



Christian Children's Fund - Belarus

“COMMUNITY SERVICES TO VULNERABLE GROUPS”

ANNUAL PROGRAM REPORT

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Component II “HIV/AIDS NGO Capacity Building in Belarus”

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I. EXECUTIVE SUMMARY

A. PROJECT GOAL AND OBJECTIVES

“HIV/AIDS NGO Capacity Building in Belarus” is aimed at reducing the transmission of HIV within Belarus by strengthening the capacity of local NGOs and community groups to deliver effective HIV/AIDS program services that target high-risk populations, as well as educate the general public.

The project has three main objectives:

- To strengthen the organizational and managerial capacity of Belarusian NGOs/CSOs working in HIV/AIDS sector to deliver effective and sustainable community managed HIV/AIDS services.
- To improve the technical capacity of Belarusian NGOs/CSOs to deliver HIV prevention and care interventions effectively.
- To enhance the networking capacity of Belarusian NGOs and CSOs, working on HIV/AIDS, inter- and-cross sector relationships and cooperation.

B. PROJECT HIGHLIGHTS

In Year 3 CCF comprehensive approach to capacity building of AIDS-service NGOs helped to enhance their role in social sphere and HIV/AIDS response in Belarus. With the reduction of financial support from CCF this year most NGOs demonstrated sustainability of their managerial capacity enhanced in the previous project years and managed to find financing of their projects by other donors. On-going monitoring and participatory annual evaluation showed sustainability of changes achieved in NGO governance (73% in 2008 against 73% in 2007), operational and strategic planning (80% in 2008 against 73% in 2007), financial management, HR and M&E (93% in 2008 against 100%, 87%, 87% in 2007 accordingly). It is necessary to admit awareness and emerging culture in NGOs of the significance of strategic planning and strategic thinking.

Ongoing education of community-based organizations, local leaders and volunteers by HIV/AIDS trainer's team resulted in improved services, new target groups and new geographic locations covered by local CSOs/NGOs. It was proven by impact evaluation of HIV/AIDS trainings. According to the results 61% of NGO reported geographic expansion of its services, 67% NGOs started working with new categories of clients -PLWH, rural youth, teachers, students dormitories, working youth, 50% started new types of services- counseling for STWs, post-test counseling and crisis interventions for PLWH, self-support groups for MSM, training activities for youth.

The First National Forum of Trainers working on HIV/AIDS in Belarus provided networking and experience exchange opportunity for more than 50 trainers representing 30 HIV/AIDS organizations from all over Belarus. CCF trainer's team created within the project played the leading role in Forum's planning and implementation. Besides mastering their trainer's skills the participants elaborated the Code of Ethical and Professional Standards for HIV/AIDS education that will become a common platform for further improvement of quality of HIV/AIDS education and service delivery.

Eleven (11) small grants for the total amount of \$145,234 were in the process of implementation this year. Capacity building events coupled with micro-grants resulted in the development of 48 services covering 39 geographic locations including remote and rural areas. Total number of people benefited from these services reached 20,220. Among them were youth, women, injection drug users, people living with HIV/AIDS, sex trade workers and MSM. A comprehensive referral information system including about 276 HIV/AIDS organizations and services available in Belarus has been completed and presented. It is available in a hard-copy reference book and electronic format (CD and web-site).

Emancipation and strengthening of BAN continued this year. After its official registration Belarusian AIDS Network launched its first fundraising campaign to support programs on advocacy and NGO capacity building. UNAIDS awarded 11,000 USD grant to support BAN strategic planning process. Belarusian AIDS Network drafted its new strategy for 2008-2011, increased number of member

organizations and elected new leadership.

Through working meetings and e-mail communication BAN provided wide participation and NGO input in preparation of the National Report on implementation of UNGASS Declaration. Two members of BAN Steering Committee presented the results at the meeting of the National team and UN representatives responsible for the Report preparation.

BAN successfully advocated the interests of Belarusian civil society organizations during the series of working meeting with Ministry of Health (MoH), National AIDS Prevention Center, the Global Fund project. These efforts resulted in inclusion of two crucial for the Belarusian civil society priorities (capacity building of CSOs and elaboration of social order¹ system in Belarus) in coordinated country proposal to the 8th Global Fund round.

The figures below illustrate the summary of main accomplishment of the 3rd^{Year}:

- **Over 650 participants** representing regional NGOs, state-sponsored services, and vulnerable groups were involved in training activity this year.
- **Eleven (11) projects** for the total amount of \$ **145,234** were in the process of implementation.
- **48** new community-based HIV/AIDS NGO services reached **20,220** direct beneficiaries – representatives of the most vulnerable groups (youth, women, IDU, MSM, STW)
- **First National Forum of Trainer's on HIV/AIDS and the First National NGO Forum** conducted by the initiatives of CCF trainer's group and Belorussian AIDS Network (BelSetAntiSpid).

C. CONSTRAINTS/ CHALLENGES

- The revision of Presidential Decree # 495, issued on 30.09.2002 came into force on April 24, 2008 that resulted in 10 fold increase of the office rent for local non-profits. Many NGOs/CSOs have lost their offices and domiciles that put them at risk of closing down (according to Belarusian law it is illegal for NGO/CSO to operate without domicile and office). At the same time some NGOs managed to get a special permission from the governmental bodies to keep the pervious rent rate. CCF project facilitated exchange of information between NGOs. To the date almost all NGO partners got similar permissions. Only two targeted NGOs failed to get it– they are Crossroads-Vitebsk and Amrita-Minsk. Having no money for high office rent obligatory in accordance with the State new regulations on rent, they had to leave their previous offices, and meanwhile conduct idle activities.
- Parliamentary elections scheduled to October, 2008 resulted in artificial obstacles to NGOs' meetings or seminars purposefully created by the governmental authorities to prevent any risk of public debates and 'political discussions'. In order to minimize risks BAN got an official approval form the Deputy Minister of Health for the program of the First National NGO Forum
- Series of unexpected audits of NGOs/CSOs by tax authorities and KGB were conducted. Lots of NGOs/CSOs including CCF-Belarus grantees successfully passed through it.

II PROJECT ACTIVITIES

OBJECTIVE 1

To strengthen the organizational and managerial capacity of Belarusian NGOs/CSOs working in HIV/AIDS sector to deliver effective and sustainable community managed HIV/AIDS services.

¹ Social order mechanism regulates allocation of financial resources for social service provision though open competition announced by the government. NGOs and state social organizations have equal rights and opportunities to participate in the competition.

Despite the deterioration of external environment and decreasing of funding opportunities for NGOs annual PMEP report demonstrated just small deviations in the level of their organizational strengths in comparison with September 2007 data.

- 73% organizations improved their governance
- 80% had multi-level (strategic and operational) planning
- 93% NGOs improved HR management
- 93% demonstrated improved project management

For more information, please see PMEP report.

This year 110 people from 40 NGOs participated at 15 organizational capacity building events organized for Belarusian AIDS-service NGOs. In addition to training this year CCF introduced new form of capacity building **Professional topic meeting & workshops**. This form provided NGOs with open arena for discussion of professional topics, exchange best practice and experience. It helped NGOs-CCF partners become more independent and self-sufficient. CCF-Belarus staff just facilitated the meeting while NGO representatives lead discussions/master-classes for each other.

The following topics were covered this year:

PROFFESIONAL TOPIC MEETING & WORKSHOP “Exchanging best practices in project implementation”
(OCTOBER 14-15, 2007, MINSK)

TRAINING “Methods and Instruments of PR for Non-profit Organizations”
(NOVEMBER 24-25, 2007, MINSK)

TRAINING “Organizational sustainability through effective governance”
(DECEMBER 8-9, 2007, MINSK)

ADVANCED TRAINING “Public presentations and effective negotiations with stakeholders”
(JANUARY 24-25, 2008, MINSK)

PROFFESIONAL TOPIC MEETING “Best practices of NGO HR management: Leadership and Volunteer management”
(FEBRUARY 10, 2008, MINSK)

**PROFFESIONAL TOPIC MEETING of NGO consultants, outreach and social workers
“Challenging situations in dealing with vulnerable groups”**
(FEBRUARY 24, 2008, MINSK)

ADVANCED TRAINING “NGO human resource management: sustainability aspect”
(MARCH 29-30, 2008, MINSK)

ADVANCED TRAINING “How to design and implement HIV/AIDS prevention activity for youth “
(APRIL 12-13, 2008, MINSK)

WORKSHOP “Outcomes of CCF-funded projects”
(APRIL 19-20, 2008, MINSK)

WORKSHOP “Strategic Planning” of Belarusian Community of PLWH
(JUNE 8-11, 2008, MINSK)

TOPIC MEETING “Advocacy” (JULY 11, 2008)

TRAINING “Leadership” (August 2-3, 2008)

Strategic planning for NGO “Mothers against drugs” (August 9-10, 2008)

TRAINING “Successful Fundraising” (August 29-31, 2008)

TRAINING “Economic and social effect of AIDS-service NGO” (SEPTEMBER 7-8, 2008)

OBJECTIVE 2

To improve the technical capacity of Belarusian NGOs/CSOs to deliver HIV prevention and care interventions effectively.

ACTIVITY: MULTIPLICATION WORKHOPS ON HIV/AIDS

- **Seventeen** multiplication workshops on HIV/AIDS were conducted by the national HIV/AIDS trainer team in **thirteen** communities including Minsk, Gomel, Bobruisk, Svetlogorsk, Grodno, Vitebsk, Volkovysk, Lida, Pinsk. The trainings covered the following topics: “*General HIV/AIDS education*”, “*Drug abuse as co-risk factor of HIV/AIDS*”, “*Care and support for PLWHA*””, “*Sexually transmitted infections as co-risk factor of HIV/AIDS*”.
- **Two hundred and seventy two (272) participants** representing regional NGOs, state-sponsored services, and vulnerable groups were involved in HIV/AIDS education this year.
- Training participants reported **improved knowledge** of general HIV/AIDS issues, **increased tolerance** towards PLWHA, and **enhanced capacity of national resources** to conduct educational activities in HIV/AIDS independently.

Impact evaluation of HIV/AIDS workshops was accomplished this year. CCF trainings on HIV/AIDS topics helped NGOs to improve HIV/AIDS services, strengthen HR capacity, reach new target groups and expand NGO services to new geographic locations. According to the results of impact evaluation:

- 61% of NGO reported geographic expansion of its services
- 67% started working with new categories of clients (PLWH, rural youth, teachers, students dormitories, working youth)
- 50% started new types of services (counseling for STWs, post-test counseling and crisis interventions for PLWH, self-support groups for MSM, step-down training activities using CCF training modules)
- 82% conducted step-down training activities using CCF modules, 94% NGOs used CCF training materials in their own educational events, printed materials and handouts

First in Belarus **Forum of HIV/AIDS trainers** was conducted to provide capacity building, experience exchange, networking among HIV/AIDS trainers as well as promote quality and ethical standards in HIV/AIDS education. According to outcome evaluation the participants have put into practice new knowledge and skills received at the Forum. To the date they conducted **19** follow-up training events on HIV/AIDS for their target groups.

In the course of the reported period eleven (11) sub-grants projects were under implementation. They were:

ACTIVITY: HIV/AIDS MICRO-GRANTS
1. NGO “ Belarusian Children’s Hospice ” (“Children and HIV/AIDS”)
2. NGO “ Focus Group ” (“Fashion for Health”)
3. NGO “ Amrita ” (“Youth against AIDS”)
4. NGO “ Belarusian Association of UNESCO Clubs ” (“Informational reference book of Belarusian AIDS service organizations”)
5. NGO “ Young Men Christian Association ” (“Young people do HIV/AIDS prevention: education and information dissemination”)
6. NGO “ Dyhovnost ” (“A well-educated mother will have a happy child”)
7. Lida NGO “ Young Men Christian Association ” (“Agitation mini-bus “New peredvizhniki”)
8. Youth NGO “ Youth educational center “Fialta ” (“Fashion for Health”)

9. **Republican Youth NGO “Vstrecha”** (“Information handbook”)
10. **Republican Youth NGO “Vstrecha”** (“Informational-educational magazine”)
11. **Belarusian AIDS Network (BelSEtAntiSPID)** (“Partnership”)

RESULTS OF SUB-GRANTS IMPLEMENTATION:

The figures below provide a statistics of the results achieved by them.

During Year 3 of the project implementation NGOs were delivering the total of **48 services and 37 types of services in 39** geographic locations. Included here are also 5 services that were created and provided by the Trainers' Team of Multipliers trained at CCF.

The number of direct beneficiaries reached through HIV/AIDS services provided by NGOs was **12,700** people. Among them:

- Young people – 11200,
- PLWHA and their relatives –150,
- Women – 190,
- MSM- 200
- IDUs and co-dependent – 960

The number of general public covered by published materials and mass events – 6000.

For more information, please see Annex A.

OBJECTIVE 3

To enhance the networking capacity of Belarusian NGOs and CSOs, working on HIV/AIDS, inter-and-cross sector relationships and cooperation.

Belarussian AIDS Network (BAN) continued its process of formalization and independency and increasing its role in advocacy for AIDS-service NGOs.

- The Network grown in number and quality - 6 more organizations joined it, for a total of 15 organizations; New leadership was elected at the BAN full membership meeting.
- BAN also elaborated its sustainability plan and drafted its strategic plan for 2008-2011.
- There were series of working meetings with key stakeholders done by the Network. In particular, the role and concerns of CSOs/NGOs participation in the Global Fund activity were discussed with Gennady Raschupkin, the leader of Civil Society Action Team (CSAT).
- BAN leaders had a meeting with the new Deputy Minister of Health, who performs a role of Country Coordinator for the GF project.
- Two (2) BAN representatives and community of PLWH were supported through the project to participate in Second Eastern European Conference on HIV/AIDS in Moscow (Russia) in May 3-5, where they made presentation about BAN and its role in mobilization of NGO resources in Belarus, learnt current best practices existing in the region. New contact with NGOs from the region was established.
- Through working meetings and e-mail communication BAN provided wide participation and NGO input in preparation of the **National Report** on implementation of **UNGASS Declaration**. Due to BAN efforts this year CSOs involvement was not limited by participation of only one civil society representative carefully selected by the country officials. Two members of BAN Steering Committee presented the results at the meeting of the National team and UN representatives responsible for the Report preparation.
- BAN successfully advocated the interests of Belarusian civil society organizations during the series of working meeting with Ministry of Health (MoH), National AIDS Prevention Center, the Global Fund project. These efforts resulted in inclusion of two crucial for the Belarusian civil

- society priorities (capacity building of CSOs and elaboration of social order system in Belarus) in **Country Coordinated Proposal to the Global Fund** that have been awarded by the GF recently.
- In September 11-13, 2008 BAN conducted **the First National Forum of HIV/AIDS NGOs**. There were 46 representatives of NGOs, Ministry of Health, Ministry of social protection, National Parliament, UNDP, UNICEF, WHO, UNFPA. The participants expressed their concern re deterioration of NGO environment, slow progress in the development of inter-sectoral coordination and cooperation, risks associated with decreasing international support to HIV/AIDS work in Belarus. The Forum issued an open appeal to the Prime-Minister of Belarus “About further improvement of legislation regulating NGO participation in implementation of National programs in Belarus” that contains concrete suggestions for the improvement and introduction of mechanism of social order.

III. COORDINATION AND COOPERATION

CCF-Belarus has held weekly project review meetings in Minsk. These meetings strengthened project management, performance, and integration leading to enhanced cooperation and communication between project staff.

Staff development

Svetlana Zinkevich, CCF-Belarus Organizational Capacity Building Specialist and Ekaterina Kostuchenko, HIV/AIDS Technical Capacity Building Specialist participated in trainers’ mastership school in Moscow on April 18-20. The training organized by the Russian professional network of trainers and consultants “Inter-training” was about new innovations and techniques in education and training provision. The cost of training was covered CCF-Belarus administrative budget.

As the follow-up of this activity CCF specialists replicated this training for HIV/AIDS trainer’s team in Minsk.

Staff Changes

Anna Arhangelskaya, small grant manager left CCF. Inna Chirko was promoted to the position of small grant manager.

Modification of Cooperative Agreement

In September 2008 USAID issued modification #3 to the current Cooperative Agreement with CCF. It extends the current completion date of Component II “HIV/AIDS NGO Capacity Building” from September 11, 2008 to February 11, 2009 at no additional costs.

V. BUDGET

SF-272 (this report is will be submitted under separate cover by CCF’s Headquarters).



“HIV/AIDS NGO Capacity Building in Belarus”

Annex A: Overview of CCF awarded sub-grants

The list of grants in operation in Year 3:

1. NGO “Belarusian Children’s Hospice” (“Children and HIV/AIDS”)
2. NGO “Focus Group” (“Fashion for Health”)
3. NGO “Amrita” (“Youth against AIDS”)
4. NGO “Belarusian Association of UNESCO Clubs” (“Informational reference book of Belarusian AIDS service organizations”)
5. NGO “Young Men Christian Association” (“Young people do HIV/AIDS prevention: education and information dissemination”)
6. NGO “Dyhovnost” (“A well-educated mother will have a happy child”)
7. Lida NGO “Young Men Christian Association” (“Agitation mini-bus “New peredvizhniki”)
8. Youth NGO “Youth educational center “Fialta” (“Fashion for Health”)
9. Republican Youth NGO “Vstrecha” (“Information handbook”)
10. Republican Youth NGO “Vstrecha” (“Informational-educational magazine”)
11. Belarusian AIDS Network (“Partnership”)

11 grants for the total amount of \$ 145 234

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 15 000 <i>Project duration:</i>
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1. NGO “Belarusian Children’s Hospice”	Children and HIV/AIDS	February, 2007 – December, 2007
<i>Brief description:</i>	<i>The goal of the project is to improve quality of life of children living with HIV and their parents through home visiting and provision of home-based care and support. Within the framework of this project awareness building activities among average children are undertaken to avoid stigma and discrimination towards children living with HIV from their peers. Awareness and education level of HIV-positive children’ mothers on HIV/AIDS issues, risks for children and methods of care of HIV positive children are increased. Health care providers are trained on ethical principles and counseling skills of working with children living with HIV and their parents in health care services.</i>	
<i>Number of beneficiaries:</i>	Health-care specialists of state-sponsored HIV/AIDS services	300
	PLWHA (parents)	48
	PLWHA (children)	27
	Young people (School students)	295
<i>Services established:</i>	Training course for health-care providers (Counseling skills, ethical principles in work with HIV-positive children and their parents; prevention of professional burn-out).	
	Home-visiting for children living with HIV and their parents (multidisciplinary team of specialists).	
	Informational materials on HIV/AIDS and reproductive health.	
	Guidelines on professional burn-out for care givers.	
	Discussion clubs and workshops on HIV/AIDS and general health issues for school students.	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 15 000 <i>Project duration:</i>
2. NGO “Focus Group”	Fashion for Health	February, 2007 – April, 2008
<i>Brief description:</i>	<i>The goal of the project is to promote healthy life style and safer behavior patterns among students of boarding schools (orphans) in Minsk and Minsk district. Information materials and skills building seminars are offered to orphaned children to enhance their life skills and help them to avoid risk of HIV/AIDS. The project improved NGO capacity in delivering services as well as involved in HIV/AIDS prevention activities hard-to-reach target group (orphans in boarding school).</i>	
<i>Number of beneficiaries:</i>	Young people (orphans)	276
	Young people (volunteer peer educators)	15

	Boarding schools specialists	200
<i>Services established:</i>	1. Peer education workshops on HIV/AIDS for orphans.	
	2. Web-resource on HIV/AIDS and general health issues for young people living in boarding schools and specialists.	
	3. Training course for peer educators on HIV/AIDS prevention work in youth environment.	
	4. Theme informational materials on HIV/AIDS (leaflet, poster).	
	5. Manual for boarding schools specialists on HIV/AIDS prevention.	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 14 999 <i>Project duration:</i>
3.NGO “Amrita”	Youth against AIDS	March, 2007 – April, 2008
<i>Brief description:</i>	The goal of the project is to promote healthy life style and safe behavior patterns among students, living in dormitories in Minsk, Soligorsk, Svetlogorsk. Within the project awareness campaign and seminars on “General HIV/AIDS education”, “Substance abuse as co-risk factor for HIV”, and “Sexually transmitted infections as co-risk factor for HIV” are conducted in targeted dormitories. The group of students is trained as volunteers and social mobilizes to facilitate youth activities on HIV/AIDS: topical actions on World AIDS Day and International Candlelight Memorial will be designed and implemented by volunteers and students. At the final stage of the project methodological the manual is published and shared as a case model among specialists and practitioners	
<i>Number of beneficiaries:</i>	Young people (students from rural areas living in dormitories)	905
	Young people (volunteer peer educators)	22
	Specialists working with students	500
<i>Services established:</i>	Training course on HIV/AIDS, drug-abuse and sexually transmitted infections (STI) prevention for students.	
	Theme actions on HIV prevention by trained youth groups	
	Manual for specialists working with students on HIV/AIDS prevention.	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 14 900 <i>Project duration:</i>
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4. NGO “Belarusian Association of UNESCO Clubs”	Informational reference book of Belarusian AIDS service organizations	March, 2007 – February, 2008
<i>Brief description:</i>	<p>The goal of the project is to improve public access to HIV/AIDS prevention, care and support through information and referral system of Belarusian AIDS service organizations. Within the framework of the project information about existing HIV/AIDS services is gathered and systemized. Information reference book and electronic data base of AIDS-service NGOs and state sponsored services are designed and published. The copies distributed among NGOs, specialists, state entities. Series of Round Tables conducted to present a new informational resource and train stakeholders its utilization.</p> <p>Informational reference book provides AIDS-service organizations with a generic picture of existing services and improves coordination among them. This will also increase availability of HIV/AIDS services. As a result of the project 1000 hard and 1000 electronic copies of information reference book will be distributed among AIDS-service organizations and stakeholders in Belarus</p>	
<i>Number of beneficiaries:</i>	1000 hard paper and 1000 electronic copies of Information and referral resource	
<i>Services established:</i>	Information and referral resource on HIV/AIDS services and AIDS-service organizations in Belarus	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 14 982 <i>Project duration:</i>
5. NGO “Young Men Christian Association”	Young people do HIV/AIDS prevention: education and information dissemination	February, 2007 – February, 2008
<i>Brief description:</i>	<p>The goal of the project is to improve awareness regarding healthy life style of young people in Lida, Vitebsk, Molodechno, Volozhin, Vitebsk and Brest and to promote safer behavior patterns through public awareness campaign and peer-to-peer workshops. Within the project intensive educational and awareness building activities, including peer-to-peer workshops organized for about 800 young people in 5 cities. Beyond the general HIV/AIDS issues young people informed about HIV/AIDS services existing in their communities.</p>	
<i>Number of beneficiaries:</i>	Young people	5174
	Young people (peer educators)	73
<i>Services established:</i>	Training course on HIV/AIDS prevention for peer educators.	
	Theme actions on HIV prevention by trained young people.	
	Peer education workshops on HIV/AIDS for young people.	
	Video-reels for youth on safe behavior	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 14 302 <i>Project duration:</i>
6. NGO “Dyhovnost	A well-educated mother will have a happy child	April, 2007 – May, 2008
<i>Brief description:</i>	The goal of the project is to form healthy behavior skills among 200 pregnant women, including those with HIV. Educational and skills-building activities particularly focused at forming of mother’s behavior and skills to ensure better child care and avoid risk of HIV. Target group of the project is: 200 pregnant women, including those with HIV from Gomel and Gomel region. The NGO reached them thanks to close collaboration with Maternity ward of Gomel regional hospital, where key project’s activities will take place.	
<i>Number of beneficiaries:</i>	PLWHA (women, expectant mothers)	21
	Women	128
	Specialists of Maternity ward of Gomel regional hospital	110
<i>Services established</i>	Training course on HIV/AIDS prevention, safe behavior and child care for expectant mothers, including PLWHA.	
	Hot-line counseling on HIV/AIDS and child care for expectant mothers, including PLWHA.	
	Individual consultations on HIV/AIDS and child care for expectant mothers including PLWHA.	
	Information materials for expectant mothers and specialist on the topic (library, video lessons).	
	Club of Young Families	
	Methodological manual “Life with HIV”	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 8 269 <i>Project duration:</i>
7. Lida NGO “Young Men Christian Association”	“Mobile informational service on HIV/AIDS”	March, 2007 – June, 2008
<i>Brief description:</i>	<i>The goal</i> of the project is to raise awareness regarding HIV/AIDS, risks of using drugs, and healthy life style among hard-to-reach youth in rural districts of Lida region. Project’s HIV/AIDS prevention activities focused rural population and involve more than 1000 children and young people. The project used multiple approaches to bring about behavior change in youth. Thus, combination of information, educational and interactive learning activities will provide stronger impact on target groups and create sustainable effect.	
<i>Number of beneficiaries:</i>	Young people (rural area inhabitants)	500
	Young people (peer educators)	17
	General public	2000

<i>Services established:</i>	Public awareness actions on HIV prevention.
	Peer education workshops for young people on HIV/AIDS prevention.
	Theme healthy life style promotion campaign.
	Information materials for young people (including booklets and calendars).

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 13 282 <i>Project duration:</i>
8. Youth NGO “Youth educational center “Fialta”	“Fashion for Health”	March, 2007 – September, 2008
<i>Brief description:</i>	<i>The goal of the project is decrease of risk of HIV/AIDS for young people (students) through promotion of safer and responsible behavior patterns. The project stimulated development of HIV/AIDS programs for students in Minsk. The total number of beneficiaries reached through project activities estimated as 2000 people. The core idea of the project is to train groups of peer-educators in 8 technical colleges and further conduct cascade of multiplication peer-to-peer workshops on HIV/AIDS, safer behavior and healthy life style. At the final stage project experience and methodology will be described as a model in a manual. The manual will be presented and distributed among specialists on youth issues in state entities and among NGOs to encourage them using some HIV/AIDS prevention techniques dealing with young people.</i>	
<i>Number of beneficiaries</i>	Young people (working youth and students technical colleges)	537
	Young people (peer educators)	32
<i>Services established:</i>	Training course on life skills and substance abuse prevention for peer educators.	
	Peer education workshops for young people.	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 5 500 <i>Project duration:</i>
9. Republican Youth NGO “Vstrecha”	Information handbook	September, 2006 – October, 2007

<i>Brief description:</i>	<i>The goal of the project is to improve the access to information about HIV/AIDS, sexual-transmitted diseases, safe sexual behavior, and HIV/AIDS-related services available for vulnerable groups for men having sex with men (MSM) through publishing of topical handbook.</i>	
<i>Number of beneficiaries:</i>	2000 copies of Information handbook	
<i>Services established:</i>	Information and referral resource on HIV/AIDS prevention and safe behavior.	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 4000 <i>Project duration:</i>
10. Republican Youth NGO “Vstrecha”	Informational-educational magazine	May, 2008 – September, 2008
<i>Brief description:</i>	The goal of the project is to improve the access to information about HIV/AIDS, sexual-transmitted diseases, safe sexual behavior, and HIV/AIDS-related services available for vulnerable groups for men having sex with men (MSM) through publishing of topical information magazine. This issue will be distributed among MSM in throughout Belarus as a response to urgent demand articulated by this target group during the needs assessment. At the present the project team is gathering information for the publication.	
<i>Number of beneficiaries:</i>	2000 copies of Information-educational magazine	
<i>Services established:</i>	Information and referral resource on HIV/AIDS prevention, sexual-transmitted diseases and safe sexual behavior.	

<i>Grantee Name:</i>	<i>Project name:</i>	Amount \$ 25 000 <i>Project duration:</i>
11. Belarusian AIDS Network	Partnership	August, 2008 – February, 2008
<i>Brief description:</i>	<i>The goal of the project is to improve conditions for HIV/AIDS CSOs in Belarus and foster closer cooperation of governmental and civil society sectors. This should enhance CSOs’ capacity and increase role in national measures on HIV/AIDS. The National Forum of Belarusian HIV/AIDS organizations is a one of the key event of the project.</i>	
<i>Services established:</i>	The National Forum of Belarusian HIV/AIDS organizations	
	Updating of website www.belaims.net for networking and information exchange among CSOs	

ANNEX B: **HIV/AIDS NGO Capacity Building in Belarus**

BASELINE AND PERFORMANCE TARGETS*

Report covers Year 3 of the project implementation

Indicator	Definition & Unit of Measure	Baseline		Planned Targets	Achieved Targets	Planned Targets	Achieved Targets	Achieved Targets
		Year	Value	2006	2006	2007	2007	Year 3 (2008)
Objective 1								
1.1. Number and ratio of organizations participating in the project with improved governance	Number of organizations involved in CCF HIV project reporting regular functioning of governing body in place and ratio of such organizations to total number of the organizations involved in CCF HIV project	Jan 2006	5	45%	60%	60%	73%	73%
1.2. Number and ratio of organizations participating in the project with improved multi-level (strategic and operational) planning	Number of organizations involved in CCF HIV project demonstrating functioning strategic and operational plans in place and ratio of such organizations to total number of the organizations involved in CCF HIV project	Jan 2006	6	55%	67%	65%	73%	80%
1.3. Number and ratio of organizations participating in the project with improved program/ project management	Number of organizations involved in CCF HIV project demonstrating program and project implementation plans, project staffing, and reporting system in place and ratio of such organizations to total number of the organizations involved in CCF HIV project	Jan 2006	8	60%	80%	70%	100%	93%
1.4. Number and ratio of organizations participating in the project with improved HR management	Number of organizations involved in CCF HIV project demonstrating functioning HR policies/ procedures in place and ratio of such organizations to total number of the organizations involved in CCF HIV project	Jan 2006	8	60%	80%	70%	87%	93%

1.5. Number and ratio of organizations participating in the project with improved financial management	Number of organizations involved in CCF HIV project demonstrating accurate financial management and accounting/reporting systems and ratio of such organizations to total number of the organizations involved in CCF HIV project	Jan 2006	9	70%	67%	80%	100%	93%
1.6. Number and ratio of organizations participating in the project with improved M&E system	Number of organizations involved in CCF HIV project demonstrating functioning M&E plans/ procedures in place and ratio of such organizations to total number of the organizations involved in CCF HIV project	Jan 2006	2	40%	87%	55%	87%	87%

Objective 2

2.1. # of NGOs' established HIV/AIDS services as a result of capacity building and micro-grants programs	Number and type of HIV/AIDS services based on the clients' needs and reported by organizations as being delivered.	Jan 2006	12	12	20	15	43	48services/ 37 types
2.2. # of geographic regions/districts, covered by HIV/AIDS services provided by organizations participating in the project	Number and names of geographic regions/ districts, where NGO HIV/AIDS services are available for direct beneficiaries.	Jan 2006	12	15	15	20	26	39
2.3. # of direct beneficiaries (IDU, PLWHA, STW, MSM, youth, women), reached through HIV/AIDS services provided by NGOs	Total number of people including youth, women, IDU, PLWHAs, STW, MSM benefited from HIV/AIDS services provided by NGOs as a result of capacity building and micro-grants program	Jan 2006	17910	18500	21700	20000	22155	20220

Objective 3

3.1. # of organizations participating in the project that have established working contacts with GOs.	Number of organizations reporting improvements in cross-sector networking and proven established working contacts with governmental organizations including governmental media (meetings, discussions, consultations, participation in governmental commissions or decision making bodies, regular information exchange, etc.).	Jan 2006	9	13	15	18	20	29
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3.2. # of organizations participating in the project that have established NGO-NGO joint initiatives.	Number of organizations reporting improvements in intra-sector networking and proven established NGO-NGO joint initiatives (regular information exchange, joint projects, participation in associations/partnerships).	Jan 2006	8	12	15	18	28	35
3.3. # of organizations that initiated joint activities on behalf of BAN	Number of organizations reporting their activities in joint initiatives on behalf of BAN.	Jan 2006	n/a	5	11	8	19	25
3.4. # of BAN members	Number of organizations, which are members of Belarusian Aids Network	Jan 2006	13		15		15	15
3.5. BAN Development and Sustainability Plan.	Development and Sustainability Plan elaborated and agreed by BAN as a common framework for functioning and cooperation of its members. Plan will include necessary regulations and working procedures as well.	Jan 2006	n/a	1	0	1	1	1
3.6. # of experience exchange visits	Number of in-country and international experience exchange visits of participating in the project NGOs.	Jan 2006	1	3	3	8	5	3
3.7. # of organizations that have participated in experience exchange events	Number of organizations participating in the project, were involved in in-country or international experience exchange practices.	Jan 2006	6	10	13	16	20	29
3.8. # of follow-up replication activities made by NGOs as a result of experience exchange visit	Number of replication activities made by project targeted NGOs as a follow-up of experience exchange visits.	Jan 2006	n/a	8	5	16	9	4

* See comments to PMP Table in additional attachment "Comments to PMP of HIV Project"

ANNEX C: Comments to PMP of HIV Project

Report covers Year 3 of the project implementation

15 NGOs were identified to be monitored and evaluated through focus groups and group interviews to assess the progress of HIV Project. The NGOs were:

1. Belarusian Association of UNESCO Clubs
2. Fialta Youth educational center, Minsk
3. Focus Group, Minsk
4. YMCA, Lida (Grodno oblast)
5. Amrita, Minsk
6. YMCA, national
7. Belarusian Children's Hospice, Minsk
8. Duhovnost, Gomel
9. Vstrecha, Minsk
10. Alternativa, Svetlogorsk (Gomel oblast)
11. Crossroads, Vitebsk
12. Community Development Projects, Gomel
13. Mothers Against Drugs, Minsk
14. Mothers Against Drugs, Pinsk (Brest oblast)
15. Belarusian Community of PLWH

Targeted NGOs' progress was measured within the framework of 3 objectives and 17 indicators of the project, and the results were, where possible, extrapolated to the general situation with the HIV/AIDS NGOs.

Objective 1. *To strengthen the organizational and managerial capacity of Belarusian NGOs/CSOs working in HIV/AIDS sector to deliver effective and sustainable community managed HIV/AIDS services.*

To increase the organizational capacity of NGOs in Year 3 CCF trained 110 representatives of 40 NGOs and assisted HIV/AIDS NGOs with other types of training/workshop follow-up interventions. The results are demonstrated in the comments to Indicators of Objective 1.

Indicator 1.1. Number and ratio of organizations participating in the project with improved governance

The indicator measures NGOs which have a regularly functioning governing body.

During Year 3 of the Project implementation CCF paid a lot of attention to the development of governing bodies and democratic practices in NGOs.

The most prominent progress in this field was demonstrated by Mothers Against Drugs-Pinsk, National YMCA, Fialta Youth educational center-Minsk, and Belarusian Community of PLWH. The NGOs practiced rotation of their Board members, produced written procedures of decision-making process, used different ways of decision-making by mail/phone voting, introduced on-going educational system of Board members, thus raising the proficiency of the Boards and making governance more transparent and open.

As Leader of Mothers Against Drugs-Pinsk, Irina Lukyanovich, stated: “We have 7 people on the Board. It is a lively, eager-to-work team. Board members understand each other and the Board Chair well, and are committed to the NGO. Thanks to CCF educational courses NGO Board has got new people who are prepared to become effective leaders of the NGO. I myself have become one of the most effective leaders of the NGO though I don’t have higher education but I managed to compensate it at trainings on management”.

Total for the indicator is 73%

Indicator 1.2. Number and ratio of organizations participating in the project with improved multi-level (strategic and operational) planning.

The indicator measures NGOs which practice regular planning of their activities at the strategic, as well as at the operational level.

The most prominent achievement in this indicator is the awareness and emerging culture in NGOs of the significance of strategic planning and strategic thinking.

Operational planning was also improved due to NGOs constant involvement into small grants’ implementation when they had to plan well and regularly.

Strategic plans till 2010-2011 were developed by Focus Group-Minsk, national YMCA, national Mothers Against Drugs, and Belarusian Community of PLWH. Strategic plans were developed with active involvement of local and regional branches of national NGOs.

Added value was produced by Belarusian AIDS Network which also made Strategic Plan for the association that currently unites 10 NGOs.

As Leader of Belarusian Community of PLWH, Elena Grigoryeva, stated: “Our strategic planning retreat became the event of the year and made all active member of the NGO committed to the NGO’s mission and priorities, as well as gave incredible impact to all members who started to realize their initiatives with full understanding of and responsibility for what they are doing”.

Total for the indicator is 80%

Indicator 1.3. Number and ratio of organizations participating in the project with improved program/ project management.

While NGOs had financial support of their projects by CCF they demonstrated high level of program/project management. With the reduction of financial support from CCF most NGOs managed to find financing of their projects by other donors and are still showing the high level of management. Only two targeted NGOs failed to get new project financing – they are Crossroads-Vitebsk and Amrita-Minsk. Having no money for high office rent obligatory in accordance with the State new regulations on rent, they had to leave their previous offices, and meanwhile conduct idle activities. Thus, 100% level achieved in 2007 has decreased to 93% in the course of CCF project phase-out.

Total for the indicator is 93%

Indicator 1.4. Number and ratio of organizations participating in the project with improved HR management.

The indicator measures NGOs which practice the use of HR policies and procedures.

93% of targeted NGOs practice HR policies and procedures in their everyday operations. They have contracts signed with the project teams, job responsibilities for the key positions are available in written form, and constant exchange of information within the NGOs is going through internal bulletins and email networks.

YMCA developed a system of standards for volunteers involved in HIV/AIDS prevention activities.

As Program Manager of YMCA, Olga Sviderskaya, stated: “Thanks to CCF trainings on M&E, Project management, and HR development our NGO developed standards for volunteers at our regional educational centers. We showed these standards to the World YMCA and they highly appreciated what we had done. They recommended to publish the standards in YMCA Best Practices Edition”.

Total for the indicator is 93%

Indicator 1.5. Number and ratio of organizations participating in the project with improved financial management.

The indicator measures NGOs which practice accurate financial management and accounting/reporting systems/procedures.

93 % of NGOs comparing with 100% in Year 2 still practice accurate financial management and accounting/reporting systems/procedures. This includes budgeting, raising additional funds, keeping accountant as a staff, using two signatures (NGO/project leader and accountant), and keeping all financial papers according to the requirements of laws and regulations of the country and of the donors. NGOs started using diversification of funding sources (Mothers Against Drugs, UNESCO, Hospice) involving local business and state financing or other types of resources for programming and for organizational activities.

Lower level of indicator is demonstrated due to the situation when some NGOs perform not more than what is required formally because without financial support from donors, lack of office space and human resources (students) their activities (e.g. Crossroads-Vitebsk) are practically stopped.

Total for the indicator is 93%

Indicator 1.6. Number and ratio of organizations participating in the project with improved M&E system

The indicator measures NGOs which practice M&E plan/procedures in their everyday activities.

Guidance by CCF of NGOs-grantees in monitoring, evaluation, and reporting, as well as close contacts with NGOs-partners, maintained high level of responsibility among NGOs towards outputs, outcomes, and impacts of their activities. All the targeted NGOs' activities were well monitored and evaluated, and within the projects all NGOs developed M&E plans and procedures to measure the results. Experienced NGOs, like national YMCA, Belarusian Children's Hospice, Vstrecha, UNESCO Clubs, demonstrated high level of M&E procedures, while developing NGOs, like Belarusian Community of PLWH, Amrita, Mothers Against Drugs, and some others improved their M&E practices application in their everyday activities. M&E component was reported by all the respondents during the three years of CCF project as one of the most challenging and useful.

Total for the indicator is 87%

Objective 2. *To improve the technical capacity of Belarusian NGOs/CSOs to deliver HIV prevention and care interventions effectively.*

Indicator 2.1. Number of NGOs' established HIV/AIDS services as a result of capacity building and micro-grants programs

The indicator measures services by number and type reported by NGOs as being delivered.

During Year 3 of the project implementation NGOs were delivering the total of **48 services and 37 types of services**. Included here are also 5 services that were created and provided by the Trainers' Team of Multipliers trained at CCF.

Indicator 2.2. Number of geographic regions/districts, covered by HIV/AIDS services provided by organizations participating in the project

The indicator measures geographic regions/districts by name and number, where services are provided.

Measurements of NGOs supported by CCF show that in the reported period they were operating in **39 regions**.

The table below shows Services (Indicator 2.1.), Beneficiaries, Geographic Regions (Indicator 2.2.), and NGOs that provided the services.

No	List of Services	Beneficiaries	Geographic Regions where Services are Provided	NGO
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1	Information and referral resource on HIV/AIDS services and AIDS-service organizations in Belarus	AIDS-service organizations, specialists	Belarus	Belarusian Association of UNESCO Clubs
2	Referral of women of sex business to AIDS-service organizations	Women	Minsk, Brest, Gomel	Belarusian Association of UNESCO Clubs
3	Training course on HIV/AIDS prevention	Young people (peer educators)	Minsk	Fialta Youth educational center, Minsk
4	Training course on HIV/AIDS prevention	Young people (working youth and students technical colleges)	Minsk - 8 colleges	Fialta Youth educational center, Minsk
5	Peer education workshops on HIV/AIDS	Young people-orphans	Minsk, Minsk region (Zhodino) - boarding schools	Focus Group
6	Web-resource on HIV/AIDS	Young people living in boarding schools, specialists working with these people	Belarus	Focus Group
7	Information materials on HIV/AIDS prevention (leaflet, poster)	Young people living in boarding schools, specialists working with these people	Minsk, Minsk region (Zhodino) - boarding schools	Focus Group
8	Manual for boarding schools on HIV/AIDS prevention	Specialists working with young people living in boarding schools	Belarus	Focus Group
9	Training course on HIV/AIDS prevention	Young people (peer educators)	Minsk, Minsk region (Zhodino) - boarding schools	Focus Group
10	Information materials on HIV/AIDS prevention	Rural young people, young people from Lida, peers	Lida, Belitsa village, Berdovka village, Berezovka village, Ditva village, Dokudovo village, Dvorische village, Goldovo village, Gonchary village, Krinitza village, Krupovo village, Mazheikovo village, Minoyty village, Pervomaisk village, Peskovtsy village, Porechye village, Tarnovo village, Yedki village	YMCA-Lida

11	Public awareness activities of mobile informational mini-bus for young people in rural area of Lida rayon	Rural young people, young people from Lida, peers	Lida, Belitsa village, Berdovka village, Berezovka village, Ditva village, Dokudovo village, Dvorische village, Goldovo village, Gonchary village, Krinitza village, Krupovo village, Mazheikovo village, Minoyty village, Pervomaisk village, Peskovtsy village, Porechye village, Tarnovo village, Yedki village	YMCA-Lida
12	Peer education workshops on HIV/AIDS	Rural young people, young people from Lida, peers	Lida, Belitsa village, Berdovka village, Berezovka village, Ditva village, Dokudovo village, Dvorische village, Goldovo village, Gonchary village, Krinitza village, Krupovo village, Mazheikovo village, Minoyty village, Pervomaisk village, Peskovtsy village, Porechye village, Tarnovo village, Yedki village	YMCA-Lida
13	Healthy life style promotion campaign	General public	Lida, Belitsa village, Berdovka village, Berezovka village, Ditva village, Dokudovo village, Dvorische village, Goldovo village, Gonchary village, Krinitza village, Krupovo village, Mazheikovo village, Minoyty village, Pervomaisk village, Peskovtsy village, Porechye village, Tarnovo village, Yedki village	YMCA-Lida
14	Training course on HIV/AIDS prevention	Young people (peer educators)	Lida, Belitsa village, Berdovka village, Berezovka village, Ditva village, Dokudovo village, Dvorische village, Goldovo village, Gonchary village, Krinitza village, Krupovo village, Mazheikovo village, Minoyty village, Pervomaisk village, Peskovtsy village, Porechye village, Tarnovo village, Yedki village	YMCA-Lida
15	Training course on HIV/AIDS, drug-abuse and sexually transmitted infections (STI) prevention	Young people -students of technical colleges	Minsk, Soligorsk, Svetlogorsk	Amrita

16	Public events on HIV prevention by trained youth groups	Young people	Minsk, Soligorsk, Svetlogorsk	Amrita
17	Manual on HIV/AIDS prevention	Specialists working with students	Minsk, Soligorsk, Svetlogorsk	Amrita
18	Training course on HIV/AIDS prevention	Young people (peer educators)	Lida (Grodno region), Vitebsk, Molodechno (Minsk region), Volozhin (Minsk region), Brest, Minsk	YMCA national
19	Public events on HIV prevention by trained young people	Young people	Lida (Grodno region), Vitebsk, Molodechno (Minsk region), Volozhin (Minsk region), Brest, Minsk	YMCA national
20	Peer education workshops on HIV/AIDS	Young people	Lida (Grodno region), Vitebsk, Molodechno (Minsk region), Volozhin (Minsk region), Brest, Minsk	YMCA national
21	Video-reels on safe behavior	Young people	Lida (Grodno region), Vitebsk, Molodechno (Minsk region), Volozhin (Minsk region), Brest, Minsk	YMCA national
22	Training course (counseling skills, ethical principles in work with HIV-positive children and their parents; prevention of professional burn-out)	Health-care providers	Minsk	Belarusian Children's Hospice
23	Guidelines on professional burn-out	Health-care providers	Minsk	Belarusian Children's Hospice
24	Home-visiting (multidisciplinary team of specialists)	PLWH parents and children	Minsk	Belarusian Children's Hospice
25	Informational materials on HIV/AIDS and reproductive health	PLWH parents and children	Minsk	Belarusian Children's Hospice
26	Discussion clubs and workshops on HIV/AIDS and general health issues	School students	Minsk	Belarusian Children's Hospice
27	Training course on HIV/AIDS prevention, safe behavior and child care for expectant mothers, including HIV-positive	Family members of PLWH	Gomel	Duhovnost
28	Hot-line counseling on HIV/AIDS and child care for expectant mothers, including HIV-positive	Family members of PLWH	Gomel	Duhovnost

29	Individual consultations on HIV/AIDS and child care for expectant mothers including HIV-positive	Family members of PLWH, women (expectant mothers including those with HIV)	Gomel	Duhovnost
30	Information materials for expectant mothers and specialist on the topic (library, video)	Expectant mothers and specialists of Maternity ward of Gomel regional hospital	Gomel	Duhovnost
31	Club of Young Families	Young people	Gomel	Duhovnost
32	Training course on HIV/AIDS prevention	MSM	Minsk, Grodno, Gomel, Vitebsk, Mogilev, Brest	Vstrecha
33	Rehabilitation center for IDUs/PLWH, socialization	IDUs/PLWH	Svetlogorsk	Alternativa, Svetlogorsk
34	Individual consultations	IDUs/PLWH	Svetlogorsk	Alternativa, Svetlogorsk
35	Developing addiction to ARVT	IDUs/PLWH	Svetlogorsk	Alternativa, Svetlogorsk
36	Peer education workshops on HIV/AIDS	Young people	Vitebsk	Crossroads
37	Web-site "Gomel-Info-AIDS"	Young people, general public	Gomel	Community Development projects
38	Telephone hot-line service providing psychological assistance and prevention of HIV/AIDS for PLWHA and their family members, IDUs and co-dependent	PLWHA and their family members, IDUs and co-dependent	Minsk	Mothers against drugs
39	Psychological rehabilitation of PLWHA and IDUs in self-help groups	PLWHA and their family members, IDUs and co-dependent	Minsk	Mothers against drugs
40	Telephone hot-line service providing psychological assistance and prevention of HIV	PLWHA and their family members, IDUs and co-dependent	Pinsk	Mothers against drugs - Pinsk
41	Anonymous individual counseling	PLWHA and their family members, IDUs and co-dependent	Pinsk	Mothers against drugs - Pinsk
42	Psychological rehabilitation in self-help groups	PLWHA and their family members, IDUs and co-dependent	Pinsk	Mothers against drugs - Pinsk
43	Peer education workshops on HIV/AIDS	Youth	Pinsk	Mothers against drugs - Pinsk

44	Trainings on HIV/AIDS Basics	MSM, young people, PLWHA and their families/friends	Mogilev, Vitebsk, Minsk, Slutsk, Volkovyssk, Zhodino, Svetlogorsk, Lida, Naroch, Bobruisk	Trainers' Team of Multipliers
45	Trainings on STI	MSM, young people, PLWHA and their families/friends	Mogilev, Vitebsk, Minsk	Trainers' Team of Multipliers
46	Trainings on counseling in HIV issues	PLWHA and their families/friends	Svetlogorsk, Bobruisk	Trainers' Team of Multipliers
47	Trainings on Living with HIV/AIDS	PLWHA and their families/friends	Pinsk, Vitebsk, Lida	Trainers' Team of Multipliers
48	Trainings on Drug Abuse	young people ,PLWHA and their families/friends	Molodechno, Zhodino, Zhlobin	Trainers' Team of Multipliers
Total: 48 services/37 types of services			Total: 39 regions are covered by the services	

Indicator 2.3. Number of direct beneficiaries (IDU, PLWHA, STW, MSM, youth, women), reached through HIV/AIDS services provided by NGOs

Measurements of NGOs whose activities were supported by CCF sub-grants show that **12700** representatives of the target groups (*IDU, PLWHA, MSM, youth, women*) were covered with the focused services. At the same time 1520 specialists were trained who worked with the projects' target groups and 6000 people from public were covered by public awareness campaigns where different types of publication materials and shows were used. So total coverage is **20220** beneficiaries.

Type of Beneficiaries	Year 3
<i>covered by specific focused services of CCF grantees</i>	Number
Direct	
Youth	11200
Women	190
IDU and co-dependants	960
PLWH and relatives/families	150
MSM	200
Sub-Total:	12700
Indirect	

Specialists and health care providers dealing with HIV/AIDS vulnerable groups, trained by CCF Trainers' Team	315
Specialists and health care providers dealing with HIV/AIDS vulnerable groups, trained by CCF trained NGOs (multipliers)	1205
General public including target groups covered by published materials and mass events	6000
Sub-Total:	7520
Total direct and indirect:	20220

Objective 3. *To enhance the networking capacity of Belarusian NGOs and CSOs, working on HIV/AIDS, inter-and-cross sector relationships and cooperation*

Indicator 3.1. Number of NGOs participating in the project that have established working contacts with governmental organizations.

In the situation of tight government control in Belarus, it is very difficult for an NGO to carry out its work without first establishing good working relations with government agencies, which is critical for ensuring adequate quality of service delivery and its sustainability. All assessed NGOs proved their established contacts/cooperation with over 30 different state structures by getting letters of support for their project activities within CCF HIV project. Letters of support were given by educational institutions, including Presidential Academy of Management, schools and local departments of education, HIV/AIDS centers, hospitals, health departments and city committee, churches, social services.

Activities of such NGOs as UNESCO clubs, Fialta-Minsk, Alternativa-Svetlogorsk, YMCA-Lida are officially included into the health and/or youth programs of local administrations or health-care bodies who support these activities from state resources.

Good working contacts with governmental organizations were established at the First National Forum of HIV/AIDS NGOs.

Total for this indicator – 29.

Indicator 3.2. Number of organizations participating in the project that have established NGO-NGO joint initiatives.

In Year 3 35 NGOs managed to establish NGO-NGO joint initiatives. In addition to the usual forms of joint events, such as expert assistance to each other in educational events on HIV-related issues, solidarity campaigns, bulletin *Vmeste!*, strategic planning, and an experience

exchange, two big events took place in the last year of the project which strongly increased the number and the capacity of NGOs in joint initiatives. The events were the First National Forum of HIV/AIDS Trainers and the First National Forum of HIV/AIDS NGOs.

So the total for this indicator is 35.

Indicator 3.3. Number of organizations that initiated joint activities on behalf of BAN (Belarusian AIDS Network).

In Year 3 25 NGOs reported their activities in joint initiatives on behalf of BAN. The activities were BAN Steering Committee meetings, World AIDS Day Solidarity Campaigns with HIV-Positive People, BAN Strategic Planning, BAN Task Force meetings on National Report at UNGASS. Among 25 NGOs were 10 full members of BAN and 15 partner NGOs.

Total for this indicator is 25

Indicator 3.4. Number of BAN members.

Belarusian AIDS Network (BAN) was officially registered on September 4, 2007 as Association of Non-Profit Organizations “BelSetAnti-SPID”. So from 15 NGOs cooperating as an informal network the Association got the official status and is composed of 10 HIV/AIDS NGOs:

1. "Alternative" (Svetlogorsk)
2. "Mothers Against Drugs" (national)
3. "Belarusian Association of UNESCO Clubs" (national)
4. Local Social Fund "Cooperation For Children's Future" (Minsk)
5. "Positive Movement" (national)
6. "Vstrecha" (national)
7. "Vitebsk Women's Club" (Vitebsk)
8. "Amrita" (Minsk)
9. "Uliyana"(Vitebsk)
10. “Belarusian Children's Hospice” (national)

The Association is operating in a close contact with another 5 NGOs that demonstrate the intention to officially join the Association. They are:

Fialta (Minsk), YMCA (national), Real World (Svetlogorsk), Christian Social Service (national), Community Development Projects (Gomel)

Total for this indicator is 15

Indicator 3.5. BAN Development and Sustainability Plan.

In May 2008 the new Association developed its Strategic/Development and Sustainability Plan. The process of implementation is under way.

Total for this indicator is 1 (Plan available)

Indicator 3.6. Number of experience exchange visits.

The indicator measures in-country and international exchange visits by NGOs involved in HIV project. In Year 3 **3** experience exchange visits were held on the basis of the following organizations and sites:

1. Saint-Petersburg, Russia
2. First National Forum of HIV/AIDS Trainers
3. First National Forum of HIV/AIDS NGOs

Total for this indicator is 3

Indicator 3.7. Number of organizations that have participated in experience exchange events.

29 NGOs took part in the experience exchange events in Year 3:

No	NGO	From	Visit to
1	ACT	National	Forum of HIV NGOs
2	Alternativa	Svetlogorsk (Gomel oblast)	Saint-Petersburg, Forum of HIV NGOs
3	Amrita	Minsk	Forum of HIV trainers, Forum of HIV NGOs

4	BAN	National	Saint-Petersburg, Forum of HIV NGOs
5	Belarusian Association of UNESCO Clubs	National	Forum of HIV trainers, Saint-Petersburg, Forum of HIV NGOs
6	Belarusian Children's Hospice	Minsk	Forum of HIV NGOs
7	Belarusian Community of PLWH	National	Forum of HIV trainers, Saint-Petersburg, Forum of HIV NGOs
8	Belarusian Red Cross	National	Forum of HIV trainers, Forum of HIV NGOs
9	Belarusian Women's League	Vitebsk oblast	Forum of HIV trainers
10	Community Development Projects	Gomel	Forum of HIV trainers
11	Cooperation for Children's Future	Minsk	Forum of HIV NGOs
12	Crossroads	Vitebsk	Forum of HIV trainers
13	Fialta Youth educational center	Minsk	Forum of HIV trainers, Saint-Petersburg, Forum of HIV NGOs
14	Focus Group	Minsk	Forum of HIV trainers
15	Mercy Club	Minsk	Forum of HIV trainers, Forum of HIV NGOs
16	Mogilev Women's Center for Support and Self-Education	Mogilev	Forum of HIV trainers, Forum of HIV NGOs
17	Mothers Against Drugs	Minsk	Saint-Petersburg, Forum of HIV NGOs
18	Mothers Against Drugs	Pinsk (Brest oblast)	Forum of HIV trainers, Saint-Petersburg
19	Mothers Against Drugs – Svetlogorsk	Svetlogorsk	Forum of HIV NGOs
20	Penitentiary Health	National	Forum of HIV NGOs
21	Positive Movement	National	Forum of HIV trainers, Forum of HIV NGOs
22	Pradslava UNESCO Club	Vitebsk	Forum of HIV NGOs
23	SOS-Kinderdorf	National	Forum of HIV trainers
24	Uliana	Vitebsk	Saint-Petersburg, Forum of HIV NGOs

25	Vitebsk Women's Club	Vitebsk	Forum of HIV NGOs
26	Vstrecha	Minsk	Forum of HIV trainers, Forum of HIV NGOs
27	Women's League "For Survival"	Gomel	Forum of HIV NGOs
28	YMCA	National	Forum of HIV trainers, Forum of HIV NGOs
29	YWCA	National	Forum of HIV trainers

Total for this indicator is 29

Indicator 3.8. Number of follow-up replication activities made by NGOs as a result of experience exchange visit.

In the course of the three years of the project the targeted NGOs made 4 replication activities as a result of the 3 experience exchange events. The replication activities had the form of the reports of the participants to the members and volunteers of their NGOs, letter addressed to the Prime Minister and signed at the Forum of NGOs on HIV/AIDS NGOs' participation in national HIV-related programs, and HIV trainers' standards approved after Forum of HIV/AIDS trainers.

Total for this indicator is 4

Shift happens - CCF HIV/AIDS project facilitated stakeholders' sustainable transformations on personal, organizational and community levels



Irina Klimashenok at the one of the first trainings by the National trainers team on HIV/AIDS



Exchange of experience at the study tour to Lithuania



Knowledge transfer at "Mothers Against Drugs" NGO



At the Round Table meeting at Local Coordination Committee on HIV/AIDS

"HIV/AIDS NGO Capacity Building in Belarus"

More than 100 Belarusian HIV/AIDS CSOs benefited from the project "HIV/AIDS NGO Capacity Building in Belarus". Diverse needs of a large number of stakeholders were met by multiple interventions of CCF-Belarus designed to facilitate positive changes in personal knowledge, organizational cultures and community processes.

CCF project encouraged establishment of more than 50 new community-based HIV/AIDS services run by NGOs. It is also created a springboard for new leaders, capable to sustain these changes in their communities.

The story of *Irina Klimashenok*, director of Pinsk branch NGO "Mothers Against Drugs" is the only one of many, but a vivid example of how strong motivation and potential resulted in enormous personal leadership and professional growth.

This shift happened because of Irina was capable to improve knowledge, skills and experience by means active and comprehensive participation in CCF-facilitated activities including trainings, sub-grants, National team of HIV/AIDS trainers, study tours and theme meetings of NGO professionals.

Irina Klimashenok, director of Pinsk branch NGO "Mothers Against Drugs" –

"The most essential thing I appreciate about CCF is that because of its support we have become a successful group. Now we have necessary knowledge and skills to do things impossible for us even a year before. Everything CCF taught us we share within the whole organization and even among our stakeholders in the community. We have created NGO's Board of 8 active and committed people, they meet regularly to plan our operations. I delegate many responsibilities to a strong group of new leaders grown in the NGO. We became a well-managed organization, which is locally recognized for its programs and reputation" –

From the very beginning of CCF project Irina became a part of newly formed team of national trainers on HIV/AIDS. This helped her to transfer her experience and knowledge in HIV/AIDS programming to junior NGOs and community-based groups all over Belarus.

Irina Klimashenok immediately applied knowledge and skills she obtained at CCF training to the practice of her NGO "Mothers against drugs", Pinsk. Thus, after the training on Strategic Planning the group made strategic planning exercise and designed necessary documents without additional CCF assistance.

The impact this leader made on a broader community level created a crucial advantage for her NGO, which was recognized by the authorities and invited into **Interdisciplinary Coordination Committee on HIV/AIDS** in Pinsk. In Belarus such committees consist of specialists of state-sponsored institutions, some NGOs and are headed by local administration. For community-based NGO Mothers Against Drugs this forum now is an opportunity to enhance cross-sectoral cooperation and to impact a decision making process on local level.