

# Christian Children's Fund



## **“COMMUNITY SERVICES TO VULNERABLE GROUPS”**

### **QUARTERLY PROGRAM REPORT**

**USAID Cooperative Agreement Number:** 121-A-00-05-00703-00

**Reporting period:** 1 January 2009 - 31 March 2009

## **Component III “Expanding Participation of People with Disabilities”**

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Name of USAID office:

USAID/Ukraine Regional Contracting office  
USAID Regional Mission representative office in Belarus

Development objective:

Democracy, human rights and development

## **I. EXECUTIVE SUMMARY**

### **A. PROJECT GOAL AND OBJECTIVES**

“Expanding Participation of People with Disabilities” is aimed at increase of inclusion of persons with disabilities though innovative development of services and strengthening the capacity of organizations of person with disabilities (DPOs).

*The project has three main objectives:*

- To support initiatives of people with disabilities and extension of current services provided by local organizations to PWD in both urban and rural areas through small-grants to Belarusian DPOs.
- To encourage advocacy efforts by Belarusian DPOs to promote rights of people with disabilities.
- To improve capacity of Belarusian DPOs supporting people with disabilities and their families.

### **B. PROJECT HIGHLIGHTS**

This quarter CCF focused its efforts on capacity building of organizations of people with disabilities (PWD). 67 representatives of 37 organizations of PWDs improved their knowledge and skills due to the project.

People with disabilities took an active part in its design, preparation and delivery of the training course “Leadership without limitations”. As a result they mastered their trainer’s skills and acquired invaluable experience in training design and development. This quarter the first 2 workshops of this training course were delivered successfully by and for PWDs. CCF staff provided technical and methodological support to this new initiative.

People with disabilities also facilitated a theme meeting of PWDs devoted to the *Convention on the rights of persons with disabilities*. This meeting helped the participants to raise awareness *about PWDs’ rights and* resulted in a series of follow-up advocacy events reaching the general public and national-level authorities.

The small grant competition was finalized and all of the agreements with partner organizations were signed. By the end of this quarter seven (7) of nine (9) awarded small projects were registered. Partner NGOs started implementation. Although it is too early to fully assess the results, 8 services have been already established in a relatively short period of time. Among them were respite care for children with disabilities, vocational training for youth and parents of children with disabilities, and specialized baby-sitting for families raising children with disabilities.

The figures below illustrate a summary of main accomplishments this quarter:

- Nine (9) *small-grants* for a total amount of \$88,946.63 were awarded to Belarusian DPOs to support development of community-based services.
- Seven (7) of nine (9) awarded sub-grantees’ projects were registered and started implementation.
- Eight (8) new services were established by CCF partner DPOs in local communities in Belarus. Sixty-one (61) children and forty-seven (47) adults with disabilities benefited from these services.
- A training course for people with disabilities “*Leadership without limitations*” was developed and tested with active participation of PWDs.
- Sixty-seven (67) representatives of Belarusian DPOs attended CCF-Belarus’ educational events and increased their capacity in project management, convention on the rights of persons with disabilities, training provision for people with disabilities, leadership of people with disabilities.

## **II. Challenges/Constraints**

- Uncertainty in rules and requirements for small grants registration at the Department of Humanitarian Assistance led to unexpected delays in getting registration licenses, unforeseen requests to NGOs for extra documents and as a result created barriers for timely implementation of project activity.

- Due to the global economic and financial crises exchange, devaluation of the Belarusian ruble in the first 3 months of 2009 reached 20%. As a result DPO-recipients of the small grants faced a budget deficiency because their budgets were prepared with consideration of the previous exchange rate. To ensure successful achievement of planned goals and objectives CCF-Belarus negotiated some project adjustments with affected sub-grantees.

## **II. SPECIFIC ACTIVITIES**

### **OBJECTIVE 1**

***To support initiatives of people with disabilities and extension of current services provided by local organizations to PWD in both urban and rural areas through small-grants to Belarusian DPOs.***

CCF-Belarus finalized a *small-grants* competition for Belarusian organizations of persons with disabilities. Nine (9) project proposals for a total amount of \$88,946.63 were selected from 26 applications submitted in the previous quarter. CCF-Belarus trained its sub-grantees on sub-grants administration procedures, project cycle management, Monitoring and Evaluation, as well as the challenging process of grant registration at the Department of Humanitarian Aid (sub-division of the administration of the President of Belarus). Although it is too early to assess the results, 8 services have been already established in a relatively short period of time. Among them were :1) Training course in photography, 2) Training "Participatory Community Appraisal", 3) Training "Legal Basics for PWD", 4) Professional training for PWD-teachers, 5) 24/24 Respite care for PWD-children, 6) Arranging work for parents trained as baby sitters for children with disabilities 7) Training mothers of PWD-children as nurses, 8) Providing social day-offs for parents of PWD-children

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ACTIVITY: **WORKSHOP “CCF rules and regulations in sub-grants administration”**  
(JANUARY 30, 2009, MINSK)

EXPECTED RESULTS	ACTUAL TARGETS ACHIEVED
Representatives of nine sub-grantee DPOs acknowledged CCF’s rules and regulations for small grants administration.	<ul style="list-style-type: none"> <li>▪ Fifteen (15) representatives of nine NGOs, CCF’s sub-grantees including managers and accountants attended the workshop. Forms, standards and procedures to follow in dealing with <b>i)</b> activity plans, <b>ii)</b> monitoring and evaluation tables, and <b>iii)</b> narrative/financial reports were presented to sub-grantees’ key personnel.</li> <li>▪ A training session on <i>CCF’s Child Protection Policy</i> encouraged its sub-grantees to institutionalize procedures that guarantee a safe and non-violent environment for children.</li> </ul>

**CRITICAL NOTE:**

This workshop is one of the mandatory activities to ensure proper implementation of sub-grants and improve coordination between CCF-Belarus and implementing NGOs.

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ACTIVITY: **SMALL GRANTS**

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In January 2009, CCF awarded nine small grants (total amount is \$ 88,946.63) to DPOs in Belarus. Small grants support development of community-based services aimed at increasing access to education, vocational training and employment opportunities and social support for children, women, and men with disabilities.

In the reporting period seven out of nine CCF sub-grantee DPOs successfully passed through grants registration in the Department of Humanitarian Aid (sub-division of presidential administration). Two sub-grants are pending registration.

<b>1</b>	NGO NAME: <b>Youth NGO “The ABC of entrepreneurship”</b> PROJECT NAME: “Make a choice for your future”	AMOUNT: <b>\$ 9,996.00</b>	PENDING REGISTRATION
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2	NGO NAME: <b>Bobruisk NGO “Association of people on wheelchairs”</b> PROJECT NAME: “Right to work”	AMOUNT: <b>\$ 9,618.00</b>	PENDING REGISTRATION
3	NGO NAME: <b>“Belarusian Association of Assistance to Children and Young People with Disabilities”</b> (Baran branch) PROJECT NAME: “Workshop for social and labor rehabilitation of children/young people with disabilities”	AMOUNT: <b>\$ 9,990.00</b>	REGISTERED
4	NGO NAME: <b>NGO “Belarusian Children Hospice”</b> PROJECT NAME: “Creation of twenty-four-hour respite care service for hopelessly ill children with disabilities”	AMOUNT: <b>\$ 10,000.00</b>	REGISTERED
5	NGO NAME: <b>Gomel NGO “Association of People with mobility disability”</b> PROJECT NAME: “Empowerment for equal opportunities and equal rights”	AMOUNT: <b>\$ 9,810.00</b>	REGISTERED
6	NGO NAME: <b>Mozyr NGO “Association of people on wheelchairs”</b> PROJECT NAME: “New horizons”	AMOUNT: <b>\$ 9,997.00</b>	REGISTERED
7	NGO NAME: <b>Pinsk NGO “Association of people on wheelchairs”</b> PROJECT NAME: “Computer literacy education course - new opportunity for employment of young people with disabilities”	AMOUNT: <b>\$ 9,611.01</b>	REGISTERED
8	NGO NAME: <b>NGO “Rehabilitation and sport club of people with disabilities”</b> PROJECT NAME: “Equal rights for people with disability in employment and sport activity”	AMOUNT: <b>\$ 9,995.00</b>	REGISTERED
9	NGO NAME: <b>Young Men Christian Association</b> PROJECT NAME: “Social Integration of children with mental and physical disabilities”	AMOUNT: <b>\$ 9,929.62</b>	REGISTERED

For more information, please, see Annex B.

## OBJECTIVE 2

*To encourage advocacy efforts by Belarusian DPOs to promote rights of people with disabilities.*

CCF-Belarus supported a *Themed Information Meeting* – the new educational event on advocacy for partner DPOs. People with disabilities actively participated in its design and implementation. The first *Theme Information Meeting* was focused on “Convention on the rights of persons with disabilities” facilitated by two leaders of PWD community – Sergey Drozdovsky (*Association of People on Wheelchairs*) and Galina Krot (*Belarusian Association of Assistance to Children with Disabilities*). They both were alumni of USAID funded *Community Connections Program*.

On March 12, 2009 *Ludmila Frantova*, the leader of CCF sub-grantee NGO “*Belarusian Association of Assistance to Children with Disabilities*” (Baran branch) met with Deputy Chairman of the National Parliament, where she spoke in favor of the NGO and rights of children with disabilities. Ludmila reported to CCF-Belarus that the meeting was the first event in a series of advocacy efforts planned to promote rights of children with disabilities through engagement of national level authorities

For more information please see Annex A.

ACTIVITY: **THEME INFORMATION MEETING “Convention on the rights of persons with disability”**  
(JANUARY 25, 2009, MINSK)

EXPECTED RESULTS

ACTUAL TARGETS ACHIEVED

Activists and leaders of Belorussian DPOs will increase awareness about UN Convention on the rights of persons with disabilities and discuss issues of discrimination, human rights, values and leadership.

- Thirteen (13) leaders and activists of organizations of people with disabilities took part in open discussions at the Themed Information Meeting. This allowed participants to **i)** articulate and discuss the issues of the great importance for them, **ii)** acquire basic communication skills, **iii)** become familiar with the Convention norms and values.

**CRITICAL NOTE:**

CCF-Belarus believes that *Theme Information Meetings* create an informal and friendly environment for open discussions, exchange of ideas, and facilitates personal development of people with disabilities. The discussion started at the Information Meeting encouraged participants to share their ideas and concerns with the broader community.

**✍ ADVOCACY: FOLLOW-UP EVENTS**

- In February 2009 participants of the *Themed Information Meeting* published articles about the Convention, human rights, and discrimination on the front pages of the biggest information web-portal TUT.BY (800,000 visitors per day) and in the newsletter “Open Doors”.

**OBJECTIVE 3**

***To improve capacity of Belarussian DPOs supporting people with disabilities and their families.***

This quarter CCF focused its efforts on capacity building of organizations of people with disabilities. CCF used a peer approach and actively involved people with disabilities with implementation of capacity building events for DPOs.

67 representatives of 37 organizations of PWDs including managers, specialists, trainers, and activists were involved in a series of 7 educational events including *trainings of trainers (ToT)*, *training in project management*, and the *training course “Leadership without limitations”*. The content of the course was designed in participation with experts of different organizations (DPOs) that helped incorporate real life experiences and success stories.

**ACTIVITY: TRAINING “Effective Project Management”**  
(JANUARY 31, 2009, MINSK)

EXPECTED RESULTS	ACTUAL TARGETS ACHIEVED
Responsible managers of nine sub-grantee DPOs will be trained in project management.	<ul style="list-style-type: none"> <li>Nine (9) DPOs’ managers responsible for CCF sub-grants attended the training. CCF trainers presented <i>project cycle management</i> concept as a framework for project planning, implementing and evaluating.</li> <li>Practical exercises and case studies helped to improve managers’ competencies in <b>i)</b> management of human resources, <b>ii)</b> data management and <b>iii)</b> financial oversight.</li> <li>A special session on Public Relations and information materials standards met trainee’s expectations since most of them included information campaigns and other PR tools in their projects.</li> </ul>

**CRITICAL NOTE:**

This workshop is one of the mandatory activities for sub-grantees’ to ensure high standards of small grants implementation and improve coordination between CCF-Belarus and implementing NGO staff.

**ACTIVITY: TRAINING of TRAINERS** (series of four events)  
(FEBRUARY – MARCH 2009, MINSK)

EXPECTED RESULTS	ACTUAL TARGETS ACHIEVED
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The concept and design of training course “Leadership without limitations” developed and agreed

The group of NGO specialists trained as the trainers to conduct the training course “Leadership without limitations”.

- A group of 7 NGOs has been created and passed through a series of four preparatory ToTs,
- The concept and design of the training course developed; interrelation of the different sessions identified and discussed by the trainer’s team;
- The trainers identified how to consider special needs of participants with disabilities.

**Note**

50% of the trainer’s group is comprised of people with disabilities.

ACTIVITY: **TRAINING COURSE** “Leadership without limitations” (1<sup>st</sup> session “Communication”) (FEBRUARY 27 – MARCH 1, 2009, MINSK)

EXPECTED RESULTS	ACTUAL TARGETS ACHIEVED
<p>At the first session the group of PWDs will be encouraged and trained to act as leaders of their own lives.</p>	<ul style="list-style-type: none"> <li>▪ Seventeen (17) people were selected to pass through the three (3) sessions of the training course. Participants represent 12 DPOs from 10 various locations in Belarus, including, <i>Baran, Grodno, Kobrin, Mogilev, Molodechno, Mozyr, Osipovich, Pinsk, Smolevichi and Zhitkovichi.</i> At the first session the participants were trained on effective communication, a variety of communication techniques and channels that suit the needs of people with different types of disabilities; integration of communication and leadership</li> <li>▪ As a result participants learned how to better manage their own life, how to set up personal goals, decrease stress, mastered the different communication, presentation and facilitation skills</li> </ul>

ACTIVITY: **TRAINING COURSE** “Leadership without limitations” (2<sup>nd</sup> session “In the center of success of the organization”) (MARCH 21 – 23, 2009, MINSK)

EXPECTED RESULTS	ACTUAL TARGETS ACHIEVED
<p>The group of PWDs encouraged and trained to act as leaders within an organization of people with disabilities.</p>	<ul style="list-style-type: none"> <li>▪ The participants received knowledge and improved their leadership skills in the context of organizational structure, processes, and routine operations.</li> <li>▪ In the 3-day session of the training, participants improved their knowledge/skills in <b>i)</b> understanding/ promoting of DPO mission, <b>ii)</b> operational activity planning, <b>iii)</b> Human Resource management and its role in organizational structure, motivation of DPO personnel and constituents, and <b>iv)</b> working meeting facilitation.</li> </ul>

**CRITICAL NOTE:**

The third session of the course “Leadership without limitations” will be held in May, 2009. This will be advanced-level session on building specific knowledge and leadership skills to act as opinion leaders in the local communities.

**III. COORDINATION AND COOPERATION**

CCF-Belarus has held weekly project review meetings in Minsk. These meetings strengthened project management, performance, and integration leading to enhanced cooperation and communication between project staff.

On March 25, 2009, USAID’s Regional Mission Legal Advisor, Irina Yurchenko and USAID-Belarus’ Program Development Specialist, Larissa Komarova met with CCF-Belarus project managers.

Synergy between USAID funded initiatives

Three alumni of USAID’s Community Connection Program took active part in project implementation. They were Sergei Drozdovsky (*Association of People on Wheelchairs*) and Galina Krot (*Belarusian Association of Assistance to Children with Disabilities*), and Evgeny Shevko (Mozyr branch of Association of People on Wheelchairs”

**IV. BUDGET**

The SF-272 report will be submitted under separate cover by CCF’s Headquarters.

## Annex A: Convention on the Rights of Persons with Disabilities in Belarus



Discussion of the UN Convention opened participants' eyes on human rights, discrimination and leadership.



Organized discussion brought different suggestions.



Sharing personal ideas and concerns with peers.

On 24-25 January 2009, about 20 people with disabilities (PWD), representatives of organizations of person with disabilities (DPOs) and journalists came together to discuss UN Convention on the Rights of Persons with Disabilities and such related issues as discrimination, human rights values and leadership.

The issue of joining the UN Convention on the Rights of Persons with Disabilities is in the agenda of the Government of Belarus and now it is discussed among key ministries, high-level officials and policy makers. But the broad range of people with disabilities is excluded from the process and lack of awareness.

Within the framework of CCF-USAID project "Expanding participation of people with disabilities" CCF-Belarus organizes **Theme Information Meetings** to create opportunities for PWD's involvement in the discussion of the issues of the great importance for them: human rights, discrimination, integration, equal opportunities, advocacy and leadership.

The experience of CCF-Belarus Theme Information Meetings shows that empowerment and personal capacity building of people with disabilities should be build on the basis of open discussion of the topic, listening to others and exchange of ideas, concerns and expectations.

The Theme Information Meeting devoted to the Convention allowed:

- Acquiring **basic communication skills** of the PWD-participants.
- Making PWD familiar with the Convention norms and values.

The whole meeting was facilitated by the two in-country experts Sergei Drozdovsky, *Association of People Using Wheelchair*, Galina Krot, *Association of Assistance to Children with Disabilities and Young People*. Those two people, who belong to PWD community, were purposefully invited by CCF-Belarus to promote in-country leaders and experts in the topic.

Both participants and experts noticed that recognition of the Convention as an internationally approved regulatory framework helps PWD's local initiatives in advocacy and awareness building. The event resulted in a series of follow-up advocacy events reaching general public and national-level authorities. In February 2009 participants of the Theme Information Meeting published articles about Convention, human rights and discrimination on the front pages of the biggest information web-portal TUT.BY (800 000 visitors per day) and in the newsletter "Open Doors".

On March 12, 2009 *Ludmila Frantova*, the leader of CCF sub-grantee NGO "*Belarusian Association of Assistance to Children with Disabilities*" (Baran branch) held a meeting with a deputy of National Parliament of Belarus, where she spoke in favor of the NGO and rights of children with disabilities.

**Overview of CCF sub-grants**

**Summary list of sub-grants in the project**

#	DPO NAME	PROJECT NAME	GRANT AMOUNT	STATUS
1	Youth NGO “The ABC of entrepreneurship”	“Make a choice for your future”	\$ 9 996,00	PENDING REGISTRATION
2	Bobruisk NGO “Association of people on wheelchairs”	“Right to work”	\$ 9 618,00	PENDING REGISTRATION
3	NGO “Belarusian Association of Assistance to Children and Young People with Disabilities” (Baran branch)	“Workshop for social and labor rehabilitation of children/young people with disabilities”	\$ 9 990,00	ACTIVE
4	NGO “Belarusian Children Hospice”	“Creation of twenty-four-hour respite care service for hopelessly ill children with disabilities”	\$ 10 000,00	ACTIVE
5	Gomel NGO “Association of People with mobility disability”	“Empowerment for equal opportunities and equal rights”	\$ 9 810,00	ACTIVE
6	Mozyr NGO “Association of people on wheelchairs”	“New horizons”	\$ 9 997,00	ACTIVE
7	Pinsk NGO “Association of people on wheelchairs”	“Computer literacy education course - new opportunity for employment of young people with disabilities”	\$ 9 611,01	ACTIVE
8	NGO “Rehabilitation and sport club of people with disabilities”	“Equal rights for people with disability in employment and sport activity”	\$ 9 995,00	ACTIVE
9	NGO “Young Men Christian Association”	“Social Integration of children with mental and physical disabilities”	\$ 9 929,62	ACTIVE

## Detailed description of sub-grants in the project

**Youth NGO** “The ABC of entrepreneurship”

“Make a choice for your future” Satus: pending registration

duration: to be defined

NGO contact details:

5 Pobediteley ave., Minsk; phone: 8(029)668-69-56; [abcentre@mail.ru](mailto:abcentre@mail.ru)

Brief description of the project:

The project is aimed at increasing of young PWD participation in economy and business. The group of 15 young PWD will pass through the training course on entrepreneurship. The course will cover such aspects as generation of business idea, business management and business planning. The special emphasis will be paid to legal regulations and rules related to start of new business and operation of private enterprise. Trainees will be provided with professional assistance in design of their own business plans. Business plans elaborated by project participants will be submitted to the Ministry of Labor and Social Protection, which has finances to invest in such initiatives. To ensure wider coverage informational/educational resources used in the project will be placed at the web-site of Ministry of Economy and business-support portal “BelBiz”. The project will be done in alliance with Committee on Economy of Minsk municipality. The Committee will provide professional expertise and assistance to PWDs in preparing applications for getting funds for their business plans.

**Bobruisk NGO** “Association of people on wheelchairs”

“Right to work” Satus: pending registration

duration: to be defined

NGO contact details:

14 Parkovy side str., Bobruisk; phone: 8(0225)48-22-73, 8(029)103-27-33; [velomoto@mail.ru](mailto:velomoto@mail.ru)

Brief description of the project:	<p>The project is aimed at promoting the human rights of PWD in social and economic spheres. The project will empower PWDs self-advocacy efforts dealing with state social protection and employment institutions. The NGO will employ people with disabilities who will manage the project themselves and run major project activities for their peers.</p> <p>About 80 PWDs will be reached by legal counseling and advocacy training. As a result of training and consultation each participant will acquire clear guidelines on how to deal with highly bureaucratic system of social protection of people with disabilities. PWDs enrolled in the project will be capable to realize their rights in getting necessary services, social assistance, insurance and employment, which is usually a problem due to their helplessness in front of state bureaucracy.</p> <p>To facilitate practical application of obtained knowledge and skills and to ensure follow-up self-advocacy actions by PWDs they will be provided with supervising support of their more experienced peers.</p> <p>Project results will be published as a guide, with instructions and advice for people with disabilities to support their self-advocacy. The guide will be distributed in Bobruisk among 2000 people with disabilities.</p>	
NGO “Belarusian Association of Assistance to Children and Young People with Disabilities” ( <i>Baran branch</i> )	“Workshop for social and labor rehabilitation of children/young people with disabilities”	duration: 6.03.2009. – 1.09.2009.
NGO contact details:	9-1 Orshanskaya str., Baran; phone: 8(0216) 25-20-40; <a href="mailto:faina@vitebsk.by">faina@vitebsk.by</a>	
Brief description of the project:	<p>The project will open new services for labor and social rehabilitation of children and young people with disability. Four small groups of 4-5 children in each will be involved into workshops activity on a) sewing, b) design &amp; publishing, c) photography. In addition to workshop activity children will be trained to foster their creativity, labor skills and basic communication skills. Children will have exercises to practice skills of moving outside their usual neighborhood, using city infrastructure.</p> <p>Communication campaign focused on local community and key stakeholders will be held to improve integration of children with disabilities in cultural and social life of the community through theatrical performance, trade exhibition of workshop’s handicrafts, monthly information bulletin, and different publications purposefully made by “design and publishing” and “photography” groups. Several purposeful efforts are planned to advocate creation of respite care and workshops for children with disabilities widely in Orsha region, where Baran is situated.</p> <p>The project is aimed at not only improving of living conditions of children with disabilities, but also will increase civic activism and legal culture of their families through the series of trainings on advocacy, social and labor rights.</p>	
NGO “Belarusian Children Hospice”	“Creation of twenty-four-hour respite care service for hopelessly ill children with disabilities”	duration: 16.02.2009. – 16.08.2009.

NGO contact details:	100-A Berezovaya roscha str., Borovliany, Minsk rayon; phone: 8(017)505-27-45, <a href="mailto:hospicepall@mail.belpak.by">hospicepall@mail.belpak.by</a>
Brief description of the project:	<p>The project targets hopelessly ill children with disabilities and members of their families. To improve living conditions of children and their parents the project will create a new service – twenty-four-hour respite care for up to 25 children, where they will get necessary care and support. This service will assist families of children with disabilities to overcome their isolation and use some released time for their social activities and better integration into community life. Social adaptation of the parents will be improved through psychological counseling, legal advice and peer-to-peer group interaction. In addition to care and support for children the respite care service will</p> <p>The project will mobilize parents’ resources to change them from beneficiaries to active supporters of themselves and their peers. Thus, the group of parents will be trained as nurses to provide volunteer services at the twenty-four-hour respite care. In addition to the amount requested from CCF the NGO will fundraise about \$ 11 000 as a cost share contribution to the project.</p>

**Gomel NGO** “Association of People with mobility disability”      “Empowerment for equal opportunities and equal rights”      duration: 19.02.2009. – 19.08.2009.

NGO contact details:	6-1 Mezhdugorodnaya str., Gomel; phone: 8(0232)46-08-94, 8(0232)45-88-48, 8(029)667-66-01; <a href="mailto:prometey-invo@tut.by">prometey-invo@tut.by</a>
Brief description of the project:	<p>The project allows applying into the practice the system of late rehabilitation with complex social, medical and psychological assistance for people with disabilities. This will be done in close partnership with Gomel Regional Hospital for People with Disabilities.</p> <p>The project will improve living conditions of people with disabilities, but also targets their family members and medical workers. Different services will be offered to at least 175 persons including educational events on legal issues, self-assistance, health, hygiene and nutrition, etc. The aim of this assistance to people that become disabled to effectively cope with new reality of challenging environment.</p> <p>Seventeen (17) instructors on late rehabilitation will be selected out of Regional Hospital personnel and trained in late rehabilitation. Further work of the instructors will be supervised by the NGO which will provide them a resource book and consultations.</p>

**Mozyr NGO** “Association of people on wheelchairs”      “New horizons”      duration: 20.02.2009. – 20.08.2009.

NGO contact details:

13-5 Druzhby ave., Mozyr; phone: 8(02351)5-09-60, 8(02351)3-79-02 (fax), 8(029)737-55-77; [shevko@list.ru](mailto:shevko@list.ru)

Brief description of the project:

The project is aimed at improving the access for young people with physical disabilities to education services and creates additional opportunities for their employment. Three (3) points providing computer literacy training will be opened in different parts of the town of Mozyr. This makes services more available for people with moving disorders. The project will also target those young people with serious physical disabilities who can not move outside their homes without external assistance. The total number of young PWDs reached by the project activities will be about 30 persons. After successful completion of the course all the trainees will get official certificate necessary for further employment. It is expected that no less than 70% of them will get employment. The NGO creates an alliance with community-based organizations that provide assistance to PWD (Mozyr Center of Rehabilitation of Children with Disabilities, Mozyr daycare center for young PWD). New educational facilities will be established on NGO premises (center “Sphere”) and premises of partner organizations. The NGO will employ people with disabilities who will manage the project themselves. Three persons with disabilities will pass through advanced training course to serve as trainers for their peers. Territorial Center of Social Protection will provide in-kind contribution in form of equipment and volunteers (about \$ 700).

**Pinsk NGO “Association of people on wheelchairs”**

“Computer literacy education course - new opportunity for employment of young people with disabilities”

duration: 19.02.2009. – 19.08.2009.

NGO contact details:

4-2 Albrehtovskaya str., Pinsk; phone: 8(0165)35-43-56, 8(029)948-68-35; [helnik@bk.ru](mailto:helnik@bk.ru)

Brief description of the project:

The project will create educational center and improve access to this service for young people with disabilities from Pinsk and Pinsk district, Stolín district and Ivatsevichi district. This service will be established on NGO premises and employ people with disabilities who will manage the project themselves.

The first group of 10 young PWD will pass through education course and get new profession as PC operator. After completion of education the group will get certificates valid for Pinsk employment center, which acts in the project as partner organization.

To ensure successful implementation of the project the NGO creates an alliance with government sector (local employment center of Ministry of Labor and Social Protection) and private sector (business company “Professional”). This allows obtaining authorities’ recognition and facilitating further employment of unemployed people with disabilities. At the start of this new initiative in the community local business will provide contribution in form of training program, methodological materials and training process supervision.

The results of the project as well as opportunities it creates for PWD will be shared in local community through information campaign in mass media.

**NGO “Rehabilitation and sport club of people with disabilities”**      **“Equal rights for people with disability in employment and sport activity”**      duration: 11.03.2009. – 1.09.2009.

NGO contact details:	5-41 Orlovskaya str., Minsk; phone: 8(017)288-87-43, 8(029)764-95-38; <a href="mailto:vad@open.by">vad@open.by</a>
Brief description of the project:	<p>The project is aimed to increase PWD’s participation in economy and sport activity. The social enterprise will be established to produce special wheelchairs for sport activity. Social entrepreneurship will bring the following benefits for DPO and PWD including a) professional education and employment of 6 people with disabilities; b) installation of producing technology; c) running income generation activity and support of NGO non-profit programs.</p> <p>Additional alternative for people with disabilities to get special wheelchair will be created by the project, which means that new type of social/support equipment for PWD will appear at the market. The NGO involves state-sponsored institutions and government services into the project. Thus, professional education and employment of PWD will be organized together with Ministry of Labor and Social Protection using its financial contribution (about \$ 3000).</p> <p>The NGO considers further replication and sustainability of the project as a priority issue. Several actions (web-site creation, publications and working meeting with authorities) will be conducted to share information and advocate for additional support.</p>

**NGO “Young Men Christian Association”**      **“Social Integration of children with mental and physical disabilities”**      duration: 20.03.2009. – 1.09.2009.

NGO contact details:	4-26 Sumitskogo str., Molodechno; phone: 8(29)636-29-70; 8(29)879-27-67; <a href="mailto:shiman70@gmail.com">shiman70@gmail.com</a>
Brief description of the project:	<p>The project is aimed at increase of integration of children with disability in cultural and social life of the society. Two integrated groups of children with disabilities and typically developed children will be formed in both targeted communities (Molodechno and Vitebsk). Within the framework of the project integrated theatrical teams will be trained to conduct theatrical-music performance in Molodechno and Vitebsk. Children will be encouraged to create scenarios and produce décor by themselves. This approach will strengthen interaction and integration of enrolled children as well as foster their talents. At least 300 students of 6 educational institutions in Molodechno and Vitebsk will be reached by anti-stigma and anti-discrimination messages emphasized in performances of integrated theatrical groups.</p> <p>The project will create diversified opportunities for children with disabilities involvement. Thus, 50 children will be involved as active participants of at least 12 cultural and leisure activities organized at community level. Information component is included in the project to improve public awareness regarding children with disabilities, their rights and their real abilities. At this rate children with disabilities will be helped to publish 3 issues of <i>information bulletin</i> “The world seeing with my own eyes” and theme calendar.</p>

**Performance and Measurement Plan**  
**September 2008 – March 2009**

**Objective 1: To support people with disabilities' (PWDs) initiatives and extension of current services provided by local organizations to PWDs in both urban and rural areas through micro-grants to Belarusian people with disabilities' organizations (DPOs)**

Indicator		Definition & Unit of Measure	Baseline		Planned Targets	Achieved Targets
1.1.	Number of PWD initiatives	Number of initiatives prepared and provided by and/or with PWDs within CCF project	Dec 2008	20	50	43
1.2.	Number of PWD services	Number of services created/improved and provided by and/or with PWDs within CCF project	Dec 2008	50	65	20 (12 improved-8 new*)
1.3.	Number of children (sex-disaggregated) involved in PWD's initiatives	Number of children (sex-disaggregated) with and without disabilities who have participated in the initiatives/activities prepared and implemented by and/or with PWDs within CCF project	Dec 2008	50	75	52 (21m-31f)
1.4.	Number of children with disabilities (sex-disaggregated) covered by PWD's new/improved services	Number of children with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWDs within CCF project	Dec 2008	150	190	61 (33m-28f)
1.5.	Number of adults (sex-disaggregated) involved in PWD initiatives	Number of adults (sex-disaggregated) with and without disabilities who have participated in the initiatives/activities prepared and implemented by and/or with PWDs within CCF project	Dec 2008	150	600	151 (43m-108f)
1.6.	Number of adults with disabilities (sex-disaggregated) covered by PWD's new/improved services	Number of adults with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWDs within CCF project	Dec 2008	280	400	47 (33m-14f)

**Objective 2: To encourage advocacy efforts by Belarusian DPOs to promote rights of people with disabilities and their family members**

Indicator		Definition & Unit of Measure	Baseline		Planned Targets	Achieved Targets
2.1.	Number of PWD advocacy efforts	Number of efforts aimed at promoting interests and rights of PWDs, initiated and implemented by and/or with the participation of PWDs within CCF project	Dec 2008	25	35	3
2.2.	Number of elaborated PWD-related policy documents	Number of PWD-related policy documents influenced/elaborated by and/or with the participation of PWDs within CCF project	Dec 2008	4	6	n/a

**Objective 3: To enhance better management and service provision to DPO constituents through capacity building of Belarusian DPOs in organizational and methodological areas**

Indicator		Definition & Unit of Measure	Baseline		Planned Targets	Achieved Targets
3.1.	Number of PWD-service organizations trained in the project	Number of PWD-service organizations representatives of which have been trained within CCF PWD project including educational activities within CCF-supported PWD projects	Dec 2008	n/a	30	37
3.2.	Number of PWD-related specialists (sex-disaggregated) trained in the project	Number of PWD- related specialists (sex-disaggregated) that have been trained within CCF PWD project including educational activities within CCF-supported PWD projects	Dec 2008	n/a	100	67 (33m-34f)
3.3.	Per cent of PWDs trained in the project who have applied acquired knowledge and skills in practice	Per cent of PWD-related specialists trained within CCF project who have demonstrated application of acquired knowledge and skills in practice and produced evidence of it	Dec 2008	n/a	70%	64%

**Comments to PMP of PWD Project****Report covers the period of the project implementation from September 2008 to March 2009*****Important general note***

Indicators 1.2., 1.4., 1.5., 1.6., 2.1. reflect results planned in the local sub-grants' projects. Their achieved value is currently lower than could be expected due to the fact that the registration took much longer than the expected period. For example, 4 of 9 grants were registered in February 2009, 3 grants were registered in March, and 2 grants are in the process of registration.

Taking into account the delay in the project's start-up, CCF had an additional round of negotiations with sub-grantees and adjusted project plans to ensure achievement of the set targets by the end of the program.

**List of NGO sub-grantees implementing local projects supported by CCF PWD Project**

	<b>Name of NGO, place</b>	<b>Start-up date</b>
<b>1</b>	NGO “Belarusian Children Hospice” – <b>Minsk</b>	February 16, 2009
<b>2</b>	NGO “Association of People with Mobility Disability” - <b>Gomel</b>	February 19, 2009
<b>3</b>	NGO “Association of People on Wheelchairs” – <b>Pinsk</b> , Brest oblast	February 19, 2009
<b>4</b>	NGO “Association of People on Wheelchairs” – <b>Mozyr</b> , Gomel oblast	February 20, 2009
<b>5</b>	NGO “Belarusian Association of Assistance to Children and Young People with Disabilities” – <b>Baran</b> , Vitebsk oblast	March 06, 2009
<b>6</b>	NGO “Rehabilitation and Sports Club of People with Disabilities” – <b>Minsk</b>	March 11, 2009
<b>7</b>	NGO “Young Men Christian Association” – <b>Molodechno</b> , Minsk oblast	March 20, 2009

***Objective 1:*** *To support people with disabilities’ (PWDs) initiatives and extension of current services provided by local organizations to PWDs in both urban and rural areas through micro-grants to Belarusian people with disabilities’ organizations (DPOs)*

***Indicator 1.1. Number of PWD initiatives***

The indicator measures the number of initiatives prepared and provided by and/or with PWDs within CCF's project.

The target set for this indicator is 50. At the beginning of project implementation CCF conducted a training on Project Design and Proposal Writing for DPOs. As a follow-up of this

intervention 26 project applications were developed and submitted to CCF, 16 presentation shows of the projects were made by the project teams, an exhibition of PWDs' works and a children's theater were prepared and provided by and with PWDs. The current value of the indicator is **43** initiatives.

*Indicator 1.2. Number of PWD services*

The indicator measures the number of services created/improved and provided by and/or with PWDs within CCF's project

The target for this indicator is 65. For a comparatively short period of actual implementation of the micro-grants projects (February-March) 8 new services were created.

Below is the list of new services:

**List of new services developed within NGOs' local projects**

<b>1</b>	Professional training for PWD teachers -	<b>Association of People on Wheelchairs, Mozyr, Gomel oblast</b>
<b>2</b>	24/24 respite care for children with disabilities –	<b>Belarusian Children Hospice, Minsk</b>
<b>3</b>	Providing work for parents trained as PWD-children-sitters -	
<b>4</b>	Providing social day-offs for parents of PWD-children -	
<b>5</b>	Training mothers of PWD-children as nurses -	
<b>6</b>	Training course in photography for children -	<b>Belarusian Association of Assistance to Children and Young People with Disabilities, Baran, Vitebsk oblast</b>
<b>7</b>	Training "Legal Basics for PWD" -	
<b>8</b>	Training "Participatory Community Appraisal" for PWDs NGOs	

12 services of DPOs were improved.

**List of improved services within NGOs' local projects**

<b>1</b>	Training course in sewing -	<b>Belarusian Association of Assistance to Children and Young People with Disabilities, Baran</b>
<b>2</b>	Training course on printing -	
<b>3</b>	Informing public on PWD issues through printed bulletin	
<b>4</b>	Providing free food for sick kids-PWDs in social beds	<b>Belarusian Children Hospice, Minsk</b>
<b>5</b>	Providing medical equipment and stuff for sick kids-PWDs	
<b>6</b>	Social pedagogue's assistance for kids-PWDs	

7	Psychological assistance to parents of kids-PWDs	
8	Organizing free time together with and for PWDs	<b>Association of People on Wheelchairs, Pinsk</b>
9	Assistance for PWDs at hospitals	<b>Association of People with Mobility Disability, Gomel</b>
10	Library for PWDs	
11	Training basketball in wheel-chairs	
12	Organizing festivities and free time for children and adolescents	<b>Young Men Christian Association, Molodechno</b>

On the whole NGO-grantees managed to create and improve 20 services for PWDs. The current value of the indicator is **20**.

*Indicator 1.3. Number of children (sex-disaggregated) involved in PWD's initiatives*

The indicator measures the number of children (sex-disaggregated) with and without disabilities who have participated in the initiatives/activities prepared and implemented by and/or with PWDs within CCF project

The target for this indicator is 65. Within the reported time period since the start-up of the projects' implementation – one and a half months - 21 boys and 31 girls prepared and participated in the exhibition and in the children's theater in Baran, Vitebsk oblast. The current value for the indicator is **52**.

*Indicator 1.4. Number of children with disabilities (sex-disaggregated) covered by PWD's new/improved services*

The indicator measures the number of children with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWDs within CCF's project.

The target for this indicator is 190. For one and a half months since the start-up of the local projects children with disabilities (33 boys and 28 girls) started to enjoy the services of the Belarusian Association of Assistance to Children and Young People with Disabilities, Baran, Belarusian Children's Hospice, Minsk, and Young Men Christian Association, Molodechno. The current value for the indicator is **61**.

*Indicator 1.5. Number of adults (sex-disaggregated) involved in PWD initiatives*

The indicator measures the number of adults (sex-disaggregated) with and without disabilities who have participated in the initiatives/activities prepared and implemented by and/or with PWDs within CCF's project

The target for this indicator is 600. The time of the local projects' implementation was too short to involve a lot of adults in PWDs' initiatives, so by the end of March 2009, 43 men and 108 women were involved. The current value for the indicator is **151**.

*Indicator 1.6. Number of adults with disabilities (sex-disaggregated) covered by PWD's new/improved services*

The indicator measures the number of adults with disabilities (sex-disaggregated) who have accessed new/improved services created/improved and provided by and/or with PWDs within CCF's project

The target for this indicator is 400. The time of local projects' implementation was too short to cover a lot of adult PWDs by new/improved services. Local projects were mostly at the stage of preparing necessary facilities for the services, so by the end of March 2009, 33 men and 14 women started to enjoy the services. The current value for the indicator is **47**.

***Objective 2: To encourage advocacy efforts by Belarusian DPOs to promote rights of people with disabilities and their family members***

*Indicator 2.1. Number of PWD advocacy efforts*

The indicator measures the number of efforts aimed at promoting interests and rights of PWDs, initiated and implemented by and/or with the participation of PWDs within CCF project.

The target for this indicator is 35. By the end of March 2009 3 advocacy efforts were taken by DPOs: 2 articles on PWDs' rights in the media and 1 meeting with a decision-maker from the National Parliament. More advocacy efforts are expected in the next half-year of the PWD Project because the DPOs will get the necessary impact from the planned CCF trainings in advocacy and they have advocacy related activities in their project plans that have not yet reached the full swing of implementation. Additional impact is expected from the two local projects the registration of which is planned for the beginning of April. The current value for the indicator is **3**.

*Indicator 2.2. Number of elaborated PWD-related policy documents*

The indicator measures the number of PWD-related policy documents influenced/elaborated by and/or with the participation of PWDs within the CCF project.

The target for this indicator is 6. As local projects started their implementation in mid-February-beginning of March, and advocacy related activities in DPOs' project plans have not yet reached the full swing of implementation, the achievement of the target is deferred and will be reached in the next reporting period. Additional impact is expected from the two local projects the registration of which is planned for the beginning of April. Currently the indicator's value is not applicable.

***Objective 3: To enhance better management and service provision to DPO constituents through capacity building of Belarusian DPOs in organizational and methodological areas***

*Indicator 3.1. Number of PWD-service organizations trained in the project*

The indicator measures the number of PWD-service organizations' representatives which have been trained within CCF's PWD project including educational activities within CCF-supported PWD projects

The target for this indicator is 30. DPOs are very motivated to learn and all the trainings provided for them at CCF attract people from DPOs who are eager to improve their knowledge and skills. The current value for the indicator is **37**.

*Indicator 3.2. Number of PWD-related specialists (sex-disaggregated) trained in the project*

The indicator measures the number of PWD-related specialists (sex-disaggregated) that have been trained within CCF PWD project including educational activities within CCF-supported PWD projects

The target for this indicator is 100. People from DPOs visited CCF trainings 110 times, but when the same trainees taking part in different trainings are considered, the unduplicated number of PWD-related specialists is 67 (33 men and 34 women). The current value for the indicator is **67**.

*Indicator 3.3. Percent of PWDs trained in the project who have applied acquired knowledge and skills in practice*

The indicator measures the percent of PWD-related specialists trained within CCF's project who have demonstrated the application of acquired knowledge and skills in practice and produced evidence of it.

The target for this indicator is 70%. In the reporting period the value of the indicator was measured by the follow-up activities performed by the trainees themselves. 43 out of 67 trained people applied the acquired skills in their own initiatives conducted at various levels. The current value for the indicator is **64%**.