <i>Training on community needs assessment</i> • <i>Training on building partnerships</i> • <i>Training on Barrier-free environment</i>
NGO Belarusian Association of Assistance to Children and Youth with Disabilities, Kobrin			
31	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Kobrin (Brest region)</i>	<ul style="list-style-type: none"> • <i>Trainings on an alternative nonverbal communication method</i> • <i>Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods</i>
32	<i>Social Welfare Center</i>	<i>Kobrin (Brest region)</i>	<ul style="list-style-type: none"> • <i>Trainings on an alternative nonverbal communication method</i> • <i>Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods</i>
33	<i>Habilitation Center for Children with Disabilities</i>	<i>Kobrin (Brest region)</i>	<ul style="list-style-type: none"> • <i>Trainings on an alternative nonverbal communication method</i> • <i>Workshop with the expert from the National Institute of Education on using alternative nonverbal communication methods</i>
NGO Young Men Christian Association			
34	<i>NGO Young Men Christian Association</i>	<i>Vitebsk</i>	<ul style="list-style-type: none"> • <i>Training of project volunteers on HIV/AIDS prevention</i>
NGO Belarusian Association of Wheelchair Users, Minsk			
35	<i>NGO Belarusian Association of Wheelchair Users</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Counseling on independent living skills of family members of people with a spine trauma</i>
NGO Special World			

36	<i>NGO Special World</i>	<i>Minsk</i>	<ul style="list-style-type: none"> • <i>Independent Living School for parents of children with disabilities</i>
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List of organizations trained by the alumni of the Leadership without Limitation Course and Advocacy Course:

	Organization	Location	Training
Tatyana Sinkevich (Social Welfare Centre, Bobruisk)			
1	<i>Motor Transport College</i>	<i>Bobruisk</i>	<ul style="list-style-type: none"> • <i>Round table to elaborate frames of cooperation between youth NGOs, local DPOs and local social services</i>
2	<i>Technological College</i>	<i>Bobruisk</i>	
3	<i>NGO Belarusian Committee of People with Disabilities</i>	<i>Bobruisk</i>	
4	<i>Agrarian Economic College</i>	<i>Bobruisk</i>	
5	<i>Vocational School</i>	<i>Bobruisk</i>	
6	<i>Forestry Engineering College</i>	<i>Bobruisk</i>	
7	<i>NGO Belarusian Association of Assistance to Children and Youth with Disabilities</i>	<i>Bobruisk</i>	
8	<i>Medical College</i>	<i>Bobruisk</i>	
9	<i>NGO Belarusian Association of People in Wheelchairs</i>	<i>Bobruisk</i>	
10	<i>Episcopate of Belarusian Orthodox Church</i>	<i>Bobruisk</i>	
Yuliya Shpakovskaya (NGO Ogonyok Nadezhdy)			
11	<i>Social Services Department</i>	<i>Smorgon</i>	<ul style="list-style-type: none"> • <i>Forum of People in Wheelchairs</i>
12	<i>Svetly Shlyakh Newspaper</i>	<i>Smorgon</i>	
13	<i>Secondary School # 5</i>	<i>Smorgon</i>	
14	<i>OKS TV Channel</i>	<i>Smorgon</i>	
15	<i>Social Welfare Center</i>	<i>Smorgon</i>	
Nataliya Pronkina (NGO Stroumok, Polotsk)			

16	NGO Belaya Rus	Novopolotsk	<ul style="list-style-type: none"> • Training "Life Without Barriers"
17	Nursery School #5	Novopolotsk	
18	Habilitation Center for Children with Disabilities	Novopolotsk	
19	NGO Belarusian Committee of People with Disabilities	Novopolotsk	
20	Secondary School # 8	Novopolotsk	
Sergey Skripkin (NGO Prometey, Polotsk)			
21	NGO Belaya Rus	Polotsk	<ul style="list-style-type: none"> • Training "Listen to Us and We will Hear You"
22	GO Social Services Department	Polotsk	
Eugeny Britko (NGO Child's Diabetes)			
23	Turov Episcopate Department	Mozyr	<ul style="list-style-type: none"> • Training on effective relations with children with disabilities
24	Habilitation Center for Children with Disabilities	Mozyr	
25	Secondary School # 5	Mozyr	
Tatyana Pronko (NGO Belarusian Association of Wheelchair Users, Pinsk)			
26	NGO Belarusian Association of People in Wheelchairs	Pinsk	<ul style="list-style-type: none"> • Training "Wheelchair Accessible Environment"

Indicator 3.2.: Number of PWD-related specialists (sex-disaggregated) trained in the project.

The target value is **50.**

The current value is **374 (77 men and 297 women).**

56 PWD-related specialists (19 men and 37 women) took part in the trainings arranged by ChildFund Belarus (Project Proposal Design and Writing, three sessions of the Advocacy Course and four sessions of the Leadership without Limitations Course, training on project management, monitoring, evaluation and reporting, training on PR and fundraising, two sessions of the ToT Parenting Course). 224 PWD-related specialists (26 men and 198 women) were trained by partner DPOs within small grants that were supported by ChildFund Belarus in 2009-2010 and in 2010-2011. 94 PWD-related specialists (32 men and 62 women) were trained by alumni of the Leadership without Limitations Course and Advocacy Course.

Note: List of the participants available at the ChildFund Belarus office upon request.

Indicator 3.3.: Percent of PWDs trained in the project who have applied acquired knowledge and skills in practice.

The target value is **75%.**
The current value is **78.6%.**

44 of 56 PWD-related specialists trained by ChildFund Belarus reported application of new knowledge and skills into practice. Thus, 78.6% of the participants of ChildFund's capacity building events applied acquired knowledge and skills in practice.

Only PWD-related specialists trained by ChildFund Belarus are taken into account for this indicator. ChildFund Belarus does not monitor application of new knowledge and skills acquired by specialists trained within small grants and follow up activities of the participants of ChildFund Belarus's training events.

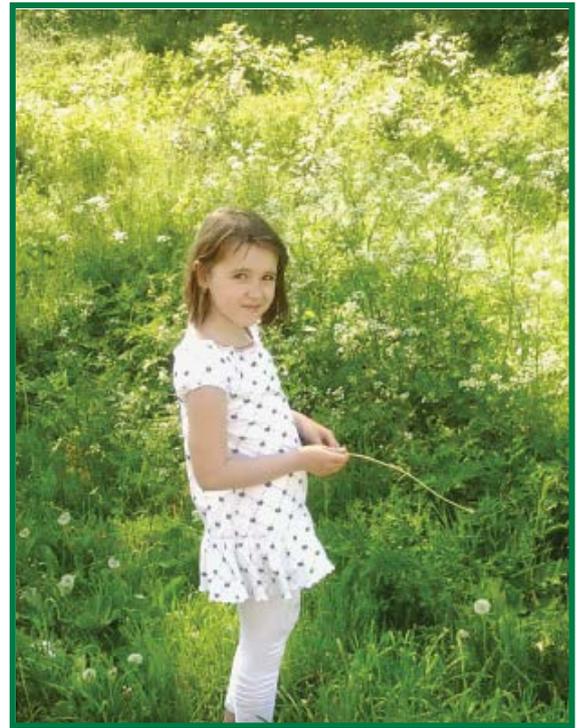
Annex 5 ChildFund Advocates for New Services for Children with Diabetes

2 years ago Vika, a 9 year-old talented artist from Mozyr town, was diagnosed with diabetes.

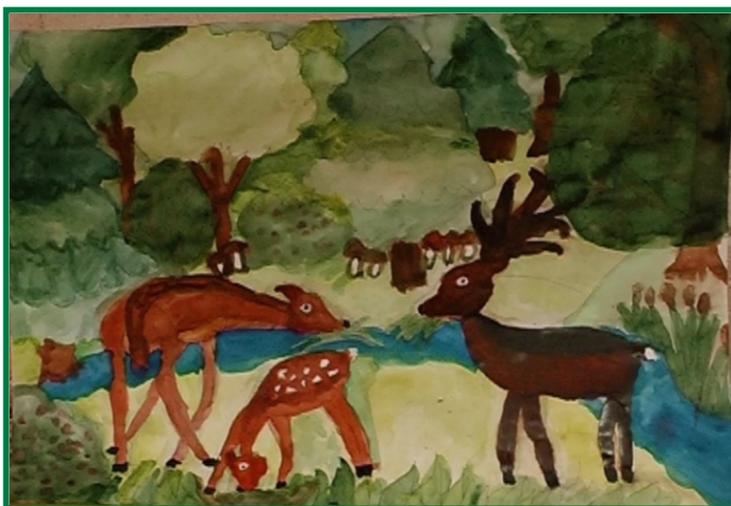
Since then her life has changed greatly. Several times a day she needs to control her blood sugar level and take insulin shots. The problem was that no educational and out-of-school institutions in Mozyr provided special facilities – places to take an injection or trained staff to supervise the safety of children with diabetes.

These circumstances led to a situation when Vika had to stop doing even routine things like playing sports, visiting art-school or meeting friends. The constant fear for her life stopped Vika from visiting the art-school. In addition, she had to take injections and do blood testing right in the classroom in front of her peers and that made her very uncomfortable and stressed.

Vika was one of 30 children with diabetes in Mozyr who could not obtain access to a range of special services. The situation attracted the attention of Oksana Ukraineec, an alumna of the Advocacy course conducted within ChildFund's USAID-funded project Community Services to Vulnerable Groups, "Expanding Participation of People with Disabilities" component. Being equipped with a variety of advocacy tactics, Oksana applied them in practice. As a result, an official decision obliging all schools to create a friendly environment for children with diabetes -special health rooms where children can take injections, medical trainings for the school staff and peers – was issued. In addition, a unique 24/7 Aid Post in the town center was opened for children with diabetes and their families where they can get medical assistance at any time.



Vika gets inspiration for her pictures from nature



These new services changed Vika's life as well as lives of the other children with diabetes in Mozyr:

"Diabetes is not a disease to me, because I feel safe. I can go to art-school or to the park with my friends without fear about my health"- says Vika.

In the summer of 2011 Vika participated in a local Open-Air Art Festival where her new pictures were exhibited.

Inspired by the success made on the local level Oksana Ukraineec will not stop her efforts: *"More than 2,000 children with diabetes in Belarus feel isolated and stressed because they are not provided with special facilities. I feel strong in order to promote changes for children with diabetes at the national level".*